



International Fraternity of Delta Sigma Pi

South Central Provincial Vice President Report Fall Winter 2012

Submitted by Henry Keith McDaniel

Travel Report

<u>Date</u>	<u>Chapter/Colony/Region</u>	<u>Event</u>
8/22/2012	Alpha Beta - University of Missouri	Chapter Visit with Gateway RVP
8/23/2012	Kappa Delta Iota - Lindenwood University	Meeting with colony leadership
8/23/2012	Alpha Chi – Washington University	Meeting with Chapter President
8/24-26/2012	Oxford, OH	Board of Directors Meeting
9/05/2012	Nu Xi – University of Missouri – Kansas City	Alumni Panel
9/22/2012	MARS - Midwestern and Gateway Regions	MARS
10/23/2012	Eta Tau – McNeese State University	Chapter Meeting Visit
10/24/2012	Delta Nu – Loyola University – New Orleans	Chapter Meeting Visit
10/25/2012	Kappa Xi –University of Louisiana at Lafayette	Executive Committee Meeting
11/03/2012	Des Moines, IA	North Central Lead School
11/10/2012	Dallas, TX	South Central Lead School
11/11/2012	Zeta Mu – University of Texas – Arlington	Chapter Meeting with Central Office Consultant
11/12/2012	Beta Kappa – University of Texas – Austin	Chapter and Pledge Meeting
11/13/2012	Theta Omega – St Edwards University	Executive Committee Meeting
11/14/2012	Lambda Nu – Texas A&M University – College Station	Chapter Meeting
11/15/2012	University of Texas – San Antonio	Chapter and Pledge Meeting
11/17/2012	Gulf Western Region	Gulf Western Regional Initiatio

LEAD/Provincial Attendance

Fall Lead was held in Dallas, Texas with more than 400 attendees. The highlight of the event was the Diamond Helmet Award for Brother Bob Busse which was possibly a once in a lifetime chance for many of our Brothers. After a day full of learning and network individual regions went out for dinner for further networking and Brotherhood. Although participation during sessions increased at the event we lacked the participation for Community Service which will need to be addressed going foward

The Leadership team has been working on agendas for Provincial and will look for ways to improve the the Saturday activities. Leadership as also determined that we will bring back the Friday night event for future events.

Expansion

Currently the province has two active colonies one at Lindenwood in St Louis, MO and the other at Cameron University in Lawton, OK. Both colonies are working with their local national leadership and settings plans to recruit and are on target to petition the Board of Directors later this year. I had the opportunity to visit the colony at Lindenwood University and feel the colony is on track for a bright future. I will be working on the chance to visit the colony at Cameron University in the Spring of 2012.

Committee

Alumni Development – Jerry Hotwanger, Chair

Community Service – Angie Schelp, Chair

Professional Development – Cecil Garrick, Chair

Awards and Scholastic Development – James “Duckie” Webb, Chair

Discipline – Henry McDaniel, Kim Patillo, Gilbert Landras

Vendor – Joanne Hendricks, Chair

Discipline

Zeta Mu and Kappa Xi Chapters were removed from Discipline in September 2012.

Eta Nu – Chapter was issued a warning letter regarding events scheduled that violated the Risk Management policy.

Iota Omicron - Chapter was issued a warning letter regarding events scheduled that violated the Risk Management policy.

Conclusion

As I have traveled the Province this semester I have come to appreciate the diversity we have and the ability to share it with Delta Sigma Pi. Our chapters are strong and growing with many seeing the highest pledge numbers in several years. The leadership is dedicated to see the continued growth of the Fraternity and is focused on the continued success of the chapters.

Going forward I and the leadership will be examining the future roles committees play within our Province and expanding their duties, this will be most evident as we look toward our Professional Committee. The ground work is being laid to move the singular focus of the committee from Lead School Presenters to a more encompassing goal of leadership and professional development throughout the province.

Gateway Region

Fall 2012 Report

Overall the Gateway Region is strong and coming off a very good 2011-2012 with recognition of 2 National Award Winners, 5 Provincial Award Winners (4 collegiate, 1 alumni), and the 2012 South Central Province Collegian of the Year. This year has moved forward with much of the same level of excellence of events and chapter enthusiasm that was seen last year and each chapter is striving to improve in the areas they need. The colony at Lindenwood is on course to submit their petition in the spring and look forward to welcoming them to the Gateway Region. We co-hosted the MARS (Mid-America Regions School) Conference with the Midwestern Region which was another success with over 80 collegiates attending from both regions, which set the tone for the fall semester. Career Prep Day was another success where close to 100 collegiate and alumni brothers came together for a day of interviews and career planning. This is one of the premier events in the nation and was recently featured in the Deltasig Magazine. Also laying down the groundwork to start the colonization process in the state of Arkansas.

Travel

- 9/06 Lindenwood Meet the Colony
- 9/09 Alpha Chi Exec Meeting
- 9/09 Eta Nu Exec Meeting
- 9/09 Eta Nu Chapter Meeting
- 9/22 MARS Conference
- 9/23 Eta Sigma Pledge Ceremony
- 10/10 St. Louis Alumni Chapter Meeting
- 10/14 Eta Nu Chapter Meeting
- 10/21 Eta Nu Chapter Meeting
- 10/28 Eta Nu Chapter Meeting
- 11/03 Des Moines LEAD
- 11/10 Career Prep Day
- 11/16 Alpha Chi Initiation
- 11/17 Eta Nu Initiation

District Directors

Alpha Beta	Don Fitzgerald
Alpha Chi	Wayne Prichard
Beta Sigma	Louis Maull
Eta Nu	Jeanette Buie
Eta Sigma	Zach Gietl
Iota Nu	Brenda Snyder
Kappa Omicron	Justin McMahan
Kappa Delta Iota	Will Conner

CMP

On par so far for all chapters to hit the Accredited status, as well as all chapters are working on the Recognition and Excellence tiers. Numbers shown are % Approved.

Chapter	Accredited	Recognition	Excellence
Alpha Beta	48%	70%	0%
Alpha Chi	58%	70%	12.50%
Beta Sigma	45%	60%	18.75%
Eta Nu	58%	70%	12.50%
Eta Sigma	45%	10%	12.50%
Iota Nu	55%	80%	25.00%
Kappa Omicron	63%	70%	56.25%
Kappa Delta Iota	25%	30%	12.50%

Current Membership

Currently we have 535 Collegiate and Colony members for Fall 2012. Breakdown by Chapter.

Alpha Beta	107
Alpha Chi	112
Beta Sigma	51
Eta Nu	34
Eta Sigma	54
Iota Nu	96
Kappa Omicron	66
Kappa Delta Iota	15

Chapter Recap

Recruiting was strong as we initiated 124 new brothers into the region. Would like to commend each chapter on the great job they did during the fall recruiting season.

Alpha Beta

5 Professional, 3 Community Service

Overall a strong chapter with good programming and work together well. Have improved and continue to move forward in a positive direction.

Alpha Chi

2012 National Outstanding Collegiate Chapter, 2012 National Outstanding Scholastic Development, 2012 South Central Province Outstanding Collegiate Alumni Relations

6 Professional, 6 Community Service

Outstanding chapter programming and participation with this chapter. Comprise about 1/8 of the school of business and are ambassadors to the business school as well as many members are TA's, and involved on campus. Very good partnerships with Corporate Sponsors that have yielded dividends and look forward to their continued high standard of culture they have worked on for many years. Good leadership transition.

Beta Sigma

4 Professional, 3 Community Service

This chapter is in a rebuilding phase as operations are moving forward on a steady pace and working on chapter motivation. A Beta Sigma alum, Phil Hayes, is assisting the chapter in the Assistant District Director role this year and is an asset as he brings knowledge to the chapter and look forward to his further commitment as we move forward. I look for improvements with this chapter in different areas but am satisfied that the future looks good as chapter works together.

Eta Nu

5 Professional, 5 Community Service

This chapter has had some pitfalls over the past few years that are being worked on. They had a good recruiting season which brought new brothers in and the chapter is slowly starting to work together to really bring themselves together and reenergize many of the veteran brothers. The process will take a little while but I am confident that they will have a successful spring semester and planning is already in place.

Eta Sigma

3 Professional, 3 Community Service

The newest chapter in the region, reactivated a few years ago, they have made the transition fully from colony to chapter. As with most newer chapters, they have things that need to work on, but the core aspects are there and with a new DD this year, Zach Gietl, he brings a good perspective and great fraternal knowledge which is an asset to this chapter. As they start to build their own traditions and become better known on the campus, I foresee great things with this chapter.

Iota Nu

2012 South Central Province Outstanding Professional Activities

5 Professional, 6 Community Service

Another great chapter with high standards that they continue to improve year after year. Quality programming and great leadership make this another strong chapter in the region and province. They do have great motivation and look forward to continued success in the spring.

Kappa Omicron

7 Professional, 5 Community Service

Working well as a chapter, they have improved their programming and motivation over the past few years. I see that the work they have done has paid off and this chapter is setting good and attainable goals as it moves forward.

Kappa Delta Iota Colony

5 Professional, 3 Community Service

The colony is moving on the right track with fundraising doing with and programming on par, they have been working on their spring recruiting plan. With a successful recruiting, they will meet all requirements and could see their petition submission as early as February of 2013.

St. Louis Alumni Chapter

2012 South Central Province Outstanding Alumni Professional Activities

The alumni chapter has transitioned to new leadership this year and a looking to revitalize some different aspects of chapter operations. Recruiting new members is on the forefront and continuing to work on good and varied events. Career Prep Day was another success as over 40 alumni participated, special thanks to Brother Don Fitzgerald for coordinating this event. Members also helped in planning, coordinating, and presenting at the MARS Conference. A Special Thanks to Brothers Katie Koch, Don Fitzgerald, Jeanette Buie, Brian Kripper, Matt McMahon, and Zach Gietl for making it a success. Also to Wayne Prichard for supplying us with a steady stream of Chipotle's.

Expansion Opportunities

Looking for a new Alumni Chapter to be founded around the Columbia/Jefferson City area, possibly by the end of this spring to support the Alpha Beta, Iota Nu, and Iota Omicron chapters.

Looking for a new Alumni Chapter to be founded around the Springfield, MO area to support the Kappa Omicron chapter.

Looking to Arkansas for both Colony and Alumni chapters. Assessing who we have available as alumni to start the process and should have a good plan into place by the spring time.

Gulf South Regional Report Fall 2012

Beta Zeta: None

Beta Psi:

DISTRICT DIRECTOR REPORT GULF SOUTH REGION DECEMBER 2012

Name: Quindarien Price

Chapter: Beta Psi

Provide a summary of events attended during the **Fall Semester**: During the fall semester, I attended two chapter meetings and the pledge class professional event.

Please assess the quality of the chapter's operations in the following areas by rating on a scale of 1 (very poor) to 10 (excellent). Provide optional comments as necessary:

Recruiting: 3

Pledge Education: 3

CEI Standing: 7

Professional Program: 5

Fund Raising: 2

Financial Standing / Order: 2

Civic Service: 8

Chapter Transition/Elections: 5

Chapter Morale: 5

Has the chapter discussed attendance:

LEAD in Overland Park or another city: Yes

Has the chapter come to you with any major concerns or issues on a local, regional, or national basis that needs to be addressed? Yes

What are the chapter's strengths? This semester, the chapter has been giving more effort to get projects complete. The chapter has some members that are highly dedicated to Delta Sigma Pi, despite having hectic schedules outside of the organization.

What are the chapter's weaknesses that need to be addressed? There is still a lack of funds for Beta Psi Chapter. The chapter does not utilize all resources properly. There are some slackers in the group that need to increase their participation.

To your knowledge, has the chapter discussed/conducted any summer meetings/activities? No

Provide overall assessment of the chapter as for the **Winter 2012**: Right now, I am pleased with the chapter. I know they have been working hard to step out of the low performing category.

Also please provide me with the following information if you want to remain as DD of your chapter. If you do not know it, just leave it blank.

Your Fraternal Number (chapter number, initiation number) (ie, 061-1635,):

Your Full Name: Quindarien Dewayne Price

Your Preferred Mailing Address: 813 A Doyle St.

Your City, State, Zip Code: Farmerville, LA 71241

Your Home Telephone: 318-547-9710

Your Office Telephone: 318-547-9710

Your E-mail Address: mrprice1_1987@live.com

Your Employer: Foster Farms

Your Position:

Delta Nu: None

Eta Tau: None

Kappa Xi: None

**South Central Province | Delta Sigma Pi
Gulf Western Region
Completed by Gilbert Landras**

Travel(s)

- Eta Psi, Theta Omega, Beta Kappa, Omicron Phi, Lambda Upsilon, Lambda Nu, Zeta nu and Iota Psi
- Dallas LEAD School
- Gulf Western Initiation @ Lambda Upsilon, alternate initiations at Eta Psi, Zeta Nu, Lambda Nu
- Beta Kappa Banquet/Formal
- Omicron Phi Banquet/Formal

Regional Goals

- Scholarship at each Chapter – Talking with various university alumni relations offices about university endowments
- More region wide activities that bring unity – Working on a Basketball Tournament amongst the participating chapters at the next joint initiation.
- Empower collegiate – they continue to become more self sufficient and organize/run events with great independence

DD/AA Appointment List

Chapter	District Director
Beta Kappa	Paul Brodie
Theta Omega	Heath Thompson
Zeta Nu	Bubba Garza
Eta Psi	Ravi Dubey
Iota Psi	Musanna Al-Muntasir
Lambda Nu	Joelyn Ferris
Lambda Upsilon	Brittney Herr
Omicron Phi	Tony Coe
Pi Omega	Gabriel Salas

CMP Progress

Regional Progress as of 12/21/12

#	Chapter	Province	Fall Dues Paying Members	Fall Initiates	Accredited Approved
055	Beta Kappa	South Central	Members Paid For: 86	19	30%

136	Zeta Nu	South Central	Members Paid For: 24	13	40%
163	Eta Psi	South Central	Members Paid For: 27	12	25%
180	Theta Omega	South Central	Members Paid For: 41	16	25%
194	Iota Psi	South Central	Members Paid For: 35	12	48%
211	Lambda Nu	South Central	Members Paid For: 69	38	58%
218	Lambda Upsilon	South Central	Members Paid For: 35	10	35%
261	Omicron Phi	South Central	Members Paid For: 23	15	38%
272	Pi Omega	South Central	Members Paid For: 29	14	35%

Chapter Updates

- Theta Omega will host the Spring 2013 GWR Initiation at St. Edwards University
- Space City Alumni has shown tremendous activity as of the last couple of months
- Beta Kappa hosted first Flag Football Tournament in the Spring. 4 chapters attended. Will have the whole region in the Spring 2013.

Expansion Activity

- Texas State University – Contacted by Ashley James Linney is an initiate from Eta Psi about a colony at TSU. She is working on a group through the break.
- Texas Southern University – Idle
- St Thomas University –will not entertain idea of Greek letter group on campus

Disciplinary - Issues If Any

- None at regional level. All trialed at chapter level.

Areas of Concern

none

Potential National Officers

Jose Lopez
Joelyn Ferris
Rene Pena
Viet Le
Diamond Ngo

Gabriel Salas
Brittany Herr

Future/Upcoming Travel(s)

January – Zeta Nu, Iota Psi, Lambda Nu

February – San Antonio area, Omicron Phi, Lambda Upsilon, Pi Omega, Kansas City LEAD

March – Theta Omega, Beta Kappa

April – Austin area for Initiation

Suggestions and Comments

**Midwestern Region
RVP – 2012 Spring Report
Completed by Jackie Shaw**

Travel(s)

Date	Chapter/Event	Reason
8/23/12	Iota	Chapter Visit
8/28/12	Nu Omega	Chapter Visit
9/5/12	Nu Xi	Chapter Visit
9/6/12	Iota Omicron	Chapter Visit
9/8/12	Exec Retreat	Exec retreat for all chapters
9/18/12	Nu Omega	Pledge Ceremony
9/20/12	Iota	Pledge Ceremony
9/21/12	MARS	Midwestern/Gateway Region
9/26/12	Nu Xi	Pledge Ceremony
10/24/12	Regional Event	Sporting KC, all chapters
10/30/12	Nu Xi	Pledge Meeting
11/9 – 11/11	LEAD	LEAD
11/13/12	Nu Omega	Chapter Visit
11/15/12	Iota	Chapter Visit
11/17/12	Nu Omega	Initiation Ceremony
11/17/12	Iota Omicron	Initiation Ceremony
11/28/12	Nu Xi	Chapter Visit
11/29/12	Iota Omicron	Chapter Visit
12/1/12	Nu Xi	Initiation Ceremony
12/6/12	Iota Omicron	Chapter Visit

DD Appointment List

Chapter	District Director	Alumni Advisor/Assistant DD
Iota Omicron	Jacey Waterman	NA
Nu Xi	Justin Poncy	NA
Iota	Rachel Merlos	NA
Nu Omega	Devin Airey	NA

Chapter Updates

- **Iota Omicron – University of Central Missouri**
 - 55% Accredited, 70%/58.33% Recognition, 37.5%/33.33% Excellence. First in the region.
 - Statement on Chapter Status: The chapter started off the semester really well. They are really passionate about regional brotherhood and started a program for visiting different chapters. Later in the semester the chapter has started to have problems within their chapter regarding personal relationships. They have also had an incidence of hazing,

which has been addressed with the officers of the chapter and a letter of warning from Central Office. Individual discipline is being addressed by the chapter. We will be working to rebuild the chapter morale next semester and address the issue of hazing.

- Potential National Officers: Benjamin Price, Matt Wortham, Ashley Williamson

- **Nu Omega – Rockhurst University**
 - 52.5% Accredited, 70%/0% Recognition, 12.5%/16.67% Excellence. Second/Third in the region.
 - Statement on Chapter Status: The Nu Omega Chapter continues to struggle with brotherhood development and is also working on developing new projects. There are plans in progress to improve brotherhood next year under new leadership. Would like to see them participate more in regional activities and social activities.
 - Potential National Officers: Alex Zimmerschied, Anna Juenemann, Hero Balani

- **Iota – Kansas University**
 - 52.5% Accredited, 70%/58.33% Recognition, 31.25%/16.67% Excellence. Second/Third in the region.
 - Statement on Chapter Status: This chapter has done a complete U-turn from where they were last semester and I am very pleased with their progress. I am confident they will continue their progress next semester. I am a little concerned about their pledge education program for the spring, however their DD will be checking in on the chapter.
 - Potential National Officers: Alex Navarn, Andrea Alden, Jeffrey Sondag

- **Nu Xi – University of Kansas City Missouri**
 - 50% Accredited, 70%/66.67% Recognition, & 31.25%/50% Excellence. First in the region.
 - Statement on Chapter Status: Chapter has grown in the past year to accommodate for a large amount of graduating seniors. Nu Xi has worked hard to participate in regional events and building brotherhood, often attending events and chapter meetings at Nu Omega and going to and planning events with Iota Omicron. I would like to see them focus on grooming their young brothers into leaders as they have a large graduating class in the spring.
 - Potential National Officers: Jody Pope, Hannah Ray, Angela Song

Regional Expansion Activity

None currently. Will be exploring opportunities for next year.

Regional Goals For 2012/2013

- 1) Have all chapters reach Accredited Level of CMP. I would like to see chapters already maintaining that status reach a higher level.
- 2) Form a committee focused on providing professional presentations and events to collegiates and alumni. – IN PROGRESS
- 3) Hold an executive retreat for collegiate leadership in the fall. - COMPLETED
- 4) Continue the MARS event. - COMPLETED
- 5) Identify a university to establish a colony.
- 6) Work on planning for Regional Initiation hosted by UMKC.

Suggestions and Comments

I would like to continue to build on our regional brotherhood that we have been working on in the past year. This semester we had a regional social event at Sporting KC. We are planning to do another event in the spring in addition to the regional initiation. Our focus has shifted to having a bigger event that can include more people. We are working to get a professional committee started in the spring, as well as to evaluate options for expansion. We are getting geared up for a big semester.

**Southwestern Region
RVP – 2012 Fall Report
Completed by Kim Pattillo**

Travel(s)

Date	Chapter	Event
8/2/2012	Dallas AA	Monthly Meeting
10/6/2012	DE	Pledge Retreat
10/10/2012	Cowtown	Monthly Meeting
10/28/2012	ZM	Chapter/Pledge Meeting
10/28/2012	DU	Exec/Pledge Meeting
11/4/2012	DE	Chapter/Exec Meeting
11/7/2012	BI	Chapter Meeting
11/8/2012	Lone Star	Founder's Day
11/12/2012	BU	Exec Meeting
11/13/2012	ET	Chapter/Pledge Meeting
11/17/2012	DE/ZM/DU	Joint Initiation @ TCU

DD Appointment List

Chapter	District Director	Assistant DD
1. Beta Iota (Baylor)	JoAnne Hendricks	Erin Lowery
2. Beta Phi (SMU)	Shayna Johnson	La Tara Foard
3. Delta Epsilon (UNT)	Taryn Petito	Chris Brammeier
4. Delta Upsilon (TCU)	Amanda Wood	Stacy Lott
5. Eta Theta	Ryan Mathews	Dwain Grider
6. Zeta Mu	Christina Wolf	TK Lee

Chapter Updates: (Prepared by the DD's)

1. Beta Iota– Baylor

- **CMP Progress** – 50% submitted with 45% approved (see suggestions) towards tier 1 on track to reach tier 2.
- **Chapter Status** – Chapter was very active this semester; chapter initiated 12 new members and completed half of the needed yearly activities. At the beginning of the semester the president had concerns with the size of their accounts receivables. The chapter had a number of members who had not paid dues or for their merchandise purchases which left the chapter carrying a high receivable balance. The fall president has caught up or set up payments with all those accounts in arrears. Over the next semester the exec has decided to reexamine their bylaws and make changes where necessary. One area they want to look at is the length of term of several officer positions including President.

2. Beta Phi – Southern Methodist University (SMU)

- **CMP Progress** – On track to make tier 1 and 2.
- **Chapter Status** – The chapter seems to be doing well overall. The chapter hosts a variety of quality professional events every year. They have a Wall Street Training every semester where they chapter flies someone from Wall Street to Dallas to teach a Saturday seminar which is open to the business school at large. This past semester the chapter worked hard at memorizing ritual and running their meetings using Robert's rules. The chapter initiated 41 new brothers and sent 4 to the Dallas LEAD.

3. Delta Epsilon – University of North Texas (UNT)

- **CMP Progress** – Currently have 62.5% submitted and 50% approved for tier 1 and are on track to reach tier 2.
- **Chapter Status** – This semester Delta Epsilon had a successful fundraising opportunity at Texas Motor Speedway. There was an issue with brothers not attending but it has been worked out. They also participated in several social activities such as capture the flag, flag football, and a volleyball tournament. Delta Epsilon is always great about attending alumni events and I know there was a great turnout for the Cowtown event at the food truck park. Several brothers attended LEAD in Dallas, and all except one pledge was initiated at TCU with Delta Upsilon and Zeta Mu.

4. Delta Upsilon – Texas Christina University (TCU)

- **CMP Progress** – The chapter is on track to obtain the accredited chapter level. They are talking about trying for tier two chapter of recognition and have completed a few items at that level.

- **Chapter Status** – The chapter is doing really well. They have taken a few major steps towards improving their weaker areas over the last semester. The chapter has historically been weak in ritual. This semester they started actually doing the business meeting ritual at every business meeting. Prior to this semester they only did it for special occasions, like when the RVP or Central Office was visiting. They also hosted a joint initiation with two other chapters: Delta Epsilon (UNT) and Zeta Mu (TCU). The initiation was done really well. Except for one person who memorized the wrong part all of part 2 was memorized and the timing and flow of the day went really smoothly. They still have room for improvement in this area but they are making a lot of progress.

As for other chapter events, the chapter had a very successful recruitment which led to the initiation of 18 quality brothers. They had several good speakers come in for professional events. One of which was Rick Fairless, an entrepreneur from Dallas who spoke about starting and maintaining his own business custom bike shop. This event was held during recruitment and was open to all the students at they had about 20 members and 30 guests in attendance. The chapter also had several community service events. They participated in LEAPs which is a campus wide community service day. They formed three bowling teams and raised money for the bowl for kid's sake event which benefits big brothers and big sisters.

5. Eta Theta – Angelo State University (ASU)

- **CMP Progress** – 40% complete and 22.5% approved.
- **Chapter Status** – The chapter activities this semester included adopt a spot in San Angelo; keeping the area picked up of trash, keeping the area clean, and mowed. The “adopt a spot” is beautification project attempting to improve the city of San Angelo. They help with a business symposium that is put on by the business department of Angelo State. They have also held bake sales and car washes to raise money for the chapter.

6. Zeta Mu – University of Texas at Arlington – UTA

- **CMP Progress** – 50% completed with 40% approved for tier 1. On track to make tier 2 and 3.
- **Chapter Status** – The chapter had a good semester starting with being taken off of guidance a semester early. The chapter added variety to their semester with a number of different community service and professional activates. They participated with two other chapters for initiation and brought in 8 new members.

Regional Expansion Activity

At this time there are no expansion activities.

Regional Goals for 2012/2013

1. To improve CMP submissions so that all chapters achieve at least tier 1 status. While it seems as though the chapters are doing the necessary requirements they are submitting their paperwork late which has cost them tier 1 status.
2. To hold a regional initiation in the spring that includes at least 75% of the chapters.
3. To continue to develop new leaders by having an ADD at all chapters.
4. To continue to build the STAR retreat.

Suggestions and Comments

- Several chapters have asked about their bylaws and policies not being approved yet. Although the suggested deadline was 10/15 (all my chapters had submitted on or before this deadline) according to HUB none have been approved yet. Is there a reason for the delay?
- The new process for strategic plan approval is not user friendly and is very time consuming. Below are comments/suggestions on the system.
 - The system sends the RVP an email when the plan has been submitted for each officer at each school. This meant I received **54** emails that only served to clog my inbox.
 - When going through the submissions there is not a way to organize the reports. It would be helpful to be able to sort by chapter or report.
 - The way the system is setup I have to open 1 report at a time, approve/not approve it, get a confirmation screen, and navigate back to the reports. This requires a minimum of 4 clicks and 4 loading screens. I personally found a way around this but the system should be easier to navigate than this.
 - I really like the comments section!
 - On the reports I found that the students were not entering all the necessary information. I would recommend that some of the fields be mandatory with the system not allowing them to submit until it has been completed.

{Tornado Alley Region}
RVP - Fall Semester 2012 Report
Completed by {Avery Moore}

Travel(s)

- Chapter visits
 - Beta Epsilon
 - Chapter Meeting
 - Pledge Meeting
 - Hayride
 - Initiation
 - Gamma Epsilon
 - Had trouble schedule a visit this fall, but will plan several visits during the Spring Semester. However, contact was made with members and pledges at the Dallas LEAD.
 - Epsilon Zeta
 - Pledge Retreat
 - Initiation and after dinner
 - Beta Upsilon
 - My normal visit to Beta Upsilon is during the Spring Semester.
 - Contact was made with members and pledges at the Dallas LEAD.
 - We had a meeting to discuss their upcoming elections.
 - Alpha Eta Omega Colony
 - Several Colony Visit
 - Constant phone contact with the President
- Regional/Provincial/National Attendances
 - Dallas LEAD

Regional Goals

- 100% COY Submission - Completed
- 100% LEAD Participation (Collegian and Alumni Chapters) - Completed
- Increase Regional Activities - Completed
- Cross Regional Activities – Spring Semester
- Increase Alumni Contacts and Chapter in Region – Under-way
- Award Submission – Under-way
- Spring Lead Attendance – Under-way
- STAR Retreat Attendance – Under-way
- GCC Attendance – Under-way

DD/AA Appointment List

Chapter	District Director	Alumni Advisor
{BE}	{Thomas Deasy}	{Steve Wilson}
{GE}	{Katie Nicholas}	{Jerry Stevens}
{EZ}	{Mark Wernette}	{Phillip Wilson}
{BU}	{Erin Mascari}	{Don Mitchell}
{AEO}	{Dylan Walter and Jerry Hotwagner}	{Dr. Roxanne Gooch}

CMP Progress – All percentages have the potential to increase.

- BE – 60% completed with 52.5% approved
- BU – 45% completed with 32.5% approved
- GE – 62.5% completed with 52.5% approved
- EZ- 50% completed with 42.5% approved
- AEO Colony-17.5% completed with 15% approved

Chapter Updates

- Beta Epsilon – BE
 - BE had a great Fall Semester with the new leadership they elected during Spring Elections. The start was an outstanding pledge class. They have completed all of the general service requirements and are more than half way completed with the general professional requirements. The Pledge educator will conduct the chapters first Pledge Retreat this spring and the Chapter have plans to repeat one of the chapters most successful alumni events “Back to Our Roots”. The one thing I will work with the chapter and DD on is the Awards submissions.
 - I am going to request that the DD work closely with the chapter on CMP and awards submission.
- Beta Upsilon – BU
 - My normal visit to Beta Upsilon is during the Spring Semester.
 - The chapter had several great activities this past semester. They initiated an employer panel in which several companies visited during chapter to discuss career opportunities. They plan to remain in contact with these companies and attract more for future professional events. In addition, they held several community service events including working with the Boys and Girls Club for Make a Difference Day.
 - Myself and the district director will work with the chapter on areas of improvement one of which will be award submission and CMP submission
- Epsilon Zeta – EZ
 - The biggest issue with the EZ chapter is there size. With a large amount graduating in December and May this is a big issue. I will highlight one achievement, they had an excellent pledge class this fall and most of them are in exec positions. With the help of the DD I see a new direction coming from the Epsilon Zeta Chapter. Challenges yes, but it seems promising. The DD has stated that he will work closely with the chapter on CMP submission.
- Gamma Epsilon– GE
 - Did not make it to the Chapters initiation. I have talked with members of the chapter about not planning initiation during LEAD weekend. Outside of that, the chapter is moving along very well. They initiated 62 brothers with past fall. The chapter has completed all of the general professional events requirements and they are more than half way on completing all of the general service requirements. I will request that the DD work closely with the chapter on CMP and awards submissions.
- Alpha Eta Omega– Colony
 - Colony is working with Campus Activities to bring in Brother Los Ellis this coming Spring Semester. They have also made contact with Brother Tim Augustine as another possible speaker.
 - A resume workshop similar to a “speed-dating” scenario. Several business professional will critique student resumes in a short period of time. As time expires for that session, the students rotate and have resumes critiqued by another professional.
 - Note: The colony has submitted five Professional Events, two Service Events, and one Faculty Event. They have participated heavily in on-campus, off-campus, and community events. Much of their efforts are not necessarily measured by CMP.

- A main concern has been the amount of time and pressure that Colony President has put on himself. As we have seen many times before, when others do not step up to actively participate as a member and/or officer, the president typically picks-up the slack and becomes overwhelmed. We have seen this with Waheed. He, at times, has taken “too much” of the slack; thus causing him to ride the edge of burn-out on multiple occasions.

Waheed has been the catalyst in the progress, so far. Another concern that stems from his being the catalyst is that the Colony could possibly fold if he were to step away from DSP. This could be a possibility but less probable as time passes.

As you know, we (Myself, Dylan, Jerry, Dale Clark and others i.e. Brother Los Ellis) have had many conversations with Waheed regarding his potential burn-out. I feel these conversations, along with several colony members stepping-in and taking more off of Waheed, has allowed Waheed to step back some and concentrate on furthering DSP at Cameron University and in the Lawton Community.

Waheed is heavily involved in other organization (Rotary Club / Lawton Chamber of Commerce / other campus organizations). His involvement has helped advance Delta Sigma Pi in the Lawton Community and on the Cameron University Campus; thus sparking increasing support for the fraternity.

- Potential Goal for installment is currently this coming Spring Semester. The DD’s and myself along with local alumni will help as much as possible to help them reach this goal.

Expansion Activity

- We are still currently looking at the University of Arkansas in Fayetteville, but the brother there currently is overwhelmed. This still appear to be a good possibility. We continue to work at establishing a colony there.

Disciplinary

- All disciplinary issue for each chapter was handled within executive trials and chapter trials.

Alumni Chapter

- I will work with the alumni chapters on submitting awards for this coming Awards Season.
- Malory Ammerman (May 2012) 940-923-0854 – She has expressed interest in being a DD someday. I suggest she starts off as an ADD somewhere before she is a DD so she can learn the role of a DD.
- Dustin Casey (May 2013) 940-782-5888
- Victoria Johnson (May 2013) 817-948-0391
- Halleluiah Morris – has already joined the OKC Tornado Alumni Chapter
- Ann Davis
- Lauren Ferguson

Delta Sigma Pi
South Central Province
Alumni Development Committee Report

Fall 2012

Report Date: December 27, 2012

Committee Chair: Jerry Hotwagner

Submitted to: Provincial Vice-President Henry McDaniel

*****For Fall 2012, sections 1, 3, and 10 have been updated. All other sections remain the same and are tasks and ideas that I would like to see completed for the Province.

**Note: For sections 7 & 8: Red = Fall 2011 / Green = Spr 2011 Update / Turquoise = Fall 2010 / Yellow = Spr 2010 Update

1. List all travel during the semester. (Include: date, type of meeting, and purpose if any)

Jun 5	* Leadership Foundation Conference Call
Jun 19	* NADC Conference Call: Outreach Committee
Jun 24	* Call with Alpha Eta Omega Colony President Waheed Gbadamosi
Jun 26	* NADC Conference Call: Whole Committee
Jul 1	* Call with Alpha Eta Omega Colony President Waheed Gbadamosi
Jul 8	* Call with Trustee/Foundation Nominations Chair Greg Koch
Jul 8	* Meeting with Alpha Eta Omega: Co-DD Dylan Walter
Jul 14-15	* SCP Leadership Meeting: Dallas, TX (unable to attend)
Jul 14	* Call with Alpha Eta Omega Colony President Waheed Gbadamosi
Jul 17	* NADC Conference Call: Outreach Committee
Jul 17	* Call with Leadership Foundation President Brandon Trease
Jul 17	* Call with Gateway RVP Kevin Weber: SCP Alumni Development-Arkansas
Jul 22	* Call with Alpha Eta Omega Colony President Waheed Gbadamosi
Jul 29	* Call with Alpha Eta Omega Colony President Waheed Gbadamosi
Aug 5	* Alpha Eta Omega Colony Meeting
Aug 16	* OKC Tornado Alley Alumni – Third Thursday Social – Old Chicago
Aug 17	* Leadership Foundation Reception- PGP Randy Hultz's House
Aug 17-19	* Leadership Foundation Trustee Meeting – St. Louis
Aug 21	* NADC Conference Call: Whole Committee
Aug 25	* Alpha Eta Omega Colony Informational
Aug 25	* NADC Conference Call: Outreach Committee (unable to attend)
Sep 2	* Alpha Eta Omega - Colony Meeting
Sep 17	* South Central Province Leadership Call: PVP, RVP's, Prov. Chairs
Sep 19	* Leadership Foundation – Gifts & Solicitations Committee
Oct 2	* Leadership Foundation Trustee Conference Call
Oct 16	* NADC Conference Call: Outreach Subcommittee (unable to attend)
Oct 23	* NADC Conference Call: Whole Committee
Oct 29	* Call with Colony President/RVP Avery Moore/Co-DD Dylan Walter
Nov 9-11	* LEAD – Dallas, TX
Nov 15	* OKC Tornado Alley Alumni – Third Thursday Social – Old Chicago
Nov 20	* NADC Conference Call: Outreach Subcommittee (unable to attend)
Nov 26	* Call with Alpha Eta Omega Colony President Waheed Gbadamosi
Dec 4	* Leadership Foundation Trustee Conference Call

Dec 7 * Call with Alpha Eta Omega Colony President Waheed Gbadamosi
 Dec 13 * OKC Tornado Alley Alumni – Third Thursday Social – Old Chicago
 Dec 15 * Oklahoma City Tornado Alley Alumni Meeting
 Dec 18 * South Central Province Leadership Call: PVP, RVP's, Prov. Chairs
 Dec 19 * Call with Alpha Eta Omega Colony President Waheed Gbadamosi

Upcoming Events:

Jan 18-20 * Fraternity Board of Directors Meeting – (tentative)
 Feb 8-10 * North Central LEAD Provincial: Milwaukee, WI (tentative)
 Feb 22-24 * South Central LEAD Provincial: Overland Park, KS
 Feb 24 * Leadership Foundation Trustee Meeting – Overland Park, KS

2. South Central Province Alumni Development Committee 2011 - 2013

Gateway: Jessica (Copeland) Kuenzel - Eta Nu, Missouri - St. Louis

Gulf South: Megan (LeBouef) Valencia - Eta Tau, McNeese State

Gulf Western: Jason Bingham - Eta Psi, Houston

Midwestern: Rachel Merlos - Iota Omicron, Central Missouri

Southwestern: Mark Linc - Beta Iota, Baylor

Tornado Alley: Thomas Deasy - Epsilon Zeta, Midwestern State

New Alumni Representative: Angela Falcone - Nu Omicron, Our Lady of Holy Cross

Collegiate Representative: Carla Buford - Beta Epsilon, Oklahoma

Chair: Jerry Hotwagner - Gamma Epsilon, Oklahoma State

I still am working toward at least one or two more Brothers from each Region (as recommended by RVPs) to participate in conference calls and help with planning / events. These Brothers could be considered advisers or ex-officio members on the committee who could "proxy" in the event a Regional Rep cannot attend. This way each region should always have representation present for committee business.

Also, I would like to ask Alumni Chapter Presidents, VPCR's and Alumni Contacts to join.

With Alumni input and support (within the committee), we can enhance our alumni network by the following:

- 1) facilitating / encouraging more quality interaction between our Collegiate and Alumni Brothers
- 2) rallying Alumni support for collegiate chapters (and alumni chapters)
- 3) rallying support for alumni contacts as they work toward chartering alumni chapters
- 4) bridging the gap between our Collegiate and Alumni Brothers
- 5) providing an Alumni Round Table discussion, if necessary (just a thought for now)

All in all, this would be a large group. However, by bringing in our additional Brothers from each region and our Alumni Chapter Presidents and Alumni Contacts, we can help facilitate committee continuity for the future; thus providing for more efficient execution of our Provincial A.D. Plan.

3. Committee Interaction/Meetings:

SCP ADC - No committee member interaction has taken place.

For our September call, we will be focusing on Dallas LEAD (alumni table / interaction), goals and communications through Grand Chapter Congress 2013.

Jerry participated in the following on behalf of the South Central Province:

Jun 19	* NADC Conference Call: Outreach Committee
Jun 26	* NADC Conference Call: Whole Committee
Jul 17	* NADC Conference Call: Outreach Committee
Jul 17	* Call with Gateway RVP Kevin Weber: SCP Alumni Development-Arkansas
Aug 21	* NADC Conference Call: Whole Committee
Aug 25	* NADC Conference Call: Outreach Committee (unable to attend)
Oct 16	* NADC Conference Call: Outreach Subcommittee (unable to attend)
Oct 23	* NADC Conference Call: Whole Committee
Nov 20	* NADC Conference Call: Outreach Subcommittee (unable to attend)

4. Assessment of Committee Participation and Progress:

No assessment of Committee Participation since Committee Interaction has yet to begin.

5. Potential National Officers:

Angela Falcone, Megan (LeBouef) Valencia, Thomas Deasy

6. Activity to Date:

No committee member activity to date.

7. Goals:

The list below represents a preliminary goal set from the 2009 – 2011 biennium which will continue to be a focus in the Provincial Alumni Development Plan for 2011 - 2013.

- ***Increase VPAR's Involvement in Alumni Development*** – Calling on our collegiate Vice-Presidents of Alumni Relations to help in the alumni transition is crucial. Encouraging more interaction between collegiates and alumni will help prepare our Brothers as they enter the “Alumni Life Cycle”.

- ***Promote Interaction Between Chapters*** - Encouraging interaction between all chapters in the Province, both collegiate and alumni, will help further strengthen the South Central Province.

- ***Expansion*** – Actively seek areas for Alumni Chapter expansion. Additional chapters provide more opportunities for Brothers to stay involvement while providing support to area collegiate chapters when present.

Update: See Expansion below

- ***Aid and Support all Provincial Committees*** - Alumni development involves the other four Provincial Committees. Each committee contributes in its own way to alumni development and vice versa. As a committee, we will work with the other committees when possible and expand on this idea as we progress over the next biennium. We will also help and support the other committees in their efforts to implement their respective plans.

- ***Aid and support the National Alumni Development Committee*** – Help and support to the National Alumni Development Committee in its efforts to implement the A.D. elements of our Fraternity’s Strategic Plan.

- ***Regional Alumni Development Committees *******- In addition to the above goals, I am also considering the development of Regional Alumni Development Committees. Each Regional Representative to the Provincial Alumni Development Committee would chair their respective Regional A.D. Committee. This would allow for further involvement opportunities for Alumni and create a more focused approach to alumni development and/or expansion in each region. The idea could possibly even incorporate a Regional Collegiate Representative to the Regional ADC ... i.e. the Regional COY.

8. Expansion:

Spring/Summer 2012 – Discussions are still in progress with many of the areas below. Will be working with the SCP ADC toward franchising these areas and establishing more contacts.

Fall 2011 - Although we are making forward progress in all areas, the greatest amount of activity is occurring in Arkansas. Please see the updates below.

Kansas: **Topeka, KS and Wichita, KS** -

Spring/Summer 2012 – Visited with PVP Henry McDaniel regarding expansion. Will contact Midwestern RVP Jackie Shaw to visit further.

Fall 2011 – I visited with Midwestern RVP Henry McDaniel at Grand Chapter Congress. We will continue to focus on Topeka, KS for an alumni chapter. I will be making contact with Hillary Parkhurst (Iota / Tulsa Green Country Alumni) to see if she knows any Iota Brothers who moved to the Topeka area.

Also, we will be establishing an alumni contact in Wichita, KS with Brother Deborah Hendrix (Beta Epsilon)

Wichita – at least an alumni contact

Lawrence/Topeka areas - at least an alumni contact

Missouri: **Columbia/Jefferson City** – Fall 2011 - I visited with Brother Dawn Libbert at GCC in Louisville. She is still willing to proceed with an alumni chapter.

Sent an email to Dawn (Klinger) Libbert in late June 2011 for an update. Have not yet received a response. Also, I have not made contact with Dawn since our Facebook contact in late 2010. Will continue efforts.

Springfield – Fall 2011 - Visited with Gateway RVP Kevin Weber. Brother Scott Shephard (Ft. Smith, AR Alumni Contact) still knows several brothers in the Springfield area and will aid in establishing Springfield Alumni.

Contacted Tara Calton (current alumni contact). She tried to get a chapter going about three years ago. She tried for two years to start the chapter with average participation of about five brothers who had little interest in paying dues or attending GCC. She is willing to attend alumni events but is not interested in being part of creating a new chapter. Gateway RVP Kevin Weber gave Brother Matt McMillan as a brother interested in a Springfield alumni chapter. Tara copied Matt on her email and I copied him on my response to Tara. In my response to Tara, I asked Matt if he was interested in another attempt at Springfield. I also made direct contact with him to inquire further about his interest.

An alumni contact already exists but speculate if Springfield/Southern Missouri could expand into an alumni chapter

Texas:

Waco – Fall 2011 – Visited with Southwestern RVP Kim Patillo. We will continue to focus on establishing Waco Alumni.

Set up a possible conference call with Justin and Erica but unprofessionally on my part, I did not follow up. Sent them an email in late June 2011 to work on another conference call possibility but have not yet heard back. Will continue efforts for Waco.

Established Justin Swearingen as alumni contact. Erica Hoekenga will most likely help with the Waco alumni set-up.

Lubbock – Fall 2011 – Visited with Beta Upsilon DD Erin Mascari. She agreed to serve as Lubbock area Alumni Contact.

Since Cheyenne has moved to Wichita Falls, TX, we will be establishing the new Beta Upsilon District Director Erin Mascari as the new alumni contact for Lubbock area.

Established Cheyenne Friend as alumni contact.

McAllen, TX – Fall 2011 – Visited with Gulf Western RVP Gilbert Landras. Established Luis Landez as Alumni Contact.

Visited with RVP Gilbert Landrith. Established Brother Luis Landez as alumni contact for the McAllen, TX area. He was two brothers short for the ten brother

minimum for the June 30, 2011 franchising deadline. He is going to continue his efforts. I have ordered a radius report for his area. Brother Esteban Vela is also involved in the efforts

San Marcos area – could be support for possible colony at Texas State
Woodlands area – potential alumni chapter

Oklahoma:

Lawton - Fall 2011 - Visited with Tornado Alley RVP Avery Moore. No change per se. Will be ramping up efforts toward Alumni Chapter since Cameron University in Lawton has expressed desire to colonize a collegiate chapter.

Established Mark Wernette as alumni contact

Stillwater – Fall 2011 - Found out Rachel Withrow will be moving to Tulsa, OK early 2012. Seeking out a new alumni contact potential.

Made contact with Rachel. Waiting on her response. Contacting Rachel Withrow about being alumni contact. Will also discuss a possible alumni chapter

Arkansas:

Fall 2011 - Focus for Alumni Chapter(s) in Arkansas has changed from individual chapters in Fayetteville and Ft. Smith to a combining the interested of Brothers in several areas to establish on “Arkansas Alumni Chapter”. This idea will accelerate the franchising of an alumni chapter and establish exposure and support for a possible collegiate chapter at University of Arkansas at Little Rock. A faculty initiate from Midwestern State is now a dean at University of Arkansas Little Rock. Also, a chapter brother of National COY Jenny Turbrock also lives in the area.

Gateway RVP Kevin Weber and I requested/ received an address list of Arkansas Brothers who receive the Deltasig. The thought is that Brothers who receive the Deltasig are potentially more informed / involved and may be willing to support an alumni chapter / collegiate colony. Kevin was waiting on response from Brother Turbrock’s friend before pursuing the Deltasig list.

I have also visited with Tornado Alley RVP Avery Moore about the developments in Arkansas.

Fayetteville – Established Ft. Smith Alumni Contact. May seek Fayetteville area alumni to join with Ft. Smith area alums. Also, Erika Baughn never moved to Fayetteville after all... as previously mentioned.

Ft. Smith – Established Brother Scott Shepard (Kappa Omicron) as alumni contact in March 2011. He is utilizing a radius report to contact area alumni and is working to franchise some time soon.

Louisiana:

Fall 2011- I visited with Gulf South RVP Jason Campagna this fall and at Grand Chapter Congress. He suggested Megan LeBouf Valencia be a good

resource for establishing alumni chapters in Louisiana. Megan is also a member of the 2011 – 2013 South Central Province Alumni Development Committee.

I also visited with Brother Campagna and Brother Angela Falcone (SCP ADC New Alumni Representative) about re-establishing New Orleans Alumni. With the closing of our DSP Chapter at Holy Cross, our Holy Cross Brothers will now change status to Alumni. Re-establishing the New Orleans Alumni Chapter will allow our displaced brothers to remain involved.

Per RVP Jason Campagna's suggestion, I contacted Alexis Carville. I asked her about New Orleans-Crescent City. Said she does not have much contact since she now longer lives there. We have not had the opportunity to visit about other alumni development opportunities in Louisiana.

In addition to the above, we will continue to work with all SCP RVP's regarding expansion.

9. Questions/ Suggestions/ Comments:

Please know that the SCP Alumni Development Committee will do all it can to help strengthen relations across the SCP.

10. Summary:

As you know, the National Alumni Development Committee has been working on several objectives including setting up an Alumni Chapter Council and further defining potential requirements for Alumni Chapter Franchising.

This past semester, I have mainly focused on representing the South Central Province on the National Alumni Development Committee.

As we venture forth into the final full semester of the biennium, I ask that you help me identify my successor as Provincial Alumni Development Chair. We have previously discussed identifying someone from the SCP AD Committee who might be a good fit to the chair position.

Of the current committee members, I feel Megan LeBouf Valencia is the most qualified since she has sat on some National and Provincial Committees among her other experiences within Delta Sigma Pi.

Of course, Beth Losik is always on the top of my list as a successor provided she would agree to the task.

Another strong candidate is Kevin Weber. I am not sure how far he is into his tenure of office and/or what his plans are for the next biennium. I know he is passionate about expansion in Arkansas. I am, also, confident he would apply that same passion across the South Central Province.

I have not spoke to any of the potential candidates but please ponder them and let me know what you think.

I would like to begin the transition as soon as possible.

As always, thank you for your patience with me.

We look forward to the future....

Respectfully submitted,

Jerry Hotwagner
Alumni Development Committee, Chair
South Central Province | “Where Leadership Begins”

Professional Development Provincial Committee Committee – 2012 Fall Report Completed by Brandi Taylor

Committee Member List

Name	Region
Cecil Garrick	Gulf Western (originally from Gulf South)
Nick Johnson	Midwestern
Stacy Lott	Southwestern

Committee Report

The Dallas LEAD School was the focus of the committee’s activities. The major change implemented this LEAD revolved around the Opening Session and the Keynote Address. In Dallas, we were part of a pilot program which tried an abbreviated opening session and then used the time set aside for the keynote address to create an interactive networking session. The feedback given verbally during the LEAD School and on the Zoomerang report seemed to indicate that this style of opening session and keynote address was acceptable.

We continued to focus on remediating the constructive criticisms we were given after the Austin Provincial Conference and seem to continue to receive after every LEAD: variety in sessions and improved presenters. To address the variety in sessions, we chose sessions for popular presenter, Tim Augustine, to be his newer custom sessions and/or sessions he hadn’t presented in South Central before. Committee member, Cecil Garrick, also created session “FAIL, to Realize” specifically for the Dallas LEAD. Additionally, we took the advice of a local alumnus to invite a local speaker to present a custom session previously given to a local chapter, “Identifying Opportunities to Use Business Skills in Federal Government Jobs”. The remaining sessions were dictated by subject type by the National Professional Development Committee and Central Office, but we tried to choose presenters who would present these topics in “fresh” ways. For example, PVP Henry McDaniel used his professional experience to present his own take on Risk Management, a visiting RVP was chosen to present the required HUB session, and Director of Chapter and Expansion Service, Dale Clark, was asked to present his experiences to compile the “Volunteer Leadership: DD101” session. We also ensured that at least one session was presented in the ever popular roundtable format/style hence the session “Chapter Officer Roundtable”.

Next, in terms of presenters, we accepted everyone who volunteered. We were still short presenters after the volunteers were assigned their sessions so we tried to ensure that those we called upon either had previously presented in South Central with acceptable ratings in the Zoomerangs (only 3 of the 13 non roundtable presenters) or were “new” presenters all together (10 of the 13 non roundtable presenters – “new” meaning, hasn’t presented since Fall 2010). The following chart shows how the majority of the Dallas presenters were new to presenting to the South Central:

Presenter	New Orleans - Fall 2010	Baton Rouge - Spring 2011	Tulsa - Fall 2011	Austin - Spring 2012	Dallas - Fall 2012
Brian Powell					X
Cecil Garrick	X	X	X	X	X
Charles M. Howell					X
Dale Clark					X
Dennis Protasio					X
Gilbert Landras					X
Henry McDaniel					X
Jackie Shaw					X
Kim Pattillo	X	X			X
Nick Johnson					X
Stacy Lott					X
Tim Augustine	X		X		X
Velvet Simmons					X

The committee also took the time to review resumes at the Provincial Committee table throughout the day of LEAD. Approximately 40 resumes were reviewed and feedback given. We hope this service will continue to catch on in the future.

Overall, this was a successful LEAD with 429 registrants and 80% of those registrants being from the South Central Province. Stats on registrants and participants are given below. The committee is happy to see that participant %'s in each session improved from the Austin LEAD, but will continue to work on improving session options so that more registrants are inclined to participate throughout the day.

Registrants:

429 Total Registrants, 342 in the SCP (80%)														
Region	# of Collegiate Chapters & Colonies	# of Alumni Chapters	# Registered Col Chapters	# Registered Alum Chapters	% SCP Col Chapters by Region	% SCP Alum Chapters by Region	SCP Alum Registered	SCP Col Registered	SCP DD Registered	SCP RVP Registered	Total Registrants	% SCP DD's Registered by Region	% SCP Col Members Registered	% of Total SCP Members Registered
Gateway	8	1	2	0	25%	0%	0	30	0	0	30	0%	11%	9%
Gulf South	5	1	5	0	100%	0%	4	39	0	1	44	0%	14%	13%
Gulf Western	9	3	8	2	89%	67%	8	52	4	1	65	44%	18%	19%
Midwestern	4	1	3	1	75%	100%	7	48	0	1	56	0%	17%	16%
Southwestern	6	3	6	3	100%	100%	17	65	2	1	85	33%	23%	25%
Tornado Alley	5	3	5	2	100%	67%	8	50	3	1	62	60%	18%	18%
Totals	37	12	29	8	78%	67%	44	284	9	5	342	24%	100%	100%
1 Chapter from Midwestern missing but registered for different LEAD														
1 Chapter from Gulf Western missing but registered for different LEAD														
6 Chapters from Gateway missing but all registered for different LEADS														

Participants:

Event	Session 1	Session 2	Session 3	Session 4	Grand Total	Avg's	Registered	Participation%
2010 New Orleans LEAD School	N/A	247	246	126	619	206	627	33%
2011 Baton Rouge Provincial Conference	73	64	46	51	234	58.5	210	28%
2011 Tulsa LEAD School	150	126	109	116	501	125	199	63%
2012 Austin Provincial Conference	129	117	126	N/A	372	124	327	38%
2012 Dallas LEAD School	248	236	219	187	890	223	428	52%

Note: The number listed in session 2 is italicized because we were unable to count the number of participants who participated in the chapter round tables. Therefore, our % rate could be slightly higher.

The draft agenda for the 2013 Provincial Conference agenda for Kansas City is posted online. The committee will take the next couple of weeks to review the Dallas Survey Suggestions and compare them to the current draft agenda. Any changes deemed necessary will occur and then potential speakers will be identified and confirmed no later than Jan. 22, 2013. This puts us behind Central Office schedule which wanted Provincial Conference presenters by Dec. 1, 2012, however we just received the Dallas Survey results on Dec. 6th. Jan. 22nd was chosen as it gives us enough time to hear back from potential speakers before and after the holidays as well as provides a month prior to the event for any agenda changes.

Committee Goals For 2012/2013

- 1) Continue Career Fairs at LEADs where possible.
- 2) Work with the Province to identify and recruit Keynotes and Session Presenters with exceptional background knowledge in their presentation topics as well as an engaging presentation style.
- 3) Improve the Resume Critique sessions at LEAD and where possible include mock interview options.
- 4) With the help of the PVP, improve the LEAD feedback process
 - online survey, Zoomerang, has proven to capture a very small amount of registrants – Austin responses only included 14%, Dallas responses improved but only to 17.8%

Suggestions and Comments

N/A