



## Northeastern Provincial Vice President Report

Greetings, brothers!

If you are reading the report in beautiful Providence, RI at LEAD Provincial Conference, at home after a busy day, or wherever you are with a quick few minutes to relax – welcome! I’m sure you are busy, perhaps at times even stressed. The Fraternity is no different than the world – there is a constant stream of challenges and triumphs. *However*, we have something unique that many in the world don’t have – *brothers*. I dedicate this report to you, my brother. Let’s reflect and recharge

### Representing the Province as a Board Member

- ▶ The Board is a highly dynamic team focused on solutions and strategy
  - We are deepening relationships with the Leadership Foundation and Central Office staff to advance the brotherhood
- ▶ New Hub – trainings and resources
  - I’ve heard feedback from chapters, volunteers, and alumni desiring better direction and trainings
    - Your voices were elevated as part of the feedback loop– leading to more focused training for DDs (as an example)
- ▶ Committees, work groups, advisory panels
  - Our volunteer structure is being upgraded. I’m a Jersey guy and live near NYC. The subway isn’t upgraded over night; you want to know the timeline and how upgrades impact you
    - This spring you will be hearing more about what the teams are and how to interact.
- ▶ Conversations that show you care
  - I’ve heard your desire for improvement when it comes to chapter requirements, how to navigate school classifications (Greek life, student life, etc), opportunities for alumni, and chapter financial management
    - Thank you! Keep sharing that feedback. When you speak, I listen. The feedback goes to teams that can make a direct impact

### Celebrating Wins

- ▶ Strong participation at events
  - It was a pleasure to be in College Park (MD) and Boston for LEAD Summits. Saw a lot of brothers and really sharp discussions
- ▶ Engaging
  - I talked with a bunch of people on what they thought about the LEAD Summits. Engaging was the most common word. This made me smile every time.

- The LEAD Summit model was formed from your feedback and industry experts
- Brotherhood is vibrant
  - Membership and initiation numbers are up, I'm noticing chapters becoming stronger, and there is a warm energy
    - Continue to lift each other up

## **Focus Areas for the Semester:**

- Connect with chapters nearby
  - The Northeast has a unique advantage of many chapter being a short drive from each other. At LEAD and President's Academy there is excitement to go home and meet with brothers
    - Lets make it happen! I can help connect you with brothers. And with enough notice – I will even try to attend the event
- Startup Groups
  - Growth is essential for any business. Our province is rich with opportunity. It would be great to have more startup groups formed to augment more campuses.
    - Have a friend or family member studying at another school? A brother doing a masters? Let me know! Happy to connect with Central Office Staff who are experts in the process
- Leadership Foundation partnership
  - When I went to my first LEAD, I didn't know much about the Leadership Foundation. I quickly learned a lot by talking with brothers. I was amazed at how much they support
    - Start your conversation! Brothers forming a connection with the Foundation leads to greater opportunities and personal enrichment

## **Conclusion**

You are awesome, did you know that? No, really - I mean it. There have been countless cases where brothers from across the country have remarked how the Northeast is a place where brothers are driven, respectful, definitely busy – and Northeast bros are fun and relaxing. You helped build this culture. **Thank you.** You are my why. I will always be there for you

Fraternally,



**Charles Weening, Northeastern Provincial Vice President**

## **Capital Region Report**

### **Marvin Boone, Regional Vice President**

#### District Directors:

- Gamma Sigma (University of Maryland – College Park): Louie Hankins,  
Assistant District Director: Heath Marell
- Iota Rho (Howard University): Amari Stewart
- Epsilon Kappa (Shepherd University): Morgan Sites  
Assistant District Director: Paul Teter
- Xi Rho (George Washington University): Julia Giglio
- Omicron Chi (Frostburg University): Tavon Bennett
- George Mason Startup Group: Vin Pineda  
Assistant District Director: Javon Blackmon

#### Travel Summary

- 2025 LEAD Summit (College Park MD)

#### Regional Strengths:

- The majority of the chapters in the region are within a 30-minute drive
- Continued involvement by alumni brothers with their chapters
- All chapters are financially compliant with dues and payment plans
- Interest among chapters in participating in inter-chapter events

#### Regional Weaknesses

- Most chapters do not have official Assistant District Directors
- Challenges in officer transitions

#### Regional Goals

- Appoint Assistant DD to all chapters

- Continue efforts to create district-wide community service events; one each semester
- Create a forum (Virtual) where chapters can share either as a chapter or peer-to-peer on best practices; or general problem-solving
- Increase regional presence at National events

#### Final Thoughts

The primary focus of the past year has been supporting chapters in building bonds of the brotherhood while meeting the expectations and requirements of the national organization. Chapters are doing a great job in hosting high-impact events on campus to increase visibility and impact. Chapters are also focused on improving transition protocols to aid brothers in successfully navigating their chapter officer roles with fidelity. This will also allow improvement in other potential growth areas such as developing year-round fundraisers to increasing Chapter Leadership Fund balances and maximizing operations throughout the region. The region has experienced growth in many areas outside of membership. Since engaging better communication, chapter members began making a more concerted effort to assist each other with planning events and information sharing. Continuing With a “WE CAN DO IT” attitude of enthusiasm, I am confident we will meet every mark for both our region and those of each individual chapter.

**Angela Coston Jones**  
**Eastern Regional Vice President**

**District Directors:**

- Alpha Gamma (Penn State – Univ. Park): Kevin Wulffhorst
- Beta Nu (Univ. of Penn) – Caitlyn Frontino
- Beta Xi – Jesus Rodriguez-Meza
- Zeta Pi – Caitlyn Frontino
- Mu Omega – April Kibalo; Asst. DD – Max Hill
- Omicron Omega – Renee Stewart
- Rho Tau – Rounak Nischal
- Omega Chi – Conchita Dixon

**Fall 2025 Travel Summary:**

- Omega Chi Fall Initiation
- 2025 College Park Fall LEAD

**Regional Strengths:**

- Most chapters submit applications for national awards
- Chapters are highly engaged on campus
- Entire region has attended all National Events
- Decrease in Voluntary Withdrawal Requests

**Regional Weaknesses:**

- Proximity – While most of the region are within 10 miles of each other, they do not interact with each other as much as I would like
- Hopefully the reactivation of Philadelphia Alumni Chapter will aide in more alumni involvement on a regular basis
- Chapter transitions among chapter officers continue to be an issue

**Regional Goals:**

- Get Chapter Advisors to National Events
- Increase alumni activity at the chapter level
- Increase the number of brothers at chapters that only send 1 or 2 brothers to national events

### **Final Thoughts:**

The Eastern Region is moving in a positive direction, and I am proud of the work being done across our chapters. I will continue supporting each chapter while reinforcing that DSP is for life—chapter life is not a race, and the skills learned last a lifetime.

With no chapters on suspension and highly dedicated national leadership, the region continues to demonstrate strength and stability. I remain engaged with both current and former leaders to help build future active DSP alumni and plan to explore ideas from regions beyond the Northeastern Province to bring new perspectives to the Eastern Region.

# Empire Region – Annual Report

Regional Vice President: Ethan Jedson

Academic Year: 2025–2026

## Executive Summary & Semester Overview

The 2025–2026 academic year has been a year of stabilization, strategic positioning, and forward momentum for the Empire Region. After serving several months as Interim Regional Vice President and officially assuming the role of elected Regional Vice President approximately one month ago, the focus has been on building strong relationships with chapter leadership, establishing consistent communication rhythms, and creating a clear strategic direction for the region.

Based on ongoing conversations with chapter leadership teams, the region's active chapters continue to demonstrate strong engagement, consistent recruitment pipelines, and a growing emphasis on operational discipline and professional development.

This year's priorities have centered on strengthening chapter leadership continuity, monitoring chapter size and graduation pipelines, and maintaining a consistent cadence of engagement between regional leadership and chapter executive committees. Through regular touchpoints on email and zoom, the region has remained aligned with national initiatives and continues to build a foundation for long-term sustainability.

Ultimately, among active chapters, the Empire Region remains in a healthy and stable position with clear opportunities for continued growth, building on Charles Weening's momentum.

## Empire Region SWOT Analysis

*(Based both on conversations with chapter leaderships and Hub metrics)*

### Strengths

- **Strong Recruitment Pipelines Among Active Chapters** Active chapters continue to demonstrate effective recruitment strategies, with pledge class sizes remaining consistent and, in several cases, increasing year-over-year.
- **Engaged Chapter Leadership** Executive committees are professional, responsive, and proactive in seeking guidance, resources, and best practices to improve chapter operations.
- **Operational Stability** Active chapters maintain solid financial standing and continue to demonstrate improving discipline around reporting, transitions, and compliance.
- **Strong Academic Performance** Chapters continue to prioritize scholarship and maintain academic performance at or above campus averages.

## Weaknesses

- **District Director Coverage** The region currently has only one active District Director, Chris Bruno, with remaining DD positions vacant. While coverage gaps exist, active dialogue is underway with several alumni candidates, with the goal of filling all District Director roles supporting active chapters by the end of the academic year.
- **Officer Transition Learning Curves** Some chapters experience short transition periods, particularly felt in VP-Finance and other Vice President roles, which can temporarily slow operational momentum.
- **Alumni Engagement Variability** Alumni involvement varies by chapter, creating uneven access to mentorship, recruiting support, and sponsorship.

## Opportunities

- **Expansion of District Director Coverage** Filling remaining DD roles will significantly enhance chapter support, leadership development, and accountability.
- **Leadership Development Programming** Increased participation in regional and national leadership programming (like President's Academy) will continue to elevate officer competency.
- **Cross-Chapter Collaboration** Joint professional events, recruitment initiatives, and speaker series could offer strong opportunities for scale and shared best practices.
- **Early Pipeline Development** Increased outreach to underclassmen will further strengthen chapter size and leadership depth.

## Threats

- **Graduation Cycles** Several active chapters will experience meaningful senior leadership turnover over the next two academic years, but this is a cycle experienced by most collegiate chapters.
- **Student Time Constraints** Increased academic and employment demands may impact engagement levels and event participation.

## Pledging & Initiation Overview

*(Based both on conversations with chapter leaderships and Hub metrics)*

Among active chapters, pledging and initiation programs continue to uphold national standards and reflect the fraternity's professional values.

- Pledge education programs remain compliant, structured, and professionally executed.
- Initiation ceremonies were conducted on schedule and in accordance with national policy.
- Chapters continue to emphasize professional development, scholarship, and brotherhood throughout the pledging process.

In short, the region demonstrates strong adherence to fraternity values and expectations.

## Chapter Size & Graduation Pipeline

*(Based both on conversations with chapter leaderships and Hub metrics)*

Among active chapters:

- Chapter sizes remain healthy and stable.
- Recruitment pipelines are strong and supported by consistent campus presence.
- Graduation pipelines are actively tracked by chapter leadership.

Key trends include:

- Several chapters will graduate a meaningful portion of senior leadership over the next two academic years.
- Officer succession planning is underway to ensure leadership continuity.
- Underclassmen engagement remains a strategic priority to build long-term stability.

## Chapter “Visits” & Key Touchpoints

This year emphasized consistent communication, relationship-building, and executive-level engagement.

### Virtual Engagement

- Executive committee check-ins
- Recruitment strategy reviews
- Transition planning advice

### Ongoing Communication

- One-on-one conversations with chapter presidents
- Officer support on operations, recruitment, and programming via email and call

This cadence has strengthened the accountability, trust, and alignment across the region that Charles Weening started.

## Closing Outlook

The Empire Region enters the upcoming academic and calendar year with strong momentum among its active chapters. Recruitment pipelines are healthy, leadership is engaged, and operational discipline continues to improve. While District Director coverage remains a short-term challenge, a clear plan is in place to close these gaps and strengthen the region's leadership infrastructure.

In closing: the foundation is strong, the leadership is engaged, and as always, the trajectory is upwards

## Kelsie McAllister, New England Regional Vice President Report



### Message from the RVP:

Overall, the New England Region is improving each year in different areas of fraternal engagement. A key goal of the 2026 year is to create a normalcy of having interchapter and regional events annually. Certain chapters have existing and continuous relationships of hosting networking events and the region has a history of regional events. We want to make the collaboration of chapters informal and regular.

We have built a foundation of open and honest communication between district directors and collegiate officers. We have seen these relationships' lasting effects and benefits with the retention of district director volunteers, collaboration with IDP efforts, and questions/validation before action. As a result of more open and frequent communication, our local volunteer leaders are getting feedback from each chapter about their concerns and successes throughout the semester. The regional vice president has communicated this feedback to other district directors, other regional vice presidents, and other collegiate members at LEAD events to socialize the concerns and efforts of the chapters.

The Boston Alumni Chapter is award-winning with its monthly fun events around the Boston Area and keeping a core group of alumni engaged. The chapter is working on bringing more new faces of either newly graduated brothers and or re-engaging alumni brothers through posting their events on Facebook and inviting Facebook contacts in addition to the monthly emails.

## District Directors

- Gamma - Shannon O'Brien
- Gamma Upsilon - Vito Honey
- Lambda Tau - Josh Boutin
- Xi Phi - Jonathan Nyguen
- Xi Psi - Kevin Li
- Sigma Omega - Grace Wenger
- Omega Upsilon - Graysen Mortimer

## Travel During 2025 Year

- Provincial Conference in Alexandria, VA
- Grand Chapter Congress in Palm Springs, CA
- LEAD Summit in Boston, MA

## Regional Strengths

- Proximity, all chapters within a one-hour drive distance of each other
- Alumni Chapter involvement with collegiate chapters
- Alumni volunteer pipeline with district directors and alumni chapter
- Communication and openness between collegiate presidents and district directors
- High familiarity with the IDP process for three chapters
- Inter-chapter events

## Regional Weaknesses

- Challenges in transitioning officers resulting in miscommunicated expectations
- Increased responsibility for CMP on the president rather than the executive committee
- Low brother participation in events such as chapter meetings due to the lack of attendance policy.

- Passing down old chapter practices from year to year without question such as voting on pledges and chapter/officer meeting format

## Regional Goals

- All chapters to achieve the accredited CMP status
- Increase regional presence at National and Regional Events
- Increase Inter-chapter communication and CMP-eligible event
- Hold a regional event in the summer for the years that do not contain a Grand Chapter Congress

**Robert Fosdick**

**Niagara Regional Report – Spring 2026**

**District Directors:**

- Alpha Kappa (University at Buffalo): Vacant
- Epsilon Lambda (Rochester Institute of Technology): Justin Allen
- Xi Tau (Syracuse University): Vacant
- Omicron Rho (Cornell University): Vacant
- Kappa Lambda (Binghamton University): Leon Niles

**Regional Strengths:**

- Proximity – most chapters in the region are within a two-hour driving distance of each other
- Continued involvement by alumni brothers with their chapters
- Interest among chapters in participating in inter-chapter events
- Newly formed alumni chapter in the region which can provide the opportunity for further involvement for brothers staying in the region after graduation

**Regional Weaknesses:**

- Many chapters are still missing District Directors
- Challenges in transitions among officers and chapter rosters from graduating membership
- Many alumni move out of the region after graduation, creating challenges for volunteer leadership pipeline

**Regional Goals**

- Find local volunteers to serve as District Directors
- Increase regional presence at National events
- Assist chapters in adjusting to new characteristics on the Hub and helping them reach their full potential

## **Notes and Statistics on Strategic Priorities**

### ***Member Education***

- Member Development
  - Had a growth of 19.57% over last year, with the number of learners increasing from 46-55
- Leadership Development
  - 54% of 51 Chapter Officers have completed their trainings

### ***Membership Growth***

- Chapter Expansion
  - Nothing in the pipeline at this time concerning collegiate chapter expansion
- Membership
  - There are currently 603 dues paying members in the Niagara Region, so we have a little more to go to reach the goal of 747

### ***Membership Engagement***

- Alumni Engagement
  - There has been decent growth in terms of total alumni engagement; there was a 69.55% increase from last year (up to 763 from 450, with 426 alumni engaging for the first time)
- Member Retention
  - 178 of 466 recent grads (38.2%) have engaged as alumni
  - 21 of 763 (2.75%) engaged alumni from 24-25 re-engaged in 25-26

### ***Organizational Excellence***

- Financial
  - \$17,014.89 granted from Chapter Leadership Funds since 7/1/2021
  - \$16,840.51 raised from Chapter Fundraising Activities since 7/1/2021

### **Final Thoughts**

Overall, the Niagara Region is in decent shape. There are some opportunities though for improvement in regards to Delta Sigma Pi's strategic priorities. Regarding the leadership development piece of member education, a priority will be to get officers to complete their training modules. To facilitate this, I plan to have conversations with the chapter presidents in the region to uncover any issues as to why the trainings are not being completed as well as to guide them in encouraging their chapter officers to complete their respective training modules.

The region has been relatively well-behaved this semester as there are currently no pending Risk Management issues. Regarding alumni involvement, there has been a new alumni chapter formed in the region designed to serve alumni in the Buffalo and Rochester areas (Batavia/WNY Alumni Chapter). My desire for the region is to have increased alumni involvement in the hopes that the current vacant District Director positions (as well as the Regional Vice-President role for next term) can be filled with local volunteers.

**North Atlantic Region - Provincial Council Report**  
**Regional Vice President - Matthew Tilly**  
**Date: 1/10/2026**

The North Atlantic Region is in a good place heading into 2026. This previous semester saw all of our chapters conduct purposeful initiations, chapters make strides in fundraising, and navigate unique challenges imposed by current economic and university conditions. Each chapter has conducted a meaningful initiation, seen improvements in fundraising, and each managed to have representation at national events. Our hard working leadership team has contributed to all of the success of the chapters this year.

**North Atlantic Leadership Team**

*Nu Sigma @ Roger Williams University -*

District Director - Jen Huynh-Doto

Assistant District Director - Jack Messier

*Theta Upsilon @ Siena University -*

District Director - Christopher Dubon

Assistant District Director - Travis Brodbeck

*Pi Rho @ University of Massachusetts Amherst -*

District Director - Travis Brodbeck

Assistant District Director - Erik McIntosh

*Theta Iota @ University of Connecticut -*

District Director - Christopher Doto

*Zeta Psi @ University at Albany State University of New York -*

District Director - Antonio Chabrier

*Phi Chi @ University of Rhode Island -*

Vacant

Throughout this next semester and throughout the duration of next year, the North Atlantic Region plans to make improvements to communication, improvements in collaboration, and improvements in chapter health. Communication being the biggest one, all of our chapters should be in touch regularly with their District and Assistant District Directors. All District and Assistant District Directors will be receiving a report on their chapters health status as well as ways we can improve collaboration amongst chapters. Communication continues to be a big focal point of this upcoming year and semester.

**SWOT Analysis**

**Strengths**

The North Atlantic Region has many strengths, including its passionate and independent chapters. This is probably the most unique fact about the region, each chapter builds upon itself to be better and has very little regional identity, most assumed they were a part of the New England Region based on geography. Although it might sound like a weakness, this leads to our chapters being rather more independent than normal, making strides to enhance their chapter health scores and create opportunities for their brothers. This separates us from the majority of regions around us and in the province as we are the newest region that is still gaining its sea legs. Throughout this past semester, we have been trying to enhance the leadership team for each chapter by encouraging shadowing, ensuring proper officer training, and making sure tasks are always completed on time. This is a major strength of how our region operates and will continue to be a focal point for the coming 2026 year.

### Weaknesses

With the region being so new, a lot of our chapters have felt the communication has been lacking since the region's inception. Leadership was still establishing the essential foundations of the region and let a lot of essential communication slip through the cracks. However, this year we struggled with it too. Some of the leadership team and chapters felt out of sync with each other. This includes unprepared leadership meetings, unprepared chapter meetings, and overall sense of being 'checked out' with some chapters. However during our recent District Director meeting we have reinvigorated the way we are going to be communicating with our chapters. Including freeing up the District Directors plates from more operational responsibility, and working with chapters on more directive initiatives, meaning support with elections, events, and working with each other in collaborative efforts.

### Opportunities

The North Atlantic Region has many opportunities this upcoming semester. With a series of fresh new faces in chapter leadership as well as returning District Directors with less administrative roles on their plates, this should be a good semester to grow with our chapters and give more hands-on guidance with our chapters. A lot of the chapters have basic room to grow operationally where we can make huge gains in terms of the operational scorecards, including some basic themes that we can use to improve chapter health.

### Threats

I would not say we have any threats, but some might be getting distracted or over focusing on certain goals. For example maybe using your own goals to override the chapters. Last semester, we had that issue for a few chapters but ultimately it needs to be just the chapters who are able to decide what they do and what direction they want to take their chapter.

### **RVP Region Summary**

During my first semester as RVP, I have been able to visit 5 of the 6 chapters in the region in my first go during this previous semester. Having visited during initiations, I want to get a better summary of what the chapters are like during the actual meetings. This also gives me a chance to visit where all members are in a less formal setting. All the initiations I have witnessed however were well performed and executed well, further noting this independence factor stated earlier in this report. Within the region we have 6 healthy sized chapters compared to their university business school sizes. Our largest chapter, University of Massachusetts Amherst has 121 members, while our smallest Siena University has 43 members.

Throughout the semester I have checked in individually with each chapter president to go over their unique struggles in leading their chapters. I wanted to make sure that I was working for them in a very unique time in their collegiate careers including an entire Hub overhaul and the region still being so new. Key conversations with each president included speaking about what their goals are, each president's ambitions and accomplishments on the executive committee already, and checking in operationally speaking later in the semester to see where we are. I intend to work with our collegiates on bringing a 'summit' to the North Atlantic once again, similar to that of Boston with lower fees. My goal is being undertaken in conjunction with the Zeta Psi chapter at University of Albany. A lot of our collegiates expressed that these conferences are a reason for joining Delta Sigma Pi, but only 20% of them have actually attended one right now. During this semester I want to make this goal a reality and work with the team to make it happen.

## **Steel Valley Regional Report**

**Regional Vice President, Michaela Florence**

### **Overview**

The Steel Valley Region had a very strong fall semester considering the change in leadership from Patrick to myself and the implementation of the new CMP system. We were able to overcome roadblocks, including IDP cases and a District Director vacancy, while building on our region's strengths like experienced District Directors and strong communication. I think we are in a good position for continued growth over the next semester/year.

### **Steel Valley SWOT Analysis**

**Strengths:** 5/6 returning DDs from previous years, strong connections between chapters, very organized officer transitions, starting the semester with good CMP scores, passionate chapter leaders and volunteers

**Weaknesses:** less understanding of CMP after changes, some processes differ greatly between chapters (can make it difficult to provide help), reactive communication (rather than proactive check-ins), a few chapters have less seasoned brothers in offices

**Opportunities:** relatively small distance between chapters, multiple major cities in the region to get alumni help

**Threats:** enrollment cliff, economic challenges may decrease donations and funding, CMP changes are still being ironed out leaving some questions unanswered

### **Membership**

Steel Valley has a range of chapter sizes due to the differences in university sizes across the region. Most of the chapters are looking to grow, either to meet their ideal chapter size or for reasons specific to the chapter. The chapters have come up with some great recruitment plans and creative events heading into the spring semester. Regarding pledging, an overwhelming majority of students who pledged were initiated into the fraternity – indicating solid recruitment practices and pledge education.

All chapters are on track to stay above 20 members after spring graduation, and all chapters should see a net growth in membership going into the 2026-2027 school year.

Chapter Name	Fall 2025 Initiates	Current Chapter Size	Expected Spring Graduates	Ideal Chapter Size
Lambda (University of Pittsburgh)	27	107	28	57
Beta Pi (Kent State University)	33	133	44	94
Theta Kappa (University of Akron)	11	30	9	57
Theta Rho (Duquesne University)	18	84	31	57
Mu Pi (Penn State Erie)	9	31	8	39
Nu Upsilon (West Virginia University)	32	165	50	64

### Visits and Touch Points

Key touch points for the region include two group chats. One has myself and all the presidents. The other includes myself and the DDs. We use these for updates and questions that are relevant to all chapters. Individual communication is handled through text or email depending on the nature of the conversation and who else is included.

I was not able to complete any visits in the fall but plan to visit each chapter in the spring semester.

### List of District Directors

Lambda – Joe Rock  
 Beta Pi – Rich Garber  
 Theta Kappa – Karla Edwards  
 Theta Kappa – Matthew Edwards (Assistant DD)  
 Theta Rho – Patrick Flynn  
 Mu Pi – Jeff Lasky  
 Nu Upsilon – Nada Aboraya