Lead with Purpose. Connect with Impact.

2027 LEAD PROVINCIAL CONFERENCE AGENDA

Agenda is subject to change.

FRIDAY	
5:00-8:00 p.m.	Pre-registered **Check-in | Registration** with Delta Sigma Pi | Dinner on Your Own
7:00-8:00 p.m.	**Optional** **Provincial Delegate Orientation** Chapter Presidents or the chapter's elected alternate delegate and Regional Vice Presidents should attend this session to best prepare for Sunday's Provincial Council Meeting.
8:30–9:30 p.m.	**Welcome, and Networking Event**
SATURDAY	
Early	**Breakfast on your own**
7:30-8:30 a.m.	Pre-registered **Check-in/Registration** with Delta Sigma Pi *(if you checked in on Friday, no need to check-in again)*
8:00 a.m.-5:00 p.m.	**Visit Tables!** Leadership Foundation, community service, and Delta Sigma Pi partners throughout the day.
8:30-9:40 a.m.	**Welcome & Keynote**
9:40- 9:50 a.m.	**Passing Period**
9:50-10:40 a.m.	**BREAKOUT SESSIONS I**
	From Captain to Coach: Empowering Students to Act (DD) Effective District Directors serve as coaches rather than captains, guiding chapter leaders to develop their own solutions instead of providing all the answers. Practice asking questions that help chapter leaders find their own solutions. Learn how to follow up after LEAD Provincial Conferences and Presidents' Academy so students can reflect on what worked and decide what to try next.
	Crucial Conversations: How to Create a Safe Space for Dialogue (LD) This session would explain how to handle difficult discussions when the stakes are high, opinions differ, and emotions run strong. Learn how to open a difficult conversation with a shared goal, describe what happened, and invite the other person's perspective. Close by agreeing on what each of you will do next.
	Building Intentional Connections: Networking Around the Awkward (LD) Networking doesn't have to mean forced small talk, stiff elevator pitches, or hovering at the edge of a room hoping someone will notice you. We'll jump in right away with a partner activity - so be

	ready to learn by doing! We will demonstrate how a little curiosity and a few follow-up questions turn small talk into real connection, and it breaks the ice before anyone has time to feel awkward.
	Generational Differences in the Workplace (LD) Today's workplaces bring together up to four generations, each with its own experiences, expectations, and ways of working. Hear professionals from four generations share what motivates them, how they like to be recognized, and how they've worked through generational differences on the job. Members leave with practical strategies for collaborating across generations throughout their careers.
10:40-11:10 a.m.	**Break** *(Refreshments Served)*
11:10–12:00 p.m.	**BREAKOUT SESSIONS II**
	Who's Next? Volunteer Development and Succession Planning (DD) Building a strong volunteer pipeline is essential to maintaining consistent chapter support and developing future leaders. Learn how to recruit and mentor volunteers who can share your day-to-day workload as a District Director. Explore ways to prepare Assistant District Directors for the DD role and help chapters develop their next student leaders.
	Built to Last: Chapter Operations That Survive Officer Turnover (OP) Most chapter breakdowns trace back to officer transition. This workshop gives officers a practical system for documenting their roles, running a shared operations calendar, and handing off the chapter stronger than they found it. Participants leave with a draft playbook for their own position.
	Building a Culture of Teamwork and Collaboration (LD) Successful chapters thrive when members work together. This session explores strategies for building trust, encouraging collaboration, and breaking down silos among officers, committees, and members. Participants will learn how to foster a team-oriented culture that promotes shared responsibility, leverages individual strengths, and creates a more engaged and successful chapter.
	Values In Action (LD) Most of us are naturally focused on our weaknesses and how to fix them. This interactive leadership workshop flips that approach, drawing on positive psychology and the VIA (Values in Action) Survey of Character Strengths. Through guided activities and partner conversations, they put their strengths into their own words, recall when they've used them, and consider how overusing a strength can backfire.
12:00 -1:30 p.m.	**Lunch and Networking** – *Network by meeting someone new!* Meal Ticket Required.
1:30-2:20 p.m.	**BREAKOUT SESSIONS III**

	You Don't Have to Know It All (DD) District Directors don't need to have all the answers to be effective leaders. This topic focuses on building confidence in the DD role by understanding the resources, relationships, and support systems available to them. DDs will explore how to recognize when they need assistance, where to find reliable information, and when to involve other volunteers, regional leadership, or staff.
	Strategic Conversations: Turning Information into Insight (LD) Anyone can report the numbers. The people who stand out explain what the numbers mean and help others decide what to do next. In this interactive session, you'll learn the C.A.S.E. model (Context, Analysis, Strategy, Execution), a simple framework for preparing and leading conversations that move from sharing facts to driving decisions.
	The Agile Leader: Thriving in Change (LD) The ability to adapt and lead through change is crucial in today's world. Leading through change is the process of motivating and guiding people to adapt. It involves communicating the change early and often and providing the information and guidance. Develop strategies for navigating uncertainty, embracing innovation, and fostering resilience within your team.
	Building expertise when AI does the entry-level work (LD) You'll hear two stories about AI and your career: it's taking entry-level jobs, or it's creating new ones. The evidence supports parts of both. This session cuts through the noise, looks at what the research actually shows, and focuses on what you control. Learn to spot when polished AI output masks gaps in your skills and use AI to build your judgment in school, internships, and your first job.
2:20-2:30 p.m.	**Passing Period**
2:30-3:20 p.m.	**BREAKOUT SESSIONS IV**
	District Director's Open Forum (DD) *(Note: This session is reserved for District Directors only.)* A collaborative space for District Directors to share experiences, surface challenges, exchange best practices, and strengthen their effectiveness in supporting chapters.
	Seven Habits of Highly Effective Leaders (LD) Leadership starts with how you see yourself and how you show up for others. Explore Stephen Covey's seven habits to identify habits you can use to manage yourself, strengthen relationships, and lead a team. Through small-group teach-backs and individual reflection, members leave with practical ways to lead themselves, their organizations, and their future teams.
	Reading the Room: Decoding Disengagement (LD) The purpose of this session is to understand the root causes of member disengagement by shifting away from making assumptions and toward curiosity. Participants will learn TJ Sullivan's "Thirds" theory to understand the different levels of engagement within an organization and focus their energy on the "Middle Third" as the group with the greatest potential.
	Accountability That Holds Up: Running a Fair Standards Process (OP)

	When members fall behind on dues, attendance, or conduct, chapters often do nothing or act inconsistently. Drawing on national standards practice, this session shows officers how to set clear expectations, lead with a developmental conversation, and run a formal process that is fair to the member and defensible for the chapter.
3:20-3:30 p.m.	**Passing Period**
3:30-4:00 p.m.	**Regional Meetings & Chapter COY Recognition** *All attendees are requested to attend a regional meeting!*
6:15-7:00 p.m.	**Networking Reception** (Dinner seating opens at 6:45 p.m.)
7:00-9:00 p.m.	**Dinner & Awards Program** ***-*** *Note: Cash Bar is a Credit / Cash Bar also* *-Recognizing Regional and Provincial Collegians of the Year* *-Leadership Foundation and Alumni Service Recognition* *-*
SUNDAY	
Early	**Breakfast on your own**
8:45 – 9:00 a.m.	**Provincial Council Check-in**
9:00-10:30 a.m.	**Provincial Delegate Orientation & Council Meeting** *All chapter presidents or the chapter's elected alternate delegate and Regional Vice Presidents must attend this Council Meeting. All others are encouraged and welcome to attend as non-voting attendees. A short delegate orientation will be held immediately before the council meeting to ensure all delegates are prepared for the meeting.*



