

**INTERNATIONAL FRATERNITY OF DELTA SIGMA PI, INC.**  
**MINUTES**  
**SOUTHERN PROVINCIAL COUNCIL MEETING**  
**FEBRUARY 13<sup>TH</sup>, 2022**  
**RALEIGH, NORTH CAROLINA**

The Southern Provincial Council Meeting of the International Fraternity of Delta Sigma Pi, Inc. was called to order according to Ritual at 9:00 a.m. on Sunday, February 13<sup>th</sup>, 2022, by Southern Provincial Vice President Meghan Hill at the Sheraton Imperial Hotel Raleigh-Durham Airport at Research Triangle Park in Raleigh, North Caroline.

Present and in person at this meeting were the following officers of the Southern Province:

Meghan Hill	Provincial Vice President
Trina Kirk	Atlantic Coast
Kyle Bischoff	Central Gulf
Chelsey Fix	Mid-Atlantic
Madison Whitehouse	Mid-South
Ron Neto-Taylor	South Atlantic
C.J. Cook	Southeastern

Other positions were as follows:

Darrick Williams	Chancellor
Emma Carlton	Recording Secretary
Ben McBride	Parliamentarian

At this time, Hill relinquished the chair to Chancellor Williams, who introduced Secretary Carlton. Carlton then conducted the Roll Call of Delegates and announced 39 delegates present and eligible to vote. Greenville, Upstate SC moved to adopt the roll of voting delegates. The motion was seconded by Jacksonville and adopted. **See Addendum A.**

Gamma Tau then moved to adopt the Agenda as presented. The motion was seconded by Kappa Tau and approved.

Jacksonville moved to dispense with the reading of the minutes of the 2021 Southern Provincial Council Meeting and to approve the minutes as previously distributed. Seconded by Epsilon Rho and approved.

Kappa Chapter moved to receive the printed Official Reports as distributed to the delegates. Seconded and the motion was adopted. **See Addendum B.**

Kappa Chi moved to receive the report of the Provincial Vice President. The motion was seconded by Kappa Tau and approved.

Zeta Theta moved to receive the report of the Regional Vice Presidents. The motion was seconded by Pi Chapter and approved.

Beta Gamma moved to receive the report of the Provincial Committees. The motion was seconded by Gamma Tau and approved.

Beta Lambda moved to receive the financial report. The motion was seconded by Alpha Tau and approved.

### OLD & NEW BUSINESS

Chancellor [Williams] then noted there was no old business and moved into new business.

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Richmond Alumni Chapter then moved **Proposal 1 Use of surplus of provincial budget**. The motion was seconded by Chi Omega.

**Proposal 1** was then **adopted**. See **Addendum C**.

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Kappa Chi then moved **the 2022-2023 Provincial Budget**. The motion was seconded by Zeta Upsilon.

**The 2022 Provincial Budget** was then **adopted**. See **Addendum D**.

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Greenville/Upstate SC then moved **the Location and Date of the 2024 Provincial Conference and Council Meeting**. The motion was seconded by Atlanta Alumni Chapter.

**The Listing of Preference for the 2024 Provincial Conference and Council Meeting** was then **adopted**.

Location Preferences		Date Preferences	
Location 1	Savannah, GA	Date 1	February 16-18
Location 2	Orlando, FL	Date 2	February 23-25
Location 3	Birmingham, AL	Date 3	March 1-3

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Chancellor Williams announced that straw polls (non binding, unofficial votes) would be taken on the following legislation:

Proposal #1 (proposed by Greenville/Upstate SC): Proposed that the priority list for the 2024 Council be Savannah, GA, Orlando, FL, and Birmingham, AL.

Kappa Chi made a motion to approve the order of location preferences, Zeta Theta seconded the motion.

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Proposal #2 (proposed by St. Pete-Clearwater): Change order to February 23-25, February 8-11, and March 1-3.

Proposal #3 (proposed by Chi Omega): Proposed keeping original proposed dates so that we can have lead as early as possible.

Proposal #4. (proposed by Kappa Chi): Proposed a revised amendment to change the February 9-11 date to February 16-18.

Hill made announcements and then Williams invited others to make announcements. There were no announcements made.

Williams then adjourned the Southern Provincial Council Meeting at 9:37 a.m. after a motion by Kappa Chapter, Kappa Psi second, was approved by consensus. Hill then closed the meeting according to Ritual.



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Meghan Hill, Provincial Vice President

*Emma E Carlton*

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Emma Carlton, Recording Secretary

**Addendum A**

#	chapter	Eligible	Seated	Chapter President	Alternate (If Submitted)	Date ADF Received	ADF Submitted By	Reason for Ineligibility
10	Kappa (Georgia State University)	Yes	Y	Alexis Gray - NOT REGISTERED	Shaunyce James	02/10/2022	Alexis Gray	
15	Omicron (Vanderbilt University)	Yes	Y	Michelle Zhu - NOT REGISTERED				
16	Pi (University of Georgia)	Yes	Y	Tiffany Li - REGISTERED				
29	Alpha Zeta (University of Tennessee)	Yes		Jack R Parr - REGISTERED				
34	Alpha Lambda (University of North Carolina-Chapel Hill)	Yes	Y	Peter Henry Jackson - REGISTERED				
41	Alpha Sigma (University of Alabama)	Yes	Y	Caroline Elizabeth Lahey - REGISTERED				
42	Alpha Tau (Mercer University)	Yes	Y	Matthew Clark Thompson - NOT REGISTERED				
48	Beta Gamma (University of South Carolina)	Yes	Y	Leah Knight - NOT REGISTERED				
52	Beta Eta (University of Florida)	Yes		Anna Dulcine He - REGISTERED				
56	Beta Lambda (Auburn University)	Yes	Y	Lindsay Winters - REGISTERED	Matthew Siegfried	02/04/2022	Lindsay Winters	
69	Beta Omega (University of Miami)	Yes	Y	Raquel Celine DiMitre - NOT REGISTERED				
77	Gamma Lambda (Florida State University)	Yes	Y	Natally Avila - NOT REGISTERED	John Vasquez	02/07/2022	Natally Avila	
85	Gamma Tau (University of Southern Mississippi)	Yes	Y	Wesley Conder Jr - REGISTERED				
95	Delta Iota (Florida Southern College)	No		Benjamin Paul Greenman - REGISTERED				Past Due Balance: \$50.00 (Current total balance: \$0.00; Current past due balance: \$0.00)
122	Epsilon Rho (University of Tampa)	Yes	Y	Gregory J. Davis - REGISTERED				
127	Epsilon Chi (Georgia Southern University)	Yes	Y	Antonia Marie Jackson - REGISTERED				
128	Epsilon Psi (Christian Brothers University)	Yes		Alejandra Lopez - NOT REGISTERED				
131	Zeta Theta (Western Kentucky University)	Yes	Y	Emma K. Reynolds - REGISTERED				
134	Zeta Lambda (Georgia Institute of Technology)	Yes	Y	Amy Chiuseng Lin - REGISTERED				
143	Zeta Upsilon (Virginia Polytechnic Institute)	Yes	Y	Jessica Faith Cohen - REGISTERED				
144	Zeta Phi (Florida Atlantic University)	Yes	Y	Jessica m Whitworth - REGISTERED				
150	Eta Kappa (Troy University)	Yes	Y	Marquez Rashad Lemon - NOT REGISTERED				
160	Eta Upsilon (University of West Florida)	No		Elizabeth Jane Monger-Hammersmith - REGISTERED				Past Due Balance: \$621.98 (Current total balance: \$1131.98; Current past due balance: \$646.98)
174	Theta Sigma (University of Central Florida)	Yes	Y	Dylan Johnson - REGISTERED	Keegan Jones	02/10/2022	Dylan Johnson	
177	Theta Phi (University of South Florida-Tampa)	Yes	Y	Jack Luba - REGISTERED				
183	Iota Mu (Georgia College & State University)	Yes	Y	Samuel Nabil Basta - NOT REGISTERED	Zach Simpson	02/08/2022	Samuel Nabil Basta	
195	Iota Omega (University of North Carolina-Greensboro)	Yes	Y	Robert Dezion F Garrison - REGISTERED				
198	Kappa Nu (Longwood University)	Yes	Y	Breanna Marie Mirakian - REGISTERED				
201	Kappa Pi (University of North Florida)	Yes	Y	Connor C. Gregory - REGISTERED				
204	Kappa Tau (Clemson University)	Yes	Y	Gabriel Schlicksup - REGISTERED				
207	Kappa Chi (Savannah State University)	Yes	Y	Kwesi Ahmad Jones - REGISTERED				
208	Kappa Psi (Bellarmine University)	No		Evan Thomas Williams - REGISTERED				Past Due Balance: \$227.51 (Current total balance: \$1072.51; Current past due balance: \$127.51)
237	Nu Pi (Kennesaw State University)	Yes	Y	Isaiah M Jones - REGISTERED				
243	Nu Chi (University of Lynchburg)	Yes	Y	Kathleen Kolb - NOT REGISTERED	Emily Erickson	02/08/2022	Kathleen Kolb	
256	Omicron Pi (Radford University)	Yes	Y	Max Wayne Fletcher - REGISTERED				
278	Rho Psi (University of South Florida-St. Petersburg)	Yes	Y	Katherine E. Kasper - REGISTERED				
279	Rho Omega (University of Richmond)	Yes		Michael Fallon - NOT REGISTERED				
280	Sigma Tau (Duke University)	Yes		Karthik Ramachandran - NOT REGISTERED	Sarah Zhao	02/05/2022	Karthik Ramachandran	
286	Tau Upsilon (University of Louisville)	No		Kaitlyn T. Storr - NOT REGISTERED				Past Due Balance: \$323.81 (Current total balance: \$988.81; Current past due balance: \$323.81)
287	Tau Phi (Jacksonville State University)	Yes	Y	Devon Michael Moan - REGISTERED				
289	Tau Psi (Coastal Carolina University)	Yes	Y	Samantha Rigo - REGISTERED				
291	Upsilon Phi (Eckerd College)	Yes	Y	Holly Sherman - REGISTERED				
296	Phi Psi (Elon University)	No		John A. Anderson III - NOT REGISTERED	Taylor Classen	02/09/2022	John A. Anderson III	Past Due Balance: \$1235.00 (Current total balance: \$3880.00; Current past due balance: \$910.00)
299	Chi Omega (Old Dominion University)	No		Christian Ross Manty - REGISTERED				Past Due Balance: \$603.79 (Current total balance: \$1493.79; Current past due balance: \$603.79)
511	Greenville/Upstate SC Alumni Chapter	Yes	Y	Weslie M. Higdon - REGISTERED				
515	Atlanta Alumni Chapter	Yes	Y	Elizabeth M. Keith - REGISTERED				

**Addendum A**

#	chapter	Eligible	Seated	Chapter President	Alternate (If Submitted)	Date ADF Received	ADF Submitted By	Reason for Ineligibility
523	Birmingham-Magic City Alumni Chapter	Yes	Y	Charlsie Arlene Lackey - NOT REGISTERED	DaCotah Collier	02/08/2022	DaCotah Cheyanna Ledbetter	
542	Central Florida Alumni Chapter	Yes		Richard Cunningham - NOT REGISTERED				
548	St Pete-Clearwater (FL) Alumni Chapter	Yes		Janene W. Markuske - REGISTERED	Mike Sinclair	02/12/2022	W. Michael Sinclair	
555	Columbia (SC) Alumni Chapter	Yes		Madysun Kylie Francis - NOT REGISTERED				
625	Jacksonville Alumni Chapter	Yes	Y	Shawn William Weidner - NOT REGISTERED				
647	Louisville Alumni Chapter	Yes		Chloe Ann Ewbank - NOT REGISTERED				
649	Memphis Alumni Chapter	Yes	Y	Casandra Quarrells Turner - NOT REGISTERED				
654	Nashville Alumni Chapter	Yes		Vanessa V. Leithoff - NOT REGISTERED				
691	Richmond (VA) Alumni Chapter	Yes	Y	Penny Guiles - REGISTERED				
947	East Carolina Colony (East Carolina University)	No		William Dong - REGISTERED				Colony; Past Due Balance: \$200.00 (Current balance: \$600.00)
948	Virginia Colony (University of Virginia)	No		Kemp White - NOT REGISTERED				Colony; Past Due Balance: \$200.00 (Current balance: \$400.00)
	Southern Province Provincial Vice President	Yes		Meghan Hill				
	Atlantic Coast Regional Vice President	Yes		Trina Kirk				
	Central Gulf Regional Vice President	Yes		Kyle Bischoff				
	Mid-South Regional Vice President	Yes		Madison Whitehouse				
	South Atlantic Regional Vice President	Yes		Ron Neto-Taylor				
	Mid-Atlantic Regional Vice President	Yes		Chelsey Fix				
	Southeastern Regional Vice President	Yes		C.J. Cook				
	Total seated delegates:		<b>39</b>					

## Addendum B



**Southern Province Report  
Meghan Hill, PVP  
February 13, 2022**

### **Committee Members**

Scholarships & Awards	Michelle Cain, Chair
Alumni Development	Mitch Simmons, Chair
Communications/Marketing	Melissa Garcia, Chair
Professional Development	Velvet Simmons, Chair
Community Service	Heather Ferguson, Chair

### **Action items and High Priority Risks or Concerns**

#### *Action Items*

- Appoint committee chairs and encourage committee membership among alumni and collegiate brothers (complete)
- Assist RVPs in appointing District Directors for all collegiate chapters.
- Planning and finalizing details concerning LEAD Provincial Conference
- Facilitating interviews and hiring our next Executive Director

#### *High Priority Risks or Concerns*

The highest priority concern for the Southern Province is best described as the “knowledge drain” that COVID has caused. Many chapters have faced a semester of face to face meetings with brothers who have never experienced a face to face fraternity experience. This has also caused such issues as missing ritual books and incorrect badge inventory, along with a lack of knowledge on ritual and how to run a chapter in a hybrid world. There is also concern over the mental health toll the stresses of COVID have had on brothers and chapters as a whole.

There is also a lack of transition that is contributing to the knowledge drain. Train the trainer sessions for DDs and ADDs to help guild chapters through effective transitions would be very helpful.

## Projects

Brief summary, as needed for any projects you're sponsoring or assigned to your committees.

- **Alumni Engagement:** Each Region to appoint a regional Alumni Development Chair and invite all VPAR and VPCRs in the region to participate in regular meetings to promote communication and event participation. This is a new idea for the Province and is a little slow getting off the ground, but there is enthusiasm to continue working toward a working committee.
- **Regular Leadership Meetings:** The PVP and RVPs meet twice a month to discuss current fraternity events, receive and give feedback, and teambuilding. A Provincial Leadership Retreat is being planned for late Spring/early Summer 2022.

## Goals

- District Directors: All chapters have at least one DD and 14 chapters have an Assistant DD
- DD/CDL: 29/63 (46%) Current DD/ADD are CDL Tier 1 (9 Lapsed) and 19 are CDL Tier 2 (4 Lapsed)
- COY Nominees: 41/44 (93%) chapters submitted a COY Nominee
- Chapter Leadership Funds: 35/44 (80%) of chapters have a balance of funds in their CLF, with six chapters having a greater than \$1,000 balance

## Lessons Learned

This is hard and it takes a village! Team-building in a virtual world is very difficult, but the Southern Province is lucky to have a team truly committed to working together and sharing ideas through regular meetings and frequent slack-chats. Help is there, sometimes you just have to ask for it. This is an important takeaway for not just our volunteer leaders, but our collegiate brothers as well.

## Best Practices

Each committee chair in the Southern Province chairs a working committee with both alumni and collegiate brothers as members. This helps the volunteer leadership facilitate the sharing of best practices and listen for areas of need.

## Regional Reports

**Atlantic Coast - Trina Kirk, RVP**

All six universities in the Atlantic Coast Region started moving back to in person classes for the Fall 2021 Semester. Along with in person classes, Chapters started moving back to conducting meetings and events in person. This in itself proved to be a challenge across the board for Chapters, because most of the Brothers have never been to an in person face to face Meeting or Event, because they were Initiated during the Pandemic. For those Brothers who have, most have now graduated and moved on to the next Chapter in their life. While there were a lot of baby steps in this new journey, the Leadership of the Atlantic Coast Region, as well as, the Collegiate Brothers faced it together and we will continue to do so as we move forward. One thing is for certain, the Brothers of the Atlantic Coast Region are constantly reminded often to go the extra mile to make sure they check on each other. Together we can get through anything.

### **Central Gulf - Kyle Bischoff, RVP**

The Central Gulf has a great leadership team with strong District Directors at each chapter and Assistant District Directors at most chapters. I have also implemented a Regional Alumni Development Committee headed by Brother DaCotah Collier. The ultimate goal of this committee is to encourage the continued interaction between alumni and collegiate chapters. However with alumni interaction on the decline in the Central Gulf region, this committee is currently tasked with updating alumni contact information. The current focus is on "Lost" alumni and the committee has started updating some of these contacts already.

There are plenty of opportunities within the Central Gulf to strengthen the region. As previously mentioned, we are looking at starting more alumni chapters to help with alumni support. We need to focus on recruiting within the existing chapters to get their numbers back up to the levels suggested by Central Office. In the long term, the goal of the Central Gulf will be to look at chapter expansion targeting the following schools: Mississippi State University (reactivation), and Jackson State University in Mississippi and University of Alabama, Birmingham, University of Alabama, Huntsville, University of North Alabama, Florence in Alabama.

### **Mid-Atlantic - Chelsey Fix, RVP**

Chapters in the Mid-Atlantic Region are very creative in terms of events and increasing engagement. Chapters have also done a fantastic job of transitioning back to in-person initiations and ritual. Alpha Lambda is excitedly looking toward their 100th anniversary celebration.

We have a great opportunity to increase the quality and frequency of communication between chapters and volunteer leaders. While many chapters may engage their own alumni for events and feedback, there's much to be gained by looking to local alumni that may be outside of a chapter's own alumni base.

### **Mid-South - Madison Whitehouse, RVP**

Overall the chapters in our region have a variety of strengths, including recruitment and marketing. Many chapters struggle with transition and would benefit from communicating with each other to share their strengths to build their own chapters in the areas where they struggle. COVID has brought many challenges to chapters and caused some disconnect on basic chapter operations.

### **South Atlantic - Ron Neto-Taylor, RVP**

Coming Soon!

### **Southeastern - CJ Cook, RVP**

Overall, the Southeastern Region is in pretty good shape. Recruitment has generally gone well, in some cases better than usual. Chapters are quick to reach out to leadership with questions and are responsive to the volunteer leadership. The main concerns for the region are Transitions or Alumni Relations. Updating the resources that we have regarding transitions could be beneficial. As for alumni, there is opportunity across the region to foster the collegiate/alumni relations, for both collegiate and alumni chapters. The chapters that have strong VPARs primarily reach out to recent alumni from their home chapter and not the local alumni in the area. The region has formed an alumni relations committee however there is still extremely low engagement and currently only has 3 (out of 13) engaged members. This is particularly concerning since this not only limits alumni engagement at collegiate events, but also limits the growth for the alumni chapters themselves.

## Addendum C



### International Fraternity of Delta Sigma Pi Southern Provincial Council Meeting Agenda Meghan Hill, Southern PVP February 13, 2022

- A. Opening Ritual (members only)
- B. Call the Meeting to Order – Chancellor
- C. Roll Call of Delegates – Secretary
- D. Adopt Agenda
- E. Approve the Minutes of the Previous Southern Provincial Council Meeting (Feb, 2021, Virtual)
- F. Review Votes Taken Since the Last Meeting
  - 1. None
- G. Receive the Report of the Provincial Vice President - *Meghan Hill*
- H. Receive the Reports of the Regional Vice Presidents
  - 1. Atlantic Coast Region - *Trina Kirk*
  - 2. Central Gulf Region - *Kyle Bischoff*
  - 3. Mid-Atlantic Region - *Chelsey Fix*
  - 4. Mid-South Region - *Madison Whitehouse*
  - 5. South Atlantic Region - *Ron Neto-Taylor*
  - 6. Southeastern Region - *CJ Cook*
- I. Reports of Provincial Committees
  - 1. Alumni Development - *Mitch Simmons*
  - 2. Scholastic Development & Awards - *Michelle Cain*
  - 3. Community Service - *Heather Ferguson*
  - 4. Professional Development - *Velvet Simmons*
- J. Old Business
  - 1. None
- K. New Business
  - 1. Approve 2022-2023 Provincial Budget
  - 2. Legislative Proposals/Recommendations
  - 3. Determine use of budget surplus from 2022 LEAD Provincial Conference
    - i. Historically we have sent 25% to the Southern Province Ashley Harrison Memorial Scholarship and 75% to the next LPC budget to help reduce costs for next year's conference; in 2020 75% went towards LEAD, 25% went to Southern Provincial Ashley Harrison Memorial Scholarship; [available Scholarships found here](#)
  - 4. Determine the Date and Location for the 2024 LEAD Provincial Conference & Council Meeting
    - i. City Recommendations (*historical locations on page 2*):
      - 1. Orlando, FL
      - 2. Birmingham, AL
      - 3. Savannah, GA
    - ii. Suggested Dates:
      - 1. February 09-11

2. February 23-25
3. March 01-03

L. Review schedule of upcoming LEAD's and events

1. April 25, 2022 - Alumni Day
2. 2022 Grand Chapter Congress, Cleveland, OH (July 13- July 17, 2022)
3. 2023 LEAD Provincial Conference - Knoxville, TN (March 03 - March 05, 2023)

M. General Announcements

N. Adjournment - Chancellor

O. Closing Ritual (members only)

**Historical reference of LEAD locations:**

<b>Year</b>	<b>LEAD Provincial (Spring)</b>	<b>LEAD School (Fall)</b>
2004	Charlotte, NC	Tampa, FL
2005	Birmingham, AL	Charlotte, NC
2006	Atlanta, GA	Louisville, KY
2007	Nashville, TN	Atlanta, GA
2008	Birmingham, AL	Tampa, FL
2009	Atlanta, GA	Lexington, KY
2010	Charlotte, NC	Knoxville, TN
2011	Myrtle Beach, SC	Atlanta, GA
2012	Jacksonville, FL	Norfolk, VA
2013	Raleigh, NC	Columbia, SC
2014	Orlando, FL	Atlanta, GA
2015	Birmingham, AL	Greensboro, NC
2016	Nashville, TN	Jacksonville, FL
2017	Atlanta, GA	Myrtle Beach, SC
2018	Charlotte, NC	Birmingham, AL
2019	Atlanta, GA	Lexington, KY
2020	Jacksonville, FL	Virtual
2021	Virtual	TBD (suggested Orlando roll-over)
2022	Raleigh, NC	Phoenix, St. Louis, DC

## Addendum D

<b>APPROVED Southern Provincial Budget 2022-2023</b>				
<b>Individual Travel for RVPs &amp; PVP</b>				
<b>Collegiate chapters (\$175/chapter)</b>				
		<b>Chapter Total</b>	<b>Per Chapter</b>	<b>Extended</b>
<b>Regional</b>	Atlantic Coast	6	\$175	\$1,050
	Central Gulf	6	\$175	\$1,050
	Mid-Atlantic	10	\$175	\$1,750
	Mid-South	6	\$175	\$1,050
	South Atlantic	7	\$175	\$1,225
	Southeastern	9	\$175	\$1,575
<b>Total Regional</b>		<b>44</b>		<b>\$7,700</b>
<b>Provincial</b>	Colonies	2	\$175	\$350
	Speculative Colonies	2	\$175	\$350
	PVP			\$2,500
	Provincial Leadership Meetings			\$2,000
<b>Total Provincial</b>				<b>\$5,200</b>
Other	Community Service			\$100
<b>Grand Total</b>				<b>\$13,000</b>