

International Fraternity of Delta Sigma Pi, Inc.
North Central Provincial Council Meeting Minutes
February 22, 2025
Skokie, IL

The North Central Provincial Council Meeting of the International Fraternity of Delta Sigma Pi, Inc. was called to order according to Ritual at 4:24pm on Saturday, February 22, 2025, by North Central Provincial Vice President Nicole Orlando at the DoubleTree by Hilton Hotel Chicago - North Shore Conference Center in Skokie, IL.

Present and in person at this meeting were the following officers of the North Central Province:

Nicole Orlando	Provincial Vice President
Nicole Orlando	Central Regional Vice President
James Kuhn	East Central Regional Vice President
Ron Neto-Taylor	Great Lakes Regional Vice President
Jody Hayek	Great Plains Regional Vice President
Molly Rae	Huron Regional Vice President

The following officers of the North Central Province were absent:

Danielle Gohman	North Star Regional Vice President
-----------------	------------------------------------

Other positions were as follows:

Henry McDaniel	Chancellor
Sophie Bordron	Recording Secretary
Carla Tousley	Credentials
Nolan Hickey	Credentials
Ryan Olee	Credentials
Teresa Schudrowitz	Guide
Saffron Jensen	Guide

At this time, Brother Orlando introduced Chancellor McDaniel and Secretary Bordron. Brother Orlando then relinquished the chair to Chancellor McDaniel and Brother Bordron conducted the Roll Call of Delegates and announced 54 delegates present and eligible to vote. **See Addendum A for the list of delegates.**

Twin Cities Alumni Chapter then moved to adopt the agenda as presented. The motion was seconded by Xi Chi Chapter. North Central Provincial Vice President Nicole Orlando motioned to amend the agenda to strike letter I from the agenda. Seconded by Kappa Omega Chapter. Amendment passed. The agenda was adopted as amended. **See Addendum B for the amended agenda.**

Cincinnati Alumni Chapter moved to dispense with the reading of the minutes of the 2024 North Central Provincial Council Meeting and to approve the minutes as previously distributed. Seconded by Epsilon Omega Chapter and approved.

There were no votes taken since the last council meeting.

Brother Orlando then gave a verbal report to supplement the written 2025 Annual Leadership Reports of the Province. The Provincial Vice President's verbal report was received without objection.

Alpha Theta Chapter moved to receive the report of the Provincial Vice President. Alpha Eta Chapter seconded and the motion was approved with no further discussion. **See Addendum C.**

Epsilon Iota Chapter then moved to receive the reports of the Regional Vice Presidents. The motion was seconded by Sioux Falls/Greater South Dakota Alumni Chapter and approved with no further discussion. **See Addendum C.**

Chancellor McDaniel then noted there was no old business and moved into new business.

Detroit Motown Alumni Chapter then moved to approve the 2025-2026 Provincial Budget. The motion was seconded by Gamma Kappa Chapter. The 2025-2026 Provincial Budget was then adopted. **See Addendum D.**

Chancellor McDaniel then moved into announcements and shared the following upcoming events:

- April 25th - National Alumni Day
- Grand Chapter Congress, Palm Springs, CA August 6-10
- Fall LEAD Schools and Summits - stay tuned for dates.
- The 2026 North Central Provincial Council Meeting, January 30-February 2 at the Westin Cincinnati, Cincinnati, OH.

Chancellor McDaniel then adjourned the North Central Provincial Council Meeting at 4:47pm after a motion by Chicago Alumni Chapter, seconded by Eta Pi Chapter, which was approved by consensus. Brother Orlando then closed the meeting according to Ritual.

Nicole Orlando

Nicole Orlando, Provincial Vice President

Sophie Bordron

Sophie Bordron, Recording Secretary

Addendum A

#	Chapter	Eligible	Delegate
4	Delta (Marquette University)	Yes	Nicole Benedict
5	Epsilon (University of Iowa)	Yes	Alec Tewes
6	Zeta (Northwestern University-Evanston)	Yes	Absent
13	Nu (Ohio State University)	Yes	Lindsey Barry
14	Xi (University of Michigan)	Yes	Absent
20	Upsilon (University of Illinois-Urbana)	Yes	Absent
23	Psi (University of Wisconsin-Madison)	Yes	Abhinav Korrapati
27	Alpha Delta (University of Nebraska-Lincoln)	Yes	Christian Newcomer
28	Alpha Epsilon (University of Minnesota)	Yes	Jessica Reintjes
30	Alpha Eta (University of South Dakota)	Yes	Isabella Pavlis
31	Alpha Theta (University of Cincinnati)	Yes	Michael Keller
32	Alpha Iota (Drake University)	Yes	Myles Strait
38	Alpha Omicron (Ohio University)	Yes	Ethan Miller
39	Alpha Pi (Indiana University-Bloomington)	Yes	Absent
43	Alpha Upsilon (Miami University)	Yes	Isabella Tracey
46	Alpha Psi (University of Chicago)	Yes	Max Feng
47	Alpha Omega (DePaul University)	Yes	Giancarlo Castaneda
73	Gamma Eta (University of Nebraska-Omaha)	Yes	Ethan Lentsch
76	Gamma Kappa (Michigan State University)	Yes	Hailey Malinczak
82	Gamma Pi (Loyola University-Chicago)	Yes	Kate Sullenberger
105	Delta Tau (Indiana State University)	Yes	Cole Short
114	Epsilon Iota (Minnesota State University)	Yes	Emma Maruska
119	Epsilon Xi (Ball State University)	Yes	Madeline Galvin
120	Epsilon Omicron (Western Michigan University)	Yes	Ian Moss
124	Epsilon Tau (University of Dayton)	Yes	Matt Klug
129	Epsilon Omega (Eastern Illinois University)	Yes	Kaitlyn Coffey
137	Zeta Xi (Lewis University)	Yes	Jubin Joseph
156	Eta Pi (Wayne State College)	Yes	Emily Woockman

157	Eta Rho (University of Wisconsin-La Crosse)	Yes	Nick Bauer
167	Theta Lambda (Xavier University)	Yes	Quinn Considine
172	Theta Pi (Bowling Green State University)	Yes	Kaelyn Kinnan
193	Iota Chi (Illinois State University)	Yes	Andy Munn
203	Kappa Sigma (Indiana-Purdue at Indianapolis)	Yes	Nick Bustamante
206	Kappa Phi (Valparaiso University)	Yes	Seth Henderson
209	Kappa Omega (Purdue University)	Yes	Katherine Cheh
212	Lambda Xi (Grand Valley State University)	Yes	Sawyer Haugerud
231	Mu Phi (Saginaw Valley State University)	Yes	Rhea Schultz
233	Mu Psi (Iowa State University)	Yes	Dain Dolan
240	Nu Tau (University of St. Thomas)	Yes	Norah Barry
251	Xi Upsilon (Marshall University)	No	Isabel Horter
253	Xi Chi (University of Wisconsin-Milwaukee)	Yes	Juan Lopez
300	Psi Omega (Capital University)	Yes	David Bui
303	Omega Phi (College of St. Benedict & St. John's University)	Yes	Haley Christiansen
309	Omega Omicron (University of Illinois-Chicago)	Yes	Aziz Tillaboev
512	Sioux Falls/Greater South Dakota Alumni Chapter	Yes	Daniel L. Tracy
529	Toledo-Metro (OH) Alumni Chapter	Yes	Ryan Olee
545	Chicago Alumni Chapter	Yes	Edgard Neto-Taylor
550	Cincinnati Alumni Chapter	Yes	Jim Gerhardt
575	Des Moines-Central Iowa Alumni Chapter	Yes	Phil Kreznor
580	Detroit-Motown Alumni Chapter	Yes	Carla Tousley
640	Lincoln/Greater Nebraska Alumni Chapter	Yes	Absent
650	Milwaukee Alumni Chapter	Yes	Teresa Schudrowitz
653	Twin Cities (MN) Alumni Chapter	Yes	Saffron Jensen
	North Central Province Provincial Vice President	Yes	Nicole Orlando
	Central Regional Vice President	Yes	Nicole Orlando
	Great Lakes Regional Vice President	Yes	Ron Neto-Taylor
	Great Plains Regional Vice President	Yes	Jody Hayek

	Huron Regional Vice President	Yes	Molly Rae
	North Star Regional Vice President	Yes	Absent
	East Central Regional Vice President	Yes	James Kuhn

Addendum B

Delta Sigma Pi
North Central Province
Council Meeting Agenda
February 22, 2025
Skokie, IL

- A. Opening Ritual
- B. Call the Meeting to Order
- C. Roll Call of the Delegates
- D. Adopt the Agenda
- E. Approve Minutes of previous Council Meeting
- F. Review Votes taken since the previous Council Meeting
- G. Report of the Provincial Vice President – Nicole Orlando
- H. Report of the Regional Vice Presidents
 - a. Central – Nicole Orlando
 - b. East Central – James Kuhn
 - c. Great Lakes – Ron Neto-Taylor
 - d. Great Plains – Jody Hayek
 - e. Huron – Molly Rae
 - f. North Star – Danielle Gohman
- I. Old Business
- J. New Business
 - a. Approve Provincial Budget for 2024-2025
- K. General Announcements
 - a. Review schedule of upcoming meetings and events
- L. Adjournment
- M. Closing Ritual

Addendum C

Overview

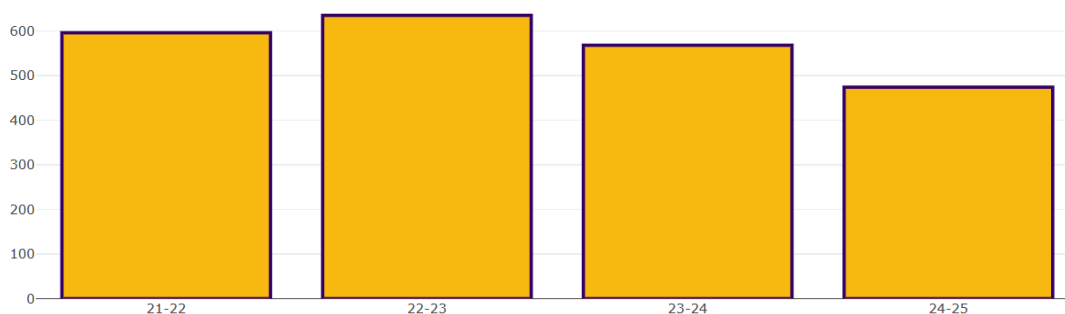
The North Central Province reports continued success in all strategic priority categories. The province has increased chapter attendance at LEAD events, engaged several recent and older graduates to serve in a volunteer leadership position for the first time, franchised a new alumni chapter, and received approval to install a startup group. Chapter performance in the province has improved as reflected by the Chapter Management Program, including an uptick in the percentage of chapters that have completed the Diversity, Equity, and Inclusion requirements. The Provincial Leadership Team continues to take steps to achieve the national strategic priorities and has developed provincial goals to align with these priorities as detailed below.

Strategic Priorities

Member Education

- Member Development (National):
 - Increase the annual number of overall learners through live events and webinars by at least 5 percent each year and 50 percent over the term of the priorities.

Provincial Status:



Year	Annual Learners	Yearly Growth	Overall Growth
21-22	596	--	--
22-23	635	6.54%	6.54%
23-24	568	-10.55%	-4.70%
24-25	474	-16.55%	-20.47%

- Member Development (North Central Province)

- Increase the percentage of chapters that attend both LEAD School and LEAD Provincial Conference to 80 percent in 2024 and 90 percent in 2025.

Status: 91 percent of chapters attended the 2024 LEAD Provincial Conference and 91 percent of chapters attended a 2024 Fall LEAD School or Summit.

- Identify alumni that have graduated in the last five years and never presented, to lead at least 25 percent of LEAD Provincial Conference sessions in 2024.

Status: Recent alumni who never presented, led three or 19 percent of sessions.

- Identify at least six alumni, each representing one of the six regions, that have graduated in the last three years and never presented, to lead a session at the LEAD Provincial Conference in 2024.

Status: Four alumni, representing three of the six regions, led a session.

- Leadership Development (National):

- Provide training for chapter officers and volunteer leaders, with 95 percent participation.

Provincial Status:

35 % of 456 officers have completed their designated trainings

- Leadership Development (North Central Province):

- Increase the percentage of chapter officer modules completed to 50 percent in 2024 and 50 percent in 2025.

Status: 34 percent of chapter officer modules are complete as of November 1, 2024.

Membership Growth

- Chapter Expansion (National):

- Install or reactivate at least 30 collegiate chapters over the term of the priorities.

Provincial Status:

	▲ Chapters Installed Since 7/1/21	◆ Current Startup Groups	◆ Targets for Future Expansion	◆
1	Omega Sigma-Minnesota-Duluth (12/04/2021	No Active Startup Groups Yet	Butler University	
2	Omega Omicron-Illinois-Chicago (04/01/2025		Concordia University	
3			Creighton University	
4			Eastern Michigan University	
5			Minnesota State University	
6			Oakland University	
7			Southern Illinois University	
8			University of North Dakota	
9			University of Northern Iowa	
10			University of Wisconsin-Oshkosh	
11			University of Wisconsin-Platteville	
12			University of Wisconsin-Stout	

- Chapter Expansion (North Central Province)

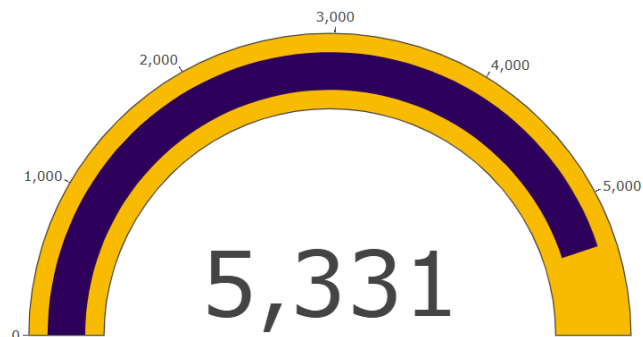
- Ensure all start-up groups meet requirements and are installed by 2025.

Status: At the start of the biennium, we had three start-up groups (UW-Whitewater, Augustana College, and UIC. We have one start-up group remaining, UIC, that is scheduled for installation in the first quarter of 2025.

- Membership (National):

- Increase combined fall and spring dues paying collegiate members by 10 percent over the term of the priorities.

Provincial Status:



- Membership (North Central Province)

- Increase or maintain total members for at least 75 percent of chapters.

Status: 37 chapters or 86 percent increased or maintained total members from Fall 2024 to Spring 2025.

- Increase total members for at least 50 percent of chapters that report 20 or less members.

Status: At Spring 2025 the province reported six chapters with 20 or less members and currently four or 67 percent have increased total members.

Membership Engagement

- Alumni Engagement (National):

- Generate trackable engagement of 30,000 alumni over the term of the priorities with an increase of 10% every year as they interact with the organization via channels including, but not limited to, volunteers, donors, event participants, supporters of chapter or regional activities, or otherwise engaging in national initiatives.

Provincial Status:

11575 alumni engaged since 7/1/21 from the North Central Province

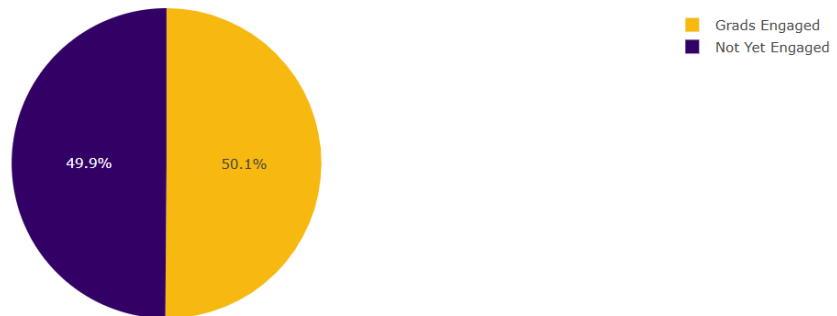
Year	Total Alumni Engaged	Annual % Growth	Alumni Engaged For First Time
21-22	4,200	--	4,200
22-23	4,622	10.04%	2,769
23-24	4,541	-1.75%	2,113
24-25	4,860	7.024%	2,493

- Member Retention (National):

- Engage 50% of new alumni within three years after their graduation, while retaining annually 45% of the prior year's overall engaged alumni.

Provincial Status:

1,848 of 3,687 recent grads have engaged as alumni



1,699 of last year's 4,541 engaged alumni have re-engaged already this year



Organizational Excellence

- Financial (National):
 - Decrease financial dependence on revenue sources directly connected to membership dues and chapter fees, generating an additional 5% of total revenue annually.

Provincial Status: *On the Provincial level, this is measured by Chapter Leadership Fund dollars granted to chapters and money raised by chapters through fundraising.*

\$122,013.51 Granted From Chapter Leadership Funds Since 7/1/21

\$250,801.62 Raised from Chapter Fundraising Activities Since 7/1/21

- Fraternal Organization (National):
 - 75 percent of collegiate and alumni chapters achieve established minimum health indicators.

Provincial Status:

Expectation	% Of Collegiate & Alumni Chapters Meeting Expectation
Chapter Is In Good Standing	100%
Collegiate Chapters Meeting Accredited Level of CMP Last Year	60%
In Good Financial Standing	95%
Minimum Membership Size	85%

Provincial Leadership Team Reports

Name: Nicole M. Orlando

Title: North Central Provincial Vice President

Regional Vice Presidents:

Nicole Orlando (Interim), Central

James Kuhn, East Central

Ron Neto-Taylor, Great Lakes

Jody Hayek, Great Plains

Molly Rae, Huron

Danielle Gohman, North Star

Provincial Committee Chairs:

Lauren Whalen, Professional Development

Maci Herbert, Alumni Development

Molly Rae, Community Service

David Gulbrantson, Awards

Stacy Heyderhoff, Marketing and Communications

Nicole Orlando, Diversity, Equity, and Inclusion

Spring/Fall 2024 Events:

March 2: Halsey Invitational/Alpha Delta (University of Nebraska-Lincoln) 100 Year Anniversary

March 19: Board Meeting (Virtual)

March 24: Epsilon Omicron (Western Michigan University) Chapter Meeting

March 30: Epsilon Omicron (Western Michigan University) Initiation

April 5: Alpha Epsilon (University of Minnesota) 100 Year Anniversary

April 7: Board Meeting (Virtual)

April 17: Kappa Omega (Purdue University) Chapter Meeting

April 27: Alpha Iota (Drake University) 100 Year Anniversary

May 23: Pi Tau (Albion College) Virtual Meeting
September 22: Board Meeting (Virtual)
October 18-19: LEAD School, Kalamazoo, MI
October 26: LEAD Summit, Des Moines, IA
November 7: Epsilon Xi (Ball State University) Networking Event and Initiation
November 16: Zeta Xi (Lewis University) Initiation Ceremony
November 17: Board Meeting (Virtual)

Spring 2025 Planned Events:

January 24-26: Board Meeting, Columbus, OH
February 21-23: North Central Provincial Conference, Skokie, IL
TBD: Chapter Events and Initiations (Please send invites and I will attend!)

Provincial Vice President Objectives

- **Leadership Development:** Grow our infrastructure of volunteer leaders by partnering with the North Central Provincial Leadership team to connect with more collegiate and alumni members and offering them opportunities to serve in leadership positions.

Status: During the 2024-2025 year, we have identified and appointed a new Huron RVP, two alumni to serve for the first time as District Directors in the Central Region, two in the East Central Region, three in the Great Lakes Region, two in the Great Plains Region and one in the North Central Region. We have also appointed new collegiate members to serve on the Marketing and Communication and DEI Committees.

- **Chapter Operations:** Strengthen CMP performance by working with our regional and local leadership teams to identify new ways to provide chapters with resources to increase the number of chapters in the province that achieve the Accredited Chapter CMP-tier.

Status: Chapters that achieved the Accredited Chapter CMP-tier in 2024 were 60 percent.

- **Diversity Equity & Inclusion (DEI):** Fulfill our commitment to DEI in the Province by reaching out to each chapter individually with an offer from the DEI Committee to assist in the implementation and utilization of these resources that the Committee developed.

Status: The DEI Committee met on November 20, 2024, and for the remainder of the year will focus on helping chapters meet the DEI requirements under CMP and to conduct takeovers on social media during chapter DEI events. The following lists the percentage of chapters that completed the Diversity Event and Action Plan (Plan), a requirement under the Accredited Chapter CMP-tier.

2022: 36/43 Chapters or 84 Percent completed the Plan.

2023: 31/43 Chapters or 72 Percent completed the Plan.

2024: 39/43 Chapters or 91 Percent completed the Plan.

- **Communication:** Strengthen communication with our membership and work with the Provincial Marketing and Communication Committee to effectively convey Board decisions, announcements, and reminders.

Status: The Marketing and Communications Committee meets quarterly and created an incentive to promote attendance at the Fall Lead School in the province. The province committed to conduct a drawing for a certain number of gift cards depending on how many collegiate chapters and start-up groups in the province registered. We gave away two gift cards along with Delta Sigma Pi key chains. We also posted information on the Grand Chapter mail vote on social media. We plan to resume “Rooftop Talks with your North Central PVP” to discuss a variety of Delta Sigma Pi topics.

Name: Nicole Orlando

Title: Interim Central Regional Vice President

District Directors:

Upsilon – Vacant

Alpha Pi – Vacant

Delta Tau – Myles Sanford

Epsilon Xi – Myles Sanford

Epsilon Omega – Megan Paul

Iota Chi – Bill Peradotti

Kappa Sigma – Myles Sanford

Kappa Omega – Olivia Guffey

Regional Awards Committee

Abby Griffiths – Chair

Claire Bunse

Maci Hebert

Katie Jernigan

Daisy Pharm

Allison Taladay

Monika Tate

Travel During Period:

11/7/2024 - Epsilon Xi Networking Event

11/7/2024 - Epsilon Xi Initiation Ceremony

Planned Travel:

TBD: Chapter Events and Initiations (Please send invites and I will attend!)

Central Region Goals:

Member Education

- 100 percent of chapters attend all national events
 - Status: Six chapters or 75 percent attended a LEAD School, and seven chapters or 88 percent are registered for LEAD Provincial Conference

Membership Growth – None.

Membership Engagement

- Identify and engage at least five alumni members to serve as a District Director, committee chair or member.
 - Status: During 2024-2025, we have engaged two recent graduates to serve as District Directors in the region.
- Identify and provide training to at least two potential RVP candidates.
 - Status: I am working with the nominations committee to identify potential RVPs.

Organizational Excellence

- 100 percent of chapters achieve the Accredited Chapter CMP-tier.
 - Status: Seven chapters or 88 percent are on track to achieve Accredited Chapter CMP-tier.
- 100 percent of chapters nominate and complete the collegian of the year (COY) application.
 - Status: Seven chapters or 88 percent nominated a COY and six chapter COY nominees or 75 percent completed an application.
- 100 percent of chapters submit at least two awards.
 - Status: TBD

Projects & Action Items:

- Identify and appoint District Directors for the Upsilon and Alpha Pi chapters. I have sent emails and LinkedIn messages to 25 recent and older graduates. Until I identify a DD for each chapter, I will contact the presidents of these chapters monthly.
- Work with each District Director to provide a refresher to chapters on the Individual Discipline Policy to ensure chapters are implementing the policy guidelines appropriately.

Chapter Assistance & Discipline: None.

Closing

As Interim RVP, my primary goal is to provide support to those chapters operating without a District Director and to provide support to the four District Directors in the region. My secondary goal is to identify and provide training to recent and older graduates to serve as volunteer leaders in this region.

Name: James Kuhn

Title: East Central Regional Vice President

District Directors:

Nu (Ohio State University) – Gayle Gerhardt || Assistant District Director – James Gerhardt
Alpha Theta (University of Cincinnati) – Samuel Geroulis
Alpha Omicron (Ohio University) – Vito Honey
Alpha Upsilon (Miami University [OH]) – Mary Miracle
Epsilon Tau (University of Dayton) – Jeffrey Starr
Theta Lambda (Xavier University) – Lucy Matson
Theta Pi (Bowling Green State University) – Ryan Olee
Xi Upsilon (Marshall University) – Mary Miracle || Assistant District Director – Jamison Lewis
Psi Omega (Capital University) – Ashley Greenwood
Cincinnati Alumni Chapter – N/A
Toledo-Metro Alumni Chapter – N/A

Regional Awards Committee

Alexandra Warrick (Chair)
Elizabeth Mahar
Sarah Montgomery
Samuel Shaheen
Grant Stouder

Fall 2024 Travel:

6/22 – Toledo-Metro Alumni Chapter Planning Meeting (Bowling Green, OH)
8/24 – Toledo-Metro AC Picnic (Wayne, OH)
10/18-20 – LEAD School (Kalamazoo, MI)
10/27 – Theta Lambda Initiation (Cincinnati, OH)
11/9 – 10th Annual Cincinnati Alumni Chapter Central Office Open House (Oxford, OH)
11/15 – Xi Upsilon Initiation and Reception (Huntington, WV)

Planned Travel:

2/21-23 – North Central LEAD Provincial (Skokie, IL)
3/13 – Xi Upsilon Honorary Initiation (Huntington, WV)
March – Alpha Omicron (Athens, OH) & Psi Omega (Columbus, OH) visits
April – Theta Pi Teeter (Bowling Green, OH)
April – Michael Hayes 5K (Oxford, OH)
July – North Central Leadership Retreat (Chicago, IL)
8/5-10 – Grand Chapter Congress (Palm Springs, CA)

Dates/chapter visits are subject to change based on chapters' availability and/or needs.

Overview:

The East Central region consists of nine collegiate chapters and two alumni chapters. The region seems to have settled into the North Central Province since our move from the Northeastern Province at the previous Grand Chapter Congress in Houston, Texas. The chapters and Brothers in the East Central region continue to make me more than proud to call them Brother, and to serve as their Regional Vice President! The majority of our chapters continue to push forward in terms of recruitment and quality of programming. As for those chapters outside of the majority, they are tenacious and taking initiative to improve their situations. In a display of their efforts to continue their betterment, all chapters in the region attended national events this past Fall with East Central representation at three different LEAD Schools (Kalamazoo, Atlanta, and Philadelphia). The region also boasts two of the top 14 fundraising “Teams” in the country for the 2024 Founders’ Day Challenge (Alpha Theta & Xi Upsilon). In addition, Nu chapter was recognized as North Central’s Outstanding Professional Activities Award Recipient.

Much of the chapters’ successes come from the incredible collegiate Brothers at those chapters who provide wonderful ideas and/or implement strategies to execute their ideas. However, in some cases, some alumni have provided much needed support to spark a chapter’s fire. Some of these alumni serve as District Directors and, with their help, chapters have flourished or are beginning to flourish. One of these District Directors, Vito Honey, was recognized as the 2024 National District Director of the Year for his unparalleled service to the Alpha Omicron chapter. Through Vito’s continued service, Alpha Omicron is not only excelling to new heights, but they are preparing to celebrate their upcoming 100th Anniversary!

Speaking of alumni doing great things, the Cincinnati Alumni Chapter hosted their 10th Annual Central Office Open House in celebration of Founders’ Day. This annual event showcases the history of the fraternity and provides numerous brotherhood opportunities. In addition, the Toledo-Metro Alumni Chapter was recently formed to offer brotherhood opportunities to the Brothers of Northwest Ohio. With the excitement stemming from a newly formed alumni chapter, and with the support of both current alumni chapters, interest groups have sprung up to begin additional alumni chapters in both Columbus, OH and Huntington, WV.

Excitement and opportunities abound for East Central Brothers and chapters and I can’t wait to have a firsthand view of it all!

East Central Regional Goals:***Member Education***

- Have more regular meetings with District Directors to ensure they are up-to-date with the goings-on of the fraternity.
- Have more open-forum style discussions with chapters in the region to discuss topics/issues of interest.
- Better utilize social media to share important updates within the fraternity.
- Work with and support smaller chapters to improve recruitment.

Membership Growth

- Work towards franchising alumni chapters in the region (Columbus, Huntington, Dayton).
- Work with and support smaller chapters to improve recruitment.

Membership Engagement

- Have more open-forum style discussions with chapters in the region to discuss topics/issues of interest.
- Work with chapters to plan a regional event/network with Brothers in the region.
- Provide more opportunities to network with Brothers outside the region.
- Restart/Improve regional Social Media Committee.
- Have more regular meetings with District Directors.

Organizational Excellence

- Work with District Directors and their chapters to identify areas for improvement, ways to work toward achieving CMP success, and finding ways to engage Brothers to instill an overwhelming pride in being a Deltasig and ensure the fraternity is certainly a lifelong commitment.

Projects & Action Items:

- Restart/Improve regional Social Media Committee.
 - Identify new committee members (alumni and collegiate).
 - Better utilize Instagram, Facebook, and/or other social media platforms.
- Work with chapters to plan a regional event and network with Brothers in the region.

Strengths:

- Many chapters do many things very well, leaving them to require less, if any, major direction.
- Great relationships with their universities.

Opportunities for Improvement:

- Working with chapters more closely that may be struggling with specific areas.
- Better/Improved communication with chapters.

Name: Ron Neto-Taylor

Title: Great Lakes Regional Vice President

District Directors:

- Delta – Teresa Schudrowitz
- Zeta – Reagan Mady
- Psi – Noel Miller
- Alpha Psi – Edgard Neto-Taylor
- Alpha Omega – Sara Erl
- Gamma Pi – Von Kraus
- Zeta Xi – Alyssa Ruiz

- Kappa Phi – Joel John
- Xi Chi – Jacob Daniels
- Omega Omicron – Hunter Weber

Assistant District Directors:

- Xi Chi – Molly Rae
- Alpha Psi – Hunter Weber

Fall 2024 Chapter Visits:

- October 2024 – Gamma Pi, and Alpha Omega
- November 2024 – Delta, Psi, and Zeta
- December 2024 – Alpha Psi

Spring 2025 Planned Visits:

The Great Lakes RVP, Ron Neto-Taylor, plans to prioritize visits to Kappa Phi, Xi Chi, and Zeta Xi in Spring 2025. If available, he plans to attend initiations at Alpha Psi, Zeta, and Gamma Pi. Lastly, he plans to visit the recently approved Omega Omicron Chapter at University of Illinois – Chicago as they transition from startup operations to a chartered chapter of Delta Sigma Pi.

Great Lakes Regional Goals:

- Increased alumni engagement throughout the region
- Improved regional and inter-chapter communication
- Improved chapter and alumni participation at National Fraternity Events in 2025
- 100% Accredited Chapter CMP achievement within the region, at a minimum
- Installation of UIC Start Up Group

Growth:

The Great Lakes Region is excited to welcome the Omega Omicron chapter at the University of Illinois – Chicago. This startup group has joined our organization with more than 60 newly initiated brothers. We are confident that all will be strong additions to our organization; embodying those ideals which make Delta Sigma Pi great. These new brothers will be an integral part of the Region's goals to encourage growth and collaboration within the region, and on a national scale. We are honored and privileged to call each of them brother.

Volunteer Leadership:

The Great Lakes Region extends its thanks to all volunteer leaders who served in the beginning of the biennium and welcomes those new volunteer leaders which have joined the Great Lakes team. We look forward to supporting the region and continuing to strive for increased communication and engagement.

Chapter Assistance and Discipline:

The Great Lakes Region has closed two non-operational chapters (Lambda Omicron and Eta Mu) in the past year. It was determined that Delta Sigma Pi was no longer a best fit for these

campuses, and we would consider reinstating these chapters in future years if enrollment and interest has returned.

The Fraternity has issued a warning letter to the Alpha Omega chapter related to an anonymous allegation which was submitted to the Fraternity in the fall term. In coordination with campus officials, the chapter has been placed on guidance with a focus on risk management training. We are confident that the chapter and its individual leaders take any allegations seriously and will strive to encourage the utmost professionalism and safe social practices going forward.

The Augustana and Whitewater startup groups were disbanded in 2024. Volunteer leadership, in conjunction with the central office team, reached out to these startup groups and determined that their interest in continuing to work towards the chartering process had waned.

Overall, while the closure of any chapter or startup is not the intent of leadership, continuing to support unsustainable chapters or startup groups takes valuable fraternity resources away from chapters which are striving to improve and actively engage with the fraternity. Leadership believes that freeing up resources for other chapters in the region will benefit the fraternity as a whole and allow for continued growth elsewhere in the Great Lakes Region.

Closing

The Great Lakes Region remains committed to helping our chapters build on their strengths and enhance the qualities that drive their success. As we conclude this biennium and move into 2025, we are excited to continue this mission. We are also proud to welcome the Omega Omicron chapter and look forward to their active engagement within the region and the national fraternity.

We extend our deepest gratitude to our volunteer leaders, alumni supporters, and each collegiate brother who consistently strives for professional excellence. As we transition into a new leadership term, we are eager to build on the progress made in 2024 and carry that momentum forward throughout the remainder of the biennium and beyond.

Great Plains Region

Regional Vice President – Jody Hayek

District Directors:

- Alpha Eta – University of South Dakota: Ki Haas
- Alpha Delta – University of Nebraska Lincoln: Kerry Florell
- Alpha Iota – Drake University: Ashley Lane
- Epsilon – University of Iowa: Brandelle Unkrich
- Eta Pi – Wayne State College: Jeni Kimnitz
- Gamma Eta – University of Nebraska-Omaha – Cristian Perdomo-Sorto
- Mu Psi – Iowa State University – David Moore

Assistant District Directors:

- Alpha Eta: University of South Dakota: Dan Tracy
- Alpha Iota – Drake University: David Gulbrantson
- Mu Psi – Iowa State University – Adam Katch

Regional Awards Committee:

- Nolan Hickey – Chair
- Ashley Lane
- Reilly Schmidt

Fall 2024 Travel/Visits:

- September 19th – Des Moines Alumni Happy Hour, Des Moines, IA
- September 29th – Alpha Iota Pledging Ceremony, Des Moines, IA
- October 17th – Des Moines Alumni Happy Hour, Des Moines, IA
- October 26th – LEAD Summit, West Des Moines, IA
- December 14th – Des Moines Alumni Holiday Party, Des Moines, IA

Spring 2025 Travel/Visits/Planned:

- January 16th – Des Moines Alumni Happy Hour, Des Moines, IA
- February 21-23 – North Central Provincial LEAD, Chicago, IL
- TBD: Chapter Events & Initiations (Please send invites my way!)

Strengths

- Continued development, involvement and leadership by Alumni Brothers
- Very professional and effective chapter meetings
- High interest in building a professional network while giving back
- Event Planning

Opportunities for Improvement:

- Promote continual recruitment throughout the year to ensure chapters are attracting dedicated talent
- Increase organization across chapters in planning ahead to ensure deadlines are being met.
- Enhanced communication across chapters to allow chapters to share best practices and stay in communication beyond regional and national events.
- Increase participation in National and Regional events to allow chapters more opportunities to network with others in person.

Great Plains Regional Goals

- Chapter Management Program (CMP) – To have all chapters achieve Accredited Chapter for the 2024-2025 year and make strides towards achieving Chapter of Recognition.
 - Status: Chapters started out the fall semester with motivation. Great progress was made to achieve Accredited status.

- Attendance at National Fraternity Events: To have 100% attendance from collegiate chapters at the Fall LEAD, Presidents Academy, and the North Central Provincial Conference.
 - Status: 100% attendance to Fall LEAD Schools, 100% attendance to Presidents' Academy.
- Risk Management – To have all chapters in region to complete 2024-2025 school year without a risk management incident.
 - Status: Risk management has been in the foremind of our chapters, currently there have been no incidents.

Final Thoughts

So far, the Fall 2024 semester has started off with great motivation of the Great Plains Chapters. The CMP Report for the region is full of green received status with minimal items in the not approved or late status. I look forward to continuing to work with the chapters to achieve our goals as a region and to ensure their chapter goals are also met. Shout out to the amazing District Directors and Assistant District Directors of the region and all the support, efforts and time they put into supporting the region as well!

Name: Molly Rae

Title: Huron Regional Vice President

District Directors

Xi (University of Michigan): *Vacant*

Gamma Kappa (Michigan State University): *Vacant*

Epsilon Omicron (Western Michigan University): Matt Ward

Lambda Xi (Grand Valley State University): Bethany Hubsel

Mu Phi (Saginaw Valley State University): Anthony Bodeis

Detroit-Motown Alumni Chapter: N/A

Regional Awards Committee

Fred Lipsey - Chair

Carla Tousley

Hannah Janssen

Paula Johnson

Leon Niles

Kira Osterdale

Spring 2024 Planned Chapter Visits:

April 12: Xi Initiation (*Tentative*)

TBD: Other Chapter Events and Initiations when available

Opportunities:

Alumni Volunteer Leaders: The Huron Region is struggling to get volunteer leaders to be DD's and other roles. Many chapters have not had a consistent DD for years. I want to work on getting

alumni engagement and showing recent alumni how they can help and reach out to reconnect with other alumni brothers in the region.

Huron Regional Goals:

- Ensure adequate volunteer coverage and support.
- 100% of chapters submit at least 2 awards applications.
- 100% of chapters register and attend GCC

Closing

Being new the role and region I see areas to help grow and develop the alumni and collegiate brothers. To help maintain a roster of volunteer leaders in the region while also being there to support the chapters for their success. Thank you to all those who support the Huron Region.

North Star Region

Regional Vice President- Danielle Gohman

District Directors/Assistant District Directors

Alpha Epsilon- Adam Horsch

Epsilon Iota- Rei Onishi

Eta Rho- Aaron Durand

Nu Tau- Saffron Jensen

Omega Phi- Mike Vitale

Twin Cities Alumni Chapter- Vacant

Regional Awards Committee

Meagan Hagerty, Chair

Kirstie Bennett

Valerie Scholes

Travel/Visits- Spring/Fall 2024

2/23-2/25/2024- North Central LEAD Provincial

3/11/2024- Omega Phi Pledging Ceremony

3/26/2024- Alpha Epsilon Chapter Visit

4/5/2024- Alpha Epsilon 100th Birthday Celebration

4/9/2024- Epsilon Iota Chapter Visit/Risk Management Event

4/20/2024- Nu Tau Chapter Birthday Celebration

4/29/2024- Omega Phi Chapter meeting and Risk Management Event

10/24/2024- Omega Phi Initiation

11/7/2024- Eta Rho Initiation

Please note: monthly Provincial team meetings, Regional team meetings, multiple individual calls with PVP, District Directors, students, College/University staff and Central office staff took place since the last Provincial report in 2024. Travel for 2 chapters that closed also occurred.

Future Travel 2025-

4/1/25- Epsilon Iota Chapter Visit
2025 Grand Chapter Congress

TBD: Other Chapter Events, Meetings and Initiations

North Central Regional Goals

- Increase alumni involvement by adding 10 new dues paying members to our alumni chapter
- 5/5 chapters obtain Accredited Chapter level or higher for CMP in 2024-2025
- Increase chapter attendance at National Events (LEAD Provincial, LEAD School, Presidents Academy)

Strengths

- All 5 chapters achieved Accredited Chapter level or higher for CMP in 2023-2024
- Recruitment and chapter numbers continue to be strong
- Chapters continue to adapt as the needs of the chapters change

Opportunities

- Increase engagement and participation/decrease burnout
- Increase attendance at Regional, Provincial and National Events
- Engage newer Alumni and re-engage other alumni

Chapter Assistance and Discipline

Since the last Provincial Report, the North Star Region has had three chapters that closed; Kappa Upsilon, Theta Tau and Omega Sigma. Epsilon Iota is no longer on Guidance as of August 2024. We have 0 chapters remaining on Chapter assistance or discipline.

Closing

Over the past year, our region has gone through a lot of changes. As of July 2024, we officially changed our name to the North Star Region. We have seen chapter closures, chapter turnovers, and discontinued our Halsey Basketball/Volleyball tournament. We have also seen chapter growth, stronger chapter operations and more opportunities. I am confident that we will continue to be resilient and continue to grow. I am so incredibly proud of our chapters and their hard work over the last year.

I would also like to thank all the North Star District Directors and Assistant District Directors for their time and dedication to helping our chapters and the region. It has been an honor serving you as the first North Star Regional Vice President.

Addendum D

International Fraternity of Delta Sigma Pi North Central Provincial Budget

Description			2024-2025		2025-2026	
			Budget	Year to Date	Budget	
North Central Provincial Vice President¹	Nicole Orlando	\$	1,500.00	\$797.38	\$	1,400.00
Regional Vice Presidents Travel²	<i>Chapters</i>	<i>RVP</i>				
Central Region	8	Nicole Orlando	\$ 1,200.00	\$488.65	\$	1,400.00
East Central Region	9	James Kuhn	\$ 1,200.00	\$925.28	\$	1,575.00
Great Lakes Region	10	Ron Neto-Taylor	\$ 1,200.00	\$992.38	\$	1,750.00
Great Plains Region	7	Jody Dierickx-Hayek	\$ 1,200.00	\$0.00	\$	1,225.00
Huron Region	5	Molly Rae	\$ 1,200.00	\$106.61	\$	875.00
North Star Region	5	Danielle Gohman	\$ 1,200.00	\$482.53	\$	875.00
Provincial Leadership Team Meetings³		\$	1,800.00	\$ -	\$	1,400.00
TOTAL PROVINCIAL BUDGET⁴		\$	10,500.00	\$3,792.83	\$	10,500.00

¹ PVP Budget may include travel expenses related to chapter visits, startup group visits, initiations, and other events in the Province.

² The Province funded RVP Budgets at a flat dollar amount in 2024-2025 based on the number of chapters and geographic distance between chapters in each Region.

The Province plans to fund RVP Budgets at \$175 per chapter for 2025-2026. The change accounts for chapter closures in Great Lakes (2), Huron (3), and North Star (3) to allow for a more balanced distribution of funds.

RVP Budgets may include travel expenses related to chapter visits, startup group visits, initiations, and other events in the Region.

³ The PVP and RVPs may include travel expenses related to leadership team meetings.

⁴ Each Province receives \$7,500 plus \$500 for each Region. The Provincial Leadership Team proposes to allot the \$10,500 for 2025 as reflected above. Funds may be reallocated between line items at the discretion of the PVP.