

DELTA SIGMA PI RISK MANAGEMENT POLICY

(From National Policy and Procedures, Section B)

This policy applies to all members of Delta Sigma Pi (collegiate and alumni), faculty members, pledges, colony members and employees referred to henceforth as 'organizational member(s)' for the purpose of this policy. Organizational members are responsible for ensuring that their guests and volunteers who are not organizational members are made aware of and comply with this policy.

Policy 1. Alcohol, Drugs, and Fraternity Events

In any activity or event sponsored or endorsed by the organization, including those that occur on or off organizational premises:

- A. Organizational members and guests must comply with all federal, state and local laws. No person under the legal drinking age may possess, consume, sell, provide, or be provided alcoholic beverages.
- B. Organizational members and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on organizational premises or at any activity or event sponsored or endorsed by the organization.
- C. Alcoholic beverages must either be: (1) provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or (2) brought by individual members and guests through a bring your own beverage ("BYOB") system.
- D. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).
- E. Alcoholic beverages must not be purchased with chapter funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).
- F. No chapter may co-host or cosponsor, or in any way participate in an activity or event with another group or entity that purchases or provides alcohol or illegal drugs.
- G. No chapter may co-host or cosponsor an event with a bar, event promoter, or alcohol distributor; however, a chapter may rent a bar, restaurant, or other licensed and insured third-party vendor to hold a chapter event. Chapters are not permitted to sell alcohol as a fundraiser.
- H. Attendance at any event where alcohol is present must be by invitation only.
- I. Collegiate chapter business and executive meetings, pledge meetings, pledging ceremony and initiation must be free of alcohol and illegal substances.
- J. Organizational members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games or events where the main purpose is the continued consumption of alcohol.
- K. Fraternity events may not be held outside the United States and Canada, unless it is an event or activity by an approved foreign alumni chapter.

Policy 2. Hazing

The term "hazing" means any intentional, knowing, or reckless act committed by a person, whether individually or in concert with other persons, against any individual or group of individuals, regardless of affiliation, for the purpose of recruiting, joining, pledging, initiating, admitting, affiliating, or for the purpose of retaining membership in an organization that causes an individual or group of individuals to do any of the following,

regardless of a person's willingness to participate:

- A. Be coerced to violate federal, state, local law, or Delta Sigma Pi policy.
- B. Be coerced to consume any food, liquid, alcohol, drug, or other substance in any non-customary manner which subjects the individual or group of individuals to a substantial risk of emotional or physical harm which includes but is not limited to sickness, vomiting, intoxication, or unconsciousness.
- C. Endure brutality of a physical nature, including but not limited to whipping, beating, paddling, branding, dangerous physical activity, or exposure to elements or endure threats of such conduct that results in mental or physical harm.
- D. Endure brutality of a mental nature, including but not limited to activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment or endure threats of such conduct that results in mental or physical harm.
- E. Endure any other activity which adversely affects the health and safety of an individual, including but not limited to the disruption of academic performance or class attendance, required designated driving programs, line ups, calisthenics, or personal, physical, or financial servitude.

Policy 3. Discrimination

Discrimination against or harassment of any individual for reason of race, ethnicity, creed, religion, sex, sexual orientation, gender identity, marital status, national origin, age, disability or veteran status is specifically prohibited. Accordingly, equal access to employment opportunities, membership, educational programs, financial assistance and all other fraternal activities is extended to all persons.

Policy 4. Assault & Battery

In any activity or event sponsored or endorsed by Delta Sigma Pi, no chapter, member or guest will engage in or permit assault and battery, as defined in the state statutes in which the activity or event occurs.

Policy 5. Sexual Misconduct

No organizational member or guest will engage in or permit sexist or sexually abusive behavior, sexual harassment, non-consensual sexual activity, sexual violence, domestic violence, dating violence, stalking, or sexual exploitation. For the purposes of this policy:

- A. Consent is the affirmative, unambiguous, and voluntary agreement to engage in a specific sexual activity during a sexual encounter.
- B. Sexual harassment is unwelcome conduct of a sexual nature.
- C. Sexual violence is any physical sexual act perpetrated against a person's will or where a person is incapable of giving consent (e.g. due to an individual's age or use of drugs or alcohol, or because of an intellectual or other disability prevents the individual from having the capacity to give consent).
- D. Domestic violence is a pattern of abusive behavior that is used by an intimate partner to gain or maintain power and control over the other intimate partner. Domestic violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person.
- E. Dating violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship will be determined based on a consideration of the following factors: the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

- F. Stalking is defined as a pattern of repeated and unwanted attention, harassment, contact, or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear.
- G. Sexual exploitation occurs when a person takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of other sexual misconduct offenses.

Policy 6. Weapons, Firearms, Explosives, Incendiary Devices

Delta Sigma Pi and its members must comply with all federal, state, and local laws and campus policy as it relates to firearms or explosives, incendiary devices or any type of weapon.

Firearms, explosives, incendiary devices, or any type of weapon are prohibited at all regional, provincial and national Fraternity activities or events.

Policy 7. Chapter Houses and Meeting Facilities

The ownership of houses or other living, social or meeting quarters by chapters of Delta Sigma Pi, house corporations or any similar entities is prohibited.

The rental or lease of houses or other living quarters by chapters of Delta Sigma Pi, house corporations or any similar entities is prohibited.

Policy 8. Retaliation

Delta Sigma Pi prohibits retaliation against any individual – members and non-members – for reporting, inquiring, or cooperating with a report around a violation of the Risk Management Policy.

Retaliation is any action, statement, or behavior that is designed to punish an individual for filing a compliance report, cooperating with a compliance investigation, seeking guidance regarding a compliance concern, or to deter one from taking such action.

Policy 9. Policy Distribution

Delta Sigma Pi will maintain the Risk Management Policy on the Fraternity's official website.