

**North Central Province
Provincial Vice President – Jodi Schoh**

Travel During Period:

9/3	Twin Cities Alumni Chapter Meeting
9/11 – 9/12	Volunteer Leadership Retreat (Cincinnati, OH)
10/10	Fall LEAD School (Ft. Wayne, IN)
10/17	Fall LEAD School (Springfield, MO)
10/31	Fall LEAD School (Boston, MA)
11/7	North Central Regional Conference (St. Cloud, MN)
11/21	Alpha Delta Initiation (Lincoln, NE)
12/5	Nu Tau Initiation (St. Paul, MN)

Future Travel:

2/12 – 2/14	North Central LEAD Provincial (Minneapolis, MN)
2/19 – 2/21	Southern LEAD Provincial (Nashville, TN)
2/26 – 2/28	Halsey VB/BB Tournament (Des Moines, IA)

Provincial Goals

- 1) CMP Achievements – 80% accredited; 40% recognition; 20% excellence.

RVPs continue to work with the chapters on obtaining at a minimum accredited level of CMP. Two chapters are currently on guidance due to low CMP performance for the past two years.

- 2) Provide consistent training/education and defined expectations for the District Directors across the province.

Continue to use the District Director training manual developed in the last biennium for current training. Working with the Professional Development Chair to explore other ideas for training opportunities.

- 3) Have 2 colonies started and at least 1 installed in the province by June 2017.

We are in the process of approval for a colony at Bradley University in the Central Region.

- 4) To increase the number of chapter awards applied for each year. The goal is to have at least 70% of the chapters apply for a minimum of one chapter award.

This goal is on track, 100% of the chapters submitted a Collegian of the Year nominee.

LEAD/Provincial

The Fall LEAD School in Fort Wayne had lower than expected attendance by the Province. Many of the chapters attended the LEAD School in Springfield due to proximity. Not all chapters sent a representative to the Fall LEAD schools which is disappointing as we focus on providing training for Officers. Two of the regions had a regional conference which added a benefit of more training and sharing of ideas between chapters.

Discipline and Chapter Assistance

Over the past year, the province has had a slight decrease in risk management violations. Unfortunately, we had two chapters that were suspended in Fall of 2015. One chapter was only suspended for a few weeks pending an investigation. Currently, two chapters are on guidance. Delta chapter is an active chapter as of January 2016 after a one year suspension from the university.

Summary

The leadership team is working diligently to build their regional teams. Your chapters are led by a great group of volunteer leaders and I hope you share in my thanks to all of them.

Central Region Regional Vice President – Jessica Anderson

Travel During Period

National Leadership Retreat

Ft. Wayne LEAD School

Alpha Pi (Indiana University) - Attended pledge ceremony

Kappa Omega (Purdue University) - Attended exec and chapter meeting as well as pledge and initiation ceremonies

Kappa Sigma (IUPUI) - Attended fundraising social

Epsilon Xi - Attended memorized pledging ceremony with DD

Delta Tau - Attended executive committee meeting

Upsilon - Attended suspension meeting with Dale Clark and Mark Voyda

Planned Travel

Minneapolis LEAD

I plan to visit Iota Sigma, Epsilon Omega, and Iota Chi this semester. I am waiting to get their chapter schedules so I can plan visits. I hope to attend other non-chapter meeting and ritual ceremonies as my schedule allows.

District Directors

Upsilon - Mark Voyda

Alpha Pi - Gary Loos

Delta Tau – Stacy Perkins

Epsilon Xi – Edgar Rodriguez

Epsilon Omega – Jesse Green

Iota Sigma – Amanda Weisman

Iota Chi – Chris Galfi

Kappa Sigma – Tim Beasley

Kappa Omega – Corey Stasen

Strengths:

- Most chapters seem committed to going above and beyond the minimum CMP requirements
- Chapters have a strong sense of brotherhood with one another - most notably within Epsilon Xi
- High-quality community service and professional events
- Good recruiting numbers ~125 initiates in the fall
 - including biggest ever class for Alpha Pi and Upsilon not counting in the number

Weaknesses:

- Chapters don't always seem to plan events in advance; LEAD preparation seems to be severely lacking
- Risk management issues due to improper chapter traditions
- CMP items are submitted last minute if not late in some cases
 - CMP items should be submitted as soon as possible after the event takes place
- Chapter communication:
 - One chapter appears to be having a respect issues between the chapter and exec and the between exec members
 - It doesn't appear that the DDs are utilized as much as they could be. They are the first line of communication and should be treated as such

Disciplinary Issues

- One chapter is currently on probation

2016 Chapter Goals/Challenges

- To have all chapters be either CoR or CoE for the 2015-2016 school year
 - At last check, most chapters seemed to be well on their way to achieving this; however, Upsilon will not receive Accredited Status because of their suspension and not taking a Fall 2015 pledge class
- Better communication between chapter and DDs
 - I am happy to help with any questions brothers have, but I feel like some brothers coming to me rather than first going to their DD
- 100% attendance at National Events
 - 7/9 attended Ft. Wayne LEAD
 - 7/9 chapters are registered for Minneapolis LEAD, with 6 of those sending multiple people
- Each Chapter nominate/submit COY
 - All 9 chapters nominated a COY
 - 8 nominees completed their application
 - I would like to see all 9 complete their application next year
- Each Chapter submit 2-3 awards
 - I plan on reaching out to the DDs to once again communicate this goal and have them work with their chapters to choose the best awards to apply for
- Start a colony
 - Bradley University - Peoria Illinois
 - We have university approval and are waiting for the spring semester to begin to determine student interest
- Host a regional initiation
 - I've had initial pushback from the chapters in regard to doing this. I hope to speak to everyone about it at Minneapolis and see if it's something that's actually worth pursuing.

Final Thoughts

I haven't been very active these past few weeks because of the holidays and transitioning into a new job. However I saw great things from the region last semester and know I will see even better things this semester. I will be reaching out to all the chapters in the next couple of days to see how the new semester is going.

Great Plains Region Regional Vice President – Jillian Gartner

Fall 2015 Travel/Visits:

- September 11-13: Leadership Retreat, Cincinnati, OH
- September 17: Des Moines-Central Iowa Alumni Chapter Meeting and Happy Hour, Des Moines, Iowa
- October 11: Alpha Iota Chapter Meeting & Introductions; Des Moines, Iowa
- October 15: Des Moines-Central Iowa Alumni Chapter Meeting and Happy Hour, Des Moines, Iowa
- October 16-18: Springfield LEAD; Springfield, MO
- October 24: Great Plains Regional Conference, Omaha, Nebraska
- October 24: Lincoln Greater Nebraska Alumni Chapter, Post Conference Gathering, Omaha, Nebraska
- November 19: Alpha Iota Initiation, Des Moines, Iowa
- November 20: Eta Pi Initiation, Wayne, Nebraska
- November 21: Alpha Delta Initiation, Lincoln, Nebraska
- December 12: Des Moines-Central Iowa Alumni Chapter Annual Ugly Sweater Party

District Directors:

- Alpha Eta – University of South Dakota: Holly Behrens
- Alpha Delta – University of Nebraska: Chelsea
- Alpha Iota – Drake University: Phil Kreznor
- Epsilon – University of Iowa: Brandelle Unkrich
- Eta Pi – Wayne State College: Jeni Kemnitz
- Gamma Eta – University of Nebraska-Omaha: Ellie Pelto
- Mu Psi – Iowa State University: Jody Dierickx

Strengths:

- Strong recruitment throughout the region
- Continued leadership by alumni brothers
- Strong participation in regional and national events
- Very professional and effective chapter meetings
- High interest in building professional network while giving back to the fraternity

Opportunities for Improvement:

- Opportunity to increase organization across chapters in planning futuristically to stay ahead of deadlines
- Enhanced communication across chapters – allow chapters to better share best practices and stay in communication beyond regional and national events

Great Plains Regional Goals:

- **Chapter Management Program (CMP) – Goal:** To have all chapters achieve Accredited Chapter for the 2015-2016 year and make strides towards achieving Chapter of Recognition.
 - **Status:** All chapters in the region on track to achieve Accredited status at a minimum.
- **Attendance at National Fraternity Events – Goal:** To have 100% attendance from collegiate chapters at a Fall LEAD and the North Central Provincial Conference.
 - **Status:** All 7 collegiate chapters attended the Fall LEAD Conference.
- **Risk Management – Goal:** All chapters in region to complete 2015-16 schoolyear without risk management incidents.
 - **Status:** All chapters followed risk management policies in 2015.
- **National Event Attendance – Goal:** All collegiate chapters in the region to attend the LEAD Provincial conference in Minneapolis, MN.
 - **Status:** All chapters registered for Provincial LEAD conference.

CMP Update:

Great Plains Regional CMP Summary

Chapter	Fall Dues Paying Members	Fall Initiates	Accredited Completed	Accredited Approved
Epsilon	62	23	52.38%	47.62%
Alpha Delta	72	20	61.90%	59.52%
Alpha Eta	47	16	66.67%	59.52%
Alpha Iota	64	17	69.05%	61.90%
Gamma Eta	30	21	59.52%	54.76%
Eta Pi	25	6	54.76%	52.38%
Mu Psi	40	14	52.38%	45.24%

Final Thoughts: Our region is very strong and our chapters continue to have solid presences on their campuses. We continue to see strong numbers by way of recruitment and achievements in CMP. I would like to thank each of my District Directors for their dedication and support. Our region is very lucky to have such strong alumni leaders and we look to continue to build our pool of leaders now and in the future.

**Huron Region
Regional Vice President – Charisse Welborn**

Travel Summary

September 11th	Delta Rho	Chapter Visit
September 17th	Detroit-Motown AC	Chapter Meeting
October 9th-11th		Fall LEAD Schools
October 25th	Mu Phi	Chapter Visit
<i>Upcoming Travel</i>		
February 2016	Xi	Chapter Visit
February 26th	Grand Rapids AC	Meet & Greet Event
April 2016	Iota Lambda	Chapter Visit

Upcoming Events

Huron Region is super excited to be hosting the Fall 2016 LEAD Schools in Grand Rapids MI. This is the first time a National Fraternity Event will be hosted in this part of the region. The Grand Rapids Alumni Chapter will be looking forward to hosting the brothers.

Regional Goals

- Host a Regional Initiation (Fall 2015)
- All Chapters receiving at least Chapter of Accreditation Status for the 2015-2016 CMP year
- At least 50% of chapter participation at National Fraternity Events
- Chapters Applying for a minimum of 3 chapter awards
- Expansion of Collegiate Chapters or Franchising of Alumni Chapter

Strengths & Weaknesses

<ul style="list-style-type: none"> • Increased participation at National Events. • Increased communication and collaboration between chapters. 	<ul style="list-style-type: none"> • Timely submissions of CMP reports preventing credit towards CMP status. • Limited amount of interested Volunteer Leaders.
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Collegian of the Year

Of the 9 chapters in the region, all chapters successfully submitted a nominee for COY. Of the 9 chapters, 4 chapters have had their nominee submit an application. Congratulations to the following Chapter COYs: Francesco Munaco, Scott McDonald, Emily Jackman, Talesha Wright, Paul Roosa, Holly Hicks, Anna Trenshaw, Kevin Finley, and Sarah Cowie.

Chapter Awards

In addition to the COY award, I have challenged all chapters in the region to apply for a minimum of 3 chapter awards. A lot of the chapters are doing some awesome programming and I think it's important for them to be recognized for their hard work. Chapters are required to submit to me the 3 awards their chapter will apply for by March 1, 2016. This will allow time for the District Directors and myself to assist with the applications to improve submission quality.

Expansion Opportunities

Potential Colonies	Adrian College – Adrian, MI Baker College – Flint, MI Trine University – Angola, IN
Potential Reactivation	Eta Phi - Eastern Michigan University – Ypsilanti, MI
Potential Franchise/Re-Franchise:	Grand Rapids Alumni Chapter (Franchise In Process)

North Central Region Interim Regional Vice President – Jodi Schoh

Fall 2015 Travel (See PVP Report)

District Directors:

- Alpha Epsilon – Carl Lymangood
- Epsilon Iota – Zac Hanson
- Kappa Upsilon – Zach Klinger
- Nu Tau – Samantha Moetz
- Eta Rho – Tiffnee Robus
- Theta Tau – Danielle Gohman

Strengths:

- Achieving Chapter of Recognition or Excellence in the Chapter Management Program.
- Solid chapter operations around recruiting, pledging and events. The average chapter size is 60 members.



Weaknesses/Opportunities for Improvement:

- Continue to develop stronger officer transition between executive committees.
- National Event Participation – continue to promote the value in attending events.

Regional Update:

The region was unable to get a majority vote to elect a Regional Vice President this year at Grand Chapter Congress. Another election was held in October with two great candidates but again the results ended in a tie. I served as the interim Regional Vice President until a brother is appointed.

The region hosted a Regional Conference on Founder's Day at St. Cloud State University. It was a great day of brotherhood and learning from our presenters and each other.

Thank you to the District Directors and other alumni that supported the chapters and will continue to support the chapters. I feel very fortunate to have such a strong group of alumni willing to help out.

Great Lakes Region

Regional Vice President – Nicole Orlando

Fall 2015 Travel/Visits:

- October 9-11 LEAD School, Fort Wayne, Indiana
- October 11 – Gamma Pi Executive Committee Meeting, Chicago, Illinois
- October 11 – Gamma Pi Chapter Meeting, Chicago, Illinois

Spring 2016 Travel/Visits:

- February 12-14 – North Central LEAD Provincial – Minneapolis, Minnesota
- April 9 – Delta Initiation, Milwaukee, Wisconsin
- April 16 – Eta Mu Initiation, DeKalb, Illinois
- April 21 – Chicago Alumni Chapter T3, Chicago, Illinois
- April 23 – Lambda Omicron Initiation – 30th Anniversary, Macomb, Illinois
- May – Zeta Xi Chapter Meeting or Event, Romeoville, Illinois
- May – Valparaiso Chapter Meeting or Event, Valparaiso, Indiana
- May – Xi Chi Chapter Meeting or Event, Milwaukee, Wisconsin

Strengths:

- Increased participation in regional and national events.
- Focus on strong recruitment and quality pledges.

Weaknesses/Opportunities for Improvement:

- Timely and accurate reporting for the Chapter Management Program (CMP).
- Full compliance with the risk management, insurance, and conduct policy.

Great Plains Regional Goals:

- **District Director Communication:** Administer monthly calls with the Region's District Directors (DD) to provide guidance, discuss chapter issues and answer questions.
 - **Status:** I have held conference calls in November, December, and January that have addressed near-term CMP deadlines, pledge education program and initiation guidelines, and upcoming regional events.
- **Risk Management:** Ensure that each chapter in the Region is working to comply with the risk management, insurance, and conduct policy of Delta Sigma Pi.
 - **Status:** I plan to provide risk management training at a Regional Conference that we have tentatively planned for Fall 2016. Specifically, we are working to schedule a speaker that will address this area.
- **Relationship with Chapter Advisor:** Identify and implement methods for enhancing the chapter's relationship with the chapter advisor and school.
 - **Status:** I will focus on this goal at the end of the current fiscal year. One idea is to have a roundtable discussion during the Fall 2016 Regional Conference.
- **Training:** Identify training needs among collegiate chapters in the Region.

- **Status:** I discuss areas for chapter improvement during the monthly DD calls and we plan to address these areas during a Regional Conference that we have tentatively planned for Fall 2016.

Regional Summary:

The Great Lakes Region is performing in a satisfactory manner. The Region continues to focus on timely and accurate submission of CMP items to achieve Accredited Chapter Status. Although some chapters have completed all CMP items within the required deadline during the fiscal year, several other chapters have failed to receive credit for more than one CMP item. In addition, the DDs and I are working with the collegiate chapters to ensure compliance with the pledge education program and to ensure the initiation ceremony is administered appropriately. I have engaged the DDs both during and outside of our monthly conference calls to discuss these areas and to provide ongoing guidance to the collegiate chapters. We plan to continue these efforts during ritual practices and just prior to the initiation ceremony.

All collegiate chapters were represented at LEAD in Fort Wayne, Indiana, with the exception of Delta, which was operating under suspension at the time of the event. The Region will be well represented at North Central LEAD Provincial in Minneapolis, Minnesota as several representatives from most chapters are registered to attend. The Region is in the early stages of planning a conference, which we anticipate will be an important step towards improving chapter operations and compliance with the risk management, insurance, and conduct policy. Lastly, Delta is now active and I plan to spend additional time working with the DD and the chapter to ensure a successful semester.

Provincial Professional Development Committee Chair Hannah Hoes

The National Professional Development Committee is continuing to focus on training for District Directors. The District Director Manual that was developed by the North Central Provincial team over the last two years is being further refined and will be published online in the near future. Other onboarding initiatives for CDL and District Director training are being explored. The manual was distributed to any new District Directors within the North Central Province.

LEAD survey feedback and alumni forums have brought up suggestions for "Training Tracks" at LEAD events. The committee is reviewing LEAD programming and submitting suggestions to the board. For the North Central Provincial Conference we made sure there were options for both collegiate students and alumni, in many cases selecting courses like *How to Get a Job without a Resume using LinkedIn*, *Seven Habits of Highly Effective People* and *Apps & Hacks to Unleash Productivity* that appeal to both. We also are offering some new and unique sessions that have been developed by our own collegiates and alumni. This allows them to develop personally as well as provides new material for the conference and Brothers that have regularly attended the events. As in past conferences we will have an alumni table offering Resume and LinkedIn Profile reviews. We have received positive feedback that this is very helpful to collegiates as they are preparing for internships and the start of their careers.

With a successful 2015 National Leadership Retreat the committee has begun planning for the 2016 Volunteer Leadership Retreat. A timeline, list of invitees and a proposal for keynote speakers is under discussion. The committee is also following-up on potential nominees for the Honorary Initiate.

If you or you know of anyone who would make a great volunteer leader, please reach out to myself or any current leader to share information. We are always looking for new ideas for sessions or ways to enhance our conferences and training.

**North Central Provincial Scholastic Development & Awards Committee Chair
Kirstie Gill**

Collegiate and Alumni Awards

At the collegiate level, there are seven chapter award categories and in 4 out of 7 categories, we had representation from all regions for the provincial committee’s consideration. For the three awards that did not have full representation, only one region was missing. One of my goals for the 2016 awards season is to have a regional winner for each award for the provincial committee’s consideration.

At the alumni chapter level, it seems more chapters applied for awards this year. We had three different alumni chapters win Provincial awards compared with only two last year. I would like to continue to encourage and see our alumni chapters apply for more awards. One of my goals going forward is for each of our seven alumni chapter to apply for at least one award. Congratulations to the Lincoln/Greater Nebraska and Twin Cities alumni chapters for reaching the Gold level of the alumni chapter recognition program!

The North Central Province had one national individual award winner. Queen Booker from the Epsilon Iota Chapter at Minnesota State University – Mankato was recognized as the 2015 National Chapter Advisor of the Year. Congratulations, Dr. Booker! Thank you for all your contributions to your collegiate chapter and the fraternity.

Collegian of the Year

In late October, we held a webinar for the province’s COY nominees. 2015 National COY, Chad Robinson (from the North Central Province) was the main presenter. During this webinar, we reviewed the application process and provided tips on writing the best application. We discussed the various items that Regional and Provincial award committees look for when reviewing COY applications. At the end, nominees were given a chance to ask any questions about the application and selection process.

Congratulations to all chapter and regional Collegians of the Year! We had a strong pool of applicants again this year and the awards committees had tough decisions to make. You should be very proud of all you have accomplished thus far within the fraternity, outside of Deltasig in other organizations, the community, work, and academics.

Collegian of the Year Nominations:

Year	Province	Chapters	Nominated	Nom%	Submitted	Sub%
2012	North Central	41	34	83%	25	74%
	DSP Total	204	171	84%	132	77%
2013	North Central	41	41	100%	32	78%
	DSP Total	207	196	95%	154	79%
2014	North Central	40	40	100%	35	88%
	DSP Total	209	191	91%	165	86%

2015	North Central	41	41	100%	31	76%
	DSP Total	213	204	96%	135	66%
2016	North Central	40	40	100%	28	70%
	DSP Total	215	206	96%	141	68%

Looking Forward

Going forward, I would like to work with the Regional Vice Presidents to understand how the Provincial and Regional Award Committees could better assist each chapter with the awards application process. I believe this will lead to an increased number of applications and better quality applications overall. Chapters – start working on your award applications today! All of you are doing great things and deserve recognition!

North Central Provincial Community Service Committee Chair Chelsea Hayes

North Central Province is making a difference for Ronald McDonald House Charities.

During the Fall 2015 LEAD School we collected pop tables and wish list items for the Northeast Indiana Ronald McDonald House. Our chapters collected many pounds of pop tabs, and various pantry items, kitchen supply items, and toiletry items. Once again the chapters were enthusiastic about this community service activity and we will continue to collect at the next LEAD. Overall, participation in these events was lower than normal.

What's next?

During the Spring Provincial Conference we will continue to collect pop tabs, and wish list items for the Upper Midwest Ronald McDonald House Charity.

Do you want to help?

We are always looking for help with Community Service in the Province. If Community Service is your passion contact Chelsea Hayes or Jodi Schoh to see how you can help make a difference.

North Central Provincial Marketing Committee Chair Ellie Peltó

The goal of the North Central Marketing Committee is to get more information out to the Province. We are posting about important announcements, national initiatives, deadlines for LEAD and other events, chapter birthdays, and other relevant or engaging material. We are now on Facebook, Twitter, and Instagram (links at bottom).

We ran a successful Buck\$ 4 Brotherhood campaign, posting the progress image and asking individual chapters to donate, explaining the program and telling how much they would have to donate.

I have reached out to the RVPs and each chapter to ask them to inform me of their events and other exciting news so that I can post about them on the NCP social media platforms. So far,

none have responded except for the Alpha Iota chapter for Halsey. I hope to get RVPs and chapters more responsive so that we can show how awesome our province is through social media. I will reach out to these people again to let them know I will post about their activities.

We have also made an effort to reach out to chapters to update social media, as well as encouraging chapters to submit their photos to the DELTASIG Magazine. Overall we are trying to become more visible and engaging with all chapters to help them be more visible on social media. During LEAD/Provincial/GCC (and any other event weekend), we will post frequently on events, speakers, photos of brothers, and promote the hashtags so others will post. (#DSPLEAD, etc.)

<https://www.facebook.com/groups/dspncp/>

<https://twitter.com/dspncp>

<https://www.instagram.com/dspncp/>