

# NORTH CENTRAL PROVINCE LEADERSHIP REPORTS

## JANUARY 2014

### North Central Province Provincial Vice President – Jodi Schoh

#### Travel During Period:

9/15	Gamma Pi Chapter Meeting (Chicago, IL)
9/26 – 9/29	Board Meeting & Retreat (Cincinnati, OH)
10/3	Twin Cities Alumni Chapter Meeting (Minneapolis, MN)
10/13	Upsilon Chapter Visit (Champaign, IL)
10/24	Delta Tau Chapter Visit (Terre Haute, IN)
10/25 – 10/26	LEAD School – Indianapolis
11/2	North Central Regional Conference (St. Paul, MN)
11/9	LEAD School – Las Vegas
11/16	Alpha Epsilon Chapter Initiation (Minneapolis, MN)
11/23	Theta Tau Chapter Initiation and Silver Helmet Award (St. Cloud, MN)
12/5	Twin Cities Alumni Community Service Event
12/12 – 12/13	Leadership Team Meeting (Chicago, IL)
1/17 -1 /19	Board of Directors Meeting
1/25 – 1/26	Halsey Volleyball/Basketball Tournament – North Central & Great Plains

#### Future Travel:

2/7 – 2/9	Northeastern LEAD Provincial
2/21 – 2/23	North Central LEAD Provincial
TBD	Huron Regional Officer Training
TBD	Central Regional Conference

### Provincial Goals

The leadership team has created a working draft that is to be better defined to share with the Provincial Council for feedback and input.

- 1) CMP Achievements – 80% accredited; 40% recognition; 20% excellence.
- 2) Provide consistent training/education and defined expectations for the District Directors across the province.
- 3) Have 3 colonies started and at least 2 installed in the province by June 2015.
- 4) To increase the number of chapter awards applied for each year. The goal is to have at least 70% of the chapters apply for a minimum of one chapter award.
- 5) Create an active database of potential volunteer leaders to assist the Chapters.

### LEAD/Provincial

The Fall LEAD School in Indianapolis had great attendance by the Province. A few chapters even ventured their way to Las Vegas to attend a LEAD School. At the Fall LEAD School in Indianapolis we had a trivia social and group dinners. For Community Service, we had a theme to “Wear Red” to promote the American Heart Association, our Provincial Initiative; it was very successful. It was fun to see so many

brothers supporting the initiative. We also had good attendance from alumni who participated in an Alumni Networking Bingo to interact more with collegiate brothers.

### **Expansion**

This year, Cory Stopka has assumed a new role of Provincial Expansion Chair to keep focus on our expansion efforts. Please refer to his report for further detail. Currently, the province has no established colonies but have potential universities identified.

### **Discipline and Chapter Assistance**

Over the past year, the number of chapters violating risk management has increased. Three chapters are or have been on Chapter Probation for violations of hazing and/or alcohol. I have also issued a number of warnings letters to Chapters. It is important for every brother to understand the risk management policy. One year ago, this provincial report stated that we had no significant issues and I hope I can say that again in the future.

Two chapters have also received Chapter Assistance this year. One chapter went through a Reorganization to determine active membership and start the rebuilding process. Another chapter is on guidance in an effort to improve recruiting and operational issues.

### **Summary**

I am excited at how well the leadership team in the North Central Province has transitioned and has reached out to the chapters in the Province. Each region will hold a regional event this year to promote interaction between chapters and offer additional training and assistance beyond the LEAD Schools. Your chapters are led by a dedicated and passionate group of volunteer leaders and I hope you share in my thanks to all of them.

This year, the North Central Province joined Facebook ([facebook.com/groups/dspncp](https://facebook.com/groups/dspncp)) and Twitter (@dspncp). Please follow us to stay up to date and share the good things happening in your chapter.

It has been a challenging and exciting year in 2013. I want to thank each of you for your commitment to the success of Delta Sigma Pi and for your contribution as a collegiate or alumni brother.

**Central Region  
Regional Vice President – Alex Warrick**

**TRAVEL**

GCC – Seattle  
Indy LEAD School  
National Leadership Retreat (Cincinnati, OH)  
Upsilon (*Illinois- Urbana Champaign*) – Chapter Meeting  
Alpha Pi (*Indiana- Bloomington*) – Memorized Pledging & Initiation Ceremonies  
Delta Tau (*Indiana State*) – Memorized Pledging Ceremony + luncheon  
Epsilon Xi (*Ball State*) – Recruitment Event, Chapter Meeting, Initiation  
Epsilon Omega (*Eastern Illinois*)– EC & Chapter Meeting  
Iota Sigma (*University of Evansville*) – Memorized Initiation, luncheon & social  
Kappa Sigma (*IUPUI*) – Recruitment social, Memorized Initiation & dinner, New Member Orientation  
Kappa Omega (*Purdue*) – Chapter Meeting w Officer Elections

**PLANNED TRAVEL**

*\*\*\*Ideally I'm looking to attend an event other than a chapter meeting. I would love to actively participate in a community service, professional, recruitment, and/or anything else a chapter may have planned\*\*\**

Iota Chi – Meeting with President and District Director  
Chicago LEAD  
Central Region Day Conference  
RVP/PVP Summer Leadership Retreat

**DISTRICT DIRECTORS**

Upsilon – Mark Voyda  
Alpha Pi – Ashleigh Baker  
Delta Tau – Stacy Perkins  
Epsilon Xi – Daisy Pham  
Epsilon Omega – Emily Thompson  
Iota Sigma – Martha Stilwell  
Iota Chi – Steve Black  
Kappa Sigma – Edgar Rodriguez  
Kappa Omega – Spencer Abrams

**STRENGTHS**

- All of our chapters have a strong sense of brotherhood.
- Corporate sponsorship & professional events
- Fall 2013 recruitment – ~160 initiates this semester!
- More chapters are memorizing Ritual

**WEAKNESSES**

- Risk management issues that relate to not going through our policies & procedures and bylaws. One small incident easily means the end of the relationship with your faculty and Delta Sigma Pi due to the negative publicity (and would likely lead to worse including having your charter revoked)
- Chapters in general have been keeping to themselves (“island mentality”) and not reaching out to/interacting with their fellow Central Region chapters which severely limits yourself & your chapter

**DISCIPLINARY ISSUES**

Currently, two chapters are on probation due to risk management violations.

**2014 Chapter Goals/Challenges**

- 1) To have all chapters attain Accredited status
  - All are on their way & it appears we will have 2-3 Chapters of Recognition & 2-3 Chapters of Excellence!

	<b>Accredited</b>	<b>Ch. of Rec.</b>	<b>Ch. of Exc.</b>
<b>Upsilon</b>	27%	23%	7%
<b>Alpha Pi</b>	54%	64%	46%
<b>Delta Tau</b>	54%	82%	18%
<b>Epsilon Xi</b>	41%	59%	21%
<b>Epsilon Omega</b>	34%	27%	14%
<b>Iota Sigma</b>	61%	64%	54%
<b>Iota Chi</b>	n/a	n/a	n/a
<b>Kappa Sigma</b>	46%	45%	32%
<b>Kappa Omega</b>	56%	72%	19%

- 2) Better communication among chapters + their DD's
  - Have communicated this idea to all during my visits & calls
- 3) Better communication/relations among chapters
  - Emphasis on usage of Central Region Facebook page & twitter. Please don't make me the only one to post/use them!– [www.facebook.com/DSPCentralRegion](http://www.facebook.com/DSPCentralRegion); @DSPCentral
  - Planning for a day Regional Conference in Spring 2014 for any brothers at our Chapters to attend – would like to have some roundtable topics as well as 1-2 sessions
  - Tentative Fall 2014 Regional Initiation + social
- 4) 100% attendance at national events
  - All chapters attended Indy LEAD – 100+ from our Region!
  - 7/9 chapters have signed up so far for Chicago LEAD!
- 5) Each Chapter nominate/submit COY
  - All 8 Chapters nominated a COY, and all COYs successfully submitted their applications! This is great compared to years past.
- 6) Each Chapter submit 2-3 awards
  - This has been a big weakness in the Region for a while – however I know that all of the chapters do great things & should be rewarded for them
  - By setting your awards goals now, you assure that all of your activities from now until the end of the academic year align to achieve the requirements for those applications
- 7) Develop/grow the culture of maintaining brotherhood after graduation
  - Our Alumni Chapters have been up and down; I would like for them to be consistently awesome and thriving, as well as make it known how you can be active post-graduation besides being in an Alumni Chapter or District Director (committees, donations, etc.)

### **FINAL THOUGHTS**

Graduating Brothers, it is never too early to join your local Alumni Chapters or get involved following commencement. Contact either myself, your District Director, or the Indianapolis Alumni Chapter to receive more information on becoming a member after graduation. If you plan to move away from the Central Region, please be sure to check out alumni chapters in the cities you will be moving to – I'd be more than happy to assist you with that!

Thank you again to the District Directors and other volunteers who put time & effort into making this Region amazing! Your work comes with my sincere gratitude and appreciation.

**Great Plains Region  
Regional Vice President – Kirstie Gill**

**Fall 2013 Travel:**

July 16<sup>th</sup> – Des Moines Alumni Chapter Happy Hour/EC Planning Meeting  
 August 2-11<sup>th</sup> – Grand Chapter Congress – Seattle, WA  
 August 20<sup>th</sup> – Des Moines Alumni Chapter Happy Hour  
 September 9<sup>th</sup> – Alpha Iota Chapter and EC Meeting (with Jeremy Levine) – Des Moines, IA  
 September 10<sup>th</sup> – Mu Psi Chapter and EC Meeting (with Jeremy Levine) – Ames, IA  
 October 13<sup>th</sup> – Epsilon EC Meeting – Iowa City, IA  
 October 16<sup>th</sup> – Des Moines Alumni Chapter Happy Hour  
 October 22<sup>nd</sup> – Alpha Iota/Mu Psi Professional Event – Des Moines, IA  
 October 25-27<sup>th</sup> - Indianapolis LEAD School  
 November 2<sup>nd</sup> – Great Plains Regional Conference – Omaha, NE  
 November 8-10<sup>th</sup> – Las Vegas LEAD School  
 November 23<sup>rd</sup> – Theta Tau Initiation – St. Cloud, MN  
 December 5<sup>th</sup> – Twin Cities Alumni Chapter Toys 4 Tots Event  
 December 14<sup>th</sup> – North Central Leadership Team Meeting – Chicago, IL  
 January 25-26<sup>th</sup> – Halsey Volleyball/Basketball Tournament – St. Paul, MN

Overall, the Great Plains Region is doing very well. The Fall 2013 semester has been another successful semester for all. The region had 100% attendance at the 2013 Grand Chapter Congress in Seattle – a definite improvement from 2011 where two chapters were missing! At GCC, the Des Moines Central Iowa Alumni Chapter took home the Provincial Most Improved Alumni Chapter Award and Ruben Johnston won 2013 Provincial District Director of the Year for his service to the Gamma Eta Chapter. A total of 30 collegians attended either the Indianapolis LEAD or the Las Vegas LEAD. Tom Florian (Alpha Iota) spoke about the Grand President’s Circle at the Indy LEAD and Ellie Pelto (Gamma Eta) worked the Leadership Foundation Table at both events.

A regional conference was held in November for the first time in quite a few years. Almost 40 brothers from the region came together in Omaha for a day of learning, sharing ideas, networking, and fun! Past Grand President Norm Kromberg started the day talking about his time in the Fraternity and what Deltasig means to him. Attendees tweeted using #DSPGPRC and certainly out-tweeted the Houston LEAD also going on that day. The event was definitely a success and we hope to continue hosting an annual Great Plains Regional Conference in the future.

Great Plains Regional goals are as follows:

- Chapter Management Program (CMP) - Goal: To have all chapters achieve Accredited Chapter for the 2013-2014 year and make strides towards becoming a Chapter of Recognition.
  - Status: CMP stats are improving with more chapters on the path to achieve Accredited and more chapters working towards Recognition or Excellence.

<b>Chapter</b>	<b>Accredited Complete</b>	<b>Accredited Approved</b>	<b>Recognition Required</b>	<b>Recognition Optional</b>	<b>Excellence Required</b>	<b>Excellence Optional</b>	<b>Number of Members</b>
Epsilon	63.41%	60.98%	60.00%	41.67%	31.25%	50.00%	94
Alpha Delta	63.41%	58.54%	70.00%	66.67%	12.50%	0.00%	47
Alpha Eta	51.22%	46.34%	40.00%	41.67%	18.75%	0.00%	25
Alpha Iota	68.29%	53.66%	70.00%	91.67%	31.25%	66.67%	57
Gamma Eta	56.10%	53.66%	70.00%	66.67%	31.25%	66.67%	20

Eta Pi	58.54%	56.10%	90.00%	66.67%	25.00%	33.33%	24
Mu Psi	46.34%	39.02%	50.00%	41.67%	12.50%	0.00%	61

- Attendance at National Fraternity Events - Goal: To have 100% attendance from collegiate chapters at a Fall LEAD and the North Central Provincial Conference.
  - 6 out of 7 collegiate chapters attended either a fall LEAD School or the regional conference. As of January 15<sup>th</sup>, 5 out of 7 collegiate chapters are registered for Provincial in Chicago.
- Collegian of the Year - Goal: To have all chapters nominate a COY and to encourage that COY to submit the application.
  - Status: All 7 chapters nominated a COY and 5 COYs submitted applications.
- Chapter Awards - Goal: To have all chapters apply for at least one annual collegiate chapter award.

A new Great Plains RVP will be elected in January and will be officially installed at Provincial LEAD. At the time I am writing this, we do not know who that RVP will be but I can say, without a doubt, that either of the two candidates nominated will succeed in the role and do great things for the region.

I would like to thank all of my District Directors: Jillian Gartner, Chelsea Hayes, Ruben Johnston, Jeni Kemnitz, Ashley Martin, Laura Martin, and Brandelle Unkrich. Thank you all so much for volunteering to help your respective collegiate chapters. You have all made my job a lot easier and I appreciate all the time and dedication you have put into being District Directors.

To my collegians: thank you for allowing me to serve as your Regional Vice President. I have thoroughly enjoyed getting the opportunity to meet all of you and get to know your chapters. I wish you all the very best in the future. I may no longer be your RVP but I am still your brother... keep in touch!

When I ran for RVP, I wanted to give back to Deltasig and fill a role that was basically unfilled during my time as a collegiate. As is typical with Fraternity, I ended up getting a lot more in return. I have made countless memories, lifelong friendships, and have also learned a few things about myself along the way. I am incredibly grateful to have had the opportunity to serve in this role and work with two amazing provincial leadership teams both led by an even more amazing PVP. Thank you to everyone who has supported me and the Great Plains Region over the last two and a half years.

**Huron Region  
Regional Vice President – Charisse Welborn**

**Travel:**

August 25th	Delta Rho Executive Committee Meeting
September 15th	Pi Tau Consultation Visit
September 17th	Lambda Xi Consultation Visit
September 27-29th	Leadership Retreat
September 29th	Epsilon Omicron Chapter Meeting
October 1st	Lambda Xi Chapter Meeting
October 6th	Gamma Theta Chapter Meeting
October 19th	Detroit Motown AC Alumni Brunch
October 25-27th	Indianapolis LEAD Schools
November 3rd	Delta Rho Initiation
November 17th	Delta Rho Facilitated AKPSI Meet & Greet
November 21st	Grand Rapids AC Meet & Greet
December 13-15th	North Central Leadership Team Meeting

**Regional Goals:**

- All Chapters in the region receiving at least Chapter of Accreditation Status
- Chapters Applying for a minimum of 3 annual awards
- At least 75% of chapter participation at National Fraternity Events
  - At least 50% participation from pledges
- Regional Officer Training (Upcoming Early 2014)
- Expansion of Collegiate Chapter or Re-Franchising of Alumni Chapter

**Collegian of The Year**

Of the 9 chapters in the region, all chapters successfully submitted a nominee for COY. Of the 9 chapters, 7 chapters had their nominee submit an application. Feedback from the awards committee was positive, highest number of submissions and quality application than in the past. Congratulations to the following Chapter COYs: Rachael Brunk, Sayeema Bhuyian, Carrie Zhang, Kevin Baldwin, Tushar Gadhok, Nick Edwards, Steve Murphy, Nikki Jamison, and Sandra Myint!

**Chapter Awards**

In addition to the COY award, I have challenged all chapters in the region to apply for a minimum of 3 chapter awards. A lot of the chapters are doing some awesome programming and I think it's important for them to be recognized for their hard work. Please feel free to utilize the Awards and Recognition manual as a resource when filling out these applications.

**Upcoming Events**

Very excited for the Fall 2014 Detroit LEAD School. This is one of the first National Fraternity Events held in the region in over 5 or more years. This LEAD School will be hosted on October 25, 2014 at the Detroit Marriott Troy. This event is subject to be sold out if maximum capacity is reached. You won't want to miss it. Additionally, the region is looking to hold Regional Officer Training for all chapter officers to participate.

**Expansion Opportunities**

<b>Potential Colonies</b>	<ul style="list-style-type: none"> <li>• <b>Adrian College</b> – Adrian, MI</li> </ul>
<b>Potential Reactivation</b>	<ul style="list-style-type: none"> <li>• <b>Eta Phi</b> - Eastern Michigan University – Ypsilanti, MI</li> </ul>
<b>Potential Franchise/Re-Franchise:</b>	<ul style="list-style-type: none"> <li>• Detroit Motown Alumni Chapter (will be under new name of Detroit Metro)</li> <li>• Grand Rapids Alumni Chapter</li> </ul>

## **North Central Region Regional Vice President – Hannah Hoes**

### *Travel – Complete*

September 5, 2013: Twin Cities Alumni Chapter Meeting  
September 9, 2013: Nu Tau Chapter Meeting  
September 15, 2013: Theta Tau Chapter Meeting  
September 22, 2013: Alpha Epsilon's Pledging Ceremony and Exec Meeting  
September 27-29, 2013: Leadership Retreat Weekend  
October 3, 2013: Epsilon Iota's Pledging Ceremony and Chapter Meeting  
October 13: Kappa Upsilon Exec and Chapter Meeting  
October 25-27, 2013: LEAD – Indianapolis  
November 2, 2013: North Central District Director Training and Regional Conference  
November 3, 2013: Eta Rho Exec Meeting  
November 7, 2013: Twin Cities Alumni Chapter Founder's Day Banquet  
November 12, 2013: Nu Tau Community Service Event  
November 16, 2013: Epsilon Iota's Initiation and Banquet  
December 7, 2013: Nu Tau Initiation  
December 13-15, 2013: North Central Leadership Team meeting  
January 9, 2014: Twin Cities Alumni Chapter Meeting

### *Travel – Planned*

January 24-25, 2014 – Halsey Volleyball/ Basketball Invitational at University of St. Thomas  
January 28, 2014 – Alpha Epsilon Chapter Meeting  
February 16, 2014 – Kappa Upsilon Chapter Meeting and Pledging Ceremony  
February 21-22 – LEAD Provincial Conference – Chicago  
March 2, 2014 – Eta Rho Chapter Meeting  
March 8, 2014 – Alpha Epsilon's 90<sup>th</sup> anniversary Banquet  
March 10, 2014 – Nu Tau Chapter Meeting  
April 10, 2014 – Theta Tau Chapter Meeting  
April 12, 2014 – Alpha Epsilon's Pledging Ceremony  
April 24, 2014 – Epsilon Iota's Chapter Meeting  
May 2, 2014 – Eta Rho's Initiation

### *Regional Update*

In my first semester as RVP I was able to visit all chapters by attending either a chapter or executive committee meeting. I also attended two pledge ceremonies and two initiations. All of the chapters are on track to reach at least Chapter of Accreditation and are doing very well. There have been no formal chapter discipline issues; however there have been reminders on the image that is portrayed on social media and risk management education has been a focus this year.

My first semester focused on building relationships with the chapters and establishing what is needed from me. We held a successful regional conference in November as well as training for the District Directors. Inter-chapter relations as well as District Director and Chapter Advisor training will continue to be a focus for my term.

We are also pursuing expansion opportunities. Our initial request to start a colony at University of Wisconsin – Eau Claire was denied, however, we have student contacts at the school that are interested in the Fraternity and so will continue to build a relationship with the school and pursue other potential opportunities as well.

The Twin Cities Alumni Chapter has been focused on growing and offering more well-planned events to alumni. The officers and members have really shown organization this year and drive for brainstorming ways to obtain and retain new alumni as members and build a relationship with the collegiate chapters. I encourage everyone to attend a meeting or event and urge new graduates to sign-up as members!

*Goals for Spring 2014 – Spring 2015*

Looking ahead for the remainder of the term I have set the following goals for the region that align with our Provincial and Fraternity initiatives:

- Have all chapters reach the accredited level within CMP
- Hold District Director training at least twice per year to ensure expectations and knowledge are consistent
- Start a colony
- All chapters nominate a Collegian of the Year and all COY's complete the application – Complete for 2013/2014 school year.
- See all chapters apply for a minimum of 3 awards
- Increase the number of inter-chapter events

These goals will be achieved through increased communication to the chapters by way of visits, regional updates and meetings and through training and knowledge sharing with the District Directors. I believe it is important to give District Directors the tools and resources they need to help the collegiate chapters reach their goals.

## **Great Lakes Region Regional Vice President – Whitney Dixon-Reed**

### *Travel Fall 2013*

September 9, 2013 – Eta Mu chapter meeting & exec. committee meeting  
September 12, 2013 – Kappa Phi recruitment event  
September 14, 2013 – Chicago Alumni Chapter social event  
September 15, 2013 – Gamma Pi chapter meeting & exec. committee meeting  
September 27-29, 2013 – Delta Sigma Pi Leadership Retreat (Hebron, KY)  
October 1, 2013 – Zeta Xi chapter meeting  
October 6, 2013 – Alpha Omega chapter meeting  
October 14, 2013 – Zeta chapter meeting & exec. committee meeting  
October 15, 2013 – Delta chapter meeting  
October 16, 2013 – Xi Chi chapter meeting  
October 25-26, 2013 – North Central LEAD School (Indianapolis, IN)  
November 2, 2013 – Chicago Alumni Chapter Founders' Day Banquet  
November 6, 2013 – Psi chapter meeting & pledge class meeting  
November 9, 2013 – Lambda Omicron initiation  
November 16, 2013 – Delta initiation  
November 16, 2013 – Xi Chi initiation  
November 23, 2013 – Eta Mu initiation  
December 13-14, 2013 – North Central Leadership Team Meeting (Chicago, IL)

### *Future Travel Plans 2014*

February 21-22, 2014 – North Central LEAD Provincial Conference (Chicago, IL)  
March 8, 2014 – Alpha Omega initiation  
March 14, 2014 – Zeta initiation  
March 29, 2014 – Zeta Xi initiation  
April 12, 2014 – Kappa Phi initiation  
April 26, 2014 – Psi initiation

### *Regional Summary*

My first semester as Great Lakes RVP was a very busy one. The term has been filled with various ups and downs, but upon reflection it was an extremely productive semester. I was able to visit all 10 chapters and attend several alumni events as well. I was also able to attend four initiations and hope next semester to attend the remaining six. All chapters have secure district directors, varying in experience, which have been a great team and excellent chapter resources. Though I am relatively new to the region, the outreach and support from both alumni and collegiate brothers has been truly wonderful.

Moving forward there will be a continued push for an increase in communication. I would love to be at as many events as I was able to attend last semester, but in lieu of in-person meetings, I am working to Skype in with chapters and exec. meetings as an alternative.

We also have the pieces in place to move forward on a new colony; University of Wisconsin – Whitewater. I have addressed the colony process with several chapters, but again if any chapters or alumni are interested in participating, please speak with me. We are still awaiting confirmation from the Dean of the school, but I am optimistic we will have a new colony in the region very shortly.

Finally, this coming semester I would like to organize a leadership meeting for both district directors and collegiates. This would be a smaller event, asking only 2-3 members from each chapter to attend and brainstorm ideas for improving chapters and sharing best practices. It will give us an opportunity to discuss the culture of the region and how to address the major challenges we share.

### *CMP*

One of the most impressive aspects of working with chapters were how many chapters were interested in improving their CMP participation. Many are not only working for accreditation but for the first time are pushing towards recognition or excellence status. While CMP is certainly not the *only* way to judge the success of a chapter, I do think that keeping national accreditation speaks to the motivation and involvement of the Deltasig collegiates. Below, I have attached the Regional CMP Status Report for the Fall 2013 Semester to date.

<b>Chapter</b>	<b>Fall Dues Paying Members</b>	<b>% Accredited Completed</b>	<b>% Accredited Approved</b>
Delta	Members Paid For: 35	51%	41%
Zeta	Members Paid For: 26	44%	34%
Psi	Members Paid For: 51	66%	54%
Alpha Omega	Members Paid For: 47	34%	27%
Gamma Pi	Members Paid For: 31	46%	34%
Zeta Xi	Members Paid For: 30	54%	44%
Eta Mu	Members Paid For: 56	44%	34%
Kappa Phi	Members Paid For: 18	63%	56%
Lambda Omicron	Members Paid For: 37	63%	56%
Xi Chi	Members Paid For: 22	66%	59%

Given that we are only half way through the year, I am fairly pleased with these numbers. When pulling into the report, we are seeing late submissions on Officer Reports, Dues Payments & Initiation Fees. For the coming semester, I will ensure that chapters receive multiple reminders for these problem areas.

In order to achieve the goal of 100% accreditation chapters will have to keep improving their work. Meetings must continue to be effective and planning ahead of schedule is critical. There are cases of chapters wanting to improve, but having difficulty meeting deadlines and with time management in general. We also need to clarify which officers are in charge of which submissions.

*Goals for Spring 2014 – Fall 2014*

- 0 RISK MANAGEMENT VIOLATIONS
- See all chapters apply for a minimum of 3 awards
- Build a new base of interested volunteer leaders
- 100% accreditation
- Have all chapters represented at Provincial LEAD & Fall LEAD school
- Improved relationships between alumni and collegiates (co-host events)
- Have a completed COY application from each chapter
- Have all district directors complete CDL training
- Have a regional meeting

*Final Thoughts*

As I have told the Central Region chapters, I am passionate about your success as individuals and as chapters. I would love nothing more than to help you succeed in your goals. The more success we have as chapters and as brothers reflects on the success of the national fraternity. It is my biggest goal is that all brothers feel comfortable talking to me in an honest manner. I am more than happy to help you and your chapter in any way I can. Please use me as a resource. I have the upmost confidence in the Great Lakes chapters and know that with determination you will be able to achieve all of your goals.

I continue to be humbled and honored to work with you as your Regional Vice President. Please always feel free to reach out to me with your questions or concerns. I am optimistic for the coming semester. A huge thanks to everyone around the region for their hard work this semester.

**North Central Community Service Committee Chair  
Kim Ward**

North Central Province was seeing Red everywhere

I could not have asked for more from the North Central when it came to community service this LEAD season. Our Provincial initiative is the American Heart Association and to in order to raise awareness I asked that all LEAD participants wear something red. The response was overwhelming. It was great to see nearly the entire province and visitors to the North Central dressed in red.

I also had LEAD participants make a pledge for better health. Those that participated wrote a pledge for improving their lives on a paper heart and displayed it on a poster board. The only one held to the pledge was that individual.

In the spring, we will find a new way to raise awareness for the American Heart Association.

Pop Tabs for Ronald McDonald

The National Community Service initiative is the Ronald McDonald House. Our chapters collected over 60 pounds of pop tabs. We donated the tabs to the Ronald McDonald House in Indianapolis. The chapters really enjoyed this community service activity and we will be doing it again at the Spring LEAD in Chicago.

**Provincial Professional Development Committee Chair  
Lindsay Allen**

The National Professional Development Committee (Provincial Development Committee Chairs, and other active alumni) has been tasked with completing the following goals in the 2013-15 timeframe. The North Central Provincial Professional Development Committee Chair is helping to complete the third task. We meet every 2-3 months for a status update. If you have any ideas/feedback on any of these, please let the Committee chair know and the ideas can be mentioned at the next meeting.

- 1) Planning for National Volunteer Leadership Retreat
- 2) Planning for post-GCC leadership retreat
- 3) Explore enhancements to National Honorary Initiate program
- 4) Explore career development and educational partnerships with trade organizations
- 5) Develop process for evaluating leadership development opportunities (such as LeaderShape and Succeed Faster)
- 6) Develop team-building and leadership development programming
  - Volunteer (alumni) and collegiate leaders

In addition, we are working to get an alumni table at upcoming National Events to help collegiates as they transition from college to a young professional. Our initial ideas are to offer Resume review, LinkedIn Profile Review and mock interviews. Let the Committee Chair know if there are other professional areas that would be helpful in your collegiate/professional career.

This past fall a Volunteer Leadership Training was held in Chicago. If you are interested in becoming a volunteer leader, we encourage you to review the Certified Deltasig Leadership Program on the website.

**North Central Provincial Scholastic Development & Awards Committee Chair  
Carissa Bauer**

Provincial Awards hit the ground running this fall semester. In mid-September, a webinar was held for all District Directors and Regional Vice Presidents on how to communicate to chapters the importance of the Collegian of the Year nomination and reviewed how to educate local chapters on electing the chapter COY. Once all chapter nominations were submitted, an additional webinar was held in late-September for all COY nominees on the application process. This presentation informed nominees of what the Regional and Provincial award committees look for when reviewing COY applications. At the end of each webinar a question and answer session was held to address any questions or concerns that were not reviewed during the presentations.

**Collegian of the Year Nominations:**

Year	Province	Chapters	Nominated	Nom%	Submitted	Sub%
2011	North Central	41	39	95%	18	44%
	DSP Total	200	178	90%	132	66%
2012	North Central	41	34	82%	25	60%
	DSP Total	204	171	83%	132	64%
2013	North Central	41	41	100%	32	78%
	DSP Total	207	196	94%	154	74%
2014	North Central	40	40	100%	35	85%
	DSP Total	209	191	91%	165	78%

During spring semester I look forward to working with the North Central Provincial and Regional Awards committees to brainstorm how we can better assist collegiate chapters with the Chapter Award applications. The overall goal this spring is to have each chapter apply for at least one chapter award, as there are several great things all of your chapters do on a yearly basis and the chapters deserve recognition for a job well done.

**North Central Provincial Alumni Development Committee Chair  
Teresa Schudrowitz**

The Alumni Development committee is working on a number of initiatives to enhance alumni involvement, motivate alumni to stay involved, and help in the transition from collegiate to alumni. We continue to work with the National Alumni Development Committee in working towards the national committee goals.

The Alumni Chapter Council was introduced at the 2013 spring provincial meetings. The purpose of the Alumni Chapter Council is to provide a forum for alumni chapters to interact and discuss topics pertinent to alumni. The North Central meeting during the LEAD school in Milwaukee was a success with 5 of the 7 alumni chapters from the province represented. A national Alumni Chapter Council was held during Grand Chapter Congress in Seattle. Feedback from alumni after both of these events was very positive. The National Alumni Development Committee plans to continue holding Alumni Chapter Council meetings at the fall and spring LEADS. While the initial Alumni Chapter Council meeting was limited to one representative per alumni chapter, future Alumni Chapter Councils will be open to all alumni regardless of affiliation with an alumni chapter.

A goal of this committee for the biennium is to increase the interaction between alumni and collegiate brothers. One way this goal is being achieved is through activities at the fall and spring LEADS. During the fall LEAD in Indianapolis Networking Bingo was introduced. Prior to LEAD registered alumni were asked to provide a fun fact. These facts made up the Bingo board. Throughout the day of LEAD the

collegiate brothers searched for the correct alumni brother to sign the squares on the Bingo board. Alumni brothers were excited about the opportunity to participate in LEAD in a unique manner and to interact with the collegiate brothers. At the Spring LEAD in Chicago we will be asking attending alumni to participate in the Networking Bingo. Also at the Spring LEAD, we will be asking for alumni volunteers to be available to meet with collegiate brothers to review and provide feedback on resumes and LinkedIn profiles.

We continue to work with the alumni chapters to identify areas where the committee can provide assistance and resources. Work is continuing based on the various suggestions and comments received from discussions with alumni and the individual alumni chapters.

**North Central Provincial Expansion Committee Chair  
Cory Stopka**

The expansion committee is largely focused on creating a consistent and knowledgeable approach to expansion efforts within the province. This is accomplished by setting goals, training volunteer leaders including RVPs, identifying volunteers specifically to be used for colony or expansion efforts, and oversight by the committee chair in conjunction with the PVP. All RVPs are charged with identifying their top schools to target this calendar year and volunteers for colony efforts. After this is accomplished training and execution of the newly designed expansion guide will be utilized with the goal of installing or re-charting at least two schools by the end of the 2014-15 school year. As of this report no colonies have been started, but training has been completed for all RVPs with follow-up to follow throughout the process. Two schools, University of Eau Claire and Whitewater have had significant dialogue with volunteers and/or students to prepare for the colony process.