

# **South Central Leadership Team Reports**

## **Spring 2018**

### **South Central Provincial Vice President**

#### **2017-2018 Report**

#### **Mark Wernette**

#### **Significant Travel During Period**

- August 11 – 20, 2017 – Grand Chapter Congress and National Board of Directors Meeting in New Orleans, LA
- September 14 – 17, 2017 – National Board of Directors Meeting and National Leadership Retreat in Cincinnati, OH
- October 20-22, 2017 – Tulsa LEAD School
- October 27-29, 2017 – Omaha LEAD School
- November 17-19, 2017 – Gulf Western Joint Initiation
- January 19-21 – National Board of Directors Meeting in Oxford, OH

Additional visits to chapters and with brothers via in person, video, and phone.

#### **South Central Provincial Committees**

- Professional Development Chair – Carson Guinn (Took over position November 2017)
- Scholastic and Awards Chair – Ashley McCormick
- Community Service Chair – Kevin Gore
- Alumni Development Chair – Omar Sandoval

#### **High Priority Risks**

**Risk Management:** Risk management violations pose a significant risk to Delta Sigma Pi and our chapters and the risk continues to increase as campuses crack down on these issues. Chapters should take Risk Management training and adherence to Fraternity and University policies seriously. Notable Risk Management issues in the South Central Province this past semester include:

- *Iota Psi, Texas A&M Corpus Christi (suspension)* – The chapter has been placed on a 90 day suspension by the Board due to “animal” hazing activities at the Gulf Western Joint Initiation in November 2017. Trials were held for three brothers in connection with the activity. The school is currently conducting their own investigation into the activity.
- *Theta Omega, St. Edward’s University (university suspension)* – The Fraternity was notified of suspension by the school in November 2017. The allegations involve various

hazing incidents. No action has been taken by the Fraternity as of the writing of this report as we continue to work with the school on their investigation.

- *Kappa Omicron, Missouri State University (warning letter)* – The chapter received a warning letter in December 2017 for an alcohol rule violation. The chapter has taken initiative with correcting the issue and is working with local leadership in order to prevent issues in the future.

Other chapters have received probation, guidance, and warning letters this previous semester for operational issues. Regional Vice Presidents and District Directors will continue to work with chapters to address these specific concerns and set them up for success.

## **Major Province Goals**

*Improve CMP Performance:* After only 55% of South Central Province chapters reached Accredited status for the 2016-2017 school year, this has been made a priority. Provincial webinars are being planned in order to try to effectively train chapters about the importance of CMP and how to achieve it. We have also created a ‘just for fun’ CMP competition in order to highlight CMP performance across regions. The province’s Leadership Foundation fund is being altered to reward CMP performance. This will provide a healthy incentive for chapters to take CMP seriously.

*Increase LEAD Attendance:* LEAD attendance has been down the last few years in the South Central Province. We have made adjustments in promoting LEAD and will continue to explore things that work. Changes made this semester include a promotional video by the PVP, communicating expectations for attendance at LEAD, and emails to alumni brothers encouraging them to attend. In the future, we will continue to develop guidelines for promotions, working with chapters about financing options, and receiving feedback about desired sessions and activities at LEAD.

*Standardize Risk Management Training in the Province:* Guidelines have been developed for performing risk management training and risk management presentations have been made available. A task force is being created to explore current risk management training practices and research effective methods for teaching risk management. We will also continue to explore ways to develop alumni leadership, who are key to preventing and handling risk management issues.

Other goals and objectives continue to be developed for the province.

## **Province Highlights**

A South Central Province Leadership Team retreat is planned for February 2018 in order to assess the past semester, develop strategic goals and objectives for the future, provide training to the team, and to further develop the team.

Although overall attendance at Tulsa LEAD was low, there was above average attendance of alumni brothers. Factors that went into this include email invitations to alumni members, an alumni leader training that took place during two sessions at LEAD developed by alumni leaders, a Leadership Foundation reception following LEAD closing session, and an unofficial brunch on Sunday. This was all well received.

**SLACK** – This communication tool appears to have worked well for the South Central Provincial leadership team and the Board this past semester.

### *Expansion Efforts:*

*University of Texas-Dallas Colony* – Possible Spring 2018 installation

*Texas A&M-San Antonio Colony* – Possible Spring 2018 installation

*University of Texas-Tyler Colony* – Started fall 2017. RVP has been working with them on getting up and running.

### *Lessons Learned:*

Handling discipline issues has consumed a large amount of leadership time and effort. These issues are distractions and takes time away from growth and progress in other areas. Chapters that do not experience significant discipline issues progress at a higher rate than those that do, creating a noticeable gap in programs, operations, and experience for brothers. Efforts will be made to make effective and lasting changes in risk management in order to erase this gap and allow leaders to devote their time to growth, operational excellence and fulfilling our strategic priorities.

Gateway Regional Vice President  
2017-2018 Report  
Matt Hudson

**Travel(s)**

| Date          | Chapter/Event Reason        |
|---------------|-----------------------------|
| 10/3          | Eta Nu Chapter Visit        |
| 10/20 - 10/22 | Tulsa LEAD                  |
| 10/29         | Eta Nu Initiation           |
| 10/31         | Sigma Psi Chapter Visit     |
| 11/8          | Beta Sigma Initiation       |
| 11/11         | Kappa Omicron Initiation    |
| 11/12         | Alpha Beta Initiation       |
| 11/17         | Alpha Chi Initiation        |
| 11/21         | Sigma Psi Initiation        |
| 12/2          | Iota Nu Initiation          |
| 12/5          | Kappa Omicron Chapter Visit |

**DD Appointment List**

| Chapter       | District Director |
|---------------|-------------------|
| Alpha Beta    | Don Fitzgerald    |
| Alpha Chi     | Jeanette Buie     |
| Beta Sigma    | Phillip Hayes     |
| Eta Nu        | Emily Sloane      |
| Eta Sigma     | Nathan Christen   |
| Iota Nu       | Cory Teller       |
| Kappa Omicron | Vacant            |
| Sigma Psi     | Vacant            |

## **Chapter Updates**

*Alpha Beta – University of Missouri*  
63.64% Complete / 54.55% Approved

Alpha Beta has always been a strong chapter that is seen as a valuable organization within their school of business. Especially impressive this year, the chapter welcomed its 4,000th brother into the Fraternity during its Fall pledge class. There is also marked improvement in regards to CMP. The chapter is on track to achieve Recognition Tier at a minimum.

*Alpha Chi – Washington University*  
47.73% Complete / 36.36% Approved

Alpha Chi is the largest chapter in the region and continues to have strong pledge classes. This is especially impressive given the relatively small size of the school of business. Unfortunately, the chapter had some operational issues related to timely submission of key updates to the Hub. Due to these challenges, the chapter will not be able to achieve Accredited Tier this year.

*Beta Sigma – Saint Louis University*  
34.09% Complete / 27.27% Approved

Beta Sigma had a rough start to the school year, with the President needing to take a leave of absence at the start of the semester. The chapter was able to rebound from this sudden change, and had a strong Fall pledge class of 15 - nearly double each of its classes from the previous year. Unfortunately, the chapter did not have a delegate at Grand Chapter Congress or attended a Fall Lead School, and will not be able to achieve Accredited Tier this year.

*Eta Nu – University of Missouri - St. Louis*  
61.36% Complete / 43.18% Approved

Eta Nu has continued their upward trend during the past semester. They successfully came off guidance, and had a strong Fall pledge class. Additionally, the chapter now has a DD assigned, which has been a vacant position for the past several years. The chapter is on track to achieve Accredited Tier at a minimum.

*Eta Sigma – Southern Illinois University - Edwardsville*  
52.27% Complete / 45.45% Approved

Eta Sigma continues to be a strong presence in the St. Louis area, with multiple brothers reaching out to coordinate joint events with chapters, and attending alumni chapters meetings when possible. They continue to have strong recruitment program yielding healthy pledge class sizes. The chapter is on track to achieve Accredited Tier at a minimum.

*Iota Nu – Truman State University*  
63.64% Complete / 59.09% Approved

Iota Nu has historically been a strong chapter with great programming and involvement from its brothers. The strength of their transition strategy is evident, as the momentum never seems to wane from exec committee to exec committee. The Fall pledge class was down this year from the previous year, 15 vs 25 last year, however still remains a strong number comparatively to the chapter and school size. The chapter is on track to achieve Recognition Tier at a minimum.

*Kappa Omicron – Missouri State University*  
52.27% Complete / 50.00% Approved

Kappa Omicron has a strong sense of brotherhood, and does a great job being a part of the Springfield community through their professional and community service activities. While the chapter struggled with pledge retention rates in the 2016-2017 school year, the Fall pledge class showed no signs of those same challenges. The chapter is on track to achieve Recognition Tier at a minimum.

*Sigma Psi – Lindenwood University*  
56.82% Complete / 45.45% Approved

Sigma Psi has had a strong start to their fourth year as an active chapter in our Fraternity. Coming off a disappointing Spring 2017 pledge class of 2 initiated brothers, the chapter was able to recruit and initiate 8 strong brothers in their Fall pledge class. They continue to look for ways to strengthen their identity as a chapter as well as in the school of business. The chapter is on track to achieve Accredited Tier at a minimum.

#### *St. Louis Alumni Chapter*

While overall chapter operations have continued to be excellent for SLAC, over the past two years the chapter has been unable to put on its signature event - Career Prep Day. The newest exec committee is excited and passionate about being the event back, and has ideas for additional regional events such as MARS and a Rose Banquet/Formal.

#### **Regional Expansion Activity**

We are not currently looking at any collegiate chapter regional expansion at this time. Expansion opportunities are being considered for alumni groups in Springfield and the Columbia/Jefferson City area.

#### **Regional Goals For 2017/2018**

- 1) Appoint District Directors at all chapters in the region.

- 2) Work with the St. Louis Alumni Chapter to update the transition approach for collegiates moving to alum, in order to help rebuild the bench of future leaders for the region.
- 3) Work with each chapter to improve to a regional average of 90% CMP Accredited Approved.
- 4) Focus additional efforts on Risk Management Education for all chapters.

### **Suggestions and Comments**

Overall, it has been a great first semester in the role of Gateway Regional Vice President. It has been a pleasure being able to visit and meet with nearly all the chapters in our region, and I look forward to continuing to do so in the future.

As we continue to observe trends at universities around the country, we as a Fraternity need to double down our efforts on Risk Management education, especially in the areas of alcohol and risk management.

LEAD attendance has been a challenge this fiscal year, with relatively low attendance from the region for the Fall LEAD conferences and Spring Provincial shaping up to be similar despite being hosted in the region. Much of this can be attributed to scheduling conflicts - Tulsa was during Homecoming season and St. Louis is during Spring Break; however, a overall evaluation on marketing and education around the events needs to occur in the region in order to boost our attendance numbers.

Another challenge faced by the region was the acceptance of the new CMP Accredited requirement for Ritual Memorization. All chapters were aware of the requirement being moved to the Accredited Tier, but only 3 out of the 8 chapters in the region were successfully able to meet it. Additional focus in the Spring will be added to ensure proper planning and preparation going forward.

**Gulf South Regional Vice President**  
**August - December 2017 Report**  
**Megan LeBouef**

**Travel(s)**

| <b>Date</b> | <b>Chapter/Event</b>                        | <b>Reason</b> |
|-------------|---|---------------|
| 8/16-20/17  | Grand Chapter Congress                      | Congress      |
| 9/15-17/17  | Board Meeting & Leadership Retreat Training |               |
| 10/29/17    | Eta Tau-McNeese Initiation                  | Normal Visit  |
| 11/3/17     | Eta Tau-McNeese Fall Formal                 | Formal        |
| 11/16/17    | Beta Zeta-LSU Initiation                    | Normal Visit  |

Including emails and text messages with Chapter, Regional, and Provincial Leadership

**DD Appointment List**

|           |                   |
|-----------|-------------------|
| Chapter   | District Director |
| Beta Psi  | Quindarian Price  |
| Beta Zeta | Erin VanGeffen    |
| Delta Nu  | Susan Lackey      |
| Eta Tau   | Lisa Schram       |
| Kappa Xi  | Roman Guillory    |
| Gamma Mu  | Alexis Carville   |

**Chapter Updates (as of 1/17/18)**

**Beta Psi – Louisiana Tech – Ruston, LA**

CMP Accredited Report: Complete 38.64% Approved 22.73%

There have been communication and participation struggles this previous term and there needs to be enhanced attention to chapter operations, financial management, recruitment, and communications. The chapter had a 60-90 days past due balance with the National Fraternity and had no attendees at GCC or fall LEAD. However, recent communications with the chapter have been positive and it looks like the chapter is on a positive tract to improvement.

**Beta Zeta – Louisiana State University – Baton Rouge, LA**

CMP Accreditation Report: Complete 68.18% Approved 61.36%

They are the largest chapter in the region and show representation at National and Provincial events. Fall attendance was somewhat lacking at Lead given their size, I expected more participation. They host a wide variety of activities and have great participation. I was very impressed with their Initiation and had no issues communicating with its officers. Very welcoming chapter. Attendees already registered for Provincial Lead.

**Delta Nu – Loyola University – New Orleans, LA**

CMP Accreditation Report: Complete 50% Approved 47.73%

They are the smallest chapter in the region and are continuing to display improvement with CMP. No attendees at GCC, however, they were present at Fall Lead. I was able to connect with their chapter members in Tulsa and we spent some time getting to know one another Saturday afternoon. I plan to visit their chapter this semester.

**Eta Tau – McNeese State University – Lake Charles, LA**

CMP Accredited Report: Complete 54.55% Approved 45.45%

They are the second smallest chapter and are significantly outperforming all chapters trying to reach CMP Recognition Required with 90% approved and Excellence Required with 20% approved. In the prior term, they struggled with CMP and have made an obvious improvement. They've had representation at GCC and highest attendee count in Tulsa bringing along two pledges. I appointed a highly experienced DD to assist with a few membership issues and ensure they stay on the right path. No attendees registered for Provincial but I know they are planning to attend. There is concern with financial struggles.

**Gamma Mu – Tulane – New Orleans, LA**

CMP Accredited Report: Complete 56.82% Approved 45.45%

CMP has seen significant improvement from the prior year. They had representation at GCC and already have attendees registered for Provincial Lead. I was also able to connect with a few of the members from this chapter during Spring Lead. I plan to visit them this semester while I travel to New Orleans to visit Loyola.

**Kappa Xi – University of Louisiana, Lafayette – Lafayette, LA**

CMP Accredited Report: Complete 36.36% Approved 25%

No representation at GCC or Fall Lead. They had registered a few members for Tulsa but no one showed up due to lack of funds. PVP and I have discussed trying to contact them for a conference call to discuss their probation status and plan for improvement. Communication with chapter has been difficult, however, lately they do seem to be responding a little more. They have a great Chapter Advisor and I also get most of my info from him. I plant to visit them this semester.

**Regional Expansion Activity**

Local alumni in the Lake Charles area have been working to reestablish their Alumni Chapter.

**Additional Comments**

Continue reaching out to chapters to make personal connections and increase communications amongst Chapter, DD, and RVP.

Promote attendance at National Leadership events.

Encourage applications to scholarships and awards.

**Gulf Western Region 2017- 2018 Report**  
**Musanna Al-Muntasir**

**Chapter Updates**

**Beta Kappa (Report as of 1/22/18) The University of Texas at Austin**

CMP Report - Complete 63.64% | Approved 50.00%

Beta Kappa has great communication and operational efficiency in their chapter. They are continuing to improve on their goal of reaching Accredited and submitting items to CMP. They are improving their chapter relationship with the rest of the region.

**Zeta Nu Texas A&M University -Kingsville**

CMP Report – Complete 61.36% | Approved 52.27%

Zeta Nu has greatly improved this year on their programming and brotherhood. They have extremely strong relations with the university and now are starting to gain faculty initiates. They should focus on co-hosting and joint chapter events with TAMUCC since they are a sister chapter less than an hour away. They should also encourage the newly formed Kingsville Alumni chapter to become involved as well.

**Eta Psi University of Houston**

CMP Report – Complete 49.91% | 38.64%

Eta Psi is overcoming their isolationist issues and starting to rebuild their chapter. Taking a step back from regional events, they are fixing their chapter operations and working on overcoming inefficiencies in the chapter. They have some of the strongest alumni support and they need to continue solid transitioning to keep this momentum going.

**Theta Omega St. Edwards University**

CMP Report – Complete 54.55% | 45.45%

Theta Omega has solid fraternal spirit. Their turnaround has been amazing since they are now turning all critical reports on time. Yet they are lacking in communication skills from leadership and need to concentrate on building a better relationship with their university.

## **Iota Psi Texas A&M University – Corpus Christi**

CMP Report – Complete 75.00% | 68.18%

Iota Psi has fallen from grace and is under fraternity and university suspension. Even with great fraternal spirit and well on their way to Chapter of Recognition and Excellence, they failed to understand risk management and listen to leadership. They need to concentrate on understanding risk management better and rebuilding relationships with the university if they survive the suspension.

## **Lambda Nu Texas A&M University**

CMP Report – Complete 50.00% | 36.36%

Lambda Nu is rebuilding their chapter after severe communication and operational issues from the past year. Yet with open communication and a positive shift in attitude they will be back on track this year for growth and developing a continued relationship with the rest of the region.

## **Lambda Upsilon St. Mary's University**

CMP Report – Complete 50.00% | 38.64%

Lambda Upsilon will move themselves out of guidance this semester. With strong leadership their fraternal bond has grown from this ordeal and they continue to push for chapter recovery and growth.

## **Omicron Phi University of Texas at San Antonio**

CMP Report – Complete 65.91% | 59.09%

The chapter has great fraternal spirit and communicates daily on their group page. Reports show strong programming and operations. They have doubled in size and continue to grow. They could benefit to network a bit more with the other San Antonio chapters such as Lambda Upsilon and Pi Omega. They are encouraged to continue building their relationship with the alumni chapter.

## **Pi Omega Trinity University**

CMP Report – Complete 36.36% | 27.27%

Pi Omega has had a great turnaround regarding fraternal spirit and regional involvement. I encourage them to reach out and build their network with the San Antonio alumni chapter.

### **Regional Expansion Activity**

If all goes well, Texas A&M University – San Antonio will become a new chapter in the region by April of 2018. We were looking at expanding the region at two universities; University of the Incarnate Word and The University of Texas – RioGrande Valley. We have recent transfers to these schools that are interested in starting a chapter.

### **Regional Update for 2017-2018**

The Gulf Western Region is operating well overall. There can be more focus to improve in areas of risk management, member education and CMP. There has been a decrease in inter-chapter communication and participation this last year. Regional event planning has been a tremendous influence in increasing morale, fraternal spirit, and CMP credit. All District Directors have been empowered to make the right decisions in accordance to bylaws, policies, and risk management. Most DDs are well on their way to obtaining CDL tiers 1 and 2.

The San Antonio alumni chapter is planning to rebrand soon. The Corpus Christi alumni chapter is doing well on operations but will struggle in membership growth due to the suspension of the collegiate chapter. The Austin Alumni chapter is fairly new yet taking great strides to continue membership growth. The Kingsville Alumni chapter is slow in their involvement but as a new chapter it should pick up this year.

The leadership team has implemented better communication methods via Facebook and Slack to communicate with all chapters. The region is looking to host its own leadership conference as a means to raise fraternal spirit, increase our networking opportunities, and increase alumni participation. This coming semester's Spring Initiation will be hosted by the Lambda Nu chapter at Texas A&M University.

**Midwestern Region**  
**RVP – 2017 Spring Report**  
**Completed by R. Nicole Moeller**

**Travel(s)**

| <b>Date</b> | <b>Chapter/Event</b>                   | <b>Reason</b>                                     |
|-------------|--|---|
| 1/21/17     | DD Meeting                             | Semester planning assistance                      |
| 2/16/17     | Iota                                   | Chapter Visit                                     |
| 2/21/17     | KCAC                                   | Work Place Lunch Social                           |
| 3/3-5/17    | LEAD                                   | South Central Provincial Conference – Houston, TX |
| 3/7/17      | DD Meeting                             | Continuous semester planning assistance           |
| 3/21/17     | KCAC                                   | Work Place Lunch Social                           |
| 4/8/17      | All Chapters                           | Regional Initiation                               |
| 4/18/17     | KCAC                                   | Work Place Lunch Social                           |
| 4/20/17     | Nu Xi                                  | Chapter Visit                                     |
| 4/26/17     | Nu Xi                                  | Leadership Foundation Presentation                |
| 5/13/17     | KCAC                                   | Chapter Meeting                                   |
| 5/13/17     | KCAC                                   | Chapter Social                                    |
| 5/16/17     | KCAC                                   | Work Place Lunch Social                           |
| 6/20/2017   | KCAC                                   | Work Place Lunch Social                           |
| 6/24/17     | KCAC                                   | T-Bones Social                                    |
| 8/10-20/17  | GCC                                    | Grand Chapter Congress – New Orleans, LA          |
| 8/26/17     | KCAC                                   | Social, professional, community service event     |
| 9/15-17/17  | Leadership Retreat                     | National officer training and planning sessions   |
| 9/23/17     | KCAC                                   | Chapter Social                                    |
| 10/7/17     | KCAC, Nu Omega,<br>Nu Xi, Iota Omicron | Community Service Event                           |
| 10/7/17     | KCAC, Nu Omega,<br>Nu Xi, Iota Omicron | Social Event                                      |
| 10/20-22/17 | LEAD                                   | South Central LEAD School – Tulsa, OK             |
| 10/27-29/17 | LEAD                                   | LEAD School – Omaha, NE                           |
| 11/4/17     | Nu Xi                                  | Initiation  |
| 11/4/17     | Nu Xi                                  | Social  |
| 11/7/17     | KCAC                                   | Work Place Lunch Social                           |
| 11/12/17    | Nu Omega                               | Initiation  |
| 11/12/17    | Nu Omega                               | Social  |
| 11/16/17    | Iota                                   | Initiation  |
| 11/16/17    | Iota                                   | Social  |
| 11/17/17    | KCAC                                   | Networking Hour                                   |
| 1/18/17     | Nu Omega                               | Initiation  |
| 12/2/17     | KCAC                                   | Holiday Party                                     |
| 12/15/17    | KCAC                                   | Networking Hour                                   |

|           |               |   |
|-----------|---------------|---|
| 1/15/17   | KCAC          | Networking Hour                                   |
| 2/9-11/17 | Ft. Worth, TX | South Central Leadership Retreat                  |
| 2/23/17   | KCAC          | Networking Hour                                   |
| 3/9-11/17 | LEAD          | South Central Provincial Conference—St. Louis, MO |

## DD Appointment List

| Chapter      | District Director |
|--------------|-------------------|
| Iota         | Henry McDaniel    |
| Iota Omicron | Katie Goebel      |
| Nu Omega     | Jessica Glavas    |
| Nu Xi        | Kris McDaniel     |

## Chapter Updates

- **Iota – University of Kansas**
  - CMP Progress – 54.55% completed and approved for accredited chapter.
  - Chapter is doing well overall. With the help of their DD the chapter has made significant progress in their brotherhood and recruitment efforts. Chapter has also made great progress on maintaining knowledge as officer's graduate, specifically on chapter finances and ritual. Continue on working on increasing attendance at national events such as GCC and LEAD. There are not any issues that need to be addressed at this time
- **Iota Omicron– University of Central Missouri**
  - CMP Progress – 61.36 % completed and approved for accredited chapter.
  - Chapter has gone through some major changes. They are working closely with their DD, faculty advisor, and another faculty member to bring up their recruitment numbers, improve finances and brotherhood. They will continue to work on gathering some knowledge that was lost with graduating seniors specifically in the pledge education and finance areas. They are continuing to make positive progress, and I believe that they will only get better as the current semester goes on. They reach out to the DD and RVP when they have questions on anything they are unsure of, and make sure to always follow risk management. Continue on working on increasing attendance at national events such as GCC and LEAD. There are not any issues that need to be addressed at this time.
- **Nu Xi – University of Missouri Kansas City**
  - CMP Progress – 50.00% completed and approved for accredited chapter.
  - Nu Xi has successfully completed this past semester without any notable problems. They are working very closely with their DD, and making great progress. They had an amazing goal setting session between the executive committee and their DD. The members were able complete activities and fill out the forms promptly and accurately. Continue on working on increasing attendance at national events such as GCC and LEAD. There are not any issues that need to be addressed at this time.

- **Nu Omega – Rockhurst University**

- CMP Progress – 38.64% completed and approved for accredited chapter.
- Nu Omega has successfully completed this past semester without any notable problems. Although, the members were successfully able to complete activities, they struggled to fill out the forms promptly and accurately. Most of this was attributed to HUB issues. The chapter worked with central office to eventually get everything submitted. Their new DD will be working with them closely to make sure all CMP requirements are being met and submitted. Chapter has some great events planned for the upcoming semester, including their Dinner with Industry event which is always a success. They are currently looking to grow the event. Any problems that did arise were handled quickly and professionally. They will continue on to work on increasing attendance at national events such as GCC and LEAD. There are not any additional issues that need to be addressed at this time.

**Regional Expansion Activity** – There is currently no expansion activities happening at this time, but will keep looking for opportunities. The area recently re-establishing the Kansas City Alumni Chapter whose franchise had lapsed.

### **Regional Goals for 2018/2019**

- 1) Work with chapters to send larger numbers of brothers and pledges to national events, with a focus on LEAD.
- 2) Have all chapters reach Accredited Chapter in CMP.
- 3) Encourage chapters to reach for Chapter of Recognition and Chapter of Excellence in CMP.
- 4) Work with chapters on perfecting ritual, with a focus on initiation.
- 5) Reach out to brothers to encourage alumni development and participation.
- 6) Three of four college chapters have large birthdays coming up in 2019. Plan a regional initiation and banquet with the Kansas City Alumni Chapter.

**Southwestern Regional Vice President**  
**2017/2018 Report**  
**Josh Robinson**

**Travel(s)**

| <b>Date</b> | <b>Chapter/Event</b>           | <b>Reason</b>        |
|-------------|--------------------------------|----------------------|
| 28-Aug      | Delta Epsilon                  | Chapter Visit        |
| 29-Aug      | Beta Phi                       | Chapter Visit        |
| 13-Sep      | Dallas Area Alumni             | Social Event         |
| 15-17-Sept  | Volunteer Leadership Meeting   |                      |
| 17-Sep      | Beta Phi                       | Pledge Ceremony      |
| 17-Sep      | Delta Upsilon                  | Pledge Ceremony      |
| 21-Sep      | Fort Worth Cowtown             | Social Event         |
| 24-Sep      | Zeta Mu                        | Pledge Ceremony      |
| 28-Sep      | Epsilon Zeta                   | Pledge Ceremony      |
| 8-Oct       | Beta Iota                      | Pledge Ceremony      |
| 12-Oct      | Delta Epsilon                  | Social Event         |
| 20-22 Oct   | Tulsa LEAD                     |                      |
| 3-Nov       | Lone Star Arlington            | Social Event         |
| 7-Nov       | Delta Epsilon                  | Founder's Day Dinner |
| 8-Nov       | Dallas Area Alumni             | Social Event         |
| 10-Nov      | Delta Upsilon                  | Initiation           |
| 11-Nov      | Zeta Mu                        | Initiation           |
| 12-Nov      | UT-Dallas Colony               | Colony Visit         |
| 16-Nov      | Beta Phi                       | Initiation           |
| 18-Nov      | Delta Epsilon                  | Initiation           |
| 19-Nov      | Tornado Alley Joint Initiation |                      |
| 13-Dec      | Dallas Area Alumni             | Social Event         |
| 10-Jan      | Dallas Area Alumni             | Social Event         |

**DD Appointment List**

| <b>Chapter</b> | <b>District Director</b>       | <b>Assistant DD</b> |
|----------------|--------------------------------|---------------------|
| Beta Iota      | Marc Link                      |                     |
| Beta Phi       | Hannah Wulfsberg               |                     |
| Delta Epsilon  | Kevin Gore                     |                     |
| Delta Upsilon  | Omar Sandoval                  | Sara Calderon       |
| Zeta Mu        | Christina Wolf                 | Stacie Groesbeck    |
| Eta Theta      | Open                           |                     |
| UT-Dallas      | Cindy McSpadden & Lainey Gover |                     |
| UT-Tyler       | Open                           |                     |

## **Chapter Updates (as of 17 January 2018)**

- **Beta Iota – Baylor University**
  - CMP Progress – 59% complete, 52% approved
  - Overall, Beta Iota continues to be a strong chapter with very strong and successful recruitment and pledging practices. They have a solid plan in place to improve faculty involvement, alumni relations, and chapter participation next semester. There are not any issues that need to be addressed at this time.
- **Beta Phi – Southern Methodist University**
  - CMP Progress – 47% complete, 38% approved
  - The chapter has been going some major changes with a new leadership team, and are focusing on the fundamentals of chapter operations. After one semester, it is apparent they are taking steps in the right direction.
- **Delta Epsilon – University of North Texas**
  - CMP Progress – 61% complete, 50% approved
  - Delta Epsilon continues to maintain a healthy initiate-to-graduate ratio. The chapter is on track to reach Chapter of Excellence. The chapter operates well and has a strong presence within their College of Business. There are no major issues that need to be addressed at this time.
- **Delta Upsilon – Texas Christian University**
  - CMP Progress – 56% complete, 50% approved
  - The Delta Upsilon chapter has become a strong chapter with consistent success. In the past year, the chapter has increased turnout to national events such as Grand Chapter Congress and LEAD. Delta Upsilon has had solid recruiting numbers in the past year. Under new leadership for the upcoming year, the chapter looks to increase involvement in the chapter, as well as improve exposure in the region. The chapter is in a good position to reach Chapter of Excellence.
- **Zeta Mu – University of Texas at Arlington**
  - CMP Progress – 52% complete, 47% approved
  - Zeta Mu reached all their goals for the semester including completing activities toward making Chapter of Excellence. The chapter tends to stick with having speakers only for their professional events and are making strides to diversify this and their community service activities. There are no major issues to report.
- **Eta Theta – Angelo State University**
  - CMP Progress – 56% complete, 50% approved
  - The chapter is operating extremely well. Chapter adviser Gayle Randall has been a tremendous asset to the chapter with her guidance and leadership while I search for a full time District Director. The chapter initiated 20 brothers this semester, effectively doubling their chapter size. They are hoping to experience similar growth in the spring.
- **Arlington Lone Star, Dallas Area, and Fort Worth Cowtown Alumni Chapters**
  - All three regional alumni chapters have experienced healthy growth this semester.
  - Several joint events have been held with great attendance from both alumni and graduating senior collegians

**Regional Expansion Activity** – There are two current colonies in the region – University of Texas at Dallas, and University of Texas at Tyler. UT-Dallas is nearing the end of their colonization process and expects to petition early this spring. UT-Tyler now has one semester under their belt, and are expecting to

ramp up their recruiting efforts through faculty support this spring. Central Office and RVP visits are being planned early into the spring semester.

**Regional Goals for 2017/2018:**

- 1) CMP Achievements – 100% Accredited, 50% Chapter of Excellence. This is a lofty goal, however, I have a strong group of District Directors who can lead their chapters to their fullest potential.
- 2) Develop a curriculum to teach and explain our rituals, and the importance of taking ritual seriously and performing it correctly.
- 3) Utilize technology to bridge the gap between all chapters in the region as well having the ability for chapters to attend each other's events without being physically present.
- 4) Work with the District Directors to identify future potential leaders, and also to develop effective messaging explaining the benefits of staying active after graduation.
- 5) Work with Colony members and officers, as well as regional leadership, to assist and ensure timely installations.

**Tornado Alley Regional Vice President**  
**2017 Report**  
**Jennifer Mayes**

## Travel

| Date        | Chapter       | Reason   |
|-------------|---------------|--|
| 9/15-17/17  | --            | National Leadership Retreat                      |
| 9/20/17     | Beta Epsilon  | Pledging Ceremony                                |
| 9/24/17     | Beta Epsilon  | Pledge Retreat                                   |
| 9/25/17     | Gamma Epsilon | Pledging Ceremony                                |
| 9/27/17     | Beta Epsilon  | PGP Visit  |
| 9/28/17     | Epsilon Zeta  | Pledging Ceremony                                |
| 10/1/17     | Sigma Chi     | Pledging Ceremony                                |
| 10/17/17    | Sigma Chi     | Consultant Visit                                 |
| 10/18/17    | Beta Epsilon  | Consultant Visit                                 |
| 10/19/17    | Gamma Epsilon | Consultant Visit                                 |
| 10/20-22/17 | --            | Tulsa Lead School                                |
| 11/12/17    | Beta Epsilon  | Initiation                                       |
| 11/19/17    | Gamma Epsilon | Joint Initiation with Sigma Chi and Epsilon Zeta |
| 12/9/17     | OKCTAA        | Semi-Annual planning meeting                     |

## District Director Appointments

| Chapter       | District Director |
|---------------|-------------------|
| Beta Epsilon  | Trey Moore        |
| Beta Upsilon  | Charlie Kenney    |
| Gamma Epsilon | Sara Shidell      |
| Epsilon Zeta  | Sarah Harris      |
| Sigma Chi     | Avery Moore       |

## Chapter Updates

### Beta Epsilon – University of Oklahoma

CMP: 54.55% Complete, 43.18% Approved

Beta Epsilon is a strong chapter with large membership and a good standing within the Price College of Business. In 2018, the chapter plans to continue growing the image of the organization throughout the college and increase fundraising efforts for chapter finances and endowment for the Los T. Ellis Scholarship Fund. The chapter will also continue to hold their brotherhood retreat, which has received a lot of positive feedback from chapter members.

### **Beta Upsilon – Texas Tech University**

CMP: 68.18% Complete, 61.36% Approved

Beta Upsilon is continuing to see improvement, even winning Most Improved Chapter of the Year for 2016-2017. Their chapter had the highest attendance in the region at Tulsa Lead School. In 2018, the chapter plans to increase the strength of professional activities, transparency in decision-making, and continue the unification of their membership.

### **Gamma Epsilon – Oklahoma State University**

CMP: 47.73% Complete, 40.91% Approved

Gamma Epsilon continues to have very strong financial operations. In 2018, they plan to continue fundraising to reach the endowment amount for the Gerald E. Hotwagner Scholarship Fund and initiate faculty members. Additionally, the chapter will look to increase their attendance at national events.

### **Epsilon Zeta – Midwestern State University**

CMP: 59.09% Complete, 52.27% Approved

Epsilon Zeta is continuing to increase their presence at national events. Their chapter also brought the most pledges in the region to Tulsa Lead School. In 2018, the chapter will continue to work on improving brotherhood within the chapter and working with school officials to increase their visibility and build lasting partnerships.

### **Sigma Chi – Cameron University**

CMP: 45.45% Complete, 36.36% Approved

Sigma Chi continues to host a variety of events on and off campus to increase their visibility. The chapter also engages in inter-chapter events with other chapters in the region. In 2018, they will focus primarily on recruitment and the initiation of new members to grow the chapter.

### **Oklahoma City Tornado Alley Alumni Chapter**

The chapter was awarded gold status in the Alumni Recognition Program. The chapter also won several provincial awards: Most Outstanding Alumni Chapter, Outstanding Service, Outstanding Collegiate Relations, and Outstanding Professional Activities.

Attendance at national and regional events has continued to increase. The chapter has done several things to support collegiate chapters in the region, including chapter visits, upcoming support of the STAR Retreat, and grants to each chapter to help with GCC expenses. In 2018, the chapter will continue recruit new members and fundraise.

## **Regional Expansion Activity**

There has been no expansion activity in the region over the past year. There are a few possibilities over the next couple of years for new colonies, including the University of Central Oklahoma. Ongoing effort is being made to expand alumni chapters in the region. Currently, Oklahoma City Tornado Alley Alumni Chapter is the only franchised alumni chapter, after Tulsa and Wichita Falls elected not to re-franchise in June 2017. Effort is being made to re-franchise Tulsa and Wichita Falls, as well as a new one in Lawton. It is also being explored if it is possible to have one alumni chapter that covers Wichita Falls and Lawton.

## **Regional Goals for 2017/2018**

- Continue to get feedback from collegiate and alumni brothers and pass along the information as appropriate
- 100% COY application – Only 4 out of 5 chapter COYs submitted an application
- Encourage and promote inter-chapter events – the chapters are continuing to increase the number of joint events. There is a regional calendar that also displays the events of each chapter in the region to encourage more cross-chapter participation
- Encourage and promote attendance at National and Regional events – each chapter was present at Tulsa Lead School and is in the process of having a person registered as the delegate for Provincial Lead in St. Louis
- Encourage chapters to apply for chapters award
- Encourage chapters to reach Chapter of Excellence tier for CMP
- Identify and develop potential alumni leaders in the region – District Directors will also assist
- Increased attendance at the STAR Leadership retreat – scheduled for May 18-20, 2018
- Foster innovation as it presents itself

# **Alumni Development Committee – South Central Province**

2017-2018 Report

Omar Sandoval, Chair

## **Travel(s):**

|       |                          |
|-------|--------------------------|
| 10/20 | LEAD School – Tulsa      |
| 11/10 | Delta Upsilon Initiation |
| 11/11 | Zeta Mu Initiation       |
| 11/18 | Delta Epsilon Initiation |

## **Committee Member List**

| <b>Name</b>   | <b>Region</b> |
|---|---------------|
| Carson Guinn - New Alumni Engagement Task Force Chair | Gulf Western  |

## **Committee Report**

Alumni forum took place at the Tulsa LEAD School where collegiate and alumni attendees discussed diverse topics ranging from communications with alumni to increasing alumni turnout at collegiate events. The forum was constructive in finding ways to increase alumni support for collegiate chapters. The discussion of the forum was passed along to the National Alumni Development Chair.

The Provincial Chair took part in a teleconference meeting held by the National Alumni Development Chair, where topics discussed included alumni sessions at LEAD Schools and planning for Provincial LEAD.

## **Committee Goals for 2017-2018**

- 1) Develop a plan with the New Alumni Engagement Task Force Chair to increase retention and engagement.
- 2) Ensure refranchising of all alumni chapters in the South Central Province.

**Community Service - South Central Province**  
**2017-2018 Report**  
**Kevin Gore, Chair**

**Travel(s)**

|        |  |
|--------|--|
| Date   | Chapter/Event                                      |
| 10/21  | Tulsa LEAD School                                  |
| 2/9-10 | South Central Leadership Retreat (Planned)         |
| 3/9-11 | South Central Provincial LEAD Conference (Planned) |

**Committee Member List**

|            |              |
|------------|--------------|
| Name       | Region       |
| Kevin Gore | Southwestern |

**Committee Report**

Held donation drive for Ronald McDonald House Charities of Houston which support one house and two hospitals. Goal was to assist with recovery efforts from recent Hurricane and donate to the wish lists which could be purchased directly through Amazon and shipped to the appropriate location. One Collegiate Chapter, Delta Epsilon-North Texas, submitted pop tabs which were donated locally upon return to Dallas after Tulsa LEAD.

Plans are under way to also donate to the St. Louis Chapter of Ronald McDonald House Charities during Provincial LEAD Conference in March. Wish list items are available online and communication sent to all Chapter officers, District Directors, and Regional Vice Presidents to promote event and spread communication of what items are needed.

**Committee Goals for 2017/2018**

- 1) Increase participation at LEAD
- 2) Review and assist National Community Service Committee with current initiatives and possible recommendations of new initiatives.

**Suggestions and Comments**

NONE

**Professional Development Committee – South Central Province**  
**2017-2018 Report**  
**Carson Guinn, Chair**

**Travel(s)**

| <b>Date</b>             | <b>Chapter/Event</b>                                      |
|-------------------------|---|
| <b>21 October 2017</b>  | <b>Tulsa LEAD School</b>                                  |
| <b>30 November 2017</b> | <b>Assumed Position of Professional Development Chair</b> |

**Committee Member List**

| <b>Name</b>                                  | <b>Region</b> |
|--|---------------|
| None at this time, working to grow committee |               |

**Committee Report**

Chair was appointed to this position in late November, so unfortunately no events or activity to report for Fall 2017.

This committee is very focused on increasing knowledge sharing among chapters related to successful professional events. As a professional business organization, we find it very important to make sure our chapters are gaining access to top companies and gaining valuable skills to prepare them for their future endeavors. As a committee, we plan to aid in growing professional events around the province by both learning from the successes of chapters and brainstorming new ideas to enact in the future.

The Professional Development Committee will oversee the Risk Management Task Force that kicked off at the start of 2018. This task force will look into the current practices and education around risk management at chapters around the region to gain a deeper understanding of risk management knowledge and training across the board. This information will then be used to reevaluate current risk management operations and look for improvements and streamline efficiencies that should be enacted.

**Committee Goals for 2016/2017**

- 1) Boost communication between VPPAs across the province to knowledge share regarding successful professional events conducted by individual chapters.
- 2) Begin a mentorship program for collegiate members by connecting them with an alumni in their field of interest for advice and guidance.
- 3) Utilize the Risk Management Task Force to identify key opportunities for growth in risk management training by conducting surveys at collegiate chapters across the province to gain a more solid understanding of current risk management practices.

**Suggestions and Comments**

Make Mark Wernette give himself a high-five and say “PTBAD” every time he finishes speaking for the remainder of the provincial meeting.

**Scholastic Development & Awards Committee  
South Central Province  
2017-2018  
Ashley McCormick**

**Committee Members**

| <i>Member</i>            | <i>Region</i> |
|--------------------------|---------------|
| Ashley McCormick – Chair | Tornado Alley |
| Samantha Hill            | Gulf South    |
| James Bates              | Midwestern    |
| Jeanette Buie            | Gateway       |
| Nichelle Dawkins         | Southwestern  |
| Joelle Berlat            | Gulf Western  |

**Committee Activity and Updates**

- New chair getting up-to-speed on how committee runs and identified committee members.
- 2018 COY Award Applications
  - Worked with National Scholastic Development & Awards Chair to hold webinar for those selected as COY to provide tips and suggestions when writing their application.
  - 89% (34 of 38) of chapters submitted a nominee for COY
  - 63% (24 of 38) submitted an application