

# THE Deltasig

- Leadership Foundation & Fraternity Annual Reports
- Goering Honored with Career Award

## Nothing keeps Brothers apart

**12** / GCC may have been virtual, but many brothers gathered together to accomplish much.

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AACSB International -The  
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Fraternity Communications  
Association (FCA)  
Professional Fraternity Association  
(PFA)  
Professional Fraternity Executives  
Association (PFEA)

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**On the Cover:** Our newly elected  
Grand President, Cory Stopka,  
pictured with wife Anna and son  
Finn, knows the importance of  
family. He is excited to work with  
his Deltasig family to ensure we  
continue to make our Fraternity  
better and better.



12



20



22

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NOVEMBER 2021 \ VOL. 111, NO. 1

**Features**

**12 \ Grand Chapter Congress**

Although this GCC was different than many others in the past, more than 1,200 brothers and guests gathered to conduct the business of the Fraternity, including electing new Grand Officers.

**16 \ 2021 Collegians of the Year**

Congratulations to this year's Collegians of the Year, including the highest honor, which was given to National COY Brennen Feder, Arizona.

**20 \ 2021 Career Achievement Honoree**

John Goering, *Cincinnati*, was selected as our 2021 recipient for his long standing commitment to supporting family-owned businesses.

**22 \ Delta Sigma Pi Fraternity and Leadership Foundation Annual Reports**

Delta Sigma Pi Fraternity and Leadership Foundation continued to accomplish much over the last year—and we owe much of that progress to our brothers dedicated to furthering a higher standard.

**In Every Issue**

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# Deltasig News

PLEASE CHECK [DSP.ORG](http://DSP.ORG) FOR UP-TO-DATE INFORMATION AND MORE DETAILS.

## STAFF UPDATES

**Delta Sigma Pi Fraternity and the Delta Sigma Pi Leadership Foundation are excited to share staff updates with our members, partners, and community (many effective July 1, 2021).**



Former Fraternity Executive Director (and recently named Executive Director Emeritus) **Bill Schilling** transitioned to Leadership Foundation Executive Vice President as part of a planned process in anticipation of Bill's desired retirement from staff on September

30, 2022. His transition to EVP ensures a smooth transfer of foundational knowledge and expertise to his successors in both roles.

In conjunction with Bill's transition to Executive Vice President, Chief Operating Officer **Jeremy Levine** has been promoted to serve as Interim Executive Director while a formal search process is conducted.

The Fraternity Board has established a Selection Task Force and has hired a recruiting firm to find and recommend a slate of executive candidates to the Board.

- **Jeanna Tipton** was promoted to Senior Director of Finance and Administration.
- **Tyler Havens** was promoted to Director of Chapter Services.
- **Brittany Kyger** was promoted to Executive Assistant-Foundation, as she takes a more significant role in daily support of the expanded Foundation team and initiatives.
- **Marissa Smith** was promoted to Executive Assistant-Fraternity, as she takes a growing role in day-to-day Central Office operations, including responsibility for network and user devices and management of some support staff.

- **Jasmin Flores** was promoted to Senior Consultant for Chapter Development as she enters her fourth year on the Chapter Services Team. Jasmin will continue to support chapters both in-person and remotely, while focusing on chapters requiring prolonged ongoing support as well as playing an increasing role in the broader operations of the Chapter Services Team.
- **Haley Spellman** became Membership Services Coordinator as she transitions out of the Chapter Services team and into a role providing broader support to staff and Fraternity initiatives.

## UPCOMING 2022 EVENTS

For more details, please visit [dsp.org/events](http://dsp.org/events).

**January 14-16**  
Presidents' Academy  
- Virtual

**February 4-6**  
Northeastern LEAD  
Provincial Conference  
- Pittsburgh (Mars), PA

**February 11-13**  
Southern LEAD Pro-  
vincial Conference -  
Raleigh (Durham), NC

**February 18-20**  
South Central LEAD  
Provincial Conference  
- Austin, TX

**February 25-27**  
Western LEAD  
Provincial Confer-  
ence - Bay Area  
(Fremont), CA

**March 4-6**  
North Central LEAD  
Provincial Conference  
- Chicago, IL

**April 25**  
National Alumni Day

**July 13-17**  
54th Grand Chapter  
Congress - Cleveland

**November 7**  
Founders' Day

WELCOME TO THESE NEW STAFF MEMBERS



**JEANINE TRIPLETT**  
**Associate Executive**  
**Vice President of the**  
**Leadership Foundation**

Jeanine will assist Bill with administration and focus on development efforts, including

helping to formulate a strategic vision for the Leadership Foundation. The vision will include engaging and stewarding major philanthropic support through collaborative relationships with Delta Sigma Pi alumni, collegiate members and friends. Along with her role with the Leadership Foundation, Jeanine also leads the Fraternity communications team, helping to create and execute a focused and strategic communications plan that will advance Delta Sigma Pi's initiatives and help engage collegiate, alumni, and faculty members.

Jeanine is a proud graduate of the University of Louisville with an undergraduate degree in communications and a master's of science degree in community development. She has spent her entire professional career working in the area of non-profits, development/fundraising, communications and marketing and brings great experience to the staff.

A member of Delta Zeta Sorority, Jeanine also brings a wealth of Greek organizational knowledge and a stellar record of volunteer service, including serving as Delta Zeta's National President from 2012 to 2014 and as Leadership Giving Chair of the Delta Zeta Foundation's national capital campaign. She also currently serves as a member of the Delta Zeta Foundation board as a Trustee.



**SARA ERL**  
**Educational Leadership**  
**Consultant**

Sara graduated from Lewis University in Romeoville, Illinois with a Bachelor's of Science in Marketing with an emphasis

in Sales and Business Administration. She was initiated into Zeta Xi in 2019.

Prior to joining the Central Office staff, Sara worked as a top selling lead at Bath & Body Works, a lead marketing intern at Sodexo U.S.A. and a social media coordinator for the Lewis University Intramural & Recreation Division.



**AARON RIVERA**  
**Educational Leadership**  
**Consultant**

Aaron graduated from the University of California-Merced with a Bachelor's of Science in Management and Business

Economics and a Minor in Global Art Studies. He was initiated into Tau Chi in 2018.

Prior to joining the Central Office staff, Aaron worked at Target. At the University of California-Merced, he was involved with the housing office as a lead office assistant, with the Student's First Center as an enrollment service peer mentor, and with Hip Hop Movement as the dance team director.



**GREG RUSH**  
**Communications Coordinator**  
**for Research/Writing**

Greg is the primary writer and editor of communications for Delta Sigma Pi and the Delta Sigma Pi Leadership Foundation, including emails and

articles for *The Deltasig* magazine and website.

Greg graduated from the University of North Carolina at Charlotte with a bachelor's degree in communications/mass media. His professional experience includes a recent position with Phi Delta Theta Fraternity as their senior expansion consultant and as a social media manager and event coordinator for the UNC-Charlotte, Center for Academic Excellence. His professional skills include writing, social media marketing and brand development. He is a member of Phi Delta Theta Fraternity.



**JESSICA COLE**  
**Communications Coordinator  
 for Digital and Social Media**

Jessica is responsible for managing, creating and coordinating social media, designing print and digital publications, and managing and monitoring website content.

Jessica graduated from Western Kentucky University with a bachelor's degree and double major in public relations and communication with a minor in leadership. Her professional experience includes social media coordinator for Fastline Media Group, social media coordinator for the Girl Scouts of Kentuckiana and working in communication roles for the Kentucky State Fair Board, Imagewest Advertising and Public Relations Agency. She is a member of the Public Relations Society of America and an alumni of Phi Sigma Pi Honor Fraternity and Sigma Kappa Sorority.

**THE DELTASIG WINS FCA AWARD**

The Fraternity Communications Association awarded *The Deltasig* magazine second place for Publication Improvement during their 2021 Annual Conference. The magazine was recognized for the newly re-designed magazine published in March 2020.



**MINUTES IN SECONDS  
 FROM FRATERNITY BOARD  
 MEETINGS**

**At the January 30, 2021 meeting:**

- Announced 2021 National Collegian of the Year to be Brennen Feder, *Arizona*.
- Selected Joelle Berlat, *Houston*, as the recipient of the 2021 Lifetime Achievement Award.
- Cancelled the 2021 GCC in-person event and associated hotel contract; approved holding the 2021 GCC virtually; and approved an additional special (in-person) meeting of the Grand Chapter for July 13-17, 2022 at the Hilton Cleveland (pending final contracting).
- Bryan Boynton with Stephenson & Warner reviewed the 2019-2020 financial audit, which was approved.
- Moved the national officer campaigning start date from January 1 to January 15 to allow more time for volunteers and staff to prepare the Candidates Beacon during holidays and staff break.
- Added a Diversity, Equity and Inclusion event to Silver Tier of the Alumni Chapter Recognition Program, to go into effect for 2021-2022.

**At the March 6, 2021 meeting:**

- 1977 National COY (and Illinois-based attorney) Marc Franson provided overview of governance advice. The Board then held a discussion about how to better communicate Board decisions by including why and how decisions were made (and including original source of change and steps taken to make the final decision).

- Approved unanimous voting clarifications related to the PGP for bylaws amendment consideration at 2021 GCC. Requires a two-thirds (2/3) vote of the delegates for approval.
- Approved 2021-22 special projects budget.
- A recommendation to add two At Large Directors to National Board of Directors failed. Board members shared concerns about timing of adding new Board members. The concept added to collective governance issues referred to next Board and possible 2022 GCC deliberation.
- Approved for 2021 Grand Chapter consideration a requirement for Board to set training requirements as an eligibility for National Office. If approved, the next Board would then be asked to approve policy aspect of requiring CDL. Requires a two-thirds (2/3) vote of the delegates for approval.
- A recommendation to create Delta Sigma Pi Alumni Association, managed by the National Alumni Development Committee, was not moved and referred back to the NADC and the Executive Director. Board feedback included structure of new association as it relates to current governance and Foundation, costs associated with the association and specific purpose and goal of the association.
- Approved LF Grant Prioritization Request Agreement for 2021-22 for \$120,000 plus the grant from Enterprise and any DEI Fund Grants. Requires Foundation Board approval. (Later approved by Trustees.)
- Approved sending virtual membership certificates and cards to 2020-21 initiates. Printed versions can continue to be ordered from the online store, where they are priced to cover shipping costs.

- Tabled a recommendation until after Grand Chapter Congress to replace future membership certificates with a virtual alternative.
- Approved creation of an official Assistant DD position, anticipated to take effect for fall. This codifies a process that many regions implemented unofficially for many years, while offering additional support to our chapters. The position is optional and appointed at the discretion of the RVP.
- Approved suspending the July issue of *The Deltasig* magazine to assist with budgetary concerns and allocation of staff resources during staff vacancies.
- Approved to revoke the charter of Delta Rho at Ferris State (MI) by a unanimous vote for continued operational deficiencies as well as risk management and pledging/initiation violations.
- Approved petition of Northwood Colony (Midland, Michigan). Installation is currently planned for April 18.
- Approved clarifying a requirement of two years for Golden Council membership qualification for Board and elected Regional Vice Presidents. This will allow those who are elected in the middle of a term (due to office vacancy) eligibility at the two year mark, rather than after a full term.

**At the March 11, 2021 special meeting:**

- Invoked ‘emergency powers’ to extend the current socially distanced and virtual Rituals through the now virtual 2021 GCC. (This previously expired before GCC started.) Requires ratification at the 2021 GCC.

- Approved asking the 2021 Grand Chapter to consider extending virtual and social distancing Ritual through the 2022 GCC, including optional hybrid option and usage of robes.
- Approved asking the 2021 Grand Chapter to consider allowing limited video reproduction of Ritual ceremonies for training purposes.
- Approved 2022 Presidents’ Academy to be virtual, with no chapter fees to attend, and to include DDs and RVPs.
- Approved fall 2021 LEAD School to be virtual.
- Delayed implementation of new CMP pledge manual policy that allowed chapters to use the “current or immediately prior edition” of *The Crown & Delta* for pledge classes until July 1, 2022. This aligns with decision not to produce a new, 2021 edition of *The Crown & Delta*, thus the 2020 edition remains current and chapters will continue to be able to use extra inventory from the current year for next year’s pledge programs.
- 21-22 Operating Budget approved, including a \$2.50 dues increase in spring 2022 term.
- Revised Board mail voting procedures to ensure compliance with Illinois statutes. Fewer mail votes are anticipated, accordingly. (Mail votes must be unanimous or are moot and to be considered, as appropriate, at future official meetings.)
- Strategic Priorities initial overview and goals for 2021-26 were approved.

**At the May 18, 2021 meeting:**

- Appointed Chief Operating Officer, Jeremy Levine, as Interim Executive Director of Delta Sigma Pi, effective July 1, 2021, until a new Executive Director is hired.

- Allowed the Grand President, upon consultation with the immediate Past Grand President and Vice President of Finance, to execute the employment agreement for the Interim Executive Director and transition of current Executive Director to Executive Vice President.
- Approved to hire a recruiting firm to put together a slate of candidates for review and to be interviewed by the Selection Task Force. The Task Force will then be responsible for presenting up to three top candidates to the Board of Directors to be considered as Executive Director.

**At the June 22, 2021 meeting:**

- Approved recommendation to update the online recruit profile to ask for pronoun (he/him, she/her, they/them, prefer not to answer) instead of gender. This change shows Delta Sigma Pi is more inclusive to students considering joining the organization and serves as a first step towards improvement, as the DEI task force prepares additional future recommendations.
- Changed authority for offering receivership from Board to Executive Director to help expedite the process, therefore assisting the chapters faster. Previous processes for volunteer recommendations are retained.
- Approved recommendation of removing the national committees, except Finance, Nominations and Organizational Development, from the National Bylaws. This proposal does not adjust, eliminate, or change any current committees as they are outlined in policy, but would allow the Board to make changes, or remove/create committees as they see fit to best serve the Fraternity needs. Requires a two-thirds (2/3) vote of GCC delegates for approval—will be considered at 2022 GCC.

**At the August 2, 2021 meeting:**

- Approved Subject Matter Experts as a new volunteer chapter support position. These members will be trained in specific areas of chapter operations and will be assigned to work with a chapter as the need arises. The National Organizational Development Committee will be responsible for further development of the program including a rollout aimed at spring 2022.
- Approved a new Individual Discipline Policy submitted by the IDP Task Force, effective July 1, 2023 (or sooner at discretion of the Board). Time is needed to develop training materials and develop and implement a rollout program. Originally brought forth by Theta Pi (Bowling Green State (OH)), a Task Force of volunteers and collegiate members led by East Central RVP James Kuhn, have been working with leadership teams and students over the last year to develop the final recommendation. Updating the IDP was a goal of the 2016-21 Strategic Priorities and aligns the Fraternity process closer to that of our host institutions and less of a “court of law” feel. The recommendation:
  - o Creates a National Standards Committee, which develops training materials for Individual Discipline, serves as a resource for Standing Committees on all levels and handles appeals
  - o Updates responsibilities of the Chapter Chancellor to oversee the entire individual discipline process
  - o Establishes a Chapter Standards Committee to conduct hearings

- o Clarified and solidified handling of different types of allegation, including processes for addressing allegations of sexual harassment and misconduct.
- The DEI Task Force reported a plan to have chapter members complete DEI training offered by the Professional Fraternity Association and then conduct a chapter discussion for CMP credit. This is to fulfill the chapter diversity assessment CMP item previously approved as a required item under Chapter of Recognition.
- 2019 COY Kristen Wilhelm provided an overview of the pilot National COY Committee. The Organizational Development Committee will continue to work on the pilot committee with the National COYs with goals of better solidifying the role the committee can play in collecting collegiate feedback.
- GP Tricia Smith reviewed actions taken and recommended next steps for the next Board around improved Board communication and governance while operating in modern settings.
- Adopted amended 2021-22 operating budget to reflect increased and reallocated funds coming from the Leadership Foundation.
- Approved a proposal to move LEAD School and LEAD Provincial Conference budgets from individual provinces to the national budget and simplify processes of budgeting for volunteer travel. This policy aligns budgeting processing with the similar Grand Chapter Congress policy and will allow future Boards to more easily direct funding towards enhanced programming of future strategic initiatives within the LEAD programs.
- Directed staff to seek as few as three LEAD Schools for fall 2022. This is in response to ongoing discussions within the Board and Provincial leadership teams dating back at least to 2018.
- Removed the donation requirement to become an Advanced Certified Deltasig Leader.
- Accepted the following brothers into the Golden Council: 2019 National COY Kristen Wilhelm; Regional Vice Presidents Anna Trenshaw, Samantha Clark, Kyra Cahill, Jody Dierickx, Robert Fosdick, Brikken Jensen, Charles Weening, and Nicholas Brown; and Central Office staff members Chelsey Fix and Haley Spellman.
- Updated the Career Achievement Award selection process so the Grand President and Executive Director provide nominees to the Board instead of the National Scholastic Development and Awards Committee. This allows for more strategic use of the award as an engagement tool, while still maintaining the high standard of Board approval to ensure significance and esteem of the selection.
- Approved IRS Set Aside Resolution of passive income in the amount of \$329,765.
- Approved Leadership Foundation grant request funding prioritization for 2021-22 and previously noted budget changes regarding grants and management fees.
- Approved as direction to staff a recommendation to remove the requirement for chapters to maintain a physical inventory of *The Crown & Delta*. Staff will review possible approaches and provide additional details/recommendations to handle and implement this concept fully. There will be no immediate changes to *The Crown & Delta* policies.
- Failed a recommendation to use a receiver as a term of probation. Board conducted straw polls to provide the direction/interpretation of existing Bylaws/Policies including that it is not okay to use probation to place an alumni member in charge of collegiate officer responsibilities (such as pledge education program) without receivership, but it is okay to enforce consequences for a chapter's decision not to accept receivership.
- Granted the Executive Director the authority to issue a cease and desist directive to any chapter within the Risk Management Policy. This policy allows the Fraternity to quickly cease a chapter's operations for a short investigation prior to formal disciplinary action if needed.
- Established an official Fraternity Privacy Policy, maintained by the Executive Director to comply with growing list of jurisdictions requiring such documentation.
- Approved cleaning up language to the existing website policy to align with current practices and tools.
- Referred to the National Organizational Development Committee a proposal regarding restructuring the SVP duties that was originally reviewed at the Western Provincial Council. The Committee was asked to take a holistic look at all collegiate chapter officer positions.
- Reviewed Congress legislation items, including plan for distribution and communication of new Socially Distanced Ritual that allows for optional use of full regalia and allows for hybrid scenarios where some members are in-person and others are attending virtually.
- Reviewed happenings and processes of Grand Chapter Congresses, including technical challenges experienced with the voting software and contingency plans in place that were followed.
- Referred to the Nominations Committee (and later to a new Task Force) a complete parliamentary review of our standard GCC proceedings and associated Policies and Bylaws and to bring forth recommendations for enhancement, as well as opportunities and plans for additional training for delegates, tellers, and moderators, and implementation of a voting software tool for 2022 in-person GCC.
- GP Cory Stopka gathered feedback from the Board regarding competencies and characteristics for National Committee Chairs. Also gathered general actions Board members would like to see each committee achieve over the biennium.
- Approved Crystal Justice as National Organizational Development Chair.
- LF Chair Randy Hultz announced scholarship winners will be notified soon and recipient lists will be shared. He also noted a number of scholarships had no applications and he will work with the Board in the spring to help promote these scholarships.

**At the August 24, 2021 meeting:**

- Reviewed Congress legislation items, including plan for distribution and communication of new Socially Distanced Ritual that allows for optional use of full regalia and allows for hybrid scenarios where some members are in-person and others are attending virtually.

## DELTA SIGMA PI WELCOMES NEW PARTNERS

**Lenovo** **Lenovo**, a global leader in the PC marketplace, offers discounts and free ground shipping to Deltasigs. Visit [dsp.org/lenovo](https://dsp.org/lenovo) to save up to 30% off the everyday public web price of Lenovo laptops, tablets, desktops, all-in-ones, workstations, servers, and accessories.

**Mark Kamin & Associates** has been transforming the human-capital relationship to performance in thousands of organizations through coaching, consulting, and training for nearly 40 years. Visit [dsp.org/mka](https://dsp.org/mka) to learn more about their regular FREE high-value, interactive webinars on leadership, integrity, culture, performance, productivity, and other critical areas of human capital performance.

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**UPS Savings Program** offers access to new and improved flat rate pricing with savings of 50% on Domestic Next Day/Deferred, 30% on Ground Commercial/Residential and up to 50% on additional services. Learn more at [dsp.org/ups](https://dsp.org/ups).

# Start your WISH LIST

Great gift ideas for any Deltasig!

- A. Lyanna Layered Necklace, #LYANNA
- B. 10K Lavalier and gold-filled Snake Chain, #L2649
- C. Alternating Crown Pearl and Ruby Badge, #0115
- D. Coat of Arms Enameled Guard, #9006
- E. Scholarship Pearl Dangle, #41
- F. Chapter President Dangle, #01A
- G. Black Leather Bracelet, #KML0856
- H. Barrel Onyx Crest Ring, #7808
- I. Tungsten Ring, #Q001
- J. Addy Ring, #ADDY

\*Badges must be ordered through Delta Sigma Pi headquarters: 513.523.1907.

**HJGreek.com | 1800.542.3728**



HERFF **H** JONES.

# Day by Day

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**F**amily. Family is important to me. Not just my personal family, but my Deltasig family too. And one thing we have learned during these challenging times, is the importance of family.

When I was young, I would visit my grandparents and they would send me off with a mantra, “Day by day in every way, I am getting better and better.” My goal as your Grand President is to continue to make our Fraternity better and better.

We are still in the midst of challenging times and have unforeseen challenges ahead, but we must be proactive in helping solve problems to thrive. I plan to continue to build on over a century of brotherhood—listening to the wisdom of my Deltasig family and learning from our past to continuously improve our future. My goal is to follow these three guiding principles:

- *Inform* – We’ll share the WHY behind our strategic decisions and be transparent in the considerations we made.
- *Inspire* – We will share the HOW and be empathetic in our approach as we gain member buy-in and trust.
- *Implement* – We will clarify our WHAT and share progress on each objective and metric so everyone will understand our progress.

Our brotherhood is as resilient as it was over 100 years ago, and we are stronger together than we ever could be apart. I’m confident now more than I have ever been that Delta Sigma Pi’s most prosperous days are ahead of us.

As we continue to navigate and recover from these challenging times, we will come together to ensure we are retaining brothers and attracting quality students. We will continue to provide guidance and valuable resources, including our alumni volunteers, to our chapters—the heart of our family. If you would like to help us along this journey, please reach out!

One thing that keeps us strong is the diversity of our family. In my professional life, I work with business



executives across the globe. I understand a culture that supports diversity, equity and inclusion depends on an environment where each active and prospective member feels valued, included and supported. Our organization prospers because of the diverse backgrounds of our brothers. I want to make sure the voices of all of our brothers are heard so we can learn, grow, and continue to improve this great Fraternity we all love. We all do better when we all do better.

So, my Deltasig family, I am grateful to have been elected your Grand President and I look forward to see what we can accomplish over the next biennium. It’s our time to inform, inspire, and implement actions that continue our momentum and propel Delta Sigma Pi into the future. Let’s make sure that day by day in every way, we ALL get better and better. And in doing so, together we will be stronger than ever before. ▲

Fraternally,

Cory P. Stopka  
Grand President

# Delta Sigma Pi Welcomes Omega Tau at Northwood University

**School:** Northwood University – Midland, MI

**Chapter Number:** 305

**Installation Date:** April 18, 2021

**Installing team and national officers (titles at time of installation):** GP Tricia Smith, North Central PVP Cory Stopka, 2021 National COY Cody Vasquez, Huron RVP Anna Trenshaw, South Pacific RVP Erica Kolsrud, DDs Lauren Miller and Lance Anderson, Golden Council member Patrick Bonfrisco, Nathan Piwowski and Gabriella Locke, *both Saginaw Valley State*, and Senior Director of Membership Growth & Expansion Dale Clark.

**History of the University:** Northwood University is a private all-business university founded in 1959 as Northwood Institute and enrolled 100 students in Alma, MI. The initiative developed from two young college professors who left a traditional college structure to create a new concept in education. The campus moved to a 468 acre site in Midland in 1961. The home campus in Midland has an enrollment of 1,522 undergraduate students who choose from 21 different business majors.

**Concentrations:** In addition to the core traditional business majors, some others include Aftermarket Management, Automotive Marketing, Cybersecurity, Entertainment & Promotions Management, Fashion Marketing, Franchising Management, Health Care Management, Innovation Management, and Insurance Risk Management.



*Northwood Colony members raking leaves for those in need during their Make A Difference Day event.*

In February 2020 the colony began with an inquiry from a faculty member who realized there was an opportunity and a need for a nationally affiliated business organization. The two faculty members were able to cultivate the interest of six students for an initial interest meeting and a few weeks later the colony was formed. Although the colony formation was slowed by the COVID-19 Pandemic and the breaking of two dams in northern Michigan, the colony petitioned with 26 students.

The Northwood Colony gained momentum through virtual meetings and a few outdoor events, hosting a Plante Moran speaker on internships and interviewing, a speaker on leadership and teamwork, a speaker from Advance Auto Parts and workshops on social media etiquette, resumes and LinkedIn. They also served as greeters at a local pumpkin patch in the fall and hosted a Make A Difference Day event, raking leaves for those in need.

According to Huron RVP Anna Trenshaw and DDs Lauren Miller and Lance Anderson, "This colony has faced great adversity throughout this time we call 'the new normal' and has overcome these challenges with much gusto. They were granted approval to become a colony just weeks before the pandemic took over our lives. As life changed day by day, these motivated individuals took the initiative to communicate amongst themselves to work out how best they wanted to work together to achieve their goal of becoming a chapter of Delta Sigma Pi."

Welcome, Omega Tau! ▲





## Presidents' Academy — a 2021 Virtual Success!

Delta Sigma Pi hosted its third-annual Presidents' Academy virtually, offering the same award-winning curriculum, but in an atmosphere that is current with the needs of today.

In 2019, the Fraternity made history by hosting its inaugural Presidents' Academy. As it turns out, three years later, we made history yet again by doing it virtually! Not only does the Academy allow Deltasisg to continue its mission as a leadership development organization—this year it allowed the same opportunities to occur from the safety of one's home, preparing students for what is so evidently an evolving world.

At its core, Presidents' Academy is an award-winning national training event designed to develop chapter presidents' leadership potential in a way that immediately benefits them personally, the chapters they lead and as a result, the Fraternity as a whole. Young leaders are equipped to serve as a foundation for success not just within our organization, but in their professional, civic and personal lives.

Presidents' Academy is an investment in our current collegiate chapter presidents, whose leadership has lasting effects. The Academy seeks out opportunities to better train presidents as leaders beyond manuals or other standard training opportunities. The agenda for this year included:

- A State of the Fraternity issued by GP Tricia Smith and PGP Onuka Ibe
- Keynote on Inspirational Leadership by Piotr Jakubowski, *Drake (IA)*, Co-Founder & Chief Growth Officer at nafas-Jakarta Air
- Keynote on Building Successful Teams featuring Jeff Zych, *DePaul (IL)*, Executive & Insurance Partner at IBM Services
- Additional topics covered and discussed in smaller group settings included:
  - Strategic Goal Setting
  - Incentivizing, Motivating & Accountability
  - Leading Like a Facilitator
  - Navigating Difficult Conversations
  - Town Hall Q&A

### Support Presidents' Academy!

You have the opportunity to play a leading role in investing in the future of this program through Delta Sigma Pi's Presidents' Academy Fund. The Presidents' Academy Fund is a restricted fund set up to receive designated charitable gifts from those who wish to directly support the Presidents' Academy. Invest in strong leaders to lead strong chapters by supporting the Presidents' Academy Fund. ▲

#### HEARD AT PRESIDENTS' ACADEMY:

**“We can get lost or bogged down so it felt less lonely sharing with everyone. I learned that as much as I want the chapter to grow and improve, I also need to grow with it.”**



# Nothing Can Keep our Brothers Apart!

Our 53rd Grand Chapter Congress was like no other—there were no hugs and warm greetings exchanged, no fancy banquet and no endless nights gathering in hotel rooms or hotel restaurants discussing the day’s events and happenings. Just like every other Congress though, it brought members together to celebrate the end of another great Deltasig biennium! More than 1,200 brothers and guests joined us from all over the world between August 5 and 15 for our largest virtual gathering.

Even during challenging times, as it has done 52 times prior, the Grand Chapter was convened on August 5 to conduct the necessary and required business of the Fraternity. That business included the election of GP Cory Stopka, re-election of VPF Jodi Schoh, election of North Central PVP Nicole Orlando, Northeastern PVP Monica Monroe, South Central PVP Charlie Kenney, Southern PVP Meghan Hill and Western PVP Erica Kolsrud, and the elections of Regional Vice Presidents (learn more about the 2021–23 leadership starting on page 14.) For results of the special and emergency amendments, bylaws legislation and Ritual proposals voted on by the Grand Chapter, see “Grand Chapter Actions”.

Brothers were inspired by presentations by our National Collegians of the Year Cody Vasquez (2020) and Brennen Feder (2021). Cody’s message encouraged brothers to utilize the three Ps (positivity, purpose and productivity) to do what makes you happy, stay on track and set yourself up for your own great future. While Brennen wants to help empower others to achieve their goals, he also encouraged members to lead with emotional intelligence, empathy and compassion, listen before speaking, and engage in activities that fulfill you.

During Congress, we celebrated many things about our great organization—including the people that make it special. (A special instance of this was when former Executive Director Bill Schilling, who is now serving as the Leadership Foundation’s Executive Vice President, was recognized for his 26 years of service to Delta Sigma Pi with a resolution to name him Executive Director Emeritus.) Deltasigs also had the chance to recognize

special brothers in their lives by sending virtual roses through the Delta Sigma Pi Leadership Foundation Rose Garden. In total more than 185 roses were sent, raising more than \$5,200 to support future Fraternity programs. Read through the tributes at [dsp.org/rosegarden](https://dsp.org/rosegarden).

In addition to the Roses, individuals and groups had the opportunity to thank people through testimonials, which are available online and will be in the Congress Proceedings.

In the spirit of #DSPServes, brothers joined forces to walk over 2,600 miles during Congress, donating nearly \$700 through Charity Miles. Western Province came out on top of the leaderboard, but all of these provincially chosen charities benefited:

- National Park Foundation (Western)
- Feeding America (North Central)
- St Jude Children’s Research Hospital (Northeastern)
- World Wildlife Foundation (South Central)
- USO (Southern)

Throughout Congress, attendees enjoyed use of the GCC App via our Learn & Lead Community. We had nearly 130,000 actions within the app across all users, including clicks, messages and posts. We also had more than 200 users participate in GCC Fun & Games—entering code words and answering trivia questions. Congratulations to our grand prize winner Kristina Block, *Lindenwood (MO)*.

We would like to extend a special thank you to Delta Sigma Pi’s Grand Chapter Congress partners, including Brother Justine Ramsey with GEICO Careers who offered chances to discuss employment opportunities and resume/interview tips; Herff Jones who offered free shipping on jewelry and accessory purchases; and Riddle & Bloom who promoted job opportunities for students.

We can’t wait to see you in person at the special meeting of the Grand Chapter July 13–17, 2022 in Cleveland! ▲

ROSE GARDEN



## GRAND CHAPTER ACTIONS

The 53rd meeting of the Grand Chapter was different than any before it. What was not different, however, was delegates and non-delegate brothers alike gathered from around the world to hear updates, implement change and elect future leadership of the Fraternity. Just this time, as has been the case for so much in the last year, they did it through Zoom, while sitting at home.

Attendees observed and participated in business sessions, broadcast through Zoom, between August 5 and 15. For most of the business of Congress, delegates used a separate voting software to cast their votes, be recognized to speak and have their voices heard (and that of the chapters they represented).

Thank you to everyone who made this GCC possible including our delegates, staff and volunteers. Special thanks are also in order for GP Tricia Smith, PGP Onuka Ibe, Chancellor Henry McDaniel, *Missouri-Kansas City*, and Parliamentarian Matt Hudson, *Saint Louis*. Much of this was possible due to the countless planning sessions leading up to Grand Chapter Congress between the Congress team and staff including Event Planner Shanda Gray, Interim Executive Director and Congress Secretary Jeremy Levine and Credentials Chair Tyler Havens.

**The following special and emergency amendments were sustained by the Grand Chapter:**

Original Adoption Date	Special & Emergency Amendment	Vote Count (required 3/4 vote)
3/11/2020	Direction to staff to work with chapters to ensure a safe and efficient Initiation for pledges in the onset of the COVID-19 pandemic. This included adjustment of timing, location, pledge requirements, and ceremony deviation to limit physical contact, and allow for Initiation without the use of regalia effective immediately through July 1, 2020.	189-1
7/15/2020	Adoption of Virtual and Socially Distanced Rituals due to the ongoing pandemic and requirements for campuses to enact social distancing requirements or virtual classes effective until June 30, 2021.	188-3
9/27/2019	Adoption of a single Initiation Ceremony, eliminating the oral examination (from September 27, 2019).	161-33
9/27/2019	Keeping consistency of Initiation Ritual verbiage changes approved at the 2019 Grand Chapter Congress to be more inclusive to ability and gender identities between all Ritual ceremonies throughout the Ritual book (from September 27, 2019).	168-1
3/11/2021	Extended the Virtual and Socially Distanced Rituals through the end of 2021 Grand Chapter Congress (from March 11, 2021).	165-4

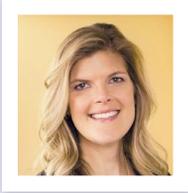
**Additional actions included (Bylaws and Ritual changes require 3/4 vote; vote counts listed in parentheses):**

- *Bylaws, Article III, Section 5 and Article XIV, Section 4 & 5 were amended to clarify the use of the word "unanimous" pertaining to Board votes, clarifying a previous contradiction within the bylaws on PGP voting rights (192-6)*
  - *Article XI, Section 7 was amended to clarify language that alumni chapter delegates to a Provincial Council must meet the same locality requirements as already exist for delegates to Grand Chapter Congress. (179-25)*
  - *Article IV, Section 4, Article VIII, Section 2, Article IX, Section 2, and Article VI, Section 1 added to allow the Board to optionally set requirements for training as a prerequisite to become an elected or appointed Grand Officer, District Director, or National Committee Chair of Delta Sigma Pi. (172-32)*
  - *Extended the use of the Virtual and Socially Distanced Ritual through the close of the 2022 Special Meeting of the Grand Chapter while authorizing the Board to reinstate the (pre-COVID-19) 2019 Ritual book as they deem appropriate prior to that time. (165-5)*
  - *Allowed the optional use of full regalia, including robes, to the Socially Distanced Ritual. The previously approved Socially Distanced Ritual is limited to only partial use of regalia. (152-4)*
  - *Permitted use of Ritual at hybrid events, allowing a portion of the chapter to be in person while others view an event, including Ritual, via approved alternatives. Additional implementation requirements will be added to the "Pledge Education Guide" as policy to ensure safe and fair pledge interactions. (153-17)*
  - *Failed proposal to grant permission for the Central Office to reproduce Ritual ceremonies in non-traditional ways, such as video recording. (102-61)*
  - *Failed proposal to allow placement of the badge on the lapels of suit jackets. (92-62)*
  - *Approved a resolution to name Bill Schilling Executive Director Emeritus in recognition of his 26 years of service to Delta Sigma Pi.*
- Updated bylaws are available online at [dsp.org/bylaws](http://dsp.org/bylaws).

**BOARD OF DIRECTORS**



**Grand President**  
**Cory Stopka, St. Cloud State (MN)**  
 grandpresident@dsp.org  
 Burnsville, MN  
 Operations Business Manager,  
 Cameron's Coffee



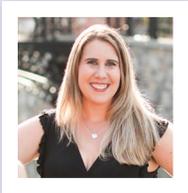
**Past Grand President**  
**Tricia Smith, Akron (OH)**  
 pastgrandpresident@dsp.org  
 Akron, OH  
 Vice President of Member Service,  
 ARMA International



**Vice President-Finance**  
**Jodi Schoh, Winona State (MN)**  
 vpf@dsp.org  
 Chanhassen, MN  
 Director of Customer Experience,  
 Culligan Water



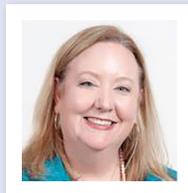
**North Central Provincial Vice President**  
**Nicole Orlando, Winona State (MN)**  
 northcentralpvp@dsp.org  
 Chicago, IL  
 Assistant Regional Director, FDIC



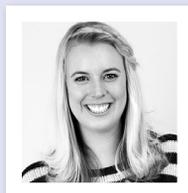
**Northeastern Provincial Vice President**  
**Monica Monroe, Shepherd (WV)**  
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 Warrenton, VA  
 Owner & Lead Event Coordinator,  
 Monica Elizabeth Events



**South Central Provincial Vice President**  
**Charlie Kenney, North Texas**  
 southcentralpvp@dsp.org  
 Dallas, TX  
 HR Manager, Jacobs  
 Engineering Group, Inc.



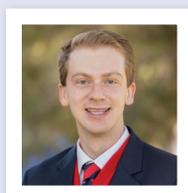
**Southern Provincial Vice President**  
**Meghan Hill, Kennesaw State (GA)**  
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 Marietta, GA  
 Guest Experience Manager,  
 Tropical Smoothie Cafe



**Western Provincial Vice President**  
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 Glendale, CA  
 Post Production Accountant,  
 Rice Gorton Pictures



**2020 COY**  
**Cody Vasquez, Angelo State (TX)**  
 2020coy@dsp.org  
 San Angelo, TX  
 Owner/Program Director,  
 The Vasquez Development Group



**2021 COY**  
**Brennen Feder, Arizona**  
 2021coy@dsp.org  
 Seattle, WA  
 Growth Analyst, Amazon Team  
 at Procter & Gamble



**Interim Executive Director**  
**Jeremy Levine, Albion (MI)**  
 jeremy@dsp.org  
 Oxford, OH  
 Interim Executive Director,  
 Delta Sigma Pi



*The Congress Team stationed at the Central Office was happy to conclude another successful GCC! From left: ELC Aaron Rivera, GCC Credentials Chair Tyler Havens, Interim ED Jeremy Levine, GCC Chancellor Henry McDaniel, GP Tricia Smith, LF EVP Bill Schilling, Golden Council member Kris McDaniel, GCC Parliamentarian Matt Hudson, ELC Sara Erl, Golden Council member Patrick Bonfrisco, Senior Consultant for Chapter Development Jasmin Flores and PGP Onuka Ibe.*

## REGIONAL VICE PRESIDENTS

### NORTH CENTRAL PROVINCE

#### Central

**Rebecca Wells, *Purdue (IN)***  
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Sales Excellence Specialist,  
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AbelsonTaylor

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OmniVista Solutions

#### Huron

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Steelcase, Inc.

#### North Central

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Sartell, MN  
Senior Case Manager,  
Capital One

### NORTHEASTERN PROVINCE

#### Capital

No election held  
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#### Empire

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Jersey City, NJ  
Financial Analyst, BASF

#### East Central

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Marietta, OH  
Retirement Plan Services  
Compliance Website  
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#### Eastern

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#### New England

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Chain, Pratt & Whitney  
(Raytheon Technologies)

#### Niagara

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Sales Support Representative,  
Ingram Micro

#### Steel Valley

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### SOUTH CENTRAL PROVINCE

#### Gateway

**Joe Shaver, *Truman State (MO)***  
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Workflow Coordinator,  
Archdiocese of St. Louis

#### Gulf South

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Territory Manager-Team HART,  
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#### Gulf Western

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Account Manager, Webpros

#### Midwestern

**Katie Whalen, *Oklahoma State***  
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Merriam, KS  
Learning Consultant, Cerner  
Corporations

#### Southwestern

**Sara Casey, *North Texas***  
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Richardson, TX  
Owner, Cupcake Polish

#### Tornado Alley

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Chief Financial Officer,  
FSNB National Association

### SOUTHERN PROVINCE

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Coordinator, Virginia  
Commonwealth University  
School of the Arts

#### Mid-South

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#### South Atlantic

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Financial Controller,  
Aviation Power & Marine

#### Southeastern

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HoneyBaked Ham

### WESTERN PROVINCE

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Recruiting Coordinator, Protiviti

#### Desert Mountain

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El Paso, TX  
Investor Accountant, Rocky  
Mountain Mortgage Company

#### Pacific Coast

**Tim Beasley, *Cal State-Fullerton***  
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Santa Ana, CA  
Technical Recruiter, Virtualitics

#### Pacific Northwest

**Sam Clark, *Denver***  
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Seattle, WA  
Program Manager, Amazon

#### Rocky Mountain

**Nick Rizzi, *Denver***  
rockymountainrvp@dsp.org  
Parker, CO  
Realtor, Keller Williams  
Executives Realty

#### Sierra Nevada

**Cody Heimerdinger, *Nevada-Reno***  
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Reno, NV  
Profession Manager,  
Keystone CPAs

#### South Pacific

**Louise Santos, *Loyola Marymount (CA)***  
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Cypress, CA  
Profession Senior Accounting  
Manager, AUDIENCEx

*Please visit [dsp.org/chapter-locator](https://dsp.org/chapter-locator) for up-to-date information.*



**2021 National COY**  
**Brennen Feder, Arizona,**  
*from the Western Province*



**North Central Provincial  
 COY Andrew Newinski,**  
*St. Benedict/St. John's (MN)*



**Northeastern Provincial  
 COY Madeline Tremblay,**  
*Rochester Tech (NY)*



**South Central Provincial  
 COY Kaitlynn Kaminski,**  
*Missouri State*



**Southern Provincial COY**  
**Benjamin Davis, Jr.,**  
*Western Kentucky*

## ✦ 2021 Collegians of the Year

The 2020–2021 academic year gave us no shortage of surprises. However, our great Fraternity, through all adversity, has continued to inspire, recognize and propel the next generation of business leaders and role models by way of the Collegian of the Year program.

The Collegian of the Year program was established to recognize collegiate Deltasigs for outstanding fraternal, scholastic and philanthropic efforts. The award is presented annually to worthy collegiate members who have exemplified the values inherent in the Ritual and perpetuated the ideals as set forth in our Purpose.

For a brother to be named a Collegian of the Year, they must first be nominated by their chapter for their contributions, achievements, participation, and personal character, making them a chapter COY. Chapter COYs are then evaluated at a regional level, chosen by committees for each of the 31 Regions. Each Provincial Scholastic Development and Awards Committee then selects a Provincial COY from the remaining pool and these five individuals become eligible for the National COY award as chosen by the national committee. The National Collegian of the Year Award is the highest honor the Fraternity can bestow on one of its collegiate members.

For exemplifying the spirit of Delta Sigma Pi, Brennen Feder, *Arizona*, was announced as National Collegian of the Year during the Virtual 2021 Spring LEAD. Brennen's involvement in the Fraternity spans across numerous executive positions and committees—including President and Senior Vice President of his chapter, and a member of the National COVID–19 Task Force.

The 31 members who were distinguished as the Regional COY (listed on page 19) were rewarded for their dedication to the Fraternity through support from the Delta Sigma Pi Leadership Foundation. The Foundation awards scholarships and recognition totaling in excess of \$16,000 annually, made possible by the National COY Scholarship endowed by Sidney “Sparky” and Ruth “Buttercup” Sparks.

*\*Chapters listed represent nominating chapter.*

**I**t is an honor to serve as the 2021 National Collegian of the Year. Delta Sigma Pi changed my life starting the second week of my first year of college at the University of Arizona. I met the brothers of Gamma Psi Chapter at the Eller College of Management's organization fair, and after visiting the booth, I had my heart set on becoming a Deltasig. Lucky for me, a few weeks later I was offered my bid to join a family of well-rounded young business leaders. The next four years were filled with leadership opportunities, traveling to Fraternity conferences, and networking with business leaders. My brothers not only became my best friends, but also my greatest mentors and inspiration. I encourage all brothers regardless of how long they have been a part of the Fraternity to seek additional opportunities to get involved and meet more people. The network of talent, kindness, and passion in our organization is unmatched by anything I have experienced before, and I am always proud to be a Deltasig.

Deltasig helped me find my true passion for servant-leadership during my time as a collegiate brother. Serving as President of Gamma Psi Chapter taught me how to motivate others, think strategically, and foster inclusive environments where all brothers feel valued and welcome. These leadership experiences translated into my other involvements which allowed me to serve different communities and build organizations. These experiences ultimately culminated in having the immense privilege of representing the collegiate voice on the Board of Directors of Delta Sigma Pi. Deltasig is a collegiate organization at the core, and the voices, opinions, and values of our collegiate brothers must be prioritized in decision-making processes. I recognize it is impossible for one person to truly represent the almost 300,000 brothers we have initiated, however, I am committed to being a sounding board and always open to having constructive conversations. As important Board decisions are made, I will be seeking to speak with our brothers to best inform our actions. As you have ideas, successes, frustrations, and everything in between, I encourage you to use me as a resource to amplify your voices.



Professionally, I work for Procter & Gamble as a Growth Analyst on the Amazon team. I work to grow brands and brand equity through strategic investment opportunities and data driven decisions. I also support the LGBTQ+ recruiting efforts of the company and currently am the Seattle site lead for our LGBTQ+ Affinity Network. My previous roles were in marketing and sales with The Coca-Cola Company and I also worked in sports marketing for Learfield IMG College. I also sit on the University of Arizona Honors College Advisory Board, the Coca-Cola Scholars Foundation Alumni Advisory Board, and own a small business named Tucson Tortoises. Outside of the boardroom, you will likely find me embarrassing myself on the nearest dance floor, carefully attending to my many succulents, or sipping on a cup of coffee that has more creamer than coffee in it. If you have professional or personal interests that align with my experiences, I am more than happy to provide advice and support to help get you to where you want to be. Please reach out to me at [2021COY@dsp.org](mailto:2021COY@dsp.org) if I can support you personally, professionally, or fraternally.

Fraternally,

A handwritten signature in black ink that reads "Brennen Feder".

**Brennen Feder, Arizona**  
**2021 National Collegian of the Year**  
**[2021COY@dsp.org](mailto:2021COY@dsp.org)**



**I**f you read the online farewell letters from previous National COYs, you'll see a trend — the first two lines reminisce on the fact that their term went by faster than words could express or for which advice could prepare them. Though I agree with the idea, I believe it is part of the beauty of serving as a National Collegian of the Year because continuing to

grow our Fraternity means needing new ideas and young minds to develop them.

In the fall of 2019, I sat through my second official Board meeting. By the end of the weekend, the Board had discussed a new Risk Management Policy, a revised Pledge Education Program, many budgeting questions and ideas, and the action of Emergency Powers. As we broke for dinner, I stopped and took a picture while silently hearing Hamilton's "I wanna be in the room where it happens, the room where it happens..." It became clear to me that day that my acceptance to serve in this capacity came with the responsibility to make some difficult decisions. It was also the day I decided I'd never miss a Board of Director's meeting because the conversation provides so much clarity to why decisions are ultimately made.

Many have heard my elevator story with 2014 COY Nick Rizzi. Here's another one for you all: During a Leadership Retreat, I was in a buffet line trying to decide on a salad dressing (ultimately chose ranch, of course!). Once again, I came face-to-face with this DSP all-star, whose name I was writing on my Sigma Psi pledge quiz not long ago. Nick enlightened me then that tough choices are made in those rooms and it is understandable to feel the stress of making them. Feeling the heat from other members and leaders is not unexpected. But all that stress and heat doesn't mean they aren't the right choices to make. Nick also advised

me that, "the greatest leadership comes through educating yourself and keeping an open mind in order to speak boldly on changes others are afraid to make."

Those words and serving on the Board of Directors couldn't have prepared me any better for "adulthood". The 96-page Board agendas taught me how to read through contracts and statements more closely. The hallway discussions taught me that although I might not change my opinion, it doesn't mean my viewpoint is the only justified one out there. I learned that listening to understand is always more important than hearing to reply and that dedicating time to learn the history behind why things are done leads to great discoveries. Most importantly, I learned you can't "wait for it, wait for it" but that we need to BE THE CHANGE we want to see.

Now as I retire the words of "One Last Time" come with a better understanding and a heavier heart so I've 'picked up a pen and started writing'...

I hope my Fraternity will view my service with favor after two years dedicated to serve our Purpose with the highest standards. That the faults that I may have made in representing the collegian voice will be forgiven. I anticipate looking at our organization and appreciating the goodwill of our Fraternity, the ever-favorite object of my heart, and the greatest reward of my collegiate years. I promise to trust in our Board of Directors, volunteers, and members in the hard decisions they make, as I take time to rest.

It's been an honor to be your obedient servant and 2019 National Collegian of the Year.

One Last Time,

**Kristen Wilhelm,**  
Lindenwood (MO)  
2019 National  
Collegian of the Year  
2019COY@dsp.org



## REGIONAL COLLEGIANS OF THE YEAR

**Atlantic Coast** - Taylor Lugo, *Central Florida*

**Bay Area** - Sharon Kho, *Cal State-East Bay*

**Capital** - Amari Stewart, *Howard (DC)*

**Central** - Jason Tabit, *Eastern Illinois*

**Central Gulf** - Hannah Moss, *Alabama*

**Desert Mountain** - Brennen Feder, *Arizona*

**East Central** - Ryan Sexton, *Ohio*

**Eastern** - Jake Malek, *Rider (NJ)*

**Empire** - Monica Mattei, *Adelphi (NY)*

**Gateway** - Kaitlynn Kaminski,  
*Missouri State*

**Great Lakes** - Sarah Hoffman,  
*Loyola-Chicago*

**Great Plains** - Reilly Smidt, *Iowa State*

**Gulf South** - Carolyn Chadwick,  
*Louisiana Tech*

**Gulf Western** - Aryana Imani,  
*St. Edwards (TX)*

**Huron** - Gabriella Locke,  
*Saginaw Valley State (MI)*

**Mid-Atlantic** - Michael Alberse,  
*North Carolina-Chapel Hill*

**Mid-South** - Benjamin Davis Jr.,  
*Western Kentucky*

**Midwestern** - Kenny Chan, *Kansas*

**New England** - Jason Mendoza, *Babson (MA)*

**Niagara** - Madeline Tremblay,  
*Rochester Tech (NY)*

**North Central** - Andrew Newinski,  
*St. Benedict/St. John's (MN)*

**Pacific Coast** - Katrina Celine Hizon,  
*San Diego State*

**Pacific Northwest** - Datyous Mahmoudian,  
*Washington-Bothell*

**Rocky Mountain** - Hunter Weber,  
*Colorado State*

**Sierra Nevada** - Mya Thomsen,  
*Nevada-Reno*

**South Atlantic** - Surabhi Jois, *Tampa (FL)*

**South Pacific** - Parveen Cheema,  
*Cal State-Northridge*

**Southeastern** - Antoine Kahaleh,  
*South Carolina*

**Southwestern** - Joseph Molinar,  
*Texas-Dallas*

**Steel Valley** - Savannah Novak, *Akron (OH)*

**Tornado Alley** - Megan Widner,  
*Midwestern State (TX)*

## 2021 CHAPTER COLLEGIANS OF THE YEAR

Adelphi (NY) - Monica Mattei  
Akron (OH) - Savannah Novak  
Alabama - Hannah Moss  
Arizona - Brennen Feder  
Arizona State - Annie Vigil  
Babson (MA) - Jason Mendoza  
Baylor (TX) - Bryan Hand  
Bellarmine (KY) - Meagan Shirley  
Bentley (MA) - Phoebe Donofrio-Ralls  
Boston U. - Mikajah Hayes  
Bowling Green State (OH) -  
Kaitlyn DiAngelo  
Cal Poly-Pomona - Devon Lilley  
Cal Poly-San Luis Obispo -  
Carolyn Lidster  
Cal State-Chico - Trevor Searcy  
Cal State-East Bay - Sharon Kho  
Cal State-Fresno - Haltham Al-Mabsali  
Cal State-Long Beach - Dany Nguyen  
Cal State-Northridge -  
Parveen Cheema  
Cal State-Sacramento - Joyce On  
California Lutheran - Ariana Gamble  
California-Los Angeles - Tait Taniguchi  
California-Merced - Aaron Rivera  
California-San Diego - Rachel Dunton  
California-Santa Barbara -  
Stella Landers  
Capital (OH) - Maddie Harsh  
Central Florida - Taylor Lugo  
Chapman (CA) - Emma Floyd  
Christian Brothers (TN) - Patricia  
Quijano Posada  
Cincinnati - Sam Fischer  
Coastal Carolina - Joshua Wooten  
Colorado State - Hunter Weber  
Colorado-Boulder - Claire Beswick  
Colorado-Colorado Springs -  
Chloe Mares  
Concordia (CA) - Erica Cogswell  
Connecticut - Meredith Johnson  
Dayton (OH) - Jackie Chmiel  
Delaware - Anthony Kropp  
Denver - Mae Speelman  
DePaul (IL) - Kristin Baugh  
Drake (IA) - Amanda Hosier  
Duke (NC) - Jessie Nguyen  
Duchesne (PA) - Natalie Rascati  
Eastern Illinois - Jason Tabit  
Elon (NC) - Sofia Stanchina  
Florida Atlantic - Tyler Fabian  
Florida Southern - Josh Chacon  
Florida State - Sumaya Berhan  
Frostburg State (MD) - Bethany Bloom  
George Washington (DC) -  
Vikram Nallakrishnan  
Georgia College and State - Ally Bass  
Georgia Tech - Vicky Yang  
Hawaii-Hilo - Aron Risley

Hawaii-Manoa - Tiana Tran  
Howard (DC) - Amari Stewart  
Indiana State - Keleigh Chambers  
Indiana-Purdue at Indianapolis -  
Steven Hiatt  
Iowa State - Reilly Smidt  
Jacksonville State (AL) -  
Ethan Grabowski  
Jefferson-East Falls (PA) -  
Brittany Bernath  
Kansas - Kenny Chan  
Kennesaw State (GA) - Joya King  
Kent State (OH) - Jarret Wonders  
La Verne (CA) - Carissa Martinez  
Lindenwood (MO) - Bailey Spence  
Longwood (VA) - Makayla Barker  
Louisiana Tech - CC Chadwick  
Loyola Marymount (CA) -  
Melanie Chan  
Loyola-Chicago - Sarah Hoffman  
Loyola-New Orleans - Beth Shirley  
Lynchburg (VA) - Nick Prechel  
Marshall (WV) - Laura Hundley  
Maryland-College Park -  
Caroline Duffy  
Massachusetts-Amherst -  
Dante Pantaleo  
Massachusetts-Boston -  
Travis Rogers  
McNeese State (LA) - Brandi Simpson  
Mercer (GA) - Eliza Miller  
Miami-Florida - Alyssa Moxon  
Miami-Ohio - Abby Lokai  
Michigan State - Charlie Godsil  
Midwestern State (TX) -  
Megan Widner  
Minnesota - Kyle Koehn  
Missouri State - Kaitlynn Kaminski  
Missouri-Columbia - Davis Kendrick  
Missouri-Kansas City - Whitney Burke  
Missouri-St. Louis - Semir Cejvanovic  
Nebraska-Lincoln - Emily Kist  
Nebraska-Omaha - Jeremiah Mejia  
Nevada-Reno - Mya Thomsen  
New Mexico - Jordan Staveley  
North Carolina-Chapel Hill -  
Michael Alberse  
North Carolina-Greensboro -  
Hanson Fox  
North Texas - Tae Lee  
Northeastern (MA) -  
Michael Ambrozia  
Northern Arizona - Ethan Langenfeld  
Northern Colorado - Aunjene Scherrer  
Northern Illinois - Emily Roberts  
Ohio - Ryan Sexton  
Ohio State - Jack Harty  
Oklahoma State - Natalie Honore  
Old Dominion (VA) - Annalisa Negri  
Pace-Westchester - Angelina Prevete  
Pacific (CA) - Jon Havton  
Penn State-Erie - Jaret Kelly

Penn State-State College -  
Austin Catania  
Pepperdine (CA) - Elizabeth Hyde  
Purdue (IN) - Caleigh Tiley  
Radford (VA) - Emily Duralia  
Redlands (CA) - Brooke Young  
Rhode Island - Jess Keeler  
Rider (NJ) - Jake Malek  
Rochester Tech (NY) -  
Madeline Tremblay  
Roger Williams (RI) -  
Adam Cavanaugh  
Saginaw Valley State (MI) -  
Gabriella Locke  
Saint Louis - Lindsey Pollnow  
Saint Peter's (NJ) - Kagan Shaw  
San Diego - Bri Denbo  
San Diego State - Katrina  
Celine Hizon  
Santa Clara (CA) - Sameehah Hussain  
Savannah State (GA) - Terry Anderson  
Shepherd (WV) - Morgan Sites  
South Carolina - Antoine Kahaleh  
South Florida-St. Petersburg -  
Anastasia D'Ausilio  
South Florida-Tampa - Kim Higgins  
Southern Illinois-Edwardsville -  
Brett Kaufman  
Southern Methodist (TX) - Maci Carr  
St. Benedict/St. Johns -  
Andrew Newinski  
St. Cloud State (MN) - Noah Pearson  
St. Edward's (TX) - Aryana Imani  
St. John Fisher (NY) - Lucymarie Gaulin  
St. Thomas (MN) - Alex Wood  
Stony Brook (NY) - Raven Costa  
Syracuse (NY) - Paige Koss  
Tampa (FL) - Surabhi Jois  
Texas A&M-College Station -  
Jared Morris  
Texas A&M-Kingsville - Aaron Solis  
Texas Christian - Hunter Perazzo  
Texas Tech - Zach Mendias  
Texas-Arlington - Mateo Young  
Texas-Dallas - Joseph Molinar  
Texas-EI Paso - Hannah Lyon  
Texas-San Antonio - John Trevino  
Trinity-San Antonio - Rei Esaka  
Truman State (MO) - AJ Clever  
Valparaiso (IN) - Holly Reuss  
Vanderbilt (TN) - Douglas Finnegan  
Washington State - Annika Hansen  
Washington-Bothell -  
Datyous Mahmoudian  
Washington-Seattle - Ben Vandehey  
Wayne State-Nebraska -  
Michaela Derickson  
West Virginia - Allie Satterfield  
Western Kentucky - Ben Davis  
Western Michigan - Quinlan Lewis  
Wisconsin-La Crosse - Alison Kielty  
Wisconsin-Madison - Henry Primack  
Wisconsin-Milwaukee - Calla Esch

\*Chapters listed represent nominating chapter.



**JOHN GOERING, CINCINNATI**

# 2021 Career Achievement Honoree

**John Goering, Cincinnati, was selected as Delta Sigma Pi's 2021 Career Achievement recipient.**

Sadly, Brother Goering passed away shortly after being named with the honor. Then Executive Director Bill Schilling, therefore, presented the award to John Goering's daughter, Sue Hill, during the John Goering Family Business Center's annual leadership retreat in May.

The Deltasig Career Achievement Award is presented to Delta Sigma Pi members who have most distinguished themselves in business, government, or education, and through their accomplishments have furthered a higher standard of commercial ethics,

culture, and the civic and commercial welfare of the community.

Brother Goering was a Cincinnati business icon and philanthropist. He was also the second generation of the Goering family to be a Deltasig, following in the footsteps of his father. John's father, Albert Goering, was a founder of Alpha Theta Chapter at the University of Cincinnati, initiate number 3, in 1924.

Through high school and college, Goering worked alongside his father and uncle, brothers and cousins, in the family meatpacking business. By the

**Brother Goering was a Cincinnati business icon and philanthropist. He was also the second generation of the Goering family to be a Deltasig, following in the footsteps of his father. John's father, Albert Goering, was a founder of Alpha Theta Chapter at the University of Cincinnati, initiate number 3, in 1924.**

time his family sold the business in 1956, Goering was in his senior year at UC. Because of the business sale, he accepted an offer to teach accounting in the College of Business Administration, and his lifelong affiliation began as a professor, registrar, president of the alumni association and UC Foundation trustee. In 1958, he was initiated as a faculty member at the University of Cincinnati. Around the same time, he and his brothers shared ownership of two successful businesses: a manufacturing firm in Los Angeles and a lumber company in Erlanger, Kentucky.



*Then Executive Director Bill Schilling presents the 2021 Career Achievement Award to John Goering's daughter, Sue Hill, during the John Goering Family Business Center's annual leadership retreat in May.*

In 1985, Goering met with Leonard Arnoff, the dean of UC's business school. He shared his concern of how to support family-owned companies and decided to conduct a community survey. The results told them that while there were programs that focused on entrepreneurship and minority- and women-owned businesses, there were not resources focused exclusively on family business. This led, John and his wife, Gloria, to found the Goering Center for Family and Private Business in 1989. Affiliated with the University of Cincinnati's Carl H. Lindner College of Business, its mission is to nurture and educate family and private businesses to drive a vibrant economy. Dr. Sidney Barton, *Cincinnati*, an assistant Professor of Management, joined the project as Executive Director.

The Goering Center serves more than 400 member companies, making it North America's largest university-based educational non-profit center for family and private businesses. Goering Center members receive real-world insights that enlighten, strengthen and prolong family and private business success.

"The purpose and mission of the Fraternity are in lock-step with the way Dad lived," said Sue Hill, John's daughter and member of the Goering Center's Board of Directors. "And his legacy will continue within the University of Cincinnati and the family and private business community." ▲

*For more information on the Center, participation and membership visit [goering.uc.edu](http://goering.uc.edu).*

### FOUNDATION MISSION

The Delta Sigma Pi Leadership Foundation exists to generate and provide financial support for Delta Sigma Pi Fraternity's educational and charitable programs, which assist members to achieve individual and professional excellence within the business community.

### FOUNDATION KEY FUNCTIONS

The Foundation provides vehicles for Deltasigs to fulfill their lifelong commitment to the Fraternity. It also engages alumni, collegians, faculty, parents and friends in financially supporting Delta Sigma Pi. In order to accomplish this, the Foundation raises philanthropic funds in a variety of ways matching organizational needs to donor passions and interests. The key functions of the Foundation include:

- Solicit philanthropic support to sustain Delta Sigma Pi at a high level.
- Steward donors by demonstrating donors' positive impact on collegiate brothers.
- Grant funds to support the Fraternity's Strategic Priorities.
- Manage Chapter Leadership Funds to provide increased financial resources to local collegiate chapters.
- Administer the academic scholarships program to reward scholastic excellence.
- Financially support the Fraternity's premier educational programs.
- Award scholarships to regional, provincial and national Collegians of the Year.
- Ensure good governance by managing investment portfolios, fundraising campaigns, policies and volunteers.



## DELTA SIGMA PI LEADERSHIP FOUNDATION ANNUAL REPORT

# Exciting Times for the Foundation!

Dickens nailed it!

Never has there been a more “best and worst of times” concerning the Delta Sigma Pi Leadership Foundation. During a life shattering/world changing pandemic, our big hearted and generous brotherhood shown through – as did the stock market!

Elsewhere you'll see “Where does the money come from?” and “Where does the money go?” visuals. The difference between the two totals represents a significant increase in our donor-restricted named funds that will produce increased scholarship and grant payouts in the years to come.

The Foundation had a good year in 2020–2021 (July 1, 2020 through June 30, 2021) despite pandemic challenges and staff turnover. The Deltasig For Life Donor Program (DFLD) continues to provide much appreciated unrestricted, sustaining support through its over 300 members. Thank you!

In the third year of the Deltasig Investors Roundtable there were 127 individuals giving \$1,200 or more to Delta Sigma Pi, a 15 percent increase from the 110 last year. Thank you to all our Roundtable members!

Your generosity allowed us to provide more than \$120,000 to brothers via 111 scholarships over the past year. Travel grants were minimal, due to the pandemic impact on live meetings and campus “evacuations”. Endowment funds that provide such grants will have more dollars available for the coming year.

Chapter Leadership Funds have been created for each collegiate chapter with a pilot group of “Chapter Champions” at work to help fund them. These CLFs are designed to attract and encourage donors with strong “home chapter” interest. Monies raised are available for collegiates from that chapter to cover registration and travel for educational events and speakers.

Each chapter's CLF can be donated to directly from the Leadership Foundation section on Delta Sigma Pi's website ([dsp.org/donate](https://dsp.org/donate)). Please contact [foundation@dsp.org](mailto:foundation@dsp.org) if you'd like to learn more about helping with the rewarding Chapter Champion program.

After nearly three successful years, Executive Vice President Tyler Wash resigned in February to pursue an irresistible offer to lead a hospital foundation in Oxford. His efforts and personality will be missed. Tyler has remained very helpful in the transition and continues to offer counsel and financial contributions (joining the Roundtable!)

We welcome Bill Schilling in his new role as Foundation Executive Vice President (effective July 1, 2021), Jeanine Triplett as Associate Executive Vice President (effective May 24, 2021), and Brittany Kyger as Executive Assistant (promoted July 1, 2021). Please don't hesitate to reach out for assistance!

We are excited about our future! The Fraternity and Foundation are moving in a direction that will be transformational. We look forward to working together to continually improve and advance Delta Sigma Pi as we strive to build business leaders.

Thank you for all you do for Delta Sigma Pi! ▲

# 2020-2021 By The Numbers

## DONATIONS

4,485

## DONORS

1,033

## RENEWAL RATE

61%

## DELTASIG FOR LIFE DONORS

314

Donors providing recurring, sustaining gifts

## ROUNDTABLE MEMBERS

127

A 15 percent increase of donors giving \$1,200 or more from prior year

## LIVING LEGACY SOCIETY MEMBERS

91

Those who have indicated a planned gift to the Foundation

## SCHOLARSHIPS & GRANTS

95

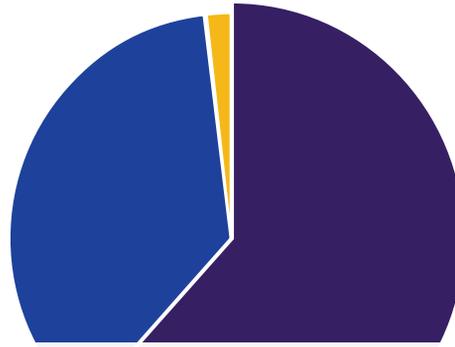
Academic Scholarships, Chapter Grants and COY Scholarships paid out in 2020-21

## CHAPTER LEADERSHIP FUNDS DONATIONS

\$38,476

Financial support available to collegiate chapters

## WHERE DOES THE MONEY COME FROM?



<b>62%</b>	<b>INVESTMENTS/MANAGEMENT FEES</b>	<b>\$806,500</b>
	(\$124,463 WITHOUT DONOR RESTRICTIONS \$682,037 WITH DONOR RESTRICTIONS)	
<b>36%</b>	<b>FUNDRAISING EFFORTS</b>	<b>\$476,212</b>
	(DONATIONS MADE)	
<b>2%</b>	<b>MATCHING GIFTS</b>	<b>\$22,712</b>
	<b>TOTAL REVENUES</b>	<b>\$1,305,424</b>

## WHERE DOES THE MONEY GO?



<b>48%</b>	<b>SCHOLARSHIP &amp; EDUCATIONAL SUPPORT</b>	<b>\$241,169</b>
	(\$120,000 - EDUCATIONAL SUPPORT TO THE FRATERNITY) (\$121,169 - SCHOLARSHIPS/GRANTS TO BROTHERS/CHAPTERS)	
<b>27%</b>	<b>FUNDRAISING AND ENGAGEMENT</b>	<b>\$137,197</b>
<b>25%</b>	<b>MANAGEMENT/OCCUPANCY/PROF. FEES</b>	<b>\$126,470</b>
	<b>TOTAL EXPENSES</b>	<b>\$504,836</b>

## FOUNDATION MISSION

The Board of Trustees constitutes an outstanding volunteer team of business executives and community leaders. The Board has the responsibility to champion philanthropic giving, develop policies, establish strategic direction and monitor the financial health of the Foundation. For contact information, visit [dsp.org/foundation](http://dsp.org/foundation).

## Officers

**Chair & President** Randy Hultz, *Truman State (MO)*, Sr. Director, Strategy & Transformation, SilkRoad Technologies

**Vice Chair** Beth Keith, *Bowling Green State (OH)*, Relationship Manager, Pro-Fi 20/20

**Secretary & Treasurer** Bill Schilling\*, *Nebraska-Lincoln*, Executive Vice President, Delta Sigma Pi Leadership Foundation

## Trustees

Tim Augustine, *Kent State (OH)*, Partner/Owner, Atwell, LLC

Joelle Berlat, *Houston*, Managing Director, Deloitte Tax LLP

Jeff Briggs, *Miami-Ohio*, Chief Financial Officer, Mount St. Joseph University

Conchita Dixon, *Penn State-Erie*, Financial Advisor, Vanguard

Shawn Gregory, *Tampa (FL)*, Chief Financial Officer, St. Petersburg General Hospital

Jeremy Levine\*, *Albion (MI)*, Interim Executive Director, Delta Sigma Pi

Tosin Odesanya, *Georgia Southern*, SVP, Head of Digital Self Service, Synchrony Financial

Jodi Schoh, *Winona State (MN)*, Director of Customer Experience, Culligan Water

Tricia Smith, *Akron (OH)*, Vice President of Member Services, ARMA International

Cory Stopka, *St. Cloud (MN)*, Business Operations Manager, Cameron's Coffee and Distribution

\* Non-voting Trustees

DELTASIG INVESTORS  
ROUNDTABLE

The Deltasig Investors Roundtable recognizes those distinguished Deltasigs who financially support Delta Sigma Pi at a strategic level through annual gifts totaling \$1,200 or more and is the Foundation's premier annual giving society. All gifts (unrestricted and restricted) in a given fiscal year (July to June) count towards an individual's membership.

Joining the Roundtable can be accomplished in a variety of ways, depending on your annual philanthropic goals. You can make a one-time investment or recurring monthly/quarterly investments. You can also make a five-year investment by establishing a financial pledge with the Leadership Foundation.

Roundtable members make a true investment in the future of the Deltasig brotherhood and ensure a quality Fraternity and professional development experience is provided to future business leaders. The 2020-2021 Roundtable membership is published at [dsp.org/FNDAAnnualReport](https://dsp.org/FNDAAnnualReport).



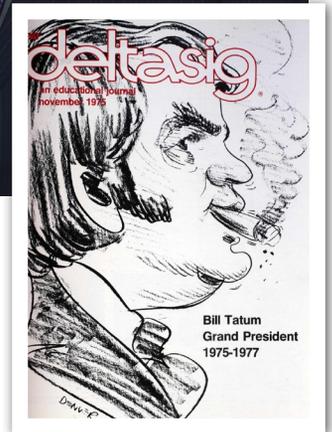
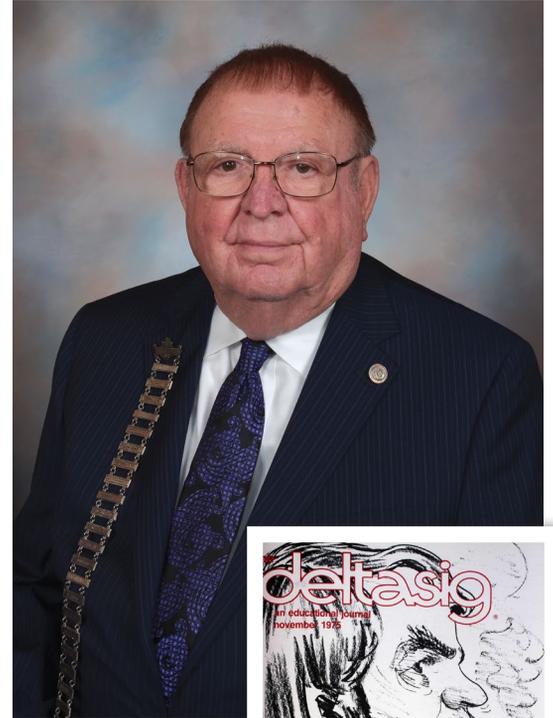
## The William W. "Bill" Tatum Jr. Leadership Fund

The Bill Tatum Leadership Fund was established to honor William W. "Bill" Tatum Jr. who served as the Delta Sigma Pi Grand President from 1975-1979. Bill has travelled extensively and devoted countless hours to serving the Fraternity in various leadership and educational roles. One of his more memorable endeavors was to provide collegiate members with the knowledge and expertise to attract, educate, and retain outstanding members. His recruiting seminars are legendary among multiple generations of Deltasigs.

A group of alumni Deltasigs started the Tatum Fund efforts in the fall of 2020. In a few months, donations reached 60% of the Fund's goal of \$50,000. Continued donations will allow the Fund to expand its reach. The Fund will continue the Tatum legacy of helping collegiate students to identify, attract, train, motivate, and retain outstanding people.

After the 30th Grand Chapter Congress in August of 1975, Bill wrote in the Deltasig magazine:

*"Delta Sigma Pi has been faced with other serious challenges in the past. World War I began during the infancy of the Fraternity. The Depression of the 1930's caused critical problems in the United States which were reflected in fraternities. World War II caused practically all fraternity activity to cease for five years. There will be other challenges ahead for the Fraternity. These affect, the Fraternity, but are not life and death matters... What is a life and death matter is membership recruitment... Without new members*



*in the chapters, the whole alumni organization also soon ceases to exist... Commit yourself now to building membership in your chapter."*

Bill's comments are still relevant today as our chapters have had to readjust and embrace a new type of recruitment as we have added the COVID pandemic to the above list of societal challenges that Deltasig has faced during our history. Despite the disruption and risks during 2020 and 2021, our collegiate members have made the most of virtual recruitment and Delta Sigma Pi has been able to maintain competitive membership numbers.

We are pleased to announce the establishment of the William W. "Bill" Tatum Leadership Fund to celebrate Bill's longtime service and support. Annual grants will begin in 2022 to the chapter(s) that excel in fulfilling the Tatum legacy. ▲



## Chapter Leadership Funds

A Chapter Leadership Fund (CLF) has been established for each Delta Sigma Pi collegiate chapter. CLFs are chapter-specific accounts created to receive tax-deductible gifts from those who wish to directly support a local chapter.

Chapters can request grants to defray the direct costs related to a Delta Sigma Pi program, including registration fees, travel and lodging. Additionally, CLF grants can be used to sponsor local educational speakers. Donations can be made directly to CLFs online at [dsp.org/donate](https://dsp.org/donate) or by any other giving vehicle offered by the Foundation.

This list recognizes those chapters that have \$1,000 or more in their CLF. The full list is published at [dsp.org/FNDAnnualReport](https://dsp.org/FNDAnnualReport).



<b>BETA NU (PENNSYLVANIA)</b>	<b>\$9,000</b>
<b>IOTA NU (TRUMAN STATE (MO))</b>	<b>\$6,132</b>
<b>GAMMA ETA (NEBRASKA OMAHA)</b>	<b>\$4,329</b>
<b>ALPHA ETA (SOUTH DAKOTA)</b>	<b>\$4,298</b>
<b>MU PI (PENN STATE ERIE)</b>	<b>\$3,829</b>
<b>ZETA NU (TEXAS A&amp;M KINGSVILLE)</b>	<b>\$2,700</b>
<b>BETA XI (RIDER (NJ))</b>	<b>\$2,453</b>
<b>EPSILON (IOWA)</b>	<b>\$2,108</b>
<b>RHO PHI (CONCORDIA (CA))</b>	<b>\$1,678</b>
<b>EPSILON ZETA (MIDWESTERN STATE (TX))</b>	<b>\$1,584</b>
<b>UPSILON CHI (CALIFORNIA LUTHERAN)</b>	<b>\$1,531</b>
<b>EPSILON THETA (CAL STATE CHICO)</b>	<b>\$1,512</b>
<b>ALPHA THETA (CINCINNATI)</b>	<b>\$1,368</b>
<b>DELTA EPSILON (NORTH TEXAS)</b>	<b>\$1,270</b>
<b>EPSILON OMEGA (EASTERN ILLINOIS)</b>	<b>\$1,259</b>
<b>EPSILON CHI (GEORGIA SOUTHERN)</b>	<b>\$1,182</b>
<b>IOTA (KANSAS)</b>	<b>\$1,148</b>
<b>THETA UPSILON (SIENA (NY))</b>	<b>\$1,009</b>

(As of 7/29/2021)

## LIFETIME GIVING LEVELS

Giving back to Delta Sigma Pi is one of the finest traditions of our Fraternity. Deltasigs are committed to furthering a higher standard, expressed through a lifetime of commitment and involvement. The Foundation's lifetime giving levels celebrate those supporting Delta Sigma Pi at the highest levels. An asterisk denotes deceased brothers. The full list is published at [dsp.org/FNDAnnualReport](https://dsp.org/FNDAnnualReport).

### ADVOCATE I

**\$500,000 - \$999,999**

William Dozier\*, *Texas-Austin*

### SUSTAINER I

**\$250,000 - \$499,999**

Sidney\* and Buttercup\* Sparks,  
*Texas-Austin/Deltasig Friend*

### CENTURION I

**\$100,000 - \$249,999**

Jeff and Joelle Berlat, *Houston (both)*  
Clyde Kitchens/Thoben Elrod  
Foundation (*Kappa Chapter  
Lodge/Georgia State*)  
Deltasig House Corporation  
(*Northwestern-Chicago*)  
Randy Hultz, *Truman State (MO)*  
Ruben Johnston, *Nevada-Las Vegas*  
Katie Magoon, *Eastern Illinois*  
Brian and Ame Krippner, *Truman State  
(MO (both))*  
Mark and Claire Roberts, *San  
Francisco/San Francisco State*  
Buzz\* and Stonie\* Sutton,  
*Arizona State (both)*  
Victor Tabor\*, *Louisiana Tech*  
Phil Turnquist, *Indiana State*  
Melvin Wolfe\*, *Northwestern-  
Evanston (IL)*

CONTINUED ON NEXT PAGE →

LIFETIME GIVING LEVELS  
(CONTINUED)

FIFTH FOUNDER I

\$50,000 - \$99,999

Alpha Theta House

Corporation (*Cincinnati*)

William Bater\*, *Pennsylvania*

Sean and Andrea Boyd, *George*

*Mason (VA)/California-Riverside*

Greg and Laura Howell, *Pacific*

*(CA)/Nevada-Las Vegas*

Stacy Jordan, *Georgia Southern*

Norm Kromberg,

*Nebraska-Lincoln*

Steve Lambros, *St. Cloud*

*State (MN)*

Mike Mallonee and Ben Collum,

*Oklahoma/Phoenix-Thunderbird*

Nu Chapter House Corporation

*(Ohio State)*

Jim Pendergrass,

*Southern Mississippi*

Corey and Suzie Polton, *Cal*

*State-Fullerton/Minnesota State*

John Richardson, *Arizona State*

Bill and Sherry Schilling,

*Nebraska-Lincoln/*

*Cincinnati Alumni*

Sandy Shoemaker,

*Missouri State*

Eddie and Jacquie Stephens,

*Miami-Florida/Florida Atlantic*

Joe and Kim Ward, *Lewis*

*(IL) (both)*

Duckie and Derry Webb,

*Houston (both)*

Jeff and Jenn Zych, *DePaul*

*(IL)/Lewis (IL)*



## Stacy Jordan Encourages You to Give Back

Stacy Jordan, *Georgia Southern*, joined Delta Sigma Pi in 1993 as an initiate of Epsilon Chi. She continues to support the Foundation long after her graduation because she feels contributing to the Foundation allows herself and other brothers to leave a mark on the future of Delta Sigma Pi.

“I am inspired by our next generation of brothers who want to make a difference in

making sure that Delta Sigma Pi continues to be the premier professional business fraternity.”

Foundation programs allow donors to provide the best opportunity to help members of Delta Sigma Pi thrive both personally and professionally now and in the future.

“When I was first coming into my own with Deltasig it was brothers like Beth Keith and Claire Sammon Roberts who took a chance on an unknown brother from South Georgia. I’ve been inspired by Kathy Jahnke, Corey Polton, Rich Garber, Jerry Hotwagner, Katie Magoon, Brian Krippner along with a few more people who thought I could be a great Trustee one day. Additionally, I’ve been inspired by Corie McCreary for handling the challenges of life with grace and Mary Miracle for having a positive attitude.”

These brothers encouraged Stacy to serve and serve she has. Stacy’s volunteer roles include Capital RVP from 2009 to 2011, earning her a spot on the Golden Council, and District Director for Georgia State, Georgia College and State University, Georgia Southern, George Washington (DC), and the Bowie State (MD) Colony. She was a Leadership Foundation Trustee from 2014-2020, and one of her greatest achievements in this role was leading the GCC 2017 campaign that concluded in raising \$107,000 for the Leadership Foundation. For her achievements, she holds the title of Trustee Emeritus.

Thank you to Stacy for her continued service and support of both the Fraternity and the Leadership Foundation. Her dedication has led her to reach the Fifth Founder Level for lifetime giving and we are proud to call her brother! ▲

“I am inspired by our next generation of brothers who want to make a difference in making sure that Delta Sigma Pi continues to be the premier professional business fraternity.”

# Living Legacy Society

The Living Legacy Society is a special group of donors who play an important role in the advancement of Delta Sigma Pi. Membership is reserved for those who have named the Foundation as a beneficiary of their estate or have directed another planned gift to the Foundation. Living Legacy Society members join a distinguished group of brothers who have left a lasting legacy by providing support to future generations of Deltasigs. Delta Sigma Pi salutes the following individuals who have made a special investment in the future. An asterisk denotes deceased brothers. Learn more about joining the Living Legacy Society by contacting [foundation@dsp.org](mailto:foundation@dsp.org) or by visiting [dsp.org/FNDAnnualReport](http://dsp.org/FNDAnnualReport).



Jen Aichele, *Cal State-Sacramento*  
Chris Anderson, *Winona State (MN)*  
Lori Lucas Barbara, *Baylor (TX)*  
William Beatty\*, *Rochester Tech (NY)*  
Jeff Berlat, *Houston*  
Joelle Berlat, *Houston*  
Shannon Marie Berry, *East Tennessee State*  
Pete Bjelan, *DePaul (IL)*  
Frederick Bohling\*, *Marquette (WI)*  
Patrick Bonfrisco, *Cal State-Fullerton*  
Shane Borden, *Central Florida*  
Sean Boyd, *George Mason (VA)*  
Mike Brenan, *Miami-Florida*  
Paul Brodie, *Texas-Arlington*  
Ann Brown, *Nebraska-Omaha*  
Chuck Brown, *San Diego*  
Lisa Brown, *Cal Poly-San Luis Obispo*  
Russ Brown, *Arizona State*  
Bob Busse\*, *Rutgers-Newark (NJ)*  
Barrett Carter, *Georgia State*  
Mark Chiacchiari, *Pennsylvania*  
Michelle Chiacchiari, *Boston Alumni*  
Anna Clark, *New Mexico*  
Ben Collum, *Phoenix-Thunderbird*  
Erika Conaway, *New Mexico*  
Fred Diamond, *Florida*  
Scott Dinius, *Purdue-Fort Wayne*  
William Dozier\*, *Texas-Austin*  
Robert Drake\*, *Miami-Florida*  
Theresa Drew, *Northern Arizona*  
Mitchell Epstein, *Florida*  
Richard Featherston, *North Carolina-Chapel Hill*  
Heather Ferguson, *Tampa (FL)*  
Sparky Graves, *Penn State-Erie*  
Shanda Gray, *Missouri State*

Walter Henderson, *New Mexico State*  
John Henik, *Indiana Northwest*  
Nolan Hickey, *Iowa State*  
Ron Higgins, *Truman State (MO)*  
Greg Howell, *Pacific (CA)*  
Randy Hultz, *Truman State (MO)*  
Brian Judd, *San Francisco State*  
Haili Kamahele, *Cal State-Sacramento*  
Aimee King, *Colorado-Colorado Springs*  
Erica Kolsrud, *Iowa*  
Brian Krippner, *Truman State (MO)*  
Norm Kromberg, *Nebraska-Lincoln*  
Renee Kuhlman, *Bellarmine (KY)*  
Brian Leonard, *Washington State*  
Elizabeth Losik, *Baker (KS)*  
Katie Magoon, *Eastern Illinois*  
Mike Mallonee, *Oklahoma*  
Janene Markuske, *Central Florida*  
Henry McDaniel, *Missouri-Kansas City*  
Kris McDaniel, *Central Missouri*  
Todd McDowell, *Missouri State*  
Catherine Merdian, *North Texas*  
Noel Miller, *Albion (MI)*  
Mitch Mitchell\*, *Johns Hopkins (MD)*  
Mary Moon, *North Florida*  
Denita Morin, *Georgia State*  
Joan Nason, *Bowling Green State (OH)*  
Chuck Nilsen, *Akron (OH)*  
Ken Nishikawa, *San Jose State*  
Laura O'Connell, *Northern Illinois*  
Richard Parnitzke, *Buffalo (NY)*  
Kim Pickering, *Nebraska-Lincoln*  
Corey Polton, *Cal State-Fullerton*  
Kelly Rabin, *Drake (IA)*  
Kyle Reilly, *Penn State-Erie*  
Sharlene Reyes, *Cal State-Northridge*  
John Richardson, *Arizona State*

Claire Roberts, *San Francisco State*  
Mark Roberts, *San Francisco*  
Chris Robinett, *Nebraska-Lincoln*  
Josh Robinson, *Midwestern State (TX)*  
Kevin Salazar, *Cal State-Fullerton*  
Bill Schilling, *Nebraska-Lincoln*  
Sherry Schilling, *Cincinnati Alumni*  
Lisa Schram, *McNeese State (LA)*  
Allan Schuster, *Texas-Arlington*  
Joseph Shaver, *Truman State (MO)*  
Sandy Shoemaker, *Missouri State*  
Velvet Simmons, *Louisiana-Monroe*  
Sidney Sparks\*, *Texas-Austin*  
Nick Steinkrauss\*, *Suffolk (MA)*  
Eddie Stephens, *Miami-Florida*  
Buzz Sutton\*, *Arizona State*  
Stonie Sutton\*, *Arizona State*  
Dawn Sweazea, *Central Missouri*  
Victor Tabor\*, *Louisiana Tech*  
Bill Tatum, *Southern Mississippi*  
Carla Tousley, *Grand Valley State (MI)*  
Phil Turnquist, *Indiana State*  
Larry Van Quathem, *Arizona*  
Erica Verderico, *Kent State (OH)*  
Sean Vineyard, *Radford (VA)*  
John Watton, *Florida Atlantic*  
Derry Webb, *Houston*  
Duckie Webb, *Houston*  
Mark Wernette, *Midwestern State (TX)*  
Nicole Wernette, *Missouri State*  
Lester White\*, *New York*  
Melvin Wolfe\*, *Northwestern-Evanston (IL)*  
Jeff Zych, *DePaul (IL)*

(As of 7/29/2021)

## Honor Roll of Donors

Delta Sigma Pi is proud to present the 2019–2020 Honor Roll of Donors. This list recognizes those who made gifts of \$500 or more between July 1, 2020 and June 30, 2021. The number in parenthesis after the name indicates consecutive years of giving \$100 or more based on the Foundation’s fiscal year. A diamond denotes Deltasig For Life Donors. The full Honor Roll of Donors is published at [dsp.org/FNDAnnualReport](http://dsp.org/FNDAnnualReport).

### CHAIRMAN SOCIETY \ \$25,000 +

We would love to talk to you about being a part of this elite society next year – please contact [foundation@dsp.org](mailto:foundation@dsp.org) for more information.

### OLD GOLD SOCIETY \ \$10,000-\$24,999

Randy Hultz (32), *Truman State (MO)*  
Marlow Kee (5), *Missouri-Columbia*  
Brian♦ and Ame♦ Krippner (31),  
*Truman State (MO) (both)*  
Phil Turnquist (27), *Indiana State*  
Jeff♦ and Jenn Zych (3), *DePaul (IL)/  
Lewis (IL)*

### TRUSTEE SOCIETY \ \$5,000-\$9,999

Jeff and Joelle Berlat (26), *Houston (both)*  
Sean and Andrea Boyd (8), *George Mason  
(VA)/California-Riverside*  
Mitchell Epstein (3), *Florida*  
Dean and Heather♦ Ferguson (14),  
*Georgia State/Tampa (FL)*  
Shawn and Jeanne Gregory (28),  
*Tampa (FL) (both)*  
Claude Grizzard (33), *Florida State*  
Greg and Laura Howell (2),  
*Pacific (CA)/Nevada-Las Vegas*  
Onuka Ibe♦ (10), *Truman State (MO)*  
Jim Pendergrass (35), *Southern Mississippi*  
Mark♦ and Claire♦ Roberts (31),  
*San Francisco/San Francisco State*  
Dan Tracy♦ (4), *Truman State (MO)*  
Mike Vitale♦ (7), *Rider (NJ)*  
Mark♦ and Nicole♦ Wernette (7),  
*Midwestern State (TX)/Missouri State*

### CROWN & DELTA SOCIETY \ \$2,500-\$4,999

Alpha Eta Chapter (6), *South Dakota*  
Tim and Rana Augustine (13),  
*Kent State (OH) (both)*  
Gail Baumer♦ (9), *Buffalo (NY)*  
Leonard Bedell (13), *Texas A&M-Kingsville*  
Pete Bjelan (24), *DePaul (IL)*  
Shane♦ and Sylvia Borden (16),  
*Central Florida/Atlanta*  
Amy Briggs♦ (17), *Minnesota State*  
Jeff and Judith♦ Briggs (12), *Miami-Ohio/  
South Dakota*  
John Campbell, *Indiana*  
Marc Cohen (12), *Jefferson-East Falls (PA)*  
Mark and Linda Dorn (3), *Minnesota  
State/Winona State (MN)*  
Aaron Gross♦ (7), *Pittsburgh*  
Brian Judd♦ (9), *San Francisco State*  
Michael and Beth Keith (33), *Deltasig  
Friend/Bowling Green State (OH)*  
Ken Krucks (2), *Drake (IA)*  
Steve Lambros (10), *St. Cloud State (MN)*  
Beth Losik (27), *Baker (KS)*  
Katie Magoon♦ (18), *Eastern Illinois*  
Bob McKnight (3), *Iowa*  
Chris Prezioso, *DePaul (IL)*  
Bill♦ and Sherry Schilling (27),  
*Nebraska-Lincoln/Cincinnati Alumni*  
Jodi Schoh♦ (12), *Winona State (MN)*  
Gus and Lisa♦ Schram (2), *McNeese  
State (LA) (both)*  
Laurie Gail Senko♦ (11), *Arizona State*  
Sandy Shoemaker♦ (20), *Missouri State*  
Tricia Smith♦ (12), *Akron (OH)*

### 1907 SOCIETY \ \$1,000-\$2,499

Gus Allen♦ (4), *Western Kentucky*  
Lloyd Amundson (2), *Minnesota*  
Atlanta Alumni Chapter (6)  
Adrian Avalos♦ (10), *Cal Poly-Pomona*  
Alba Baylin, *National Honorary Member*  
Aaron Berger♦ (4), *Arizona State*  
Jeremy Bloch (17), *Rider (NJ)*  
Patrick Bonfrisco♦ (15), *Cal State-Fullerton*  
Chuck♦ and Lisa♦ Brown (18), *San Diego/  
Cal Poly-San Luis Obispo*  
Russ and Sally Brown (47),  
*Arizona State/Deltasig Friend*  
Kyra Cahill♦ (5), *Penn State-Erie*  
Tom♦ and Liz♦ Calloway (20), *Penn State-  
Erie/Penn State-State College*  
Cheryl Campbell (4), *Cincinnati Alumni*  
Andrew and Joy♦ Carroll (5), *Cal State-  
Fullerton/Loyola Marymount (CA)*  
Dustin and Sara Casey, *Midwestern  
State (TX)/North Texas*  
Mark♦ and Michelle Chiacchiarri (25),  
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Dale Clark (11), *Longwood (VA)*  
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Seth Crawford, *Arizona State*  
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Conchita Dixon♦ (14), *Penn State-Erie*  
Guy Dorsainville, *Howard (DC)*  
Marc and Marilyn Franson (2),  
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Gamma Psi Chapter, *Arizona*  
Rich Garber♦ (33), *Indiana*  
Jillian Gartner, *Drake (IA)*

Becky Gradl♦ (18), *Valparaiso (IN)*  
 Shanda Gray♦ (26), *Missouri State*  
 Meagan Hagerty♦ (4), *Wisconsin-La Crosse*  
 Calvin Hagins, *South Florida-Tampa*  
 Frank Hodas (15), *George Washington (DC)*  
 Jerry♦ and Amy Hotwagner (17),  
*Oklahoma State/Deltasig Friend*  
 Matt♦ and Emily Hudson (8), *Saint Louis/  
 Lindenwood (MO)*  
 Ruben Johnston♦ (11), *Nevada-Las Vegas*  
 Stacy Jordan♦ (25), *Georgia Southern*  
 Crystal Justice♦ (10), *Pacific (CA)*  
 Adam and Sasha Katch (11),  
*Iowa State/Twin Cities (MN)*  
 Darin Katzberg (19), *Nebraska-Lincoln*  
 Aimee King♦ (8), *Colorado-Colorado Springs*  
 Erica Kolsrud♦ (4), *Iowa*  
 Norm Kromberg♦ (30), *Nebraska-Lincoln*  
 Jeremy Levine (11), *Albion (MI)*  
 Meiko Lopez (6), *South Florida-Tampa*  
 Mike Mallonee and Ben Collum (36),  
*Oklahoma/Phoenix-Thunderbird*  
 Janene Markuske♦ (12), *Central Florida*  
 Mike Mazur (2), *Georgia State*  
 Corie McCreary♦ (18), *Penn State-Erie*  
 Henry♦ and Kris♦ McDaniel (18),  
*Missouri-Kansas City/Central Missouri*  
 Bill McGowan (16), *Cal State-Sacramento*  
 Cameron♦ and Cindy♦ Collum McSpadden  
 (6), *Angelo State (TX)/Texas-Arlington*  
 Mary Miracle (11), *Cincinnati*  
 Mona Moon (12), *North Carolina-Chapel Hill*  
 Emily Nguyen, *Texas-Austin*  
 Tosin and Lauret Odesanya,  
*Georgia Southern (both)*  
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 Nicole Orlando♦ (2), *Winona State (MN)*  
 Rick Ouellette (3), *Florida State*  
 Pittsburgh Alumni Chapter  
 Corey and Suzie♦ Polton (21),  
*Cal State-Fullerton/Minnesota State*  
 Larry Van Quathem♦ (18), *Arizona*

Kevin♦ and Kelly♦ Rabin (19), *Seattle-  
 Pacific/Drake (IA)*  
 Molly Rae♦ (6), *Winona State (MN)*  
 Brian Ralston (10), *Colorado-Colorado Springs*  
 Monica Ramey (8), *Ohio Dominican*  
 Cliff Reilly (14), *Central Missouri*  
 Chris Robinett (30), *Nebraska-Lincoln*  
 Teresa Schudrowitz♦ (25), *St. Ambrose (IA)*  
 Bradley Schumacher (3), *Lewis (IL)*  
 Omar Shallah, *California-Santa Cruz*  
 Joe Shaver♦ (6), *Truman State (MO)*  
 Mitch and Velvet Simmons (2),  
*Southern Mississippi/Louisiana-Monroe*  
 Mike Sinclair and Ina Grobfeldt (7),  
*South Florida-Tampa/Deltasig Friend*  
 Kevin Smathers (7), *Southern Mississippi*  
 Michael Southard (7), *Tampa (FL)*  
 Bill Stebelski (3), *Cal State-Sacramento*  
 Bruce Thompson, *St. Cloud State (MN)*  
 Carla Tousley♦ (28), *Grand Valley State (MI)*  
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 Tyler and Kellsey Wash (4),  
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 Duckie♦ and Derry Webb (25),  
*Houston (both)*  
 Charles Weening♦ (8), *Saint Peter's (NJ)*

**LEADERSHIP SOCIETY \ \$500-\$999**

Justin Allen♦ (2), *Rochester Tech (NY)*  
 Chris Anderson (6), *Winona State (MN)*  
 Angela Andrews♦ (3), *Louisiana State*  
 Paul Augustyniak (3), *Eastern Illinois*  
 Rick Boner (3), *Cal State-Fullerton*  
 Chuck Brandon (3), *Florida Atlantic*  
 Carrie Burns♦ (8), *Mercer (GA)*  
 Frank Busch (3), *Sam Houston State*  
 Evelyn Carter (9), *Deltasig Friend*  
 Christine Cernoch♦ (2), *Texas A&M-  
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 Bill Clark (21), *Louisiana Tech*

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 Bob Dapper, *Penn State-State College*  
 Allan Davis (27), *Kansas*  
 Jody Dierickx♦ (4), *Iowa State*  
 Lindsay Dilger♦ (10), *Missouri-Columbia*  
 Theresa Drew (4), *Northern Arizona*  
 Karon Drewniak (25), *Georgia*  
 Tom Fey (3), *Miami-Ohio*  
 Jim and Gayle Gerhardt (8),  
*DePaul (IL)/Cincinnati*  
 Garrett Gleim, *Pennsylvania*  
 Connor Gregory (2), *North Florida*  
 David Grubb (7), *Akron (OH)*  
 David Gulbrantson♦ (7), *Iowa State*  
 Christina Hansen (3), *Central Missouri*  
 Darlene Harrison, *Deltasig Friend*  
 Meghan Hill♦ (5), *Kennesaw State (GA)*  
 Stacy Hughes (8), *Wayne State-Nebraska*  
 Iota Chapter, *Kansas*  
 Kathy Jahnke♦ (29), *Northern Illinois*  
 Paul Lorton Jr.♦ (5), *San Francisco*  
 Terri Kane (8), *Buffalo (NY)*  
 Rich Kelleher (5), *Bentley (MA)*  
 Darrell Keller (2), *San Diego State*  
 Millard Kelley (13), *Kent State (OH)*  
 Jason Kraus (12), *Cincinnati*  
 Peter LaCava (20), *Bentley (MA)*  
 Deb Lang♦ (11), *Bentley (MA)*  
 Darren and Kara Hoover Lenox (16),  
*DePaul (IL)/Ball State (IN)*  
 Lance Lewis, *Cleary (MI)*  
 Crystal Martin (6), *Nevada-Reno*  
 Bob Matthews (9), *Wayne State-Nebraska*  
 David Mazur♦ (11), *Penn State-Erie*  
 Christina McCaster, *Texas-San Antonio*  
 James McCracken, *Florida Atlantic*  
 Kelly Menke (20), *Houston*  
 Noel Miller♦ (9), *Albion (MI)*  
 Denita Morin, *Georgia State*  
 Larry Mroz♦ (14), *Penn State-Erie*

## Honor Roll of Donors (continued)

Laura Mullen (12), *Texas A&M-  
College Station*  
Patrick\* and Angie Murphy (7),  
*Georgia State (both)*  
Amanda Nedrow, *North Texas*  
Brandee Norris\* (12),  
*Ohio Dominican*  
Northeastern Province (11)  
Karin Olivo\* (6), *Radford (VA)*  
Rick Parks (9), *Indiana State*  
Jim Pearman\* (7), *Virginia Tech*  
Mick Peterson (3), *St. Thomas (MN)*  
John and Heidi Piotrowicz,  
*Penn State-Erie (both)*  
Lee Randall (15),  
Kyle Reilly (12), *Penn State-Erie*  
Matt and Krista Richmond (10),  
*Nebraska-Lincoln (both)*  
Kyle and Malory\* Rinderle (6),  
*Xavier (OH)/Midwestern State (TX)*  
Rick and Kimberly Roberson (8),  
*North Florida (both)*  
Jeanne Safron\* (2), *Missouri-St. Louis*  
Chris\* and Rachel\* Sands (7), *Florida  
State/South Florida-St. Petersburg*  
Angie Schelp\* (11), *Central Missouri*  
John Sunday (17), *Lewis (IL)*  
Eddie and Jacquie Stephens (26),  
*Miami-Florida/Florida Atlantic*  
Renee Stewart\* (9), *Jefferson-  
East Falls (PA)*  
Theta Upsilon Chapter, *Siena (NY)*  
Jim and Sherri Tichenor, *Truman  
State (MO) (both)*  
Jay Tracy (9), *Roger Williams (RI)*  
Joe\* and Kim Ward (23),  
*Lewis (IL) (both)*  
John Watton and Barbara  
“Bobbi” Blades (16), *Florida  
Atlantic/West Florida*  
John Williams (8), *Kentucky*  
Trevor Wilson (2), *Cal  
State-Chico*



*Dan Tracy, Truman State (MO), with his wife Ann, after receiving his Silver Helmet for 25 years of service to the Fraternity.*

## Dan Tracy Gives Back: “Time, Talent, And Treasure Are Gifts More Valuable When Shared”

Dan Tracy, *Truman State (MO)*, has been a professional business educator at the collegiate level for the past 28 years. His first teaching experience was at Truman State University in Kirksville, Missouri where he was initiated as a faculty member into Iota Nu Chapter. After his initiation, he immediately became Chapter Advisor. He later served as the Chapter Advisor for Alpha Eta Chapter at the University of South Dakota from 2013 to 2021. His only regret in the past 27 years as a brother was that he did not join Delta Sigma Pi during his undergraduate years.

Dan stands firm on his feelings about Delta Sigma Pi and what being a brother means to him. The ideals, the comradery, the traditions, and the ever-changing experiences have kept his membership fresh and ever present in his heart.

“I believe in stewardship to those things in life that are important. Time, talent, and treasure are gifts more valuable when shared. The time and talent I try to share professionally whenever asked. Treasure is a different story. I give financial support to my local chapter for its scholarship and Chapter Leadership Fund and to the general fund to help where needs exist. As for why, that is simple. Because I can...and because I must! For those to whom much is given, much is expected! As Delta Sigma Pi and life in general have blessed me, I must return that blessing by investing in our Fraternity ... it is an easy choice to make!”

Dan’s commitment to Delta Sigma Pi has not gone unrecognized. He was named North Central Provincial Chapter Advisor of the Year in 2016 and 2019 and received his Silver Helmet in 2019 for 25 years of continued service to the Fraternity. Beyond serving as a Chapter Advisor, Dan has also served as a Foundation Committee member and has attended more than 20 Fraternity events. At this point in his life he wants to have an impact on the organization far beyond the collegiate chapter level with a desire to serve the larger Fraternity as a resource in whatever capacity he is needed. As in his chosen profession, his call as a Deltasig is to serve...and to have fun doing it!

We are excited to see where his journey as a Deltasig takes him next! ▲

# Ways to Give

*Connecting your philanthropic giving with your passions is important, not only with Delta Sigma Pi, but in all aspects of life. Each member has a unique Deltasig experience, which has many important aspects. As you reflect on your Deltasig experience, find the programs and experiences that meant the most to you and connect your Foundation giving.*

## FUNDS TO SUPPORT

### **Deltasig Annual Fund**

The Deltasig Annual Fund directly supports the Foundation's mission to generate and provide financial support for Delta Sigma Pi educational and charitable programs, which assists members to achieve excellence within the community. Annual academic scholarships, educational grants, member engagement efforts and philanthropic operations are funded by the Annual Fund.

### **Chapter Leadership Funds**

Each Delta Sigma Pi collegiate chapter has a Chapter Leadership Fund. CLFs were launched in an effort to strategically create a giving opportunity aimed at providing chapters more financial resources to fully participate in Delta Sigma Pi's outstanding educational and leadership development programs and experiences.

### **Presidents' Academy Fund**

To continually support the award-winning Presidents' Academy, the Foundation created the Presidents' Academy Fund. An annual grant is provided to Delta Sigma Pi to help cover the costs associated with chapter presidents' participation and other direct educational costs.

### **LEAD Fund**

The LEAD Fund directly supports the Fraternity's educational programs such as LEAD Schools, LEAD Provincial Conferences and educational programming during Grand Chapter Congress. An annual grant is provided to Delta Sigma Pi to directly support all of the Fraternity's educational programs, including keynote speakers and educational sessions.

### **Diversity, Equity & Inclusion Education Fund**

The DEI Education Fund supports the Fraternity's ongoing efforts and educational initiatives focused on diversity, equity and inclusion. Grants are made directly to the Fraternity to execute DEI programming that will better prepare our students to lead in today's workforce.

### **Endowment Funds**

The Foundation manages and administers a number of endowment funds set up by generous donors over time. These funds directly support individual scholarships, chapter grants and other annual educational grants. For more information on endowment funds, please visit [www.dsp.org/funds](http://www.dsp.org/funds).



DELTASIG  
ACROSS THE  
COUNTRY

STATE  
POPULATIONS

AK \ 116  
AL \ 3,692  
AR \ 536  
AZ \ 4,405  
CA \ 22,151  
CO \ 5,192  
CT \ 2,165  
DC \ 871  
DE \ 480  
FL \ 13,383  
GA \ 8,169  
HI \ 825  
IA \ 3,019  
ID \ 155  
IL \ 12,729  
IN \ 6,020  
KS \ 2,387  
KY \ 1,675  
LA \ 6,206  
MA \ 3,445  
MD \ 2,875  
ME \ 152  
MI \ 5,981  
MN \ 4,714  
MO \ 7,946  
MS \ 2,700  
MT \ 115  
NC \ 4,831  
ND \ 152  
NE \ 2,679  
NH \ 290  
NJ \ 5,126  
NM \ 2,006  
NV \ 1,268  
NY \ 8,598  
OH \ 10,983  
OK \ 3,250  
OR \ 545  
PA \ 6,610  
RI \ 645  
SC \ 2,899  
SD \ 1,007  
TN \ 3,910  
TX \ 21,572  
UT \ 536  
VA \ 5,965  
VT \ 87  
WA \ 1,552  
WI \ 3,332  
WV \ 1,097  
WY \ 87



DELTA SIGMA PI FRATERNITY ANNUAL REPORT

## MEMBER EDUCATION

*Equip members to excel as ethical leaders on campus and in the community.*

### 2016-21 GOALS

**Provide leadership development training for collegiate and alumni chapter officers, with at least 90% of chapters participating annually.**

- For 2020-21, 100% of our collegiate chapters had officers represented at LEAD events and volunteer trainings, up from 99% last year. We also had 95% of our alumni chapters who had officers participating in leadership development programming. Over the last five years, we saw a 13% growth in the number of chapter officers participating in educational trainings.
- Deltasig University was launched in December 2021, combining all of our online learning opportunities in one easy, convenient place. Members can access Deltasig 101 (including new officer training modules), Leadership/Personal/Professional Development, CDL and the Learn & Lead Community all from one place. Within these pages, members can access presentations, learning modules and recorded webinars: [dsp.org/deltasiguniversity](https://dsp.org/deltasiguniversity).
- New collegiate chapter officer online training modules were launched in August 2020. More than 1,500 officers reviewed the modules in part or in full with over 1,100 completing the modules.

**Provide leadership development training for District Directors, with at least 90% of chapters served by trained District Directors.**

- For 2020-21, 76% of our District Directors were active Certified Deltasig Leaders and/or attended a leadership development event, up from 66% last year. Over the last five years, we had more than 70% growth in the number of alumni completing the Certified Deltasig Leader training and 72% growth in the number of District Directors who completed their CDL training.
- New online modules were launched for the Certified Deltasig Leader program in November 2020. Additional programming focused on diversity, equity and inclusion is also in the works. As of August 11, we have 317 Certified Deltasig Leaders and 218 Advanced CDLs.
- In September 2021, volunteer leadership training for newly elected Board and RVPs included unconscious bias training.

**Interesting Fact:** We had 5,079 registered members and guests for events in 2020-21.

# MEMBERSHIP GROWTH

Attract and retain diverse students, alumni, and community leaders.

## 2016-21 GOALS

### Expand to at least 250 active campuses.

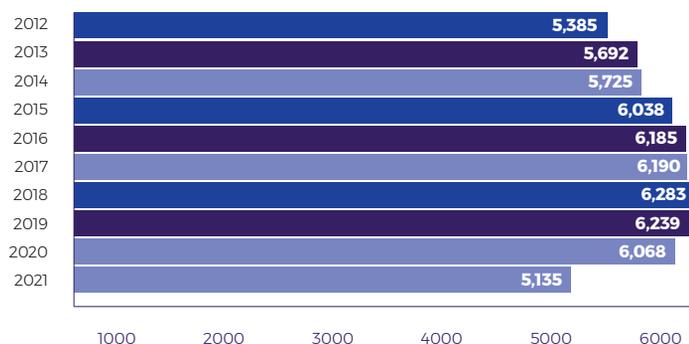
- As of July 1, we had 224 active collegiate chapters.
- In 2020-21, we had three chapter installations: St. Benedict/St. John's (MN), Providence (RI) and Northwood (MI). We also conducted nine virtual visits with existing colonies and connected with 14 additional campuses for expansion opportunities.
- While we did not reach our goal of having 250 active collegiate chapters, prior to the Pandemic, we were able to cut in half the average time it took a colony to be installed after creation.

### Ensure at least 90% of collegiate chapters have at least 30 active members.

- In 2020-21, we showed a decrease in total initiates and about 77% of collegiate chapters had at least 30 dues paying members (up from 75% in 2019-20).
- Launched recruitment program, Ready, Set, Recruit!, for start of each term assisting Senior Vice Presidents to prepare for the upcoming term.
- A National Recruitment Video (submitted by Megan Momorella, Delaware, via the national contest) was created and launched in fall 2020. An additional recruitment video launched in January 2021 was created by 2019 National COY Kristen Wilhelm using some of the raw footage submitted by chapters.
- In August 2021, the Board approved Subject Matter Experts as a new volunteer chapter support position. These members will be trained in specific areas of chapter operations and will be assigned to work with a chapter as the need arises. The National Organizational Development Committee will be responsible for further development of the program including a rollout aimed at spring 2022.

**Interesting Fact:** There are 295,530 Delta Sigma Pi initiates worldwide.

## NUMBER OF INITIATES



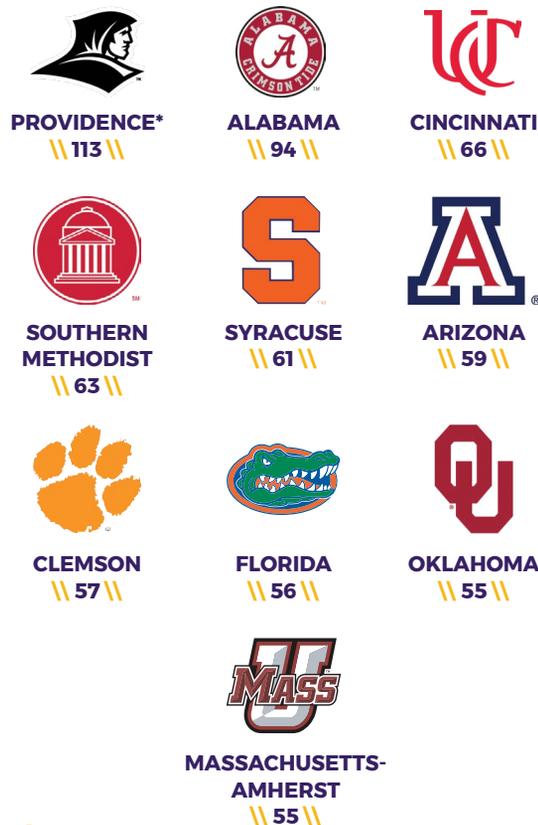
## NEW MEMBER PROFILE



(INTENDED INDUSTRY)

- GENERAL BUSINESS/UNDECIDED 16%**
- FINANCE 15%**
- MARKETING 15%**
- ACCOUNTING/AUDITING 9%**
- MANAGEMENT 6%**
- BUSINESS DEVELOPMENT/ENTREPRENEURSHIP 4%**
- INTERNATIONAL BUSINESS 3%**
- OTHER 32%**

## CHAPTERS WITH THE HIGHEST NUMBER OF NEW INITIATES



\*denotes installation

**DELTASIGS AROUND  
THE WORLD**

**INTERNATIONAL  
POPULATIONS  
(WITH 10 OR MORE)**

- AUSTRALIA \ 16
- BAHAMAS \ 47
- BOLIVIA \ 11
- BRAZIL \ 17
- CANADA \ 159
- CHINA \ 40
- ECUADOR \ 12
- FRANCE \ 40
- GERMANY \ 49
- GUAM \ 19
- HONDURAS \ 10
- HONG KONG \ 35
- INDIA \ 48
- INDONESIA \ 30
- JAPAN \ 53
- MALAYSIA \ 51
- MEXICO \ 77
- NETHERLANDS \ 14
- NORWAY \ 19
- PAKISTAN \ 14
- PANAMA \ 23
- PHILIPPINES \ 25
- PUERTO RICO \ 58
- SAUDI ARABIA \ 18
- SINGAPORE \ 30
- SOUTH KOREA \ 24
- SPAIN \ 14
- SWEDEN \ 11
- SWITZERLAND \ 16
- TAIWAN \ 18
- THAILAND \ 17
- TRINIDAD \ 10
- TURKEY \ 16
- UNITED KINGDOM \ 94
- VIRGIN ISLANDS \ 19



## MEMBER ENGAGEMENT

*Provide members with meaningful involvement opportunities at every stage in life.*

**2016-21 GOALS**

**Engage 20,000 alumni annually as volunteers, donors, national event participants, or supporters of chapter or national activities.**

- We successfully tracked engagement of 20,167 unique alumni members in 2020–21. Last year we also tracked engagement of approximately 15,000 alumni that were engaged through activities and reporting that previously would have gone unnoticed to the organization overall. As a result more than 90% of chapters annually have reported engagement with local alumni.
- Fifty-five alumni chapters franchised for the 2021–22 fiscal year by the deadline, including new alumni chapters in Angelo Concho Valley (TX) and Dayton (OH).
- Launched a new volunteer interest form in February 2021. The more robust form allows interested brothers to filter through categories like time commitment and

required travel to find positions that best fit them. A number of non-official volunteer positions were also added allowing members to offer assistance in more event and communication efforts.

- Started sending a new email series in May 2021 to recent graduates encouraging engagement.
- Hired a new communication staff, allowing Senior Director of Member Engagement to focus more time on alumni engagement programming and events.

**Cut collegiate member attrition rate by at least 50%.**

- New Pledge Education Program started in July with focus on integrating the pledges into the chapter. Online learning modules and pledge meeting facilitation further ensures consistent education for all pledges.
- The start of the pandemic (spring 2020) saw a boost in retention of collegiate members, which had hovered around 87% over the past five years. The momentum continued into the 2020–21 year significantly increasing retention to almost 95% for the year.
- In August 2021, the Board approved a new Individual Discipline Policy submitted by the IDP Task Force. The new policy aligns the Fraternity process closer to that of our host institutions and less of a “court of law” feel. The new policy will not go into effect until July 1, 2023 (or sooner), providing time to develop training materials and to develop and implement a rollout program.



**HOW DID OUR CHAPTERS SUPPORT RONALD MCDONALD  
HOUSE CHARITIES?**

<u>DONATED ITEMS</u>	<u>DONATED MONEY</u>	<u>PREPARED MEALS</u>	<u>COLLECTED POP TABS</u>	<u>VOLUNTEERED TIME</u>
<b>22%</b>	<b>24%</b>	<b>3%</b>	<b>47%</b>	<b>3%</b>

# ORGANIZATIONAL EXCELLENCE

Strengthen infrastructure to support priorities.

## 2016-21 GOALS

### Enhance Fraternity/Leadership Foundation relationship and Foundation staff support model.

- Bill Schilling transitioned to LF Executive Vice President in July 2021, and Jeanine Triplett was hired as Associate Executive Vice President. They will be providing significant staff support toward Leadership Foundation goals.

### Enhance Fraternity organizational structure and staff support model.

- A number of staff promotions and changes happened in 2020-21, including the transition of Bill Schilling to Leadership Foundation Executive Vice President and Jeremy Levine to Interim Executive Director, announced in May 2021. See page 3 for more details.

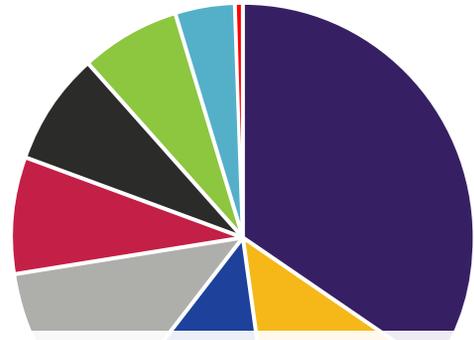
*Interesting Fact: Even with limitations due to COVID the Chapter Services Team has connected with 98% of collegiate chapters, holding virtual executive committee meetings with 165 collegiate chapters and full virtual consulting visits with 94. The Team also connected with 54% of campus support personnel (48% of Student Activities, 50% of Deans, 61% of faculty advisors).*

# EXCELLENCE IN OUR COMMUNITIES

Service is a foundational value for Delta Sigma Pi, and it is actively pursued by our chapters around the country.

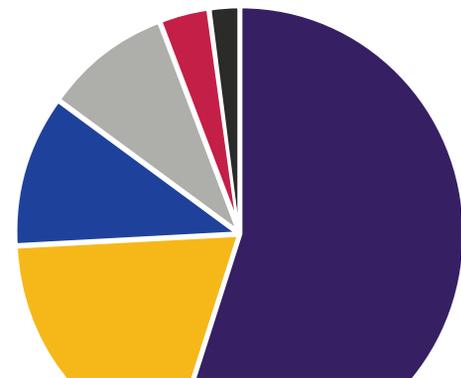
Delta Sigma Pi promotes service initiatives every year that help the Fraternity make a larger impact nationwide. Deltasigs band together in national initiatives to really make a difference. In 2020, over 60 collegiate and alumni chapters and colonies participated in Make A Difference Day events. Throughout 2020-21, 143 chapters reported 232 events with more than 4,000 members participating in activities to support Ronald McDonald House Charities.

## WHERE DOES THE MONEY COME FROM?



TOTAL CASH RECEIVED	\$2,842,023
UNREALIZED GAINS/(LOSSES)	\$829,576
<b>TOTAL REVENUES</b>	<b>\$3,671,599</b>

## WHERE DOES THE MONEY GO?



<b>TOTAL EXPENSES</b>	<b>\$2,356,536</b>
-----------------------	--------------------

Share news of your chapter's activities and events with brothers! Email news and photos to [magazine@dsp.org](mailto:magazine@dsp.org).



1



2



3



4

**1 \ DEPAUL (IL)** brothers initiated between the mid-1970s through the early 1990s held a reunion in July.

**2 \ INDIANA-PURDUE AT INDIANAPOLIS** celebrated Alumni Day and their chapter's birthday with their own version of the Olympics. Teams comprised of collegiate and alumni brothers competed in basketball, volleyball and flag football.

**3 \ MIDWESTERN STATE (TX)** collected 95 pounds of pop tabs to contribute toward Delta Sigma Pi's one-million pop tab collection goal. The chapter also partnered with a local McDonald's to set up a donation box outside the drive thru, collecting \$400 worth of supplies to donate to the Ronald McDonald House in Fort Worth. From left: Aneel Khanal, McDonald's Supervisor Kathy Holland, and Megan Widner.

**4 \ CAL POLY-SAN LUIS OBISPO** brothers created a website called The Climate Project ([theclimateproject.today](http://theclimateproject.today)) which aims to educate the public on the implications of climate change. From left: Will Easley, Elyse Kaabi, Cole DiMaggio, Cierra Arlow and Dylan Brashier.



5



6



7



8



9

**5 \ BOSTON ALUMNI** and **HARTFORD-CONNECTICUT** joined Central Office staff members Bill Schilling and Jeanine Triplett at Crue Brew Brewery in July. This was their first in-person event since the pandemic. The Brewery is owned by founding brother of Lambda Tau (Bentley (MA)), Keith Merritt.

**6 \ CINCINNATI ALUMNI** hosted a Welcome Wednesday event at Hofbräuhaus Newport in August, welcoming local brothers. Front: Gayle Gerhardt, *Cincinnati*. Seated from left: Mary Miracle, *Cincinnati*; Dale Clark, *Longwood (VA)*; Kyle Rinderle, *Xavier*

(*OH*); and Heidi Rinderle. Standing from left: Anthony Shevchenko, *Cincinnati*; Jim Gerhardt, *DePaul (IL)*; Brandon Wesley, *Northern Kentucky Colony*; Malory Rinderle, *Midwestern State (TX)*; Michael Curley, *Indiana State*; and Jim Brinker, *Ohio State*.

**7 \ ST. CLOUD STATE (MN)** cleaned up their Adopt-a-Highway on Earth Day. Brothers enjoyed each other's company while loving and helping Mother Nature.

**8 \ LOYOLA MARYMOUNT (CA)** created a bingo card for brothers and potential members to complete during

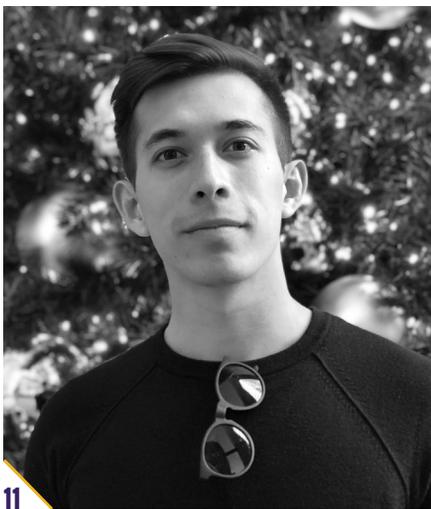
recruitment. Participants did a variety of at-home service activities benefiting organizations including weSPARK Cancer Support Center, local small businesses and Color A Smile.

**9 \ WISCONSIN-MILWAUKEE** hosted a socially distanced Initiation Ceremony, where the chapter initiated five new members, followed by a celebratory dinner in March. Brothers from MARQUETTE (WI) also attended. Pictured are collegiate and alumni members from Wisconsin-Milwaukee with then Great Lakes RVP Nicole Orlando (far left).



10

**10 \ NEW JERSEY'S** senior class pose for a photo, celebrating their graduation. These brothers started working for prestigious global companies after graduation, including Johnson & Johnson, Prudential Financial, Merck, PwC, Beiersdorf and others.



11

**11 \ BOSTON U.**, which was founded in 1916 as Gamma Chapter, celebrated their 105th Anniversary virtually in June. During the event, Austin Hed (pictured) was named Alumni of the Year for his dedication and active service to the chapter. The event also included a presentation on the Delta Sigma Pi Leadership Foundation from Trustee Emeritus Stacy Jordan.

**12 \ CAL POLY-POMONA** and **CAL STATE-NORTHRIDGE** co-hosted a business mixer giving members the opportunity to learn how to network in a professional environment. The professionals featured in the mixer came from various industries including economics, real estate, entrepreneurship, hospitality, marketing, media, finance, accounting and more.



12

**NOT PICTURED**

**BOWLING GREEN STATE (OH)** received a very generous donation of \$25,000 to use over a span of four years from an alumni member. The chapter is very grateful and hope his generosity inspires others to do the same!

**CALIFORNIA-MERCED** hosted their first ever Philanthropy Week in April to celebrate and raise awareness for Ronald McDonald House Charities. The chapter hosted daily activities throughout the week raising more than \$900 for their local RMH's adopt-a-meal program.

# More than \$75,000 in 2021 Academic Scholarships Awarded



The Delta Sigma Pi Leadership Foundation is proud to announce that through the generosity of countless Delta Sigma Pi brothers and friends, more than \$75,000 in academic scholarships was awarded in 2021. Award amounts this year ranged from approximately \$500 to more than \$8,000 per scholarship. Congratulations to all of our recipients—a complete list is available at [dsp.org/scholarshiprecipients](https://dsp.org/scholarshiprecipients).

Thank you to the following Scholarship Selection Team members who devoted many hours reviewing and selecting the scholarship/fellowship recipients: James ‘Duckie’ Webb, *Houston*, who served as lead, Barry Altman, *Long Beach–Pier 9*; Thom Arnott, *Rider (NJ)*; Gail Baumer, *Buffalo (NY)*; Missy Campbell, *St. Thomas (MN)*; Tim Curry, *Rider (NJ)*; Linda Dorn, *Winona State (MN)*; Ellie Godwin, *Nebraska–Omaha*; Thomas Haliburton, *Western Kentucky*; Terri Kane, *Buffalo (NY)*; Kathy Lazo–Thompson, *New York*; Katie Magoon, *Eastern Illinois*; Mary Moon, *North Florida*; Corey Polton, *Cal State–Fullerton*; Jim Prescott, *Loyola–Chicago*; Dara Schneider, *Buffalo (NY)*; Teresa Schudrowitz, *St. Ambrose (IA)*; Erin Stark, *Truman State (MO)*; Eddie Stephens, *Miami–Florida*; and Traci Taplin, *Cal State–Northridge*.

Applications for 2022 will be available starting February 2022 and are due by June 1. Visit [dsp.org/scholarship](https://dsp.org/scholarship) to learn more about supporting these funds.

## INTERN. EXPLORE. SUCCEED.



**IES Internships**, a proud partner of Delta Sigma Pi, offers exciting programs in cities that span the globe. Whether abroad or virtual, our full-time, credit-optional internships during fall, spring, and summer allow you to gain the professional experience you need to become a global leader while having the adventure of a lifetime!

### Apply for an IES internship by the following dates\*

**SUMMER 2022** - February 10, 2022

(London & Paris: February 3)

**FALL 2022** - May 12, 2022

### Virtual Internship Programs

**Spring 2022** - December 01, 2021

**Summer 2022** - March 17, 2022

\*Your study abroad office, career services, or academic department may have internal deadlines that are different.



For more information:

[www.DSP.org/IESInternships](https://www.DSP.org/IESInternships)

[internships@IESabroad.org](mailto:internships@IESabroad.org)



## || KUDOS ||

New job? Start a new business? Get promoted or recognized for an achievement?  
Share your news with us! Email [magazine@dsp.org](mailto:magazine@dsp.org).

### ACHIEVEMENTS

**Wayne Proudfoot, Akron (OH)**, retired as a design engineer from AT&T. He lives in Canton, Ohio.

2021 Collegian of the Year **Brennen Feder, Arizona**, is growth analyst, Amazon team at Procter & Gamble in Seattle.

**Jesus Tavarez, Arizona State**, is a commercial real estate agent at Marcus and Millichap in El Segundo, Calif.

**Manuela Amegan, Ball State (IN)**, is a recruiter and account manager at HireLevel in Indianapolis.

**Vik Murty, Bentley (MA)**, is business innovation and technology strategy director and professor at Universidad del Desarrollo in Las Condes, Chile.

**Marie Onwubuariri, Binghamton (NY)**, is associate general secretary for mission resource development at the American Baptist Churches USA in King of Prussia, Pa.

**Jenny Murphy, Boston U.**, is director of operations, supply chain management at City Harvest in New York City.

**Tracie Lee Baumgardner, Bowling Green State (OH)**, retired as office manager at Doug Chevrolet. She lives in Copley, Ohio.

**Ray Mathew, Buffalo (NY)**, is manager at Jetblue in Yorktown Heights, N.Y.

**Stephen Ropfogel, Cal Poly-Pomona**, is a findologist at HALO Branded Solutions in Glendale, Calif.

**Lucy Akoubian, Cal State-Long Beach**, is enterprise account executive at Qualtrics in Tustin, Calif.

**Mark Hammonds, Central Florida**, retired as a retirement planning consultant at Transamerica. He lives in Altamonte Springs, Fla.

**Fatima Kabani, Central Florida**, is senior consultant at Protiviti in Dallas.

**Bradley Wirths, Central Missouri**, is vice president and chief information officer at Asurion in Nashville, Tenn.

**Mark Laible, Cincinnati**, is regulatory business consultant at Highmark of Western and Northeastern New York in Buffalo, N.Y.

**Callie Bowie, Clemson (SC)**, is market development manager - retail at E&J Gallo Winery at Fort Lauderdale, Fla.

**Elena Bridgmon, Clemson (SC)**, is chief administrative officer at Luscious Mother in Charlotte, N.C.

**Lacey Firestone, Clemson (SC)**, is a retail client executive at IBM in Nashville, Tenn.

**Gary Hunter, Clemson (SC)**, is founders chair in marketing and data analytics and associate professor at the University of Mississippi in University, Miss.

**Tiffany Meyer, Colorado-Colorado Springs**, is ballpark operations assistant for the Pittsburgh Pirates in Pittsburgh.

**James Bartlett, Colorado State**, is senior business intelligence analyst at Des Moines University.

**David Johnson, Concordia (CA)**, is a credit analyst at CircleUp in San Francisco.

**Berkley Kruschke, Dayton (OH)**, is a financial analyst at Cleveland Clinic in Chagrin Falls, Ohio.

**Charles Ng, Denver**, is chief risk officer of World Organization of the Scout Movement in Kuala Lumpur, Malaysia.

**Thomas Florian, Drake (IA)**, is director of membership and growth at the West Des Moines Chamber of Commerce in West Des Moines, Iowa.

**Jillian Gartner, Drake (IA)**, is director of digital campaign planning at Thomson Reuters in Inver Grove Heights, Minn.

**Ian DiBruno, Duquesne (PA)**, is a software project manager at Promptworks in Philadelphia.

**Vincent Dlugos, Duquesne (PA)**, retired as president at Braden & McSweeney, Inc. He lives in Ponte Vedra, Fla.

**Francesca Filandro, Elon (NC)**, is senior financial analyst, investor relations at Keurig Dr. Pepper in Boston.

**Whitney Mardis, Evansville (IN)**, is senior project manager at Tevera in Eaton, Ohio.

**Kelsey Meyer, Ferris State (MI)**, is senior human resources business partner at Bridge Investment Group in Kennesaw, Ga.

**George Jagel, Florida Atlantic**, retired as vice president of portfolio management at Merrill Lynch, Bank of America. He lives in Milton, Fla.

**Adam Leonard, Florida Atlantic,** is president at AML Income Tax Advisors in Atlanta.

**Michael Rossario, Florida Atlantic,** is a cobra account manager at Plansource in Orlando, Fla.

**Nicole Blevins, Florida Southern,** is HR business partner at Xenium HR in Tualatin, Ore.

**Byron Donalds, Florida State,** was elected as the U.S. Representative for Florida's 19th congressional district. He lives in Naples, Fla.

**Ashunti Douglas, Florida State,** is senior vice president of regulatory reporting at Citigroup in Tampa, Fla.

**Heather Shaner, George Mason (VA),** is the HR specialist at the Department of Defense Civilian Personnel Advisory Service in Woodbridge, Va.

**Alan Walker, Georgia,** is executive director of marketing at Jon Taffer, LLC in Las Vegas.

**Michael Allen, Georgia College and State,** is executive vice president and director of real estate credit risk at Cadence Bank in Atlanta.

**Nikolos Robinson, Georgia Southern,** is technical manager at Accenture Federal in Accokeek, Md.

**Ronald Wright, Georgia State,** is president at PMI Solutions, LLC in Atlanta.

**Don Matheson, Georgia Tech,** was awarded a Fellow award with The Institute of Management Consultants USA. He lives in Greensboro, N.C.

**Jeff Winther, Grand Valley State (MI),** is a credit underwriter at Fifth Third Bank in Grand Rapids, Mich.

**Jacqueline Appleman, Indiana-Purdue at Indianapolis,** is executive director of Right to Life Michiana in South Bend, Ind.

**Joseph Chew, Indiana State,** is an industry solutions specialist at The Hanover Insurance Group in Noblesville, Ind.

**Donald Kitchell, Indiana State,** is store manager at Life Storage, Inc. in Venice, Fla.

**Steven Huisenga, Iowa,** is vice president of sales and marketing at American Pop Corn Company in Sioux City, Iowa.

**Abigail Patterson, Iowa,** is a sales account associate at Hearst in West Des Moines, Iowa.

**Nolan Hickey, Iowa State,** is a logistics analyst at International Paper in Memphis, Tenn.

**Julia DeMaury, James Madison (VA),** is owner and president at The Packing House in Monroe, N.C.

**Kurtis Rood, Kansas,** is in original equipment manufacturer sales at Safe Fleet in Shabbona, Ill.

**Megan Maruna, Kent State (OH),** is a loan originator at CrossCountry Mortgage in Burton, Ohio.

**Hazel Beard, Kent State (OH),** is a consultant at IBM in Cleveland.

**Arthur Klebba, Lamar (TX),** is volunteer mentor at SCORE in New Braunfels, Texas.

**Briyani Pinkney, Louisiana-Lafayette,** is an accounts payable specialist at Duraserv in Lewisville, Texas.

**Kirk Hartstein, Louisiana Tech,** is senior director of account management at Flex in Austin, Texas.

**Carlos Stewart, Louisiana Tech,** is manager of talent acquisition at New Benevis, LLC in Marietta, Ga.

**Thomas Gary, Loyola Marymount (CA),** is a principal of The Gary Group, LLC in Longwood, Fla.

**Bruce Mayclin, Loyola Marymount (CA),** retired as account executive at Unisource Corp. He lives in Claremont, Calif.

**Thomas Skinner, Loyola Marymount (CA),** is program manager for world-wide ACES at Amazon Logistics in North Easton, Mass.

Former Gulf South RVP **Megan LeBouef, McNeese State (LA),** is contract specialist at Phillips 66 in Westlake, La.

**Larry Carnell, Memphis,** is vice president of business development at Benetrends Financial in Dallas, Ga.

**Malory Rinderle, Midwestern State (TX),** is senior compensation and benefits analyst at The Cincinnati Insurance Companies in Fairfield, Ohio.

**Elizabeth Cortez, Minnesota,** is commodity manager at PACCAR, Inc. in Bellevue, Wash.

**Gary Johnson, Minnesota,** retired as senior information management and safety coordinator at Ecolab Inc. He lives in Inver Grove Heights, Minn.

**Cassandra Kohn, Minnesota State,** is the HR Generalist at AmesburyTruth in Owatonna, Minn.

**Jess Knoth, Missouri-Columbia,** is principal at Benepplus LLC in Olathe, Kan.

**Jon Webber, Missouri-Columbia,** is a financial advisor at Renaissance Financial in St. Louis.

**Martin Ellis, Nebraska-Lincoln**, retired as senior commercial claims adjuster, construction defects from American Family Mutual Insurance. He lives in Franktown, Colo.

**Gerald Giles, Nebraska-Omaha**, retired as accounting manager at Santur Corporation. He lives in San Jose, Calif.

**Linda Barsanti, Nevada-Reno**, is an interviewer at Global Data Collection Company in Reno, Nev.

**Arthur Selby, Jr., North Carolina-Chapel Hill**, was awarded a life membership in the Association of Former Special Agents – IRS. He lives in Charlotte, N.C.

**David Soderquist, Northern Colorado**, is investor relations manager at Black Hills Energy in Rapid City, S.D.

**Madeline Whitaker, Ohio**, is a business continuity specialist at CNA Financial in Chicago.

**Chase Latson, Oklahoma**, is a finance analyst at Freddie Mac in McLean, Va.

**Brandon McGraw, Penn State-Erie**, is senior manager, global accounting operations at The Knot Worldwide Inc. in Chevy Chase, Md.

**Elizabeth Calloway, Penn State-State College**, is director of data governance, finance data office at Silicon Valley Bank in Garnet Valley, Pa.

**Donald Mothersbaugh, Penn State-State College**, is director at Penn State University in University Park, Pa.

**David Schreiber, Pittsburgh**, is director of sales at Coronado Brewing Company in Rancho Mirage, Calif.

**Patrick Johanns, Purdue (IN)**, is associate professor and director of the business analytics graduate programs at the University of Iowa Tippie School of Business in North Liberty, Iowa.

**Martha Reynolds, Rochester Tech (NY)**, is an account manager at Paylocity in Windermere, Fla.

**Crystal Dillard, Saginaw Valley State (MI)**, is patient relations manager at Oak Street Health in Flint, Mich.

**Lizzi Hubble-Radosa, Saginaw Valley State (MI)**, is coordinator of digital fundraising and data analytics at Saginaw Valley State University in Midland, Mich.

**Michael Major, Saginaw Valley State (MI)**, is an assistant teaching professor at West Virginia University in Morgantown, W.Va.

**Robert Cline, Southern Methodist (TX)**, is a quality control specialist at the Tennessee Housing Development Agency in Nashville, Tenn.

**Terry Roberts, Southern Mississippi**, started Senior Benefits Unlimited in Lewisville, N.C. six years ago to help seniors with Medicare options. He is a top producer with Messer Financial Group out of Charlotte, NC.

**Christopher Yates, Southern Mississippi**, is operations manager at J.B. Hunt in Houston.

**Sara Lehner, St. Cloud State (MN)**, is benefits and acquisition manager at EEC Acquisition, LLC doing business as Smart Care Equipment Solutions in St. Paul, Minn.

**Thomas Scully, St. Joseph's (PA)**, retired as VP of external reporting at Hill International. He lives in Wyncote, Pa.

**Natalie Barajas, St. Mary's (TX)**, is an analyst at USAA in San Antonio.

**Ruben Gutierrez, St. Mary's (TX)**, is principal auditor at Wells Fargo in San Antonio.

**Campbell Kutac, Texas A&M-College Station**, is district manager at ALDI US in Houston.

**Ashley Landrum, Texas A&M-College Station**, is HR manager at CRH in Liberty Hill, Texas.

**John York, Texas A&M-College Station**, is an agent at New York Life in Frisco, Texas.

**Dionne Collier, Texas A&M-Corpus Christi**, is associate broker at Century 21 Exclusive Properties in Bellaire, Texas.

**Edward Balsly, Texas A&M-Kingsville**, is a fixed asset analyst at Energy Transfer in Dallas.

**Aaron Demerson, Texas A&M-Kingsville**, was reappointed to the Texas Workforce Commission as the Commissioner Representing Employers by Governor Greg Abbott. He lives in Austin, Texas.

**Roque Johnson, Texas A&M-Kingsville**, is finance and insurance manager at Sames Kingsville Ford Nissan in Kingsville, Texas.

**Cristin Grimes, Texas Tech**, is in outside sales at Crawford Electric Supply in LaPorte, Texas.

**Joseph Kellam, Texas Tech**, is field manager at History Maker Homes in Carrollton, Texas.

**Tamara Cole, Truman State (MO)**, is controller at Adepto Medical LLC in Kansas City, Mo.

**Larry Lunsford, Truman State (MO)**, was elected as a trustee of The Rotary Foundation after having served as a director of Rotary International. He lives in Overland Park, Kan.

**Daniel Sims, Truman State (MO)**, is commissioner at Federal Mediation and Conciliation Service in Ionia, Mich.

**Nicholas Schaefer, Tulsa (OK)**, is a computer assistant for cybersecurity at the Department of the Army in Fort Leavenworth, Kan.

**Payton Bertermann, Valparaiso (IN)**, is health solutions actuarial specialist at Aon in Chicago.

**Joann Robinson, Virginia Commonwealth**, is HR manager, employee relations and recruitment at Virginia Department of General Services in Richmond, Va.

**Kimberly Maxwell, Virginia Tech**, is broker and owner at Pam Rogers Real Estate Group LLC in Virginia Beach.

**John Funnell, Washington State**, is senior territory manager at Liberty Mutual Insurance Company in San Diego.

**Kimberly Jackson, Washington-St. Louis**, is project manager at Boston Scientific in Acton, Mass.

**Gavin Friedrich, Wayne State-Nebraska**, is a fraud analyst at LinkedIn in Wausa, Neb.

**Zachary Prescott, West Florida**, is vice president of financial planning at Ayco, a division of Goldman Sachs in Atlanta.

**Laura Dzielski, Western Illinois**, is an attorney at Kelleher and Holland, LLC in North Barrington, Ill.

**Aimee Underwood, West Virginia**, is senior inside sales representative and regional sales trainer at Viatrix in Morgantown, W.Va.

**Patrick Ludwig, Wisconsin-La Crosse**, is senior principal data scientist at Raytheon Intelligence and Space in Palmetto, Fla.

**Michael Hoch, Wisconsin-Milwaukee**, is director of center store at Associated Wholesale Grocers in Kenosha, Wis.

**Mark Orlovsky, Wisconsin-Whitewater**, is senior project leader at Milwaukee Tool in Brookfield, Wis.

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## MILESTONES

Did you recently tie the knot? Welcome a new bundle of joy? Do you know a brother who has passed away? If so, please tell us. Email your mergers, gains or losses to [magazine@dsp.org](mailto:magazine@dsp.org).

## Mergers

**Kate O'Connor, Central Florida**, and Fernando Arango on October 4, 2020. They live in Norwalk, Conn.

**Danielle Medina, Concordia (CA)**, and Raymundo Vergara on May 26, 2019. They live in Huntington Beach, Calif.

**Michael Rossario, Florida Atlantic**, and Savannah Perryman on March 20, 2020. They live in Orlando, Fla.

**Chrissy Husk and Ethan Nicholson, both Indiana-Purdue at Indianapolis**, on March 20. They live in Kouts, Ind.

**Megan Majersky, Kent State (OH)**, and Daren Maruna on June 20, 2020. They live in Burton, Ohio.

**Bradley Schumacher, Lewis (IL)**, and Cara Ottoson on May 14. They live in Willowbrook, Ill.

**Sarah Barry, Mercer (GA)**, and Paul King on June 12. They live in Avondale Estates, Ga.

**Sydney Lacher, Nebraska-Lincoln**, and Cameron Hall on June 26. They live in Lincoln, Neb.

**Krisztina Greene, New Mexico**, and Matthew Moore on December 4.

**Cassandra Quarrells, North Carolina-Greensboro**, and Charles Turner on November 18, 2020. They live in Memphis, Tenn.

**Katie McGrath, Oklahoma State**, and Zack Whalen on January 30. They live in Merriam, Kan.

**DaCotah Ledbetter, West Florida**, and Robert Collier on May 22. They live in Montgomery, Ala.

**Patrick Ludwig, Wisconsin-La Crosse**, and Ruth Seeger on December 21. They live in Palmetto, Fla.

## Gains

**Sarah Wenner Maximiuk, Albion (MI)**, and Andrew on June 26 – Piper. They live in Albion, Mich.

Lizette and **2020 National COY Cody Vasquez, Angelo State (TX)**, on December 29 – Santiago. They live in San Angelo, Texas.

**Elizabeth Polich, Coastal Carolina**, and Kevin on November 23, 2020 – Ryan. They live in Myrtle Beach, S.C.

**Katherine Martin, Longwood (VA)**, and Harry on March 4 – Esmé. They live in Bowling Green, Va.

**Samantha Motz, Minnesota State**, and Gary on January 20 – Scarlet and Lorelei. They live in Otsego, Minn.

**Lindsay Dilger, Missouri-Columbia**, and Brian on February 2 – Ruby. They live in Frankfort, Ill.

Former Steel Valley RVP **Kyra Cahill, Penn State-Erie**, and Kevin on May 20 – Lydia. They live in Pittsburgh.

**Amber Owens, Shepherd (WV)**, and Christopher on April 17, 2020 – Winston. They live in Martinsburg, W.Va.

Adrianna and **Jonathan Brenny, St. Cloud State (MN)**, on August 12 – Juliette. They live in Foley, Minn.

Anna and **GP Cory Stopka, St. Cloud State (MN)**, on January 22 – Finn. They live in Burnsville, Minn.

Faith Salinas and **Roque Johnson, Texas A&M-Kingsville**, on February 10 – Juan. They live in Premont, Texas.

Michelle Tafel and **PGP Onuka Ibe, Truman State (MO)**, on April 6 – Obioma. They live in Silver Spring, Md.

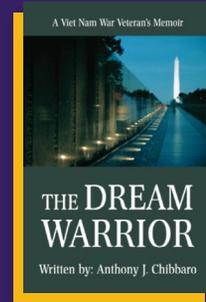
**Marlena and Matthew Jones, both Wingate (NC)**, on July 2 – Adam. They live in Rocky Mount, N.C.

Lisa and **Jacob Lewy, Winona State (MN)**, on January 6 – James. They live in Bloomington, Minn.

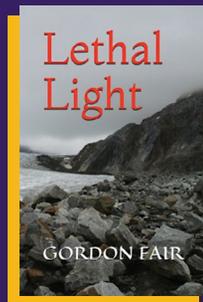
## DELTASIG AUTHOR SPOTLIGHT



**Samuel Sanders, Syracuse (NY)**, authored *Your Next Big Idea – Improve Your Creativity and Problem-Solving*. The business book helps readers create innovative ideas by having them complete exercises as they progress through the book. Learn more and order your copy today at [yournextbigideabook.com](http://yournextbigideabook.com).



**Anthony Chibbaro, South Carolina**, published *The Dream Warrior*. The book shares the story of how the author existed in another time and dimension as a warrior and a hero while serving during the Vietnam War. Learn more and order your copy at [iUniverse.com](http://iUniverse.com), [Amazon.com](http://Amazon.com) or Barnes and Noble.



**Gordon Fair, Florida**, wrote *Lethal Light*. This fictional novel is about a deadly Russian plot to unleash widespread cancer on America uncovered by an unsuspecting geologist and his team of rough-necks while drilling for natural gas in Iceland. Learn more and order your copy at [gordonhfair.wixsite.com/lethal-light](http://gordonhfair.wixsite.com/lethal-light).



**Maria Ramos, Roger Williams (RI)**, co-authored *Women Who Shine*. The book is a collection of 30 inspiring stories of shining light into the world. Ramos' story takes you on a journey of her life and how she ultimately found her spotlight within. Learn more and order your copy at [Amazon.com](http://Amazon.com).

# Become a CDL today!

The Certified Deltasig Leader program is an online volunteer training program for Deltasigs. Certification recognizes alumni members for their demonstrated leadership training and experience. To learn more, go to [dsp.org/beacdl](http://dsp.org/beacdl).



**Congratulations to the CDLs who earned Tier I or Tier II certification between January 1, 2021 and September 1, 2021. (Tier II CDLs are marked with a \*.)**

Marquis Allen, *Angelo State (TX)*

Chris Anderson\*, *Winona State (MN)*

Michael Barbosa\*, *Texas-San Antonio*

Tim Beasley\*, *Cal State-Fullerton*

Laura Bensabat, *Louisiana State*

Shannon Marie Berry\*,  
*East Tennessee State*

Kyle Bischoff\*, *Kennesaw State (GA)*

Anthony Bodeis, *Saginaw Valley State (MI)*

Rick Boner\*, *Cal State-Fullerton*

Patrick Bonfrisco\*, *Cal State-Fullerton*

Travis Brodbeck\*, *Siena (NY)*

Chuck Brown, *San Diego*

Nick Brown\*, *Saint Peter's (NJ)*

Jeanette Buie\*, *Central Missouri*

Delaney Carroll, *Grand Valley State (MI)*

Dustin Casey\*, *Midwestern State (TX)*

Jinny Choi, *Bentley (MA)*

Byron Clark, *Indiana-Purdue  
at Indianapolis*

Sam Clark\*, *Denver*

DaCotah Collier, *West Florida*

Allison Davis, *Loyola-Chicago*

Jody Dierickx, *Iowa State*

Karon Drewniak\*, *Georgia*

Karla Edwards\*, *Akron (OH)*

Sara Erl\*, *Lewis (IL)*

Hernan Espinal, *Loyola-New Orleans*

Drew Esquivel\*, *Colorado State*

Brennen Feder\*, *Arizona*

Chelsey Fix\*, *Lynchburg (VA)*

Patrick Flynn, *Penn State-Erie*

Rich Garber\*, *Indiana*

Melissa Garcia\*, *South Florida-  
St. Petersburg*

Jim Gerhardt\*, *DePaul (IL)*

Kiana Gilzow\*, *DePaul (IL)*

Shanda Gray\*, *Missouri State*

Eric Guilbeau\*, *Radford (VA)*

Penny Guiles\*, *South Carolina*

David Gulbrantson, *Iowa State*

Thomas Haliburton\*, *Western Kentucky*

Zac Hanson\*, *St. Cloud State (MN)*

Cody Heimerdinger\*, *Nevada-Reno*

Bryan Henson, *Southern*

*Illinois-Edwardsville*

Trey Hernandez\*, *Loyola Marymount (CA)*

Jillian Holtzer\*, *Valparaiso (IN)*

Vito Honey\*, *Lewis (IL)*

Kara Hoover-Lenox, *Ball State (IN)*

Onuka Ibe, *Truman State (MO)*

Kaitlynn Kaminski, *Missouri State*

Terri Kane\*, *Buffalo (NY)*

Jeni Kemnitz\*, *Wayne State-Nebraska*

Alex Ketchum\*, *Nevada-Reno*

Michael Kipp\*, *Purdue (IN)*

Erica Kolsrud\*, *Iowa*

Charlsie Lackey\*, *Alabama*

Rachel Larberg, *Rockhurst (MO)*

Taylor Le Moal, *Baylor (TX)*

Bart Leonidas\*, *Florida Atlantic*

Jeremy Levine\*, *Albion (MI)*

Travis Longworth\*, *Siena (NY)*

Francis Loughran\*, *Siena (NY)*

Ginnie Lowers\*, *Akron (OH)*

Chris Luzader\*, *West Virginia*

Brett Mahoney, *Massachusetts-Boston*

Taylor Malcolm, *Mercer (GA)*

Allison McMickle\*, *Texas Tech*

Monica Monroe\*, *Shepherd (WV)*

Joey Nauman, *Wisconsin-La Crosse*

Shirley Navarro, *Northern Arizona*

Emily Nguyen\*, *Texas-Austin*

Chrissy Nicholson\*, *Indiana-Purdue  
at Indianapolis*

Savannah Novak\*, *Akron (OH)*

Mya Orr, *Kansas*

Mel Parazo\*, *Cal State-East Bay*

Bob Patterson\*, *Penn State-Erie*

Megan Paul\*, *Lindenwood (MO)*

Rene Pena\*, *Houston*

Cristian Perdomo-Sorto, *Nebraska-Omaha*

Ngoc Pham, *Cal State-Fullerton*

Christopher Price\*, *Wayne State-Michigan*

Monica Ramey\*, *Ohio Dominican*

Megan Ray, *Midwestern State (TX)*

Kyle Rinderle, *Xavier (OH)*

Taylor Rippe, *Missouri-Kansas City*

Aaron Rivera\*, *California-Merced*

Claire Roberts\*, *San Francisco State*

Jeanne Safron\*, *Missouri-St. Louis*

Kevin Salazar, *Cal State-Fullerton*

Morgan Schomburg, *Central Missouri*

Dominic Seale\*, *West Florida*

Braden Sim\*, *Valparaiso (IN)*

Tom Skinner\*, *Loyola Marymount (CA)*

Kristen Smith\*, *Bryant (RI)*

Trina Spencer, *Christian Brothers (TN)*

Jeff Starr\*, *Penn State-Erie*

Eddie Stephens\*, *Miami-Florida*

Carlos Stewart\*, *Louisiana Tech*

Morgan Thurmond\*, *Texas Tech*

Adam Valles\*, *West Florida*

Beth Van Zandt, *Central Florida*

Cody Vasquez\*, *Angelo State (TX)*

Lynn Vu, *Cal State-East Bay*

Shawn Weidner, *North Florida*

Rebecca Wells\*, *Purdue (IN)*

Mark Wernette, *Midwestern State (TX)*

Chad White\*, *Central Florida*

Kristen Wilhelm\*, *Lindenwood (MO)*

Katrina Winant, *North Texas*

Will Woo\*, *San Francisco*

# || LOSSES ||

## Arizona State

Dorn Parkinson (July 8)  
Jeff Wanee (October 26, 2020)

## Auburn (AL)

David Spurlock (December 19)

## Ball State (IN)

John Earley (January 13)

## Boston U.

Paul Delaney, Jr. (December 1, 2019)

## Cal State-Fullerton

Richard Blevins (March 3)

## Cincinnati

Daniel Noe (December 22)

## DePaul (IL)

Mark Voyda (July 28)

## East Tennessee State

James Bates (March 27)

## Ferris State (MI)

Bararkas Keyes (July 7)

## Georgia State

Jerry Colley (February 17)  
Ronald Richards (January 16)

## Illinois

Darlene Chandler (February 20, 2020)

## Indiana Northwest

David Springmann (May 26)

## Indiana State

Jeremiah McCulley (March 31)  
Brian Garrigus (April 11)

## Iowa

C. Kenard Roberts (May 19, 2020)

## Kansas

Gwen Goodman (November 22, 2020)

## Kent State (OH)

Robert Simon (April 27)

## Longwood (VA)

Christian Galoci (May 26)  
Ashley Scroggins (January 4)

## Loyola Marymount (CA)

Albert Farrell (April 15, 2020)

## Marquette (WI)

Robert Kemp (September 25, 2020)

## Marshall (WV)

Sonny Knight (July 29)

## McNeese State (LA)

Paul Jones (January 29)

## Miami-Ohio

Leonard Daley (December 17, 2019)  
Richard Kuhar (May 23)

## Nebraska-Lincoln

John Boomer (March 21)  
Quentin Lorenz (November 14, 2020)

## Nebraska-Omaha

Lawrence Schwartze  
(November 14, 2020)

## Nevada-Reno

Vincent Bellino (July 26, 2020)

## New Mexico State

Arthur Valdez (April 9)

## New Orleans

Gerard Artigue (February 17)

## North Carolina-Chapel Hill

William Grover (December 17)

## North Texas

Kelly Smith (December 16)

## Northwestern-Chicago

Donald Swan (March 13)

## Northwestern-Evanston (IL)

Louis Magor (April 11)

## Ohio State

Louis Heil (September 23, 2020)

## Penn State-State College

George Matta (May 10)

## San Diego

Haley Takeda (March 20)

## San Francisco State

John Cron (June 24)

## St. Edward's (TX)

Johnny Gonzalez (July 5)

## Temple (PA)

Vitaly Kolesnikoff (February 22)

## Texas-Arlington

Wesley Crowder (July 20)

## Texas-Austin

William Purifoy (September 9, 2020)

## Texas-El Paso

Fred Fraser (November 13, 2020)

## Troy (AL)

Michael Swol (February 11)

## Truman State (MO)

Kevin Rockhold (January 6)  
Mary Spinar (November 14, 2020)

## Western State Colorado

Robert Goodnough, Jr. (January 19)

# Brotherhood Network

Get involved by joining a local alumni chapter or starting one near you! Contact information is listed here for cities where alumni chapters are currently franchised as of August 12, 2021. If a city is listed without contact information, there are alumni members in those cities trying to start an alumni chapter or organizing groups to gather and network. For contact information on these organizing groups, or to start a group in an area not already listed, please email [alumni@dsp.org](mailto:alumni@dsp.org), call (513) 523-1907, or check online at [dsp.org](http://dsp.org).

KEY \ Chapters: City and contact information listed  
 \ Organizing Groups: City only listed

## Alabama

**Birmingham-Magic City**  
 Michelle Cain  
 205-821-9004  
[mjcain28@att.net](mailto:mjcain28@att.net)

## Livingston

## Arizona

**Phoenix-Thunderbird**  
 Davis Levy  
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## Tucson

## California

**Fresno-CenCal**  
 Francisco Velasquez  
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## Inland Empire

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 909-261-5525  
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## Long Beach-Pier 9

Rick Boner  
 714-723-2694  
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## Los Angeles

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## Orange County

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## Pomona Valley

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## San Diego

**San Francisco Bay Area**  
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## Stockton/San Joaquin Valley

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## Grand Junction

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## Indiana

## Evansville

## Fort Wayne

## Indianapolis

## South Bend/Elkhart

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## New Orleans-Crescent City

## Maryland

## Baltimore

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## Hattiesburg

## Missouri

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## Milwaukee

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 Saudi Arabia  
 Shanghai  
 Singapore  
 Taiwan



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CHANGE SERVICE REQUESTED

# SCHILLING NAMED EXECUTIVE DIRECTOR EMERITUS



**Bill Schilling was named Executive Director Emeritus by the 53rd Grand Chapter. This came shortly after his transition from Fraternity Executive Director to Leadership Foundation Executive Vice President.**

Help us in congratulating Bill and thanking him for his 26 years of service as Executive Director by supporting the Bill and Sherry Schilling Fraternity Grant Fund. The Fund provides annual Leadership Foundation grants that support the Fraternity's award winning educational programs. Donations can be made at [dsp.org/donate](https://www.dsp.org/donate).

Read more about Grand Chapter Congress on page 12 and more about Central Office staff updates on page 3.