

# THE Deltasig



## A Journey Worth Taking

**8** \ Gain by giving your time, talent and treasure to fellow brothers and unlock opportunities to deepen your Deltasig connection

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**On the Cover:** Let this special issue of *The Deltasig* be your guiding light to help you discover the first step toward engagement or to further you on your Deltasig journey.



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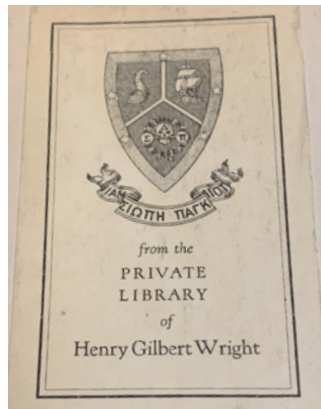
# A Journey of Value

On the shelf at my home is a baseball personalized and signed by former Major League journeyman pitcher Scott Sanderson – approximate value on the open market: \$20. However, when I look at that baseball I remember waiting in line with my dad at a sports store and when it was finally our turn, to my surprise, my dad knew Scott Sanderson!

On the shelf in my office are hundreds of scorecards from baseball games I've attended through the years. Pull one off the shelf and it's a useless piece of paper or a booklet covered in indecipherable scribbles (and possibly some mustard stains). Most would consider them trash, but for me, they are memories—going to Wrigley Field with my grandma; the final out of a July game in Minneapolis marking my 30th Major League ballpark; a no-hitter; or even seeing my Cubs in the World Series. They all tell a story more valuable than any paper it could be written on.

Beyond the world of sports, on my desk sits a thesaurus from 1911. Other than the novelty of age, the book has little value or meaning. But then you open it up to find a bookplate inscribed “from the private library of Henry Gilbert Wright,” the Fraternity's sixth Grand President (serving from 1920 to 1924) and seventh Executive Director (serving for more than 30 years from 1924 to 1955).

What all these artifacts have in common is they represent a story, a journey more meaningful than the value of the items themselves. As it has often been said, the journey is more important than the destination.



In every issue of *The Deltasig*, we try to share a mix of stories, sometimes highlighting individuals and their achievements, often celebrating outcomes and successes – be it from a chapter, the Leadership Foundation, or the Fraternity itself. Some may say we focus on the destinations. This issue, however, is different. This is a special issue where we will focus more on the journey... both the journey experienced by you and the opportunity for your journey forward.

Like the scorecards on my shelf, the greatest value of Delta Sigma Pi comes from the values, purpose and opportunities created and perpetuated by our members and programs. As an organization, we create value not by manufacturing a product out of steel or plastic, but by bringing individuals together working toward a common goal. Each of these individuals takes a unique journey. Some longer than others, some taking more turns or pit stops along the way, but all are a journey of value built on the values we agree to uphold as Deltasigs.

As you skim the pages of this magazine and read about other people's journeys, I encourage you to do two things. First, reflect on your Deltasig journey thus far and ask yourself where, how and when you have found the most value in your journey. Second, think forward and ask yourself how Delta Sigma Pi can be part of your future journey – both for your own value and the value your journey can bestow on others.

There are innumerable ways to incorporate Deltasig into your journey, many included in the pages ahead. Hopefully one stands out to you as a journey worth taking.

Looking forward to our journey together.

**Jeremy Levine**  
Executive Director

**CORNERSTONES  
TO SUCCESS**

- 1 Diversity, Equity and Inclusion** \ A welcoming, inclusive place of prosperity for all members.
- 2 Leadership Foundation** \ Generates and provides financial support for educational and charitable programs.
- 3 Governance** \ Structures and processes important for success of the organization.
- 4 Purpose of Delta Sigma Pi** \ To foster and support a lifelong commitment to excellence.



**OUR PURPOSE /**

Delta Sigma Pi is a professional fraternity organized to foster the study of business in universities; to encourage scholarship, social activity and the association of students for their mutual advancement by research and practice; to promote closer affiliation between the commercial world and students of commerce, and to further a higher standard of commercial ethics and culture and the civic and commercial welfare of the community.

# Furthering a Higher Standard

**OUR VALUES**

**Professional Development** / Our members enjoy a lifetime of high-quality training, frequent events with business and cultural leaders, opportunities to mentor and be mentored by leaders in their fields, and supportive friendships that strengthen both professional and personal success and fulfillment.

**Diversity and Ethics** / We believe that individuals and organizations benefit from a wide range of perspectives, and we cultivate a culture of respect that broadens our viewpoints and makes us stronger and more effective leaders in our fields.

**Service and Philanthropy** / Members learn to cultivate an attitude of service to our communities, supporting the

cultural and civic organizations that impact the lives of individuals and families wherever we live with our time, talents, and treasure.

**Leadership** / With numerous opportunities to build leadership skills through training, conferences, and holding local or national offices, members are groomed to be leaders and continue to grow their leadership skills throughout their careers.

**Social** / Delta Sigma Pi is a great way to build lifelong friendships and develop an extensive network of other business professionals. Members can count on their brothers to support them both personally and professionally.

## MEMBER EDUCATION

*Equip members to excel as ethical leaders on campus and in the community.*

Educating members to excel as ethical leaders on campus and beyond. We are accessible and educate all members: pledges, collegiate, alumni, faculty, and volunteers. Education includes training for all aspects of the fraternal lifecycle, leadership development, and skills for academic, career, and life success. **The goal is to develop our members and our leaders.**

### HOW WE GET THERE

- Enhance and broaden the overall professional development programs by integrating and developing training models.
- Enhance volunteer leader training programs and broaden target markets (beyond the currently existing Certified Deltasig Leader Program).
- Further develop a learning curriculum for chapter officers, volunteer leaders, etc., which provides targeted and intentional training throughout the year.
- Refine and build upon our online learning opportunities to increase accessibility and structure. Doing so will provide a more seamless and immersive learning experience for both members and non-members.
- Improve offerings in both operational training and leadership development for members and non-members by increasing quality of materials and ensuring content is relevant and useful.
- Develop educational programs for non-fraternity professionals and career development that supports all membership.

### HELP US ACHIEVE OUR GOALS!

- Attend an upcoming Deltasig national event (see page 22) or webinar. There are learning opportunities available for all members, teaching skills needed for academic, career and life success.
- Become a Certified Deltasig Leader. The CDL program is a great way to build and demonstrate the leadership skills you gain in Delta Sigma Pi. Learn more on page 29.
- Donate to a Chapter Leadership Fund and help support a chapter's expenses related to attending a Deltasig National event. Learn more on page 32.



## MEMBERSHIP GROWTH

*Attract and retain diverse students, alumni and community leaders.*

Increasing diverse membership in local chapters ensures unique perspectives and enhances the member experience. Opening chapters at new campuses and returning to campuses that have previously closed, enhances brand recognition and opens door within additional communities and business communities. **This goal is to expand the number of chapters while also increasing our membership.**

### HOW WE GET THERE

- Continue to review expansion requirements and update as necessary.
- Develop and promote geographical or school type targeting model for expansion.
- Implement a program to improve tracking and engagement of members who transfer to an institution without an active chapter.
- Review promoting/incentivizing individual chapter growth.
- Enhance and broaden recruiting support at a national level, including adding dedicated traveling staff to work with current and future startup groups as well as providing recruitment training for chapter members/officers struggling with membership.



**HELP US ACHIEVE OUR GOALS!**

- Volunteer to assist a startup group in your area. You can help students with recruitment, offer to be a professional speaker or become a District Director. See a list of current startup groups at [dsp.org/chapter-locator](http://dsp.org/chapter-locator). Learn more on page 28.
- Connect us with a local university by contacting [centraloffice@dsp.org](mailto:centraloffice@dsp.org). Institutions where Delta Sigma Pi is most interested in starting a chapter are listed at [dsp.org/expansion](http://dsp.org/expansion).
- Support a chapter with their recruitment activities by attending their events or donating food or supplies. Support from alumni members can make a huge impact on our collegiate chapters.



**MEMBER ENGAGEMENT**

*Provide members with meaningful involvement opportunities at every stage in life.*

Lifelong member engagement encompasses the ongoing interaction and emotional commitment between our members and Delta Sigma Pi. This involves developing a deeper understanding of how and why members partici-

pate, and better aligning activities with varied interests and experiences--especially offering opportunities that don't require overwhelming time, financial, or travel commitments. **The goal is to increase engagement of alumni members and sustain it over a long time.**

**HOW WE GET THERE**

- Create a plan for expanding the current volunteer pipeline.
- Promote chapter anniversary/reunion support to alumni members.
- Enhance and broaden alumni engagement events.
- Review/update individual awards program.
- Enhance and broaden our current review process for membership engagement.
- Continuously improve and expand the “new alumni orientation program”.
- Evaluate alumni chapter operations, including alumni dues structure, for enhancements.

**HELP US ACHIEVE OUR GOALS!**

- Volunteer! Learn more starting on page 8 or submit a volunteer interest form at [dsp.org/volunteer](http://dsp.org/volunteer). You can filter through the many opportunities to find a volunteer position that fits your desires.



- Evaluate and enhance the current CMP program to ensure it is matching the minimum expectation for a healthy collegiate chapter.
- Develop an enhanced chapter awards program, finding ways to showcase successful chapters.
- Review purpose and goals of the national service initiative.

- Join an alumni chapter. Find contact information for alumni chapters and contacts at [dsp.org/chapter-locator](https://dsp.org/chapter-locator). Learn more on page 20.



## ORGANIZATIONAL EXCELLENCE

*Strengthen infrastructure to support priorities.*

While the other three pillars are important building blocks of growth and success of Delta Sigma Pi, ensuring organizational excellence is vital to keeping our organization thriving. **The goal is to decrease financial dependency on membership dues and chapter fees while improving stability of our chapters.**

### HOW WE GET THERE

- Evaluate current dues structure for optimum maximization from outside revenue streams.
- Increase revenue from merchandise/licensing.
- Increase sponsorship/partnership goals and identify new ways to increase revenue by utilizing those programs and creating synergy between local and national level partners.

### HELP US ACHIEVE OUR GOALS!

- Become a Deltasig partner. When your business partners with Delta Sigma Pi, you can promote your products and services or connect with and hire driven, high-achieving business students and alumni. Learn more on page 25 or at [dsp.org/becomeapartner](https://dsp.org/becomeapartner).
- Donate to the Leadership Foundation at [dsp.org/donate](https://dsp.org/donate). Donations help offset the costs of leadership development and training offered at National events by the Fraternity. Learn more on page 30.





# GAIN YOUR WEALTH BY GIVING

**V**olunteering opens doors to a world of opportunities, where your passion, skills and dedication can make a tangible impact in the lives of countless individuals.

Volunteering for Delta Sigma Pi allows you to contribute your unique talents to support a cause that resonates deeply with you.

Volunteering doesn't just benefit our members, chapters and organization. It offers a multitude of personal and professional benefits. It allows you to develop valuable skills, expand your network and gain unique experiences that can enhance your personal growth and

career advancement. By engaging in different volunteer roles, you not only contribute to the Fraternity's success but also invest in yourself, gaining transferable skills that can propel your own journey to new heights. You will also make relationships with other members that can lead to lifelong friendships, mentorships and collaborative partnerships that enrich your life.

Embrace the opportunity to volunteer! Read through the following pages to learn about the many opportunities to serve Delta Sigma Pi. And you don't have to take our word for it!



**CHAPTER SUPPORT**

**ENTRY LEVEL**

  **District Director**

Supports and advises a collegiate chapter in all areas of operations. Also maintains regular contact with chapter officers, including the Chapter Advisor, and the Regional Vice President.

*\*appointed by Regional Vice President \*one district director is appointed for each active collegiate chapter (usually in July) \*one year commitment (academic year) \*average time commitment is 2-3 hours per week \*must be an alumni member living in close proximity to chapter advising \*must be a Tier 1 Certified Deltasig Leader to be appointed \*should visit the chapter at least twice each academic term*

  **Assistant District Director**

Works with the District Director to support and advise a collegiate chapter in all areas of operations. Also maintains regular contact with chapter officers, including the Chapter Advisor, and the Regional Vice President.

*\*appointed by Regional Vice President \*one district director may be appointed for each active collegiate chapter (usually in July) \*one year commitment (academic year) \*average time commitment is 2-3 hours per week \*must be an alumni member living in close proximity to chapter advising \*must be a Tier 1 Certified Deltasig Leader to be appointed \*should visit the chapter at least twice each academic term*

  **Chapter Advisor**

Supports and advises a collegiate chapter and serves as a liaison to the school for the chapter and National Fraternity. Also maintains regular contact with chapter officers.

*\*must be a faculty or staff member at the university \*each collegiate chapter must elect a chapter advisor \*term length depends on chapter bylaws (usually one term or one year) \*average time commitment is 2-3 hours per week*

 **Chapter Anniversary Support**

Supports and assists a collegiate chapter plan, coordinate and execute a successful chapter anniversary celebration. This can include working with Central Office staff, other volunteers and alumni, finding venues, sending out communications and more.

*\*volunteer \*average time commitment is 1 hour per week but increases leading up to and during event*

**Chapter Financial Reviewer**

Works with chapters and/or volunteer leaders to conduct an accounting review of the chapter's finances. Reviews occur near the end of each academic year and are due before the June 1 deadline for CMP credit.

*\*volunteer \*reviewers may be a CPA, a member of the school's accounting faculty, or similar professional. \*time commitment averages 1-2 hours per review*

 **Alumni Chapter Support**

Serves as an officer or committee member of a current alumni chapter or offers support to create a new alumni chapter. Alumni chapters elect members to serve as President, Vice President-Chapter Operations, Vice President-Finance and Vice President-Collegiate Relations. Additional officers may also be elected or appointed as needed by the chapter. Alumni Chapter Presidents can appoint members to serve on alumni chapter committees as needed by the chapter.

*\*elected or appointed by the alumni chapter \*must be an active dues paying member of the chapter \*average time commitment is 1 hour per week*

**1-2 YEARS EXPERIENCE**

  **Startup Group District Director**

Supports and advises a startup group in all areas of operations from inception to installation (or reactivation). Involved in recruitment, education, CMP, installation preparation, etc. Also maintains regular contact with officers, including the Advisor, and the Regional Vice President.

*\*appointed by Regional Vice President \*two district directors may be appointed for each active startup group (usually in July) \*one year commitment (academic year) \*average time commitment is 2-3 hours per week \*must be an alumni member living in close proximity to colony advising \*must be a Tier 1 Certified Deltasig Leader to be appointed \*should visit the chapter at least twice each academic term*

  **Startup Group Pledge Educator**

Facilitates pledge education program to startup group founders, including review of quiz modules. Assists DD, RVP, and Central Office staff with Pledging Ceremony and Initiation planning and execution.

*\*appointed by Regional Vice President \*one pledge educator may be appointed for each startup group \*approximately one month commitment (prior to initiation) \*average time commitment is 2-3 hours per week \*must be an alumni member living in close proximity to startup group*



**ADAM VALLES,  
West Florida**

Valles served as a National Bylaws Reviewer because someone had recommended him to Central Office as a potential volunteer. After some thought he decided to accept and now loves being able

to help chapters with their bylaws and policy and procedures manuals. The time he shares with Delta Sigma Pi has allowed him to be more understanding in his career and professional life as a grocery replacement specialist at Publix.

Advice for young alumni: **“be patient with what you are doing”**. One word to describe how volunteering makes him feel: **Satisfied**.

*time commitment is 2-3 hours per week \*must be an alumni member living in close proximity to chapter advising*

**MULTI-CHAPTER SUPPORT**

**ENTRY LEVEL**



**Chapter Bylaws/Policy Reviewers**

Reviews collegiate chapter bylaws and policies to ensure compliance with National policy. Works with chapters to revise documents for approval.

*\*volunteer \*multiple positions available \*one year commitment (academic year) \*average time commitment is 2-3 hours per week but increases during submission time (October 1)*

**1-2 YEARS EXPERIENCE**



**Subject Matter Experts**

Provides additional temporary assistance and support to collegiate chapters and their supporting volunteers.

*\*volunteer \*multiple positions are available \*time commitment varies based on project, but usually less than five hours per month \*must be an alumni member \*must have two years of experience in the specific field \*must complete Tier 1 Certified Deltasig Leader (approximately two hours) \*must complete subject-specific training (as defined in the SME Manual)*

**3+ YEARS EXPERIENCE**



**Alumni Chapter District Director**

Supports and advises an alumni chapter in all areas of operations. Also maintains regular contact with chapter officers and the Regional Vice President.

*\*appointed by Regional Vice President \*one district director may be appointed for each active alumni chapter \*one year commitment (fiscal year) \*average time commitment is 1 hour per week \*must be an alumni member living in close proximity to chapter advising \*must be a Tier 1 Certified Deltasig Leader to be appointed*



**Chapter Receiver**

Supports and advises struggling chapters by being heavily involved with chapter operations and management. Maintains regular contact with chapter officers, including the Chapter Advisor, and the Regional Vice President.

*\*appointed by Regional Vice President \*one chapter receiver may be appointed for each active chapter approved for receivership \*commitment varies on chapter needs \*average*

**3+ YEARS EXPERIENCE**



**Regional Vice President**

Monitors the performance of each chapter in the region by communicating with District Directors and chapter officers. Serves as the volunteer supervisor to all District Directors and Receivers within the region, setting expectations. Maintains open communication with the Provincial Vice President and staff about chapters, including any assistance or disciplinary action that may be required. Encourages chapters to participate in Fraternity programs and events.

*\*elected by the chapters in the region at Grand Chapter Congress \*one Regional Vice President is elected for each region \*two year commitment (Congress to Congress) \*average time commitment is 5+ hours per week \*must be an alumni member living within the region \*must complete both Tier 1 and Tier 2 Certified Deltasig Leader prior to being elected \*RVPs should attend LEAD and Grand Chapter Congress \*should visit each chapter in the region at least once each biennium*

**ORGANIZATIONAL SUPPORT**

**ENTRY LEVEL**

**Article Contributor**

Works with Central Office staff to submit written articles, research for articles, and/or interview subjects. All articles are subject to Editor approval.

*\*volunteer \*time commitment varies based on project*

 **Chapter Expansion Opportunities**

Works with Central Office staff on correspondence to prospective campuses nationwide. Contributes to current expansion goals and expectations. This is not a DD or similar commitment to any one campus.

*\*volunteer \*average time commitment is 1 hour per week*

**Seminar Developer**

Creates seminars to educate or inform others. These seminars are presented at LEAD events, webinars and other educational programming. All seminars are subject to volunteer leadership and Central Office staff approval.

*\*volunteer \*time commitment varies based on project*

**Seminar Presenter**

Presents a professional or operational topic at a LEAD event, virtually via webinar or during other educational programming. Use your own presentation materials or present ready-made material. All presenters are subject to volunteer leadership and Central Office staff approval.

*\*volunteer \*average time commitment is 5-6 hours for preparation and presentation time*

**Chapter Professional Speaker**

Presents a professional or leadership development topic for a chapter.

*\*volunteer \*average time commitment is 5-6 hours for preparation and presentation time*

**Virtual Event Moderator**

Assists a presenter/host during a virtual event. The moderator may introduce the presenter/host, manages entry into meeting, manages meeting functions (polls, breakouts, chat, etc.) and more.

*\*volunteer \*average time commitment is 2 hours for preparation and presentation time*

**ALLISON COE MCMICKLE, Texas Tech**

McMickle recently served as District Director for Alpha Nu Chapter at Denver and Western Provincial Professional Development Chair. She has also been on the Leadership Foundation’s Scholarship & Grant Committee.

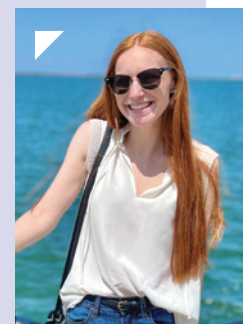
Delta Sigma Pi is not new to Allison. Her parents, Tony Coe, *Cal Poly-Pomona*, and Karen, *Texas-San Antonio*, are also brothers! “[My dad’s] passion for the Fraternity and his continued interest in volunteering are really what made me want to be a part of Delta Sigma Pi.”

She, however, didn’t start volunteering until asked to do so. As she has moved around the country, she has connected with many brothers who were also volunteers and they encouraged her to do the same. “When those brothers presented opportunities in leadership to me, I knew my passion for Delta Sigma Pi would make up for any lack of experience I had in a particular area. Thankfully, no volunteer leader is an island—there has been a massive amount of help and guidance from brothers with more experience. I have been able to learn as I go with awesome support from other volunteer leaders, and it has been a pleasure fulfilling a need in the organization that I care so much about.”

Her parents may have instilled the Fraternity in her life from an early age, but Allison prioritizes Delta Sigma Pi. “Volunteering is just part of my work and life. When I am helping the Fraternity, I’m also learning more about the business world and improving my own professional skills. It’s also time that I am spending with my brothers, usually doing something fun like getting dinner with local alumni or dancing at banquet during a national event! It never feels like an obligation that I have to make time for volunteering because it is something that I have woven into my routines.”

If you are interested in volunteering, Allison’s advice is to “test the waters...There are a ton of avenues that can suit just anything you’re looking to do.” And these pages are filled with them!

**One word to describe how volunteering makes her feel: Proud.**





Tony Coe (right) with daughter Allison Coe McMickle, Texas Tech, wife Karen, Texas-San Antonio, and son-in-law TJ McMickle, Texas Tech.

### **TONY COE, Cal Poly-Pomona**

Coe has served in a number of roles in the past: Chapter Advisor for Beta Epsilon at Oklahoma, District Director for Omicron Phi at Texas-San Antonio and Western Provincial Awards Committee member. He has also been an active member and officer of the San Antonio Alumni Chapter.

His Deltasig inspiration is his Deltasig big brother, Adrian Avalos, Cal Poly-Pomona, who introduced him to the Fraternity. When he was elected as Chapter Advisor for Beta Epsilon, he was so excited that Adrian was his first call!

Tony later became District Director at Texas-San Antonio after attending events at the chapter and noticing an additional need for volunteer leaders. He loves the opportunity to work with students and participating in their success. "Of the many opportunities to serve in the Fraternity, I prefer to serve at the chapter level 'where the rubber meets the road.'" Luckily, there are many different opportunities at all levels with varying time commitments to help each individual decide the best fit for them.

**One word to describe how volunteering makes him feel: Fulfilled.**

#### **Graphic Design Contributor**

Works with Central Office staff to create graphics for use in Fraternity publications, on the website and for social media. All submission are subject to staff approval.

*\*volunteer \*time commitment varies based on project*

#### **Video Contributor**

Works with Central Office staff to create and edit videos for use in Fraternity communications (website and social media). All submissions are subject to staff approval.

*\*volunteer \*time commitment varies based on project*

#### **Communication Contributor**

Assists Central Office staff with Fraternity communications including submitting ideas, writing and proofing items, and more.

*\*volunteer \*time commitment varies based on project*

#### **Magazine Cataloger**

Reads through issues of *The Deltasig* magazine, noting important articles or news, and write a brief summary of each issue.

*\*volunteer \*time commitment averages 1-2 hours per issue*

#### **Qualified Program Researchers**

Works with Central Office staff to research qualified program requests submitted by collegiate chapters. Volunteers review university course catalogs to ensure requested majors meet approval requirements outlined in Fraternity policy.

*\*volunteer \*time commitment averages 1 hour per request*

#### **Historical Researcher**

Works with Central Office staff to research historical information by reviewing past magazine issues, GCC and Board meeting minutes and other provided material.

*\*volunteer \*time commitment varies based on project*

#### **Fraternity Photo Cataloger**

Works with Central Office staff to review photos and catalog them based on subject matter (chapter/person/event) and date.

*\*volunteer \*time commitment varies based on project*

#### **Chapter Resources Reviewer**

Works with Central Office staff and other volunteers to review Fraternity resources and offers suggestions for simplifying and updating them.

*\*volunteer \*time commitment varies based on project*

**Lost Alumni Finder**

Works with Central Office staff to research and/or find members and report their finding.

*\*volunteer \*time commitment varies based on project*

 **Collegiate Advisory Committee**

Facilitates communication and feedback related to collegiate chapters, the collegiate member experience and the strategic initiatives of the Fraternity. Collaborates with other National Committees to align their programs, activities and recommendation with the needs of collegiate members and chapters. Gives support to the Board of Directors by giving the collegiate perspective and feedback on recommendation and other topics as desired. This committee is made up of at least 17 collegiate members (a minimum of 15 collegiate members; divided amongst each Province, so all Provinces are represented), the two National Collegians of the Year who currently serve on the Board of Directors, and other Fraternity leadership as appropriate.

 **Provincial & Regional Awards Committees**

Promotes awards and recognition programs. Coordinates the selection process and serves as the selection committee for awards and recognitions.

*\*appointed by the Regional Vice President (regional) or Provincial Vice President (provincial) for a one year term \*average time commitment is 1 hour per week (including monthly calls/virtual meetings) but increases during selection process for Collegians of the Year (November–January) and chapter Awards (June–July)*

**1-2 YEARS EXPERIENCE** **Alumni Development Committee**

Promotes and supports alumni engagement opportunities, including volunteer options. Coordinates efforts to establish and maintain alumni chapters. Collaborates on programs and promotional efforts with the Delta Sigma Pi Leadership Foundation.

*\*appointed by Provincial Vice President (provincial) or Grand President (national) for two year term \*average time commitment is 1 hour per week (including monthly calls/virtual meetings)*

 **Community Service Committee**

Promotes service activities and monitors their success on all levels of the Fraternity. Develops and coordinates national service initiatives for the Fraternity.

**JENNIFER MAYES,  
Oklahoma**

Mayes has recently served as National Alumni Development Committee Chair. Her previous roles as Alumni Chapter President, Alumni Chapter Vice President-Chapter Operations, Alumni Chapter Vice President-Collegiate Relations and Tornado Alley Regional Vice President helped prepare her for the role. "I wanted an opportunity to make an impact on the current and future state of the Fraternity. Being an alumni member myself, as well as holding various alumni chapter roles, it felt very important to me to take all of those experiences and feedback obtained from others to enhance the alumni experience."

Jennifer has also served on the South Central Provincial Discipline Committee, on the 2020 Pandemic National Events Task Force, on the South Central Professional Development Committee and as a District Director for Beta Epsilon at Oklahoma. "I feel like [volunteering] gives me a stronger sense of connection and helps me build community within the Fraternity." She has also built a number of strong relationships with brothers that she met while in various volunteer roles.

Beyond friendships, volunteering has also helped Jennifer in her professional life. "Volunteering in various roles has actually given me more confidence in public speaking, presenting my ideas and working with a variety of people with diverse perspectives. Being in leadership roles in the Fraternity also makes me more comfortable with taking on leadership roles within my career."

**One word to describe how volunteering makes her feel: Inspired.**

*\*appointed by Provincial Vice President (provincial) or Grand President (national) for two year term \*average time commitment is 1 hour per week (including monthly calls/virtual meetings)*

### WAYNE PRICHARD, *Truman State (MO)*

Prichard prefers to volunteer “behind the scenes” helping out various staff and volunteers he has close personal relationships. He has also presented sessions at handful of LEAD events and Grand Chapter Congress and was a small group facilitator at Presidents’ Academy. He has served in more “official” capacities such as District Director and serving on both the National Marketing and Communication (no longer active) and the Scholastic Development and Awards Committees. “I have found that opportunities are always available for capable individuals who have a motivation to serve.”

Wayne loves the personal benefits of volunteering. One of the main reasons he volunteers is to “keep relationships vibrant and fulfilling”. He knows that as life progresses it is harder to find time in your life and serving allows him to reengage with other Deltasigs while helping the Fraternity. Wayne also enjoys interactions with collegiate members. “There is always something intangible that makes me feel like I am doing something good and helpful. When a note of thanks drops in your inbox after an event, that is the best. It makes it all worthwhile. I think it is vital for the older generation to pass along what they have learned so the younger generation can make the most informed decisions possible and have everything they need to be set up for success.”

And he does have some advice. “Invest now and continue to do so. Financially? Yes. Volunteering? Yes. Socially? Yes. Remember, it is impossible to ‘time’

markets, groups, etc. The only thing you can control is your ‘time in’ these pursuits. Invest now, volunteer now, travel now, and call your brothers/friends. Ask your leaders what you can help with. Now!”

**One word to describe how volunteering makes him feel:**  
**Fulfilled.**



### 🕒 **National Scholastic Development & Awards Committee**

Promotes awards and recognition programs and monitors their success on all levels of the Fraternity. Coordinates the selection process and serves as the selection committee for national awards and recognitions. Regularly reviews awards and recognition programs, including but not limited to eligibility requirements, application processes, selection criteria and judging processes.

*\*appointed by the Grand President (national) for two year term \*average time commitment is 1 hour per week (including monthly calls/virtual meetings) but increases during selection process for Collegians of the Year (November–January) and Chapter Awards (June–July)*

### 🕒 **GCC Host Committee**

Supports the Executive Director in efforts to accumulate information on vendors, venues, etc. in the Congress area. Helps promote and support attendance to make the Congress experience more enjoyable for all. Provides information and services to Congress attendees and staff during Congress.

*\*appointed by the Board for two year term \*average time commitment is 1 hour per week (including monthly calls/virtual meetings) but increases leading up to and during GCC*

### 🕒 **Organizational Development Committee**

Maintains and updates the Fraternity’s Strategic Priorities. Works closely with the Fraternity and Foundation Boards to coordinate programs and activities. Supports and provides leadership to other committees and task groups.

*\*appointed by Grand President for two year term \*average time commitment is 1 hour per week (including monthly calls/virtual meetings)*

### 🕒 **Professional Development Committee**

Develops and coordinates, in cooperation with staff, the Fraternity’s professional programming to help achieve the Fraternity’s Strategic Priorities. Promotes professional programming and monitors their success on all levels of the Fraternity.

*\*appointed by Provincial Vice President (provincial) or Grand President (national) for two year term \*average time commitment is 1 hour per week (including monthly calls/virtual meetings)*

**Sponsorship Opportunities**

Works with Central Office staff to find companies interested in sponsoring Delta Sigma Pi. Partnerships usually promote the companies career/internship opportunities, education resources, or products and services.

*\*volunteer \*time commitment varies based on project*

**3+ YEARS EXPERIENCE**

 **Provincial Standards Committee**

Reviews allegations and serves as a hearing panel member, as necessary, for any alleged violations of alumni members within the Province. May also serve a similar role for some alleged violations of collegiate members. Specifically any allegations that may allude to sexual harassment/misconduct/assault.

*\*must be an alumni member \*appointed by the Provincial Vice President \*time commitment varies based on Province's needs*

 **National Standards Committee**

Serve as the only appeal to a Collegiate or Provincial Standards Committee decision. Continually assesses the training needs of members and develop tools and resources to address them.

*\*must be an alumni member \*appointed by the Grand President upon the recommendation of each Provincial Vice President)*

 **Finance Committee (Fraternity)**

Reviews financial statements and the annual budget. Monitors the performance of the Fraternity's investments in accordance with Fraternity policies and regularly reviews those policies for possible updates. Ensures an annual audit is performed by a CPA firm and reviews it before presenting to the Board. Reviews current and potential sources of non-dues revenue, making appropriate recommendations to the Board. Monitors funds owed to the Fraternity by its members and chapters and recommends any appropriate disciplinary action.

*\*appointed by Grand President for two year term \*average time commitment is 1 hour per week (including monthly calls/virtual meetings)*

**Professional/Networking Resource**

Serves as a resources for members as they develop professional skills, find jobs and/or expand their network.



*Collier (third from left) with members from Colorado-Colorado Springs after giving a presentation at a LEAD event in Seattle.*

**DACOTAH COLLIER, West Florida**

Collier has volunteered in four states in just a few years serving as District Director for Eta Upsilon at West Florida, Gamma Tau at Southern Mississippi and most recently as Assistant District Director at Mu Chi at Colorado-Colorado Springs. She also served as an alumni chapter officer for Atlanta, Birmingham and Pensacola Alumni Chapters! Between all of her moves, she loves to know that she has given back to the Fraternity in any way she is able.

Of course she may have never gotten involved without the encouragement from a fellow brother. "Kyle Bischoff was a guiding light in my journey of becoming a District Director. He believed in me, when sometimes I didn't believe in myself, and encouraged me to be the best leader I could possibly be. I would not be the volunteer leader today without his insight and knowledge of the Fraternity. I will be forever grateful of him taking the chance on me."

DaCotah has also gained invaluable skills and had many networking opportunities while in the Fraternity. "I enjoy being able to be an advisor for collegiate students to help them throughout their early careers through the chapter and transitioning into the business world. It also keeps me up-to-date with what collegiate members are expecting of the professional world. Ultimately, we can gain as much from the collegiate brothers as they gain from us in terms of experience and knowledge!"

**One word to describe how volunteering makes her feel: Happy.**

Activities include, but are not limited to, providing advice on specific industries and educational avenues to pursue, assisting is skill development and job preparation.

*\*volunteer \*time commitment varies*

### 🕒 **Nominations Committee**

Proactively seeks out the most highly qualified members for all of the offices to be elected at a regular session of the Grand Chapter Congress. Encourages all members and chapters to submit the names of members qualified to serve in these positions.

*\*must be a member of the Golden Council \*appointed by the immediate Past Grand President for two year term \*average time commitment is 1 hour per week (including monthly calls/virtual meetings) but increases leading up to and during GCC*

### 🕒🕒🕒 **Vice President-Finance**

Is the chief financial officer of the Fraternity. Chairs the Finance Committee and identifies qualified members to serve on the Committee. Serves as a member of the Organizational Development Committee. Serves as a voting, ex-officio Trustee on the Delta Sigma Pi Leadership Foundation Board of Trustees as the appointive representative of the National Fraternity. Oversees the development of an annual budget and monitors the financial performance of the Fraternity. Monitors the performance of the investments of the Fraternity and oversees development and regular updating of the investment policy. Oversees the annual audit of the finances of the Fraternity.

*\*elected by the chapters at Grand Chapter Congress \*two year commitment (Congress to Congress) \*must complete both Tier 1 and Tier 2 Certified Deltasig Leader prior to being elected \*average time commitment is 5+ hours per week \*Extensive travel is expected to regional, provincial and national events, including Grand Chapter Congress, as well as at least two Board of Directors meetings a year*

### 🕒🕒🕒 **Provincial Vice President**

Sits on the Board of Directors. Ensures the Regional Vice Presidents are fulfilling their roles. Oversees efforts within their provinces to achieve national priorities, directives, goals and objectives. Oversees and administers the Provincial funds. Plans, conducts and coordinates items for at least one Provincial Council meeting in their respective provinces each year.

*\*elected by the chapters in the province at Grand Chapter Congress \*one Provincial Vice President is elected for each province \*two year commitment (Congress to Congress) \*average time commitment is 5+ hours per week \*must be an alumni member living within the province \*must complete both Tier 1 and Tier 2 Certified Deltasig Leader prior to being elected \*Extensive travel is expected to regional, provincial and national events, including Grand Chapter Congress, as well as at least two Board of Directors meetings a year*

### 🕒🕒🕒 **Grand President**

Is the chief elected officer of this Fraternity. Ensures the Grand Officers and committees of this Fraternity discharge their duties faithfully, impartially, accurately, and promptly. Appoints national committee chairpersons and members. Serves on the Board of Trustees of the Delta Sigma Pi Leadership Foundation.

*\*elected by the chapters at Grand Chapter Congress \*four year commitment (two years as GP and two years as PGP, Congress to Congress) \*average time commitment is 5+ hours per week \*must be an alumni member \*must complete both Tier 1 and Tier 2 Certified Deltasig Leader prior to being elected \*Extensive travel is expected to regional, provincial and national events, including Grand Chapter Congress, as well as at least two Board of Directors meetings a year*

### 🕒 **National Task Forces**

Task forces can be put together on a national, provincial, regional or area level to review and make recommendations around a specific topic. Topics vary depending on the task force objectives. (Past examples include the Governance Task Force, Ritual Task Force and Risk Management Task Force.)

*\*appointed by the Grand President \*time commitment varies based on the needs of the task force \*average time commitment is 1 hour per week (or more depending on needs and timeline)*

## LEADERSHIP FOUNDATION

### ENTRY LEVEL

#### 🕒 **Ambassador**

Develops and executes strategies to increase fundraising, stewardship, engagement and educational efforts in a geographic area.

*\*appointed by the Executive Vice President \*average time commitment is 1 hour per week*

#### 🕒 **Chapter Champions**

Develops and executes strategies to increase fundraising growth of Chapter Leadership Funds.

*\*appointed by the Executive Vice President \*average time commitment is 1 hour per week*


#### 🕒 **Event Coordinators**

Coordinates and executes Foundation activities to increase fundraising, stewardship, engagement and educational efforts during events such as LEAD events.



*\*appointed by the Executive Vice President \*average time commitment is 1 hour per week but increases leading up to and during events*

**1-2 YEARS EXPERIENCE**

 **Advancement Strategies & Program Committee**  
Supports the Board of Trustees in the strategic planning

and oversight of the fundraising and stewardship undertakings of the Foundation. The Committee advises the Board on fundraising policies, fundraising programs and stewardship activities.

*\*appointed by the Committee Chair, with approval by the LF Board Chair for one year term, with the possibility of reappointment \*average time commitment is 1 hour per week*

**CHRIS AND GABBY LETO, both South Florida-Tampa**

The Letos both volunteer for Delta Sigma Pi. Chris has served as District Director and alumni chapter officer while Gabby has served as South Atlantic Regional Vice President, District Director and a South Atlantic Regional Awards Committee member. Both Chris and Gabby love to give back to the Fraternity so they do what they can to make it work.

“We are a family of five (including our dog Gus Gus). It is never easy trying to figure out our schedules for the week. Between school activities for our oldest son CJ, ensuring our youngest son Gabriel has everything ready for day-care, working together in the same company, Zoom calls for Zeta Theta (Western Kentucky), phone calls with Rho Psi (South Florida-St. Petersburg) and Theta Phi (South Florida-Tampa) and to top it all off trying to attend some of their events. That is also not going into our social life outside of work and Delta Sigma Pi. Prioritizing is key. We have a giant white board calendar that breaks down what we have going on in the week. We keep ourselves organized. We both know when each other has a Deltasig event because it’s on the calendar. We are constantly updating each other on what we have going on for the week, what meals will be cooked, who is picking up which kid from school and so forth. We also take our kids on adventures on the weekends to have that family time. Our communication is what helps us keep that balance going.”

Although it may be a lot of work, they both find volunteering to be very rewarding. Chris loves to mentor collegiate members and to help lead these young professionals to success. It also allows him to work with a newer, younger generation which helps him in his professional life as an NDT manager at Tampa Brass and Aluminum. “[Volunteering] improved my communication skills and gave me the experience of dealing with all different types of personalities and styles. It also allows me to try various training and explanation methods that I can also use in my professional life.”

Gabby loves to help see chapters succeed by sharing her Deltasig knowledge. She is also amazed by the new and fresh events the chapters plan, including a fundraising gala. Serving also helps her grow as a leader and better communicate with her coworkers. “I was able to see what leadership styles I align more with.”

Both will tell you about the many ways to get involved. “It is a very rewarding experience and there are all different types of volunteer positions that can fit into any lifestyle,” said Chris. Gabby continued, “If you are on the fence, talk to someone. Reach out to your local Regional Vice President and see what ways you can get involved. It could be joining a committee, becoming a District Director, being a guest speaker at a national event or even joining a task force. The opportunities are there!”

**One word to describe how volunteering makes Gabby feel: Happy. One word to describe how volunteering makes Chris feel: Fulfilled.**



 **Audit Committee**

Supports the Board of Trustees in fulfilling its oversight responsibility with respect to the financial reporting process, the system of internal controls, the audit process and the Foundation's process for monitoring compliance with laws and regulations.

*\*appointed by the LF Board Chair for one year term, with the possibility of reappointment \*the committee is made up of the Audit Committee Chair and two non-Trustees \*cannot be a current board member of an organization that has received a grant from the Foundation \*average time commitment is 1 hour per week*

 **Board Development & Nominations Committee**

Supports the Board of Trustees in the recruitment and retention of Trustees and volunteers, specifically to examine the reasons the Foundation attracts and maintains volunteers and to assure that the Board remains proactive in maintaining strong succession plans. The Committee advises the Board on Trustee policies, provides recommendations for internal officers and oversees programs for the recruitment and retention of Trustees and volunteers.

*\*appointed by the Committee Chair, with approval by the LF Board Chair for one year term, with the possibility of re-appointment \*average time commitment is 1 hour per week*

 **Finance Committee**

Supports the Board of Trustees in the financial oversight and planning for the Foundation. The Committee advises the Board on financial policies, financial regulations and investments.

*\*appointed by the Committee Chair, with approval by the LF Board Chair for one year term, with the possibility of re-appointment \*average time commitment is 1 hour per week*

 **GCC Planning Team**

Develops and executes fundraising, stewardship and educational activities during the biennial Grand Chapter Congress.

*\*appointed by the Committee Chair, with approval by the LF Board Chair for one year term, with the possibility of re-appointment \*average time commitment is 1 hour per week*

 **Investment Subcommittee**

Monitors the Foundation's investment portfolios and investment policies.

*\*appointed by the Committee Chair, with approval by the LF Board Chair for one year term, with the possibility of re-appointment \*average time commitment is 1 hour per week*

 **Scholarship & Grant Committee**

Supports the Board of Trustees in the strategic planning and oversight of the allocation of grants and scholarships from the Foundation. The Committee advises the board on granting policies, granting opportunities and the process to administer scholarships and grants.

*\*appointed by the Committee Chair, with approval by the LF Board Chair for one year term, with the possibility of re-appointment \*average time commitment is 1 hours per week*

 **Scholarship Selection Team**

Reviews and evaluates academic scholarship applications and recommends an annual slate of recipients for approval.

*\*appointed by the Committee Chair, with approval by the LF Board Chair for one year term, with the possibility of reappointment \*average time commitment is 2-3 hours per week during review time (June-July)*

 **Stewardship Committee**

Supports the Board of Trustees, Advancement Committee and Central Office staff in executing the stewardship and recognition activities of the Foundation.

*\*appointed by the Committee Chair, with approval by the LF Board Chair for one year term, with the possibility of reappointment \*average time commitment is 1 hours per week*

**3+ YEARS EXPERIENCE**

  **Leadership Foundation Trustee**

Serves on the governing board of the Delta Sigma Pi Leadership Foundation. Actively participates in fundraising efforts of the Foundation, including the cultivation of potential donors.

*\*elected by the Board of Trustees for two year term, with the possibility of reelection (six years max) \*expected to give an annual gift of at least \$2,500, with at least \$1,200 unrestricted \*average time commitment is 2-3 hours per week*

# HELP US FIND "LOST" ALUMNI!

[www.dsp.org/get-involved](http://www.dsp.org/get-involved)



Review our list of lost members and submit updated contact information to help them reconnect with Delta Sigma Pi.



## Unlocking Opportunities to Continue Your Deltasig Journey

► JOIN AN ALUMNI CHAPTER TODAY!

Alumni chapters offer a dynamic community that fosters lifelong connections, personal growth, professional advancement and more.

By joining an alumni chapter, you unlock a multitude of benefits and opportunities. Firstly, it allows you to meet Deltasigs from other chapters and other generations, creating lasting relationships. Beyond personal connections, alumni chapters offer valuable professional networking opportunities. By engaging with fellow alumni who share a common educational background, you gain access to a

diverse pool of expertise and industry insights. This network can lead to mentorship, collaboration and career advancement prospects that can significantly impact your professional journey.

Alumni chapters provide a platform for fun and camaraderie. Social gatherings and special events offer the perfect opportunity to reconnect, celebrate achievements and create new memories. These shared experiences strengthen the bonds among alumni and create a vibrant and supportive community.



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Additionally, joining an alumni chapter enables you to give back to Delta Sigma Pi and your community. By participating in community service initiatives, fundraising campaigns through the Leadership Foundation or mentorship programs, you contribute to the success and growth of current members. Your involvement can inspire and support the next generation, leaving a positive and lasting impact on the Fraternity.

Lastly, many of our chapters also prioritize personal growth and lifelong learning. Through a range of events, workshops and seminars, you can expand your knowledge, acquire new skills, and stay updated on the latest industry trends. Whether it's through thought-provoking discussions or hands-on training sessions, you'll find ample opportunities for personal and professional development.

Consider joining an alumni chapter and become an active participant in this enriching community. Together, we can foster lifelong connections, nurture personal and professional growth, and make a meaningful impact. Visit [dsp.org/chapter-locator](https://dsp.org/chapter-locator) to find an alumni chapter near you and embark on a remarkable journey of alumni engagement.

1 \ PHOENIX THUNDERBIRD with Arizona State 2 \ ATLANTA 3 \ INLAND EMPIRE (CA) and ORANGE COUNTY (CA) with Cal State-Fullerton, Cal State-Long Beach, California-Irvine and Chapman (CA) 4 \ AUSTIN with Texas-Austin, St. Edward's (TX) 5 \ BOSTON ALUMNI with Northeastern (MA) and Boston U. 6 \ TWIN CITIES (MN) 7 \ DES MOINES-CENTRAL IOWA 8 \ LOUISVILLE 9 \ CHICAGO 10 \ MEMPHIS with Christian Brothers (TN)

# JOIN US!

**Delta Sigma Pi events are not just an opportunity to reconnect and reminisce, but also a chance to foster valuable connections and create new memories.** These events serve as a platform for networking, professional development and personal growth for all members. They also focus on motivating leadership, providing best practices and encouraging involvement consistent with the purpose of this Fraternity.

Moreover, attending our events allows you to stay updated on the latest developments within Delta Sigma Pi. You will have the opportunity to learn about new initiatives and the achievements of our chapters and members. These events provide a unique chance to tap into a wealth of knowledge and expertise, opening doors to potential collaborations and career opportunities.

In addition to the professional benefits, our events are designed to be enjoyable and entertaining. From LEAD events and Volunteer Leadership Trainings to Grand Chapter Congress and Alumni Receptions, there is something for everyone. These gatherings are filled with laughter, joy, and the spirit of camaraderie that defines our Deltasig community.

Alumni attending our events contribute to the continued growth and success of our Fraternity. Your presence inspires current students, demonstrating the impact of our education and the lifelong connections that are fostered within Delta Sigma Pi.

So, mark your calendars, dust off those memories, and join us at our upcoming events. We eagerly await your presence and look forward to creating new memories together. Learn more about the available events and why you should attend.



## LEAD Schools

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**What to Expect:** Professional development sessions throughout the day with opportunities to network, hear updates on the Fraternity and celebrate Deltasig chapters and members.

**When:** Each fall in October and November; Usually held Friday night through Saturday afternoon.

**Where:** Numerous events scheduled across the country.

**Why You Should Attend:** Develop yourself, meet new people, share your experiences (ask about opportunities to present!), experience a new city and support collegiate students.



## LEAD Provincial Conference

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**What to Expect:** Professional development sessions throughout the day with opportunities to

network, hear updates on the Fraternity and celebrate Deltasig chapters and members. Also includes a meeting of the provincial council.

**When:** Each spring in February and March; Usually held Friday night through Sunday morning, with a formal banquet Saturday evening.

**Where:** One event scheduled in each Province.

**Why You Should Attend:** Develop yourself, meet new people, share your experiences (ask about opportunities to present!), experience a new city, support collegiate students and impact the future of Delta Sigma Pi.

## Grand Chapter Congress

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**What to Expect:** Professional development

sessions on Wednesday and throughout the week, opportunities to network, gain updates on the Fraternity and celebrate Deltasig chapters and members. Also includes meetings of the Grand Chapter.

**When:** Held in August of odd-numbered years. Starts on Wednesday with educational programming and ends Saturday evening with a formal banquet.

**Where:** Scheduled across the country.

**Why You Should Attend:** Develop yourself, meet new people, have fun, share your experiences (ask about opportunities to present!), experience a new city, support collegiate students and impact the future of Delta Sigma Pi.



## Alumni Receptions

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**What to Expect:** These fun events foster engagement and networking while providing brothers an opportunity to learn more about the great things the Fraternity and Leadership Foundation are accomplishing for our members.

**When:** Throughout the year.

**Where:** Numerous events scheduled across the country.

**Why You Should Attend:** Meet fellow brothers while enjoying food and beverages, make new memories, learn ways to re-engage in Delta Sigma Pi and gain updates on the Fraternity and Leadership Foundation.





### Webinars

**What to Expect:** Online training focused on personal, professional and chapter operational growth.

**When:** Throughout the year; Usually monthly.

**Where:** Numerous events held virtually.

**Why You Should Attend:** Develop yourself or learn ways to support chapters from the comfort of your own home.

### Volunteer Leadership Training

**What to Expect:** Professional development sessions designed to build and develop future alumni volunteer leaders.

**When:** Throughout the year; Sometimes scheduled as part of a LEAD event.



**Where:** Numerous events scheduled across the country or virtually.

**Why You Should Attend:** Current or aspiring volunteers are encouraged to attend to learn more about volunteer opportunities, share successes and discuss ways to support our collegiate chapters.

### National Volunteer Leadership Retreat

**What to Expect:** Professional development sessions throughout the weekend designed to build and develop future alumni volunteer leaders. Also includes opportunities to network with other members and gain updates on the Fraternity.

**When:** Held in August of even-numbered years. Usually held Friday night through Sunday morning.

**Where:** Numerous events scheduled across the country.

**Why You Should Attend:** Current or aspiring volunteers are encouraged to attend to gain leadership skills while learning more about volunteer opportunities, sharing successes and discussing ways to support our collegiate chapters.







# Benefits of Being a Deltasig

**D**elta Sigma Pi partners with the business community to provide valuable benefits to members. The partnerships Delta Sigma Pi forms with renowned companies and organizations play a pivotal role in empowering its members. These benefits include discounts on products and services, professional training, educational programming, job opportunities, internships and more. In addition to direct benefits to our members, the service and financial support they provide to the organization add indirect support to Delta Sigma Pi and our programs.

From expanded networking opportunities and professional development initiatives to internships, scholarships, and exclusive benefits, the benefits offered by partners significantly contribute to the success and growth of Delta Sigma Pi members. As Delta Sigma Pi continues to build and strengthen its partnership network, the Fraternity remains committed to providing its members with invaluable resources and opportunities that facilitate their personal and professional advancement.

Be sure to regularly review our always expanding list of benefits at [dsp.org/partners](http://dsp.org/partners).

## MEMBERSHIP BENEFITS

### Career Development and Educational Resources

Delta Sigma Pi partners contribute significantly to the professional development of members. Partners equip members with the necessary leadership, communication, project management, financial literacy and entrepreneur-

ship skills and knowledge to excel in their careers. These opportunities not only enhance members' professional competence, but also cultivate valuable transferable skills that can be applied in various domains.

Partnerships play a vital role in expanding networking horizons for Deltasigs. Collaborating with reputable companies and organizations exposes members to a vast network of professionals across various industries. These connections enable members to forge meaningful relationships, gain insights and access career opportunities.

### Product and Service Discounts

Delta Sigma Pi partners often extend exclusive discounts and benefits. Whether it's discounts on travel, accommodation, technology or professional services, these perks can benefit members in both their personal and professional lives. Members can leverage these discounts to save money, gain access to specialized resources or enhance their lifestyle. The value-added benefits serve as a token of appreciation for Delta Sigma Pi members' dedication and commitment to personal growth and professional excellence.

### Deltasig Merchandise

Delta Sigma Pi merchandise is a great way to show your Deltasig pride! Our partners offer high quality merchandise to showcase your Fraternity spirit. Be sure you are purchasing from one of many licensed vendors to ensure your products meet our quality and brand standards.



### Employment and Internship Opportunities

Partner organizations often prioritize Delta Sigma Pi members when it comes to job and internships placements. By collaborating with companies and recruit-

ers, Delta Sigma Pi ensures its members have access to exclusive internship and job opportunities. The partnerships act as a conduit, connecting members with potential employers who recognize the value of Delta Sigma Pi's well-rounded and accomplished members. These opportunities offer invaluable hands-on experience and serve as a steppingstone for members' future careers.

## PARTNERING WITH DELTA SIGMA PI

### A Win-Win Scenario

In today's competitive business landscape, companies seek innovative ways to build their brand, attract top talent and develop meaningful connections. In partnering with membership organizations like Delta Sigma Pi, companies can unlock a myriad of benefits that go beyond traditional marketing initiatives. The transformative advantages of partnering with Delta Sigma Pi can shape the future success of both the partner and the current and future business leaders involved.

The Fraternity's members are driven, principled and dedicated to our Fraternity's ideals like diversity, principled leadership, meaningful service and lifelong learning. These values prepare Deltasigs for maximum impact in their workplaces, communities, and cultures. When a business partners with Delta Sigma Pi, they have access to influential leaders with resources that can promote products and services, as well as provide opportunities to connect with and hire driven, high-achieving business students and high-impact professionals in a wide variety of industries and experience levels.

A great way to assist in the growth of Delta Sigma Pi is for you to introduce the idea of a partnership with Delta Sigma Pi to your employer. For brothers looking to give back in this manner, learn more about the different opportunities. As a Deltasig, you can set a great example of the quality member!

### What Can Deltasig Offer?

Companies that partner with Delta Sigma Pi have the ability to connect with individuals they may not normally

encounter. And it is very important to Delta Sigma Pi to create a customized plan to meet the needs of the individual partner. As such, each partnership varies in terms of the methods in which we market the partnership. Partnership opportunities may include:



**The National Website** \ Our website serves as a go-to resource for members and non-members alike, averaging more than 95,000 visits per month, by 16,500 unique users. Beyond promotion in our partnership listings, a partnership may include prominent promotion on the Fraternity homepage or one of our audience specific landing pages.



**Fraternity Events** \ The national Fraternity organizes events scattered strategically across the country for the greatest access to all members. Each event ranges in attendance from 250-1,000 and provides an opportunity for our partners to get face-to-face with members. There are also often opportunities at these events to present seminars on professional topics.



**Emails and Newsletters** \ One of the most prominent marketing tools our partners benefit from is promotion through email to our members. The emails we send on behalf of our partners have an average open rate of 40-50% and a 3-5% click-through rate.



**Social Media** \ Delta Sigma Pi maintains an active presence on Facebook, Instagram, Twitter, and LinkedIn. Through sharing of corporate posts and unique content, our partners benefit from a total audience of approximately 100,000 people.



**The Deltasig** \ Our national magazine, *The Deltasig*, is published three times a year with an approximate distribution of 20,000. The magazine is also posted to the website with all issues accessible through our archives.



**Connect with Chapters** \ Whether targeting specific schools or every Deltasig host institution, many of our partners have benefited from the opportunity to work with our staff to connect local recruiters with students. Recruiters across the country have enjoyed presenting to our chapters as a result of introductions and promotions through partnerships.

### The Student Advantage

Although Delta Sigma Pi has more than 300,000 members, our collegiate members are key to many partnerships.

Partnering with Delta Sigma Pi provides companies with a unique opportunity to tap into a pool of ambitious and talented individuals. The students who join Delta Sigma Pi generally have many of the skills that employers look for in prospective employees. From these activities, opportunities arise for students to develop their communication and leadership skills whilst displaying teamwork to overcome challenges. By establishing a partnership, com-



panies gain direct access to this talent pipeline, allowing them to connect with prospective employees as they shape their career trajectories. Moreover, sponsoring Delta Sigma Pi offers companies a chance to establish themselves as an employer of choice among students, enhancing their brand reputation and attracting the best and brightest students.

Partnerships also allow companies to contribute to the professional development of students. By partnering, companies can actively engage with students, forge meaningful relationships and create a lasting impact. Sponsoring enables companies to share industry insights, best practices and real-world experiences with students, positioning themselves as industry leaders. Organizations can also offer training and education that provides valuable industry-specific knowledge and practical skills. These interactions allow for networking opportunities, enabling organizations to build relationships with potential clients, partners or collaborators. This knowledge exchange also enables companies to tap into fresh perspectives, innovative ideas and emerging trends.

A partnership with Delta Sigma Pi can also significantly elevate a company's brand exposure and awareness among the student community. Many chapters organize events and workshops that attract not only members, but also students from across campus. Through branding opportunities, professional materials and customized engagements, companies can increase their visibility, generate buzz and differentiate themselves.

### **Attraction of Delta Sigma Pi**

The attraction of corporate partners to Delta Sigma Pi is that its members have outstanding potential as future

## **SELLING YOUR EMPLOYER ON A DELTA SIGMA PI PARTNERSHIP**

- **Share services and provide exclusive discounts** to Delta Sigma Pi's network through emails, social media posts and more.
- **Network with top talent at Deltasig events** or by connecting directly with students on campuses. Campus events can include career fairs, leadership workshops, and other professionally focused events.
- **Support Delta Sigma Pi's values and missions** by sharing your company's areas of expertise through in-person events, webinars or articles.
- **Connect with our already established network** of professionals who can help spread the word about job openings or other opportunities.

If your company has interest in partnering with Delta Sigma Pi in these or other ways, please check out [dsp.org/becomeapartner](http://dsp.org/becomeapartner) or contact [deltasigmapi@dsp.org](mailto:deltasigmapi@dsp.org).

leaders who abide by the highest of moral standards and ethical values. In addition to being leaders in their respective communities, Delta Sigma Pi members have a variety of soft skills of high business value: taking initiative, planning and executing projects, teamwork and effective communication.

Partnering with Delta Sigma Pi is a strategic decision that offers numerous benefits for both the sponsoring company and the members involved. From accessing top talent and fostering valuable relationships to increasing brand exposure and contributing

to professional development, the advantages are far-reaching. By investing in Delta Sigma Pi, organizations can shape the future leaders of the business world while enhancing their own growth and success. Embracing this unique sponsorship avenue is a win-win scenario.

*In partnering with membership organizations like Delta Sigma Pi, companies can unlock a myriad of benefits that go beyond traditional marketing initiatives. The transformative advantages of partnering with Delta Sigma Pi can shape the future success of both the partner and the current and future business leaders involved.*



enhance the collegiate experience in areas where a positive alumni influence already exists!

**How can you help?**

Delta Sigma Pi targets institutions with enough business students to sustain a medium size chapter. Business school enrollment of 400 is a minimum, but various campus factors impact results. Remember, it only takes two students to develop a startup group, so any leads you can provide on potential brothers or advisors are important.

You can support our membership growth by setting up introductory meetings with campus administrators and by referring business students attending universities we currently do not have an active collegiate chapter.

Once we have a startup group on a campus, you can help students reach their goal of installation by assisting them with developing service and professional programming and by supporting their fundraising initiatives. We are always looking for District Directors, Assistant District Directors and other volunteers to help current and future startup groups!

Learn more at [dsp.org/expansion](http://dsp.org/expansion) and review view high-interest sites. Please contact [deltasigmapi@dsp.org](mailto:deltasigmapi@dsp.org) for more information. ▲

**Create Startup Groups:**

- ★ Share contact information for Deltasig alumni in areas of interest
- ★ Make introductions to business school administrators or faculty
- ★ Connect business students to Delta Sigma Pi

**Support Startup Groups:**

- ★ Assist in developing community service and professional programs
- ★ Support fundraising efforts
- ★ Visit campuses
- ★ Train future Deltasigs

Interested in helping or have referrals? Contact [deltasigmapi@dsp.org](mailto:deltasigmapi@dsp.org).

# Help Us Grow Delta Sigma Pi

Delta Sigma Pi is expanding to new campuses, and we need your help! As the organization identifies new institutions to expand to, including reactivating chapters that previously closed, assistance from alumni members is paramount. We want to



# Become a CDL today!

The Certified Deltasig Leader program is an online volunteer training program for Deltasigs. Certification recognizes alumni members for their demonstrated leadership training and experience. To learn more, go to [dsp.org/beacdl](http://dsp.org/beacdl).

## Why should you become a CDL? Here is why some Deltasig Leaders became certified:



*"Because a commitment to personal growth and organizational knowledge are cornerstones for volunteer leadership. I want to be able to point brothers in the right direction to find the resources and support they need to be successful."* – **Noel Miller, Albion (MI)**



*"I was a District Director who'd been out of the game for a minute, and I wanted to brush up on chapter operations so I could better help the chapter I was serving."*  
– **Meghan Hill, Kennesaw State (GA)**



*"To set an example to others."*  
– **Mark Wernette, Midwestern State (TX)**



*"I continue to renew to make sure I'm up to date on current policies and practices. (Not even lying, I've learned at least one new thing every time I have renewed.)"*  
– **Sara Casey, North Texas**



*"As a collegian brother, I wanted to earn my CDL to better serve my chapter and the Fraternity as a whole! I wanted to expand my knowledge on volunteer leadership and implementing DEI so I could not only be a better executive team member, but also use the knowledge in my business and everyday life."*  
– **Michelle Marrs, Central Missouri**



*"To be up on the policies and procedures."*  
– **Jeff Blanchard, Kennesaw State (GA)**



*"I completed it before I started my first District Director position—I wanted to feel prepared so that I could be a valuable resource for the chapter I was serving. I was fresh out of college and wanted to fill the gaps in my knowledge!"* – **Allison Coe McMickle, Texas Tech**



*"I wanted the refresher and I liked the idea of online training you can do at home. I didn't have to travel for this one!"*  
– **Beth Losik, Baker (KS)**



*"Initially to come back up to speed on Deltasig after spending time focused on family and career. I maintain the CDL to remain up to date on policies and practices as well as retaining eligibility to participate on Provincial and National Committees."* – **Gail Baumer, Buffalo (NY)**



*"I completed it because it was certainly encouraged and I was also motivated to do it because the title 'Certified Deltasig Leader' as a newly graduated alumni sounded super cool."* – **Cody Heimerdinger, Nevada-Reno**

**BECOME A CDL TODAY!**



## Giving Your Time, Talent & Treasure

**The Delta Sigma Pi Leadership Foundation ||  
Investing in the Future of the Fraternity**

The Delta Sigma Pi Leadership Foundation exists to generate and provide financial support for Delta Sigma Pi Fraternity's educational and charitable programs. These programs assist members in achieving individual and professional excellence within their communities.

There are many ways to support the Delta Sigma Pi Leadership Foundation. All gifts, large or small, make a huge difference and impact on the type of educational programs the Fraternity can provide our members. Continue reading to learn some of the ways you can support the Leadership Foundation. ▲

# You are Already a Deltasig for Life, Become a Deltasig For Life Donor

When it comes to creating sustainable change, a consistent approach is key. Our Deltasig For Life Donor program offers you the opportunity to provide ongoing support. By committing to a recurring donation, you become an integral part of our mission, fueling the continuous progress of our initiatives. Whether it's providing leadership development and training, awarding scholarships for academic success or supporting other enriching programs, your contributions are equipping and preparing the business and community leaders of the future.

## Benefits of Being a Deltasig For Life Donor

- **Amplify your generosity.** Even a modest monthly donation can accumulate into a substantial contribution over time.
- **It's simple and convenient.** Once you set up your recurring donation, you can sit back and relax, knowing that your support will continue to make a difference without requiring constant reminders.
- **Support your passion.** Delta Sigma Pi Leadership Foundation has a number of funds supporting a variety of passions. In addition to supporting the operational goals of the Leadership Foundation, you can select a fund providing benefits to volunteer development, leadership development, LEAD events, Presidents' Academy and more.

## Become a Deltasig For Life Donor

Together, we can build a brighter future, one gift at a time. Become a Deltasig For Life Donor and experience the profound satisfaction of making a lasting impact on the lives of others.

You are a star! Select a giving level that fits your needs.

- One Star Funder: \$240 per year (\$20/month; \$60/quarter)
- Two Star Funder: \$600 per year (\$50/month; \$150/quarter)
- Three Star Funder: \$1,200 per year (\$100/month; \$300/quarter)
- Four Star Funder: \$1,500 per year (\$125/month; \$375/quarter)
- SUPERSTAR Funder: \$3,000 and greater per year (\$250/month; \$750/quarter)

Remember, your recurring gift today can transform countless tomorrows. Join the hundreds of brothers already in the program and start seeing the difference your gifts can make. To sign up, visit [dsp.org/donate](http://dsp.org/donate).



**HAILI KAMAHELE, CAL STATE-SACRAMENTO,** has been a Deltasig For Life Donor since 2013. She likes the feeling that her contributions have been positive and inspired a brother in some way.

Haili knows the value of being a Deltasig. "Being part of Delta Sigma Pi has benefited me in many ways, mostly from a personal growth perspective." As a brother, she has gained self-confidence and learned to work with different people and personalities. Additionally, she claims that volunteering has given her the confidence to trust her instincts and apply them to work situations as a customer service representative at State Farm Insurance.

The Fraternity has also allowed her to meet new people and make lifelong friends. She likes to catch up with fraternal friends at Fraternity events, such as LEAD and Grand Chapter Congress. Although she is not currently in a volunteer role, she likes to assist while attending Grand Chapter Congress by volunteering at the Host Committee table, the Leadership Foundation table or with banquet seating.

Haili has been inspired by her Cal State-Sacramento brothers Mary Nowell Whitcraft and Linda Honzik Durst, who are still her friends today. Mary was in the first co-educational pledge class and was one of seven women in a pledge class of 21. Mary's dedication to becoming a brother inspired Haili to also become a member and Haili was honored to meet Mary after being initiated. As a pledge, Haili met Linda at various chapter functions. She was amazed that Linda continued to be involved as an alumni member, which encouraged Haili to also stay involved.

## Support Your Chapter through Chapter Leadership Funds

In a world where connections are vital, belonging to a community that shares your passions and goals can be truly transformative. As a Deltasig, you already know the value of collective strength and collaboration. You can further your connections by supporting a specific chapter through our Chapter Leadership Funds. By giving directly to a Chapter Leadership Fund, you not only contribute to the chapter's development, but also create a lasting impact on your brothers.

Your contribution enables collegiate members to participate in Delta Sigma Pi's outstanding educational and leadership development programs that foster a thriving professional environment. These programs include, but are not limited to, Presidents' Academy, LEAD Provincial Conferences, LEAD Schools and Grand Chapter Congress. Once a chapter has funds available, it can request grants to defray the direct costs related to a Delta Sigma Pi program, including registration fees, travel and lodging.

By supporting chapters, you contribute to the development and dissemination of invaluable resources, best practices and professional growth opportunities. You are also creating opportunities for members to engage with peers, expand their professional network and build lasting relationships.



As a Deltasig, you have experienced firsthand the power of collective action and shared knowledge. By giving to Deltasig chapters, you embrace a deeper level of engagement, propelling yourself and fellow members towards professional excellence. Together, we can leverage the strength of our chapters to create a brighter future for our profession, our communities and ourselves. Join us in supporting Chapter Leadership Funds and discover the extraordinary impact we can achieve together.

Donations can be made directly to Chapter Leadership Funds online at [dsp.org/donate](https://dsp.org/donate) (click on "Designate my gift for special interest" then choose "Chapter Leadership Funds" and the appropriate chapter). Visit [dsp.org/clf](https://dsp.org/clf) or contact [foundation@dsp.org](mailto:foundation@dsp.org) for more information. ▲

*Collegiate members attend the Founders' Day Challenge workshop at a LEAD School to learn how to raise money for their Chapter Leadership Funds.*





# Have a Seat at our Table


In a world that often emphasizes individual success, there is a force that lies in collective generosity. By joining the Deltasig Investor Roundtable, you become part of an esteemed group of individuals dedicated to creating significant change through their philanthropy.

Joining the Deltasig Investor Roundtable represents a powerful step towards elevating your commitment to philanthropy. By donating \$1,200 annually, you demonstrate a profound belief in the mission and vision of Delta Sigma Pi. Your membership in this select group signifies a dedication to creating transformative change and making a tangible difference in the lives of those we serve.

All gifts (unrestricted and restricted) in a given fiscal year (July to June) count toward an individual's membership. Membership in the Deltasig Investor Roundtable is a testament to your commitment to making a difference. Your generosity will be acknowledged and celebrated, highlighting your dedication to philanthropy and inspiring others to follow suit. As a society member, you leave a legacy—a lasting impact that extends far beyond your own lifetime. Your contributions will shape the future of our organization, ensuring its ability to address critical needs, advance innovative solutions and positively influence generations to come.

As a Roundtable member, you'll have the opportunity to forge meaningful connections with like-minded individuals who share your passion for philanthropy. Exclusive events allow you to foster connections, share experiences, exchange ideas and learn from one another's unique perspectives. By engaging with this community, you can help make the difference in Delta Sigma Pi.

Join the Deltasig Investor Roundtable and embrace the power of collective giving to create a future defined by compassion, transformation and lasting legacies.



**Deltasig investors**  
**deserve special**  
**recognition. Mem-**  
**bership includes:**

- \* **Public recognition to inspire others**
- \* **Insider communication**
- \* **Invitations to special events**
- \* **Opportunities to contribute to your ideas**



*Executive Director Emeritus Bill Schilling, 2011 Lifetime Achievement Award recipient Nic Windeshausen, PGP Norm Kromberg and Brandon Trease.*

**BRANDON TREASE, WAYNE STATE-NEBRASKA,** has been a member of the Deltasig Investor Roundtable since 2019, but he has been supporting Delta Sigma Pi and the Leadership Foundation since initiation.

Brandon started giving back to the Fraternity as 2001 National Collegian of the Year and then as Great Plains Regional Vice President. He later served the Leadership Foundation as a Trustee, serving as President and Chair from 2011-2013. He saw the benefit of volunteering because it gave him the chance to give back to an organization that gave him me so much and a chance to make a meaningful difference in the lives of others.

"I have always enjoyed being able to see our younger brothers be able to have the same experiences that I had as a collegiate and young alumni. I fell in love with this Fraternity through attending national and regional events as a collegiate and being able to meet the many volunteer leaders that are instrumental in the success of Delta Sigma Pi. Playing a role in those experiences has been extremely rewarding," said Brandon.

Being a Deltasig has also helped Brandon in his career as a client solutions consultant for Fiserv. Many of the skills he uses at work (communication, presenting, attending and running meetings), he learned and sharpened through his involvement with the Fraternity.



## Fundraising Ambassadors

The Founders' Day Challenge and the 4/25 Alumni Day Drive have raised hundreds of thousands of dollars since 2021. The success of these campaigns stems from the collective reach and impact of our Deltasig network. With both campaigns, hundreds of alumni members have served as Ambassadors and helped raise money and awareness for the Chapter Leadership and Annual Funds.

It is amazing what we can achieve when we all work together toward a common goal! If you are interested in learning more about how you can become an Ambassador, email [foundation@dsp.org](mailto:foundation@dsp.org).

### ✦ LEARN MORE

Our website is your resource to learn more about our donor programs and volunteer opportunities. Go to [dsp.org](https://dsp.org) and click on "Donate" and "Get Involved" to get started!

# The Living Legacy Society

You want to leave a legacy of support for Delta Sigma Pi's ideals. How can you be sure that the values of scholarship, service, ethical leadership and business innovation continue for generations to come? Planned giving to Delta Sigma Pi helps build that legacy for you.

Through an estate or planned gift, you may leave a legacy that will allow Delta Sigma Pi to continue to offer a strong fraternal and professional experience for generations to come. The most popular ways to include Delta Sigma Pi in your estate plans are through charitable bequests in a will and by designating Delta Sigma Pi as a beneficiary of financial assets, such as a life insurance policy. Planned giving maximizes the impact of your gift by reducing your tax burden and building your capital, but also by supporting area you care about most. So whether you want to support leadership development, academic scholarships or your chapter, the Leadership Foundation can help you set up your estate so that your gift goes where it can have the greatest impact.

The Delta Sigma Pi Leadership Foundation honors planned giving donors with membership in the Living Legacy Society. Members who commit to planned gifts of at least \$10,000 in the form of specific, residuary, and contingent bequests to the Leadership Foundation join this exclusive society.

For more information, please contact [foundation@dsp.org](mailto:foundation@dsp.org).

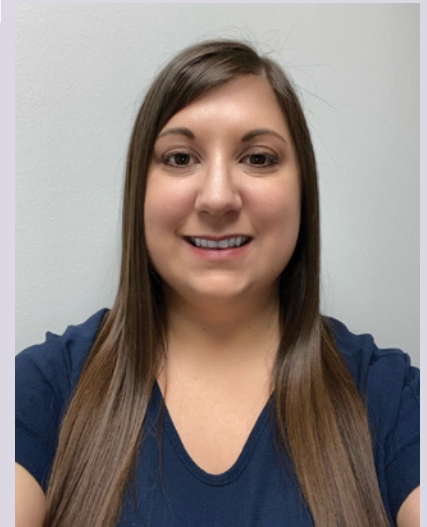
**JESSICA GLAVAS, OKLAHOMA**, is a Living Legacy Society member. "I included Delta Sigma Pi in my will because it was such a wonderful part of my college experience and has continued to add value to my life in many ways as an alumni member. I wanted to leave money to the Fraternity so that it can continue to play this role for others for as long as possible."

Jessica has continued to stay involved even though she has moved from city to city. While in Oklahoma, she was VP-Finance for the Tulsa-Green Country Alumni Chapter. While living in Kansas City, she was VP-Finance for the Kansas City Alumni Chapter and also served as a District Director for Rockhurst (MO), Kansas and Missouri-Kansas City. She also served on the South Central Provincial Awards Committee. When she moved to the Western Province, she wanted to make sure she stayed involved so she reached out to the current Provincial Vice President at the time and accepted the role of Provincial Community Service Chair. She also served as VP-Chapter Operations for Denver Alumni Chapter.

Jessica stays involved because she likes knowing that she is making a difference, no matter how big or small. "Volunteering gives me a sense of fulfillment that I do not get elsewhere. It helps improve my mental health, and it also allows me to experience new things and get outside of my comfort zone."

Volunteering also helps her develop many skills that help her both in her personal and professional life as a real estate project manager at QuikTrip Corporation. "It helps me with my organization skills, my management skills, and most importantly, it helps develop empathy for others and their life experiences. I think empathy is a great leadership skill because relationships are key to being effective in many roles."

When asked what she would tell someone who is thinking about giving back, her response was simple: "Please do it! You won't regret it, and you will probably leave with new friends and a great sense of accomplishment! Also remember that one of our principles encourages service, for good reason."





Massachusetts-Boston celebrated their 20th anniversary in April 2023. The chapter invited collegiate and alumni members from the chapter, area alumni members and collegiate members from Bryant (RI).

# Celebrate!

Ever wonder how long your chapter or a chapter near you has been around? Check out the list of installation dates below to find which chapters are celebrating milestone anniversaries!

Want to share an upcoming chapter celebration or help plan your chapter's event? Contact [alumni@dsp.org](mailto:alumni@dsp.org).

Alpha (New York).....	Nov. 7, 1907
Beta (Northwestern-Chicago).....	Feb. 7, 1914
Gamma (Boston U.).....	Jun. 10, 1916
Delta (Marquette (WI)).....	May 1, 1920
Epsilon (Iowa).....	May 11, 1920
Zeta (Northwestern-Evanston (IL)).....	Nov. 14, 1920
Eta (Kentucky).....	Nov. 27, 1920
Theta (Detroit (day)).....	Jan. 29, 1921
Kappa (Georgia State).....	Mar. 12, 1921
Iota (Kansas).....	Mar. 20, 1921
Lambda (Pittsburgh).....	May 13, 1921
Mu (Georgetown (DC)).....	Jun. 8, 1921
Nu (Ohio State).....	Dec. 4, 1921
Xi (Michigan).....	Dec. 11, 1921
Omicron (Vanderbilt (TN)).....	Jan. 29, 1922
Pi (Georgia).....	Feb. 18, 1922
Rho (California-Berkeley).....	Mar. 12, 1922
Tau (McGill (Quebec)).....	Apr. 8, 1922
Sigma (Utah).....	Apr. 16, 1922
Upsilon (Illinois).....	Apr. 29, 1922
Phi (Southern California).....	May 13, 1922
Chi (Johns Hopkins).....	Dec. 9, 1922
Psi (Wisconsin-Madison).....	Feb. 10, 1923

Omega (Temple (PA)).....	Feb. 17, 1923
Alpha Beta (Missouri-Columbia).....	Mar. 24, 1923
Alpha Gamma (Penn State-State College).....	Apr. 21, 1923
Alpha Delta (Nebraska-Lincoln).....	Mar. 1, 1924
Alpha Epsilon (Minnesota).....	Mar. 8, 1924
Alpha Eta (South Dakota).....	Apr. 5, 1924
Alpha Zeta (Tennessee).....	May 2, 1924
Alpha Theta (Cincinnati).....	May 3, 1924
Alpha Iota (Drake (IA)).....	May 17, 1924
Alpha Kappa (Buffalo (NY)).....	May 9, 1925
Alpha Lambda (North Carolina-Chapel Hill).....	May 9, 1925
Alpha Mu (North Dakota).....	May 17, 1925
Alpha Nu (Denver).....	Oct. 10, 1925
Alpha Xi (Virginia).....	Oct. 24, 1925
Alpha Omicron (Ohio).....	Dec. 5, 1925
Alpha Pi (Indiana).....	Dec. 19, 1925
Alpha Rho (Colorado-Boulder).....	Feb. 21, 1926
Alpha Sigma (Alabama).....	Mar. 6, 1926
Alpha Tau (Mercer (GA)).....	Mar. 26, 1927
Alpha Upsilon (Miami-Ohio).....	Apr. 16, 1927
Alpha Phi (Mississippi).....	Apr. 30, 1927
Alpha Chi (Washington-St. Louis).....	Feb. 18, 1928
Alpha Psi (Chicago).....	Apr. 22, 1928
Alpha Omega (DePaul (IL)).....	Jun. 2, 1928
Beta Gamma (South Carolina).....	Apr. 13, 1929
Beta Delta (North Carolina State).....	May 22, 1929
Beta Epsilon (Oklahoma).....	Dec. 4, 1929
Beta Zeta (Louisiana State).....	Dec. 7, 1929
Beta Eta (Florida).....	Dec. 14, 1929
Beta Theta (Creighton (NE)).....	May 24, 1930
Beta Iota (Baylor (TX)).....	Dec. 6, 1930

Beta Kappa (Texas-Austin).....	Dec. 13, 1930	Epsilon Xi (Ball State (IN)).....	Apr. 28, 1962
Beta Lambda (Auburn (AL)).....	Mar. 21, 1931	Epsilon Omicron (Western Michigan).....	May 19, 1962
Beta Mu (Dalhousie (Nova Scotia)).....	May 2, 1931	Epsilon Pi (Monmouth (NJ)).....	Oct. 27, 1962
Beta Nu (Pennsylvania).....	Jan. 23, 1932	Epsilon Rho (Tampa (FL)).....	Jan. 26, 1963
Beta Xi (Rider (NJ)).....	May 19, 1934	Epsilon Sigma (Le Salle (PA)).....	Apr. 20, 1963
Beta Omicron (Rutgers-Newark (NJ)).....	Oct. 9, 1937	Epsilon Tau (Dayton (OH)).....	Apr. 28, 1963
Beta Pi (Kent State (OH)).....	May 16, 1942	Epsilon Upsilon (New Mexico State).....	May 4, 1963
Beta Rho (Rutgers-Newark (night) (NJ)).....	May 23, 1942	Epsilon Phi (Cal State-Sacramento).....	May 5, 1963
Beta Sigma (Saint Louis).....	Jun. 1, 1946	Epsilon Chi (Georgia Southern).....	Nov. 9, 1963
Beta Tau (Case Western (OH)).....	Oct. 18, 1947	Epsilon Psi (Christian Brothers (TN)).....	Feb. 29, 1964
Beta Upsilon (Texas Tech).....	Oct. 25, 1947	Epsilon Omega (Eastern Illinois).....	Apr. 18, 1964
Beta Phi (Southern Methodist (TX)).....	Mar. 20, 1948	Zeta Eta (Saint Peter's (NJ)).....	May 16, 1964
Beta Chi (Tulsa (OK)).....	May 9, 1948	Zeta Theta (Western Kentucky).....	May 23, 1964
Beta Psi (Louisiana Tech).....	May 15, 1948	Zeta Iota (Mississippi College).....	Nov. 14, 1964
Beta Omega (Miami-Florida).....	Dec. 11, 1948	Zeta Kappa (Western Colorado).....	Mar. 27, 1965
Gamma Delta (Mississippi State).....	Mar. 5, 1949	Zeta Lambda (Georgia Tech).....	Apr. 10, 1965
Gamma Epsilon (Oklahoma State).....	Mar. 19, 1949	Zeta Mu (Texas-Arlington).....	May 15, 1965
Gamma Zeta (Memphis).....	Apr. 9, 1949	Zeta Nu (Texas A&M-Kingsville).....	May 16, 1965
Gamma Eta (Nebraska-Omaha).....	Apr. 23, 1949	Zeta Xi (Lewis (IL)).....	Oct. 30, 1965
Gamma Theta (Wayne State-Michigan).....	May 7, 1949	Zeta Omicron (Long Island-Post).....	Dec. 11, 1965
Gamma Iota (New Mexico).....	May 14, 1949	Zeta Pi (St. Joseph's (PA)).....	Dec. 12, 1965
Gamma Kappa (Michigan State).....	Oct. 29, 1949	Zeta Rho (Menlo (CA)).....	Jan. 15, 1966
Gamma Lambda (Florida State).....	Dec. 3, 1949	Zeta Sigma (Southeastern Louisiana).....	Apr. 24, 1966
Gamma Mu (Tulane (LA)).....	Dec. 4, 1949	Zeta Tau (Cal State-East Bay).....	May 7, 1966
Gamma Nu (Wake Forest (NC)).....	Apr. 1, 1950	Zeta Upsilon (Virginia Tech).....	Nov. 19, 1966
Gamma Xi (Santa Clara (CA)).....	May 13, 1950	Zeta Phi (Florida Atlantic).....	Dec. 3, 1966
Gamma Omicron (San Francisco).....	Sep. 16, 1950	Zeta Chi (Manhattan (NY)).....	Dec. 10, 1966
Gamma Pi (Loyola-Chicago).....	Sep. 30, 1950	Zeta Psi (Albany (NY)).....	Apr. 15, 1967
Gamma Rho (Detroit (night)).....	Oct. 7, 1950	Zeta Omega (Northern Arizona).....	Apr. 29, 1967
Gamma Sigma (Maryland-College Park).....	Nov. 18, 1950	Eta Theta (Angelo State (TX)).....	Apr. 30, 1967
Gamma Tau (Southern Mississippi).....	Dec. 9, 1950	Eta Iota (Nicholls State (LA)).....	Dec. 9, 1967
Gamma Upsilon (Babson (MA)).....	Apr. 21, 1951	Eta Kappa (Troy (AL)).....	Feb. 17, 1968
Gamma Phi (Texas-El Paso).....	May 19, 1951	Eta Lambda (Weber State (UT)).....	Mar. 30, 1968
Gamma Chi (St. Bonaventure (NY)).....	May 26, 1951	Eta Mu (Northern Illinois).....	Apr. 28, 1968
Gamma Psi (Arizona).....	Nov. 3, 1951	Eta Nu (Missouri-St. Louis).....	May 18, 1968
Gamma Omega (Arizona State).....	Nov. 4, 1951	Eta Xi (Jefferson-East Falls (PA)).....	Nov. 23, 1968
Delta Epsilon (North Texas).....	May 15, 1954	Eta Omicron (Louisiana-Monroe).....	Dec. 14, 1968
Delta Zeta (East Carolina (NC)).....	May 19, 1955	Eta Pi (Wayne State-Nebraska).....	Apr. 19, 1969
Delta Eta (Lamar (TX)).....	Apr. 14, 1956	Eta Rho (Wisconsin-La Crosse).....	Apr. 26, 1969
Delta Theta (Oklahoma City).....	May 19, 1956	Eta Sigma (Southern Illinois-Edwardsville).....	Apr. 27, 1969
Delta Iota (Florida).....	Apr. 27, 1957	Eta Tau (McNeese State (LA)).....	May 3, 1969
Delta Kappa (Boston College).....	May 4, 1957	Eta Upsilon (West Florida).....	May 4, 1969
Delta Lambda (NY).....	May 5, 1957	Eta Phi (Eastern Michigan).....	May 10, 1969
Delta Mu (Americas (Mexico)).....	Mar. 8, 1958	Eta Chi (Cal Poly-Pomona).....	Nov. 16, 1969
Delta Nu (Loyola-New Orleans).....	May 3, 1958	Eta Psi (Houston).....	Feb. 1, 1970
Delta Xi (East Tennessee State).....	May 17, 1958	Eta Omega (Virginia Commonwealth).....	Mar. 7, 1970
Delta Omicron (San Francisco State).....	Apr. 4, 1959	Theta Iota (Connecticut).....	Mar. 8, 1970
Delta Pi (Nevada-Reno).....	Apr. 11, 1959	Theta Kappa (Akron (OH)).....	Apr. 18, 1970
Delta Rho (Ferris State (MI)).....	May 16, 1959	Theta Lambda (Xavier (OH)).....	Apr. 25, 1970
Delta Sigma (Loyola Marymount (CA)).....	Jun. 6, 1959	Theta Mu (Columbus State (GA)).....	Apr. 26, 1970
Delta Tau (Indiana State).....	Oct. 10, 1959	Theta Nu (Arkansas-Fayetteville).....	May 2, 1970
Delta Upsilon (Texas Christian).....	Oct. 18, 1959	Theta Xi (Wisconsin-Whitewater).....	May 9, 1970
Delta Phi (Texas A&M-Commerce).....	Feb. 27, 1960	Theta Omicron (St. Ambrose (IA)).....	May 10, 1970
Delta Chi (Washburn (KS)).....	Mar. 12, 1960	Theta Pi (Bowling Green State (OH)).....	May 17, 1970
Delta Psi (Suffolk (MA)).....	May 15, 1960	Theta Sigma (Central Florida).....	May 24, 1970
Delta Omega (West Liberty (WV)).....	May 21, 1960	Theta Tau (St. Cloud State (MN)).....	Jun. 6, 1970
Epsilon Zeta (Midwestern State (TX)).....	Oct. 15, 1960	Theta Rho (Duquesne (PA)).....	Sep. 26, 1970
Epsilon Eta (Eastern New Mexico).....	Oct. 22, 1960	Theta Upsilon (Siena (NY)).....	Jan. 9, 1971
Epsilon Theta (Cal State-Chico).....	Dec. 3, 1960	Theta Phi (South Florida-Tampa).....	Apr. 18, 1971
Epsilon Iota (Minnesota State).....	Dec. 10, 1960	Theta Chi (San Jose State).....	May 8, 1971
Epsilon Kappa (Shepherd (WV)).....	Feb. 18, 1961	Theta Psi (Indiana Northwest).....	May 15, 1971
Epsilon Lambda (Rochester Tech (NY)).....	Mar. 23, 1961	Theta Omega (St. Edward's (TX)).....	May 7, 1972
Epsilon Mu (Sam Houston State).....	Apr. 14, 1962	Iota Kappa (James Madison (VA)).....	Apr. 21, 1974
Epsilon Nu (New Orleans).....	Apr. 15, 1962	Iota Lambda (Purdue-Fort Wayne).....	May 7, 1977

## CHAPTER ANNIVERSARIES II

Iota Mu ( <i>Georgia College and State</i> ).....	May 28, 1977	Xi Omicron ( <i>UCLA</i> ).....	May 15, 1999
Iota Nu ( <i>Truman State (MO)</i> ).....	Dec. 9, 1978	Xi Pi ( <i>Redlands (CA)</i> ).....	May 22, 1999
Iota Xi ( <i>Winston-Salem State</i> ).....	Apr. 21, 1979	Xi Rho ( <i>George Washington (DC)</i> ).....	Apr. 1, 2000
Iota Omicron ( <i>Central Missouri</i> ).....	Apr. 28, 1979	Xi Sigma ( <i>Wingate (NC)</i> ).....	Mar. 24, 2001
Iota Pi ( <i>San Diego State</i> ).....	May 5, 1979	Xi Tau ( <i>Syracuse (NY)</i> ).....	Mar. 31, 2001
Iota Rho ( <i>Howard (DC)</i> ).....	Mar. 8, 1980	Xi Upsilon ( <i>Marshall (WV)</i> ).....	Apr. 20, 2002
Iota Sigma ( <i>Evansville (IN)</i> ).....	Mar. 22, 1980	Xi Phi ( <i>Massachusetts-Boston</i> ).....	Jan. 25, 2003
Iota Tau ( <i>Robert Morris (PA)</i> ).....	Apr. 19, 1980	Xi Chi ( <i>Wisconsin-Milwaukee</i> ).....	Apr. 12, 2003
Iota Upsilon ( <i>Cal State-Northridge</i> ).....	Apr. 26, 1980	Xi Psi ( <i>Bryant (RI)</i> ).....	Apr. 26, 2003
Iota Phi ( <i>Cal State-Fresno</i> ).....	May 10, 1980	Xi Omega ( <i>Florida International</i> ).....	Feb. 21, 2004
Iota Chi ( <i>Illinois State</i> ).....	Dec. 13, 1980	Omicron Pi ( <i>Radford (VA)</i> ).....	Mar. 27, 2004
Iota Psi ( <i>Texas A&amp;M-Corpus Christi</i> ).....	Jan. 24, 1981	Omicron Rho ( <i>Cornell (NY)</i> ).....	May 15, 2004
Iota Omega ( <i>North Carolina-Greensboro</i> ).....	Feb. 1, 1981	Omicron Sigma ( <i>California-San Diego</i> ).....	May 22, 2004
Kappa Lambda ( <i>Binghamton (NY)</i> ).....	Feb. 28, 1981	Omicron Tau ( <i>Ohio Dominican</i> ).....	Jan. 21, 2006
Kappa Mu ( <i>Cal Poly-San Luis Obispo</i> ).....	Apr. 4, 1981	Omicron Upsilon ( <i>Francis Marion (SC)</i> ).....	Feb. 11, 2006
Kappa Nu ( <i>Longwood (VA)</i> ).....	Apr. 12, 1981	Omicron Phi ( <i>Texas-San Antonio</i> ).....	Sep. 30, 2006
Kappa Xi ( <i>Louisiana-Lafayette</i> ).....	May 2, 1981	Omicron Chi ( <i>Frostburg State (MD)</i> ).....	Apr. 21, 2007
Kappa Omicron ( <i>Missouri State</i> ).....	Nov. 21, 1981	Omicron Psi ( <i>Washington State</i> ).....	Apr. 28, 2007
Kappa Pi ( <i>North Florida</i> ).....	Dec. 5, 1981	Omicron Omega ( <i>Delaware</i> ).....	Oct. 6, 2007
Kappa Rho ( <i>Adelphi (NY)</i> ).....	Mar. 27, 1982	Pi Rho ( <i>Massachusetts-Amherst</i> ).....	May 17, 2008
Kappa Sigma ( <i>Indiana-Purdue at Indianapolis</i> ).....	Apr. 17, 1982	Pi Sigma ( <i>California-Irvine</i> ).....	May 31, 2008
Kappa Tau ( <i>Clemson (SC)</i> ).....	Apr. 18, 1982	Pi Tau ( <i>Albion (MI)</i> ).....	Sep. 27, 2008
Kappa Upsilon ( <i>Winona State (MN)</i> ).....	Apr. 9, 1983	Pi Upsilon ( <i>South Florida-Polytechnic</i> ).....	Jan. 17, 2009
Kappa Phi ( <i>Valparaiso (IN)</i> ).....	Apr. 30, 1983	Pi Phi ( <i>Pace-Westchester (NY)</i> ).....	Apr. 17, 2010
Kappa Chi ( <i>Savannah State (GA)</i> ).....	Jun. 4, 1983	Pi Chi ( <i>California-Santa Cruz</i> ).....	May 22, 2010
Kappa Psi ( <i>Bellarmine (KY)</i> ).....	Nov. 5, 1983	Pi Psi ( <i>CUNY-Baruch</i> ).....	Oct. 23, 2010
Kappa Omega ( <i>Purdue (IN)</i> ).....	Feb. 25, 1984	Pi Omega ( <i>Trinity-San Antonio</i> ).....	Nov. 20, 2010
Lambda Mu ( <i>Pacific (CA)</i> ).....	Apr. 28, 1984	Rho Sigma ( <i>California-Santa Barbara</i> ).....	Dec. 4, 2010
Lambda Nu ( <i>Texas A&amp;M-College Station</i> ).....	Apr. 20, 1985	Rho Tau ( <i>Rutgers-New Brunswick (NJ)</i> ).....	Oct. 1, 2011
Lambda Xi ( <i>Grand Valley State (MI)</i> ).....	Apr. 19, 1986	Rho Upsilon ( <i>Pepperdine (CA)</i> ).....	Nov. 19, 2011
Lambda Omicron ( <i>Western Illinois</i> ).....	Apr. 27, 1986	Rho Phi ( <i>Concordia (CA)</i> ).....	Apr. 21, 2012
Lambda Pi ( <i>San Diego</i> ).....	May 10, 1986	Rho Chi ( <i>Hawaii-Manoa</i> ).....	Sep. 29, 2012
Lambda Rho ( <i>West Alabama</i> ).....	May 17, 1986	Rho Psi ( <i>South Florida-St. Petersburg</i> ).....	Dec. 1, 2012
Lambda Sigma ( <i>Cal State-Fullerton</i> ).....	Dec. 7, 1986	Rho Omega ( <i>Richmond (VA)</i> ).....	Apr. 20, 2013
Lambda Tau ( <i>Bentley (MA)</i> ).....	Apr. 4, 1987	Sigma Tau ( <i>Duke (NC)</i> ).....	Apr. 27, 2013
Lambda Upsilon ( <i>St. Mary's (TX)</i> ).....	Apr. 9, 1988	Sigma Upsilon ( <i>Washington-Seattle</i> ).....	May 18, 2013
Lambda Phi ( <i>Cal State-Long Beach</i> ).....	May 14, 1988	Sigma Phi ( <i>Chapman (CA)</i> ).....	Oct. 5, 2013
Lambda Chi ( <i>California-Riverside</i> ).....	Jan. 14, 1989	Sigma Chi ( <i>Cameron (OK)</i> ).....	Apr. 26, 2014
Lambda Omega ( <i>Quincy (IL)</i> ).....	Apr. 22, 1989	Sigma Psi ( <i>Lindenwood (MO)</i> ).....	May 3, 2014
Lambda Psi ( <i>Hawaii-Hilo</i> ).....	Apr. 22, 1989	Sigma Omega ( <i>Northeastern (MA)</i> ).....	Nov. 15, 2014
Mu Nu ( <i>Nevada-Las Vegas</i> ).....	Apr. 29, 1989	Tau Upsilon ( <i>Louisville (KY)</i> ).....	Apr. 11, 2015
Mu Omicron ( <i>Houston-Victoria</i> ).....	May 19, 1990	Tau Phi ( <i>Jacksonville State (AL)</i> ).....	Apr. 18, 2015
Mu Xi ( <i>LaRochelle (PA)</i> ).....	May 28, 1990	Tau Chi ( <i>California-Merced</i> ).....	Mar. 12, 2016
Mu Pi ( <i>Penn State-Erie</i> ).....	Apr. 27, 1991	Tau Psi ( <i>Coastal Carolina</i> ).....	Apr. 2, 2016
Mu Rho ( <i>Colorado State</i> ).....	Dec. 7, 1991	Tau Omega ( <i>La Verne (CA)</i> ).....	Apr. 9, 2016
Mu Sigma ( <i>Barry (FL)</i> ).....	Mar. 7, 1992	Upsilon Phi ( <i>Eckerd (FL)</i> ).....	Apr. 16, 2016
Mu Tau ( <i>George Mason (VA)</i> ).....	Apr. 11, 1992	Upsilon Chi ( <i>California Lutheran</i> ).....	Apr. 30, 2016
Mu Upsilon ( <i>Baker (KS)</i> ).....	May 2, 1992	Upsilon Psi ( <i>Washington-Bothell</i> ).....	May 14, 2016
Mu Phi ( <i>Saginaw Valley State (MI)</i> ).....	May 30, 1992	Upsilon Omega ( <i>Stony Brook (NY)</i> ).....	Dec. 3, 2016
Mu Chi ( <i>Colorado-Colorado Springs</i> ).....	Jan. 23, 1993	Phi Chi ( <i>Rhode Island</i> ).....	Apr. 1, 2017
Mu Psi ( <i>Iowa State</i> ).....	Mar. 27, 1993	Phi Psi ( <i>Elon (NC)</i> ).....	Nov. 11, 2017
Mu Omega ( <i>New Jersey</i> ).....	May 22, 1993	Phi Omega ( <i>Cleary (MI)</i> ).....	Apr. 14, 2018
Nu Omicron ( <i>Holy Cross (LA)</i> ).....	May 7, 1994	Chi Psi ( <i>Texas-Dallas</i> ).....	Apr. 28, 2018
Nu Xi ( <i>Missouri-Kansas City</i> ).....	May 21, 1994	Chi Omega ( <i>Old Dominion (VA)</i> ).....	Dec. 1, 2018
Nu Pi ( <i>Kennesaw State (GA)</i> ).....	Jun. 11, 1994	Psi Omega ( <i>Capital (OH)</i> ).....	Mar. 30, 2019
Nu Rho ( <i>California-Davis</i> ).....	Dec. 3, 1994	Omega Psi ( <i>St. John Fisher (NY)</i> ).....	Apr. 27, 2019
Nu Sigma ( <i>Roger Williams (RI)</i> ).....	Apr. 1, 1995	Omega Chi ( <i>Drexel (PA)</i> ).....	Jul. 20, 2019
Nu Tau ( <i>St. Thomas (MN)</i> ).....	Apr. 8, 1995	Omega Phi ( <i>St. Benedict/St. John's (MN)</i> ).....	Sep. 13, 2020
Nu Upsilon ( <i>West Virginia</i> ).....	Apr. 22, 1995	Omega Upsilon ( <i>Providence (RI)</i> ).....	Oct. 18, 2020
Nu Phi ( <i>Northern Colorado</i> ).....	Jan. 20, 1996	Omega Tau ( <i>Northwood (MI)</i> ).....	Apr. 18, 2021
Nu Chi ( <i>Lynchburg (VA)</i> ).....	Apr. 20, 1996	Omega Sigma ( <i>Minnesota -Duluth</i> ).....	Dec. 4, 2021
Nu Psi ( <i>Trinity-DC</i> ).....	Jun. 27, 1998		
Nu Omega ( <i>Rockhurst (MO)</i> ).....	May 1, 1999		

# Recognize and Be Recognized!

*“The deepest principle in human nature is the craving to be appreciated.” –William James, American philosopher, historian, and psychologist*

In every member organization, there exists a collective strength, a shared sense of purpose that drives its success. However, it is often the individual members who contribute their exceptional efforts and make a profound impact on the group's achievements. Recognizing and appreciating these outstanding individuals is crucial, not only to celebrate their accomplishments, but also to inspire others. Nominating fellow members for recognition ignites a culture of appreciation and motivates everyone to excel. It fosters a supportive environment that acknowledges hard work, dedication and innovation. By shining a spotlight on deserving individuals, we uplift the entire organization and encourage continued excellence, collaboration and growth. Learn more about individual recognitions available in Delta Sigma Pi. In many cases, any Deltasig may nominate qualifying members for these awards.

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The **10-Year Alumni Service Award** is presented to Deltasigs who have been members for at least a decade and who have a record of support and service to the Fraternity.

The **Order of the Silver, Golden, and Diamond Helmet** is awarded to alumni with 25, 50, or 75 years or more, respectively, of membership and a record of support and service to the Fraternity.

The **Anthony Z. Fernandez Distinguished Alumni Service Award** may be presented to one member by an alumni chapter each year who has demonstrated an outstanding level of volunteer service to Delta Sigma Pi, as well as consistent contributions to the well-being of the chapter and the Fraternity as a whole.

The **Lifetime Achievement Award** is presented to a member deemed to exemplify the spirit of Delta Sigma Pi by their lifetime of service, support, brotherhood, and Fraternity, business, and civic involvement. Deltasig Lifetime Achievement Award winners demonstrate ongoing service to Delta Sigma Pi collegiate chapters, alumni chapters, and the international organization by contributing their time, financial support, and insight.

The **Career Achievement Award** is presented to Delta Sigma Pi members who have most distinguished themselves in business, government, or education, and through their accomplishments have furthered a higher standard of commercial ethics, culture, and the civic and commercial welfare of the community.

**Lifetime Cumulative Giving Levels** are recognized by the Delta Sigma Pi Leadership Foundation for continued support. Gifts, which are tracked over your lifetime, add up to a significant legacy.



1 Jen Huynh-Doto, Babson (MA), presents the 10-Year Alumni Service Award to Katie McGeary, Massachusetts-Boston. / 2 Silver Helmet recipients Patrick Flynn, Penn State-Erie; Renee Stewart, Jefferson-East Falls (PA); and Thomas Skinner, Loyola Marymount (CA). / 3 Boston Alumni Chapter presented the Anthony Z. Fernandez Alumni Service Award to Mike DelSapio, Massachusetts-Amherst, during an Alumni Day event. / 4 Joelle Berlat, Houston, was presented with the 2021 Lifetime Achievement Award. / 5 Copy Stopka, St. Cloud State (MN), presents the 2022 Career Achievement Award to Rocket Companies CEO Jay Farmer, Michigan State. / 6 Andrea, California-Riverside, and Sean Boyd, George Mason (VA), earned their Fifth Founder award for their lifetime cumulative giving of more than \$50,000 to the Leadership Foundation.



**DELTA SIGMA PI**

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***“For the past 48 years, Delta Sigma Pi has been a huge part of my life. Whether volunteering, donating or having fun with brothers at events, there are countless ways I have engaged and countless more ways my professional and personal development has been positively impacted by the Fraternity and many different brothers. I will forever be in their debt. I have re-engaged several times since graduation, it is never too late!”***

**LAURIE GAIL SENKO,  
ARIZONA STATE,  
DELTASIG VOLUNTEER &  
FIRST FEMALE TO RECEIVE  
SILVER HELMET AWARD**

