

THE Deltasig

→ Deltasigs
Developing
Others

→ How To Get
Involved

Deltasig for Life

Take advantage of new
volunteer opportunities
and continue your
Fraternity
journey.



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The magazine is available online at dsp.org/thedeltasig.

Send address changes, articles, letters and photographs to:
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On the Cover: PGP Kathy Jahnke, the first woman elected Grand President, continues to make an impact in the Fraternity.



5



12



28

Contents

JULY 2026 \ VOL. 115, NO. 3

Features

5 \ Celebrate Deltasig 50 Years and Beyond

Read about the women who are creating new paths in their fraternal, professional, and personal lives.

12 \ Brothers Make an Impact

Read how these Deltasigs are working to develop others in their communities while supporting their brotherhood.

17 \ Get Involved

Learn about new opportunities for you to make a meaningful and lasting impact.

18 \ 2024 Career Achievement Award Honoree

Shamim Mohammad, *Angelo State (TX)*, is recognized for his extensive career in business technology.

21 \ 2026 Collegians of the Year

Congratulations to this year's Collegians of the Year, including the highest honor, which was given to National COY Jacob Perry, *Roger Williams (RI)*.

26 \ Find The Giving Cause for You

Determine the giving opportunities that best fit your needs and learn about the impact donors can have on the future of Delta Sigma Pi.

In This Issue

3 \ Deltasig News

4 \ Fraternal Forum

28 \ 2026 LEAD Provincial Conferences

33 \ On Campus and Beyond

38 \ Student Spotlights

40 \ Kudos

41 \ Losses

43 \ Alumni Awards & Donor Recognition

46 \ CDL

Deltasig News

PLEASE CHECK [DSP.ORG](http://dsp.org) FOR UP-TO-DATE
INFORMATION AND MORE DETAILS.

WELCOME NEW STAFF!



Ashley Carter started in December 2025 as Administrative Support Team Leader. Ashley is responsible for directing and guiding the admin team to ensure the efficient execution of daily responsibilities. In this position, she will provide mentoring and ensure a collaborative approach from all administrative team members as well as answering phones, greeting visitors, updating the membership database and backing up other members of the administrative team.

GOODBYE MARISSA!



Marissa Smith left the Central Office after 8 years. After joining as Records and Regalia Coordinator, she was promoted to Executive Assistant-Fraternity, to Associate Director of Operational Services, and then to IT & Board Liaison. Her primary responsibilities included supporting IT infrastructure, providing support to the Fraternity Board of Directors, and managing records and inventory.

DELTA SIGMA PI WELCOMES NEW PARTNER



AMBA, which offers dental and vision insurance plans that include budget-friendly coverage with low out-of-pocket costs — plus covered preventive services are covered right away with no waiting period. Go to page 47 to learn more about AMBA's services.



Scan here to purchase
exclusive Deltasig gear from
the Deltasig Marketplace!



**DELTA SIGMA PI
CELEBRATED 325,000
MEMBERS IN MARCH!**

The Fraternity continues
to grow more every year.

UPCOMING EVENTS

For more details, please
visit dsp.org/events.

2026

Check dsp.org/lead-summits for
more information on
the fall LEAD events.

November 7

Founders' Day

2027

January 15-17

Presidents' Academy –
St. Louis

January 29-31

Northeastern LEAD
Provincial Conference –
Pittsburgh

February 5-7

South Central LEAD
Provincial Conference –
Kansas City, Mo.

February 19-21

Western LEAD
Provincial Conference –
Denver

February 26-28

Southern LEAD
Provincial Conference –
Nashville

March 5-7

North Central LEAD
Provincial Conference –
Indianapolis

April 25

Alumni Day

August 11-15

Grand Chapter
Congress – New Orleans

Develop Your Brotherhood

Let me paint a picture: You're sitting in a restaurant, staring at a menu. Your usual order is right there, but then something new catches your eye. You almost skip past it, but then you try it, and it becomes your new favorite. That's how I'd describe Delta Sigma Pi's new approach to volunteering. And, trust me, this one's worth ordering!

What does it mean to support the Fraternity? How do we create opportunities for members to give back? These were some of the questions we were trying to answer when I was on the Board of Directors from 2023 until 2025. As a volunteer of Delta Sigma Pi, a huge part of your role involves development, whether that's developing strategic plans or directly developing others. Either way, we knew we had to create more openings for people to get involved.

I had the honor of being part of some of the original discussions that laid the groundwork for the establishment of a new committee structure, including work groups and advisory panels. The new structure is best described as a funnel. It invites brothers to volunteer for whatever role fits your season of life. Day job, family, travel, side hustle, all the above? There's a place for you here.

When my time on the Board as your 2023 National Collegian of the Year (see page 21 to celebrate this year's COY recipients) ended, I didn't want to step back. So, when the newly developed Governance Committee came into existence, I was in. Digging into evaluation resources, leadership pathways, and thinking about what truly sets up our current and future leaders for success is what keeps me energized for our organization. The beauty of the new structure is that whatever your strengths, there is a work group or advisory panel looking for you. You can get involved and find the opportunity for you by starting on page 17.

I'm a big believer in Poet Maya Angelou's quote, "people will forget what you said and what you did, but they'll never forget how you made them feel." The best

leader helps people realize their potential. Leadership isn't about being the best in the room, it's about making the people who walk after you better. PGP Kathy Jahnke is a great example of a leader who left her role with strong roots for the future to grow. Learn more about her relationship to volunteering and read profiles honoring the women of Delta Sigma Pi during our 50th anniversary celebration on page 5.

I've learned more from the people I've surrounded myself with than I ever have in a lecture hall. The relationships you build develop you into the person you are. Whenever I meet new employees at work, incoming members, or even old friends I haven't seen in a while, I always ask them the same thing: what are you excited about? Finding excitement is how people discover passions they never knew existed. Deltasigs continue to help develop others within the Fraternity and in their personal and professional lives; read their stories on page 12.

Here's my only ask: get involved and try something new. You probably didn't know your favorite food was your favorite until you tried it. Step into a work group. Join an advisory panel. Support the Leadership Foundation by finding a way that best works for you (learn more on page 26). Attend a Delta Sigma Pi event (Go to dsp.org/upcoming-events to see the event schedule and see page 28 to relive the 2026 LEAD Provincial Conferences) to learn and meet someone new!

If you try something new, you may discover a side of yourself you never knew. When it comes to development...if you're comfortable, you're probably not growing! Be curious. Lean in. Inspire yourself and others along the way. After all, you get out of Deltasig what you put in. Always have. Always will.

Faternally,



Sydney Sampson-Webb
2023 Collegian of the Year





Support volunteer leadership by contributing to the Kathy Jahnke Volunteer Leadership Fund at dsp.org/donate.



Purchase the limited-edition anniversary pin at dsp.org/deltasigshop.



If you're interested in having a brick at the Central Office like Kathy, visit dsp.org/brick-campaign.

Deltasig for Life



It has been an honor to help celebrate Delta Sigma Pi's 50-year anniversary of women being initiated in our Fraternity. For me, this has been an especially meaningful time — from hosting the special event at Grand Chapter Congress in Palm Springs, to participating in a LEAD video about the history of women in our Fraternity, and finally, being featured in Greg Howell's, *Pacific (CA)*, beautifully written article about my Deltasig journey in the March 2026 issue of *The Deltasig*. With all the excitement throughout the year, what more could a woman ask for... except being featured on the cover of the magazine!

Of course, my story is just one among many, and I hope you have enjoyed learning about some of the incredible women who have helped shape Delta Sigma Pi into what it is today. We each have our own passions, and mine has always been volunteer training and leadership development. I have been fortunate to see my successors continue expanding opportunities and training for our volunteer leaders.



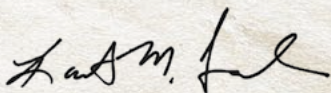
Greg Howell, *Pacific (CA)* (left), and PGP Kathy Jahnke remained very close after he served as the Delta Sigma Pi Leadership Foundation Chair during Kathy's time as Grand President.

Even today under the current Board of Directors, you can see the continued focus on strengthening our brotherhood through the new opportunities to serve on advisory panels and work groups. Service in Delta Sigma Pi is no longer limited to elected offices or District Director positions — there are many meaningful ways to contribute. I encourage you to find the opportunity for you by starting on page 17. And if you are still unsure where to begin, please feel free to reach out to me. I would be happy to help you stay involved.

Our commitment to the Fraternity never truly ends. Even after serving 16 years as a Board member and 10 years as a Leadership Foundation Trustee, I still feel my work is not complete. I made it my mission to help every brother remain engaged in Delta Sigma Pi because I have received so much in return.

To this day, I still feel a tremendous sense of pride—and yes, often a tear in my eye — every time I escort a newly elected Grand President to the podium at Grand Chapter Congress. I understand the dedication, sacrifice, and commitment it takes to earn that honor, and I believe it is my duty to support anyone willing to serve our Fraternity. 🌸

Proud to be a Deltasig,



Kathleen “Kathy” Jahnke,
Northern Illinois
First Woman Grand President
(2001–2005)



Building the Foundation of the Fraternity

MARY MIRACLE

BY ABBEY SCHNEIDER

To talk to Mary Miracle, *Cincinnati*, is to hear the heart-beat of Delta Sigma Pi. Her passion for the Fraternity is grounded not in titles or recognition, but strengthening the Deltasig experience for members. For Brother Miracle, support begins at the chapter level, where lasting connections are formed and futures are shaped.

Mary's journey with Delta Sigma Pi began at Alpha Theta Chapter, where she learned the importance of a Deltasig membership. “What did Deltasig do for me? It gave me a home.”

That sense of belonging fueled Mary's involvement. She served in several officer roles within her chapter. After graduation, Mary was encouraged to volunteer at the

Left: Mary attended the graduation of Ha Nguyen, Miami-Ohio. Brother Nguyen parents were unable to attend, so Mary made sure to make it special for her. "After the graduation, her parents called and thanked me. I couldn't believe it. It was amazing."

national level and help impact brothers like how Alpha Theta Chapter helped her.

Her goal as a leader is short and sweet: to encourage chapters to grow. "I want chapters to look at the bigger picture," she explained. "I want to challenge them to try something new."

Today, Mary continues her mission and the purpose of the Fraternity through the constant ways she gives back to chapters as District Director for Miami-Ohio and Marshall (WV). There are many ways to describe her drive and passion, but it's best shown through some of her favorite memories.

One moment took place at the Central Office, where a brick from Michael Hayes is displayed.

Michael, *Miami-Ohio*, passed away in 2004 from small bowel cancer. His chapter honors his legacy through an annual Michael Hayes 5K race to fundraise for the Michael G. Hayes Memorial Scholarship Fund, which supports Miami University students battling life-threatening illnesses.

When the brick was installed, Mary saw firsthand what it meant to the chapter. She later shared copies of *The Deltasig* magazine featuring Michael—including an issue recognizing him as a Regional Collegian of the Year—with his father. "It had been almost 20 years, and his dad was not aware Michael had received that honor. To give him a piece of his son's story he hadn't known was incredible."

Mary knows small actions can make a lasting impact. Before she was even District

"With any luck, you'll spend far more time as an alumnus than as a collegiate member...We want that experience to be just as meaningful."

Director for Marshall (WV), she suggested members wear chapter shirts on the same day to increase visibility during recruitment. When the chapter explained they couldn't afford shirts, Mary didn't hesitate to act. The Chapter President at the time, Isabel Horter, *Marshall* (WV), later told her, "This is the first time I felt anyone outside our group believed in us."

Mary finds joy in helping members succeed—whether that means supporting leadership development, helping students land internships and jobs, or simply lending an ear for conversation. By supporting members at the college level, Mary hopes to see increased alumni engagement across the Fraternity. "With any luck, you'll spend far more time as an alumnus than as a collegiate member," she said. "We want that experience to be just as meaningful."

These moments reflect Mary's philosophy: Delta Sigma Pi is about the people. "It's about making connections," she said. "Not just as a group, but with individuals."

Part of being a leader of Delta Sigma Pi is growing the membership experience for other members, and Mary takes that role seriously. She makes sure to foster a stronger Deltasig connection for members, whether she's interacting with a chapter, a member's family, or meeting someone for the first time, because what matters is your impact, not the titles or recognition along the way. 🌸

As told by Brother Mary Miracle

Another powerful experience came in 2022, when a composite photo from Miami University's chapter dating back to 2000 was rediscovered.

This story began with a text in 2022 from a Miami-Ohio brother, after finding a 1998-1999 composite photo in her apartment. Soon after, I was at the Cincinnati Alumni Chapter's monthly social event when Jeff Briggs, *Miami-Ohio*, asked me a question that began my amazing journey.

"Is Kelly Booms in the composite?" "You don't know who she is, do you?" Jeff asked. He already knew the answer by the look on my face.

Kelly Booms, *Miami-Ohio*, was on American Airlines Flight 11, which was the plane that hit the World Trade Center at 8:46 a.m. on 9/11. At that very moment, I was so grateful we had the composite. With some research, I found Kelly's parents' mailing address and reached out to them. They were delighted I contacted them and to have the composite.

Every year, I stop at 8:46 a.m. on September 11 and think of Kelly Booms... a brother that I never met, but I will remember forever. A tribute to Kelly, as well as two other brothers, Sandra Teague, *North Carolina-Greensboro*, and Amy Toyen, *Bentley (MA)*, who lost their lives in the September 11 attacks, are remembered in the November 2001 issue of *The Deltasig*.



Leadership Rooted in Service, Development, and Courage

CLAIRE SAMMON ROBERTS

BY BETH LOSIK, BAKER (KS)

Claire Sammon Roberts' *San Francisco State*, leadership story is defined not by titles, but by sustained service, principled decision-making, and an unwavering commitment to developing others. With 47 years of involvement with Delta Sigma Pi and a distinguished professional career in financial services risk and compliance, Claire has consistently focused on one core question: How do we leave this organization—and the people in it—better than we found it?

Initiated into Delta Omicron Chapter at San Francisco State University in spring 1979, Claire entered the Fraternity during a period of transition, when women were still newly integrated and support systems were uneven. Those experiences shaped her leadership philosophy—one grounded in resilience, inclusion, and the belief that leadership skills are developed through real responsibility, honest conversations, and opportunities to grow.

Professionally, Claire built a trailblazing career in financial services at a time when few women held leadership roles in operations, payments, fraud, and risk management. This includes senior leadership roles at Bank of America and Wells Fargo, senior director of risk management and compliance at Blackhawk Network and later vice president of risk and compliance at Marqeta, Inc, which

Claire has consistently focused on one question: How do we leave this organization better than we found it?

she retired from in 2021. Currently, she serves as executive secretary and treasurer of Rotary International, District 5160 in California. Claire continues to establish herself as a respected authority in complex, high-stakes environments. Her professional expertise informs her volunteer work, particularly in areas such as organizational risk management, policy development, and governance.

Within Delta Sigma Pi, Claire's record of service is both extensive and intentional. She has served as District Director, Regional Director, Western Provincial Vice President, Vice President-Organizational Development, and Leadership Foundation Trustee. Most recently, she served as National Professional Development Chair from 2021–2025, leading the evolution of leadership training programs for members and volunteer leaders during a period of significant organizational change.

A defining hallmark of Claire's leadership is her ability to navigate difficult issues with clarity and integrity. She chaired major task forces addressing risk management policy, code of conduct standards, and—most critically—the adaptation of Ritual during the COVID-19 pandemic. Her leadership during this time ensured continuity, protected member experiences, and safeguarded the Fraternity's future. As Claire has noted, leadership is about asking the right questions, respecting multiple perspectives, and making decisions rooted in long-term organizational health.

Claire's passion for leadership development is perhaps most clearly reflected in the Claire & Mark Roberts Training for Volunteer Leaders Fund, established through the Leadership Foundation. The fund embodies her belief that the most meaningful leadership lessons often occur outside the classroom—through mentorship, responsibility, and service.

In 2017, Claire became the first woman to receive Delta Sigma Pi's Lifetime Achievement Award, the Fraternity's highest honor—yet she does not lead with the accolade. For Claire, the recognition matters less than the work behind it—and the progress it represents. She views the award not as a personal milestone, but as a signal that the organization has grown to a place where leadership is measured by impact, not gender.

Across every role she has held, Brother Roberts has modeled a leadership style anchored in service above self, thoughtful governance, and an enduring commitment to people. Her legacy is not programs she built or the policies she shaped, but the countless leaders she helped develop—many of whom continue her work today. In Claire's view, that is the truest measure of leadership: showing up, doing what is right, and ensuring the organization can thrive long after you step aside. 🌸

Claire and her husband Mark, San Francisco, established the Claire & Mark Roberts Training for Volunteer Leaders Fund to strengthen the skills of current and future volunteer leaders.



Expanding Impact Through Connection

CONCHITA “CHETA” DIXON



BY BETH LOSIK, BAKER (KS)

Conchita “Cheta” Dixon’s, *Penn State-Erie*, journey with Delta Sigma Pi is rooted in leadership, friendship and a deep belief in giving back.

She joined Mu Pi Chapter at Penn State-Erie during her freshman year, looking for activities that aligned with her accounting major. What she discovered was far more than a resume builder — she found a network of mentors, lifelong friends and opportunities to lead. By her sophomore year,

she was chairing the chapter’s Awards and Scholarships Committee. As a junior, she stepped into the role of chapter president — a “quick path to leadership,” as she calls it — gaining experience in decision-making, teamwork and resilience that would shape both her career and volunteer life.

After graduating,

Brother Dixon returned to Philadelphia and helped establish a strong presence for the Philadelphia Alumni Chapter. Over a 15-year span, she served as President, Vice President, Secretary and Vice President–Chapter Operations, helping the chapter thrive. She later served as District Director for multiple collegiate chapters and supported and drove the 2019 installation of Omega Chi Chapter at Drexel University.

Her involvement deepened after attending her first Grand Chapter Congress in 2001. That experience changed everything. She describes it as the moment the national scope of the Fraternity truly “clicked.” Since then, she has attended nearly 40 national events and includes Congress in her regular vacation planning. Many members recognize her for leading the singing

Cheta received her Benefactor Giving Level recognition at the 2026 Northeastern LEAD Provincial Conference in Providence, R.I. Read more about Cheta’s recognition on page 43.

of the “Rose of Deltasig” at National events — a reflection of her lifelong love of singing and her vibrant presence within the organization.

Today, much of Cheta’s focus is on the Leadership Foundation, where she has served as a Trustee since 2021. She helps identify and mentor potential leaders, supports fundraising initiatives and works to ensure scholarships and programming remain strong for future generations. She is particularly passionate about expanding diversity across the Leadership Foundation Board and strengthening corporate giving to create sustainable funding sources to ease the burden on individual donors.

Coupled with her work in the Fraternity, she has built a more than 25-year career in financial services. She has held roles with Teachers Insurance and Annuity Association of America (TIAA) and Vanguard, where she specializes in retirement education and financial planning. A natural educator and presenter, she now provides virtual retirement workshops and guidance to 401(k) participants, helping individuals understand how saving and investing can create long-term security and choice. Brother Dixon is especially passionate about encouraging open conversations around money and empowering people to take control of their financial futures.

At her core, Conchita is a connector. She values mentorship, collaboration and staying adaptable as the needs of others evolve. Whether she’s advising clients, mentoring brothers, building Leadership Foundation strategy, or leading a room in song, she brings warmth, confidence and a genuine desire to help others succeed.

For her, Delta Sigma Pi isn’t just an organization — it’s part of her framework for life. And through her leadership in both the Fraternity and the Leadership Foundation, she is helping ensure its impact continues for generations to come. 🌸



ARLENE HUGHES

Arlene was initiated at the 2009 Grand Chapter Congress in Washington. Here she is pictured with the 2009 GCC Ritual Team. From left: Brandon Pickard, South Florida-Polytechnic; Noel Miller, Albion (MI); Arlene, PGP Mitch Simmons, Bob Hughes, Pennsylvania; ED Jeremy Levine; Laura Elliott, Boston U.; Mark Wernette; and Jennifer Symank, both Midwestern State (TX).

Proud to be Pink

BY ABBEY SCHNEIDER (WITH REFERENCES FROM PREVIOUS THE DELTASIG MAGAZINES)

Arlene Hughes was a founding member of Pink Poodles and one of the first women to be a National Honorary Initiate of Delta Sigma Pi. Arlene and her husband, Bob, *Pennsylvania*, are pivotal members cemented in Delta Sigma Pi history.

Arlene was a charter member of The Royal Order of Pink Poodles. (Established at the 1949 Baltimore Grand Chapter Congress, Pink Poodles was developed for the wives of members to meet during Congress. Read more about the Pink Poodles in the March 2026 issue of *The Deltasig*).

In the Spring 2001 issue of *The Deltasig* magazine, Arlene remarked that the Pink Poodles was more than just a meeting but a friendship, and the early establishment of women into the brotherhood. The couple continued to make their mark on the Fraternity and can be seen throughout much of *Deltasig*'s history, specifically in many event features.

Combined, Bob and Arlene attended more than 50 Congresses! For their

[To Arlene] the Pink Poodles was more than just a meeting, but a friendship.

dedication, the Robert O. Hughes Alumni Chapter Travel Award was established and named in Bob's honor in 1997. This award is presented at each Congress to the alumni chapter exhibiting the greatest promotion of the Congress through its vigorous attendance. Just like her husband and Congress, Arlene never missed a meeting of the Pink Poodles since its inception in 1949 and until it was discontinued in 1995.

Both highly impressive individuals, Bob was named the Lifetime Achievement Award honoree in 2001 and Arlene was named the 2009 National Honorary Initiate, one of the first women to earn this honor for being a role model of professionalism, leadership, and success through ethical business practice and service to others.

Arlene and Bob Hughes passed away in 2013 and 2015, respectively. The impact they've made on Delta Sigma Pi holds true now and forever. Many of their memorabilia, including Arlene's pink poodles pin and Bob's Congress ladder (pictured left), are displayed in the Buzz and Stonie Sutton Archives Room at the Central Office. Come visit the archives at the Central Office in Oxford, Ohio! 🌸



The First Female GCC Chancellor

BY CHRISSY NICHOLSON, INDIANA-INDIANAPOLIS

All who know Meagan Hagerty, *Wisconsin-La Crosse*, know she is a force to be reckoned with.

Initiated in 2000, Meagan's undergraduate experience was shaped by Delta Sigma Pi. She is a first-generation college student who learned to utilize the resources available to her while attending the University of Wisconsin-La Crosse. After graduating with her bachelor's degree in human resources management, Meagan pursued a masters of education in college student development and has gone on to have many roles in higher education. She currently works as the undergraduate program advisor for the Department of Biomedical Engineering at the University of Minnesota and says she loves working with and advocating for students, which connects to her work in Delta Sigma Pi.

Having experienced many ups and downs including two layoffs in her career, she claimed that finding unique ways to stay productive, like volunteering in her community or for the Fraternity, helped her navigate those times.

Meagan's Delta Sigma Pi career is full of volunteer roles, including Twin Cities Alumni Chapter President, a member of the Pledge Education Task Force, Chancellor of many North Central Provincial Council meetings, and serving as the first female GCC Chancellor at the 2019 Grand Chapter Congress. Meagan attributes her ability to be an effective Chancellor to her extensive preparation before each event, reaching out to participating parties to further understand legislation proposals, and, admittedly, being a "Robert's Rules of Order nerd!"

"I was excited about reaching my goal of being GCC Chancellor, but to be honest, I didn't even realize I was the first female to hold that role until I was reading the minutes! It was awesome being able to do that next to Tricia Bonfrisco, our second female Grand President. There was a lot of strong female energy on the dais that day!"

"I tried not to be surprised up on the dais (a dais is a raised platform in front of a room)," she said. "I think one of

the biggest things for me as Chancellor was not being afraid to say, 'I'm not totally sure; let me check on that before we move forward.' When I was GCC Chancellor, I had PGP Onuka Ibe sitting next to me, and anyone who knows him knows he is a wellspring of Fraternity history and parliamentary procedure." Meagan also credits much of her preparation to serving first as Parliamentarian to PGP Randy Hultz, who showed her the ropes on the dais.

While Meagan was at events, she would actively check on her brothers to ensure they were set up to succeed. Former North Central PVP Amy Briggs gave Meagan the unofficial title of "Chief of Staff," demonstrating Meagan's tendency to focus on the wellbeing of those around her. Her selflessness, kindness, and genuine interest in connecting with brothers is something that stays with attendees even after the event ends.

Meagan's partner, Mike Vitale, *Rider (NJ)*, currently serves as North Star Regional Vice President and is familiar with the time commitment required when giving back to the Fraternity. Meagan, with a laugh, recalled that "Mike and I used to high-five in the morning of Grand Chapter Congress, then we wouldn't see each other until after dinner!"

However, it can be very easy to view volunteer leaders or prominent voices within Delta Sigma Pi as inaccessible. "It's important for brothers to see that volunteer leaders are real people. No matter what, we all want what's best for the Fraternity," Meagan said. She credits many brothers for encouraging her to see what she loves most about Delta Sigma Pi: the people. Her most prominent goal, serving as GCC Chancellor, was made possible through her hard work, knowledge, dedication, and the support of her friends.

Meagan is selfless, dedicated, and steadfast in her devotion to her family, friends, and Delta Sigma Pi. Her expertise in bringing people together and her top-notch sense of humor can lighten any room. "Being asked to be Chancellor was a highlight, but I never set out to be the first female anything. I wasn't intending to be part of the Fraternity's history like this... but it's so cool that I am!" 🌸

"I never set out to be the first female anything. I wasn't intending to be part of the Fraternity's history like this... but it's so cool that I am!"



Make an Impact

Deltasigs

Develop *Others*

One of Delta Sigma Pi's key values is professional development—building strong leaders who are well-skilled to succeed in the business world and change the landscape for personal and career accomplishments.

Like Deltasig's values, helping, leading, or developing others comes from a desire to make the world a better place, and members continue to contribute to this vision. Whether starting their own business, moving up in their career, getting involved in their community, or giving back to Delta Sigma Pi, brothers make an impact. Whatever the cause, members are rising to the challenge, because being a part of the Fraternity means being a part of something bigger than yourself—it's not just an organization, but a brotherhood that supports each other. Read how these Deltasigs are working to develop others in their community and beyond. ►►



Developing Others Starts with Building Relationships

► *The Journey of Mentorship*

BY DR. DAVID ROSS,
FLORIDA ATLANTIC

I've gone to conferences and seen colleagues show me business cards they've attained from others and call this "networking." Does that truly mean you've connected with someone? A strong relationship goes beyond a business card exchange. Whether you're mentoring or networking, a strong relationship is built through life, not just learning someone's name or career path.

By obtaining a deeply developed relationship, you can build a bond for truly effective mentor-mentee

relationships. Whether personal or professional, as a mentor or mentee, trust and relationship-building is the most vital part of a mentorship.

As lead professor of doctoral studies at Nova Southeastern University in Florida, I have developed and facilitated many types of relationships and mentorships. As a mentor, I assist younger colleagues or students as they navigate their career through encouragement, coaching, sponsorship, preparation for promotion, and overall helping them develop a sense of purpose. If you are someone's mentor, it should be your goal to help your



(Left) From left: PGP Mitch Simmons and Ross. (Above) From left: Ross and PGP Kathy Jahnke

mentee gain confidence and grow in their personal and professional life.

Through my research studying the different styles of leadership, and teaching classes on educational and organizational leadership, I know the importance of building relationships and connecting people. Without a foundation based on trust, encouragement, and supportive feedback, you create barriers and isolation in a mentorship. This is why I help students, lead conferences, and provide training on leadership, management, strategic planning, critical thinking, team building, and other professional skills.

Mentees, in turn, assist their colleagues by sharing the knowledge acquired from their mentors, which continues the two-way exchange of

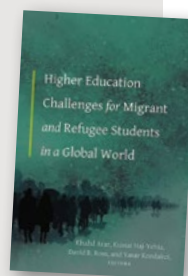
mentor relationships. By sharing this knowledge, we are growing generations of life-long learners and future leaders. This development happened with one of my doctoral dissertation students, who I now work on publications within a peer-based relationship.

I've spent most of my career advising others, and I know the relationships I've developed have established me as a better professional to now serve students, faculty and staff, and my community. Although mentoring takes time and patience, a true mentor can better the future of our world.

To be a successful mentor, you must create an environment where others can be heard and valued—and continue to build strong, trustful relationships for personal and professional growth. ▲

Brother Ross previously served as the Southern Provincial Vice President and many different alumni chapter officer roles in the West Palm Beach (FL) Alumni Chapter. He attributes his successful mentorship skills and Deltasig journey to three mentors: **Dr. John Cookson, Detroit (night), PGP Kathy Jahnke, and PGP Mitch Simmons.**

Combined with his work at Nova Southeastern University, Dr. Ross regularly speaks at conferences and provides leadership consultation and training. He has written pieces on many subjects including organizational stress, academic integrity, and more. Dr. Ross is a co-editor of a book titled *Higher Education Challenges for Migrant and Refugee Students in a Global World*. He is also a retired Criminal Investigator/Agent with extensive-applied supervisory and field operations experience.



DELTA SIGMA PI GAINS ANOTHER MENTOR

MARSHALL UNIVERSITY PRESIDENT BRAD SMITH JOINS DELTA SIGMA PI



In March, Marshall University President Brad Smith was initiated into Xi Upsilon Chapter in a building that shares his name, the Brad D. Smith Center for Business and Innovation at Marshall University. Brother Smith spoke to the chapter before being initiated and reflected on the principles of leadership he's learned from others throughout his career, specifically mentioning the importance of hard work and mentorship.

"Being inducted into Delta Sigma Pi is both humbling and meaningful, and having that moment connected to Marshall University made it even more special. To me, it represents a commitment to leadership, service and excellence — values that have shaped my professional journey and continue to guide me personally," said Brad.

Before his presidency at Marshall, he served as CEO of Intuit for over 11 years. Brad currently sits on the Board of Directors for Amazon and JPMorgan Chase, and he previously served on the Board of Directors for Humana, Inc. He is also a Board Advisor for DignifiHealth, Co-Chair of the Southern Regional Education Board's Commission on AI in Education, and Co-Founder of the Wing 2 Wing Foundation.



Above: William Marable (left) and Ryan Crawford (right).

An OFFER You Can't Refuse

► Brothers develop and coach others with new hiring platform

BY ABBEY SCHNEIDER

"While I was Chapter President, I saw brothers were facing similar problems in the job market. If hard-working business students are having issues, there's a problem with the system."

- RYAN CRAWFORD, OKLAHOMA

OFFER Chief Executive Officer Ryan Crawford and Chief Technology Officer William Marable, both Oklahoma, want to change how we view the job market. Recent graduate Ryan and incoming senior William say candidates and recruiters have too many hoops to jump through in the job hunt, and with the introduction of AI in the hiring process, it's virtually impossible for anyone to stand out.

OFFER is a human-first hiring and learning system for individuals early in their careers. The startup grew from a

2025 class project as a part of Ryan's entrepreneurship and venture management major at University of Oklahoma. After digging deeper into the research surrounding the current job market, and hearing testimonials from Beta Epsilon Chapter members, he knew a new approach was needed for job seekers and wanted to find an alternative to the current online hiring platforms.

"While I was Chapter President, I saw brothers were facing similar problems in the job market. If hard-working business students are having issues, there's a problem with the system...I thought, what's

stopping me from building this into a real company?”

He then connected with William, a former computer science major who turned to management information systems and had gone through his own trials and tribulations with internship searching. “I applied to hundreds of positions, 99% of which I never heard a rejection or offer from. I knew something was wrong,” said William.

Based on their own hurdles with internship and job searching, Ryan and William were dedicated to making a platform that is human-focused. As well as serving as Chapter President, Ryan also previously served as Vice President-Pledge Education, and these two roles helped him realize how much he enjoys developing others. OFFER allows Ryan and William to make an even bigger impact by first developing candidates, then matching them with roles—all while promoting honesty between job seekers and recruiters.

Here’s how the website works: candidates create elevator pitch video profiles instead of submitting traditional resumes, build real soft skills through a learning-style program, and discover opportunities through an interactive job feed that feels more like a social media

platform than a job board. Recruiters get access to a curated talent pool without spam and a communication system that only activates when a candidate reaches out first. To Ryan and William, what matters most is making sure candidates are truly prepared for an interview and can improve from every opportunity with a recruiter.

Brothers Crawford and Marable credit Delta Sigma Pi to shaping their leadership values and commitment to building something that elevates others. Determined to uplift and develop future leaders, they hired other brothers from Beta Epsilon as interns to help build the company. They directly practice what they value and gained from Delta Sigma Pi.

The startup continues to grow every day with investors and new users. Ryan and William are excited to make their mark in the hiring world while making a difference for people.

Through their business, they are building better leaders and creating a world for users to prosper in business and beyond. Learn more at joinoffer.co or connect with Ryan directly at ryancrawford@joinoffer.co. ▲



OFFER Sponsored 2026 South Central LEAD Provincial Conference

After tabling as a partner at the South Central LEAD in San Antonio (go to page 28 to read more about LEAD), OFFER made adaptations to the learning opportunities within the online platform based on feedback they received from attendees. Specifically, Brother Crawford mentioned, “*The leadership and professional development values we gained through the Fraternity are literally built into OFFER. The soft skills learning platform we built for candidates is the same kind of curriculum I was building as Chapter President.*”



OFFER is a human-first hiring and learning system for individuals early in their careers. From left: Chief Executive Officer Ryan Crawford and Chief Technology Officer William Marable, both Oklahoma.

Born to Help Others

► *Some people are meant to serve*

BY ABBEY SCHNEIDER

As a dedicated human resources professional and highly involved member of her community, Dawn Sweazea, *Central Missouri*, understands the impact you can have on developing someone, personally or professionally.

Brother Sweazea often describes her work as something she feels “compelled” to do, and when you spend time with Dawn, you can feel her passion in every insight and story.

Her professional career has been solely focused on the human resources industry, and she has found herself mainly in nonprofit roles that are focused on service or healthcare. She currently works as director of talent acquisition for the State of Missouri, where she can help people find roles in the public service sector.

“I still think people are fascinating even after being in human resources a long time. We are known as the policy and compliance people, but the most rewarding experiences are working with those who never thought they could be more and all they needed was someone to encourage or believe in them. Next thing you know they’re leading a team and more successful in their role.”

Dawn enjoys the “people” aspect of service-focused positions. She inspires those around her, and anyone who hears her speak about her work and dedication comes away feeling revitalized. She notes the empathy she’s gained from digging deeper into employee’s lived experiences, so they can work together to find a solution.

This understanding and empathy directly correlate to her extensive community involvement; another path she feels “compelled” to be a part of her life. “I think fundamentally people are good. No one wakes up every morning and thinks ‘how can I be a bad person today?’”

Of her many volunteer positions outside of Delta Sigma Pi, Dawn is on the board of directors for the Central Missouri Foster Care and Adoption Association, Jefferson City Room at the Inn, Downtown Jefferson City, and volunteers for many organizations that help serve those in need. When asked why she puts so much time into her community, she said, “I feel a sense of obligation for the marginalized, and a desire to use my privileges to help others.”

In her board positions, she supports hundreds of foster and adoptive families and, a local unhoused shelter that runs during the winter months, all while working with her local Downtown Association. Her motivation stems from an innate curiosity to learn from others so she can continue to grow in her life.

Through her work, she dedicates time to hearing people’s stories and meeting them where they’re most comfortable. According to Dawn and as simple as it sounds, “help is only help if it actually helps,” and real help makes a difference in someone’s life.

When it comes to Deltasig, Dawn credits many of her connections and skills to the Fraternity. “I don’t know what I would be doing with a chunk of my life without the Fraternity, and I don’t want to know.”

As the 1998 COY (read more about this year’s COY recipients on page 21), she served on the Fraternity Board of Directors (1998–2000), which helped her progress in her career as a young professional, and then directly followed her experience serving others as the South Central Provincial Vice President (2001–2005). She currently serves Delta Sigma Pi as a member of the Foundation Board Development & Nominations Committee, is a strong supporter of the Delta Sigma Pi Leadership Foundation, and attends events with her daughter Audrey, *Central Missouri*.

Dawn’s drive comes from many places, but something that pushes her forward is the idea that “You can let things happen or you can help impact how it happens.” By helping others, you can better yourself. Whether you’re highly involved in Delta Sigma Pi or in your community, caring for others creates positive change for any individual—so get involved in any way you can. ▲



Dawn (left) and daughter Audrey (right) attend the 2025 Grand Chapter Congress and add to the Deltasigs creating family legacies.



Search throughout
this issue for other
ways to get involved in
Deltasig volunteering.

GET INVOLVED

Opportunities For You to Make a Meaningful and Lasting Impact

KEY



1 HOUR PER WEEK



2-3 HOURS PER WEEK



5+ HOURS PER WEEK

Delta Sigma Pi's future is shaped by those who are willing to share their expertise, ideas, and passion for strengthening the Fraternity experience. These volunteer opportunities are more than work groups and advisory panels — they are teams of Deltasigs working together to ensure our programs remain relevant, our members stay connected, and our Fraternity continues to evolve for future generations. **You can help:**



Industry Advisory Panel and Academia Advisory Panel

Advise on emerging trends in business, higher education, and student success.

Time Frame: Ongoing

Time Commitment: ⌚



Member Recognition Work Group

Celebrate excellence and recognize outstanding members and chapters.

Time Frame: Ongoing

Time Commitment: ⌚



Deltasig Experience Work Group and alumni engagement subgroups: Alumni Professional-Focused Engagement and Alumni Location-Focused Engagement

Shape how members engage with Delta Sigma Pi throughout their lifelong journey.

Time Frame: Ongoing

Time Commitment: ⌚



Volunteer Opportunities Work Group and its supporting subgroups: Opportunity Promotion, Volunteer Matching, and Opportunity Review

Help connect passionate members with meaningful service opportunities.

Time Frame: Ongoing

Time Commitment: ⌚



Ethics and Standards Work Group and its related subgroups: National Appeals & Analysis, Provincial Standards, and Feedback

Strengthen accountability, fairness, education, and member support by executing, reviewing, and analyzing the individual discipline policy and process.

Time Frame: Ongoing

Time Commitment: ⌚

Every program improved, every volunteer connected, every leader developed, and every member recognized begins with someone choosing to serve. Your voice, experience, and perspective can help shape the next chapter of Delta Sigma Pi. Find additional opportunities throughout this issue. To learn more or to volunteer, contact volunteer@dsp.org.



Mohammad Honored as 2024 Career Achievement Award Recipient

BY MIKE WATKINS

Coming from a small, rural village in Bangladesh to the campus of Angelo State University in San Angelo, Texas, Shamim Mohammad felt like an outsider in most areas of his college experience.

He felt that way until he took a step into the open house at Eta Theta Chapter and his life “was changed forever.”

Brother Mohammad was honored with Delta Sigma Pi’s 2024 Career Achievement Award during a reception at the 2026 South Central LEAD Provincial Conference in San Antonio. The Deltasig Career Achievement Award is presented to Delta Sigma Pi members who have most distinguished themselves in business, government, or education, and through their accomplishments have furthered a higher standard of commercial ethics, culture, and the civic and commercial welfare of the community.

“I was an improbable candidate for a moment like this,” he said while accepting the award. “A young boy from a small rural village in Bangladesh. Who would have imagined this fact? I certainly would not have. But that’s exactly the point of this Fraternity.

“Delta Sigma Pi exists to make the impossible, possible, and improbable, probable. To give young men and women and brothers a community — a network — a sense of purpose to say, you belong here. You have something to offer, and we will walk this path with you. I’m living proof that it works.”

As the executive vice president, chief information and technology officer (CITO) at CarMax, Shamim oversees the strategic use of technology across the company, including digital innovations and product engineering, to deliver revenue-generating products and solutions that drive competitive advantages. CarMax is a Fortune 200 company and a leader in the automotive retail, wholesale and finance industry.

In close partnership with other senior leaders, he led CarMax through a massive digital transformation in all areas of the business, including re-platforming all major technologies to create a digital backbone, developing world-class supply chain capabilities, and leveraging machine learning and artificial intelligence to power the business.

Mohammad began his career at a technology startup focusing on automating all aspects of small to mid-size retail businesses and has served in various diverse strategic leadership roles in startup organizations and Fortune 500 companies across the retail, travel, hospitality, finance, and technology industries. Previously, he was the senior technology leader for marketing technology and data analytical startup

“Delta Sigma Pi exists to make the impossible, possible... to give brothers a sense of purpose to say, you belong here. I'm living proof that it works.”

TravelClick. At TravelClick, he created business intelligence and interactive digital media products and technologies from the ground up, serving thousands of hotels around the world. TravelClick was sold in 2018 for \$1.5 billion.

Prior to joining CarMax in 2012, Mohammad served as vice president of information and technology for BJ's Wholesale, where he developed the company's e-commerce platform, transformed supply chain and distribution capabilities, and advanced data science practices.

In 2020, Massachusetts Institute of Technology (MIT) Sloan selected him as the recipient of the CIO Leadership Award, which recognizes chief information officers who deliver exemplary levels of business value through the innovative use of technology. This recognition is awarded to one recipient each year after a rigorous selection process of top technology leaders across the globe.

In 2021, he was featured by *Forbes Magazine* as one of the top 50 CIOs in the nation who are redefining the role

and driving game-changing innovation. In 2024, Mohammad was inducted into the CIO Hall of Fame by the CIO Magazine.

He earned his master's in business administration from the Kellogg School of Management at Northwestern University and bachelor of science in computer science from Angelo State University. He is a registered CPA in the state of Illinois.

He currently serves on the Board of Directors for United Natural Foods, Inc. (UNFI) and several nonprofit boards.

“This award belongs to this brotherhood — I'm simply its messenger,” Mohammad said. “Delta Sigma Pi continues year after year, decade after decade, to create value, open doors and build opportunities. This is not an accident. This is the result of intentional, passionate people who believe business can be a force for good.”

“Joining Delta Sigma Pi is one of the best decisions I made in my entire life. It taught me the power of brotherhood.” ▲



(Clockwise from right) Shamim (right) and his wife, Naheed (left), with Gayle Randall, Angelo State (TX). / Mohammad and ED Jeremy Levine during the Career Achievement Award reception at the 2026 South Central LEAD Provincial Conference. / ANGELO STATE (TX) brothers celebrate Shamim! From left: Daysha Johnson, Marquis Allen, Mystery Ross, Tatiana Alvarez, Gayle Randall, Mohammad, Thomas Bankston, Andres Ybarra, and Ethan Mason.



CAREER ACHIEVEMENT AWARD WINNERS



1992

W. R. Howell, *Oklahoma*,
Chairman, J.C. Penney Company

1994

A. Marvin Strait, *Arizona State*,
Founder & President, Strait,
Kushinsky & Assoc., CPA's

1995

William J. Alley, *Arizona State*,
Founder & President, Strait,
Kushinsky & Assoc., CPA's

1996

Dominic A. Tarantino, *San Francisco*, Chairman,
Price Waterhouse World Firm

1997

Robert B. Pamplin, Sr.,
Northwestern-Evanston (IL),
Chairman, Georgia Pacific Corp.

1998

Ronald L. Vaughn, *Indiana State*,
President, University of Tampa

1999

Patrick G. Blanchard, *Georgia Southern*, President & CEO,
Georgia-Carolina Bancshares, Inc.

2000

Eduardo Aguirre, Jr., *Louisiana State*, President, Bank of America
International Private Bank

2001

Michael H. Mescon, *Georgia State*,
President, Mescon Group

2002

Harlan E. Boyles, *North Carolina-Chapel Hill*, Treasurer, State of
North Carolina

2003

William M. Ginder, *Johns Hopkins*,
Vice Chairman, Crown Central
Petroleum Corporation

2004

Joseph M. Mayne, *St. Cloud State*,
Professional Speaker, The Mayne
Speaker

2005

A. Zuheir Sofia, *Western Kentucky*,
Chairman, Sofia and Company Inc.

2006

Peter B. Petersen, *Johns Hopkins*,
Professor, Johns Hopkins

2007

Harry T. Gamble, *Rider*, Former
President and General Manager,
Philadelphia Eagles

2008

Alan I. Elkin, *Colorado-Boulder*,
President, Advance Business
Systems

2010

Stuart B. Dorsey, *South Dakota*,
President, University of Redlands

2012

Walter A. Schratz, *Pittsburgh*,
Senior Development Officer,
Carnegie Mellon

2014

Theresa J. Drew, *Northern Arizona*,
Managing Partner, Carolinas
practice of Deloitte

2016

Julie Stackhouse, *Drake (IA)*,
Executive Vice President, Federal
Reserve Bank of St. Louis

2018

Elliott Ferguson, *Savannah State*,
President & CEO, Destination DC

2020

Edwin D. Fuller, *Wake Forest (NC)*,
President & Managing Director,
International Lodging Marriott
International (retired)

2021

John Goering, *Cincinnati*,
Founder, Goering Center for
Family and Private Business

2022

Jay Farner, *Michigan State*, Vice
Chairman, Board for Rocket
Mortgage

2023

Barry C. Melancon, *Nicholls State (LA)*, President and CEO, American
Institute of CPAs

2024

Shamim Mohammad, *Angelo State (TX)*, Executive Vice
President & CITO, CarMax

*Title and company shown are at the time of award recognition.



Jacob was announced as the 2026 National COY at the Northeastern LEAD Provincial Conference in Providence, R.I. From left: LF Trustee Marlow Kee, LF Chair Shawn Gregory, VPF Jerry Hotwagner, 2024 COY Andrew Amazeen, Perry, LF Trustee Frank Hodas, PGP Paul Carpinella, Northeastern PVP Charles Weening, ED Jeremy Levine, and LF Trustee Conchita Dixon.

2026 Collegians of the Year

Every year, the highest achieving collegians whose commitment to excellence supports the Fraternity's vision are named Collegians of the Year. This prestigious honor is presented annually to members who have consistently embodied the core values in our Ritual and upheld the principles outlined in our Purpose.

The Mr. and Mrs. Sydney A. Sparks Collegian of the Year Program celebrates and acknowledges exceptional collegiate members who have demonstrated outstanding Fraternity engagement, academic achievement and philanthropic contributions. The program is named after dedicated supporters Sidney, *Texas-Austin*, better known as Sparky, and Ruth "Buttercup" Sparks, who endowed a fund through the Leadership Foundation in 1981 to provide scholarships to Collegians of the Year at the national, provincial and regional levels.

To earn the title of Collegian of the Year, a brother must first receive a nomi-

nation from their chapter. Chapter COYs then undergo assessment at the regional, provincial and national level. The National Collegian of the Year Award is the highest honor the Fraternity can bestow on a collegiate member, and the winner assumes a two-year term on the Fraternity Board of Directors.

This year, for his work in the Fraternity, his campus and representation of the values and vision of Delta Sigma Pi, Jacob Perry, *Roger Williams (RI)*, earned the title of 2026 National Collegian of the Year. Brother Perry served as Nu Sigma Chapter's Chancellor, Vice President-Pledge Education, and President. Brother Perry has attended 10 events and especially enjoyed attending the 2023 and 2025 Grand Chapter Congresses.

Professionally, Jacob is an accounting and finance major with plans to study for the CPA exam this summer. This fall, he will be starting his professional career as an audit associate with KPMG. ▲



GET INVOLVED WITH COLLEGIANS OF THE YEAR

HELP RECOGNIZE THE BEST OF DELTA SIGMA PI'S STUDENT LEADERS!

Serve on the Collegian of the Year Selection Subgroup and play an important role in honoring outstanding collegiate members who exemplify leadership, achievement, and service. Volunteers help review applications and support a fair, thoughtful selection process for one of the Fraternity's highest collegiate honors.

Make an impact while helping celebrate the future leaders of our Fraternity.

Time Frame:
November-January

Time Commitment:
☹ ☹ ☹

Interested? Email
volunteer@dsp.org.

A Letter From Your 2026 National COY

Wow, what an incredible honor it is to introduce myself as your 2026 National Collegian of the Year! When I think back to when I was a freshman at Roger Williams University, I'm not sure I could have ever predicted the impact this Fraternity would have on my life. I first pledged Nu Sigma Chapter in 2022 with a very clear, perhaps slightly clinical goal: I wanted to immerse myself in the business world and sharpen the corporate skills I'd need to survive in the real world. I didn't realize Delta Sigma Pi wasn't only going to give me a resume, but also brotherhood that redefined my entire collegiate experience.

The true turning point for me was attending the 2023 Grand Chapter Congress in Houston. I was only a sophomore at the time, serving as Vice President-Pledge Education, and I remember walking into that environment feeling something I hadn't expected... comfort. Being surrounded by hundreds of brothers from across the country made me feel completely at home, and that sense of belonging inspired me to look beyond the walls of my chapter and run for President. I realized the "business world" was about the collective strength of people working toward a common goal, not just spreadsheets and LinkedIn connections.

Back home at Nu Sigma Chapter, we faced a challenge many chapters know all too well. We had a small handful of people carrying the weight of the entire chapter, oftentimes filling three or four different roles. My mission was to change the dynamic, and make the chapter have the sense of belonging I felt at Congress rather than

another job for students. By focusing on engagement and empowering our newer members, we saw our executive committee filled with eager, talented brothers who were ready to lead. I am incredibly proud to say that as I transition into the alumni world, I am leaving behind a chapter that is healthy, vibrant, and sustainable. Seeing Nu Sigma Chapter grow from a few voices to a chorus of dedicated leaders has been the most rewarding part of my time at Roger Williams.

As I step onto the Board of Directors, my vision is to ensure every collegiate officer feels as prepared and supported as I did. I want to make sure the Fraternity is putting its energy behind the resources that make a difference for our collegiate members. My focus is on increasing chapter health and providing the foundation you need to lead effectively. I want to help provide the kind of support that simplifies the business side of things, so you can spend your time where it counts: with your members.

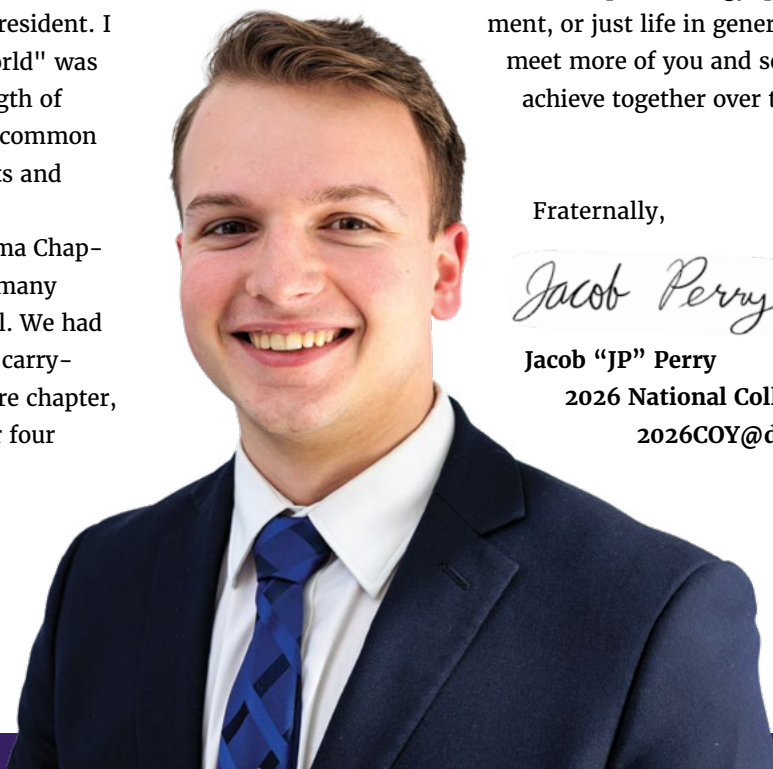
While my college days are wrapped up, my commitment to this Fraternity is only growing. I will remain an open resource for all chapters, so reach out if you want to discuss chapter strategy, professional development, or just life in general! I can't wait to meet more of you and see what we can achieve together over the next two years!

Fraternally,



Jacob "JP" Perry

2026 National Collegian of the Year
2026COY@dsp.org



A Note of Thanks From Our 2024 National COY

I joined Delta Sigma Pi as an incoming college student seeking a community of people committed to becoming business professionals. This decision allowed me to serve as Gamma Omega Chapter's Vice President-Finance, because I had a passion for money and finances; President, because I wanted to challenge myself to take on higher leadership roles and help my team perform at their best; and on national committees to learn how our organization operated outside of my local chapter. Each step along the way built toward my role as the 2024 National Collegian of the Year (COY) on the Board of Directors, which helped me learn how to lead an organization and make long-term decisions to direct us forward. Now, the conclusion of my term on the Board feels like the final step in my transition from collegiate brother to alumnus.

What I will remember most is the people. The relationships I have built through this experience have been the most meaningful part of my Deltasig journey. As fortunate as I have been to attend events across the country, what makes them most memorable is our brothers. Thank you all.

Since being named the 2024 National COY, I have also reached several personal milestones—completing my undergraduate degree, earning a master's in accountancy, beginning my career at Deloitte, and becoming a licensed CPA. These moments mark significant progress in my professional life, but they also coincide with a new and unfamiliar challenge.

For the first time, I don't have a clearly defined next step as a Deltasig. Throughout my journey, there was always another goal to pursue—joining the Fraternity, serving in collegiate leadership roles, contributing at the national level, and ultimately stepping up to the Board. My previous path and clarity have become an open question of “what comes next?” Whatever my path will be, I remain committed to growing and continuing to advance in my career.

This reflection also reinforces something I am sure we have all been told: your Deltasig journey is what you make of it. I joined to develop myself as a business professional, and I now finish my term with two years of experience serving on a national nonprofit board at the very start of my career—an opportunity I do not take for granted.

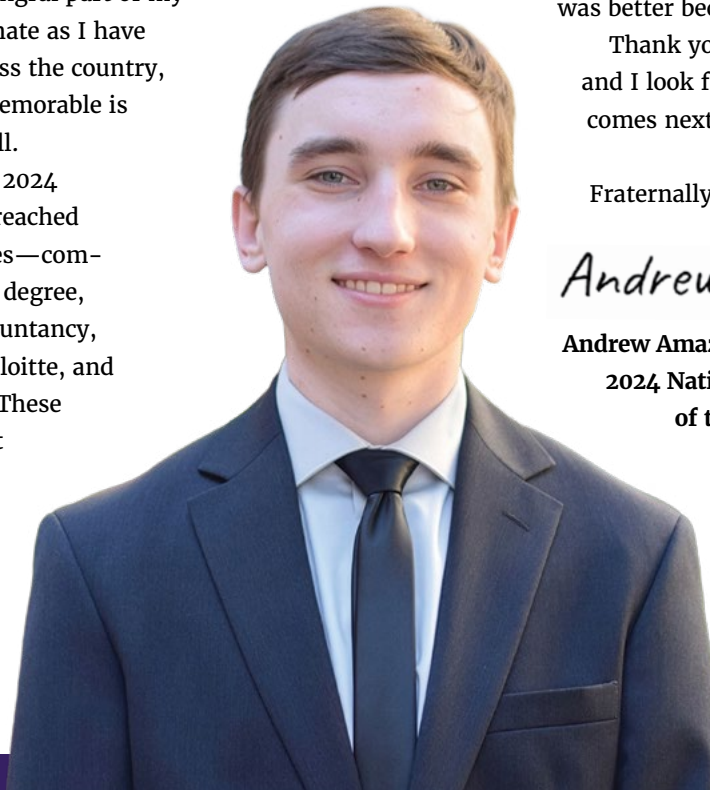
I hope I instead enhanced the understanding of what it means to be a Board member and pushed my brothers to think differently about our organization. As stated in my COY application, I hope brothers will remember my time in the Fraternity; that I was a person of commerce, a Deltasig, and that the world was better because I dwelt upon it.

Thank you for all the memories, and I look forward to seeing what comes next.

Fraternally,

Andrew Amazeen

Andrew Amazeen
2024 National Collegian
of the Year
2024COY@dsp.org



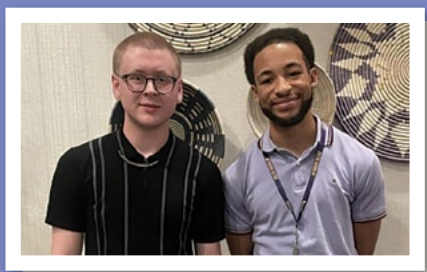
Provincial Collegians of the Year



SOUTHERN PROVINCIAL COY

Ryan Hampton, Western Kentucky

From left: Hampton and Southern PVP Meghan Hill



SOUTH CENTRAL PROVINCIAL COY

Joshua Brown, Louisiana-Lafayette

From left: Brown and Raoul Manuel, both Louisiana-Lafayette



NORTH CENTRAL PROVINCIAL COY

Ethan Letsch, Loyola-Chicago

From left: Letsch and North Central PVP Nicole Orlando



WESTERN PROVINCIAL COY

Dawson Wu, San Francisco State

From left: Wu and Western PVP David Pratt

Regional Collegians of the Year

Atlantic Coast – Avin Master, North Florida

Bay Area – Dawson Wu, San Francisco State

Capital – Ava Rankin, Frostburg State (MD)

Central – Laney Wright, Eastern Illinois

Central Gulf – Sophie Smith, Alabama

Desert Mountain – Oskar Hepworth, Arizona

East Central – Michael Keller, Cincinnati

Eastern – Tracy Barrientos, Rider (NJ)

Empire – Robert DelVecchio, Rutgers-Newark (NJ)

Gateway – Kaitlyn Mossinghoff, Lindenwood (MO)

Great Lakes – Ethan Letsch, Loyola-Chicago

Great Plains – Jonathan Nevenhoven, Iowa State

Gulf South – Joshua Brown, Louisiana-Lafayette

Gulf Western – Jannely Chavez, St. Mary's (TX)

Huron – Travis Dombroski, Michigan State

Mid-Atlantic – Tyler Cowher, Virginia Tech

Mid-South – Ryan Hampton, Western Kentucky

Midwestern – Audrey Klinger, Central Missouri

New England – Sabrina Lanza, Bentley (MA)

Niagara – Ryan Luo, Binghamton (NY)

North Atlantic – Jacob Perry, Roger Williams (RI)

North Star – Samuel Cotton, St. Thomas (MN)

Pacific Coast – Elizabeth Hao, Chapman (CA)

Pacific Northwest – Kacey Miura, Hawaii-Manoa

Rocky Mountain – Jayde Edmundson, Colorado-Colorado Springs

Sierra Nevada – Justin Van Hooser, Cal State-Sacramento

South Atlantic – Vaughn Eihl, South Florida-St. Petersburg

South Pacific – Mia Doherty, Cal Poly-Pomona

Southeastern – Dylan DiGangi, Clemson (SC)

Southwestern – Sumedha Tekkalur, Texas-Dallas

Steel Valley – Jessica Park, Penn State-Erie

Tornado Alley – Kyann Roberts, Midwestern State (TX)

**Chapters listed represent nominating chapter.*

Chapter Collegians of the Year

Adelphi (NY) – Matthew Soohan
Akron (OH) – Molly Bergstrom
Alabama – Sophie Smith
Albany (NY) – Kristoffer Debrosse
Angelo State (TX) – Hunter Fontenot
Arizona – Oskar Hepworth
Arizona State – Josh Snodgrass
Ball State (IN) – Nathan Laughlin
Baylor (TX) – Bailey Lyons
Bentley (MA) – Sabrina Lanza
Binghamton (NY) – Ryan Luo
Bowling Green State (OH) – Jamal Booker
Buffalo (NY) – Stefan Stefanov
Cal Poly-Pomona – Mia Doherty
Cal Poly-San Luis Obispo – Scott Betterly
Cal State-Fresno – Diani Tillman
Cal State-Fullerton – Amelia Cayabyab
Cal State-Long Beach – Aiden Muniz
Cal State-Northridge – Junicarl Ferido
Cal State-Sacramento – Justin Van Hooser
California-Irvine – Isaac Martinez
California-Merced – Octavio Zanabria
California-Santa Cruz – Charan Rameshkumar
Central Florida – Jacob Morgan
Central Missouri – Audrey Klinger
Chapman (CA) – Elizabeth Hao
Cincinnati – Michael Keller
Clark Atlanta (GA) – AnaLiyah Dumas
Clemson (SC) – Dylan DiGangi
Coastal Carolina – Madison Carr
Colorado State – Tyler Vanacora
Colorado-Boulder – Carly Simmons
Colorado-Colorado Springs – Jayde Edmundson
Concordia (CA) – Jeremy Wahlquist
Connecticut – Christopher Sindoni
Delaware – Daniel Giraldo
Denver – Romina Dadkhah
DePaul (IL) – Aiko Tai
Drake (IA) – Anya Konieczka
Duquesne (PA) – Adam Larson
Eastern Illinois – Laney Wright
Eckerd (FL) – Paige Vipperman
Florida – Ava Santos
Florida Atlantic – Camden Howser
Florida Southern – Amarra Fusco
Florida State – Isabella Gold
Frostburg State (MD) – Ava Rankin

Georgia – Jordan Peterkin
Georgia College and State – Ashley Beaty
Georgia Southern – Danielle Salvatierra
Georgia State – Brianna Johnson
Georgia Tech – Winnie Lin
Grand Valley State (MI) – Sawyer Haugerud
Hawaii-Manoa – Kacey Miura
Howard (DC) – Tatyana Ridley
Illinois State – Veronica Zieba
Illinois-Chicago – Estrella Almendras
Indiana State – Gracie Shaw
Indiana-Indianapolis – Morgan Williamson
Iowa – Keegan Hebert
Iowa State – Jonathan Nevenhoven
Kansas – Alexis Kossmann
Kennesaw State (GA) – Neema Desamu-Thorpe
La Verne (CA) – Andrew Tapia
Lewis (IL) – Marc Kirby
Lindenwood (MO) – Kaitlyn Mossinghoff
Longwood (VA) – Sierra Stern
Louisiana State – Kalyn Williams
Louisiana-Lafayette – Joshua Brown
Loyola-Chicago – Ethan Letsch
Marquette (WI) – Nicole Benedict
Marshall (WV) – Clare Walker
Maryland-College Park – Jack Karakashian
Massachusetts-Amherst – Izabela Kurpios
Massachusetts-Boston – Jade Hogan
McNeese State (LA) – Haley Williamson
Mercer (GA) – Chloe Paulk
Miami-Florida – Gabriela Mayoral
Miami-Ohio – Riley Hammond
Michigan – Sophia Rich
Michigan State – Travis Dombroski
Midwestern State (TX) – Kyann Roberts
Minnesota – Leah Johnson
Minnesota State – Reagan Thompson
Missouri State – Maria Wendel
Missouri-Columbia – Farouk Hamdan
Nebraska-Lincoln – Jack Hughes
Nebraska-Omaha – Blaine Spulak
New Jersey – Lauren Abbamont
New Mexico – Amari McDaniel
New Mexico State – Desirea Gurule
North Carolina-Chapel Hill – Freeda Alvarez
North Florida – Avin Master
Northeastern (MA) – Ty Orlando
Northern Arizona – Jacob Coleman
Ohio State – Lindsey Barry
Oklahoma – Luke Wright
Oklahoma State – Marla Schlaggel
Pacific (CA) – Avneet Sidhu
Penn State-Erie – Jessica Park
Penn State-State College – Mofifoluwa Oladipo
Pittsburgh – Domenic DePasquale
Providence (RI) – Gianna DeRespiris

Purdue (IN) – Olivia Hasenkamp
Radford (VA) – Dylan Dampeer
Rhode Island – Brady Garthee
Richmond (VA) – Jack Webb
Rider (NJ) – Tracy Barrientos
Rochester Tech (NY) – Jackson Hogan
Roger Williams (RI) – Jacob Perry
Rutgers-New Brunswick (NJ) – Aryan Sharma
Rutgers-Newark (NJ) – Robert DeVecchio
Saginaw Valley State (MI) – Mary Neiman
Saint Louis – Rachel Heath
San Diego – Ryan Tertel
San Diego State – Nicholas James
San Francisco State – Dawson Wu
Santa Clara (CA) – Audrey Schroeder
Savannah State (GA) – Ryan Dixon
Shepherd (WV) – McKenzie Hardy
Siena (NY) – Jake Opel
South Carolina – Cassandra Kuenn
South Dakota – Ethan Gladue
South Florida-St. Petersburg – Vaughn Eihl
South Florida-Tampa – Jack Delaney
Southern Methodist (TX) – John Cahalan
St. Edward's (TX) – Lauren Westfall
St. Joseph's (PA) – Andrew Haas
St. Mary's (TX) – Jannely Chavez
St. Thomas (MN) – Samuel Cotton
Syracuse (NY) – Marlow Soyka
Tampa (FL) – Drake Collins
Tennessee – Patrick Biegel
Texas A&M-Kingsville – Haylee Reyna
Texas Christian – Ellie Eissler
Texas Tech – Jonathan Gresham
Texas-Austin – Christian Patterson
Texas-Dallas – Sumedha Tekkalur
Texas-El Paso – Emily Sanchez
Texas-San Antonio – Colin Kalomiris
Trinity-San Antonio – Valery Amaya
Truman State (MO) – Caroline Daccache
Tulane (LA) – Simran Ohri
Valparaiso (IN) – Olivia Perlick
Virginia – Daniella Ladd
Virginia Tech – Tyler Cowher
Washington-Bothell – Tarang Jammalamadaka
Washington-Seattle – Noa Avitan
Washington-St. Louis – Julian Saadon
West Virginia – Jarell Rimando
Western Kentucky – Ryan Hampton
Western Michigan – Teague Shipka
Wisconsin-La Crosse – Annika Nelson
Wisconsin-Milwaukee – Kailan Patel
Xavier (OH) – Jaden Warner

**Chapters listed represent nominating chapter.*



Planned Giving through the **Living Legacy Society** is a donor's desire to contribute a major gift to an organization beyond their lifetime. Plan your long-term Deltasig legacy today by contacting foundation@dsp.org.



The **Deltasig Investors Roundtable** recognizes those distinguished Deltasigs who financially support Delta Sigma Pi through annual gifts totaling \$1,200 or more. Join the Roundtable by making a one-time investment or setting up recurring monthly or quarterly investments for the future of the Deltasig brotherhood at dsp.org/donate.

Find The Giving Cause for You

By taking advantage of one (or many) of the giving opportunities offered by the Delta Sigma Pi Leadership Foundation, you can have an impact on the future of the Fraternity.

DELTASIG GIVING SPOTLIGHT

Donor-Advised Funds

What is a donor-advised fund (DAF)?

A donor-advised fund is a simple, flexible, and tax-advantageous way to support your favorite charities. It is about meaningful impact—supporting the organizations and causes that align with your personal values and interests while finding a sustainable way to give back.

At its core, a donor-advised fund works like a charitable giving account. A donor contributes cash, stocks, or other assets into the fund, receives an immediate tax deduction, and then recommends grants to nonprofits over time.

Donors may contribute appreciated assets such as stocks, which may allow them to avoid capital gains tax-

es while receiving an immediate tax deduction for the fair market value of the gift. As a result, more resources can flow toward charitable causes instead of taxes. Donors can contribute during the years when it makes the most financial sense while taking the time to thoughtfully determine which organizations, like the Delta Sigma Pi Leadership Foundation, will receive support.

If you're interested in getting involved with donor-advised funds, contact your financial advisor, financial institution, or local community foundation for more information on creating a donor-advised fund (giving account) that best suits your needs and interests, and make sure to check with your advisor regarding any restrictions it may have on payments.

Hear from brothers utilizing DAFs

**Sean, George Mason (VA),
and Andrea Boyd, California-
Riverside**

When Sean and Andrea first began looking at their long-term charitable goals, both wanted to move beyond the traditional model of giving. “For us, the tool that bridged the gap between financial logic and heartfelt mission was the Donor Advised Fund (DAF) held with our local community foundation. Once it’s in place, it acts like a ‘financial advisor’ for your generosity—organizing your giving, streamlining the process and allowing your contributions to grow tax-free so you can give even more over time,” said Sean.

As a Certified Public Accountant (CPA), Chartered Financial Analyst (CFA), and Certified Valuation Analyst (CVA), Sean understands “one of the biggest misconceptions about a DAF is that you need a fortune to start one. In reality, it’s one of the most accessible tools in a donor’s toolkit. Think of it like a 401(k) or a 529 plan, but for your heart instead of your retirement.”

The Boyds furthered their impact by creating the Sean and Andrea Boyd Professional Development Fund with the Delta Sigma Pi Leadership Foundation as part of their DAF strategy, which provides a monetary award to



the national winner of the Outstanding Professional Activities chapter award, along with four provincial winners, allowing for excellence to be rewarded and shared with others.

Crystal Martin, Nevada-Reno

Crystal is also a CPA and understands the impact DAFs have on organizations like Delta Sigma Pi, and the benefit to the donor.



Specifically, she enjoys donating highly appreciated stocks in a managed portfolio, being able to contribute appreciated securities to a DAF and therefore avoiding capital gains taxes and claiming a deduction for the full fair market value.

“DAFs are a great way to save on taxes while contributing to causes I choose when I choose. It allows me to ‘bunch’ several years of donations into one year and not lose the deduction to the standard deduction every year. Then I can make the donations to organizations like Delta Sigma Pi in the years they request the funds and stay consistent with them.”

With DAFs, donors like Crystal, and Sean and Andrea Boyd, can make philanthropy easier and more impactful for Delta Sigma Pi. ▲



DELTASIG RECURRING GIFTS

Set up a recurring gift to any fund – you choose monthly or quarterly. The process is easy, and you’ll never forget a gift again. Your recurring donation is customizable, and many funds are **Deltasisg for Life Donor (DFLD)** eligible, which is an automatic payment program where all you need to do is select the amount and the frequency of your donations at dsp.org/donate.



Interested in directly supporting chapter’s ability to offset Delta Sigma Pi educational program costs, including registration, travel, and lodging and/or expenses for educational or professional events? Give to **Chapter Leadership Funds (CLFs)** and make a tax-deductible donation at dsp.org/donate or through other giving options.



1 \ At the Southern LEAD, attendees participated in breakout sessions on topics like strategic planning, mastering negotiation, chapter engagement, and exploring different entrepreneurial paths.

2 \ BRYANT (RI) members reconnect, gain new skills, and meet with other members at the Northeastern LEAD. From left: Erik Budlong, Katherine and Patrick Johnson, and Michael Gesamondo. **3** \ Enterprise Mobility partner Brooke Rodriguez presented “Networking & Personal Brand” at the North Central LEAD.

Deltasigs Transform and Expand Their Skills at the 2026 LEAD Provincial Conferences

More than 1,200 brothers traveled far and wide to meet other Deltasigs in Virginia Beach, Va., Long Beach, Calif., Cincinnati, Providence, R.I., and San Antonio at the 2026 LEAD Provincial Conferences.

Each LEAD Provincial Conference kicked off with a Friday networking event full of dynamic conversation inspired by the 50 year anniversary of women initiates in our Fraternity (read profiles about some of the amazing Deltasig women leading the Fraternity on page 5). A special thank you to the Cincinnati Regional Chamber of Commerce for also hosting a Friday night networking event at the North Central LEAD.



GET INVOLVED WITH LEAD

HELP SHAPE THE LEAD EXPERIENCE!

Delta Sigma Pi's greatest impact happens because members choose to step forward and serve. Whether you are passionate about creating unforgettable events, designing meaningful leadership experiences, or developing the next generation of facilitators, there is a place for you to make a difference.

Events Logistics Subgroup

Help bring LEAD events to life through engaging experiences, strong event execution, and meaningful community service opportunities.

Time Frame: Ongoing
Time Commitment: ⌚

LEAD Session Design Subgroup

Influence the future of leadership development by helping create and refine impactful educational programs for members nationwide.

Time Frame: Ongoing
Time Commitment: ⌚

Did one of these opportunities catch your eye? Email volunteer@dsp.org.

On Saturday, attendees enjoyed hearing from a variety of speakers. Members heard from Janice Litvin on her keynote session *Banish Burnout: Move from Stress to Success* at the Western LEAD. During the Southern LEAD, Dr. Tracy Powell guided attendees through the session *Time Mastery to Prevent Burnout*. Irvine Nugent led attendees through the session *Positive Leadership*

Through Conflict Management at the North Central and Northeastern LEADs, and at the South Central LEAD, Rita Goodroe led members through her *Create Your Own Path: Make a REAL Impact™ in Business and Leadership* session.

Throughout the day, attendees enjoyed breakout sessions focused on how to develop a growth mindset,





BROTHERS SHARE THEIR INSIGHTS FROM LEAD!

"Throughout the day at the Southern LEAD, I dived into breakout sessions covering effective presentations, personal branding, and the importance of mindfulness and balance in our personal lives... the highlight was meeting new brothers from across the region and building connections."

- VIRIDIANA GOMEZ-CRUZ, SOUTH FLORIDA-ST. PETERSBURG

4 \ Leaders reunited to guide attendees through the Northeastern LEAD. Thanks to the Leadership Foundation, chapters can attend events by using their Chapter Leadership Funds and donor generosity helps support LEAD educational programming. From left: LF Trustee Conchita Dixon, Eastern RVP Angi Coston Jones, Renee Stewart; Jefferson-East Falls (PA), and VPF Jerry Hotwagner. **5** \ At the Northeastern LEAD, attendees bust a move during the Saturday night banquet. **6** \ Attendees of the South Central LEAD donated books for a local San Antonio after school program.

leadership training and how to thrive in change. Speakers presented topics like strategic planning, mastering negotiation, chapter engagement and exploring different entrepreneurial paths. On Saturday, attendees were asked to spotlight members to celebrate 50 years of women initiates in the Fraternity, which resulted in over 320 Deltasigs highlighted!

Members were recognized for their outstanding achievements including helmet and donor awards (see page 43) and chapter, regional and provincial Collegians for the Year were celebrated at all events with Jacob Perry, Roger Williams (RI), being named National Collegian of the Year

in Providence, R.I. (see page 21). Brother Shamim Mohammad was honored with Delta Sigma Pi's 2024 Career Achievement Award during a reception at the 2026 South Central LEAD Provincial Conference in San Antonio (see page 18).

Provincial Council Meetings were held at each event, and business conducted included legislation for Bylaw and Ritual changes, provincial budgets and more. Deltasigs also engaged with Delta Sigma Pi partners including The Fund for American Studies, Enterprise Mobility, and OFFER (see page 14).

At each event, members and chapters participated in different community

Dear DSP Donors,

Thank you for your contributions towards our fraternity!!! Because of you I have been able to attend over a dozen diverse and valuable LEAD conferences! I appreciate all you do, thank you!

Sincerely,
Jade Hogan
Massachusetts-Boston

THANK YOU AND MORE FROM LEAD ATTENDEES

At each event, chapters were asked to write cards to donors who support the funding of scholarships and LEAD events.



Dear Donor,

As a brother that has now attended six LEAD events, I wanted to thank you for continuing to support our mutual advancement. This confidence and trust in mutual advancement comes from being able to come together as a Fraternity as well as a family. Thank you for continuing to support the enrichment of our brothers and yourself.

Fraternally Yours,
Bhumnika Das
Beta Omicron Chapter
Rutgers University-Newark

When you first become a brother in Delta Sigma Pi, it can be hard to truly understand the national presence of the Fraternity and what that means. Thanks to your contributions and support, brothers like myself, get to feel the impact of our brotherhood.

-Ethan Letsch
Loyola Chicago



To the donor,

Thanks for giving us the possibility to attend LEAD events. Without your support, brothers wouldn't have the opportunity to learn something new and meet brothers from other chapters. I've been to 5 LEAD events and have always enjoyed them, learned something new, and met other chapters I keep in touch with.

Pranav Joshi, Rutgers-Newark (NJ)



GET INVOLVED WITH LEAD

LEAD Facilitator Development Subgroup

Invest in the people who deliver our programs by helping identify and develop facilitators who inspire others.

Time Frame: Ongoing
Time Commitment: ☹

LEAD Facilitator

Facilitate a pre-developed session or present your own, share your experiences, connect with collegiate and alumni members, and inspire others at LEAD events across the country.

Time Frame: One month prior to event
Time Commitment: ☹

No matter your strengths, your time and talents can help create transformational experiences for fellow Deltasigs. Volunteer today and help build the future of our Fraternity—one leader, one program, and one experience at a time.

Join one of these groups and learn more by emailing volunteer@dsp.org.



"A highlight of the Western LEAD was the opportunity to connect with brothers from other Delta Sigma Pi chapters. It was great... hearing about their experiences in the Fraternity and learning about the unique initiatives happening within their chapters."

- CONNOR HUYNH,
WASHINGTON-BOTHELL



7 \ LEAD Provincial Conferences include meetings of Delta Sigma Pi's provincial councils (pictured here at the Northeastern Provincial Council Meeting). **8** \ CENTRAL FLORIDA honed their leadership skills in Virginia Beach, Va. From left: Hannah Robison, Sofia Hittinger, Logan Truso, and Will Mancke. **9** \ SOUTHWESTERN REGION reunited in San Antonio. Pictured with Southwestern RVP Dustin Casey (middle) and South Central PVP Sara Casey (second from right). **10** \ PACIFIC (CA) attended the Western LEAD for a day of learning, networking and more. From left: Sundeep Badwal, Dawei Zhou, Nick Gill, Luis Torres-Gutierrez, and Shashish Khanna.



service opportunities to support literacy, Deltasig's national service initiative. This included collecting books and creating bookmarks for local service organizations and decorating welcome cards for the Cincinnati Ronald McDonald House. Thank you to those who engaged in service and made a large impact on our national service initiative.

After attending a LEAD, participants are encouraged to add the LEAD LinkedIn Certification to their profiles by scanning the QR code during the event. Over 550 attendees scanned the QR code for the 2026 LEAD Provincial Conferences!

Add training to your LinkedIn by planning on attending an upcoming event—check out the 2026–27 event schedule (see page 3) and continue to view dsp.org/upcoming-events – we hope to see you soon! ▲



"At the South Central LEAD, I...attended sessions on strategic planning and chapter engagement which will be key to my chapter's growth and continued success. LEAD is always a great way to bond with brothers from around the province and exchange ideas."

- NICHOLAS PARAFINIUK,
SAINT-LOUIS

Share news of your chapter's activities and events with brothers! Email news and photos to magazine@dsp.org.



GET INVOLVED ON CAMPUS



HELP STRENGTHEN THE FUTURE OF DELTA SIGMA PI!

Our chapters thrive because volunteers step up to support members, improve operations, and shape the programs and resources that guide the Fraternity forward. Whether your strengths are in leadership, recruitment, finance, operations, education, or alumni engagement, there is an opportunity for you to make a lasting impact. Volunteer opportunities include:

Chapter Operational Support Advisory Panel

Share the real experiences and needs of operational volunteers and chapters across the Fraternity.

Time Frame: Ongoing | **Time Commitment:** ☹

Chapter Bylaws Review Subgroup

Help ensure chapters maintain strong, consistent governing documents and policies.

Time Frame: Ongoing | **Time Commitment:** ☹

Recruitment Subject Matter Experts

Support chapters in building stronger recruitment strategies and membership growth.

Time Frame: Ongoing | **Time Commitment:** ☹

Finance Subject Matter Experts

Assist chapters with financial best practices and annual financial reviews.

Time Frame: Ongoing | **Time Commitment:** ☹

CMP Subject Matter Experts

Help analyze trends, improve resources, and maximize the value of CMP as a tool for chapters.

Time Frame: Ongoing | **Time Commitment:** ☹

Pledge Education Program Review Subgroup

Strengthen the member experience by reviewing and enhancing pledge education programs and materials.

Time Frame: Ongoing | **Time Commitment:** ☹

Chapter Officer Structure Review Subgroup

Help evaluate and improve collegiate chapter officer structures for long-term chapter success.

Time Frame: Ongoing | **Time Commitment:** ☹

Alumni Chapter Operational Support Subgroup

Support the growth and success of alumni chapters through recruitment and franchising efforts.

Time Frame: Ongoing | **Time Commitment:** ☹

1 \ CAL-STATE CHICO proudly welcomed their new initiates in April. The day was filled with barbecue, games, and shared experiences that highlight the brotherhood of Delta Sigma Pi.

Make an impact and get involved by emailing volunteer@dsp.org.



2



4



5



3



6

UPCOMING CHAPTER ANNIVERSARIES

2026

November 3
Gamma Psi at Arizona – 75-year anniversary

November 3
Gamma Omega at Arizona State – 75-year anniversary

2027

March 26
Alpha Tau at Mercer (GA) – 100-year anniversary

April 16
Alpha Upsilon at Miami-Ohio – 100-year anniversary

April 20
Xi Upsilon at Marshall (WV) – 25-year anniversary

May 28
Iota Mu at Georgia College and State – 75-year anniversary

2 \ MIAMI-OHIO ended the term with graduation pictures at the Central Office!

3 \ BOSTON ALUMNI celebrated their brotherhood at Crue Brew, which is co-owned by Keith Merritt, *Bentley (MA)*, and his brother Kevin. From left: Vito Honey, *Lewis (IL)*; Shannon O'Brien, *Radford (VA)*; Kevin Lim, *Bryant (RI)*; Keith and Kevin, John Nguyen, *Massachusetts-Boston*; Dennis Li, *Massachusetts-Boston*; and Tyrone Newsome, *Lewis (IL)*.

4 \ PURDUE (IN) participated in the university's 13th Annual Culture Fest in April. From left: Janhavi Palkar and Sanika Kothari.



7



9



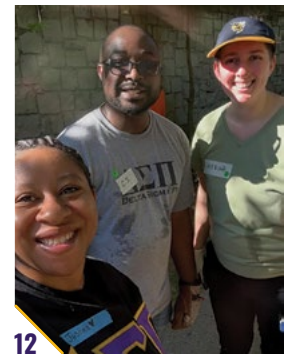
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10



8



12

5 \ LINDENWOOD (MO) raised \$1,001 from “Pie a Professor,” where students, faculty, and local residents raised money to support PK’s Prayers, a nonprofit serving the St. Charles community in April. From left: Cosette Woods, Kaitlyn Pilon, Sienna Caruso, Katt Mossinghoff, Skye Pumpelly, Malia Martin, and Ian Pierce.

6 \ DENVER had fun in the sun playing lawn games in April. From left: Dylan Edwards, Timothy Khatsianevich, Paige Ditson, Eleanor Podiak, and Amaia Phippen.

7 \ KANSAS wrote notes for Cards for Hospitalized Kids in April. Pictured is Landon Shin.

8 \ SYRACUSE (NY) (est. March 31, 2001) marks 25 years as a chapter with their new initiation class in November.

9 \ CAL STATE-NORTHRIDGE (est. April 26, 1980) held an alumni barbeque in April to celebrate Alumni Day and their 46th anniversary!

10 \ CALIFORNIA-MERCED (est. March 12, 2016) celebrated their 10th anniversary in April with new members and initiates.

11 \ ILLINOIS-CHICAGO hosted Business Bonanza, a professional event that brings together firms, speakers, and students for meaningful connection and career growth in April.

12 \ ATLANTA ALUMNI brothers and family members volunteered with Trees Atlanta for their John Lewis Flowering Forest initiative in April. From left: Justina Jefferson, *Georgia State*, C.J. Cook, *Mercer (GA)*, and Katrina Reeves, *Georgia Tech*.



13



16



14



15



17

13 \ COLORADO-COLORADO SPRINGS connected with alumni and celebrated graduating seniors during its Alumni & Grad BBQ in May.

14 \ WEST VIRGINIA made memories during a walk to Raven's Rock in Blue Ridge Mountain in April.

15 \ OKLAHOMA had a blast volunteering at a local ranch, Ralph's Ranch, as part of University of Oklahoma's official day of community service in April. Pictured: Ari Vega.

16 \ ST. THOMAS (MN) (est. April 8, 1995) invited alumni to celebrate their chapter's 31st anniversary in April.

17 \ SAINT LOUIS (est. June 1, 1946) recently celebrated their 80th birthday with brothers, faculty and alumni in April. From left: Jacob Schloss, Rachel Heath, *Saint Louis*; Southwestern RVP Dustin Casey; South Central PVP Sara Casey; Gateway RVP Joe Shaver and Nick Parafiniuk, *Saint Louis*.

18 \ ALABAMA (est. March 6, 1926) honored their 100th anniversary with their 2025-26 Executive Committee in March. Front from left: Grayson Malone, Quinn Rinke, Jonathan Bucchere, Emilie Wakeman, and Ray Cernuda. Back from left: Brady Linn, Cory Jackson, Caleb Helmer, Luke Lacke, Lona Henderson, Hayley Love, and Owen Nesbit.



18



19

19 \ MARSHALL (WV) brothers took first place in the Open Division of the Society for Advancement of Management (SAM) Written Case Competition in March. From left: Brandon Kelley, Chris Hermann, Eli Howard, Clare Walker, all *Marshall (WV)*, Michael Borsuk, and Jamison Lewis, *Marshall (WV)*.



20



21

20 \ HOWARD (DC) hosted the “First Fridays” social mixer in January, to encourage networking, community bonding, and campus engagement.

21 \ Deltasigs met up in **LONDON, England** to celebrate National Alumni Day in April. From left: Chantal Nicholson, *Miami-Florida*; Ashok Arora, *Central Florida*; Samar Behbehani, *Missouri-St. Louis*; and Miranda Love, *Southern California*.

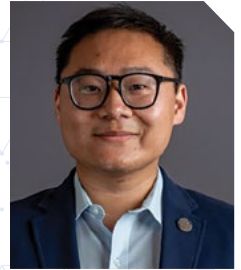
**Angelica
Wright**
*Colorado-
Colorado
Springs*



Received the Clyde's Five Stole at University of Colorado-Colorado Springs ROAR Awards for her outstanding involvement in leadership, service, and campus engagement.

Andrew Ly
Cal State-Chico

Awarded the Outstanding Student Leader Award and the Business Information Systems Leadership Award by California State University, Chico's College of Business.



Zach Carlo, Miami-Ohio

Named to the 2025 CincyInno Under 25 award winners list from the Cincinnati Business Courier.



**Mya
Lomax**
*Savannah
State (GA)*

Recognized as one of the top four percent of Army Cadets in the nation.

Student Spotlights

Austin Jones
*South Florida-
Tampa*

Named a Muma 25 Under 25 Award honoree from the University of South Florida Muma College of Business.



Quinn Neary
Virginia Tech

Featured in Virginia Tech News for his campus involvement, volunteer work, and future plan to join the Peace Corps after graduation.





**Kate Steingraber (left) and
Caroline Daccache (right)**
Truman State (MO)

Launched their full-service marketing
firm, CK Brand Management.

**Recognize these students for their
accomplishments on campus. We
look forward to seeing what they
achieve in the future!**

Jacob Coleman
Northern Arizona

Received the Chief
Antonia Azul Award
from the Gila River
Indian Community
Tribal Education
Department for his
high academic en-
gagement, individual determination,
and more.



**Tyler
Williams**
*Miami-
Ohio*

Williams
(third from
the right)
and his Venture Capital Investment Team
secured second place at the Venture Capital
Investment Global Finals Competition.



Clare Walker,
Marshall (WV)

Recognized with the
National Society for
Advancement of Manage-
ment (SAM) Outstanding
Student Award at the
SAM International Business Conference.



Clayton Hammon,
West Virginia

Honored as an Outstand-
ing Senior from the
Honors College at West
Virginia University.



Abby Vandiver
Illinois State

Received Illinois
State University's
Civil Service Stu-
dent Scholarship.



New job? Start a new business? Get promoted or recognized for an achievement?
Share your news with us! Email magazine@dsp.org.

ACHIEVEMENTS

Peter LaCava, Bentley (MA), is a construction project manager for EG America in Westboro, Mass.

Stephen Ropfogel, Cal Poly-Pomona, is a findologist at Halo in Glendale, Calif.

Jason Murphy, Cal State-Northridge, is senior vice president, enterprise engagements for Joon Solutions in Los Angeles.

Tom Florian, Drake (IA), is a client engagement director for Turnberry Solutions. Tom lives in West Des Moines, Iowa.

Anthony Bolash, Jefferson-East Falls (PA), is a controller for Tioga Pipe Inc. in Philadelphia.

Lauren Kozak, Kent State (OH), is marketing lead at PipeAid. Lauren lives in Wadsworth, Ohio.

Steven Nickols, Kent State (OH), retired as assistant manager for Rite Aid in Broadview Heights, Ohio.

Emily Catalano, Loyola-Chicago, is assistant vice president at Neuberger Berman in Chicago.

Michael Drake, Miami-Florida, has retired in Seneca Falls, N.Y.

William Markowitz, Ohio Dominican, is a travel agent for Dynamic Destinations. William lives in Louisville, Ky.

Joshua Kirkpatrick, Penn State-Erie, is associate attorney at MacDonald, Illig, Jones & Britton LLP in Erie, Pa.

Mona Azar, Purdue (IN), is asset protection associate at Meijer in South Bend, Ind.

Jasmine Hemmingway, Saint Peter's (NJ), is a senior supply chain analyst at Johnson & Johnson. Jasmine lives in Garner, N.C.

Zoey Palubeckis, Siena (NY), made the Dean's List at Siena University in Loudonville, N.Y.

Nicole Crothers, Shepherd (WV), is a financial advisor at Edwards Jones in Tampa, Fla.

Kalli Escamilla, Texas A&M-Kingsville, is store director at H-E-B Grocery Company, LP. in Kenedy, Texas.

Joel Sherwood, Texas-Arlington, is a personal banker I for Fifth Third Bank. Joel lives in Mason, Ohio.

Lance Robins, Wayne State-Michigan, retired as a market share account manager for Pierce and Leahy in Las Vegas.

Jon Roberts, West Liberty (WV), has retired. Jon lives in Katy, Texas.

MILESTONES

Did you recently tie the knot? Welcome a new bundle of joy? Do you know a brother who has passed away? If so, please tell us. Email your updates to magazine@dsp.org.

Gains

Sarah and **Tom Florian, Drake (IA)**, on December 2 – Hugh. They live in Des Moines, Iowa.

Rebecca Wells Ruthrauff, Purdue (IN), and Ryan, on March 27 – Henry. They live in Carmel, Ind.

Mergers

Emily Catalano, Loyola-Chicago, and Joseph on September 21. They live in Chicago.

Central Office Staffer Jasmin Flores, Nevada-Reno, and Timothy Deaton on February 6. They live in Oxford, Ohio.

Haley Spellman, Rhode Island, and Brad Donathon on April 11. They live in North Charleston, S.C.

Kalli Escamilla, Texas A&M-Kingsville, and Celeste on May 22. They live in Pawnee, Texas.

Ernest Brister, Texas Arlington, and Sheri Riveire on December 23. They live in Hillsboro, Texas.

LOSSES

Buffalo (NY)

PGP Richard “Dick” Parnitzke
(March 22)

Detroit (night)

Kenneth Bautel (January 23)

East Carolina (NC)

Bruton Taylor (April 11)

East Tennessee State

Raymond “Greg” Miller (April 15)

Ferris State (MI)

Ronald Joppie (March 27)

Florida

Martin Hurwitz (March 17)

Louisiana State

Collin Gallegos (January 16)

Memphis

Thurman Tanner (March 25)

Mississippi

Thomas Walman (April 4)
Charles McCool III (April 24)

Nevada-Las Vegas

Ruben Johnston (April 27)

North Texas

Norman Puckett (January 25)

Shephard (WV)

Marv Brown (February 25)
Samuel Turner (April 11)

Temple (PA)

John Donley (April 26)

West Virginia

Cora King (April 18)

Wisconsin-La Crosse

Peter Aneke (January 5)



Richard “Dick” Parnitzke was the Grand President of Delta Sigma Pi from 1983-1985.

Remembering PGP Richard “Dick” Parnitzke

MAY 16, 1941-MARCH 22, 2026

On March 22, Delta Sigma Pi lost its twenty-eighth Grand President, Richard “Dick” Parnitzke, *Buffalo (NY)*, at age 84.

When Richard first walked into a night class at University at Buffalo in 1971, he had no idea that a simple brochure would change the entire trajectory of his life. That brochure introduced him to Delta Sigma Pi and later led to his initiation into Alpha Kappa Chapter. Over the next 50-plus years of his life, Delta Sigma Pi introduced him to the mentors, the friendship and the leadership lessons that would shape him both personally and professionally.

Parnitzke was the grandson of a Prussian-German immigrant, the son of a Buffalo laborer, and understood from his family’s history that nothing came without hard work. He was drawn to the mentorship and professional skills the Fraternity offered, which combined well with his college education.

Dick was a young man then, working long hours, grinding through night college classes, and trying to carve out a future in the unforgiving world of American car manufacturing. During his over 30 years at General Motors, the ongoing trials and tribulations associated with the high-stakes pressure of keeping production lines alive taught him endurance. But it was Delta Sigma Pi that taught Parnitzke how to lead. He learned skills that would carry him through every crisis, every shutdown, every impossible deadline. And he learned that leadership was never about the title. It was about the people.

Those lessons carried him from a night-school pledge to Grand President of Delta Sigma Pi (1983–1985) in just 12 years — and they carried him through decades of service as a Regional Director (now Regional Vice President), District Director, Leadership Foundation Trustee, Director of Alumni Activities, and lifelong ambassador for the Fraternity he loved. He was honored for his service with the 1997 Lifetime Achievement Award, which is the highest honor any member can receive for their exemplary support, service, and leadership to the Fraternity.

His impact in the Fraternity is still felt today through his work developing training guides for leaders, as well as advocating for educational programs, like LEAD events, that exist today.

Dick never forgot the brothers who guided him — especially PGP Franklin Tober, who once looked across a table and told him, with quiet certainty, “You’re going to be Grand President someday.”

Tober saw something in him: the grit, the heart, the instinct for teamwork that defined true Deltasig leadership. And Dick spent the rest of his life paying that gift forward. He mentored hundreds of young brothers. He pushed them, encouraged them, challenged them, and celebrated them. He believed in them long before they believed in themselves.

Executive Director Jeremy Levine said, “Richard played an important role in the progress and success of the Fraternity, and his impact is still felt today. We are very grateful for his many years of service as a leader and his support of Delta Sigma Pi.”

Brother Parnitzke often said Delta Sigma Pi gave him more than he could ever repay, but anyone who knew him would tell you the opposite. He gave the Fraternity his time, his talent, his heart, and his belief in the power of brotherhood. Dick is quoted from the 2019 article, “The Road to Happiness: Catching Up With PGP and ‘Deltasig for Life’ Dick Parnitzke” saying:

“I think I learned early on that Fraternity leadership isn't about you — it's about helping the younger members to thrive and enjoy success in their careers, while also enjoying the friendships and the camaraderie that are an essential part of life as a Deltasig.”

We thank PGP Richard “Dick” Parnitzke for his contributions to the legacy of Delta Sigma Pi.



ALUMNI AWARDS AND DONOR RECOGNITION



GET INVOLVED WITH ALUMNI AWARDS

HELP US RECOGNIZE AND CELEBRATE DELTASIGS WHO MAKE A LASTING IMPACT!

Serve on the **Individual Recognition Subgroup** and help identify outstanding members deserving of some of the Fraternity's highest honors, including the Career Achievement, Lifetime Achievement, and Helmet recognitions. This team also helps identify accomplished professionals for the National Honorary Initiate program, ensuring we continue to celebrate excellence across our brotherhood.

Make a meaningful impact by helping honor those who inspire our Fraternity through leadership, service, and achievement.

Time Frame: Ongoing
Time Commitment: ☺

Want to help celebrate Deltasigs? Email volunteer@dsp.org.

HELMETS

The Order of the Silver, Golden, and Diamond Helmet is awarded to alumni with 25, 50, or 75 years or more, respectively, of membership and a record of support and service to the Fraternity.

HELMET – Golden

THOMAS BANKSTON, ANGELO STATE (TX), was initiated into Eta Theta in 1976 in the same pledge class as the first two women initiated into the chapter. He was a faculty member at that time and later assumed the role of Chapter Advisor, which he continued for 38 years until his retirement. To him, the greatest reward from his years as a Deltasig has been meeting collegians and contributing to their transition from academic to professional lives. Brother Bankston was awarded the Silver Helmet in 2001 and then earned the 2013-14 National Chapter Advisor of the Year Award. A supporter of the Leadership Foundation and member of the Deltasig Investors Roundtable, he is recognized at the Architect Giving Level. Professionally, Brother Bankston worked for a major oil company before joining Angelo State University as a professor of finance, retiring in 2014.



HELMETS – Silver

PGP PAUL CARPINELLA served as the Fraternity's thirty-seventh Grand President and is currently serving on the Board of Directors as Past Grand President. He is also serving as Leadership Foundation Trustee, Chair of the Governance Committee, and is a member of the Executive Committee. He previously served as Northeastern Provincial Vice President, New England Regional Vice President, as well as District Director for Massachusetts-Amherst, winning the New England District Director of the Year Award in 2003. He has been a part of many committees, including the National Professional Development and Alumni Development Committees. He has attended more than 100 events, including 12 Grand Chapter Congresses. Paul is a Deltasig Investors Roundtable member and was recently recognized with his wife, Hillary, *Roger Williams (RI)*, for achieving the Entrepreneur Giving Level at the 2026 Northeastern LEAD Provincial Conference. Professionally, he is senior director of demand generation at Tripleseat.



From left: Peter LaCava, Carpinella, and Deb Lang, all Bentley (MA).



COREY POLTON, CAL STATE-FULLERTON, has served the Fraternity and Leadership Foundation in many capacities, including as South Pacific Regional Vice President and as a Leadership Foundation Trustee. Brother Polton has also served as District Director for Hawaii-Hilo, Southern California, Denver, Southern Illinois-Edwardsville, Cal State-Fullerton, and Minnesota State. He has served on many national and provincial Fraternity and Foundation committees, including most recently serving on the Foundation Scholarship Selection Team. He previously served as President for the Los Angeles and Denver Alumni Chapters. He has attended more than 100 events, including 14 Grand Chapter Congresses. Corey and his wife, Suzie, *Minnesota State*, are recognized at the Fifth Founder Giving Level. Professionally, he works as a continuous improvement advisor at Celestica.



FRANK HODAS, GEORGE WASHINGTON (DC), currently serves as a Leadership Foundation Trustee. He also serves as the chair of the Leadership Foundation Finance Committee and Investment Subcommittee. He previously served as Capital Regional Vice President and District Director for Georgetown (DC). A supporter of the Leadership Foundation and member of the Deltasig investors Roundtable, he was additionally recognized for achieving the Benefactor Giving Level at the 2026 Northeastern LEAD Conference. Brother Hodas has attended more than 30 events, including nine Grand Chapter Congresses. Professionally, he works as senior vice president-finance at Paladin Capital Group, a cyber focused venture capital firm.



JEREMY BLOCH, RIDER (NJ), has previously served as District Director for Saint Peter's (NJ) and has held multiple leadership roles in the New York City Alumni Chapter. He has attended more than 50 Fraternity events, including 13 Grand Chapter Congresses. A strong supporter of the Leadership Foundation, he is a member of the Deltasig Investors Roundtable and recognized at the Entrepreneur Giving Level. Professionally, He is an associate director at Verizon, leading nationwide response operations and coordinating people, technology, and equipment to support first responders and communities during crises and major events.



CALVIN HAGINS, SOUTH FLORIDA-TAMPA, currently serves as a Leadership Foundation Trustee and a member of the Foundation Advancement Committee. He previously served as a member of the Foundation Scholarship Selection Team and Scholarship & Grant Committee. A strong supporter of the Leadership Foundation and member of the Deltasig Investors Roundtable, he is recognized at the Entrepreneur Giving Level. Professionally, he works as principal deputy assistant director for office of supervision examinations for Consumer Financial Protection Bureau.

DONOR RECOGNITION

Contributing to the Delta Sigma Pi Leadership Foundation allows donors to make a difference in the lives of current and future Deltasig business leaders. Lifetime, tax-deductible gifts to the Leadership Foundation enable the important work of the Fraternity and the Foundation, making an impact on the lives of students, alumni and business professionals both today and in the future.

FIFTH FOUNDER \
\$50,000 - \$99,999



Russell, Arizona State, and Sally Brown have remained active with Delta Sigma Pi Fraternity and

Leadership Foundation. Russ's first Grand Chapter Congress was in 1997, and since then, Brother Brown has been recognized with Silver and Golden Helmet Awards. He was a Leadership Foundation Trustee and was named Trustee Emeritus in 2004. Brother Brown is a retired CPA with R.E. Brown & Company, Incorporated.



Gail Baumer, Buffalo (NY), has been an active member of Delta Sigma Pi for the past 44 years, attending

15 Grand Chapter Congresses and numerous North Central LEAD Provincial Conferences. She currently serves as chair of the Foundation Scholarship Selection Team and has been an active member of the committee for the past decade. Gail was honored with her Silver Hel-

met in 2009. She is a happily retired Nana, after a long IT career with Electronic Data Systems/Hewlett-Packard and a career extension with West Bend Mutual Insurance. Gail is chair of the First United Lutheran Church Endowment Board and a member of Wisconsin Random Rockin Grannies group that appears in parades and spreads cheer at events.



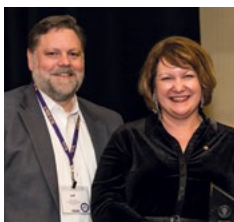
Shane, Central Florida, and **Sylvia Borden, Atlanta,**

have attended more than 85 Deltasig events.

In fact, Shane

has attended every Grand Chapter Congress since 1997. A Silver Helmet recipient, Shane served as District Director on several occasions for Central Florida, Barry (FL), Florida, and Clemson (SC). Shane was Atlantic Coast Regional Vice President and was named to the Golden Council. He also served as Vice President-Finance. In 2015, he was named Trustee Emeritus for his work as a Leadership Foundation Trustee, which is also his current role. Shane and Sylvia are also members of the Deltasig Investors Roundtable. A FAA certified flight instructor, Shane works as staff technical solutions consultant with Google and Sylvia is a registered nurse.

BENEFACTOR \ \$25,000 - \$49,999



Jeff Briggs, Miami-Ohio, and **Judith Jaspers Briggs, South Dakota,** are dedicated Deltasigs. Jeff was honored as a Trustee Emeritus

in 2023 for his service as a Leader-

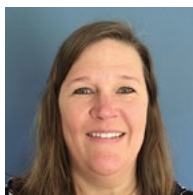
ship Foundation Trustee. He also has regularly attended past Grand Chapter Congresses. Jeff is chief financial officer at Mount St. Joseph University. Judith was named to the Golden Council for her work as Provincial Vice President, Director of Administrative Services, and Chapter Consultant. Professionally, she works as the director, finance and support services for Sisters of Charity of Cincinnati. The Briggs were awarded their Silver Helmets in 2017.



Conchita Dixon, Penn State-Erie,

has served as a Foundation Stewardship Committee

member since 2008 and has attended more than 90 Fraternity events throughout her career, including every Grand Chapter Congress since 2001. Brother Dixon is a Leadership Foundation Trustee and has served as District Director for Drexel (PA) since 2021. Professionally, she is a retirement education specialist for Vanguard.



Becky Gradl, Valparaiso (IN),

has attended more than 37 Fraternity events, including every

Grand Chapter Congress since 1993. She was recognized with her Silver Helmet in 2015. She previously served on the National Scholastic Development and Awards Committee and was the Host Committee Chair for the 2015 Grand Chapter Congress in Chicago. Professionally, Brother Gradl is a health systems standards specialist with J P Systems, Inc.

ENTREPRENEUR \ \$10,000 - \$24,999

PGP Paul and Hillary Carpinella, Roger Williams (RI)

Southwestern RVP Dustin and South Central PVP Sara Casey

Richard Flynn, Missouri-St. Louis

Frank Busch, Jr., Sam Houston State

Kyle, Xavier (OH), and Malory Rinderle, Midwestern State (TX)

CORNERSTONE \ \$5,000 - \$9,999

Linda Alcheh-Kaplan, Albany (NY)

Tyler, Chicago Alumni, and Kellsey Wash

Charles Brandon, Florida Atlantic

Christopher, Florida State, and Rachel Sands, South Florida-St. Petersburg

Steve Rasche, Missouri-Columbia

Laura "LT" Stockbridge, Oklahoma

Paul Lorton, Jr., San Francisco

Michael Peterson, St. Thomas (MN)

Bradley Quello, St. Thomas (MN)

Learn more about these donors at dsp.org/news.

**GET INVOLVED WITH CDL****HELP SHAPE THE FUTURE OF DELTASIG LEADERSHIP DEVELOPMENT!**

Serve on the Online Training Design Subgroup and play a key role in creating meaningful learning experiences that impact members across the Fraternity. This team helps strengthen and evolve Deltasig's online training programs by using participant feedback, data insights, and volunteer perspectives to keep content engaging, relevant, and effective.

Volunteers collaborate with staff and subject matter experts to identify emerging training needs, enhance online learning opportunities, and continuously improve the CDL Program to support the growth of current and future leaders.

Make a lasting impact by helping develop the tools, knowledge, and experiences that empower Deltasigs to succeed.

Time Frame: Ongoing |

Time Commitment: ☺☺

Interested in this subgroup?
Email volunteer@dsp.org.

Become a CDL today!



The Certified Deltasig Leader program is an online volunteer training program for Deltasigs. Certification recognizes members for their demonstrated leadership training and experience. To learn more, go to dsp.org/beacdl.

Congratulations to the CDLs who earned Tier I or Tier II certification between January 20 and May 12, 2026. (Tier II CDLs are marked with a *.)

Adepoju Adetunji*, *McNeese State (LA)*

Nikkolas Arceo, *Cal State-Chico*

Jeanne Baughman, *Missouri-St. Louis*

Gail Baumer*, *Buffalo (NY)*

Tavon Bennett*, *Shepherd (WV)*

Beth Black*, *New Mexico*

Jeremy Bloch*, *Rider (NJ)*

Josh Boutin*, *Babson (MA)*

Laura Cabrera*, *California-Merced*

Kyra Cahill*, *Penn State-Erie*

Jason Campbell*, *Penn State-Erie*

Sara Casey*, *North Texas*

Tony Coe*, *Cal Poly-Pomona*

Jaycub Coleman*, *Northern Arizona*

Stacy Demoret, *Indiana-Indianapolis*

Jen Fischer, *West Florida*

Jasmin Flores, *Nevada-Reno*

Rob Fosdick*, *Rochester Tech (NY)*

Nolan Hickey*, *Iowa State*

Kara Hoover*, *Ball State (IN)*

Bethany Hubsel, *Albion (MI)*

Alex Johnstone*, *San Diego State*

Tyler Junk, *Wisconsin-Milwaukee*

Sophia King*, *Buffalo (NY)*

Erika Klosterman*, *Western Kentucky*

Mika Korvyakov*, *Indiana-Indianapolis*

Noah Lepore*, *Loyola-Chicago*

Ray Liebhart*, *Akron (OH)*

Kevin Lim*, *Bryant (RI)*

Jennifer Mayes, *Oklahoma*

Kelsie McAllister*, *Massachusetts-Amherst*

Yvonne Moore*, *Cameron (OK)*

Tyrone Newsome*, *Lewis (IL)*

Jonathan Nguyen*, *Massachusetts-Boston*

Linda Oakes, *Rider (NJ)*

Karin Olivo*, *Radford (VA)*

Brynn Pageau, *Northern Arizona*

Arturo Perez*, *Texas-El Paso*

Chris Price*, *Wayne State-Michigan*

Kyann Roberts*, *Midwestern State (TX)*

Josh Robinson, *Midwestern State (TX)*

Kathy Rogers, *Missouri-St. Louis*

Matt Russell, *Purdue (IN)*

Mike Sinclair*, *South Florida-Tampa*

Jennifer Straub, *Ohio*

Traci Taplin*, *Cal State-Northridge*

Tyson Test, *South Dakota*

Jordyn Thompson*, *Tampa (FL)*

Heather Troyer*, *Washington-St. Louis*

Mike Vitale*, *Rider (NJ)*

Lauren Whalen, *Lewis (IL)*

Madison Whitehouse Monnin*, *Bellarmine (KY)*

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