

**North Central Province**  
**Provincial Vice President – Cory Stopka**

Travel Since Last Council Meeting:

4/14/18	Phi Omega Installation at Cleary University (Howell, MI)
7/26/18	Inaugural Farmington/South Metro Alumni Chapter Meeting (Farmington, MN)
8/2-3/18	Board of Directors Meeting (Dallas, TX)
8/3-5/18	National Volunteer Leadership Retreat (Dallas, TX)
9/20/18	Epsilon Iota Chapter Meeting and Trial Forum (Mankato, MN)
9/22/18	Great Lakes Regional Conference (Valparaiso, IN)
9/26/18	Theta Tau Chapter Meeting (St. Cloud, MN)
10/12/18	Fall LEAD School (Minneapolis, MN)
10/13/18	Volunteer Leadership Training (Minneapolis, MN)
10/27/18	Central Regional Conference (Indianapolis, IN)
11/7/18	Twin Cities Alumni Chapter Founders' Day (Minneapolis, MN)
11/17/18	Xi Chi Initiation and Banquet (Milwaukee, WI)
12/6/18	Twin Cities Alumni Chapter Community Service Event (Minnetonka, MN)
1/10-11/19	Board of Directors Meeting (St. Louis, MO)
1/11/13/19	Inaugural Presidents' Academy (St. Louis, MO)

Note that other meetings took place with a variety of individuals via in-person or conference calls, but not listed here as they are not considered major travel.

Future Travel Planned in 2019-2020:

2/9/19	Halsey Invitational Basketball/Volleyball Tournament (St. Cloud, MN)
2/22-24/19	North Central LEAD Provincial Conference (Chicago, IL)
2/24/19	Volunteer Leadership Training (Chicago, IL)
8/11-12/19	Board of Directors Meeting (Atlanta, GA)
8/14-17/19	Grand Chapter Congress (Atlanta, GA)
9/27-29/19	National Volunteer Leadership Training (Cincinnati, OH)
10/18-20/19	North Central LEAD School (Detroit, MI)
10/26/19	Western LEAD School (Portland, OR)
11/2/19	South Central LEAD School (Kansas City, MO)
11/9/19	Southern LEAD School (Lexington, KY)
2/21-23/20	North Central Provincial Conference (Iowa City, IA)

**Provincial Goals**

- 1) Cultivate Leadership at collegiate and alumni levels

We continue to use our time to find volunteer leaders at a variety of levels. Our goal is to have at least 100 future leaders identified and contacted by the end of biennium. The current leadership team is building the bench of future leaders and identifying opportunities to help usher them into various roles - both formal and informal. At present, 87 future leaders have been identified and directly contacted.

District Directors play a key role in this development. All but three chapters have a DD, with 21 holding at least Tier 1 CDL status (50%, plus 3% compared to a year ago).

All chapters in the province submitted a Chapter Collegian of the Year. There were efforts to reach out to those individuals through personal interactions and digital media by providing resources relating to the application. This group will be a focus as we cultivate future leaders since those were selected by their peers. Along with current collegians, we utilize a variety of tactics to find alumni interested in leadership positions.

We conducted a Volunteer Leadership Training (VLT) in conjunction with the Minneapolis LEAD which had roughly 20 in attendance. Prior to the Minneapolis LEAD, we held a valuable Provincial Leadership Retreat focused on areas of fraternal training, roundtable discussion topics, communication exercises shared from the VLT in Dallas, sharing of expectations for each other and the group, an off-site team building exercise, and final preparations for LEAD. We are hosting another VLT in Chicago following the Provincial Conference. You still have time to sign up to join those who have already registered for free.

## 2) Identify expansion opportunities in the Province

Our goal is to install or reactivate at least two chapters within the 17-19 biennium. Phi Omega at Cleary University was installed in April.

There are two colonies active at St. Bens/Johns in Minnesota and at the University of Chicago. Although progress has been made and is ongoing, the two active colonies likely will not be ready to petition until late spring at the earliest. A more concerted effort from the PVP will be used to help these two colonies succeed by utilizing past successes from colonies across the country. These efforts will have a focus on goal setting, milestone benchmarks, training for all involved, and proactive communications.

By the end of the biennium there will be an analysis completed with effort from volunteer leaders and staff to best identify warm or cold starts on the highest priority campuses without a chapter. There was an opportunity to pursue a colony at Bemidji State in Minnesota, but lack of communication or interest from the students halted that effort. If you have any connections or desire to help our growth efforts, please let me know.

## 3) Improve event impact by carefully examining areas for improvement or advancement

Through the leadership of our Provincial Professional Development Chair, Jillian Gartner, and staff we have put on two successful LEAD Schools and about to complete our second LEAD Provincial Conference. We will continue to look for ways to build on our foundation of programming while adapting to the needs of the province. We have been working diligently on upgrades with LEAD.

We added a home buying session, Ritual Roundtable, Honorary Initiation, and a Case Competition to the Minneapolis LEAD. We continue to look for ways to improve this programming while building on the base of past success. RVPs Orlando and Anderson put on successful regional conferences in Fall 2018. These regional conferences are meant to be a

complement to our current LEAD programming, not as a replacement. With the locations of LEAD schools in the fall of 2019, I don't anticipate many regional conferences.

In Chicago, we have added a session strategically geared towards graduating seniors, recent grads, or those alumni wanting to advance their careers. Thanks to Past Grand President John Henik and his team, including the Chicago Alumni Chapter, for working diligently on this new endeavor.

4) Operational Success through CMP – 80% Accredited; 40% Recognition; 20% Excellence.

This goal was not met for 17-18 where 46% of the 41 chapters in the province were Accredited, 34% were Recognition, and 29% were Excellence. This indicates a large disparity in well-performing chapters and those needing to improve operations (or submit their great events and efforts) to meet the minimum standard of operations for a chapter - Accredited.

Early indications are that this year will see similar trends and efforts will need to be made by chapters and volunteer leaders in order to showcase the success of our chapters with submissions of activities through CMP reports. Below are comparison in levels of completed and approved submissions at the same time last year, as of 1/14/19.

<b>CMP Level</b>	<b>17-18 Complete</b>	<b>18-19 Complete</b>	<b>Variance</b>	<b>17-18 Approved</b>	<b>18-19 Approved</b>	<b>Variance</b>
Accredited	54.20%	54.10%	-0.10%	47.60%	44.80%	-2.80%
Recognition	56.40%	63.80%	7.40%	38.90%	43.30%	4.40%
Excellence	29%	31%	2.00%	40.90%	40.90%	0.00%

**LEAD/Provincial**

For updates and information related to programming, please reference the previous goals section. We plan these events with a charge of providing impactful programming relating to Delta Sigma Pi while having translatable impact on your personal and professional lives. Thanks to all of those that volunteer their time and expertise to prepare or present these sessions!

In 2017, only 188 attended Omaha LEAD compared to the 263 attending the 2018 LEAD in Minneapolis - a 40% increase! In 2018, we had 419 attend the Milwaukee LEAD Provincial Conference. As of January 14th, the day prior to the last registration price increase, we have 327 people registered. This indicates that we will hover right around the 400 attendee mark.

We continue to support the national community service initiative by collecting pop tabs and other items for the Ronald McDonald House at all of our events. Thanks to Molly Rae, Provincial Community Service Chair, for all of her efforts to make this campaign a success. For professional development, we continue to review and provide feedback on those that bring resumes to the event or submit in advance. We continue to highlight alumni achievement with panels and forums along with the recognition of our Helmet recipients. At the time of this report, we will be honoring three individuals for 25 years of continued service to Delta Sigma Pi. Incredible! Thanks to Gail Baumer, Provincial Alumni Development Chair, for her continued focus.

**Discipline and Chapter Assistance**

We continue to be met with some challenges regarding risk management. One of those has caused a chapter to be placed on probation by the Board of Directors. That chapter continues to work towards establishing a culture and operations concurrent with the values of Delta Sigma Pi.

We have also had issues regarding risk management relating to the pledge education program and alcohol. Those incidents continue to be monitored and will result in further actions with those chapters.

I'm generally pleased with the immediate and internal actions taken by the chapters that have had an incident regarding risk management violations and look forward to even further improvement through explicitly positive actions.

We are only as strong as our weakest link and we plan to hold those violating our duties and obligations to the highest level of accountability. We have a duty to our brothers to lead by example and take actions that positively reflect our ideals, especially in the current climate of Greek Life. I expect all chapters, colony members, and brothers to operate with a high level of integrity and character both personally and fraternally.

There are some chapters that are met with challenges and opportunities relating to a variety of areas of operation. We continue to look for ways to assist these chapters through a variety of endeavors. Thanks to our RVPs, DDs, and Chapter Advisors who make the effort with these chapters to turn their opportunities into strengths.

### **Summary and Highlights**

We have many great chapters and individuals in this province and I'd like to highlight one of those chapters. Alpha Iota at Drake University was the National Award Winner for the R. Nelson Mitchell Outstanding Collegiate Chapter - the top honor for a chapter in the Fraternity! Congratulations to them as a chapter and all of those that helped them achieve the highest level of success. I'd challenge you to seek out the brothers from this chapter to gain insights on their best practices.

I am inspired by the tenacity and passion of the Alpha Epsilon Chapter at the University of Minnesota and the Twin Cities Alumni Chapter. These two chapters have taken feedback from their members, others in the province, and those across the country to submit Ritual recommendations that could have an impact on this Fraternity for decades and generations to come. I'm excited for the conversation around the intent of these recommendations.

We continue to look for ways to connect and communicate with you, to provide resources, and to obtain your feedback. If you have any suggestions for us, or have interest in helping with that effort, please contact Brikken Jensen who is our Provincial Marketing and Communications Chair. In the meantime, like our Facebook page by searching Delta Sigma Pi - North Central Province.

As the biennium comes to a close I cannot help but reflect on the accomplishments and resilience of the province. To start the biennium, we had three new RVPs, two regions needing an interim RVP, a complete turnover with our provincial chairs, a new PVP, a RVP race at GCC that ended in a tie, a high performing RVP resign in a respectful and appreciative manner, and two special elections. Through that adversity we've gotten stronger and are poised to end the biennium with great momentum.

We have a team that is dedicated to serving those in this province. We have a strong group of future leaders that will continue to hold our current leaders to a high standard. Thanks to all of those brothers serving in whatever way you are, title or not. You are an important and integral part of our success and provide a positive impact on the brothers of this province.

**Central Region**  
**Regional Vice President – Jessica Anderson**

Travel During Period:

- 4.15 – Cleary Colony Installation (Howell, MI)
- 10.12-10.14 – Minneapolis LEAD and Leadership team meeting (Minneapolis, MN)
- 10.27 – Central Regional Conference (Indianapolis, IN)
- 11.2 – Kappa Omega Initiation (West Lafayette, IN)
- 11.3 – Kappa Sigma Initiation and Dinner (Indianapolis, IN)

Future Travel:

- 2.24-2.26 – North Central Provincial LEAD Conference (Chicago, IL)
- TBD – Chapter visits to Iota Chi, Iota Sigma, and Alpha Pi
  - I am hoping to schedule as many chapter visits as possible this semester, but these are the priority chapters I haven't visited in a while
- 8.14-8.18 - Grand Chapter Congress (Atlanta, GA)
- TBD – Fall LEAD Conference
  - I have a personal commitment the weekend of the Detroit conference, so I will most likely be attending the Lexington conference, and I'm assuming I will be joined by a few of the Central Region chapters as well.

**District Directors and Regional Chair:**

- Alpha Pi – Indiana University – Makenna Graham
- Delta Tau – Indiana State University – Cory Simmons
- Epsilon Xi – Ball State University – Melissa Greiman
- Epsilon Omega – Eastern Illinois University – Jesse Green
- Iota Chi – Illinois State University – Bill Peradotti
- Iota Sigma – University of Evansville – Jeff Stilwell
- Kappa Omega – Purdue University - Vacant
- Kappa Sigma – Indiana Univ. Purdue Univ. Indianapolis - Pablo Portillo
- Upsilon – University of Illinois - Mark Voyda
- Regional Awards Chair – Abby Hewitt

**Strengths:**

- CMP Achievements:
  - All but two chapters have completed 50% of their CMP requirements for the 2018-2019 school year.
  - Delta Tau, Epsilon Xi, Epsilon Omega, Iota Chi, Kappa Sigma and Kappa Omega are also on pace to receive Chapter of Recognition this year.
  - Delta Tau, Epsilon Xi, and Kappa Sigma are also progressing nicely towards completing all the requirements for Chapter of Excellence!
- Chapters continue to have a strong sense of brotherhood. Brothers seem willing to learn from volunteer leaders as well as each other. I've noticed a big change in the past couple years towards chapters wanting to interact with each other which is great to see.

- Fairly strong initiation numbers: 138 new brothers. This is a decrease from last year but I'm happy to report that all 9 chapters in the region initiated at least 5 new brothers!

### **Weaknesses/Threats:**

- CMP:
  - There seems to be more late/past due items on CMP this semester than in the past.
  - The Risk Management Event and Pledging Ceremony seem to be the top two missed items on a consistent basis
- Chapters don't always seem to plan events in advance, especially bigger events like initiations and LEADs
- District Directors aren't utilized as much as they could be, by myself and the chapters.
- There seems to be a general complacency with the status quo among some chapters
- The general negative image of "fraternities and sororities" on campuses nationwide hasn't had too much of an impact on the Central Region, but it's always something to think about and keep an eye on.

### **Opportunities:**

- Regional Conference: I feel that the regional conference went really well, and it was great to see chapters sharing ideas with each other. I would love to see the event continue and grow, potentially with collegiate members and District Directors given presentations.
- Utilize District Directors in the way they are meant to

### **Regional Goals**

- 1) CMP Performance: 100% Accredited, 40% recognition, 20% excellence
  - a. Unfortunately, only 2 chapters reached accredited status in the 2018-2019 CMP year, which is half as many as last year. However, all chapters were above an 80% completion rate, so it seems only a few small things held them back from reaching Accredited Status. I would much rather see this than see chapters with only 50%/60% complete.
  - b. Two Chapters (Epsilon Xi and Kappa Sigma) reached Chapter of Recognition status, with Kappa Sigma also getting Chapter of Excellence. Both chapters are consistently Chapter of Recognition and Chapter of Excellence, so I would love to work with them to develop some best practices to share with the region.
  - c. Risk Management Events and Pledging Ceremony continue to be two of the most missed CMP requirements. I plan to have some open dialogue about this during the Provincial Conference weekend in hopes to eliminate this issue.
- 2) Every District Director to become a Certified Deltasig Leader
  - a. Previous Goal: To have all District Directors get their CDL by the end of the 2017-2018 academic year.
  - b. Current Status: As of mid-January 2019, only myself and one other District Director is a CDL. It appears the other DD that had their CDL has let their certification expire.
  - c. New Goal: To have all District Directors have their CDL before official appointment for the 2019-2020 school year.
- 3) 100% Ritual memorization as part of new CMP requirements
  - a. Two chapters did not memorize ritual for the Fall 2018 semester. One of these chapters were close to having it memorized, so I look forward to seeing their improvement next

semester. The other chapter did not even submit their ritual memorization report, so I will reach out to them between now and Provincial.

- 4) National Event Attendance
  - a. Three brothers from Epsilon Xi “made the trek” to Minneapolis to attend Fall Provincial. Brothers from 7 other chapters attended the Central Regional conference in Indianapolis. The remaining chapter was going to attend the Regional Conference but had transportation issues and was unable to make it.
  - b. Seven out of nine chapters are also registered for Spring Provincial as of 1.16.19.
- 5) Professional Events
  - a. There seems to be a trend of having speakers or recruiters for special events. I plan on challenging each chapter to have at least one professional event this semester that is something other than a speaker.

### **Discipline and Chapter Assistance**

The Central Region has (fortunately) been very quick in terms of disciplinary issues, which is great to see. I look forward to seeing the trend continue that way! Things are looking up for Epsilon Omega after some university concern over low enrollment. Iota Sigma continues to struggle with a small chapter size, but it appears the newest executive committee is really ready to improve, and I look forward to working with them to help the chapter grow.

### **Summary and Conclusion**

I am extremely honored to be able to continue to serve as Central RVP and I’m very proud of the improvements the region has made over the past few years. Four chapters received visits from Central office staff between last semester and now, and I look forward to continuing working with those chapters to act on feedback from the visits. I also hope to attend more chapter events/meetings than just the typical pledging ceremony/initiation. The Central Region made great progress this year, and I look forward to even more progress in 2019 and beyond!

**Great Lakes Region**  
**Regional Vice President – Nicole Orlando**

**Spring/Fall 2018 Chapter Visits:**

- March 4: Alpha Omega Initiation, Chicago, IL
- March 13: Zeta Xi Pledge Meeting, Romeoville, IL
- March 22: Lambda Omicron Pledge Meeting, Macomb, IL
- April 9: Zeta Xi Initiation, Romeoville, IL
- April 14: Eta Mu Initiation, DeKalb, IL
- April 14: Gamma Pi Initiation, Chicago, IL
- April 19: CAC T-3, Chicago, IL
- May 16: Zeta Executive Committee Meeting, Evanston, IL
- May 22: Conducted Risk Management Presentation for Zeta, Evanston, IL
- June 30: CAC Cubs-Twins Game, Chicago, IL
- September 22: Great Lakes Regional Conference, Valparaiso, IN
- October 6: Xi Chi Pledge Retreat, Milwaukee, WI
- October 12-13: North Central LEAD, Minneapolis, MN
- October 19: Eta Mu Pledge Meeting, DeKalb, IL
- November 1: Gamma Pi Executive Meeting, Chicago, IL
- November 3: CAC Founders Day Celebration, Downers Grove, IL
- November 10: Zeta Xi Initiation, Romeoville, IL

**Spring 2019 Planned Chapter Visits:**

- January 23: Gamma Pi Recruitment Event, Chicago, IL
- February 16: Xi Chi Pledge Retreat, Milwaukee, WI
- March 23: Kappa Phi Initiation, Valparaiso, IN
- April 13: Lambda Omicron Initiation, Macomb, IL
- TBD: Eta Mu Chapter and Executive Meetings, DeKalb, IL
- TBD: Chicago Colony Weekly Meeting, Chicago, IL
- TBD: Alpha Omega Chapter and Executive Meetings, Chicago, IL
- TBD: Zeta Executive Committee Meeting, Evanston, IL
- TBD: Psi Initiation, Madison, WI

**Strengths:**

- Chapter Management Program (CMP) Performance
- Strong Participation at Regional and National Events

**Weaknesses/Opportunities for Improvement:**

- Chapter Motivation/Participation – High Number of Trials
- Compliance with the General Risk Management Policy
- Compliance with the Standard Pledge Education Program

**Great Lakes Regional Goals:**

**1. District Director Communication:** Administer monthly calls with the Region's District Directors (DD) to provide guidance, discuss chapter issues and answer questions.

**Status:** I have held conference calls in March, April, May, July, October, and November that have

addressed near-term CMP deadlines, pledge education program and initiation guidelines, awards program, chapter advisor role, and upcoming regional and national events. In addition, I have scheduled several one-on-one calls with DDs to discuss chapter issues or concerns in detail.

**2. Risk Management:** Ensure that each chapter in the Region is working to comply with the risk management, insurance, and conduct policy of Delta Sigma Pi.

**Status:** I discuss the general risk management policy with the Region's DDs periodically on our monthly conference calls. I have also discussed risk management with members of the Eta Mu and Lambda Omicron chapters, including their chapter advisors, and conducted a risk management presentation at a Zeta chapter meeting.

**3. Relationship with Chapter Advisor:** Identify and implement methods for enhancing the chapter's relationship with the chapter advisor and school.

**Status:** I have asked each chapter to take additional steps to plan events for the business/economics faculty and faculty Deltasigs as well as incorporate these details within the chapter's strategic plan submissions for Fall 2018 and Spring 2019. I have also personally invited each of the chapter advisors to the Great Lakes Regional Conference and other national events.

**4. Training:** Identify training needs for collegiate chapters in the Region.

**Status:** The Great Lakes Regional Conference included sessions on building better brotherhood, meetings everyone will want to attend, pledge education program, chapter management program, and effective transitions and goal setting. We chose session topics based on feedback we received from each of the 10 collegiate chapters in the Great Lakes Region. In addition, the Great Lakes Region leadership team continues to encourage collegiate members to attend North Central LEAD events.

#### **Regional Summary:**

The Great Lakes Region is performing in a satisfactory manner, but has improved. Each of the chapters in the Region is on track to achieve Accredited Chapter Status, which has not occurred in several years. I attribute the improvement in CMP to the Great Lakes Leadership Team's focus on this area along with a comprehensive CMP session that was held at the Regional Conference. We continue to work with the collegiate chapters to ensure compliance with the pledge education program and the general risk management policy. I have engaged the DDs both during and outside of our monthly conference calls to discuss these areas and to provide ongoing guidance to the collegiate chapters. Lastly, all 12 DDs in the Great Lakes Region are Certified Deltasig Leaders, an increase from the 2017-2018 fiscal year.

There were 8 of 10 collegiate chapters represented at LEAD in Minneapolis, Minnesota. Also, the Chicago Colony did not attend this LEAD. However, one of the two collegiate chapters that did not attend, participated in the Northeastern LEAD in Cleveland, Ohio and the Regional Conference in Valparaiso, Indiana. The only collegiate chapter that did not attend either event was Zeta, Evanston, IL. I expect that the Region will be well represented at the North Central LEAD Provincial in Chicago, IL as several representatives from six of the 10 collegiate chapters are registered to attend. I plan to work with the DDs of the remaining four chapters and one colony to ensure that the entire Region is represented.



**Great Plains Regional Update – Fall 2018 RVP Report:  
Regional Vice President – Ellie Godwin**

**Fall 2018 Travel/Visits:**

- October 11-14, 2018 – LEAD in Minneapolis, MN
- Various Lincoln/Greater Nebraska Meetings and Events

**Upcoming Travel/Visits:**

- February 8-10, 2019 – Halsey Tournament in St. Cloud, MN
- February 22-24, 2019 – Provincial LEAD in Chicago, IL
- Date TBD – Visits to chapters (currently being planned)

**District Directors:**

- Alpha Eta – University of South Dakota: Dustin Pratt
- Alpha Delta – University of Nebraska: Karen Helmberger
- Alpha Iota – Drake University: David Gulbrantson
- Epsilon – University of Iowa: Brandelle Unkrich
- Eta Pi – Wayne State College: Jeni Kemnitz
- Gamma Eta – University of Nebraska-Omaha: Phil Kreznor
- Mu Psi – Iowa State University: Jody Dierickx

**Strengths:**

- Continued leadership by alumni brothers
- Strong participation in regional and national events
- Very professional and effective chapter meetings
- High interest in building professional network while giving back to the fraternity
- Strong goal of all 7 chapters wanting to achieve Chapter of Excellence

**Opportunities for Improvement:**

- Opportunity to increase organization across chapters in planning to stay ahead of deadlines
- Enhanced communication to all chapters in region on a more frequent basis
- Better participation between alumni and collegiate brothers
- Better utilization of District Directors and other alumni volunteers to help keep in the loop about chapters, issues, events, etc.

**Great Plains Regional Goals:**

- Chapter Management Program (CMP) – Goal: To have all chapters set a CMP goal and reach it.
  - Status: All chapters in the region have expressed the goal to achieve Chapter of Excellence, and so far are on track to achieve these goals.
- Attendance at National Fraternity Events – Goal: To have 100% attendance from collegiate chapters at a Fall LEAD and the North Central Provincial Conference.
  - Status: All 7 collegiate chapters attended a Fall LEAD Conference. All chapters have plans to attend Provincial LEAD in Chicago, and all but one (E) have at least one registered brother as of this report.
- Communication with District Directors – Goal: Increase communications with District Directors.
  - Status: Developing plan for regularly scheduled email check-ins and updates.

**Final Thoughts:** This second year as Great Plains Regional Vice President has been a bit quieter and has run a bit more smoothly than the last. I hope that this success continues and that the chapters, leadership, and alumni continue to have open communication with me and other leadership.

**Huron Region**  
**Regional Vice President - Anna Trenshaw**

Note: This report is based on the start date of April 18, 2018.

**Travel**

Weekly travel to Delta Rho at Ferris State University from October 8, 2018 through December 3, 2018

October 12 - North Central Provincial Retreat at Minneapolis

October 12-13 - Minneapolis LEAD School

October 26-27 - Cleveland LEAD School

**Upcoming Travel**

Meet the Chapter event at Lambda Xi - January 23

Meet the Chapter event at Epsilon Omicron - January 24

**District Directors and Regional Chairs**

Delta Rho - N/A

Epsilon Omicron - Chelsea MacLennan

Gamma Kappa - Liz Rademacher

Gamma Theta - Sam Bishop

Iota Lambda - Hannah Janssen

Lambda Xi - Brandon Nicholas

Mu Phi- Melissa Whitford

Pi Tau - Richard Niles

Xi - Chandler Loveday

Phi Omega - N/A

**Strengths and Opportunities**

- Some new volunteer leaders have stepped up to help in the region
- Regional GroupMe conversations by officer position will help facilitate communication and collaboration
- There are a lot of alumni in Michigan who did not necessarily go to school in the region

**Weaknesses and Threats**

- New RVP learning curve
- Some chapters need District Directors
- Keeping alumni involved as volunteers is not something we do well

**Regional Goals**

- Host an in-person training event for officers and/or Chapter Presidents and District Directors. Possibly in the format of an "East" and "West" meeting for ease of travel
- Appoint District Directors to all Chapters
- Ensure all District Directors are CDL certified
- Utilize newly created GroupMe chats to increase communication and collaboration across the region (by officer position)
- Increase communication from top-down (RVP to District Directors and District Directors to Chapters). This will be in the format of group phone conversations as well as

one-on-one if needed.

- Engage alumni in the region to encourage volunteer participation at multiple levels of engagement.

### **Discipline and Chapter Assistance**

With a total of 10 collegiate chapters in the region, one is on Probation and another is on guidance. The other 8 chapters are in good standing.

### **Summary and Conclusion**

It has been an honor to serve as RVP in my Home Region and I am grateful to be in this role. In the last few months, I have learned that there is a lot of potential with this region. There are a lot of chapters doing well, and others that need some more help getting to where they need to be. My hope is that we can work to establish a greater alumni base in order to help those struggling chapters and provide support for the chapters that are successful.

North Central Region

Regional Vice President – Mark Dorn

02/09-11/18 Halsey Tournament in Minneapolis, MN.  
02/16-18/18 Provincial LEAD in Milwaukee, WI.  
03/15/18 Epsilon Iota Meeting & trial  
03/26/18 Alpha Epsilon meeting & DD meeting  
04/08/18 Kappa Upsilon Chapter meeting  
04/10/18 Alpha Epsilon Chapter meeting Pro speaker  
05/05/18 Nu Tau Initiation  
08/02/18 DD meeting  
08/27/18 Farmington Alumni meeting  
09/08/18 Presidents meeting Northfield, MN.  
09/18/18 Epsilon Iota Ecomm.Com. Meeting  
09/20/18 Epsilon Iota chapter meeting / PVP meeting  
09/24/18 Farmington Alumni meeting  
09/26/18 Colony visit St. Johns & St. Ben's  
09/26/18 Theta Tau chapter meeting / Talk about membership  
09/29/18 Expansion Visit Concordia College Moorhead  
09/30/18 Expansion Visit Bemidji State University  
10/04/18 Eta Rho Chapter meeting  
10/06-07/10 Kappa Upsilon Chapter meeting – Homecoming Breakfast  
10/10/18 Kappa Upsilon pro speaker / Chapter consultant visit  
10/11/18 Eta Rho Meeting with Faculty and chapter members  
10/12-14/18 LEAD Minneapolis, MN.  
10/18/18 Epsilon Iota chapter meeting  
10/21/18 Farmington Alumni outing  
10/21/18 Winona & La Crosse Alumni meeting  
10/21/18 Kappa Upsilon Chapter meeting  
10/29/18 Farmington Alumni meeting  
11/07/18 T.C.A.C. founders day.  
11/15/18 Farmington Alumni chapter – Adult night at the zoo.  
11/16/18 Alpha Epsilon Initiation  
11/17/18 Epsilon Iota Initiation  
11/26/18 Farmington Alumni chapter meeting  
12/01/18 Eta Rho Initiation  
12/08/18 Nu Tau Initiation  
12/16/18 Epsilon Iota meeting with president  
12/17/18 Farmington Alumni – Holiday lights  
12/18/18 T.C.A.C. Special meeting  
01/18/18 Meeting with colony president

Planned Travel

01/27/18 Presidents meeting – Northfield, MN.

02/08-10/18 Halsey Tournament in St Cloud, MN  
02/22-24/18 Provincial LEAD in Chicago, IL.  
TBD Visit to chapters Planned at presidents meeting.

#### District Directors

Alpha Epsilon	Justin Anderson
Epsilon Iota	Melissa Rubio
Eta Rho	Charles Jacques
Theta Tau	Michelle Moline
Kappa Upsilon	Danielle Cloutier
Nu Tau	Samantha Jo Motz
St. Johns Colony	Chad Robinson
T.C.A.C	Mike Montgomery
Farmington South	Sarah Montgomery
Winona La Crosse	Danielle Cloutier

#### Regional chairs

Awards	Amanda Fineran
Technology	Wesley Otto

#### Strengths & Opportunities

- One of our goals was to grow our region. I am happy to up date everyone on our current progress. After one semester our Colony at St. John's St. Ben's has about six committed members. Because of two campus's recruiting has been a challenge. After discussion with Andrew Newinski (colony President) we have discussed a more focused recruiting process. We have tentatively targeted January of 2020 for installation, but it is very early in the development process.

- We had three students form Bemidji State University attend the Minneapolis Lead to explore creating a chapter on their campus. There was great interest after the event, but I later found out two of the students are not returning to Bemidji State and interest dropped. Several attempts on follow up have not generated any response and I have discontinued effort to work on this expansion for now.

- We also reactivated one Alumni chapter (Winona, La Crosse) which is starting to take shape. I am delighted that we have Faculty from Winona State University active in this chapter and adding valued input to make it successful. In addition, we have added the Farmington South Metro Alumni chapter. It has been great to see Alumni that have not been engaged for some time reconnect with our fraternity. Despite the many obstacles in starting an Alumni chapter Farmington has already had several well attended and successful events. Providing holiday presents for a family in need and the holiday lights tour in a luxury coach were big hits for the members.

- We had a very productive presidents meeting which allowed us to cover information important to the chapters in a consistent manner. In the meeting we decided to forgo a fall regional conference to provide more participation in the fall LEAD Conference in Minneapolis. The previous fall regional was very successful with 55 brothers registered (which was one of our regional goals)

- Ritual memorization which was very good has improved across all of the chapters in the region. The Kappa Upsilon (Winona State University) Has a reputation for a well-rehearsed and memorized ritual.

- CMP improved over the previous year with three chapters of excellence, one of recognition, one chapter of accreditation and one on probation.

- We are pleased to report that Nu Tau chapter (University of St. Thomas) is no longer on probation.

- All chapters had COY Applications and "Strategic Plans" in before the deadline.

- Opportunities that we should develop, I believe is expansion. We should be on campus at UW Eau Claire, University of Minnesota Duluth, Augsburg Minneapolis. I have brothers that have expressed interest in reactivating Alpha Mu University of North Dakota and starting a chapter at South West State University Minnesota.

#### Weakness and Threats

- When I became RVP, three of my six chapters AE. ER. NT. were concerned that they became too large and were losing the brotherhood. They made the decision to reduce the size of their pledge classes. Two of the three last pledge classes were small, and the number of applications were down by a good margin. I have two chapters that will graduate 50% of their chapter this spring. I am concerned about the effect that may have in a year or two.

- Although CMP performance is Very good in this region, most members and many officers lack understanding and knowledge of the chapter operations program. In light of our province's performance in CMP. I think it would be very important to cover CMP basics and how the "HUB" work at our LEAD conferences. We will not see improvement in CMP performance unless we do a better job of teaching it.

- All universities in the region are becoming more restrictive and involved on off campuses activities that involve alcohol. This will have a large impact on our chapter initiation banquets and our Halsey basketball /volleyball tournament. Two of my six chapters are unable to have banquets off campus and I expect two more by the end of the year.

#### Regional Goals

- A successful regional conference. – Done.
- Expansion in the region. – Done / see above.
- Develop and improve relations with university administration. – Done

#### Discipline and Chapter Assistance

- Nothing to report currently

#### Summary and Conclusion

- There are many positive items my team can reflect on over the last year. I would like to thank my district directors for the extra help and support while I was in the hospital and transitional care. Erica Kolsrud (my VOLT leader) has provided immense help, knowledge and support that all RVPs. would be fortunate to receive. I found her always willing to listen, share ideas explain her experiences in a positive and thought-provoking format. Her knowledge and understanding of CMP as a tool for

improving chapter performance and trends I have found nowhere else in DSP. Erica is wise beyond her years and provides support to make leaders in our organization more successful in our mission.

## **North Central Professional Development Committee Chair**

### **Jillian Gartner**

The goal of the North Central Professional Development Committee is to ensure strong programming at LEAD School and the LEAD Provincial Conference, while offering opportunities for professional growth throughout the year.

Thank you to all our presenters at both the fall LEAD School and LEAD Provincial Conference. This year we've focused on building bench strength in presenters and expanding our roster of session facilitators for future events. During the fall LEAD School we hosted a case competition in which brothers prepared business cases and presented to a mock board of directors. Congratulations to the Alpha Eta chapter for winning the competition!

I look forward to continuing to bring new and fresh ideas to our programming at events and developing ways to enable our brothers to grow personally and professionally.

## North Central Provincial Marketing Committee Chair

### Brikken Jensen

Over the course of this last year, I have increased the number of scheduled online posts, namely to our NCP Facebook. These were timed for chapter birthdays, fraternity announcements (scholarships, COY, chapter awards, CMP), conference updates, Question of the Month, holidays, etc .

As the committee chair, I've tried to improve communication and inform our Brothers across the province and attempt to do so in a fun, creative way designing custom images and posts. My goal last year was to increase visibility of fraternal accomplishments and share opportunities for growth or involvement; I think NCP has achieved that and will continue this endeavor. Our Facebook currently has 931, which is up from 887 followers a year ago. I still plan to push that towards 1000 by the end of this biennium.

Our Twitter and Instagram could still use attention, but for the most part, the North Central Province has a strong online presence and news is being spread.

I will continue to create posts and maintain my marketing plan to ensure information is not missed.

Below are planned posts leading up to this next summer:

Event/Promo	Date	Event/Promo	Date
LEAD Hotel Rate increases 1/28	1/27/20 19	Alumni Day	4/25/20 19
<i>Question of the Month</i>	1/15/20 19	Eta Rho	4/26/20 19
Psi Chapter	2/10/20 19	Lambda Omicron	4/27/20 19
Halsey Picture at the Event	2/10/20 19	<i>Epsilon Xi + Eta Mu</i>	4/28/20 19
<i>Question of the Month</i>	2/15/20 19	Upsilon Chapter - University of Illinois - Urbana	4/29/20 19
Kappa Omega Chapter	2/25/20 19	Kappa Phi	4/30/20 19
Alpha Delta - University of Nebraska Lincoln	3/1/201 9	<i>Question of the Month</i>	4/30/20 19
RITUAL WEEK	3/5/201 9	Delta Chapter	5/1/201 9
Alpha Epsilon Chapter	3/8/201 9	Chapter Awards - due June 15	5/4/201 9
Pi Day	3/14/20 19	Gamma Theta + Iota Lambda	5/7/201 9
Scholarship post - Due June 15	3/16/20 19	Epsilon Chapter	5/11/20 19
Iota Sigma Chapter	3/22/20 19	Leadership Foundation Plug for \$\$\$ + DFLD (tiers \$20 as collegiate)	5/13/20 19
Promote TCAC Pig Roast	3/24/20 19	Promote scholarships!!!! -- Email VPSA (all 42)	5/15/20 19

Mu Psi Chapter	3/27/20 19	Delta Rho Chapter	5/16/20 19
<i>Question of the Month</i>	3/31/20 19	Alpha Iota - Drake University	5/17/20 19
Alpha Eta Chapter	4/5/201 9	Chapter Award Submissions	5/18/20 19
Nu Tau Chapter	4/8/201 9	Epsilon Omicron Chapter	5/19/20 19
Kappa Upsilon Chapter	4/9/201 9	Scholarships	5/21/20 19
Chapter Awards!	4/10/20 19	Scholarships	5/29/20 19
Xi Chi Chapter	4/12/20 19	Mu Phi chapter	5/30/20 19
Phi Omega Chapter	4/14/20 19	Chapter Award Submissions	5/30/20 19
Kappa Sigma Chapter	4/17/20 19	<i>Question of the Month</i>	5/31/20 19
Epsilon Omega	4/18/20 19	Chapter Awards (Alumni too)	6/1/201 9
Eta Pi + Lambda Xi	4/19/20 19	Alpha Omega - DePaul University	6/2/201 9
Initiation Pics	4/19/20 19	Theta Tau -Chapter	6/6/201 9
Gamma Eta	4/23/20 19	Scholarships - 1 week out	6/8/201 9
ALUMNI DAY!!!!!!!!!!!!!!	4/25/20 19	Leadership Foundation Scholarships - DUE TODAY!!!!	6/15/20 19
Summer Posts (as things arise)			

RVPs, DDs, chapter presidents, anyone with a story to tell or something to share is always welcome to reach out. It's important to communicate in order to strengthen Brotherhood.

**North Central Provincial Scholastic Development & Awards Committee Chair:  
Danielle Gohman**

The North Central Province had 1 National Award Winner for 2018. Congratulations to Alpha Iota at Drake University for winning the Outstanding Collegiate Chapter Award!

In comparison to the 2016-2017 year, we observed an increase of chapters of Excellence from 9 to 12. Conversely, we seen a reduction of Chapters of Recognition and Accredited Chapters, 9 to 2 and 9 to 5 respectively in the 2017-2018 year.

We had two alumni chapters reach Gold Recognition Status! Congratulations Chicago and Twin Cities Alumni Chapters

**Collegian of the Year**

This year, our national Chair hosted the webinars for our COY nominees. This year, The North Central Province utilized our Facebook page to promote tips and advice for our COYs as well as a countdown to the deadline.

Congratulations again to all the Chapter Collegians Of the Year!

Collegian of the Year Nominations:

Year	Province	Chapters	Nominated	Nom%	Submitted	Sub%
2015	North Central	41	41	100%	31	76%
	DSP Total	213	204	96%	135	66%
2016	North Central	40	40	100%	28	70%
	DSP Total	215	206	96%	141	68%
2017	North Central	41	40	98%	29	73%
	DSP Total	222	210	95%	138	66%
2018	North Central	41	41	100%	28	68%
	DSP Total	223	211	95%	150	71%
2019	North Central	42	42	100%	28	70%
	DSP Total	225	216	96%	143	66%

As we move forward for the 2018-2019 year, I would like to see more chapters achieve Accredited level or improve on last years standing. As I work with my team to do so, I welcome all suggestions and feedback.

## **North Central Provincial Alumni Committee Chair**

**Gail Baumer**

Facilitated Fall Minneapolis LEAD Alumni Forum. While the Alumni Forum is an opportunity to interact and discuss topics of interest to alumni, alumni chapters, and collegiate brothers exploring their expectations of Alumni life; coming out of the fall LEADs we identified an opportunity to explore and engage alumni. One of the challenges presented as an outcome of the forum was not only the usual, chapters and brother can take this information back home, improve communication, and put ideas into motion, but also that as a province, and our input into national alumni committee, we have work to do as well to take the information forward and evolve programming as a continuing activity.

Presently working with National Alumni Development Committee to develop the Spring 2019 LEAD Alumni Forum Agenda, expanding on topic discussions from the Fall LEAD with an objective of seeding Continuation of discussion and further Alumni programming at GCC. We are also continuing work on Stages of Alumni Life, Life Events, Generational Diversity which affect alumni and their involvement. We are also looking at how alumni engage where alumni chapters are thriving as well as locations where we do not have a sustainable alumni chapter presence. These are exciting perspectives to pursue and set up the conversation to continue at the Chicago LEAD as well as into GCC. The goal is to continue the evolution of thoughts and progress alumni programming through continuous actions which build upon our past to take us into our future. Working toward definition of alumni program development activity during GCC with room for alumni to participate whether present at preceding alumni forums / sessions or participating for the "first" time.

**North Central Provincial Community Service Committee Chair  
Molly Rae**

North Central Province Community service: The province continues to support the national community service initiative during the Spring 2018 Provincial LEAD and Fall 2018 LEAD School. We collected pop tabs and items for the local Ronald McDonald Houses in Milwaukee and Minneapolis. Also in Minneapolis we worked with the local alumni chapter to collect items for Toys for Tots an organization they do many things for. The chapters collected many pounds of pop tabs along with items for the local houses.

Whats next? During the Spring provincial conference we will continue to collect pop tabs and wish list items for the Ronald McDonald House Charity. I am also looking to work with either a local alumni chapter or local alumni in locations where LEADs are to help with a local charity that they feel deserves help from Delta Sigma Pi. Hoping the next few LEADs to get more chapters to participate in the community service events by doing contests and advertising the information earlier so they can start collecting items before LEAD.



