

# **Northeastern – 2017 Provincial Council Meeting**

## **HOW TO USE THIS LEGISLATION BOOKLET AT PROVINCIAL COUNCILS**

This document describes multiple recommendations for your consideration. The Council will be asked to amend Bylaw Proposal 3 that passed at the 2016 Northeastern Provincial Council and is set to be considered at the 2017 Grand Chapter Congress in August, into the first two proposed Bylaw amendments. These recently submitted Bylaw proposals are meant as a replacement. Bylaw amendments must achieve a 2/3 majority vote at Congress to pass (a simple majority is needed at Provincial Councils).

Ritual proposals from the Fraternity Board of Directors may also be provided to the Council for consideration at a later date.

No “national policy” proposals were submitted. Proposals related to National Policy and Procedures may be discussed and voted upon by the Council, but ultimately all National Policy and Procedures are administered by the Fraternity’s elected Board of Directors. The Board, of course, will take any recommendation passed by a majority vote of the Provincial Council very seriously.

- Any language with ~~strike throughs~~ would be deleted if the proposal or amendment passes.
- Any language listed in ALL CAPS indicates language that would be added if the amendment or proposal was adopted.
- Language in *italics* is included occasionally for explanatory purposes.

### **EXAMPLE:**

~~Bylaw~~ - would be deleted

BYLAW - would be added

*Bylaw* - would be an explanatory note offering more detail or interpretation

# PROPOSALS

## PROPOSAL 1– Bylaw Amendment

### ***SUBMITTED BY:***

Gamma Upsilon Chapter (*Babson College*)

Giulia Prete: [giuliagaiaprete@gmail.com](mailto:giuliagaiaprete@gmail.com) (929) 421-9264

Joshua Boutin: [josh.boutin@comcast.net](mailto:josh.boutin@comcast.net) (603) 339-8237

Ryan Elcock: [relcock1@babson.edu](mailto:relcock1@babson.edu)

***DATE:*** December 16, 2016

### ***Summarization of the Proposal/Recommendation.***

Change procedure of Election of Pledges from Article XII Section 11 of National Bylaws to move the announcement of newly elected pledges to the end of all discussion and voting. This methodology helps remove bias in the voting process which could occur as a Chapter starts to admit “too few” or “too many” pledges--resulting in certain potential new members having an unfair advantage over others.

### ***Proposal Details (and/or exact Policy or Bylaw Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Current Bylaw Article XII. Section 11. “Election of Pledges”:

Section 11. Election of Pledges --- Except as provided hereinafter, no person shall be initiated into this Fraternity except through a Collegiate Chapter and by a secret vote of the members of said chapter, in good standing, constituting a quorum present at a regularly called meeting as may be defined by the Bylaws of the chapter and the Laws of this Fraternity. All elections to pledgship in this Fraternity shall be by secret ballot. To ensure against mistake, should twenty percent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the name of a prospective pledge, a second ballot shall be immediately taken. If twenty per cent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the second ballot, the prospective pledge shall be considered rejected. Before any ballot is cast, the ballot box, if used, shall be shown to the President, the Senior Vice President, and the Vice President-Chapter Operations, who shall severally vouch for the emptiness of the same. All qualified members of the chapter present shall vote. Failure to vote shall be construed as a favorable vote for the candidate. After all such members have voted, the ballot shall be declared closed, the same inspected, and the votes counted by the President, Senior Vice President and the Vice President-Chapter Operations. The declaration of these officers announcing the vote favorable or unfavorable to election shall be final. Should the name of the same prospective pledge be proposed and rejected a third time, the same prospective pledge shall never be proposed again in that chapter. The votes concerning prospective pledges described herein must be held before the individuals in question are formally accepted as pledges. Should the prospective pledge receive a favorable election, but be unable to accept pledgship, an election must be held in any subsequent academic term in which the prospective pledge’s name is proposed again.

Proposed Bylaw Article XII. Section 11. "Election of Pledges":

Section 11. Election of Pledges --- Except as provided hereinafter, no person shall be initiated into this Fraternity except through a Collegiate Chapter and by a secret vote of the members of said chapter, in good standing, constituting a quorum present at a regularly called meeting as may be defined by the Bylaws of the chapter and the Laws of this Fraternity. All elections to pledgship in this Fraternity shall be by secret ballot **AT THE END OF THE DISCUSSION OF ALL CANDIDATES**. To ensure against mistake, should twenty percent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the name of a prospective pledge, a second ballot shall be immediately taken. If twenty percent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the second ballot, the prospective pledge shall be considered rejected. Before any ballot is cast, the ballot box, if used, shall be shown to the President, the Senior Vice President, and the Vice President-Chapter Operations, who shall severally vouch for the emptiness of the same. All qualified members of the chapter present shall vote. Failure to vote shall be construed as a favorable vote for the candidate. After all such members have voted, the ballot shall be declared closed, the same inspected, and the votes counted by the President, Senior Vice President and the Vice President-Chapter Operations. The declaration of these officers announcing the vote favorable or unfavorable to election shall be final **AND WILL BE ANNOUNCED AFTER ALL DISCUSSION AND VOTING HAS CLOSED**. Should the name of the same prospective pledge be proposed and rejected a third time, the same prospective pledge shall never be proposed again in that chapter. The votes concerning prospective pledges described herein must be held before the individuals in question are formally accepted as pledges. Should the prospective pledge receive a favorable election, but be unable to accept pledgship, an election must be held in any subsequent academic term in which the prospective pledge's name is proposed again.

***Recommended implementation date and logic for selecting this date***

Start of academic year after next Grand Chapter Congress (September 2017), though Board of Directors can advise for a different implementation date.

***Positive aspects of implementing Proposal/Recommendation***

- Implementation of this proposal leads to voting and reveal of the entire pledge class (its members and its size) at the end of deliberations without re-vote or re-discussion.
  - Keeping the number secret until the end of voting and discussion creates a fairer environment for candidates for pledgship because it allows for discussion to be consolidated and not completely affect voting results. This fairer environment is created by increasing anonymity of the number of pledges with favorable votes throughout the deliberation process, which has in the past affected how members vote on candidates for pledgship.
  - This process minimizes quotas that may hinder the amount of pledges elected to the chapter.

***Negative aspects of implementing Proposal/Recommendation***

- Implementation of this proposal leads to voting and reveal of the entire pledge class (its members and its size) at the end of deliberations without re-vote or re-discussion.
  - Chapter members may feel regret if they see a pledge class too big or too small
  - Chapters will need to budget carefully for a certain number of pledge pins and manuals
  - Chapter members who leave early before the final voting procedures may need to leave their voting options with a qualified officer to vote or to not vote at all

***Provide a brief cost analysis of the Proposal/Recommendation (if applicable)***

Any costs foreseen to change this bylaw would be at the individual chapter level based on increased or decreased number of pledges elected to the chapter.

**NOTES:**

---

---

---

---

Passed

Passed as amended

Failed

## **PROPOSAL 2 – Bylaw Amendment**

### ***SUBMITTED BY:***

Gamma Upsilon Chapter (*Babson College*)

Giulia Prete: [giuliagaiaprete@gmail.com](mailto:giuliagaiaprete@gmail.com) (929) 421-9264

Joshua Boutin: [josh.boutin@comcast.net](mailto:josh.boutin@comcast.net) (603) 339-8237

Ryan Elcock: [relcock1@babson.edu](mailto:relcock1@babson.edu)

***DATE:*** December 16, 2016

### ***Summarization of the Proposal/Recommendation.***

Clarify procedure of Election of Pledges from Article XII Section 11 of National Bylaws to specify that the second ballot be cast immediately after the first ballot with no discussion in between. This will help to standardize a process that is currently unclear to many Chapters.

### ***Proposal Details (and/or exact Policy or Bylaw Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Current Bylaw Article XII. Section 11. “Election of Pledges”:

Section 11. Election of Pledges --- Except as provided hereinafter, no person shall be initiated into this Fraternity except through a Collegiate Chapter and by a secret vote of the members of said chapter, in good standing, constituting a quorum present at a regularly called meeting as may be defined by the Bylaws of the chapter and the Laws of this Fraternity. All elections to pledgship in this Fraternity shall be by secret ballot. To ensure against mistake, should twenty percent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the name of a prospective pledge, a second ballot shall be immediately taken. If twenty per cent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the second ballot, the prospective pledge shall be considered rejected. Before any ballot is cast, the ballot box, if used, shall be shown to the President, the Senior Vice President, and the Vice President-Chapter Operations, who shall severally vouch for the emptiness of the same. All qualified members of the chapter present shall vote. Failure to vote shall be construed as a favorable vote for the candidate. After all such members have voted, the ballot shall be declared closed, the same inspected, and the votes counted by the President, Senior Vice President and the Vice President-Chapter Operations. The declaration of these officers announcing the vote favorable or unfavorable to election shall be final. Should the name of the same prospective pledge be proposed and rejected a third time, the same prospective pledge shall never be proposed again in that chapter. The votes concerning prospective pledges described herein must be held before the individuals in question are formally accepted as pledges. Should the prospective pledge receive a favorable election, but be unable to accept pledgship, an election must be held in any subsequent academic term in which the prospective pledge’s name is proposed again.

Proposed Bylaw Article XII. Section 11. “Election of Pledges”:

Section 11. Election of Pledges --- Except as provided hereinafter, no person shall be initiated into this Fraternity except through a Collegiate Chapter and by a secret vote of the members of

said chapter, in good standing, constituting a quorum present at a regularly called meeting as may be defined by the Bylaws of the chapter and the Laws of this Fraternity. All elections to pledgship in this Fraternity shall be by secret ballot. To ensure against mistake, A SECOND BALLOT OF ALL POTENTIAL NEW MEMBERS WILL BE IMMEDIATELY CAST WITHOUT ANY DISCUSSION. SHOULD THE CANDIDATE BE ACCEPTED ON EITHER BALLOT, THEY WILL RECEIVE AN INVITATION TO PLEDGESHIP. Should twenty percent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the name of a prospective pledge FOR BOTH BALLOTS, a second ballot shall be immediately taken. If twenty percent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the second ballot, the prospective pledge shall be considered rejected. Before any ballot is cast, the ballot box, if used, shall be shown to the President, the Senior Vice President, and the Vice President-Chapter Operations, who shall severally vouch for the emptiness of the same. All qualified members of the chapter present shall vote. Failure to vote shall be construed as a favorable vote for the candidate. After all such members have voted, the ballot shall be declared closed, the same inspected, and the votes counted by the President, Senior Vice President and the Vice President-Chapter Operations. The declaration of these officers announcing the vote favorable or unfavorable to election shall be final. Should the name of the same prospective pledge be proposed and rejected a third time, the same prospective pledge shall never be proposed again in that chapter. The votes concerning prospective pledges described herein must be held before the individuals in question are formally accepted as pledges. Should the prospective pledge receive a favorable election, but be unable to accept pledgship, an election must be held in any subsequent academic term in which the prospective pledge's name is proposed again.

***Recommended implementation date and logic for selecting this date***

Start of academic year after next Grand Chapter Congress (September 2017), though Board of Directors can advise for a different implementation date.

***Positive aspects of implementing Proposal/Recommendation***

- Implementation of this proposal clarifies and standardizes the deliberations voting process.
  - This will ensure that all Chapters are following the same procedure. There will be no additional discussion between votes, which has been an area of debate for some time.

***Negative aspects of implementing Proposal/Recommendation***

- Although this is only a clarification of procedure, this may cause some Chapters to change their current deliberations procedures.

***Provide a brief cost analysis of the Proposal/Recommendation (if applicable)***

Any costs foreseen to change this bylaw would be at the individual chapter level based on increased or decreased number of pledges elected to the chapter.

**NOTES:**

---

---

---

---

Passed

Passed as amended

Failed

## **PROPOSAL 3 – Bylaw Amendment**

### ***SUBMITTED BY:***

Gamma Upsilon Chapter (*Babson College*)

Giulia Prete: [giuliagaiaprete@gmail.com](mailto:giuliagaiaprete@gmail.com) (929) 421-9264

Joshua Boutin: [josh.boutin@comcast.net](mailto:josh.boutin@comcast.net) (603) 339-8237

Ryan Elcock: [relcock1@babson.edu](mailto:relcock1@babson.edu)

***DATE:*** December 22, 2015

### ***Summarization of the Proposal/Recommendation.***

Change procedure of Election of Pledges from Article XII Section 11 of National Bylaws to move announcement of favorable or unfavorable outcomes to the end of all voting and discussion. Current procedure reveals outcomes favorable or unfavorable immediately after discussion of each candidate. Current procedure, creates potential to shift focus off individual qualities and instead on quantitative size of the pledge class and interpersonal relations of already accepted candidates. This is a disadvantage to candidates towards the end of deliberation period for the chapter. Names of all pledges with favorable votes would be announced at the same time at the end of the deliberation period with this change.

### ***Proposal Details (and/or exact Policy or Bylaw Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Current Bylaw Article XII. Section 11. “Election of Pledges”:

Section 11. Election of Pledges --- Except as provided hereinafter, no person shall be initiated into this Fraternity except through a Collegiate Chapter and by a secret vote of the members of said chapter, in good standing, constituting a quorum present at a regularly called meeting as may be defined by the Bylaws of the chapter and the Laws of this Fraternity. All elections to pledgship in this Fraternity shall be by secret ballot. To ensure against mistake, should twenty percent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the name of a prospective pledge, a second ballot shall be immediately taken. If twenty per cent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the second ballot, the prospective pledge shall be considered rejected. Before any ballot is cast, the ballot box, if used, shall be shown to the President, the Senior Vice President, and the Vice President-Chapter Operations, who shall severally vouch for the emptiness of the same. All qualified members of the chapter present shall vote. Failure to vote shall be construed as a favorable vote for the candidate. After all such members have voted, the ballot shall be declared closed, the same inspected, and the votes counted by the President, Senior Vice President and the Vice President-Chapter Operations. The declaration of these officers announcing the vote favorable or unfavorable to election shall be final. Should the name of the same prospective pledge be proposed and rejected a third time, the same prospective pledge shall never be proposed again in that chapter. The votes concerning prospective pledges described herein must be held before the individuals in question are formally accepted as pledges. Should the prospective pledge receive a favorable election, but be unable to accept pledgship, an election must be held in any subsequent academic term in which the prospective pledge’s name is proposed again.

Proposed Bylaw Article XII. Section 11. "Election of Pledges":

Section 11. Election of Pledges --- Except as provided hereinafter, no person shall be initiated into this Fraternity except through a Collegiate Chapter and by a secret vote of the members of said chapter, in good standing, constituting a quorum present at a regularly called meeting as may be defined by the Bylaws of the chapter and the Laws of this Fraternity. All elections to pledgship in this Fraternity shall be by secret ballot. To ensure against mistake, A SECOND BALLOT WILL BE IMMEDIATELY CAST. SHOULD THE CANDIDATE BE ACCEPTED ON THE FIRST BALLOT, THE SECOND BALLOT IS NULL AND VOID. Should twenty percent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the name of a prospective pledge FOR BOTH BALLOTS, a second ballot shall be immediately taken. ~~If twenty percent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the second ballot,~~ the prospective pledge shall be considered rejected. Before any ballot is cast, the ballot box, if used, shall be shown to the President, the Senior Vice President, and the Vice President-Chapter Operations, who shall severally vouch for the emptiness of the same. All qualified members of the chapter present shall vote. Failure to vote shall be construed as a favorable vote for the candidate. After all such members have voted, the ballot shall be declared closed, the same inspected, and the votes counted by the President, Senior Vice President and the Vice President-Chapter Operations. The declaration of these officers announcing the vote favorable or unfavorable to election shall be MADE AT THE END OF ALL DISCUSSION AND VOTING OF POTENTIAL CANDIDATES FOR THE CHAPTER AND SHALL BE final. Should the name of the same prospective pledge be proposed and rejected a third time, the same prospective pledge shall never be proposed again in that chapter. The votes concerning prospective pledges described herein must be held before the individuals in question are formally accepted as pledges. Should the prospective pledge receive a favorable election, but be unable to accept pledgship, an election must be held in any subsequent academic term in which the prospective pledge's name is proposed again.

***Recommended implementation date and logic for selecting this date***

Start of academic year after next Grand Chapter Congress (September 2017), though Board of Directors can advise for a different implementation date.

***Positive aspects of implementing Proposal/Recommendation***

Implementation of this proposal leads to voting and reveal of the entire pledge class (its members and its size) at the end of deliberations without re-vote or re-discussion.

- Keeping the number secret until the end of voting and discussion creates a fairer environment for candidates for pledgship because it allows for discussion to be consolidated and not completely affect voting results. This fairer environment is created by increasing anonymity of the number of pledges with favorable votes throughout the deliberation process, which has in the past affected how members vote on candidates for pledgship.
- This process minimizes quotas that may hinder the amount of pledges elected to the chapter.

***Negative aspects of implementing Proposal/Recommendation***

Implementation of this proposal leads to voting and reveal of the entire pledge class (its members and its size) at the end of deliberations without re-vote or re-discussion.

- Chapter members may feel regret if they see a pledge class too big or too small
- Chapters will need to budget carefully for a certain number of pledge pins and manuals

***Provide a brief cost analysis of the Proposal/Recommendation (if applicable)***

Any costs foreseen to change this bylaw would be at the individual chapter level based on increased or decreased number of pledges elected to the chapter

**NOTES:**

---

---

---

---

Passed

Passed as amended

Failed

*2016 Provincial Council Outcomes (by majority vote):*

- North Central — Failed
- Northeastern — Passed
- South Central — Failed
- Southern — Failed
- Western — Passed

## **PROPOSAL 4 – Bylaw Amendment**

### ***SUBMITTED BY:***

Gamma Upsilon Chapter (*Babson College*)

Giulia Prete: [giuliagaiaprete@gmail.com](mailto:giuliagaiaprete@gmail.com) (929) 421-9264

Joshua Boutin: [josh.boutin@comcast.net](mailto:josh.boutin@comcast.net) (603) 339-8237

Ryan Elcock: [relcock1@babson.edu](mailto:relcock1@babson.edu)

***DATE:*** December 16, 2016

### ***Summarization of the Proposal/Recommendation.***

Change procedure of Election of Pledges from Article XII Section 11 of National Bylaws to move voting from paper ballots to electronic form. Technology provides less space for human error, especially with spreadsheets and Google Forms as viable alternatives. Gamma Upsilon has tested this methodology over the past 2 years and has found it to effectively reduce the amount of time in deliberations as well as provide more transparency around the vote counting process.

***Proposal Details (and/or exact Policy or Bylaw Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Current Bylaws Article XII. Section 11. “Election of Pledges”:

Section 11. Election of Pledges --- Except as provided hereinafter, no person shall be initiated into this Fraternity except through a Collegiate Chapter and by a secret vote of the members of said chapter, in good standing, constituting a quorum present at a regularly called meeting as may be defined by the Bylaws of the chapter and the Laws of this Fraternity. All elections to pledgship in this Fraternity shall be by secret ballot. To ensure against mistake, should twenty percent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the name of a prospective pledge, a second ballot shall be immediately taken. If twenty per cent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the second ballot, the prospective pledge shall be considered rejected. Before any ballot is cast, the ballot box, if used, shall be shown to the President, the Senior Vice President, and the Vice President-Chapter Operations, who shall severally vouch for the emptiness of the same. All qualified members of the chapter present shall vote. Failure to vote shall be construed as a favorable vote for the candidate. After all such members have voted, the ballot shall be declared closed, the same inspected, and the votes counted by the President, Senior Vice President and the Vice President-Chapter Operations. The declaration of these officers announcing the vote favorable or unfavorable to election shall be final. Should the name of the same prospective pledge be proposed and rejected a third time, the same prospective pledge shall never be proposed again in that chapter. The votes concerning prospective pledges described herein must be held before the individuals in question are formally accepted as pledges. Should the prospective pledge receive a favorable election, but be unable to accept pledgship, an election must be held in any subsequent academic term in which the prospective pledge’s name is proposed again.

Proposed Bylaw Article XII. Section 11. "Election of Pledges":

Section 11. Election of Pledges --- Except as provided hereinafter, no person shall be initiated into this Fraternity except through a Collegiate Chapter and by a secret vote of the members of said chapter, in good standing, constituting a quorum present at a regularly called meeting as may be defined by the Bylaws of the chapter and the Laws of this Fraternity. All elections to pledgship in this Fraternity shall be by secret ELECTRONIC ballot. To ensure against mistake, should twenty percent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the name of a prospective pledge, a second ballot shall be immediately taken. If twenty percent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the second ballot, the prospective pledge shall be considered rejected. Before any ballot is cast, the ballot box, OR ITS ELECTRONIC EQUIVALENT, if used, shall be shown to the President, the Senior Vice President, and the Vice President-Chapter Operations, who shall severally vouch for the emptiness of the same. All qualified members of the chapter present shall vote. Failure to vote shall be construed as a favorable vote for the candidate. After all such members have voted, the ballot shall be declared closed, the same inspected, and the votes counted by the President, Senior Vice President and the Vice President-Chapter Operations. The declaration of these officers announcing the vote favorable or unfavorable to election shall be final AND SHALL BE ANNOUNCED AFTER ALL DISCUSSION AND VOTING HAS CLOSED. Should the name of the same prospective pledge be proposed and rejected a third time, the same prospective pledge shall never be proposed again in that chapter. The votes concerning prospective pledges described herein must be held before the individuals in question are formally accepted as pledges. Should the prospective pledge receive a favorable election, but be unable to accept pledgship, an election must be held in any subsequent academic term in which the prospective pledge's name is proposed again.

***Recommended implementation date and logic for selecting this date***

Start of academic year after next Grand Chapter Congress (September 2017), though Board of Directors can advise for a different implementation date

***Positive aspects of implementing Proposal/Recommendation***

- Implementation of this proposal standardizes the voting process for all Chapters, further united the Fraternity.
  - Gamma Upsilon can share via Google Sheets an already-tested template for the voting form and vote calculation spreadsheet.
  - This policy reduces likelihood of human error in counting votes and facilitates quicker vote-counting.

***Negative aspects of implementing Proposal/Recommendation***

- Implementation of this policy will cause most, if not all, Chapters to change their current voting technology from paper ballots to a Google Documents based voting system.
  - There could be implementation error
  - Chapters have developed paper-based systems that may work adequately for them.

***Provide a brief cost analysis of the Proposal/Recommendation (if applicable)***

Any costs foreseen to change this bylaw would be at the individual chapter level based on increased or decreased number of pledges elected to the chapter. All proposed technology is free using Google Drive services.

**NOTES:**

---

---

---

---

Passed

Passed as amended

Failed

## **PROPOSAL 5 – Bylaw Amendment**

### ***SUBMITTED BY:***

Gamma Upsilon Chapter (*Babson College*)

Giulia Prete: [giuliagaiaprete@gmail.com](mailto:giuliagaiaprete@gmail.com) (929) 421-9264

Joshua Boutin: [josh.boutin@comcast.net](mailto:josh.boutin@comcast.net) (603) 339-8237

Ryan Elcock: [relcock1@babson.edu](mailto:relcock1@babson.edu)

***DATE:*** December 16, 2016

### ***Summarization of the Proposal/Recommendation.***

Change procedure of Inactive Status from Article XII Section 17 of National Bylaws to facilitate the process for brothers who undergo unexpected medical or academic changes yet still desire membership in the National fraternity. The Chapter Executive Committee would be tasked with determining whether the brother can, upon returning from inactive status, give back to the Fraternity in such a way that their semester off provides value to the brother, the Chapter, and the Fraternity. This option would not be available for students in their final semester of studies.

### ***Proposal Details (and/or exact Policy or Bylaw Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Current Bylaws Article XII. Section 17. “Inactive Status”:

Section 17. Inactive Status --- A collegiate brother in good standing may request inactive status in times of extreme circumstances. Requests for inactive status shall be submitted to the Executive Committee of the chapter for consideration. The Executive Committee shall then present its recommendation to the chapter for consideration. A four-fifths (4/5) vote of the chapter members in good standing present and voting shall be required to approve the request for inactive status. Should the chapter approve the request for inactive status, that decision shall then be submitted to the Regional Vice President and Provincial Vice President for approval and, if approved, the minutes of the chapter meeting shall be submitted to the Central Office. A member granted inactive status shall assume active status at the beginning of the next succeeding academic term. Should the circumstances extend beyond one academic term the member shall submit a request for inactive status in each academic term for consideration. While on inactive status a member shall not be responsible for paying national dues or fulfilling the requirements of an active brother. No penalty shall be assessed the member or the collegiate chapter. Should the Central Office receive notification of the granting of inactive status after the chapter has been assessed dues for the academic term, a credit will be issued to the chapter by the Central Office for any current financial obligation of the inactive member during that academic term.

Proposed Bylaws Article XII. Section 17. “Inactive Status”:

Section 17. Inactive Status --- A collegiate brother in good standing may request inactive status in times of extreme circumstances. Requests for inactive status shall be submitted to the Executive Committee of the chapter for consideration. A SIMPLE MAJORITY OF EXECUTIVE COMMITTEE MEMBERS PRESENT MUST APPROVE A BROTHER’S

REQUEST FOR INACTIVE STATUS. SHOULD THE EXECUTIVE COMMITTEE ~~The Executive Committee shall then present its recommendation to the chapter for consideration. A four-fifths (4/5) vote of the chapter members in good standing present and voting shall be required to approve the request for inactive status. Should the chapter approve the request for inactive status, that decision shall then be submitted to the CHAPTER'S DISTRICT DIRECTOR AND Regional Vice President and Provincial Vice President for approval and, if approved, the minutes of the chapter meeting shall be submitted to the PROVINCIAL VICE PRESIDENT AND Central Office. INACTIVE STATUS SHALL NOT BE GRANTED TO A BROTHER WHO DOES NOT RECEIVE FINAL APPROVAL FROM THEIR DISTRICT DIRECTOR AND REGIONAL VICE PRESIDENT. A member granted inactive status shall assume active status at the beginning of the next succeeding academic term. THUS, INACTIVE STATUS SHALL NOT BE GRANTED TO BROTHERS IN THE FINAL SEMESTER OF THEIR COLLEGIATE STUDIES. Should the circumstances extend beyond one academic term the member shall submit a request for inactive status in each academic term for consideration. While on inactive status a member shall not be responsible for paying national dues or fulfilling the requirements of an active brother. No penalty shall be assessed the member or the collegiate chapter. Should the Central Office receive notification of the granting of inactive status after the chapter has been assessed dues for the academic term, a credit will be issued to the chapter by the Central Office for any current financial obligation of the inactive member during that academic term.~~

***Recommended implementation date and logic for selecting this date***

Start of academic year after next Grand Chapter Congress (September 2017), though Board of Directors can advise for a different implementation date.

***Positive aspects of implementing Proposal/Recommendation***

- Implementation of this proposal leads to a fairer process for brothers seeking inactive status such that the entire chapter need not find out about potentially sensitive personal matters.
  - Example: A brother seeking leave to get treatment for a chronic illness may not be ready to share that they are chronically ill.
  - Executive committees are elected to discharge their duties in the best interest of their chapter, and District Directors, by virtue of their position, are closer to the chapters they serve, when compared to Regional or Provincial Vice Presidents.
- Implementation of this proposal would allow brothers a streamlined process to tend to critical personal matters (health, family matters) that would allow them to return to the chapter as better students and brothers. As a result, these brothers may feel more inclined to give back as older collegiate members and/or as alumni.

***Negative aspects of implementing Proposal/Recommendation***

- Implementation of this proposal may make it easier for brothers to use Inactive Status as a way to take a semester off from DSP.

- Mitigated by disallowing students in the last semester of their collegiate studies from utilizing this provision.
- Mitigated by still requiring final approval by the District Director for processing to occur, with input from the Chapter Executive Committee.
- Implementation of this proposal removes the full Chapter's say in whether or not a brother receives Inactive Status.

***Provide a brief cost analysis of the Proposal/Recommendation (if applicable)***

Additional credits from Central Office may be paid out to Chapters if there is increased use of Inactive Status.

**NOTES:**

---

---

---

Passed

Passed as amended

Failed