

INTERNATIONAL FRATERNITY OF DELTA SIGMA PI, INC.
MINUTES of the SOUTHERN PROVINCIAL COUNCIL MEETING
March 1st, 2015 in Birmingham, Alabama

The Southern Provincial Council Meeting of the International Fraternity of Delta Sigma Pi, Inc. was called to order at 8:30 am on 1st, March 2015, by Southern Provincial Vice President Janene Markuske at the Sheraton Birmingham in Birmingham, Alabama.

First order of business was opening ritual. At this time, Markuske relinquished the chair to Chancellor Brandt, who introduced Secretary Pantoja. Pantoja then conducted the Roll Call of Delegates and announced 37 delegates present and eligible to vote. Omicron Pi moved to adopt the roll of voting delegates. The motion was seconded by Beta Gamma and adopted. **See Addendum A.**

Present and in person at this meeting were the following officers of the Southern Province:

Janene Markuske	Provincial Vice President
H Lee James	Central Gulf Regional Vice President
Christopher Sands	South Atlantic Regional Vice President
Carrie Burns	Southeastern Regional Vice President
Karin Olivo	Mid-Atlantic Regional Vice President
Erin Lee	Mid-South Regional Vice President
Harmony Lazore	Atlantic Coast Regional Vice President

Other positions were as follows:

Richard Brandt	Chancellor
Gabriella Pantoja	Recording Secretary

At this time, 8:42 am, Kappa Chi joined the Provincial Council Meeting. Secretary Pantoja then confirmed that 38 delegates were present and eligible to vote.

Kappa Pi then moved to adopt the Agenda as presented. The motion was seconded by Kappa Tau and approved.

Beta Eta moved to dispense with the reading of the minutes of the 2014 Southern Provincial Council Meeting and to approve the minutes as previously distributed. Seconded by Rho Psi and approved.

Oral reports of the Provincial Vice President and six Regional Vice Presidents were received. Gamma Tau moved to receive the printed Official Reports as distributed to the delegates. Nu Pi seconded and the motion was adopted. **See Addendum B.**

At this time, 9:33 am, Eta Kappa joined the Provincial Council Meeting. Secretary Pantoja then confirmed that 38 delegates were still present and eligible to vote.

Chancellor Brandt moved to receive the financial report. The motion was seconded by Pi and approved. Brother Markuske gave an oral report regarding the status of the finances.

Chancellor Brandt moved to receive the written reports of the provincial committee chairs. The motion was seconded by Beta Eta and approved.

OLD & NEW BUSINESS

Chancellor Brandt then noted there was no old business and moved into new business.

Epsilon Psi then moved **Proposal 1** Bylaw Amendment R14-16, Greek letter naming convention for chapters. The motion was seconded by Alpha Zeta. There was no discussion. Straw Poll Voters unanimously decided the proposal should go the Grand Chapter Congress.

Nu Chi then moved **Proposal 2** Bylaw Amendment, alumni chapter committee restructuring. The motion was seconded by Zeta Upsilon. There was much discussion and the straw poll failed unanimously.

Notes about discussion:

- How would this amendment help get alumni involved?
 - Delegates don't want a "grand president" for alumni as this amendment essentially creates.
 - How would this affect the budget?
 - No strategic plan is currently in place so it's not wise to set up a new committee without knowing the end goal as would be given to us by the strategic plan
-

Columbia then moved **Proposal 3** Bylaw Amendment, suspension terms. The motion was seconded by Rho Psi. Brother Markuske explained why the amendment was proposed and why it is needed. There was no further discussion. Straw Poll Voters unanimously decided the proposal should go the Grand Chapter Congress.

Rho Omega then moved **Proposal 4** Ritual Amendment. The motion was seconded by Iota Omega. Chancellor Brandt asked the delegates to take a straw poll before discussion started to see where the delegates stood on the proposal. Only five delegates were in support of the proposal as written prior to discussion.

Iota Mu moved to extend discussion by 15 minutes, seconded by Kappa Psi.

Straw polls on proposed amendments:

- 1) Informing pledges that they will be subjected to a verbal examination – mostly in favor
 - 2) Only asking questions from the pledge exam – mostly in favor
 - 3) Removing two lines that are the “lie” – about half in favor
-

Theta Sigma then moved **the 2015-2016 Provincial Budget**, and Epsilon Psi seconded. There was no discussion and the motion passed. **See Addendum C.**

Rho Psi moved to determine the use of **budget surplus from the 2014 Provincial Conference**. The motion was seconded by Eta Upsilon.

Rho Psi proposed that any surplus funds from the Provincial Conference be distributed as follows:

- 75% of this year's Provincial LEAD Conference surplus put towards the 2016 Provincial LEAD Conference
- 25% of this year's Provincial LEAD Conference surplus put towards the Southern Province Ashley Harrison Memorial Scholarship.

The proposed budget surplus was then adopted.

Brother Markuske moved to charge absent collegiate chapters who did not register an attendee for one registration at the full price of \$135 whether or not there was a surplus or loss. Theta Phi seconded. The motion passed with a 2/3 majority vote.

Brother Markuske then moved to determine how a **loss from the 2014 Provincial Conference** would be distributed among chapters. Rho Omega seconded. Brother Markuske explained that there is a possible loss that may be incurred. Most likely, it would be incurred for failing to meet the hotel room block reservation minimum.

Gamma Tau proposed to spread the loss among all collegiate chapters based on roster count size at the time dues were charged. For example, consider there are 1000 brothers within the 38 collegiate chapters. If there is a \$2000 loss, then Rho Omega chapter will get charged \$58 for their 29 brothers. By a majority vote of the delegates, this proposal passed.

Theta Phi then moved **the Location and Date of the 2017 Provincial Conference and Council Meeting**. The motion was seconded by Epsilon Rho. *“The Provincial Leadership Team has produced a ballot listing Jacksonville, Charlotte, and Atlanta as options. Are there any other cities to be considered?”*

Motion to add Jacksonville, FL, to the ballot failed.

Motion to add Charlotte, NC, to the ballot passed.

Motion to add Atlanta, GA, to the ballot passed.
 Epsilon Rho moved to add Tampa, FL, to the ballot. The motion passed.
 Eta Kappa moved to add Destin, FL, to the ballot. The motion failed.
 Rho Omega moved to add Richmond, VA, to the ballot. The motion failed.

Corrected ballots were then dispersed and the vote was taken.

Chancellor Brandt then moved to discuss the dates of the next Provincial Conference. There were no additional dates added for consideration so ballots were marked with February 24-26, February 17-19, and March 3-5. Ballots were then dispersed and the vote was taken.

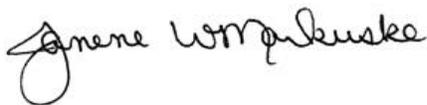
The **Listing of Preference for the 2017 Provincial Conference and Council Meeting** was then adopted.

Location Preferences		Date Preferences	
Location 1	Tampa, FL	Date 1	February 17-19
Location 2	Charlotte, NC	Date 2	February 24-26
Location 3	Atlanta, GA	Date 3	March 3-5

Chancellor Brandt asked for announcements:

- Southeastern Conference will be held March 7th at Kennesaw State University
- Atlantic Coast Regional Initiation – March 28th at the University of Florida
- South Atlantic Regional Initiation – April 11th at USF St Petersburg
- Louisville Colony tentative installation – April 10th
- Jacksonville State Colony tentative installation – April 17th
- National Alumni Day – April 25th, 2014
- Fraternity Board Meeting: August 9-10th, Chicago, IL
- 2015 Grand Chapter Congress: August 12-16th, Chicago, IL
- 2015 LEAD School: November 6-7, 2015th, Greensboro, NC
- 2016 LEAD Provincial and Council Meeting: Feb 19 – 21st, Nashville, TN (Franklin)

Brandt then adjourned the Southern Provincial Council Meeting at 10:50 am after a motion by Kappa Pi, Gamma Lambda second, was approved by consensus. Markuske then closed the meeting according to Ritual.



Janene Markuske, Provincial Vice President



Gabriella Pantoja, Recording Secretary

Addendum A - Status of Chapter at Delegate Meeting

Present and Voting:

1. Pi
2. Alpha Zeta
3. Alpha Tau
4. Beta Gamma
5. Beta Eta
6. Gamma Lambda
7. Gamma Tau
8. Epsilon Rho
9. Epsilon Chi
10. Epsilon Psi
11. Zeta Theta
12. Zeta Upsilon
13. Eta Upsilon
14. Theta Sigma
15. Theta Phi
16. Iota Mu
17. Iota Omega
18. Kappa Nu
19. Kappa Pi
20. Kappa Tau
21. Kappa Psi
22. Nu Pi
23. Nu Chi
24. Xi Sigma
25. Xi Omega
26. Omicron Pi
27. Rho Psi
28. Rho Omega
29. Sigma Tau
30. Atlanta Alumni
31. Birmingham Alumni
32. Central Florida Alumni
33. Columbia Alumni
34. Hampton Roads
35. Jacksonville Alumni
36. Louisville
37. Tampa Bay Alumni
38. Kappa Chi (late)

Present and Not Voting

1. Beta Omega – financial
2. Beta Lambda – financial
3. Zeta Phi – probation
4. Theta Omega Sigma Colony
5. Georgia Tech Colony
6. Coastal Carolina Colony
7. Eta Kappa (late) – financial

Absent:

1. Delta Iota
2. Alpha Lambda
3. Alpha Sigma
4. Kappa
5. Charlotte Alumni
6. Miami-Fort Lauderdale Alumni
7. Memphis Alumni
8. Eckerd Colony
9. Louisville Colony

ADDENDUM B

**International Fraternity of Delta Sigma Pi
Report of the Southern Provincial Vice President
Janene W. Markuske
January 2015**

Past Travel and Visitation Summary:

Date	Event	Location
7/31 – 8/3/14	Board of Directors Meeting	Indianapolis, IN
8/13/14	Board of Directors conference call	
10/11/14	Rho Psi Alumni Picnic	St. Petersburg, FL
10/19/14	Atlanta LEAD School	Atlanta, GA
11/7/14	Atlanta Alumni Chapter – Honorary Initiation	Atlanta, GA
11/8/14	Georgia Joint Initiation (Nu Pi, Alpha Tau, Iota Mu)	Atlanta, GA
11/15/14	South Atlantic (FL) Joint Initiation	Tampa, FL
12/5 – 12/7/14	Southern Leadership Team Meeting	St. Petersburg, FL

Tentative Upcoming Travel:

Date	Event	Location
01/23 – 01/25/15	Board of Directors Meeting	Oxford, OH
1/28/15	Videoconference with Southern RVP's	
2/27 – 3/1/15	Southern Provincial LEAD Conference	Birmingham, AL
3/7/15	Southeastern Regional Conference	Kennesaw, GA
4/11/15	Univ. of Louisville Colony Installation (tentative)	Louisville, KY

4/11/15	Jacksonville State Univ. Colony Installation (tentative)	Jacksonville, AL
4/18/15	Relay for Life at Univ. of Tampa	Tampa, FL
4/25/15	Coastal Carolina Colony Installation (tentative)	Conway, SC
8/9/15 – 8/16/15	Board Meeting & Grand Chapter Congress	Chicago, IL

This past semester I attended a joint initiation hosted by Iota Mu outside of Atlanta, Georgia. I was thoroughly impressed with the memorization and professionalism that the chapters exhibited. I would call their event the one to model other joint initiations after!

It has been my goal to prepare all of the Southern RVP's to find their replacements. I have challenged each of them to identify a few people who would be a good replacement for them, the "hit by the bus" theory. I have also asked them to continue to find new alumni who would be willing to serve as DD's. We generally lose a few DD's each semester due to relocations or life events, and usually it is with little notice. We always need to be prepared to replace ourselves and our team members if we find that there is a vacancy.

This past fall semester we struggled with risk management issues. We had a number of chapters that were accused or found guilty of hazing or hosting events that conflicted with our risk management policy. We have seen a drastic increase in the interest that campuses are taking in our chapters' activities. Our leadership team has been encouraging chapters to act in accordance with our policies.

Chapter Statistics and CMP Status

38 active collegiate chapters. We also have five colonies.

	2014-2015	2013-2014	2012-2013	2011-2012	2010-2011
Total Chapters	38	38	35	39	38
Collegian of the Year					
Nominated by chapter	31 (82%)	38 (100%)	31 (89%)	30 (77%)	27 (71%)
Submitted by COY	23 (61%)	34 (89%)	27 (77%)	27 (69%)	23 (61%)

CMP					
Accredited		25 (66%)	16 (48%)	18 (46%)	16 (42%)
Recognition		17 (44%)	11 (31%)	7 (18%)	10 (26%)
Excellence		11 (28%)	5 (14%)	4 (10%)	6 (16%)
Nothing		13 (34%)	19 (54%)	20 (51%)	22 (58%)
# of Initiates	Fall: 586	Fall: 579 Spring: 482 Total: 1,061	1,017	954	986
Awards Submitted					
Collegiate		87 app's from 30/38 chapters			
Alumni		7 app's from 3/10 chapters			

LEAD School Summary:

Out 2014 LEAD School was held in mid-October in Atlanta, GA. Nearly 400 people attended, including 300 collegiates, 9 pledges, and 7 colony members. We struggled with the venue because there was a simultaneous conference going on in the same hotel that had adjacent conference space. We were extremely limited in regards to our room sizes. With some creative room setups, we were able to increase the number of seats.

Instead of having a formal keynote speaker as we have done for nearly all conferences in the past, we set up the ballroom in stadium seats and orchestrated a networking and team-building activity. We asked each row to come together as a team. The three sections of the seats were then each given a separate issue to solve. Throughout the day, attendees voted on the best ideas using the provided stickers. At the end of the day, we read the ideas with the most votes. Afterwards, we typed up the list of all of the submitted ideas. When attendees submitted their conference survey, they were provided with a link to the list. Overall, we received outstanding reviews for this activity. It encouraged people to collaborate and work as a team with attendees, many of whom they did not know. It also set the tone for the whole day; everybody was more

engaged and active throughout the conference. We are planning to do the same for our next provincial conference.

During the opening session we also honored the 2014 Career Achievement winner, Theresa Drew. She has contributed much to our Fraternity throughout the years, and we thank her for her service.

During closing session were presented the chapter award winners for the regional, provincial, and national winners.

For the second semester in a row, many chapters than asked for vendor space in order to sell t-shirts and other fraternity merchandise. There were about again 10 at this event, whereas usually there are only 2 or 3. This created a challenge for us regarding space; the chapters each received half of one table as there were a limited number of tables. Nearly all of the chapters had creative and tasteful merchandise.

For the Friday night event, we hosted a Halloween Costume contest and DJ. We had about 50-60 people attend and about half were dressed in costumes. It seemed like a pretty good success compared to previous dances that our province has hosted at LEAD's.

We again utilized the "tracks" for sessions to help attendees coordinate which sessions they wanted to attend. The tracks were better advertised and therefore were used more than the previous semester. We are going to continue it for the next year to see what more feedback we received.

Leadership Team Update:

Atlantic Coast RVP (Harmony Lazore)

The Atlantic Coast region has had a great Fall Semester. We had every chapter submit nomination for Collegian of the Year. Three of them applied for Regional COY. Each chapter attended LEAD in Atlanta. Gamma Lambda and Theta Sigma won first and second place in the National Service event for the Province at Atlanta LEAD, bringing in the most pop tabs in support of the Ronald McDonald House. All chapters received at least one Regional award, with Beta Eta receiving Outstanding Financial Operations for the Province. Five of the chapters are on track to attain Chapter of Excellence; one is aiming for Chapter of Recognition.

The Atlantic Coast hosted a Regional Joint Initiation this semester at University of Central Florida in Orlando, Florida. We initiated 71 pledges, and ritual was appropriately memorized. Directly afterward, each chapter's VP Community Service brought to the front of the auditorium various boxes of school supplies. A regional effort was put toward stocking a Deltasig Alumni Brother's second grade classroom in the Central Florida area. I am very pleased, as all six chapters as well as both alumni chapters provided enough supplies to support this Alum's teaching to the end of the school year, if not into next school year!

Due to an incident at the hotel prior to Joint Initiation, I regret to inform that I have preferred charges against several brothers from Beta Eta and Theta Sigma chapters. Risk Management should be taken

seriously, and in an effort to bring attention to Delta Sigma Pi's zero tolerance policy with respect to drugs and alcohol, I acted accordingly. Having taken action in this situation, I suspect that the region is especially aware of our Fraternity's risk management policies. As such, I do not predict that such activities will take place within Fraternity jurisdiction next semester.

We are looking forward to next semester. Since November, my committee has been planning the first Regional Conference for the Atlantic Coast in the past six years (possibly more). This event will take place January 17th in Jacksonville, Florida. Joint initiation will be taking place on March 28th, and I continue to promote each chapter setting aside funds to put towards sending more brothers to this year's Grand Chapter Congress.

Central Gulf RVP (Lee James)

We hosted a regional conference in September that was attended by Dale Clark from Central Office.

Gamma Tau – They initiated a large pledge class in addition to initiating new faculty members. They are strong operationally and are thriving.

Beta Lambda – They had a large pledge class last semester (great job!). They are on guidance for operations.

Eta Kappa – They had a large pledge class last semester and a strong showing at the Atlanta LEAD. They had 12 people in attendance.

Eta Upsilon – They initiated one of the largest pledge classes in years with 21 initiates. Congratulations!

Alpha Sigma – Struggled this past semester in all aspects of operations.

Theta Omega Sigma (Jacksonville State Colony) – Tentatively will be installing April 11, 2015

Mid-Atlantic RVP (Karin Olivo)

The chapters in the Mid-Atlantic Region used this fall semester to hone their recruiting methods, work on chapter growth, strengthen bonds and brotherhood externally, as well as improve on timely CMP submissions and greater national event attendance. All collegiate chapters nominated brothers for the Collegian of the Year award and our awards committee feels as if we will submit a very strong candidate as the regional COY winner.

One chapter (Xi Sigma) continues to struggle but is determined not to let it get the best of them. Two former struggling chapters (Nu Chi and Sigma Tau) have made tremendous improvements thanks strong, new District Directors stepping into the roles. Across the regions, a push to get to the next level, whether chapter of accreditation or excellence, could be found. Chapters began to implement all areas of ritual, began the task of memorization of pledging and initiation rituals, implemented professional dress, and created and stuck to attendance policies.

While the region had to close a colony we also saw the activation of an alumni chapter. The activation of the Charlotte, NC alumni allows graduates from within the region to reach out to an alumni chapter regardless of which state they are from. With that being said, we have had some overzealous alumni who have begun to encroach on current DD's. While one of the alumni is clearly over stepping their bounds, others have brought up a DD issue that doesn't seem to be corrected despite previous attempts.

Overall, the brotherhood in our region is strong and I believe we will continue to see many success stories as well as an increase in award winners come from the chapters over the next year.

Mid-South RVP (Erin Lee)

The growth in the Mid-South region has been wonderful. All of our chapters initiated pledge classes in double digits. The increase in initiation numbers is great for the smaller chapters in our region. Additionally, we are on track to add a 5th chapter to the Mid-South region this Spring. The colony at the University of Louisville is moving right along with all of their requirements. Interest is strong and they should be on track for an April installation. I've also had inquiries about reactivating the University of Kentucky chapter and starting an alumni chapter in Nashville. Both of these opportunities would be great for the Mid-South region.

All of our current collegiate chapters are on track to receive at least Accredited Chapter in CMP with one expected to earn Chapter of Excellence. All of our chapters nominated a COY this Fall and 3 of the chapter COYs submitted their applications. We do have a few chapters who have struggled with ritual memorization this year but all are aware of what they need to do to improve the initiation experience for future pledge classes. I look forward to continued growth and success from our chapters.

Fall LEAD was held in Atlanta in October. I was impressed with the turnout from each of our collegiate chapters. Participation at national events helps brothers connect to the overall fraternity as well as meet other brothers within our region. I think this has helped with some of the communication between chapters and has opened the conversation for a possible joint initiation in Fall 2015.

While there is much work to still be done during the Spring semester, I'm proud of the progress that our chapters have made thus far. I'll continue to provide my support where needed and to search for expansion opportunities.

South Atlantic RVP (Chris Sands)

The South Atlantic Region has continued to make great strides this year. We had 6 chapters initiate 120 new brothers for fall. Six of the seven chapters were represented at the Atlanta LEAD School. Four of the chapters in the region are well on track to achieve Chapter of Excellence. One of the greatest success stories of the semester is the revitalization of the Xi Omega chapter at Florida International. For the first time in two years the chapter is debt free and growing. Our alumni chapters have both started initiatives to establish themselves as professional networks to the collegiate chapters in their respective areas. I am

excited to announce the establishment of the Eckerd Colony at Eckerd College in St. Petersburg. I am excited for the spring semester and look forward to the continued growth and professional development of my region.

Southeastern RVP (Carrie Burns)

It has been a bit of a challenging year for the SE region in regards to risk management, but overall the semester has ended on a positive note with great take-aways for Spring. The joint initiation with Alpha Tau, Iota Mu and Nu Pi was handled perfectly and we have started talking about the first regional initiation in sometime. Recruitment and diversification as well as fundraising and motivation tend to be topics of concern for many chapters and re-engagement of alumni into leadership roles within the Fraternity. With 2 new colonies and a busy coming year it will be a testament to the brotherhood to have brothers step up and help with guidance of the potential new chapters and existing ones who need it now more than ever.

Provincial Committees:

Community Service Chair - Ashley Bernstein

- At the Atlanta LEAD School, chapters donated pop tabs to support Ronald McDonald House. Participants included 20 collegiate chapters, 1 colony, and 4 alumni chapters. Overall, over 30 pounds of pop tabs were collected and donated to RMHC.

Scholarships & Awards – Darrick Williams

We saw a substantial decrease in the number of Collegian of the Year nominations from chapters this past October. The candidates that were nominated were all very strong candidates and well deserving of their recognition. We are looking forward to presenting their awards to them at the Birmingham LEAD Conference.

We will again be encouraging chapters to write chapter awards at the end of this semester.

We have increased the number of people on our awards committee by promoting two people from regional awards committees. I am very appreciative of the committee members' diligence and participation.

Professional Development – Liz Cotner

Liz has been helping me with the planning of sessions for LEAD's. She has also written a few new break-out sessions. Overall, I am thrilled and excited for her help as this position has generally not been utilized in our province.

Chapter Concerns

- Xi Omega (FIU in Miami, FL)
 - After making improvements and paying off their remaining debt after the Board approval a debt write-off, the chapter improperly questioned a pledge during initiation. They were sent a warning letter.

- Beta Omega (UM in Miami, FL)
 - The chapter improperly questioned a pledge during initiation. They were sent a warning letter.
- Zeta Phi (Florida Atlantic in Boca Raton, FL) - Probation until June 2015
 - The chapter was put on probation in late May 2014 after the RVP and PVP found out about a physically harmful event that happened at a party hosted by alumni members of chapter after the spring joint initiation. They were not allowed to hold recruitment or have pledges in the fall 2014 semester.
- Gamma Lambda (Florida State in Tallahassee, FL) - received letter of concern in Feb. 2014 for lack of diversity
 - Gamma Lambda has been a predominantly African-America chapter for many years as are quite a few chapters in the Southern Province. Gamma Lambda had, however, also become a nearly all-female chapter in the last year or two, prompting concern for the lack of diversity in the chapter. The president of the chapter replied to the letter of concern acknowledging the lack of diversity, explained their struggles, and explained how they had planned on trying to achieve more diversity.
 - In the fall 2014 semester, the chapter initiated four male collegiate and more diverse members in general.
- Beta Eta (Univ. of Florida) and Theta Sigma (Univ. of Central Florida)
 - Eight members, mostly officers, have had charges preferred against them for smoking marijuana at a joint initiation event.
- Theta Phi (Univ. of South Florida in Tampa)
 - Hosted a “scavenger hunt” as reported in CMP as part of the Big Brother introduction event. They were sent a warning letter.
- Kappa (Georgia State)
 - Complaint about hazing activities during pledging ceremony was received by campus. Campus put the chapter on suspension pending an investigation. Unfortunately, this investigation did not finalize until December, so the chapter was essentially non-existent for the entire semester. Some brothers did attend the LEAD School in Atlanta. The school is willing to accept our Fraternity’s punishment to the chapter as a substantial punishment. We will be requiring them to host a risk management event in the spring.
- Kappa Tau (Clemson)
 - A brother posted an advertisement on a chapter Facebook group invited the brothers to his house for a keg party. The chapter was warned about keg parties and what constitutes a “fraternity event.”
- Pi (Univ of Georgia)
 - There was a trial for sexual harassment this semester. Leadership believes that it stems from underage drinking, so we are continuing to monitor the chapter.

Actions Update:

During the Provincial Leadership Meeting and past Board Meetings, the leadership team recommended the follow:

- Letters of Encouragement:
 1. Alpha Zeta: Encourage Ritual memorization, needs better fundraising ideas, keep up the strong recruiting efforts.
 2. Epsilon Psi: Encourage Ritual memorization, overall chapter is improving (keep up the good work), continue to attend national events.
 3. Zeta Theta: Keep up great recruiting effort, improve Ritual memorization, look for better fundraising.
 4. Kappa Psi: Great job on Ritual/initiation, better monitor pledge process, must improve fundraising practices
 5. Xi Sigma: encourage them to keep improving
 6. Sigma Tau: encourage them to keep improving
 7. Nu Chi: encourage them to keep improving

- Warning Letters:
 1. Theta Sigma for illegal substance abuse
 2. Beta Eta for illegal substance abuse
 3. Kappa for risk management issues (hazing pledges)
 4. Xi Sigma for low pledge retention (44% for fall 2014) – goal is 80% or more
 5. Epsilon Chi for low pledge retention (57% for fall 2014) – goal is 80% or more
 6. Omicron Pi for low pledge retention (62% for fall 2014) – goal is 80% or more

Expansion:

We currently have five colonies, three of which may be installing this spring. The colony at University of North Carolina-Wilmington in Wilmington, North Carolina, which opened February 2014 closed during the fall 2014 semester. There is potential to re-open the chapter at University of Kentucky. Nashville and Richmond (VA) have expressed interest in re-starting alumni chapters.

- Theta Omega Sigma, at Jacksonville State University in Jacksonville, Alabama (opened November 2013)
- University of Louisville in Louisville, KY (opened April 2014) has expressed interest in being installed on April 11, 2015
- Coastal Carolina University in Conway, SC (opened August 2014) has expressed interest in being installed on April 25, 2015 after rapid expansion through the fall semester.
- Eckerd College Colony in St. Petersburg, FL opened in September 2014
- Georgia Tech Colony in Atlanta, GA opened in October 2014

Legislature:

No legislature submitted at this time.

2014-2015 Goals:

- Increase the number of chapters achieving Accredited, Recognition, or Excellence in CMP
 - The RVP's and DD's encouraged their chapters to turn in their reports on time. The use of the Facebook group to remind brothers also helped.

- Increase participation in social media from collegiate and alumni members
 - Chapter groups, recruitment pages, Twitter hashtags, and the provincial group all seemed to have an increase in use over last year.
 - I would like to have a social media chair next year for our province to help post reminders on Facebook and to help increase activity on social media.

- Increase participation in the COY and chapter awards programs
 - We had 100% submission for COY nominees from chapters. Each year over the last 4 years, our province has increased COY submissions.
 - I do not have access to prior years' statistics for awards submissions.

- Increase alumni attendance at LEAD's and GCC's

- Increase attendance at the LEAD School, LEAD Provincial Conference, and GCC

- Encourage RVP's to utilize DD's and take an active role in the success of their chapters
 - Most of our RVP's are seeing numerous returning District Directions for next year. We are also trying to utilize more DD for alumni chapters to help increase alumni chapter events and communication.

- Define provincial committee goals and expectations so that they can be better utilized
 - This year we did not utilize some of the provincial committees to the best of our abilities. Historically, our province has not done a good job utilizing the professional development and alumni development committees. As PVP, I am still trying to find the best way to utilize those committees.
 - Community service, awards, and the discipline committee did great jobs this year.
 - I am looking to start a committee for social media so that we can communicate via Facebook and Twitter regarding upcoming due dates for CMP, joint events, and national events.

Upcoming Events

Spring 2015 Provincial Conference – Birmingham, AL: Feb 27 - Mar 1, 2015

Grand Chapter Congress – Chicago, IL: Aug 12 - 16, 2015

Fall 2015 LEAD School – Greensboro, SC: November 6 - 7, 2015

Spring 2016 Provincial Conference – Nashville, TN

Addendum C – 2015-2016 Provincial Budget

Individual Travel for RVP's and PVP				
Collegiate Chapters (\$125 each for 39 chapters)				
	Atlantic Coast	6	125	750
	South Atlantic	7	125	875
	Mid-South	4	125	500
	Mid-Atlantic	9	125	1,125
	Central Gulf	5	125	625
	Southeastern	7	125	875
		38		-
	Colonies (\$100 each for 2 of our colonies)	2	100	200
	Provincial Vice President			2,400
				7,350
Provincial Event Travel				
	LEAD School			1,125
	LEAD Provincial Conference			1,000
	Long distance exceptional travel allowance			500
	Provincial PVP/RVP Meetings			1,925
				4,550
Other				
	Community Service			100
	Grand Total			12,000