

**Delta Sigma Pi**  
**South Central Provincial Council Meeting Minutes**  
**Sunday February 24, 2013**  
**Overland Park, KS**

- A. Opening Ritual
  - a. South Central Provincial Vice President Henry McDaniel opened the South Central Provincial Council meeting according to ritual at 8:33 am Sunday February 24 at the Marriott Hotel in Overland Park, Kansas
  
- B. Call the meeting to order
  - a. Brother Randy Hultz served as Chancellor of the meeting and Brother Gabriel Salas served as recording secretary.
  
- C. Roll Call of the Delegates
  - a. Roll call was taken by Gabriel Salas \*See Addendum 1 Roll Call
  
- D. Adopt the Agenda
  - Motion to adopt Agenda-motion adopted without objection
  
- E. Approve the minutes of the previous Council Meeting
  - Motion to approve the minutes adopted without objection
  
- F. Review votes taken since last meeting
  - a. None
  
- G. Report of the Provincial Vice President – Henry McDaniel
  - Motion to approve the report of the Provincial Vice President adopted without objection
  
- H. Reports of the Regional Vice Presidents
  - a. Gateway -Kevin Weber
  - b. Gulf South - Jason Campagna
  - c. Gulf Western – Gilbert Landras
  - d. Midwestern – Jackie Shaw
  - e. Southwestern – Kim Pattillo
  - f. Tornado Alley – Avery Moore

Motion to approve the reports of the Regional Vice Presidents adopted without objection

- I. Reports of the Provincial Committee Members
  - a. Alumni Development – Jerry Hotwagner
  - b. Community Service – Angie Schelp
    - i. Addendum #2 Thank You letter Received from Operation Gratitude
  - c. Professional Development – Cecil Garrick
  - d. Scholastic Development and Awards – Henry McDaniel on Behalf of James Webb
  - e. Social and Vendors – JoAnne Hendricks

Motion to approve the reports of the Regional Vice Presidents adopted without objection

J. Old Business

- a. None

K. New Business

- a. Motion to approve 2013–2014 Provincial Budget adopted without objection (Addendum 3)
- b. Motion to approve Operation Gratitude as 2013 – 2014 Provincial Community Service Initiative adopted without objection
- i. Ballots were passed and collected to vote on location and date of 2015 Provincial Conference and Council Meeting
    1. Zeta Mu- discussed dates and possible conflict with spring break reservations.
    2. Results in order of preference
      - a. Locations 1) San Antonio 2) Oklahoma City 3) St Louis
      - b. Dates 1) February 27-March 1 2) February 20-22 3) March 6-8
- c. Legislative Proposals and Recommendations (See Addendum 4)
- i. Proposal #1 Straw poll to determine feelings toward eliminating VPOD and creating it as chair.
    1. Unanimously passed
  - ii. Proposal #2 Straw poll to change the Board of Directors power to raise the amount collegiate chapters pay in dues for each brother.
    1. 7 Yes, 34 No, 5 Abstentions
    2. 34 yes if time limit imposed, 3 no if time limit imposed
  - iii. Proposal #3 Should National Committee Chairs be allowed into the Golden Council
    1. Discussion
      - a. Delta Epsilon recommended not passing the proposal due to the larger number of brothers who would then come eligible for Golden Council.
      - b. Lone Star Alumni suggested changing to 2 years of service
    2. 36 Yes, 4 No, 6 Abstentions
  - iv. Proposal #4 To amend the National Bylaws Article VII Section 5 to make the requirements for recall consistent with that of other elected members of the Board of Directors
    1. 27 Yes, 9 No, 10 Abstentions
  - v. Proposal #5 Amendment to National Bylaws to allow for a process so a brother who has been recalled as PVP by the Board of Directors to appeal to the Provincial Council
    1. Seconded By Forth Worth Cowtown
    2. Motion by Kim Pattillo Southwestern RVP to amend original proposal to strike 30 and replace with 14 days
      - a. Motion adopted without objection
    3. Motion by Kim Pattillo Southwestern RVP to amend original proposal to insert the words TO THE OFFICE OF THE EXECUTIVE DIRECTOR
      - a. Motion adopted without objection
    4. Motion by Kim Pattillo Southwestern RVP to amend original proposal to add a sentence IT WOULD TAKE A 2/3 VOTE OF THE PROVINCIAL COUNCIL TO OVERTURN THE DECISION OF THE BOARD
      - a. Motion adopted without objection.
    5. Vote on Proposal as amended
      - a. 17 yes, 24 no, 5 abstentions
  - vi. Proposal #6 to allow needed time to allow for appeal process
    1. Not moved for consideration

L. Announcements

- a. Grand Chapter Congress– Seattle, WA - August 7- 11. 2013 (REGISTER NOW!)
- b. 2013 LEAD School - Houston, TX - November 2, 2013 2014 LEAD Provincial Conference and Council Meeting - Little Rock, AR – February 14 -16, 2014

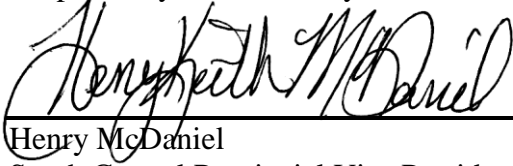
M. Motion to Adjourn

a. Adopted without objection

N. Closing Ritual

a. Henry McDaniel South Central Provincial Vice President closed the 2013 South Central Provincial Conference at 9:28 AM.

Respectively Submitted By,

A handwritten signature in black ink that reads "Henry McDaniel". The signature is written in a cursive style with a large initial "H".

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Henry McDaniel  
South Central Provincial Vice President

A handwritten signature in blue ink that reads "Gabe Salas". The signature is written in a cursive style.

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Gabe Salas

# **Addendum 1**

## **Roll Call**

### **Present**

#### **Chapters**

Alpha Beta  
Alpha Chi  
Beta Sigma  
Eta Nu  
Iota Nu  
Kappa Omicron  
Beta Zeta  
Beta Psi  
Delta Nu  
Eta Tau  
Beta Kappa  
Zeta Nu  
Eta Psi  
Theta Omega  
Iota Psi  
Lambda Nu  
Lambda Upsilon  
Omicron Phi

Pi Omega  
Iota  
Iota Omicron  
Nu Xi  
Nu Omega  
Beta Iota  
Delta Epsilon  
Zeta Mu  
Eta Theta  
Beta Epsilon  
Gamma Epsilon  
Epsilon Zeta  
Dallas Area Alumni  
San Antonio Alumni Chapter  
Kansas City Alumni Chapter  
St Louis Alumni Chapter  
Austin Alumni Chapter  
Arlington Area Lone Star  
Alumni Chapter

Fort Worth Cowtown Alumni  
Chapter  
Space City Alumni Chapter  
Tulsa-Green Country Alumni  
Chapter  
Wichita Falls – North Central  
Texas Alumni Chapter

#### **Provincial/Regional Vice Presidents**

Gateway -Kevin Weber  
Gulf South - Jason Campagna  
Gulf Western – Gilbert Landras  
Midwestern – Jackie Shaw  
Southwestern – Kim Pattillo  
Tornado Alley – Avery Moore  
South Central PVP – Henry  
McDaniel

### **Absent**

#### **Chapters:**

Kappa Xi  
Beta Phi  
Beta Upsilon  
Eta Sigma  
Delta Upsilon  
San Antonio Alumni Chapter  
Oklahoma City Alumni Chapter  
Baton Rouge-Red Stick Baton Rouge, LA

## Addendum 2

# Thank You Letter Received from Operation Gratitude



December 31, 2012

Schelp  
19644 S. Lone Elm Road  
Spring Hill, KS 66083

Greetings from the Armory!

On behalf of Operation Gratitude and the United States Military members who receive our care packages, I thank you for your generous donation of 8 Beanie Babies, 2 phone cards, 3 paracord bracelets, many letters and 5 skeins of yarn. Your contribution will enable us to send over 100,000 'chock full' Care Packages this year to the tens of thousands of brave men and women still deployed overseas in harsh and remote areas; to their children anxiously awaiting their return; and to Veterans, Wounded Warriors and First Responders.

With the help of supporters nationwide since 2003, we have sent more than 900,000 care packages containing snacks, personal care necessities, entertainment items and letters from appreciative Americans. These expressions of love and concern from fellow citizens offer our Military a much-deserved respite from the hardships of service, and are always greeted with enthusiasm and great appreciation.

As one Private First Class wrote:

*"I cannot express to you how great it feels to come home after a long day of running missions to find a care package full of love sitting on your bunk. You are exhausted from wearing 50 plus pounds of armor for hours on end, then you open the package, see all that love, and are rejuvenated and ready to face the world again. It may sound small but it really does help enormously. Our location doesn't have a real PX so we rely on the support of people at Operation Gratitude for the items we need--not to mention the morale boosting items such as cookies or candy. You all are the true heroes. Thank you from the bottom of my heart."*

To read the most current letters of thanks from our troops and to see their photos with your Operation Gratitude care packages, please "Like" us on Facebook: [www.facebook.com/OperationGratitude](http://www.facebook.com/OperationGratitude) and "follow" us on Twitter: [www.twitter.com/OpGratitude](http://www.twitter.com/OpGratitude) and Pinterest: <http://pinterest.com/opgratitude>.

In this 10<sup>th</sup> year of operation, we will assemble our **One Millionth Care Package!** We hope you will join us on December 7, 2013 at our Van Nuys facility to celebrate this milestone - made possible by your support.

Thank you again for your thoughtfulness and wonderful patriotic spirit - every donation we receive truly makes a difference to our mission of putting smiles on service members' faces. The brave members of the U.S. Military who receive your generosity will remember your kindness forever. And I will always be appreciative of your support and encouragement for Operation Gratitude.

Fondly,

Carolyn Blashek, President

p.s. To receive email updates on Operation Gratitude's progress, please email me at: [opgrat@gmail.com](mailto:opgrat@gmail.com) or sign up directly on our website: [www.OperationGratitude.com](http://www.OperationGratitude.com) where you can also join our **March to a Million** (care packages) campaign! Thank you for your continued interest

p.p.s. Enclosed are '10 Easy Ways to Help' cards. Please help us spread our word by sharing with friends and family!

*Operation Gratitude has been granted non-profit status under Section 501 (c) 3 of the IRS Code. Your contribution to this organization is fully deductible in accordance with applicable law for federal income tax purposes as no goods or services were provided in exchange.*

## Addendum 3

### South Central Provincial Budget 2013-14

<b>RVP Travel Allowance</b>	<b>APPROVED 2013-14</b>
Gateway Region (7 Chapters + 1 Colony)	\$1,100
Gulf South (5 Chapters)	\$855
Gulf Western (9 Chapters)	\$1,460
Midwestern (4 Chapters)	\$670
Tornado Alley (4 Chapters + 1 Colony)	\$795
Southwestern (6 Chapters)	\$1,220
RVP Travel Allowance Subtotal	<u>\$6,100</u>
Provincial Vice President Travel Budget	\$2,400
Speculative Colonies (1)	\$200
Provincial Leadership Training	\$250
Fall '13 and Spring '14 Provincial Leadership Meeting Travel Allowance*	\$1,700
Provincial Committee Chairs	\$300
Provincial Leadership Travel to Provincial Conference*	\$1,050
Note: Monies budgeted in LEAD Provincial Conference budget also for leadership.	
<b>Total</b>	<u><u>\$12,000</u></u>
*May include provincial committee chairs.	

## Addendum 4

### South Central - 2013 Provincial Council Meeting

#### HOW TO USE THIS LEGISLATION BOOKLET AT PROVINCIAL COUNCILS

This document describes in detail six Bylaw amendments that have been proposed to the South Central Provincial Council for consideration. The Bylaw amendments will go on to Grand Chapter Congress August 2013 for consideration.

- Bylaw amendments must achieve a 2/3 majority vote at Congress to pass.
  - Any language with ~~strike throughs~~ would be deleted if the proposal or amendment passes.
  - Any language listed in ALL CAPS indicates language that would be added if the amendment or proposal was adopted.
  - Language in *italics* is included occasionally for explanatory purposes.

#### **EXAMPLE:**

~~Bylaws~~ - would be deleted

BYLAWS - would be added

*Bylaws* - would be an explanatory note offering more detail or interpretation

# PROPOSALS

## PROPOSAL 1 – Bylaw Amendment

### ***SUBMITTED BY:***

Board of Directors (Revised language submitted by Joe Ward, Vice President-Organizational Development on July 23, 2012 and passed by Board at August 2012 meeting.)

***DATE:*** July 23, 2012

### ***Summarization of the Proposal/Recommendation.***

The Vice President-Organizational Development (VPOD) position is not needed on the Board of Directors to be an effective piece of the growth of our organization. Having the VPOD serve as an appointed Chairperson takes politics out of play while providing the organization a position on the committee level that can oversee committees and long term planning the same way a Vice President position does.

***Proposal Details (and/or exact Policy or Bylaw Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Bylaws Article II. “Organization and Government”:

**Section 10. Board of Directors ---** The Board of Directors shall be the supreme executive, legislative, and judiciary body of this Fraternity in the interim when the Grand Chapter is not meeting in session and shall consist of the Grand President, the immediate Past Grand President, the Vice President-Finance, ~~the Vice President-Organizational Development~~, the five (5) Provincial Vice Presidents, the two (2) most recently named Collegians of the Year, and the Executive Director. The Executive Director shall serve without a vote. The members of the Board of Directors and the Regional Vice Presidents shall constitute the Grand Officers of this Fraternity.

Bylaws Article IV. “Board of Directors”:

**Section 5. Election and Tenure of Office ---** All Grand Officers, except the Collegians of the Year and the Executive Director, shall be elected at the Grand Chapter Congress. The Grand President, ~~Vice President-Organizational Development~~ and the Vice President-Finance shall be elected by the Grand Chapter. The Provincial Vice Presidents shall be elected by the chapters in their respective Provinces. The Regional Vice Presidents shall be elected by the chapters in their respective Regions. All Grand Officers, except the Collegian of the Year and the Executive, shall take office immediately upon the final adjournment of the Grand Chapter Congress at which they are elected and shall serve for a period of two (2) years and until their successors are elected and duly qualified. No Grand Officer **shall serve in the same office for more than two (2) consecutive full** terms with the exception of Provincial Vice Presidents and the Regional Vice Presidents who may serve four (4) consecutive full terms. Any election to fill a vacancy covering a partial term will not be considered in ascertaining the number of consecutive terms. The Collegians of the Year shall be selected as prescribed by the Board of Directors and the Laws of the Fraternity and shall serve a two (2) year term as designated by the Board of Directors.



**Section 8. Vacancies** --- Should a vacancy occur in the position of Grand President, the immediate Past Grand President shall assume the position of Grand President. Should a vacancy occur in the position of immediate Past Grand President, ~~Vice President-Organizational Development~~ or the Vice President-Finance, the position shall be filled by the Board of Directors. The member appointed to fill the position of immediate Past Grand President shall be a Past Grand President. Should a vacancy occur in the position of Provincial Vice President, the Grand President shall have the duty of appointing an interim Provincial Vice President to serve, pending a special election by the chapters in the Province, to be called by the Grand President, within sixty (60) days. Should a vacancy occur in either of the Collegian of the Year positions, the Board of Directors shall ask the runner-up in the selection of the Collegian of the Year in the year involved to serve the unexpired portion of the term. Members filling vacancies shall serve until the next succeeding Grand Chapter Congress, at which time any further unexpired term shall be filled by the Grand Chapter or as otherwise prescribed for in the Laws of this Fraternity.

**Section 9. Recall of the Grand President, ~~Vice President-Organizational Development,~~ Vice President-Finance and Dismissal of a Collegian of the Year or Immediate Past Grand President** --- Should two-thirds (2/3) of the Fraternity's chapters or two-thirds (2/3) of the members of the Board of Directors, excluding the member being considered, feel that the Grand President, ~~Vice President-Organizational Development,~~ Vice President-Finance, immediate Past Grand President or Collegian of the Year should be recalled or dismissed for any reason, the charges must be in writing, and shall specify the particular act or acts complained of, the time and place of the commission thereof, or the circumstances surrounding the reasons for requesting a recall and shall be presented to the office of the Executive Director. The Board of Directors shall be empowered to vote on the recall or dismissal. Recall or dismissal shall be effective by a seventy-five percent (75%) vote of the Board.

Bylaws Article V. "Duties and Powers of the Board of Directors":

~~**Section 3. Vice President-Organizational Development** --- The Vice President-Organizational Development shall chair the Organizational Development Committee and will oversee the development, maintenance and updating of the strategic and annual operating plans of the Fraternity. The Vice President-Organizational Development shall have such other powers and duties as prescribed in the Laws of the Fraternity.~~

Bylaws Article VI. "Standing Committees":

**Section 2. Organizational Development Committee** --- The Organizational Development Committee shall be chaired by the ~~Vice President-Organizational Development~~ CHAIRPERSON and shall include the Vice President-Finance, the two most recently named Collegians of the Year and at least three (3) additional members, appointed by the Grand President, who shall not be members of the Board of Directors. Should the Grand President wish to appoint an individual to the committee who is not a member of the Fraternity, such appointment shall require approval by a majority vote of the Board of Directors. The Executive Director shall serve as an ex-officio member of the committee. The committee shall be responsible for the maintenance and annual updating of the Fraternity's strategic long-range plan and annual operating plan and shall cause these plans to be presented annually to the Board of Directors for review and approval. The Organizational Development Committee shall also make copies of the long-range and annual operating plans available to the chapters.

***Recommended implementation date and logic for selecting this date***

Grand Chapter Congress 2013

***Positive aspects of implementing Proposal/Recommendation***

Helps the organization maintain long term growth without holding a VP position. Also may open up to more volunteer leaders stepping up to wanting to be chair of this committee without having the demand of being on the Board of Directors.

***Negative aspects of implementing Proposal/Recommendation***

People might feel that by moving this position to just a committee chair position, they have one less voice on the Board of Directors

***Provide a brief cost analysis of the Proposal/Recommendation (if applicable)***

Cost to update bylaws and staff time, but cost savings in VPOD travel budget and meeting expense reimbursement greatly out ways any accrued costs.

COMMENT FROM BOARD OF DIRECTORS — This Bylaw Amendment is the result of a proposed Bylaw Amendment reviewed by Provincial Councils in 2012. Based on feedback from the Council Meetings, revisions were made and this new recommendation has been proposed for consideration at the 2013 Grand Chapter Congress. (Previously **R12-21 Revised**, now **R12-56**.)

## PROPOSAL 2 – Bylaw Amendment

### ***SUBMITTED BY:***

Board of Directors (Revised language submitted by Vice President-Finance Shane Borden and Executive Director Bill Schilling on July 5, 2012 and passed by Board at August 2012 Board meeting.)

***DATE:*** July 5, 2012

### ***Summarization of the Proposal/Recommendation.***

We are currently nearing the upper end of the allowed dues amount per Bylaws (\$45 per semester). This recommendation seeks to allow the Board of Directors to better manage dues and initiation fees by removing the current maximum and minimum levels, and in their place implement a maximum annual percentage increase. Specifically, the proposal leaves the current rates “as is” and will allow for future increases at a rate of no more than ten (10) percent annually. A chart of fees and dues change history is attached. Allowing the Board of Directors to manage Fraternity finances within the given parameters will mitigate the potential for larger dues increases and potential future reduction in services due to long implementation cycles.

### ***Proposal Details (and/or exact Policy or Bylaw Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Bylaws Article XV “Finances”:

**Section 5. Initiation Fees ---** The total initiation fee to be paid by each member of the chapter shall be determined by the Bylaws of the chapter, but shall in no event be less than the national initiation fee plus the lease fee of an official badge of this Fraternity. Each chapter shall be responsible for the collection of the initiation fees. No pledge shall be initiated by any chapter until the entire local initiation fee has been paid in full and all other financial obligations have been fulfilled to the satisfaction of the chapter. Each chapter Vice President-Finance shall remit, immediately following the initiation, to the Central Office a national initiation fee which ~~shall be no less than thirty dollars (\$30.00) nor more than ninety five dollars (\$95.00), as may be~~ IS determined from time to time by the Board of Directors, for each Collegiate, Faculty and Honorary Member initiated. THIS FEE IS SUBJECT TO CHANGE AT A RATE OF NO MORE THAN TEN (10) PERCENT ANNUALLY. Failure to remit such initiation fees promptly shall cause the chapter to be subjected to such disciplinary action as may be provided for in the Laws of this Fraternity.

Bylaws Article XV “Finances”:

**Section 6. Collegiate Dues ---** The national dues of the Collegiate Members ~~shall not be less than fifteen dollars (\$15.00) per semester and trimester or ten dollars (\$10.00) per quarter, nor more than forty five dollars (\$45.00) per semester and trimester or thirty dollars (\$30.00) per quarter as may be~~ ARE determined from time to time by the Board of Directors FOR EACH TYPE OF ACADEMIC TERM. THIS FEE IS SUBJECT TO CHANGE AT A RATE OF NO MORE THAN TEN (10) PERCENT ANNUALLY. National dues shall be payable thirty (30) days from the first day of classes in each academic term. The Board of Directors may establish such discount for prompt payment as it may deem advisable.

***Recommended implementation date and logic for selecting this date***

Following Grand Chapter Congress 2013

***Positive aspects of implementing Proposal/Recommendation***

The Board of Directors should have the flexibility to manage the finances of the Fraternity. They are elected to do so and have demonstrated great success in that over the years. They have also demonstrated restraint in dues and fees increases, while seeking other forms of revenue -- always thinking first of the burden students face with these fees.

Initiation fees for collegians were \$50 in 1982, \$65 in 1993, and were raised to the current \$70 in 2002. Faculty and Honorary initiation fees have both been set at a nominal \$30 for many years. Collegiate dues were \$75 in 2001 and then were raised to \$80 in 2007 where they have remained.

Since the current dues are nearing the current Bylaws stated maximum, it is wise and proper to institute a model which gives the Board of Directors the proper flexibility to do their job managing the Fraternity.

***Negative aspects of implementing Proposal/Recommendation***

Some may feel a Board of Directors will take advantage of higher limits to unnecessarily raise costs for students. Some may feel lower limits are more appropriate.

***Provide a brief cost analysis of the Proposal/Recommendation (if applicable)***

No specific dues or fees changes are in mind at present. The Bylaws change will allow the Board to consider higher dues or fees "sooner" if there is a demonstrated need for it in budgeting.

COMMENT FROM BOARD OF DIRECTORS — This Bylaw Amendment is the result of a proposed Bylaw Amendment reviewed by Provincial Councils in 2012. Based on feedback from the Council Meetings, revisions were made and this new recommendation has been proposed for consideration at the 2013 Grand Chapter Congress. (Previously **R11-27**, now **R11-27 Revised**.)

## FEES AND DUES HISTORY

Per Bylaws Article XV, Sections 5 and 6, dues are capped at \$45 per semester and \$30 per quarter. Initiation fees are capped at \$95.

	69-70	82-83	87-88	89-90	90-91	91-92	92-93	93-94	94-95	95-96 through 97-98	98-99	99-00	*00-01	01-02	02-03	03-04	04-05 through 06-07	07-08	08-09 through 12-13
Alumni Dues	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Collegiate Dues	\$26		\$39.60	\$47	\$49	\$51	\$53	\$53	\$57	\$62	\$67	\$67	\$67	\$75	\$75	\$75	\$75	\$80++	\$80
Collegiate Initiation Fees	\$25	\$50	\$55	\$57	\$60	\$62	\$62	\$65	\$65	\$65	\$65	\$65	\$65	\$65	\$70**	\$70	\$70	\$70	\$70
Faculty Initiation Fees					\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30
Honorary Initiation Fees					\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$30+	\$30	\$30	\$30
Badges		\$20	\$23	\$27	\$27	\$30	\$35	\$35	\$35	\$40	\$40	\$40	\$49*	\$50	\$50	\$50	\$50	\$50	\$50
Pledge Pins			\$3.50	\$3.50	\$3.50	\$3.50	\$5	\$5	\$5	\$6	\$8	\$8	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50
Pledge Manuals				\$1.50	\$1.50	\$1.50	\$2	\$3	\$3.50	\$3.50	\$5	\$5	\$5	\$5	\$5	\$6***	\$6	\$6	\$6
Regalia <sup>1</sup>		\$30	\$30	\$30	\$30	\$40	\$40	\$45	\$45	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50

<sup>1</sup>Regalia fees are per chapter, per semester.

\*EC increased badge fee from \$40 to \$45 February 2000 for July 1, 2000 start. Additional changes result from elimination of 5% credit card surcharge and 5% shipping surcharge. Previous years' numbers all badges included 5% shipping. "Recent years" majority of badges included additional 5% credit card surcharge. Pledge manuals left at \$5.00 for 2000-01 despite revenue loss from the surcharge elimination.

\*\*Effective 1/01/03 for all initiations after that date.

\*\*\*Effective 7/1/03.

+Congress changed bylaws 8/03 to allow Board to set Honorary and Faculty fees. Board set both at \$30 shortly afterward.

++Effective 7/1/2007

## **PROPOSAL 3 – Bylaw Amendment**

### ***SUBMITTED BY:***

Board of Directors (Original written by Mark Chiacchiari, Grand President on July 28, 2012 and passed by Board at August 2012 meeting.)

***DATE:*** July 28, 2012

### ***Summarization of the Proposal/Recommendation.***

To make national committee chairs eligible for Golden Council.

### ***Proposal Details (and/or exact Policy or Bylaw Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Bylaws Article II “Organization and Government”:

**Section 18. Golden Council ---** The Golden Council of the Fraternity shall consist of qualified members who have served as Grand Officers, CHAIRS OF STANDING NATIONAL COMMITTEES, or on the staff of the Central Office. To be qualified, a member must be approved by the Board of Directors.

### ***Recommended implementation date and logic for selecting this date***

August 2013 by the Grand Chapter (Grand Chapter Congress)

### ***Positive aspects of implementing Proposal/Recommendation***

National committee chairs have been increasingly integral to the function of our Fraternity and function as extensions of the Board of Directors in carrying out volunteer work that is core to the Fraternity. This proposal recognizes individuals who have completed service in a single committee chair position by making them eligible for election to the Golden Council. By doing so, it adds them to a group that is occasionally consulted for feedback on national proposals and initiatives. Based on their experience in chairing a National Committee, they are a good resource when seeking such feedback.

Four years is the proposed minimum service duration to encourage committee chairs to provide optimal continuity for their committee through service over two biennia.

### ***Negative aspects of implementing Proposal/Recommendation***

Potentially dilutes the perceived importance of Golden Council by making more people eligible for election to it.

### ***Provide a brief cost analysis of the Proposal/Recommendation (if applicable)***

N/A

## **PROPOSAL 4 – Bylaw Amendment**

### ***SUBMITTED BY:***

Kim Pattillo Southwestern Regional Vice President

***Date:*** 1/8/2013

### ***Summarization of the Proposal/Recommendation.***

To amend the national bylaws Article VII Section 5 to make the requirements for recall consistent with that of other elected members of the Board of Directors.

***Proposal Details (and/or exact Policy, Bylaw or Ritual Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Bylaws Article VII “Provincial Councils”:

**Section 5. Recall of Provincial Vice Presidents ---** Should two thirds (2/3) of the chapters in a Province, or ~~a majority~~ TWO THIRDS (2/3) of the Board of Directors, EXCLUDING THE MEMBER BEING CONSIDERED, agree that the Provincial Vice President representing a Province should be recalled for any reason, the chapters or Board of Directors must submit the charges in writing, specifying the particular circumstances surrounding the reasons for requesting a recall to the office of the Executive Director. The recall shall be effected by a ~~two thirds (2/3)~~ SEVENTY-FIVE PERCENT (75%) vote of the Board of Directors.

### ***Recommended implementation date and logic for selecting this date***

At the next implementation date.

### ***Positive aspects of implementing Proposal/Recommendation***

Changing the needed vote from the majority of the Board of Directors to two-thirds (2/3) makes this bylaw consistent with what is required for other elected members to be recalled.

### ***Negative aspects of implementing Proposal/Recommendation***

None

### ***Provide a brief cost analysis of the Proposal/Recommendation (if applicable)***

There will be a minimal financial impact; costs associated with staff time to update the bylaws.

## **PROPOSAL 5 – Bylaw Amendment**

### ***SUBMITTED BY:***

Kim Pattillo Southwestern Regional Vice President

***Date:*** 1/8/2013

### ***Summarization of the Proposal/Recommendation.***

To amend the national bylaws to allow a recalled PVP to appeal the decision of the Board of Directors. A PVP is elected by his/her province to fulfill the duties and obligations outlined in Article V, Section 5. In addition to these duties, the PVP is a member of the Board of Directors with an implied understanding that the PVP is the representative of his/her Province at the national level. A PVP is accountable to those who elected him/her and should an issue arise those constituents are entitled the opportunity to provide input in the matter.

### ***Proposal Details (and/or exact Policy, Bylaw or Ritual Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Bylaws Article VII “Provincial Councils”:

**Section 5. Recall of Provincial Vice Presidents ---** Should two thirds (2/3) of the chapters in a Province, or a majority of the Board of Directors, agree that the Provincial Vice President representing a Province should be recalled for any reason, the chapters or Board of Directors must submit the charges in writing, specifying the particular circumstances surrounding the reasons for requesting a recall to the office of the Executive Director. The recall shall be effected by a two-thirds (2/3) vote of the Board of Directors. A RECALLED PROVINCIAL VICE PRESIDENT MAY APPEAL, IN WRITING, THE DECISION TO THE PROVINCIAL COUNCIL THAT ELECTED THEM WITHIN 30 DAYS OF THE DECISION. THE PROVINCIAL COUNCIL WILL MAKE THE FINAL DECISION ON THE APPEAL WITHIN 30 DAYS OF RECEIPT.

### ***Recommended implementation date and logic for selecting this date***

At the next implementation date.

### ***Positive aspects of implementing Proposal/Recommendation***

This addition to the bylaws will allow one of our elected officials to have due process. As it currently stands, the Board of Directors can recall an elected PVP at its discretion. Should a recalled PVP wish to appeal a decision such as this, there is currently no option for them to do so. The new wording of the policy would allow the recalled officer an opportunity to decide whether or not to appeal the decision.

### ***Negative aspects of implementing Proposal/Recommendation***

Should an appeal be lodged, the interim PVP would have to serve longer than currently required.

### ***Provide a brief cost analysis of the Proposal/Recommendation (if applicable)***

There will be a minimal financial impact; costs associated with staff time to update the bylaws.



## **PROPOSAL 6 – Bylaw Amendment**

### ***SUBMITTED BY:***

Kim Pattillo Southwestern Regional Vice President

***Date:*** 1/8/2013

### ***Summarization of the Proposal/Recommendation.***

If Bylaw Proposal 5 passes, this proposal would add the needed language to allow time for an appeal.

### ***Proposal Details (and/or exact Policy, Bylaw or Ritual Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Bylaws Article IV “Board of Directors”:

**Section 8. Vacancies ---** Should a vacancy occur in the position of Grand President, the immediate Past Grand President shall assume the position of Grand President. Should a vacancy occur in the position of immediate Past Grand President, Vice President Organizational Development or the Vice President-Finance, the position shall be filled by the Board of Directors. The member appointed to fill the position of immediate Past Grand President shall be a Past Grand President. Should a vacancy occur in the position of Provincial Vice President, the Grand President shall have the duty of appointing an interim Provincial Vice President to serve, pending a special election by the chapters in the Province, to be called by the Grand President, within sixty (60) days OF APPEALS BEING EXHAUSTED OR FOREGONE. Should a vacancy occur in either of the Collegian of the Year positions, the Board of Directors shall ask the runner-up in the selection of the Collegian of the Year in the year involved to serve the unexpired portion of the term. Members filling vacancies shall serve until the next succeeding Grand Chapter Congress, at which time any further unexpired term shall be filled by the Grand Chapter or as otherwise prescribed for in the Laws of this Fraternity.

### ***Recommended implementation date and logic for selecting this date***

At the next implementation date.

### ***Positive aspects of implementing Proposal/Recommendation***

If a recalled PVP should submit an appeal, this verbiage would allow for the additional time necessary for an appeals process.

### ***Negative aspects of implementing Proposal/Recommendation***

Should an appeal be lodged the interim PVP would have to serve longer than currently required.

### ***Provide a brief cost analysis of the Proposal/Recommendation (if applicable)***

There will be a minimal financial impact; costs associated with staff time to update the bylaws.