

# North Central Province Leadership Team Reports - 2015

## North Central Province Provincial Vice President – Jodi Schoh

### Travel During Period:

8/10	North Central Region District Direct Meeting (St. Paul, MN)
9/6	Huron Regional Officer Conference (Lansing, MI)
9/29	Nu Tau Chapter Meeting and Consultant Visit (St. Paul, MN)
10/11	Fall LEAD School (St. Louis, MO)
10/25	Fall LEAD School (Detroit, MI)
11/8	North Central Regional Conference (Minneapolis, MN)
11/15	Kappa Upsilon Initiation and Banquet (Winona, MN)
12/4	Twin Cities Alumni Chapter Meeting (Bloomington, MN)
12/11	Twin Cities Community Service Event (Plymouth, MN)

### Future Travel:

2/6 – 2/8	North Central LEAD Provincial (Iowa City, IA)
2/27 – 2/28	Halsey VB/BB Tournament (Omaha, NE)
TBD	Great Lakes Regional Conference

## Provincial Goals

- 1) CMP Achievements – 80% accredited; 40% recognition; 20% excellence.

63% of the Chapters reached accredited for 2013-2014 which is a significant increase from 40% the prior year. 50% reached Chapter of Recognition and 31% reached Chapter of Excellence.

- 2) Provide consistent training/education and defined expectations for the District Directors across the province.

We have completed a guide including expectations, provincial goals and a chapter checklist. All RVPs shared with their District Directors going into the fall term.

- 3) Have 3 colonies started and at least 2 installed in the province by June 2015.

Over the past year, we have had a number of inquiries of expansion in universities in the province. University of WI Whitewater has granted us permission to recruit.

- 4) To increase the number of chapter awards applied for each year. The goal is to have at least 70% of the chapters apply for a minimum of one chapter award.

95% of the chapters submitted at least one chapter award for this year. This is significant improvement from having only 50% of the chapters submit an award last year. The new website made it easier for chapters to submit awards.

- 5) Create an active database of potential volunteer leaders to assist the Chapters.

The database has been created and RVPs are working on reaching out to brothers that will be willing to serve as volunteers.

## **LEAD/Provincial**

The Fall LEAD School in Detroit had lower than expected attendance by the Province. About half of the chapters attended the LEAD School in St. Louis due to proximity. Not all chapters sent a representative to the Fall LEAD schools which is disappointing as we focus on providing training for Officers. I am pleased four of the regions had a regional conference which added a benefit of more training and sharing of ideas between chapters. This year at the Fall LEAD School a social was added to the weekend. We hosted a Halloween dance which was well attended by brothers.

## **Discipline and Chapter Assistance**

Over the past year, the number of chapters violating risk management has not decreased. Currently, one chapter is on guidance but is pending another University investigation. Delta chapter has been suspended by the University for one year due to violations of conduct for alcohol and hazing. Three other chapters have received warning letters for various hazing or alcohol related incidents.

## **Summary**

Risk management issues continue to take a lot of our time in working with chapters and universities. We required every chapter to attend a risk management session at Fall LEADs but still have much education to work on.

The leadership team has continued building their regional teams and we also discussing succession planning in the province. Your chapters are led by a dedicated and passionate group of volunteer leaders and I hope you share in my thanks to all of them.

A reminder, the North Central Province joined Facebook ([facebook.com/groups/dspncp](https://www.facebook.com/groups/dspncp)) and Twitter (@dspncp). Please follow us to stay up to date and share the good things happening in your chapter.

I want to thank each of you for your commitment to the success of Delta Sigma Pi and for your contribution as a collegiate or alumni brother.

## **Central Region Regional Vice President – Alex Warrick**

### **TRAVEL**

St Louis LEAD School

Phoenix LEAD School

2014 National Leadership Retreat – Indianapolis, IN

Central Region Conference at Delta Tau – attended by Upsilon, Delta Tau, Epsilon Xi, Epsilon Omega, Iota Chi, Kappa Sigma

Alpha Pi (*Indiana- Bloomington*) – Memorized Pledging Ceremony, Officer Elections Meeting

Kappa Sigma (*IUPUI*) – Recruitment Social, Professional Event w/ Brother Spencer Abrams

Kappa Omega (*Purdue*) – Homecoming Social, Pledge Ceremony, Executive Committee mtg

Indianapolis AC – Indy Indians game, Social at Brothers, Christmas party

### **PLANNED TRAVEL**

*\*\*\*Ideally I'm looking to attend an event other than a chapter meeting. I would love to actively participate in a community service, professional, recruitment, and/or anything else a chapter may have planned\*\*\**

Coralville LEAD

Regional Joint Initiation – Delta Tau, Epsilon Xi, Kappa Sigma

Regional Joint Initiation – Upsilon, Epsilon Omega

Pacers Professional Event

## **DISTRICT DIRECTORS**

Upsilon – Mark Voyda

Alpha Pi – myself

Delta Tau – Stacy Perkins

Epsilon Xi – Daisy Pham

Epsilon Omega – Stephen Whitley

Iota Sigma – Madelaine Ruggles

Iota Chi – Chris Galfi

Kappa Sigma – Edgar Rodriguez

Kappa Omega – James Barger

## **STRENGTHS**

- All of our chapters have a strong sense of brotherhood
- Chapters are going above and beyond the minimum CMP
- High-quality community service & professional events
- Fall 2014 recruitment – ~150 initiates this semester!
- Chapters are more open to one another

## **WEAKNESSES**

- Risk management issues relating to inappropriate chapter traditions
- Pledge programs are submitted without looking to the proper national requirements & outline
- Chapters are not planning events in advance- lots of last-minute events. Planning ahead of schedule is critical to success.
- Chapters are generally submitting CMP items last-minute – CMP should be submitted immediately following an event, and chapters should be aware of which officers are in charge of which submissions
- Chapter communication among executive committee officers and DD's – DD's are the chapter's primary resource and should be used as such

## **DISCIPLINARY ISSUES**

Currently one chapter is on Guidance.

## **2015 Chapter Goals/Challenges**

- 1) To have all chapters attain Chapter of Recognition or Excellence status for 2014-15 year
  - While CMP is certainly not the only way to judge a chapter's success, I believe keeping high national accreditation speaks to the motivation/involvement of a chapter.

	<b>Accredited</b>	<b>CoR</b>	<b>CoE</b>
<b>Upsilon</b>	33%	32%	14%
<b>Alpha Pi</b>	38%	41%	18%
<b>Delta Tau</b>	50%	82%	54%
<b>Epsilon Xi</b>	43%	68%	61%
<b>Epsilon Omega</b>	38%	18%	29%
<b>Iota Sigma</b>	43%	45%	36%
<b>Iota Chi</b>	53%	68%	54%
<b>Kappa Sigma</b>	55%	55%	32%
<b>Kappa Omega</b>	43%	32%	14%

- 2) Better communication among chapters + their DD's
  - Have communicated this idea to all during my visits & calls; District Directors are the chapter's first line of help – utilize them!
- 3) 3 DD's who are Certified Deltasig Leaders [CDL]
  - Have emphasized the easiness of the process to DD's

- 4) 100% attendance at national events
  - All chapters attended a fall LEAD – St Louis, Detroit, Atlanta
  - 3/9 chapters have signed up so far for Coralville LEAD
  - GCC registration is open – will be reserving a block of rooms tentatively for our region’s delegates
- 5) Each Chapter nominate/submit COY
  - All 9 chapters nominated a COY, and 8 COYs successfully submitted their applications. The awards committee noted the overall high-quality of the applications.
- 6) Each chapter submit 2-3 awards
  - All chapters & DD’s have been made aware of this- last year was very successful and the awards committee made note!
  - By setting your awards goals now, you assure that all of your activities from now until the end of the academic year align to achieve the requirements for those applications
- 7) Start a colony
  - Attempts to communicate with one particular brother at Butler have not been successful, however there is another brother there to whom I will reach out in January. Brother Corey Stopka & Central Office has been helpful with how to reach out to them.
  - A DD has a contact at IU-Kokomo which could warrant a colony

### **FINAL THOUGHTS**

Thank you again to the District Directors, other volunteers, and chapter officers who put time & effort into making this Region amazing! Your hard work comes with my sincere gratitude and appreciation. I’m very optimistic for the Spring 2015 semester – our region has improved greatly and I believe will finish the current biennium in the same manner! There are a variety of amazing events already planned for next semester which I hopefully will be able to attend as I did not get as many visits in as I wanted to in the Fall 2014. Please always reach out to me with your questions or concerns.

I encourage you all to begin planning ASAP for 2015 Grand Chapter Congress, held in our backyard of Chicago, Illinois!

### **Great Plains Region Regional Vice President – Jillian Gartner**

#### **Fall 2014 Travel/Visits:**

- June 17 – Des Moines Alumni Chapter Annual Business Meeting
- June 27-29 – North Central Provincial Leadership Meeting, St. Paul, MN
- June 28 – Twin Cities Alumni Chapter Annual Pig Roast, Lakeville, MN
- July 15 – Des Moines Alumni Chapter Happy Hour
- August 19 – Des Moines Alumni Chapter Happy Hour
- September 3 – Des Moines Alumni Chapter Happy Hour
- September 16 – Des Moines Alumni Chapter Happy Hour
- October 10-12 – LEAD School, St. Louis, MO
- October 21 – Des Moines Alumni Chapter Happy Hour
- November 6 – Mu Psi Pledge Meeting, Ames, IA
- November 8 – Great Plains Regional Conference, Des Moines, IA
- November 18 – Des Moines Alumni Chapter Happy Hour
- November 20 – Mu Psi Alumni Panel & Chapter Meeting, Ames, IA
- December 13 – Des Moines Alumni Chapter Holiday Party

#### **Planned Travel/Visits:**

- January 9-11 – North Central Provincial Leadership Meeting – Chicago, IL

- January TBD – Epsilon – Chapter & EC Meeting Visit
- January TBD – Des Moines Alumni Happy Hour
- Feb 6-8 – LEAD Provincial Conference, Iowa City, IA
- February TBD – Des Moines Alumni Happy Hour
- February 26 – Lincoln/Greater Nebraska Alumni Event, Omaha, NE
- Feb 27-29 – Halsey Invitational Tournament (North Central and Great Plains Regions) – Lincoln, NE
- Feb 29 – Alpha Delta EC Meeting
- March TBD – Alpha Eta – Chapter Meeting
- March TBD – Des Moines Alumni Happy Hour
- April TBD – Epsilon – 95<sup>th</sup> anniversary
- April TBD – Alpha Iota Initiation
- April TBD – Des Moines Alumni Happy Hour
- April TBD – Mu Psi Initiation

### **Regional Summary:**

The Great Plains Region is doing very well. The 2014 Fall semester has been successful for all. All chapters in the region had representation at a LEAD School. Given that the St. Louis LEAD event was significantly closer than the Detroit LEAD, 6 of the 7 chapters attended LEAD outside of our province. While I was disappointed that we contributed to lowered attendance in Detroit, I was very pleased that many brothers were able to attend and we had 100% representation from chapters this fall.

All chapters are looking forward to hosting the LEAD Provincial conference in our region in February. The Epsilon chapter is firming up plans to host an event in conjunction with LEAD to celebrate their 95<sup>th</sup> anniversary with brothers throughout the province. Iowa City is growing significantly, and we are looking forward to being the regional and chapter host for LEAD in the Spring of 2015.

A regional conference was held in November in Des Moines, Iowa. The event was held in Omaha last year for the first time in many years, so we held the event in Des Moines to capture more attendees on the East side of the region. 8 of the 9 chapters (including 2 alumni chapters) were present at the regional conference. Approximately 55 brothers attended the event, which included presentations from 2014 Provincial Collegian of the Year, Tom Florian, and Gamma Eta District Director, Ellie Pelto, as well as an alumni panel, who shared feedback on how various topics of interest to attendees. Most importantly, the conference allowed the opportunity for brothers to connect with others throughout our region.

### **District Directors:**

- Epsilon: Danielle Fahnle
- Mu Psi: Jody Dierickx
- Alpha Iota: Phil Kreznor
- Gamma Eta: Ellie Pelto
- Alpha Eta: Ashley Martin
- Eta Pi: Jeni Kemnitz
- Alpha Delta: Chelsea Hayes

### **Strengths:**

- Strong recruitment throughout the region
- Increased participation in regional and national events
- All strategic plans submitted & approved on time
- Strong determination to achieve Accredited Chapter CMP status (at a minimum)

### **Weaknesses/Opportunities for Improvement:**

- Organization across chapters in planning ahead – opportunity to make calendars to stay ahead of deadlines
- Increased communication within chapters
- Increased recruitment – two chapters have smaller than ideal membership numbers

**Disciplinary Concern:** During the beginning of the Fall 2014 semester, a hazing incident occurred with the Epsilon chapter. The hazing incident occurred during an interview of a recruit. The incident was brought to my attention shortly after it occurred and was handled in a very professional manner by the chapter president, Lauren Bannon. The recruit is now an active brother who understands hazing of any kind is not tolerated by the Fraternity or the University of Iowa. The fraternity has reprimanded the brothers involved in the hazing of a recruit. They understand the severity of their acts and will not be involved in such activity ever again.

**Great Plains Regional Goals:**

- **Chapter Management Program (CMP) - Goal:** To have all chapters achieve Accredited Chapter for the 2014-2015 year and make strides towards becoming a Chapter of Recognition.
  - **Status:** CMP stats are improving with more chapters on the path to achieve Accredited status.
- **Attendance at National Fraternity Events - Goal:** To have 100% attendance from collegiate chapters at a Fall LEAD and the North Central Provincial Conference.
  - **Status:** All 7 collegiate chapters attended either a fall LEAD School. 6 of the 7 collegiate chapters attended the Great Plains Regional Conference.
- **Risk Management – Goal:** See that all chapters follow risk management policies.
  - **Status:** All chapters, with the exception of Epsilon, followed risk management policies.
- **National Event Attendance – Goal:** All collegiate chapters in the region plan to attend the LEAD Provincial conference in Iowa City, Iowa.
  - **Status:** All chapters have noted their plan to attend the Provincial LEAD conference.

**CMP Update:**

**Great Plains Regional CMP Summary**

Chapter	Fell Dues Paying Members	Fall Initiates	Accredited Completed	Accredited Approved
Epsilon	71	15	58%	43%
Alpha Delta	55	36	68%	58%
Alpha Eta	31	21	58%	48%
Alpha Iota	54	23	75%	68%
Gamma Eta	26	12	58%	50%
Eta Pi	21	10	58%	48%
Mu Psi	42	14	50%	35%

**Final Thoughts:** Our region is very strong and our chapters continue to have solid presences on their campuses. While the region had one infringement on the fraternity’s policy on hazing and risk management, this was an odd scenario that will not happen again. Leaders of Delta Sigma Pi can expect to see increased attendance at regional, provincial and national events hosted by the fraternity, as awareness has grown positively throughout the region.

**Huron Region  
Regional Vice President – Charisse Welborn**

**Travel Summary**

September 6 <sup>th</sup>	<b>Huron Region</b>	<b>Regional Officer Training</b>
September 20 <sup>th</sup>	<b>Central Region</b>	<b>Central Regional Conference</b>
October 13-14 <sup>th</sup>	<b>Delta Rho</b>	<b>Chapter Visit</b>
October 24-26 <sup>th</sup>		<b>Detroit LEAD Schools</b>
December 11 <sup>th</sup>	<b>Detroit-Motown AC</b>	<b>Chapter Meeting</b>

**Regional Goals**

- All Chapters receiving at least Chapter of Accreditation Status for the 2014-2015 academic year
- Chapters Applying for a minimum of 3 annual awards
- At least 75% of chapter participation at National Fraternity Events
  - o At least 50% participation from pledges
- Regional Initiation (Spring 2015)
- Expansion of Collegiate Chapters or Franchising of Alumni Chapter

**Collegian of the Year**

Of the 9 chapters in the region, all chapters successfully submitted a nominee for COY. Of the 9 chapters, 6 chapters have their nominee submit an application. Feedback from the awards committee was positive, and quality of applications has improved significantly. Congratulations to the following Chapter COYs: Darius Crum, Sayeema Bhuyian, David Rodgers, Kiara Patterson, Roosevelt Tillman, Hannah Janssen, Andrew McLean, Hillary Hunt, and Marius Froelich!

**Chapter Awards**

In addition to the COY award, I have challenged all chapters in the region to apply for a minimum of 3 chapter awards. A lot of the chapters are doing some awesome programming and I think it's important for them to be recognized for their hard work.

This year there were a total of 20 award applications submitted. I am very proud of the region for stepping up to this challenge, and applying for chapter awards. Although there was not a minimum of 27 awards applied for, every chapter did apply for at least **one** award. Which was a significant increase compared to other years. Only collegiate award that received no applications was Outstanding Scholastic Development Award for a Collegiate Chapter. The one franchised alumni chapter was not eligible to apply for awards, as they were not an officially franchised alumni chapter by the awards deadline.

## Expansion Opportunities

<b>Potential Colonies</b>	<b>Adrian College</b> – Adrian, MI <b>Central Michigan University</b> – Mt. Pleasant, MI <b>Oakland University</b> - Rochester, MI <b>Baker College</b> – Flint, MI <b>Trine University</b> – Angola, IN
<b>Potential Reactivation</b>	<b>Eta Phi</b> - Eastern Michigan University – Ypsilanti, MI
<b>Potential Franchise/Re-Franchise:</b>	Northeast Indiana Alumni Chapter (Fort-Wayne Area) Grand Rapids Alumni Chapter

### North Central Region Regional Vice President – Hannah Hoes

#### *Travel – Complete*

September 19, 2014 – Alpha Epsilon Pledging Ceremony  
 September 21, 2014 – Kappa Upsilon Exec, Chapter meetings and Chapter consultant visit  
 October 10-12, 2014 – St. Louis LEAD  
 October 17, 2014 – Nu Tau Alumni Happy Hour  
 October 24-26, 2014 – Detroit LEAD  
 October 30, 2014 – Epsilon Iota Chapter Meeting  
 November 6, 2014 – Twin Cities Alumni Chapter Meeting  
 November 8, 2014 – North Central Regional Conference and TCAC Founder’s Day Event  
 November 20, 2014 – Eta Rho Chapter Meeting  
 November 24, 2014 – Nu Tau Chapter Meeting  
 December 4, 2014 – Twin Cities Alumni Chapter Meeting  
 December 6, 2014 – Nu Tau Initiation  
 December 8, 2014 – Theta Tau Strategic Planning Meeting  
 Twin Cities Alumni Meetings Sep. 4, Nov. 6 & Dec. 4

#### *Regional Update*

It was a strong semester for the North Central Region. All chapters attended LEAD in St. Louis and were represented at our regional conference in November. At the regional conference fellow alumni held sessions for around 35 Brothers providing an overview and refresher on the trial process, professional development and corporate partnerships as well as a few icebreaker activities. It was a great time for chapters to network and share contact information to continue to connect throughout the semester. Regional and Provincial awards were also presented at this time as the region did not attend the North Central LEAD.

The region had an Educational and Leadership Consultant visit for the first time in several years by Malory Ammerman. She visited all 6 chapters and I was able to meet with her and attend the meetings at Kappa Upsilon at the beginning of the semester. She provided great feedback and ideas to all of the chapters and I know the chapters felt re-energized and motivated after her visit. Many of the chapters



made changes right away based on suggestions received and I know the District Directors will continue to work with them throughout the year on how best to implement some of the changes.

A few opportunities for the region based on questions I received throughout the semester and observations are when to choose and Executive versus a Chapter Trial and the process to follow, chapter attendance and participation and how to effectively use committees.

*Update on Goals for Spring 2014 – Spring 2015*

1. Have all chapters reach the accredited level within CMP
  - o 5 of the 6 chapters were awarded Chapter of Excellence for the 2013/2014 school year. As shown in the CMP report below the region is once again on its way to meet the goal of Accreditation for the chapters.

## Report as of: 12/30/2014 for Year: 2015

#	Chapter	Fall Dues Paying Members	Fall Pledges	Fall Initiates	Accredited Completed	Accredited Approved	Chapter of Recognition Req'd/Opt.	Chapter of Excellence Req'd/Opt.
028	Alpha Epsilon	91	13	12	68%	53%	70%/50%	38%/33%
114	Epsilon Iota	39	13	11	63%	48%	40%/92%	13%/33%
157	Eta Rho	79	16	16	65%	63%	80%/83%	69%/133%
175	Theta Tau	25	20	14	48%	38%	50%/50%	31%/100%
205	Kappa Upsilon	55	23	19	58%	53%	70%/58%	31%/133%
240	Nu Tau	69	20	19	60%	50%	70%/83%	31%/67%

2. Hold District Director training at least twice per year to ensure expectations and knowledge are consistent
  - o District Director training was held prior to the school year starting. We reviewed the new District Director handbook I helped to create for the Province and discussed goals and opportunities to help the chapters this semester. I appointed two new first time District Director's this semester to the Kappa Upsilon and Alpha Epsilon chapters. The DD for Eta Rho at LaCrosse will be stepping down after this semester and would like to transition her knowledge to a potential DD for the chapter if possible.
3. Start a colony
  - o Unfortunately, I have not had much success with this goal for the region. The students we had interested at University of Wisconsin – Eau Claire stepped down this semester and we did not have anyone interested in taking up the challenge the dean had given the students that she would approve Delta Sigma Pi on campus if they could find an advisor. If anyone has any contacts at Eau Claire or other schools within the region please pass along the information as it would be great to expand our region!
4. All chapters nominate a Collegian of the Year and all COY's complete the application
  - o Complete for 2013/2014 school year.
  - o All chapters submitted Collegian of the Year nominations however; I had two chapters that did not complete the applications, Kappa Upsilon at Winona and Eta Rho at LaCrosse. There is opportunity for continuing education around the nomination and voting process for chapter COYs. Many chapters do not vote to select the COY from the chapter and the individuals nominated do not always understand the full impact of what it means to be a COY and how important it is to complete the application.
5. See all chapters apply for a minimum of 3 awards
  - o All chapters submitted award applications last year with the exception of one chapter that had a risk management issue that chose not to apply based on direction from their university.

- We had a very strong showing for Regional and Provincial awards for the semester including the Twin Cities Alumni Chapter who won National awards! I am very proud of the region of the applications submitted and the hard work chapters put in each semester!
  - Provincial Awards: Outstanding – Kappa Upsilon, Outstanding Financial Operations – Kappa Upsilon, Outstanding Service – Alpha Epsilon, Outstanding Professional – Alpha Epsilon, District Director of the Year – Liz Elvekrog (Eta Rho)
  - Regional Awards: Outstanding – Kappa Upsilon, Most Improved – Alpha Epsilon, Outstanding Service – Alpha Epsilon, Outstanding Professional Activities – Alpha Epsilon, Outstanding Financial Operations – Kappa Upsilon, Outstanding Alumni Relations – Nu Tau, Outstanding Scholastic Development – Alpha Epsilon, Chapter Advisor of the Year – Terri Mische (Theta Tau), District Director of the Year – Liz Elvekrog (Eta Rho)
  - Provincial Alumni Chapter Awards: Outstanding, Most Improved, Outstanding Collegiate Relations, Outstanding Professional, Outstanding Service
  - National Alumni Chapter Awards: Most Improved Alumni Chapter and Outstanding Professional Activities
  
- 6. Increase the number of inter-chapter events
  - We had our regional conference in November this year which is always a great opportunity for chapters to connect and share event ideas. I'm aware of a few chapters that created an Inter-chapter Relationships position whose role is to connect and reach out to other chapters. Several of our chapters have had joint community service events or have done professional events such as corporate tours. I also saw many such events in the strategic plans for next year.

I will continue to meet and work with the District Directors and chapter officers to meet our goals and have another strong year in the North Central Region.

**Great Lakes Region  
Regional Vice President – Whitney Dixon-Reed**

*Travel Fall 2014*

08/02/14 - National Leadership Retreat (Chicago, IL)  
 10/11/14 - Fall LEAD School (St. Louis, MO) 10/25/14 -  
 Fall LEAD School (Detroit, MI)

*Future Travel Plans 2015*

1/9/15 - 1/10/15 North Central Leadership Team Meeting (Chicago, IL) 1/19/15  
 Eta Mu Executive Committee Meeting (Northern Illinois University) 1/25/15  
 Gamma Pi Chapter Meeting (Loyola University)  
 2/6/15 - 2/8/2015 North Central LEAD Provincial Conference (Coralville/Iowa City) 8/12/15  
 - 8/16/2015 50th Grand Chapter Congress (Chicago)  
 \*Additional Travel TBD

*Regional Summary*

2014 has been a very exciting year for the Great Lakes Region, but has also had it's share of opportunities for improvement. From a personal note, I have great pride in the Great Lakes leadership team. The District Directors for all chapters have worked diligently and been in frequent communication with the chapters and me. This improved communication has been crucial in developing stronger relationships among the leadership and existing collegiates. I am extremely proud of the efforts of the District Directors and the regional Awards Committee.

There have been many positives across the board this year. We had on-time COY nominations for all 10 chapters. While we only received 6 completed applications, those submitted were high quality. It made our selection a difficult but enjoyable process. This can be true of all awards submitted across the region. The quality has been consistently increasing over the past year and a half. I hope the trend continues.

We have also had an increased variety and diversity of events at chapters. From bringing prominent business leaders onto campus, to working with their business schools or with other campus groups, Great Lakes has hosted some excellent alumni, professional, and philanthropic events. Furthermore, there has been an increase in intra-chapter communication, leading to more chapter interaction and attendance at the various events. This has been most impressive.

Unfortunately, there have been some issues with risk management that must be addressed. As this appears to be a nation-wide epidemic, of universities moving to reduce or eliminate the greek system all together, one of our chapters has been subject to a year-long suspension. I urge all Deltasigs to understand the importance of Risk Management. Adherence to risk management is the single-most important goal we can have moving forward. Without a strong risk management understanding and enforcement at an individual level, our fraternity cannot survive. This is not an overstatement. We are seeing it in action. If we do not police ourselves and set firm cultural standards within our chapters, the universities will.

That being said, I would like to close with an optimistic look at the future. We have some extremely strong emerging leaders coming from both on and off chapter exec boards. I am proud of the work that we have accomplished and to see so many future leaders coming forward with talent and bright ideas. The Great Lakes Region will continue to grow and prosper as long as we continue to see new leaders develop and excel.

## CMP

One of the most impressive aspects of working with chapters were how many chapters were interested in improving their CMP participation. Many are not only working for accreditation but for the first time are pushing towards recognition or excellence status. While CMP is certainly not the *only* way to judge the success of a chapter, I do think that keeping national accreditation speaks to the motivation and involvement of the Deltasig collegiates. Below, I have attached the Regional CMP Status Report for the Fall 2014 Semester to date.

<b>Chapter</b>	<b>Fall Dues Paying</b>	<b>% Accredited</b>	<b>% Accredited</b>
Delta	Members Paid For: 45	30%	23%
Zeta	Members Paid For: 36	40%	35%
Psi	Members Paid For: 61	65%	53%
Alpha Omega	Members Paid For: 58	50%	38%
Gamma Pi	Members Paid For: 29	53%	40%
Zeta Xi	Members Paid For: 37	48%	33%
Eta Mu	Members Paid For: 50	55%	48%
Kappa Phi	Members Paid For: 22	58%	53%
Lambda Omicron	Members Paid For: 32	65%	53%
Xi Chi	Members Paid For: 36	50%	35%

### *Goals for Spring 2015 – Fall 2015*

- 0 RISK MANAGEMENT VIOLATIONS
- Risk Management event hosted by every chapter
- See all chapters apply for a minimum of 3 awards
- Have all chapters send at least 15% of chapter to GCC

### **Provincial Professional Development Committee Chair Lindsay Allen**

The National Professional Development Committee (Provincial Development Committee Chairs, and other active alumni) continues to work towards completing their 2013-2015 goals. We meet once a month to talk through our progress on achieving these goals. If you have any ideas/feedback on any of these, please let me know and the ideas can be mentioned at the next meeting.

- 1) We had a successful National Volunteer Leadership Retreat in August 2014, in Indianapolis, where leaders from across the nation shared great ideas.
- 2) Continue planning for post-GCC leadership retreat
- 3) We have selected a Honorary Initiate and are making sure they are able to attend GCC in August
- 4) We continue to explore career development and educational partnerships with trade organizations

5) Continue to develop process for evaluating leadership development opportunities (such as LeaderShape and Succeed Faster)

6) Develop team-building and leadership development programming  
- Volunteer (alumni) and collegiate leaders

Part of #6, is enhancing the national volunteer leadership manuals. The committee spoke with RVPs and PVPs around the nation at the Fall LEADs and compiled the feedback. Thanks to the leaders of the North Central Province for coming up with a District Director Manual. We will use this manual and the other great feedback we received to come up with additional resources to help leaders be better prepared for their roles, provide easy to find reference materials, and improve leadership skills.

During the North Central Provincial Fall LEAD, we were able to have an alumni table that offered to Resume and LinkedIn Profile Reviews to help collegiates as they transition from college to a young professional. In addition, we hope to have additional professional sessions at upcoming National Events that will be geared towards alumni. Let me know if there are other professional areas that would be helpful in your collegiate/professional career.

If you are interested in becoming a volunteer leader, we encourage you to review the Certified Deltasig Leadership Program on the website.

### **North Central Provincial Scholastic Development & Awards Committee Chair Carissa Bauer**

#### **Collegiate and Alumni Awards**

Let me start out by saying that Provincial Award applications were phenomenal in 2014. There are eight collegiate award categories; and in 6 out of the 9 categories there was representation from each region for the provincial committees consideration. One of my goals in 2015 is to have a collegiate Regional winner for each award category for provincial consideration.

At the Alumni Chapter lever, I would like to encourage and see our alumni chapters apply for more awards. There are five categories at the alumni level, and we only saw representation from two of our alumni chapters on the provincial level.

Overall when reviewing this past year and the accomplishments of the North Central Province, our province was represented and recognized at the National level. The North Central Province had 3 National Award winners:

- Alpha Eta - 2014 Most Improved Collegiate Chapter
- Twin Cities Alumni Chapter: 2014 Most Improved and 2014 Outstanding Professional Activities

#### **Collegian of the Year**

This past fall a webinar was held once again in late-September for all COY nominees to review the application process. This presentation informed nominees of what the Regional and Provincial award committees look for when reviewing COY applications. At the end of the webinar a question and answer session was held to address any questions or concerns that were not reviewed during the presentations.

Congratulations to all chapter and regional award winners. The application pool this year was very strong and you all are doing amazing things to represent not only your chapters but also yourselves fraternally and professionally. You should all be proud of the work you have accomplished throughout your collegiate time.

Collegian of the Year Nominations:

<b>Year</b>	<b>Province</b>	<b>Chapters</b>	<b>Nominated</b>	<b>Nom%</b>	<b>Submitted</b>	<b>Sub%</b>
2011	North Central	41	39	95%	18	44%
	DSP Total	200	178	90%	132	66%

2012	North Central	41	34	82%	25	60%
	DSP Total	204	171	83%	132	64%
2013	North Central	41	41	100%	32	78%
	DSP Total	207	196	94%	154	74%
2014	North Central	40	40	100%	35	85%
	DSP Total	209	191	91%	165	78%
2015	North Central	41	41	100%	31	76%
	DSP Total	213	204	96%	135	66%

### Looking Forward

I would like to partner with the Regional Vice Presidents to see how the Provincial and Regional Award Committees could better assist each collegiate chapter and the awards application process. I want to ensure all of the great things each of your chapters are doing is represented at the Regional and Provincial level.

### North Central Provincial Community Service Committee Chair Kim Ward

#### North Central Province all agreed – CANCER SUCKS

During the Fall 2014 LEAD School we sold Tootsie Pops in to support the American Cancer Society. The donation was simple, any spare change for a Tootsie Pop. We raised over \$125 to donate the American Cancer Society.

We also handed out pink ribbons to all attendees to show our solidarity of support for Breast Cancer Awareness month. It was wonderful to see our Province once again come together to support the cause.

#### Pop Tabs for Ronald McDonald

The National Community Service initiative is the Ronald McDonald House. Our chapters collected over 80 pounds of pop tabs, exceeding the amount we collected at the prior LEAD. We donated the tabs to the Ronald McDonald House in the Chicagoland area. Once again the chapters were enthusiastic about this community service activity and we will continue to collect at the next LEAD.

Overall, participation in these events was good. We had 72% of chapters, collegiate and alumni, who were in attendance in Detroit participate in one or more of the Community Service events offered.

#### What's next?

During the Spring Provincial Conference we will continue to collect pop tabs for the Ronald McDonald House.

We are also holding a Deltasig T-Shirt Swap-o-Rama to raise money for the American Cancer Society. Bring any new/gently used t-shirts to the Provincial Conference in Iowa. All donated shirts will be sold for \$5 and that money will be donated to the American Cancer Society, our Provincial initiative.

Who knows, you could walk away with a Grand Presidents all for a \$5 donation.

#### Do you want to help?

We are always looking for help with Community Service in the Province. If Community Service is your passion contact Kim Ward or Jodi Schoh to see how you can help make a difference.

### **North Central Provincial Alumni Development Committee Chair Teresa Schudrowitz**

The Alumni Development committee is working on a number of initiatives to enhance alumni involvement, motivate alumni to stay involved, and help in the transition from collegiate to alumni. We continue to work with the National Alumni Development Committee in working towards the national committee goals.

The Alumni Chapter Council was held at the 2014 spring provincial meetings. The purpose of the Alumni Chapter Council is to provide a forum for alumni chapters to interact and discuss topics pertinent to alumni. The North Central meeting during the LEAD school in Chicago was a success with all alumni chapters from the province represented as well as representatives from 8 chapters from the other four provinces. In the fall the Alumni Chapter Council was renamed to the Alumni Forum. The LEAD school in Detroit had representatives from five of the province's chapters as well as alumni from the Northeastern province. Great discussion was had during both meetings with many suggestions for the committee and for members to take back to the chapters. Feedback from alumni after both of these events was very positive. We will continue holding Alumni Forums at the fall and spring LEADS. In addition, the National Alumni Development Committee is planning an Alumni Forum for the upcoming Grand Chapter Congress.

A goal of this committee for the biennium is to increase the interaction between alumni and collegiate brothers. One way this goal is being achieved is through activities at the fall and spring LEADS. During the spring LEAD in Chicago Networking Bingo was introduced. Prior to LEAD registered alumni were asked to provide a fun fact. These facts made up the Bingo board. Throughout the day of LEAD the collegiate brothers searched for the correct alumni brother to sign the squares on the Bingo board. Alumni brothers were excited about the opportunity to participate in LEAD in a unique manner and to interact with the collegiate brothers. At the Fall LEAD in Detroit we modified the activity to be specific locations where alumni brothers were volunteering. Other activities during LEAD to encourage alumni and collegiate interaction included resume review, professional photos for LinkedIn profiles, and alumni available for networking.

We continue to work with the alumni chapters to identify areas where the committee can provide assistance and resources. Work is continuing based on the various suggestions and comments received from discussions with alumni and the individual alumni chapters.

### **North Central Provincial Expansion Committee Chair Cory Stopka**

The expansion committee is largely focused on creating a consistent and knowledgeable approach to expansion efforts within the province. This chair has had very few tangible success within the academic year. This is due to a variety of factors including this chair's push for expansion. We have and continue to have dialogue with a variety of volunteer leaders who have continued to communicate with local universities to gain traction with colony expansion.

This chair remains focused on setting goals, training volunteer leaders including RVPs, identifying volunteers specifically to be used for colony or expansion efforts, and oversight by the committee chair in conjunction with the PVP.

Once again, all RVPs are charged with identifying their top schools to target this calendar year and volunteers for colony efforts. After this is accomplished training and execution of the newly designed expansion guide will be utilized with the goal of installing or re-charting at least two schools by the end of the 2015-16 school year. As of this report no colonies have been started, but training has been completed for all RVPs with follow-up to follow throughout the process.