

## **Overview**

The North Central Province includes 43 collegiate and 9 alumni chapters operating in Illinois, Indiana, Iowa, Michigan, Minnesota, Nebraska, Ohio, South Dakota, West Virginia, and Wisconsin. Since the last provincial council meeting, the Alpha Pi Chapter at Indiana University and the Alpha Omicron Chapter at Ohio University celebrated their 100-year anniversaries, our alumni chapters have implemented new initiatives to engage recent and older graduates, and overall collegiate chapter operations remain sound! Our Regional Vice Presidents are strong leaders who bring a fresh perspective to the team and focus on in-person visits to strengthen and maintain relationships with our collegiate and alumni chapter members.

## **Provincial Leadership Team Reports**

**Name: Nicole M. Orlando**

**Title: North Central Provincial Vice President**

### **Regional Vice Presidents:**

Myles Sanford, Central

James Kuhn, East Central

Ron Neto-Taylor, Great Lakes

Jody Hayek, Great Plains

Jahem Perez, Huron

Mike Vitale, North Star

### **Spring/Fall 2025 Events:**

March 3: National Finance Committee Meeting

March 7-9: South Central LEAD Provincial Conference

March 11: Board Meeting (Virtual)

March 16: Epsilon Omicron (Western Michigan University) Chapter Meeting

March 21: Gamma Kappa (Michigan State University) Dinner with Executive Committee

March 28: Epsilon Omicron (Western Michigan University) Initiation

April 7: Meeting with Central Region DDs (Virtual)

April 9: Marketing and Communication Committee Meeting (Virtual)

April 10: Alpha Pi (Indiana University) Initiation

May 30-June 1: North Central Province Leadership Retreat

August 2-10: Grand Chapter Congress, Palm Springs, CA

September 18: Board Audit Committee Meeting (Virtual)

September 24: Chicago Alumni Chapter Social Event, Big Mini Putt Club

September 26-28: Board Meeting, Oxford, OH

October 4: Minneapolis LEAD Summit & TCAC Social Event, Minneapolis, MN

October 12: Epsilon Omicron (Western Michigan University) Chapter Meeting

October 23: Board Audit Committee Meeting (Virtual)

October 25: Gamma Pi (Loyola University-Chicago) Initiation Ceremony

November 14: Xi Upsilon (Marshall University) Initiation

November 15: Alpha Omicron (Ohio University) 100-Year Anniversary Event  
December 18: Board Audit Committee Meeting (Virtual)  
Monthly Meetings with the North Central Provincial Leadership Team  
Periodic Meetings with the Central Region District Directors

**Spring 2026 Planned Events:**

January 16-18: Board Academy, St. Louis, MO  
January 30-February 1: North Central LEAD Provincial Conference, Cincinnati, OH  
February 7: Board Meeting (Virtual)  
TBD: Chapter Events and Initiations (Please send invites and I will attend!)

**Provincial Vice President Objectives**

I plan to build on the success that the North Central Province has achieved during the last two biennium periods while focusing on the following:

- Work with the Board to identify opportunities to boost revenue, minimize costs, and realize efficiencies to achieve a balanced budget and improve the Fraternity's financial performance. This will ensure our long-term sustainability and growth.
- Support Central Office staff and volunteer leaders to offer premier educational programming for all members at national events. It is imperative that we develop high-quality presentations and implement effective training for facilitators to enhance the learning experience for everyone.
- Establish new ways to engage both recent and older graduates, providing them with the tools and support they need to succeed. By fostering a strong sense of community and involvement, we can ensure that our members remain connected and committed to the Fraternity.
- Coordinate efforts between volunteer leaders and Central Office staff to locate host universities for startup groups and provide in-person operational support to chapters. This collaboration will be key to our continued growth and success.

**Name: Myles Sanford**

**Title: Central Regional Vice President**

**District Directors:**

Upsilon – Vacant  
Alpha Pi – Vacant  
Delta Tau – Vacant  
Epsilon Xi – Vacant  
Epsilon Omega – CJ Moore  
Iota Chi – Bill Peradotti  
Kappa Sigma – Vacant

Kappa Omega – John Eberle

**Travel During Period:**

10/7 – Meeting with the Kappa Sigma (IU – Indianapolis) Chapter  
10/11 – Kappa Sigma (IU – Indianapolis) Pledging Ceremony  
11/1 – Kappa Sigma (IU – Indianapolis) Initiation  
11/6 – Epsilon Xi (Ball State University) Initiation  
11/13 – Alpha Pi (Indiana University Bloomington) Initiation  
11/18 – Delta Tau (Indiana State University) Initiation

**Planned Travel:**

TBD: Chapter Events and Initiations (Please send invites and I will attend!)

**Central Region Goals:**

- Visit all chapters during their executive committee and/or chapter meetings in the fall and spring semesters of 2026.
- Establish INTERPERSONAL relationships with DDs and Executive Committee Members from each chapter.
- Find 4 DDs by the end of the spring 2026 semester.
- Meet with DDs for monthly check-ins on chapter well-being, DD feedback, and for my potential assistance on any matter.

**Projects & Action Items:**

- Visit a different chapter once a month during their Executive Committee or Chapter Meeting. Availability: Jan, Feb, March, April, August, September, October). Discuss topics during chapter visits including common challenges based on DD feedback.
- Meet with DDs once a month with the following topics: Chapter status, potential struggles, feedback about certain topics, and resource needs.
- Identify four DDs through personal connections and the recent graduate list in the Central Region via email.

**Chapter Assistance & Discipline:**

- Delta Tau (Indiana State University) – The chapter's main challenges include recruitment (only recruited 1 person for the spring and fall 2025 semesters). I have scheduled a meeting in January to attend an Executive Committee Meeting in person and provide them with resources and advice for future progression. I also plan to schedule check-ins with chapter leadership and their advisor monthly.
- Kappa Sigma (Indiana University-Indianapolis): In the process of rebuilding the culture from in-house tension due to leadership conflicts/unbrotherly behavior. Currently reviewing and revising their operations to create a better environment for current and

future brothers. Having monthly check-in meetings with their president to provide resources for future chapter progression.

### **Lessons Learned/Best Practices:**

- Establishing Relationships between the chapter officers and members, alongside the DDs – From having 4 Vacancies in the DD position, I have noticed that many chapters love their National Leadership being personable, approachable and available. I have always made it a point for every single chapter in my region to have my number if they need anything or would like to talk about what chapter success is like. From making myself available, I have had routine meetings with all my chapters because I broke that barrier to them being afraid to reach out, from the start. It also has been nice hearing feedback that I am viewed as a resource and a mentor.
- Consistent Communication – I have an email thread of reminders that have all chapter presidents included. These include national event registration reminders, Hub changes, etc.

### **Closing**

I want to emphasize the importance of having an approachable relationship among chapters. I have received a lot of great feedback about it, and I am glad it helps them because so many things like national reminders, two-way feedback, and resources get lost in the communication ladder and a lot of chapters do not have a mindset of “Should I reach out to local leadership?” because they don’t have a relationship with them or they simply do not know how to approach it. So, establishing relationships when I first became RVP resulted in so many benefits, and I am excited to continue to nurture those chapter relationships in the future.

**Name: James Kuhn**

**Title: East Central Regional Vice President**

### **District Directors:**

Nu (Ohio State University) – Gayle Gerhardt || Assistant District Director – James Gerhardt  
Alpha Theta (University of Cincinnati) – Samuel Geroulis  
Alpha Omicron (Ohio University) – Isabel Horter || Assistant District Director – Vito Honey  
Alpha Upsilon (Miami University [OH]) – Mary Miracle  
Epsilon Tau (University of Dayton) – Daniel Winkler  
Theta Lambda (Xavier University) – Lucy Matson  
Theta Pi (Bowling Green State University) – Ryan Olee  
Xi Upsilon (Marshall University) – Mary Miracle || Assistant District Director – Jamison Lewis  
Psi Omega (Capital University) – Ashley Greenwood  
Cincinnati Alumni Chapter – N/A  
Toledo-Metro Alumni Chapter – N/A

## **Social Media Committee Chair**

Cassandra Moorman (Theta Pi)

### **Travel since previous Provincial Council Meeting (2/22/2025):**

3/20 – Psi Omega Nationwide Arena Tour (Columbus, OH)  
5/30-6/1 – North Central Provincial Leadership Retreat (Syracuse, IN)  
8/5-10 – Grand Chapter Congress (Palm Springs, CA)  
11/7-8 – Annual Cincinnati Alumni Chapter Central Office Open House (Oxford, OH)  
11/8 – LEAD Summit (Cincinnati, OH)  
11/14 – Xi Upsilon Initiation (Huntington, WV)  
11/15 – Alpha Omicron 100th Anniversary Celebration (Athens, OH)

### **Planned Travel:**

1/30-2/1 – North Central LEAD Provincial (Cincinnati, OH)  
February – Nu & Psi Omega (Columbus, OH) visits  
3/2 – Xi Upsilon Honorary Initiation (Huntington, WV)  
March – Alpha Theta & Theta Lambda visits (Cincinnati, OH)  
April – Tri-Regional Event (Ft. Wayne, IN), Theta Pi Teeter (Bowling Green, OH), Michael Hayes 5K (Oxford, OH), Epsilon Tau (Dayton, OH) visit

Dates/chapter visits are subject to change based on chapters' availability and/or needs.

### **Overview:**

The East Central Region consists of nine collegiate chapters and two alumni chapters. This region's chapters and brothers have provided a lot to be excited about and for which to be extremely thankful. Their successes, professionalism, and personal development make me more than proud to call them brothers and to serve as their Regional Vice President! The majority of our chapters continue to push forward in terms of recruitment and quality of programming, with 6 of the 9 collegiate chapters boasting active rosters of 100+ members. As for the other three chapters: One is very close to reaching the 100 member mark, another has reached and continues to maintain a healthy chapter size for a school their size, and the other is not only improving their own recruitment efforts, but are also working with their College of Business to revolutionize the college's efforts in increasing involvement in and improving the overall quality of the college's student organizations. Per the new Chapter Health Indicator, every collegiate chapter in the region currently sits with an overall score above 2.0, meaning though there is always room for improvement in individual areas, all chapters are healthy overall. An additional congratulations goes out to the Alpha Theta Chapter who was awarded the National Outstanding Alumni Relations Award and the Alpha Upsilon Chapter who was awarded the National Outstanding Service Activities Award at Grand Chapter Congress in Palm Springs, CA this past summer for the 2024-25 academic year!

Speaking of National events and chapters' involvement at them, most chapters have made this a clear priority with multiple chapters having sent multiple brothers all the way to Palm

Springs, CA for GCC. The Theta Lambda Chapter set the high mark for the region with four brothers in attendance. Since then, the Alpha Theta Chapter continued their efforts in being one of the most well-traveled chapters in the country by sending 30+ brothers to Kansas City, MO (located in the South Central Province) for LEAD School this past Fall. This was also the high mark for the number of members in attendance from a chapter out of all the chapters in attendance at this LEAD School!

As far as big events regionally, the Alpha Omicron Chapter recently celebrated their 100th Anniversary with an event that certainly set the standard for what a Centennial Celebration should be. The event planning committee consisted of alumni, collegiates, and Ohio University staff from the College of Business and Alumni Association. The event brought in alumni from as far back as the 1970s from across the country and included speakers/messages from the University President and Dean of the College of Business. The Century Fund, a \$100,000 endowment to the chapter to use in perpetuity, was announced. On top of all that, there were campus tours, food, dancing, gifts for attendees, and a special visit from the Ohio University drum line and mascot, Rufus the Bobcat! What an event!

Looking forward to spring, the Xi Upsilon Chapter will be holding an Honorary Initiation for Marshall University President and former President & CEO of Intuit, Brad Smith. Though one of the smallest chapters in our Fraternity, Xi Upsilon is setting their sights high in order to not only improve their own chapter, but to add value and be a resource to others whether large or smaller like their own. Kudos to the chapter for their tenacity and desire to not only survive, but thrive!

Regarding the wonderful alumni in the East Central Region, the Cincinnati Alumni Chapter hosted their Annual Central Office Open House(s) in celebration of Founders' Day. However, this year, Open Houses bookended the Cincinnati LEAD Summit with an Open House on both the Friday night (Founders' Day) before the Summit and Saturday night immediately following the Summit. These annual events showcase the history of our fraternity and provide numerous brotherhood opportunities.

There is certainly an overwhelming excitement in the air for the brothers and chapters of the East Central Region and it is an extreme privilege to be part of it!!!!

### **East Central Regional Goals:**

#### ***Member Education***

- Have more regular meetings with (Assistant) District Directors to ensure they are up-to-date with the goings-on of the Fraternity.
- Have more open-forum style discussions with chapters in the region to discuss topics/issues of interest.
- Better utilize social media to share important updates within the Fraternity.

- Work with (Assistant) District Directors to better support chapters looking to improve targeted areas.

### ***Membership Growth***

- Work toward franchising alumni chapters in the region (Columbus, Huntington, Dayton).
- Work with and support smaller chapters to improve recruitment.
- Encourage chapters to seek out Faculty and Honorary Initiates when possible.

### ***Membership Engagement***

- Have more open-forum style discussions with chapters in the region to discuss topics/issues of interest.
- Work with chapters to plan a regional event/network with brothers in the region.
- Provide more opportunities to network with brothers outside the region.
- Expand regional Social Media Committee.
- Have more regular meetings with (Assistant) District Directors.

### ***Organizational Excellence***

- Work with (Assistant) District Directors and their chapters to identify areas for improvement, including morale, in order to find ways to engage with brothers in a way that is more meaningful and valuable to them. By appealing to brothers' interests (whether they be professional/social), we should aim to instill overwhelming Deltasig pride and thus ensure the Fraternity is certainly a lifelong commitment.

### **Projects & Action Items:**

- Expand regional Social Media Committee.
- Identify new committee members (alumni and collegiate).
- Better utilize Instagram, Facebook, and/or other social media platforms.
- Work with chapters to plan a (tri-)regional event/ways to better network with brothers in the region.

### **Strengths:**

- Many chapters do many things very well, leaving them to require less, if any, major direction.
- Chapters' willingness to help others when asked.
- Great relationships with their universities.

### **Opportunities for Improvement:**

- Working with chapters more closely that may be struggling with specific areas.
- Better/Improved communication with (Assistant) District Directors/chapters.

**Name: Ron Neto-Taylor**

**Title: Great Lakes Regional Vice President**

### **District Directors**

Delta (Marquette University): Teresa Schudrowitz

Zeta (Northwestern University): Reagan Mady

Psi (University of Wisconsin-Madison): Noel Miller

Alpha Psi (University of Chicago): Edgard Neto-Taylor

Alpha Omega (DePaul University): Thomas Kneifel

Gamma Pi (Loyola University-Chicago): Johanna Ebert

Zeta Xi (Lewis University): Alyssa Ruiz

Kappa Phi (Valparaiso University): Joel John

Omega Omicron (University of Illinois - Chicago): Hunter Weber

Xi Chi (University of Wisconsin-Milwaukee): Sydney Sampson-Webb

Chicago Alumni Chapter: N/A

Milwaukee Alumni Chapter: N/A

### **Planned Travel**

- Attend initiations in Wisconsin and Indiana, as they did not receive a visit in the last semester.
- TBD on executive committee meetings, available to meet with chapters as needed.

### **Goals**

- Increased alumni engagement throughout the region
  - Chicago and Milwaukee Alumni chapters have increased outreach and elected new executive leadership going into the biennium
- Improve Regional collaboration and communication
  - Encourage open communication with the DD team from each chapter

### **Strengths**

- Recruitment: Chapters have had strong recruitment in the past year, with many chapters successfully replacing their anticipated number of upcoming graduates. While the spring can bring lower recruitment numbers, the Great Lakes Region anticipates strong continued recruitment in 2026.
- National Events: Chapters have had strong attendance at National Events, and interest continues to grow. The Great Lakes Region will continue to encourage national involvement and inter-chapter communication.
- Communication: There has been increased communication from chapters to their respective volunteer leaders. A trend which is expected to continue in 2026.



## **Opportunities**

- Startup Potential: No schools are currently targeted as startups in the Great Lakes Region.
- Chapter-Alumni Interaction: Many chapters have a focus on recent alumni and neglect to reach out to all their local alumni base. Chapters within the region would benefit from expanding their alumni outreach to all graduating years throughout their history, and by including more alumni from their radius list.
- Chapter Closures: Changes in enrollment and cultural changes in the last few years have presented issues for the region. Eta Mu and Lamda Omicron suspended operations in the past year.

## **Great Plains Region**

### **Regional Vice President – Jody Hayek**

#### **District Directors:**

- Alpha Eta – University of South Dakota: Ki Haas
- Alpha Delta – University of Nebraska Lincoln: Lindsay Rickers
- Alpha Iota – Drake University: Ashley Lane
- Epsilon – University of Iowa: Brandelle Unkrich
- Gamma Eta – University of Nebraska-Omaha: Ann Brown
- Mu Psi – Iowa State University: David Moore

#### **Assistant District Directors:**

- Gamma Eta – University of North Dakota Omaha: Julia Platt

#### **Fall 2025 Travel/Visits:**

- September/October 2025 – Gamma Eta Exec, Virtual
- September 18<sup>th</sup> – Des Moines Alumni Happy Hour, Des Moines, IA
- September 29<sup>th</sup> – Alpha Iota Pledging Ceremony, Des Moines, IA
- October 4<sup>th</sup> – Minneapolis LEAD Summit
- October 16<sup>th</sup> – Des Moines Alumni Happy Hour, Des Moines, IA
- October 25<sup>th</sup> – Alpha Iota, Initiation, Des Moines, IA
- November 2<sup>nd</sup> – Alpha Delta, Initiation, Lincoln, NE
- December 13<sup>th</sup> – Des Moines Alumni Holiday Party, Des Moines, IA

#### **Spring 2025 Travel/Visits/Planned:**

- January 15<sup>th</sup> – Des Moines Alumni Happy Hour, Des Moines, IA
- January 30-February 1<sup>st</sup> – North Central Provincial LEAD, Cincinnati, OH
- TBD: Chapter Events; Initiations (Please send invites my way!)

## **Strengths**

- Continued development, involvement and leadership by alumni brothers
- Very professional and effective chapter meetings
- High interest in building professional network while giving back
- Event planning

## **Opportunities for Improvement:**

- Promote continual recruitment throughout the year to ensure chapters are attracting dedicated talent.
- Increase organization across chapters in planning ahead to ensure deadlines are being met.
- Enhanced communication across chapters to allow chapters to share best practices and stay in communication beyond regional and national events.
- Increase participation in National and Regional events to allow chapters more opportunities to network with others in-person.

## **Great Plains Regional Goals**

- Chapter Health Indicator – To have all chapters at a 3 or higher for the 2025-2026 academic year.
  - Status: Chapters started out the fall semester with motivation. Great progress was made to get their health indicator to a 3.
- Attendance at National Fraternity Events: To have 100% attendance from collegiate chapters at the Fall LEAD, Presidents' Academy, and the North Central LEAD Provincial Conference.
  - Status: 100% attendance to Fall LEAD Schools, 100% attendance to Presidents' Academy.
- Risk Management – To have all chapters in region to complete 2025-2026 school year without a risk management incident.
  - Status: Risk management has been in the foremind of our chapters, currently there have been no incidents.

## **Final Thoughts**

So far in 2025, the Great Plains chapters have continued to show strong motivation and commitment. The region's CMP Report reflects excellent progress, with the majority of items in green received status and very few falling into not approved or late categories. I look forward to continuing to work alongside our chapters to accomplish our regional goals while also supporting each chapter in achieving their individual objectives. A special shout-out to the outstanding District Directors and Assistant District Directors—thank you for your continued dedication, support, and the countless hours you invest in strengthening and supporting our region.

**Name: Jahem J Perez Vazquez**  
**Title: Huron Regional Vice President**

**District Directors**

Xi (University of Michigan): *Vacant*  
Gamma Kappa (Michigan State University): Molly Rae  
Epsilon Omicron (Western Michigan University): Matt Ward  
Lambda Xi (Grand Valley State University): Mackenzie Grifka (NEW!)  
Mu Phi (Saginaw Valley State University): Anthony Bodeis  
Detroit-Motown Alumni Chapter: N/A

**Spring 2025 Planned Chapter Visits:**

1/30-2/1/25: Cincinnati LEAD Provincial Conference  
TBD: Other Chapter Events and Initiations when available

**Huron Regional Goals:**

- Ensure adequate volunteer coverage and support.
- Communication with collegiate chapters.

**Closing**

Being new to the role and region, I see areas to help grow and develop the collegiate brothers and have more involvement from recent alumni. First step, getting to know the chapters in the region. Carry out some type of formal communication with District Directors and also directly with the chapters. To help maintain a roster of volunteer leaders in the region while also being there to support the chapters for their success. Thank you to all those who support the Huron Region.

**North Star Region**  
**Regional Vice President – Mike Vitale**

**District Directors/Assistant District Directors**

- Alpha Epsilon: Adam Horsch
- Epsilon Iota: Jodi Schoh
- Eta Rho: Aaron Durand
- Nu Tau: Missy Campbell (DD), Saffron Jensen (ADD)
- Omega Phi: Mike Vitale
- Twin Cities Alumni Chapter: Vacant

**Travel/Visits- Fall 2025**

- 1-Sep-2025 – Omega Phi Chapter Meeting
- 4-Oct-2025 – LEAD Summit
- 6-Oct-2025 – Nu Tau Pledging Ceremony
- 30-Oct-2025 – Epsilon Iota Initiation

- 6-Nov-2025 – Eta Rho Initiation
- 7-Nov-2025 – TCAC Founders’ Day
- 8-Nov-2025 – Nu Tau Initiation

### **Additional Meetings**

- Monthly calls with North Star DD team
- Monthly calls with North Central Provincial leadership team
- Other individual calls and text messages with volunteer leaders as well as students as needed
- Multiple sessions exploring the Hub and reporting findings to Hub Team

### ***Future Travel***

- 31-Jan-2026 – North Central LEAD Provincial Conference, Cincinnati, OH
- TBD: Other Chapter Events, Meetings and Initiations

### **North Star Regional Goals**

- Identify and recruit alumni members to fill all regional leadership positions (including Assistant District Directors)
- Increase alumni involvement by adding new dues paying members to our alumni chapter
- Increase chapter attendance at National Events (LEAD Provincial, LEAD School, Presidents’ Academy)

### **Strengths**

- Chapter recruitment at Alpha Epsilon, Epsilon Iota, Eta Rho, and Nu Tau remain strong.
- Chapters continue adapting as their needs change

### **Opportunities**

- Increase engagement and participation/decrease burnout
- Improve effectiveness of chapter meetings
- Increase attendance at Regional, Provincial and National Events, including understanding why participation is important, as well as how chapters benefit from attendance
- Engage newer alumni and re-engage other alumni

### **Chapter Assistance and Discipline**

The Alpha Epsilon Chapter was placed on probation by the University of Minnesota for the fall 2025 semester due to an incident that happened the day of their spring 2024 initiation. The chapter successfully completed all requirements to exit probationary status, which happened in mid-December. There are no further actions required from either the university or the Fraternity, and the Alpha Epsilon Chapter has returned to good standing.

The Omega Phi Chapter's membership numbers have dwindled to the point where the remaining chapter members no longer feel it is possible to have a successful chapter on campus at the College of St. Benedict/St. John's University. I have reached out to multiple current chapter members and chapter alumni about this development. All have admitted that having a chapter on campus has been a struggle from the start. Due to multiple factors, I expect this chapter will close in the spring of 2026.

No other chapters are on chapter assistance or discipline.

### **Closing**

The North Star Region continues to experience change at the collegiate level. Unfortunately, without collegiate member interest, we will likely contract by one collegiate chapter in the Spring.

However, the other chapters in the Region remain strong. Recruitment is high, chapters are above target membership numbers, and alumni engagement is strong. Over the past year, I have attended at least one initiation for each collegiate chapter. The chapters have performed all their initiations well, and I have shared ideas with each as to how they can be performed even better in the future. I'm very pleased with the chapters' performance and state, and I look forward to working with all of you in the future.

I would also be remiss if I didn't send a special "thank you" to my North Star Leadership team. The District Directors and Assistant District Director are second to none. I appreciate all your support and attention to your chapters, and I am honored to be your North Star Regional Vice President.