

# THE **Deltasig**

JULY 2022

- 2022 Collegians of the Year
- Delta Sigma Pi welcomes its 300,000th member

## **Celebrating Schilling's Service— 27 Years of Evolutionary Change**

**5** \ Recapping a nearly three decade journey comprised of a million conversations with thousands of brothers

**Managing Editor**  
Heather Troyer

**Art Designer**  
Meredith Federle

**Executive Director**  
Jeremy Levine

**Contributors**

Fraternal Composite Services  
Stacy Heyderhoff  
Christian Loeb  
Rob Pasquinucci  
Bill Schilling  
Cory Stopka  
Jeanine Triplett  
Cody Vasquez  
Cole Yearwood

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(PFA)  
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**Send address changes, articles, letters and photographs to:**

Delta Sigma Pi  
330 South Campus Avenue  
Oxford, OH 45056  
(513) 523-1907  
[magazine@dsp.org](mailto:magazine@dsp.org)

**On the Cover:** Executive Director Emeritus Bill Schilling has given so much to Delta Sigma Pi over the last 27 years and we wish him well in his hard-earned retirement.



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# Deltasig News

PLEASE CHECK [DSP.ORG](http://dsp.org) FOR UP-TO-DATE INFORMATION AND MORE DETAILS.

## CENTRAL OFFICE STAFF UPDATES



### Farewell, Haley Spellman

Haley Spellman, *Rhode Island*, recently left after nearly three years on staff. She started in 2019 as an educational and leadership consultant, working with chapters and watching first-hand the difference she was able

to make in the lives of her collegiate brothers. In 2021, Haley became a membership services coordinator, gaining more hands-on experience enhancing engagement opportunities for collegiate and alumni members. Thank you, Haley, for the hard work, dedication and charisma you brought to the Central Office staff!

## DELTA SIGMA PI WELCOMES NEW PARTNERS



Deltasigs have access to a full suite of financial solutions, including a Delta Sigma Pi credit card and loans, from preferred financial partner of Delta Sigma Pi, **Bankers Healthcare Group**.

Find an option that works for you from a company that's always working to better serve your needs: [dsp.bhgchoice.com](http://dsp.bhgchoice.com).



**Enterprise Holdings** combines the drive, commitment and talent of Deltasigs with an empowering culture, strong focus on people and shared

success. Visit [dsp.org/enterprisecareers](http://dsp.org/enterprisecareers) to learn more about their Management Training Program, internships and car rental discounts.

### UPCOMING EVENTS

For more details, please visit [dsp.org/events](http://dsp.org/events).

2022

**October 7-8**  
Phoenix/Tempe  
LEAD School

**October 21-22**  
St. Louis LEAD School

**November 4-5**  
Washington DC/  
Dulles LEAD School

**November 7**  
Founders' Day

2023

**January 13-15**  
Presidents' Academy -  
St. Louis

**February 10-12**  
South Central  
LEAD Provincial  
Conference-  
Kansas City, MO

**February 17-19**  
Northeastern  
LEAD Provincial  
Conference-  
Newark, NJ

**February 24-26**  
North Central  
LEAD Provincial  
Conference-  
Indianapolis

**March 3-5**  
Southern LEAD  
Provincial  
Conference-  
Knoxville, TN

**March 10-12**  
Western LEAD  
Provincial  
Conference-  
Bellevue, WA

**April 25**  
Alumni Day

**August 16-20**  
55th Grand  
Chapter Congress-  
Houston

# Hitting Reset

Hi, I'm Jeremy. It's possible we've met before; perhaps I visited your chapter while I was an Educational & Leadership Consultant, or maybe helped answer a question when you emailed the Central Office. Perhaps we met at a past LEAD or GCC, or even a local event I happened to attend. Regardless, I'd like to hit the reset button. So...Hi, I'm Jeremy, and it's an honor to be named as the 13th Executive Director of Delta Sigma Pi, an organization that has meant so much to me in my adult life.

Hitting the reset button is an interesting concept. On a computer it can seem to fix the most frustrating problems. It can provide a clean start, and yet you don't lose the important information and processes from before. As I take on this new role, I've thought a lot about not just my natural personal reset, but the reset that is occurring for the Fraternity as we thank and recognize the outstanding work Bill Schilling has gifted us for years in his previous role as Executive Director. Bill has been a boss and mentor, but most importantly a friend and inspiration to me and so many others. Not seeing Bill at the office every day will require its own reset for both of us as he enters a well-deserved retirement.

The world is also going through a bit of a reset right now, coming out of the COVID-19 pandemic. On a recent webinar, I heard it said there are two types of people: those who are waiting for things to go back to how they were and those who are preparing for how things will be.



*Jeremy Levine with Board members shortly after being named Executive Director. From left: Levine, 2020 COY Cody Vasquez, North Central PVP Nicole Orlando, 2022 COY Christian Loeb, GP Cory Stopka, VPF Jodi Schoh, South Central PVP Henry McDaniel and 2021 COY Brennen Feder.*

As the Fraternity goes through this reset process, I hope we can depict the latter – in fact I know we can. We must take the solid foundation and past success and build on it versus simply return to it. We must try new things, even knowing that some may not go as well as we hope, and yes, may ultimately require a reset of their own.

So how are you planning to help? What will you do to help Delta Sigma Pi thrive? For some of you it may be giving of your time and volunteering. For others it may be a gift to the Leadership Foundation. Maybe you have an idea or perspective to share, whatever it is, let's all commit to coming out of this reset fulfilling the greatest values of our Ritual – because it will always be true: the more you put in, the more you get out!

Fraternally,

**Jeremy Levine**  
**Executive Director**

*P.S. If you have suggestions or ideas, please feel free to send them to [ideas@dsp.org](mailto:ideas@dsp.org).*





**SUPPORT THE SCHILLING FUND**

Help us in congratulating Bill on his upcoming retirement and thanking him for his 27 years

of support to Delta Sigma Pi by making a gift to the Bill and Sherry Schilling Fraternity Grant Fund. The Fund provides annual Leadership Foundation grants that support the Fraternity's award winning educational programs. Donations can be made at [dsp.org/donate](https://dsp.org/donate).

This Fund was established by Bill and Sherry at the 20 year anniversary of Bill's employment as Executive Director in appreciation of the many opportunities and friendships gained through their involvement in Delta Sigma Pi-many of which are shared in these pages.

**THEN & NOW**

**STARLIGHT TER**

	1995	2022*
ACTIVE COLLEGIATE CHAPTERS	177	224
TOTAL COLLEGIATE CHAPTERS	241	306
FRANCHISED ALUMNI CHAPTERS	47	57
TOTAL INITIATES	165,801	301,315
CHAPTER AWARD APPLICATIONS	56	523 (in 2021)
CHAPTER COLLEGIAN OF THE YEAR NOMINATIONS	73	213
TOTAL FRATERNITY ASSETS	\$1,283,848	\$10,077,551 (as of 3/31)
TOTAL FOUNDATION ASSETS	\$492,251	\$4,560,437 (as of 3/31)
LEADERSHIP FOUNDATION ANNUAL REVENUE	\$167,935	\$1,305,424
NUMBER OF FOUNDATION GIFTS PROCESSED	2,031	4,472
LIVING LEGACY SOCIETY MEMBERS	18	109
FOUNDATION GRANT TO FRATERNITY EDUCATIONAL PROGRAMS	\$34,648	\$220,000
TOTAL NUMBER OF NAMED ENDOWMENT FUNDS	9	74

\*as of May 1 unless noted

**GRAND PRESIDENT CORY STOPKA**  
(former Educational & Leadership Consultant)

He made me pick up sticks in the yard at the Central Office and sweep the walkways. And some of the wisest words he ever told me, while walking into a staff meeting, were “you cannot live on caramel macchiato alone!”

**GREG HOWELL, PACIFIC (CA)**  
(former Western PVP and former Leadership Foundation Chair)

I’ve worked with Bill his entire fraternal career as I was on the first Fraternity Executive Board elected after Bill was hired. One of my fondest memories is socializing with Bill after Dominic Tarantino’s Career Achievement Award banquet (San Francisco, 1996). We enjoyed “refreshments” and San Francisco chocolate.

One of the proudest accomplishments of my Deltasig career is the work we did in the early years of the Foundation when I served as chairman. Much of the groundwork that I worked on with Bill is still in place today – and the Fraternity is better for it.

During the holidays, I always look forward to Bill’s holiday newsletter. Most of all, I’ve enjoyed getting to know Bill as a friend over the years and sharing travel stories (including chocolate and guinea pigs from Ecuador). Bill is a genuine brother who I’m also honored to call friend.

**MISSY CAMPBELL, ST. THOMAS (MN)**  
(2000 National Collegian of the Year)

I’ve never known Delta Sigma Pi without Bill Schilling. His employment began about five months before I began pledging. In the 27 years since, Bill has gone from a name I had to memorize for a pledge test to a life-long friend. He’s been my temporary employer (when I assisted with registration at Grand Chapter Congresses), attended my wedding to Jason Campbell, Penn State-Erie, always makes time to meet us for a drink when in Minnesota for business (or an annual fishing trip!) and even had lunch with us when our families randomly crossed paths in Michigan during a summer vacation.

Every interaction with Bill is guaranteed to include interesting facts about a topic I previously knew little about or a perspective I hadn’t considered before, along with a sense of humor that leaves my cheeks hurting from laughter.

**JUDITH BRIGGS, SOUTH DAKOTA**  
(former Educational & Leadership Consultant, former Director of Administrative Services and former Northern PVP)

Bill and his family moved to Oxford right before a holiday. I didn’t want them to be on their own in a new place, so fellow Educational and Leadership Consultant Catrina Conway and I invited their family, and other staff, to our apartment for dinner. As Bill and I both come from small town farming backgrounds, I think that shared connection also made it easier for me to be away from family during a holiday. The Schillings were gracious guests and we still recall that early dinner together. I think that’s how Bill has spent most of his time with Deltasig...finding connections (even where they didn’t already exist), giving chances and guidance to brothers and always accepting invitations to gather around a table. Thanks, Bill, for accepting the Delta Sigma Pi invitation and providing opportunities to so many of us.

**NATIONAL ORGANIZATIONAL DEVELOPMENT  
COMMITTEE CHAIR CRYSTAL JUSTICE**  
(former Western PVP)

As I’ve gotten to work with and know Bill over the past 20 years, I forever appreciate his ability to lighten the mood and bring laughter and joy with a good dad joke. As we’ve worked through many tough situations over the years (most notably the pandemic!), this has proven to bring much needed laughter to every situation!



Several brothers, including Bill Schilling, came together to celebrate the wedding of Brothers Missy and Jason Campbell. The wedding was officiated by PGP Norm Kromberg!



**JEFF WINTHER, GRAND VALLEY STATE (MI)**  
**(former Educational & Leadership Consultant)**

*Water good...beer better! There's never a dull moment with Bill, whether it's a six-hour drive to St. Louis or a six-minute text conversation. Every second you get with Bill is special and cherished. He doesn't have a bad bone in his giant 12-foot frame... only funny bones. Talk about humerus! My favorite memories will always be those spent at breweries and blueberry farms in West Michigan during a Schilling family vacation. If my math is correct, we only have 284 more Michigan breweries to visit! We are so grateful to Bill for all his years of service and we wish him nothing but the best in retirement. Cheers! And blueberries! And bumbleberry pie!*

**MARK ROBERTS, SAN FRANCISCO**  
**(former Chapter Consultant, former VP for Alumni Benefits and Services and former Leadership Foundation Chair)**

*I had the pleasure of meeting and getting to know Bill at the very beginning of his tenure. In early 1995, I was the chair of the Leadership Foundation Board of Trustees. Then Grand President Randy Hultz asked me to join him in Oxford as a member of the committee interviewing potential executive director candidates. We met with several well-qualified candidates, but one stood out from the moment I met him. He had a disarming, "awe shucks" attitude and a real interest in learning all he could about the Fraternity and Central Office. His experience working for another national fraternity enabled him to provide answers and ask questions that zeroed in on the skills and abilities we were seeking. And after the interview, he asked if we wanted to get a drink! That overall experience assured me that Bill was just the right person for the job—and 27 years later, I know we made the right decision.*

**PGP KATHY JAHNKE**

*My second meeting with Bill was the 1995 Officer Training School in New Orleans. We, of course, were on Bourbon Street and stumbled upon a bar. Although the place was questionable, it was one of the most important meetings I ever had with Bill. I told him one day I wanted to run for Grand President. I talked about some of my fears and he said there are plenty of people (brothers) out there who want the limelight, but not the responsibility. From that point on, I focused on areas I was weak in and sought out people that had the talent I was looking for. From there I grew a network of people where together we were able to get things done. I value that conversation still today. It changed my Fraternity career.*

**KATIE MAGOON, EASTERN ILLINOIS**  
**(former National Alumni and Professional Development Chair and former Leadership Foundation Chair)**

*My favorite Bill memories include him sitting quietly at a Board meeting listening to yet another lengthy discussion on a topic that was going the wrong direction. Someone would ask his opinion and he would slowly and gently raise his head and answer, "well, you could do that...or not!" You always knew that "or not" was the right answer and the conversation always came to a quick end. I often hear this comment in my head (in Bill's voice) when serving on a committee and we start discussing some crazy new idea!*

*Bill has made a lasting impact on this organization through his ongoing service and focus on its strategic vision. His passion for the organization, people and the legacy of Delta Sigma Pi is truly incredible. He's retiring with a legacy that will leave a positive impact on generations to come and I'm proud to have served as a volunteer leader with him throughout my career!*

**WENDY DELEHAUNTY, EASTERN ILLINOIS**  
**(former Educational & Leadership Consultant and former National Organizational Development Chair)**

*I learned a big lesson from Bill in my first year as an educational and leadership consultant. When I saw something that needed to be improved, and brought it to his attention, his face lit up and said, "sounds great! Go do it!" That's when I learned that if I have an idea, I better start thinking about how to make it happen.*









2020 COY Cody Vasquez, 2022 COY Christian Loeb and 2021 COY Brennen Feder

## ✦ 2022 Collegian of the Year

The Collegian of the Year program was established to recognize collegiate Deltasigs for outstanding fraternal, scholastic and philanthropic efforts. The award is presented annually to exceptional collegiate members who have exemplified the values inherent in the Ritual and perpetuated the ideals as set forth in our Purpose.

Being named the National Collegian of the Year is the highest honor that can be bestowed upon a collegian. This year, Christian Loeb, *St. Benedict/St. John's (MN)*, earned this title for exemplifying the spirit of Delta Sigma Pi.

Brother Loeb was chosen based on multiple criteria, including inter-chapter Fraternity events, degree of leadership exhibited in Delta Sigma Pi, scholastic aptitude and more. His involvement in the Fraternity started as a founding member of what would become the Omega Phi Chapter, serving as the group's president and later serving in numerous executive positions and committees. As president,

he created a vice president of corporate sponsorship position for the chapter, which led to two sponsorships totaling \$2,000. He also boosted membership in the chapter by nearly 30% every pledge cycle.

Outside of his home chapter, he has served the Fraternity as a member of the Collegiate Advisory Committee, the National Professional Development Committee and as a Founders' Day Challenge Ambassador for the Leadership Foundation. As a Founders' Day Ambassador he helped raise over \$1,000 for his chapter and was recognized as the top three collegiate fundraiser, second in fundraiser recruitment and fourth for social media leaders.

Outside of Delta Sigma Pi, he has served as a Saint John's Senator amongst numerous other roles in student government. In addition to being a charter member of our chapter he is a founding member of Johnnie Bros, an organization on campus created to encourage a discussion among male peers from different backgrounds, journeys, views, faiths, and goals. Brother Loeb is a member of the OIKOS Economics Honors Society, the Economics Club, Enactus (a large student-run organization which focuses on the growth and betterment of communities through entrepreneurial projects), Club Soccer, and the Rock Climbing Club.

Congratulations, Christian!

# ✦ Regional Collegians of the Year

- Atlantic Coast** – Savannah Hobbs, *Central Florida Bay Area*
- Bay Area** – Carolyn Lidster, *Cal Poly–San Luis Obispo*
- Capital** – Monika Kaczorowska, *George Washington (DC)*
- Central** – Andriana Smith, *Indiana–Purdue at Indianapolis*
- Central Gulf** – Caroline Lahey, *Alabama*
- Desert Mountain** – Lucy Matson, *Arizona*
- East Central** – Samuel Neal, *Ohio*
- Eastern** – Kelsie Miller, *Drexel (PA)*
- Empire** – Christina Yudin, *Stony Brook (NY)*
- Gateway** – Kristina Block, *Lindenwood (MO)*
- Great Lakes** – Sydney Sampson–Webb, *Wisconsin–Milwaukee*
- Great Plains** – Reagan Porter, *Nebraska–Lincoln*
- Gulf South** – Sofia Viscuso, *Tulane (LA)*
- Gulf Western** – Alyssa Light, *St. Edward’s (TX)*
- Huron** – Libby Cook, *Cleary (MI)*
- Mid-Atlantic** – Julia Immordino, *Virginia Tech*
- Mid-South** – Evan Williams, *Bellarmine (KY)*
- Midwestern** – Alex Joos, *Kansas*
- New England** – Kelsie McAllister, *Massachusetts–Amherst*
- Niagara** – Sky Arnold, *Siena (NY)*
- North Central** – Christian Loeb, *St. Benedict/St. John’s (MN)*
- Pacific Coast** – Cassie Koger, *Chapman (CA)*
- Pacific Northwest** – Samuel Rivers, *Hawaii–Manoa*
- Rocky Mountain** – Will Xu, *Colorado–Boulder*
- Sierra Nevada** – Bryan Tubban, *Cal State–Fresno*
- South Atlantic** – Sara Henk, *South Florida–St. Petersburg*
- South Pacific** – Roxanna Canales Monjaras, *Cal Poly–Pomona*
- Southeastern** – Emmett Halloran, *Georgia Tech*
- Southwestern** – Aubrey Schueler, *Texas Christian*
- Steel Valley** – Shai Maaravi, *Duquesne (PA)*
- Tornado Alley** – Nailah Egwuekwe, *Oklahoma*

(Chapters listed represent nominating chapter)



**Northeastern Provincial COY**  
Kelsie McAllister,  
*Massachusetts–Amherst*



**South Central Provincial COY**  
Kristina Block,  
*Lindenwood (MO)*



**Southern Provincial COY**  
Caroline Lahey, *Alabama*



**Western Provincial COY**  
Cassie Koger, *Chapman (CA)*



Our 2022 National Collegian of the Year is Christian Loeb, *St. Benedict/St. John’s (MN)*, from the North Central Province. A number of National COYs were present at the North Central LEAD Provincial Conference in Chicago to welcome Christian. From left: 2021 COY Brennen Feder, 2020 COY Cody Vasquez, 2019 COY Kristen Wilhelm, 2015 COY Chad Robinson, Loeb, 2001 COY Brandon Trease, 2000 COY Missy Campbell and 2006 COY Jason Campbell.

# ✦ Letters from the 2020 & 2022 COY

**O**ver these past two years, a lot has changed. When I joined the Board of Directors and was awarded the title of a lifetime, I was a fresh out-of-college-student living with my college roommates. Fast forward two years, I am engaged to the love of my life, raising my son, and have the perfect job at the best university in Texas. One huge piece of these last two years is obviously serving as your 2020 National Collegian of the Year. Not to be corny but – wow, time flies! It is really hard to reflect on my time serving on the Board, because there is so much to recap. I wanted to take some time to cover a few big topics I had the honor to be a part of.

## ✦ The Pandemic

Am I allowed to say the word “pandemic” one last time? Almost 100% of my time was served during the world-wide pandemic of COVID-19. It is a hard time to reflect on, but I was proud to see the resilience and commitment that our members had during this period. True leadership was expressed by everyone who was leading, working and committed to making this organization prosper through it all. To be honest, it was hard to serve on the Board of Directors not being able to see my fellow Board members and brothers in-person, but I am proud of where we are now as a Fraternity.

## ✦ The New Board

Being an even-year National COY is always interesting because you serve with two different Boards. I was able to see leaders step back and take a well-deserved break and/or a new generation of leaders step forward. I am eternally grateful for the help and assistance I received from my two partners-in-crime, 2021 COY Brennen Feder and 2019 COY Kristen Wilhelm.

## ✦ The Collegiate Advisory Committee

This was a game changer! A long time coming, the National Collegiate Advisory Committee was approved and is now active! This committee provides real-time and real-conversation based feedback to the Board today and in the future. It

makes the collegiate body stronger and creates another great opportunity for college students to make an impact on the national level.

## ✦ The Return of In-Person Events

This last semester, LEAD Provincial Conferences returned in-person. Prior to earning the National COY title, I promised myself, that if awarded, I would visit every Province before my term ended. Obviously, COVID-19 did not help with that. However, LEADs returned for the last bit of time I had serving, and I was able to speak, engage, learn and educate with students from all five Provinces.

## ✦ The Collegiate Students

I have been able to speak to hundreds of students during these past two years and during every conversation I was amazed and moved by the members. These students challenge their leadership skills every day, are not afraid to speak up and are committed to learning and improving themselves through our organization, no matter what the obstacles may be. I am beyond proud to represent such an amazing body of students.

If I had to give one piece of advice to anyone reading this, it would be to **always do better than yesterday**. There are always new opportunities that you can find, even if it makes you feel uncomfortable. Don't get too comfortable and “settle” for something that doesn't fulfil what you want to do in life. If yesterday was not the best YOU, then you have today to find that opportunity and become a new YOU.

It was my utmost honor to serve you all as your 2020 National Collegian of the Year, and I wish you all the best in the future. Don't be a stranger and #LetsStayConnected.

Fraternally,



Cody Vasquez, San Angelo (TX)  
2020 National Collegian of the Year  
2020COY@dsp.org



**H**aving the opportunity to serve as your 2022 National Collegian of the Year still feels like a fever dream, something that only happens to other people. However, here we are and I look forward to serving you for the next two years.

For those of you that don't know, I helped establish the Omega Phi Chapter at St. Benedict/St. John's (MN) in the fall of 2020. The journey of chartering a new chapter during the pandemic felt like taking a test where every time you turned the page there were more questions on more unexpected topics.

Despite all the challenges and complications, it was also one of my most rewarding experiences. I learned the importance of adaptability and finding the opportunity in problems. The amount of personal and professional development I've gained through Delta Sigma Pi is incalculable. I could not guess what type of person I would've turned out to be without the help and guidance from this outstanding organization and its fabulous members. Some of my most impactful memories were when I was a bright-eyed and bushy-tailed colony (now called startup group) member traveling to the surrounding chapters to learn how to operate accordingly. Speaking of—thank you to Alpha Epsilon (Minnesota), Nu Tau (St. Thomas (MN)), and Theta Tau (St. Cloud State (MN)) for supporting me at your events and meetings.

The support I have received from other brothers inspires me to pay it forward. When asked, "What do you want for the Fraternity," I have many visions. I want to:

- Encourage interchapter involvement
- Further emphasize the importance of National events
- Implement sexual harassment training for our members and teach members on how to combat it on our campuses.

At the end of the day, I want what everyone else wants: a proactive organization. I want to listen to and address concerns



before they become problems, which comes from listening closely and instilling positive collaboration between the different levels of Delta Sigma Pi.

As my college experience comes to an end, I look forward to my next adventure. Professionally, I will be working as a shareholder analyst for JPMorgan Chase out of Columbus, Ohio. Aside from my professional life, I find a lot of enjoyment in staying busy, which may come in the form of traveling, attending nearly any sport outing, or sending people pictures of my adorable Golden Retriever puppy (she is my favorite sister).

I look forward to working with each of you over the next couple of years! Please reach out with your thoughts, feedback or just if you need a good song recommendation (*Ventura Highway*)—I would love to talk. And I look forward to meeting you at an upcoming National event—see you there!

Fraternally,

A handwritten signature in black ink, appearing to read "Christian".

**Christian Loeb, St. Benedict/St. John's (MN)**  
**2022 National Collegian of the Year**  
**2022COY@dsp.org**

## HOW DOES ONE BECOME COLLEGIAN OF THE YEAR?

For a brother to be named a Collegian of the Year, they must first be nominated by their chapter for their contributions, achievements, participation, and personal character, making them a chapter COY. Chapter COYs are then evaluated at a regional level, chosen by committees for each of the 31 Regions. Each Provincial Scholastic Development and Awards Committee then selects a Provincial COY from the remaining pool and these five individuals become eligible for the National COY award as chosen by the national committee.

The 31 members who were distinguished as the Regional COY (listed on page 13) were rewarded for their dedication to the Fraternity through support from the Delta Sigma Pi Leadership Foundation. The Foundation awards COYs scholarships and recognition totaling in excess of \$16,000 annually, made possible in part by the National COY Scholarship endowed by Sidney "Sparky" and Ruth "Buttercup" Sparks.

# Chapter Collegians of the Year

**Adelphi (NY)** – Anthony Squillacioti  
**Akron (OH)** – Mia Hamilton  
**Alabama** – Caroline Lahey  
**Angelo State (TX)** – Daysha Johnson  
**Arizona** – Lucy Matson  
**Arizona State** – Christian Guenther  
**Babson (MA)** – Zachary Shabowich  
**Ball State (IN)** – Connor Thompson  
**Baylor (TX)** – Abby Brown  
**Bellarmine (KY)** – Evan Williams  
**Bentley (MA)** – Kevyn Luu  
**Binghamton (NY)** – Kaitlin Chen  
**Boston U.** – Justin Tang  
**Bryant (RI)** – Martin Dale III  
**Buffalo (NY)** – David Kersh  
**Cal Poly-Pomona** – Roxanna Canales Monjaras  
**Cal Poly-San Luis Obispo** – Carolyn Lidster  
**Cal State-East Bay** – Brianna Urquiza  
**Cal State-Fresno** – Bryan Tubban  
**Cal State-Fullerton** – Vivian Yenson  
**Cal State-Northridge** – Nathan Dunne  
**Cal State-Sacramento** – Angel Huang  
**California-Irvine** – Jocelyn Kuo  
**California-Merced** – Magali Torres  
**California-Santa Cruz** – Vik Vivek  
**Capital (OH)** – Bella Link  
**Central Florida** – Savannah Hobbs  
**Central Missouri** – Vivian Draughn  
**Chapman (CA)** – Cassie Koger  
**Chicago** – Meghan Long  
**Christian Brothers (TN)** – Eimy Escobar Pacheco  
**Cincinnati** – Alex Blondheim  
**Cleary (MI)** – Libby Cook  
**Clemson (SC)** – Mary Buchert  
**Coastal Carolina** – Ebony Wingate  
**Colorado State** – Chris Lahey  
**Colorado-Boulder** – Will Xu  
**Colorado-Colorado Springs** – Jake Bleiler  
**Concordia (CA)** – Avery Casteel  
**Delaware** – Daniel Haynes  
**Denver** – Leah Pring  
**DePaul (IL)** – Rokas Stadalninkas  
**Drake (IA)** – Katie Suh  
**Drexel (PA)** – Kelsie Miller  
**Duquesne (PA)** – Shai Maaravi  
**Eastern Illinois** – Madison Freeman  
**Evansville (IN)** – Alexis Nunn  
**Florida Southern** – Ben Greenman  
**George Washington (DC)** – Monika Kaczorowska  
**Georgia** – Anand Jasani

**Georgia College and State** – Eve Gallo  
**Georgia State** – Tiffany Standard  
**Georgia Tech** – Emmett Halloran  
**Hawaii-Manoa** – Samuel Rivers  
**Houston** – Andrew Abraham  
**Illinois** – Ryan Hansen  
**Illinois State** – Taylor Mishler  
**Indiana** – Brooks Passarelli  
**Indiana State** – Daniel Colvin  
**Indiana-Purdue at Indianapolis** – Andriana Smith  
**Jacksonville State (AL)** – Amber Manning  
**Kansas** – Alex Joos  
**Kent State (OH)** – Stephanie Berhosky  
**La Salle (PA)** – Brianna Serverson  
**La Verne (CA)** – Dominick Allman  
**Lewis (IL)** – Kristina Mulica  
**Lindenwood (MO)** – Kristina Block  
**Longwood (VA)** – Breanna Mirakian  
**Louisiana at Lafayette** – Christian Richard  
**Louisiana State** – Ashton Austin  
**Louisiana Tech** – William Miller  
**Loyola Marymount (CA)** – Anna Schumann  
**Loyola-Chicago** – Sarah Hoffman  
**Lynchburg (VA)** – Bailey Burke  
**Marshall (WV)** – Laura Hundley  
**Maryland-College Park** – Julia Giglio  
**Massachusetts-Amherst** – Kelsie McAllister  
**Massachusetts-Boston** – Sarah Forcellati  
**Mercer (GA)** – Mira Patel  
**Miami-Florida** – Michael Pollack  
**Miami-Ohio** – Mitchell Boice  
**Michigan State** – Adam Ben-Moche  
**Midwestern State (TX)** – Megan Widner  
**Minnesota** – Andrew Drigans  
**Minnesota State** – Paige Nixt  
**Missouri State** – Sydney Unnerstall  
**Missouri-Kansas City** – Grace Yu  
**Missouri-St. Louis** – Marcelo Aldave-Garcia  
**Nebraska-Lincoln** – Reagan Porter  
**Nebraska-Omaha** – Samantha Greenfield  
**Nevada-Reno** – Isis Mack  
**New Mexico State** – Antonio Lopez  
**North Texas** – Liam Romero  
**Northeastern (MA)** – Zach Beeler  
**Northern Arizona** – Mikayla Harang  
**Northern Colorado** – Cheyanne Smith  
**Northern Illinois** – Will Olson  
**Northwood (MI)** – Noah Snable  
**Ohio** – Samuel Neal  
**Oklahoma** – Nailah Egwuekwe

**Oklahoma State** – Makenna Munger  
**Pacific (CA)** – Jeremy John Teruel  
**Penn State-Erie** – Isaac Barringer  
**Penn State-State College** – Brendan Humes  
**Pepperdine (CA)** – Caroline Tan  
**Pittsburgh** – Johnny Cellurale  
**Providence (RI)** – Keri Vecchiariello  
**Radford (VA)** – Nick Lasam  
**Redlands (CA)** – Kiana LeBlanc  
**Rhode Island** – Ethan Jedson  
**Richmond (VA)** – Maxwell Bank  
**Rider (NJ)** – Michael Ricciardone III  
**Rochester Tech (NY)** – Ekuu-Janea Quagraine  
**Saginaw Valley State (MI)** – Nathan Piwowski  
**Saint Louis** – Mary Baldwin  
**San Diego** – Tony Le  
**San Diego State** – Morgan Piecukonis  
**San Jose State** – Ella Goto  
**Santa Clara (CA)** – Abhinit Kashikar  
**Savannah State (GA)** – Danielle Porter  
**Shepherd (WV)** – Morgan Sites  
**Siena (NY)** – Sky Arnold  
**South Carolina** – Jacob Clemons  
**South Florida-St. Petersburg** – Sara Henk  
**Southern Illinois-Edwardsville** – Amanda Wickman  
**Southern Methodist (TX)** – Jake Greene  
**Southern Mississippi** – Emma Warren  
**St. Benedict/St. John's (MN)** – Christian Loeb  
**St. Cloud State (MN)** – Rei Onishi  
**St. Edward's (TX)** – Alyssa Light  
**St. John Fisher (NY)** – Nicole Smith  
**St. Mary's (TX)** – Katarina Garza  
**St. Thomas (MN)** – Lauren Pahl  
**Stony Brook (NY)** – Christina Yudin  
**Tampa (FL)** – Jordyn Thompson  
**Tennessee** – Jordyn Trauernicht  
**Texas A&M-College Station** – Brendon Olson  
**Texas Christian** – Aubrey Schueler  
**Texas Tech** – Kylee Wright  
**Texas-Dallas** – Vincent Sjolín  
**Texas-El Paso** – Hannah Lyon  
**Trinity-San Antonio** – Maddie Ellis  
**Truman State (MO)** – AJ Clever  
**Tulane (LA)** – Sofia Viscuso  
**UCLA** – Kevin Cong  
**Valparaiso (IN)** – Garrett Wolan  
**Virginia Tech** – Julia Immordino  
**Washington State** – Nicholas Whittlesey  
**Washington-Seattle** – Sebastian Pasion  
**Washington-St. Louis** – Kevin Zhang  
**Wayne State-Nebraska** – Trent Scott  
**West Florida** – Stefica Milor  
**West Virginia** – Caitlyn Kinsey  
**Western Illinois** – Maura O'Malley  
**Western Kentucky** – Isaac Bond  
**Wisconsin-Milwaukee** – Sydney Sampson-Webb

*(Chapters listed represent nominating chapter)*



*Stephen and Stephanie with their daughters, Brooke and Loli.*

# A Story of Love and Sweet Success

BY COLE YEARWOOD

A doughnut and an email are two of the most important pieces to Stephen Sorenson’s Deltasig journey. Thirty years apart, Sorenson, *South Carolina*, wouldn’t have received that email without getting that doughnut.

“[Krispy Kreme is] my kryptonite,” Sorenson said. “If I see one, I literally veer off that way to a Krispy Kreme.”

It just so happened that one group at The University of South Carolina sold Krispy Kreme doughnuts as a fundraiser in the business building. It was inevitable that an unaffiliated undergraduate Sorenson would eventually cross paths with a Deltasig slinging Krispy Kremes.

Soon enough, Sorenson went from buying a doughnut to the brother holding the box.

“We used to have to sell doughnuts to raise money for our dances,” said Sorenson. “Needless to say, it took a lot of doughnuts.”

More important than just selling doughnuts to other passing students, he was getting to talk to them about Deltasig.

“It would take forever to raise money,” Sorenson said. “But it was usually a time when we were recruiting people. When we were talking to people in the business building, that’s how we’d get to know strangers. It was all commerce related, so it was cool.”

As much as Sorenson personally liked the glazed breakfast staple and talking to potential new members, he thought there had to be a better way to raise some sweet reserves. He found that efficient opportunity when he was put in charge of the chapter’s annual Spring Fling getaway.

He realized, at a different venue, they could charge slightly more while

still providing a quality experience at a great value for collegians and alumni in attendance. The weekend was a success, and the brothers spent a lot less time holding boxes of doughnuts.

“I think we cleared \$8,000 and we didn’t have to sell doughnuts for a while,” he said.

Brothers recognized his drive and vision by electing him chapter president. Those traits not only attracted voters to Sorenson, but Stephanie, now his wife, to him. She was a pledge at South Carolina when she first met Sorenson.

“[He] had those leadership qualities and was so darn cute with his dimples,” said Stephanie.

The pair grew closer in the chapter. They realized many of the qualities that drew them to the Fraternity are what drew them to each other.

“Definitely, we both [are attracted to challenges] or otherwise we wouldn’t be out in LA,” Stephanie said.

The foundation of shared interests and values they built on campus in Columbia have taken them on a wild ride from the Carolinas to the City of Angels with a detour to Broadway and a regular commute to a worldwide leader in the software space, Microsoft. Microsoft was only going to be the start.

“I did not view Microsoft as a long-term career at first,” said Stephen. “I took the position because it allowed me to stay near my future wife, Stephanie. I also enjoyed helping people work with their computers. So, I literally took the job on the premise that after my wife graduated [a year after me] that I would then go get a ‘real job.’”

After college, the two got married, traveled to see the world, bought their home and had their two daughters. Their oldest daughter got into theater. So did their youngest daughter.

The sisters enjoyed the stage and showed promise. Like their parents, they weren’t afraid of a challenge.

“I just wanted them to approach life differently if we had the means to have their passion ultimately be their work,” Stephanie said.

When an opportunity arose in New York while the family was in North Carolina, they would figure it out. Stephanie and the girls headed to the Big Apple with Stephen based out of Charlotte, continuing his career with Microsoft.

“A lot of people said I was crazy coming from the South going out to New York City,” said Stephanie. “Riding subways, trying to figure out the business, but we loved it so much. We looked at it as an adventure and a learning experience, as well. Really more than you can get in school.”

Then Hollywood called the girls. “We wanted an adventure,” said Stephanie. “We wanted them to lean in and be exposed to different people. And that’s exactly what has happened. Their view of the world is so much bigger and broader than what it



(Above) The Sorensens with brothers from Beta Gamma. Top row from left: Stephanie, Stephen, Scott Fuzia, Meredith Fuzia (Stephanie's sister), Brad Ransome, James Hickey and an unidentified member. Bottom row from left: David Stinson, Meisha Stinson, Larissa Purcell, Amy Hickey and Jim Boland

**“There is no single organization that has impacted my life in so many ways... It wasn’t just a social group of us getting together; we got things done and learned from each other. That has definitely shown up in my life now.”**

would have been.”

While the move came with a to-do list longer than the interstate to their new destination, getting a new job was not a bump in the road Stephen had to worry about. He was able to transfer within the company to Washington State.

“And my career at Microsoft was the enabler for our move, so if there is a recommendation I can give people, it is to truly migrate to your passion and find a company that really fuels that,” said Stephen.

Fueling that is exactly what Microsoft has done the past 30 years for Stephen who is now Senior Director for Customer Success - Americas FastTrack.

“I guess I fell in love with the core mission of the company, ‘helping others realize their full potential,’” said Stephen. “We made great software and grew fast as a company. It seemed like every year there was a new challenge, and I grew so much. Along the way, the company has invested in me, as well. My career has been so rewarding.”

Just like with Deltasig, Microsoft



(Right) Stephen and Stephanie were married on the historic Horseshoe at the University of South Carolina in April 1994. They are pictured here in front of what used to be the business college.



became an organization he wanted to share the great experience with others. Though, no doughnut selling is required now.

“I think I am most proud of not only all the customers I have helped directly or through the teams I have built, but more importantly the lives I have helped change by recruiting them to Microsoft,” said Stephen. “This truly is an amazing company that just keeps getting better and people that join us are in constant disbelief at the employee experience.”

Along with genuinely liking the company, one of the keys to his long-term career with Microsoft is the company itself has avoided being dragged to the recycling bin.

“What I’ve been most impressed, and somewhat surprised, has been our ability to evolve,” said Stephen. “Our culture has had several fundamental shifts through the years, and I am just

in awe at how much of a learning company we truly are. The company continues to respond to world events beautifully, think forward and be willing to grow. We might be highly successful, but do not operate like we have it all figured out.”

While Microsoft helped enable their move west, Stephen and Stephanie’s Fraternity experience helped prepare them for life on the California coast.

“Being a part of Delta Sigma Pi, it was so diverse with people from many different walks of life,” said Stephanie.

“You get to know them and appreciate them. And that helped me come to LA and meet all types of people very different from the South, but connect with them.”

Stephen and Stephanie have lived a lot of life since they were both undergrad Deltasigs at South Carolina.

“I’ll be transparent. I think when I graduated that I was so focused on

work and our lives together and growing together, I drifted [from the Fraternity],” said Stephen.

Drift as they may have, they still had each other. They also had Stephanie’s sister and brother-in-law who are also Deltasigs. These relationships buoy their Deltasig experience.

It took an email to Stephen for his 30th anniversary since initiation with Stephanie’s name in the first-name field to reel them back in.

“That’s when I logged onto the site to fix it and then I saw all the great work that was going on and how the Fraternity has endured [COVID during] the past two years,” said Stephen.

Seeing what was currently in the works for the Fraternity had Stephen reflecting on his past with it and how he could impact its future.

“I said I’ve got some energy and assets now and I want to give back,” said Stephen. “Because I really thought about it and there is no single organization that has impacted my life in so many ways,” Stephen said. “It wasn’t just a social group of us getting together; we got things done and learned from each other. That has definitely shown up in my life now.”

They have not wasted time to begin showing up for the Fraternity again. Stephen has developed his powerful presentation, *Being a Modern Leader*, to highlight how the Fraternity experience helped prepare him for his career at Microsoft. He gave the presentation as an inspirational keynote speech at this year’s President’s Academy, held virtually in January 2022.

It’s been more than 30 years since Stephen bought a Krispy Kreme doughnut from a Deltasig in the business building and that doughnut still has a sweet aftertaste. ▲



Ame and Brian at the  
2015 Grand Chapter  
Congress in Chicago.

# Delta Sigma Pi Makes a Wonderful Life

BY ROB PASQUINUCCI

There's a scene in *It's a Wonderful Life* where the main character realizes how the world he knows would be different if he weren't in it. For Ame and Brian Krippner, both *Truman State (MO)*, their membership in Delta Sigma Pi has been essential in making their lives wonderful.

"It's my personal 'George Bailey' story," Brian says. "If not for Delta Sigma Pi, I would have not have married the person I married, or made the lifelong friends I had. All those things would disappear."

The couple only needs to glance at pictures from their wedding, where nearly 40 Deltasigs were part of the festivities. "And that's not unique to us," Brian adds. "When we take our experience and multiply it across 300 chapters, we know membership in Delta Sigma Pi changes the trajectory for our members."

Ame agrees; "Going to Truman and being a part of Delta Sigma Pi has benefited our careers and has guided our philanthropy," she said. "The networking and the friends we have made are truly for life. In this day and age, that's a wonderful thing to have."

The couple have continued to support and give back to Delta Sigma Pi. In addition to countless hours of volunteer work, they have reached the Centurion donor level (\$100,000). They support the organization because they believe it enhances the collegiate experience.

Since you are in college for several years, Brian said, you can get in the habit of making lifelong friends. "We've seen with Delta Sigma Pi, the relationships you make in college stay on. The Fraternity gives them the common background, with memories of shared friends, who they often remain connected to through the years,"

"You get to see the base of that

web woven in the college experience that they continue to benefit from socially and professionally," Brian added.

Brian also believes that college, and joining Delta Sigma Pi, gives students a chance to develop socially. "Students have found a home with Delta Sigma Pi they may not have found in other social fraternities or sororities."

The couple have kept Delta Sigma Pi a part of their professional lives as well. When working for Enterprise, Ame was able to recruit Deltasigs to join the company. "Deltasigs always seemed to rise to the top, and that was great to see." Ame now works as a gift and endowment analyst at Washington University School of Medicine in St. Louis.

The couple's ongoing involvement with the organization, volunteering in a variety of roles continues to be rewarding for them.

“From my standpoint, it prepared me to jump into board positions in my kids’ schools, from PTA to boosters. I was able to jump in and contribute. Being part of Delta Sigma Pi prepared me for that,” said Ame.

Brian has found being a Deltasig, along with being chair of the Leadership Foundation Board, was helpful for him in his profession as senior vice president at UMB Bank. He found that the network of brothers he met both as a collegian and as an alumni volunteer has been valuable.

“It’s good to have ears and voices outside of your organization to share challenges, especially in the area of managing people,” Brian said. “I need all the help I can get in that category. I’ve really enjoyed that group of people. You can get good resources for your professional development by connecting with other members.”

When asked what tips the couple has for collegiate members, the couple encourage Deltasigs to make the most of their college experiences and to stay involved.

“The college extracurricular activities that you put on your resume are often the things your job interview will bring up first, the cool things you can do in your free time can make a really big impact on the job you

interview for,” Ame said. She notes that Truman gave her chapter the opportunity to run sports event concessions, which helped teach her many aspects of running a business.

“It was one of those things you can do as an undergraduate that are out of the ordinary that make

you stand out as having been exposed to real-world stuff.”

Brian’s advice is to stay involved after graduation.

“If you are excited about what Delta Sigma Pi brought you as a collegiate member, this is just the beginning. Keep giving back. Keep volunteering,” Brian said. “That’s where you make those strides personally. Stay involved.” ▲



Top to bottom: Ame and Brian had nearly 40 Deltasigs at their wedding... including the wedding photographer! The Krippner family in Beijing's Forbidden City in 2016 (from left: Ame, Megan, Lauren and Brian).

### AME'S DELTASIG VOLUNTEER ROLES

- Foundation Scholarship & Grant Committee Member
- District Director: Nu Xi (Missouri-Kansas City)
- Alumni Chapter Treasurer: Kansas City and St. Louis

### BRIAN'S DELTASIG VOLUNTEER ROLES

- Leadership Foundation Chair, Vice Chair and Trustee
- National Professional Development Committee Chair and Member
- Foundation Committee Chair: Audit, Finance and Investment Subcommittee
- Foundation Committee Member: Audit, Finance, Board Development & Nominations, Fraternity Events, Nominations, Scholarship Guideline
- District Director: Iota Nu (Truman State (MO)) and Kansas City

# Meet Your New Fraternity Leaders

**HENRY MCDANIEL,  
MISSOURI-KANSAS CITY  
SOUTH CENTRAL  
PROVINCIAL VICE  
PRESIDENT**

**Residence:**  
Kansas City, MO

**Profession:** Director  
of Product and Under-  
writing at SelectQuote  
Insurance Services



**Why Do You Volunteer?** I volunteer for two reasons. First, I love giving back to an organization that has given so much to me over the years. Secondly, I enjoy the feeling of working with our collegiate brothers as they prepare to start their careers after college.

**Most Important Lesson:** Understanding that while we may not always agree with one another on the path, we are all here for the same goal. Keeping this in mind always has helped me to see different perspectives and learn from others.

**Best Compliment You've Received?** I once had a team member tell me I was able to tell them how they had not completed a task to expectations, but still made them feel positive about themselves at the end of the conversation. I have taken this to heart ever since, as I believe people truly try their hardest and the best thing we can do as leaders is to help them understand the missteps and learn from them. This attitude has been an invaluable trait I maintain with everyone I work with as it helps keep people learning and growing into better leaders.

**Besides ΔΣΠ, what is your favorite type of pie?** Cherry

**This or That?** ~~Pizza or Tacos / Cats or Dogs / Concert or Sporting Event / Start Work Late or Leave Work Early / Purple or Gold~~

**ANGI COSTON JONES,  
PENN STATE-ERIE  
EASTERN REGIONAL  
VICE PRESIDENT**

**Residence:** Upper Darby,  
PA (Philadelphia area)

**Profession:** Procurement  
Specialist II with the U.S.  
District Court of Eastern  
Pennsylvania



**Why Do You Volunteer?** Easy answer is to serve. I have always enjoyed helping others and now pushing towards 50 years of loving myself, I realize everyone has something to offer.

**Deltasig Inspiration?** Definitely a hard question to answer, but I will take it back to my foundation and say that I am inspired by all my brothers in the Mu Pi Chapter at Penn State-Behrend. We are #ptbaMuPi.

**What do you do in your spare time?** My beautiful girls are getting older and they don't quite need me as much, so now I spend time traveling with my husband who is on the Board of Directors for the only black alumni affiliate programming group at Penn State-Behrend, the Black Leadership Alumni Coalition (BBLAC). I am also getting back into my yoga practice and hoping to teach yoga again.

**What are you watching/reading/listening right now?** I am reading *Feeding the Soul* by Tabitha Brown.

**Besides ΔΣΠ, what is your favorite type of pie?** Sweet Potato

**This or That?** ~~Pizza or Tacos / Cats or Dogs / Concert or Sporting Event / Start Work Late or Leave Work Early / Purple or Gold~~

These Grand Officers were elected after the 2021 Grand Chapter Congress and not listed in the November 2021 issue.

**JAMES KUHN,  
MARSHALL (WV)  
EAST CENTRAL  
REGIONAL VICE  
PRESIDENT**



**Residence:** Findlay, OH

**Profession:** Stay-at-Home Parent

**Why Do You Volunteer?**

It allows me the opportunity to give back and serve my brothers! By sharing my experiences and providing support and encouragement, I hope to help brothers make the most of their involvement with Delta Sigma Pi.

**Deltasig Inspiration?** Mary Miracle, Cincinnati, is a prime example of the ideal brother! She continually provides support and encouragement to countless brothers, as well as individuals and causes outside of our organization. She was one of the first brothers that expressed genuine belief in me and has continued to be one of my biggest supporters to this day. I wouldn't be anywhere near the leader I am today without her.

**What do you do in your spare time?** I volunteer and play in my local recreation hockey league and volunteer with the Parent/Teacher Organization at my daughter's school. I also love to play games. Whether it is mind-teaser type games, puzzles, games of skill, etc., I love to challenge myself!

**What are you watching/reading/listening right now?** I am listening to the podcasts: *TimeSuck*, *Spittin' Chiclets*, and *Your Mom's House*.

**Besides ΔΣΠ, what is your favorite type of pie?**  
Caramel Apple

**This or That?** ~~Pizza or Tacos~~ / ~~Cats or Dogs~~ / ~~Concert or Sporting Event~~ / ~~Start Work Late or Leave Work Early~~ / ~~Purple or Gold~~

**NOEL MILLER,  
ALBION (MI)  
CAPITAL REGIONAL  
VICE PRESIDENT**



**Residence:** Madison, WI

**Profession:** Project Manager and Team Lead of Lands' End Enterprise Project Management Office

**Most Important Deltasig/Life lesson:** You can do everything right and still not get the result you wanted/expected/earned. Do it anyway. The effort you put in will inspire others and your engagement makes a difference.

**What do you do in your spare time?** I'm an equestrian and I compete with my horse, Sierra, in showmanship, trail, horsemanship, equitation, and disciplined rail. In 2022, we won a Reserve World Champion title.

**What are you watching/reading/listening right now?** I am listening to *Happier* by Gretchen Rubin. A fun podcast that provides practical tips to increasing your happiness just like any skill you can learn.

**Best Compliment You've Received?** The best compliment I can receive is when a brother asks for my help or opinion and then utilizes the lessons we've learned together to serve our Fraternity or further their personal and professional goals. I want my legacy to be coaching and supporting brothers to be ready and able to accomplish their goals.

**Besides ΔΣΠ, what is your favorite type of pie?** My family's pumpkin pie with fresh whipped cream

**This or That?** ~~Pizza or Tacos~~ / ~~Cats or Dogs~~ / ~~Concert or Sporting Event~~ / ~~Start Work Late or Leave Work Early~~ / ~~Purple or Gold~~

# 10 YEARS OF THE HUB

Any Deltasig who has served in an officer role in the last decade knows “the Hub” to be the online resource used to submit paperwork, pull reports and complete many of the annual tasks for running a chapter. But this one-stop-shop did not always exist. This fall, we celebrate 10 years since the original launch of this organization-changing tool.

Launched on August 15, 2012, the Hub is used by officers to manage chapter data more effectively and to better communicate with officers at all levels.

“While many viewed the Hub as a tool, in reality it represented a strategic shift in how Delta Sigma Pi looked at data and information,” explains ED Jeremy Levine. “Prior to the launch, membership and operational information were separated into many independent structures, making it challenging to see a bigger picture of our organization. Where not every decision made 10 years ago has proven to be perfect, changes to the way we think about and organize information is what allows us to be optimistic about the next 10 years of Delta Sigma Pi.”

In the November 2012 Deltasig, then GP Mark Chiacchiari stated, “The Hub makes everyday chapter processes simpler and makes data more accessible to chapter officers and volunteer leaders.”

Prior to 2012, Delta Sigma Pi had worked hard to develop a technology strategy that enabled us to become more efficient in our processes while also providing greater convenience and ease of interaction for our chapters. The Hub allowed more things to be done online, fewer things to be snail-mailed to chapter officers, and staff to spend less time manually processing paperwork and more on providing higher value services to the Fraternity. While the tool has had numerous iterations and enhancements over the past 10 years, we celebrate the concept that launched in 2012 and has continued to grow and help Delta Sigma Pi prosper. ▲



	BEFORE HUB	AFTER HUB
<b>LOGIN</b>	Members created separate passwords for different areas of the website.	A single login was created, allowing members to access the Hub, scholarship applications, the Deltasig Shop, and more.
<b>OFFICER CONTACTS</b>	Chapter officers needed to contact Central Office for contact information.	Chapter officers have access to view all national officers and collegiate and alumni chapter officers.
<b>REPORTS</b>	Reporting was not available online and needed to be requested by Central Office.	National, Provincial, Regional and Chapter reports are available based on items submitted on CMP forms, membership, etc.
<b>CMP</b>	CMP items were submitted via a dedicated site that only collegiate chapter officers could access.	Almost all CMP items are submitted through the Hub. Status information then lets members know whether items have been submitted, but awaiting approval. A non-password protected Status Report became available online for everyone. This also includes National, Provincial and Regional reports.
<b>REPORTING NEW MEMBERS</b>	Chapter officers collected information from new members and then submitted it online.	Potential members complete their own profile, simplifying the process and ensuring more correct information.
<b>REPORTING MEMBER CHANGES</b>	Chapter officers updated contact information and status updates via a printed dues roster, which then had to be mailed back to the Central Office.	Chapter officers can update members' contact information or status (graduated, not enrolled, studying abroad, internship) at any time.
<b>CHAPTER DASHBOARD</b>	Limited information was available to chapters 24/7.	Chapters can view current and historical financial information, pledging information, qualified programs and details about their Chapter Leadership Funds.



# Back in Person! 2022 LEAD Provincial Conferences

After nearly two years of virtual events, more than 1,700 Deltasigs and guests safely gathered in Pittsburgh; Raleigh, N.C.; Austin, Texas; Fremont, Calif. and Chicago for the 2022 LEAD Provincial Conferences and Council Meetings.

Although attendees were masked for safety, we know there were many smiles as brothers from around the country gathered together to learn and network. With networking events on Friday nights at most locations,

attendees were re-introduced to the art and magic of networking with various programs and activities to encourage camaraderie.

Keynotes and many breakouts offered opportunities for attendees to learn about empowerment, leadership, networking, diversity and more. Brad Killmeyer, *Dallas Area*, presented keynotes in Pittsburgh and Raleigh, talking about tools needed for a successful career (goal clarity, embracing change and personal accountability)

1 \ Although masks were required at all events, they did not get in the way of brothers learning and networking!  
2 \ Austin attendees had the opportunity to have their resumes reviewed by local members of the Society for Human Resources Management (SHRM) during the event.  
3 \ North Texas brothers Oscar Silva, Carol Ventura and Dulce Diaz Sanchez at the South Central LEAD Provincial in Austin.  
4 \ CEO for the TeamMates Mentoring Program DeMoine Adams, Nebraska-Lincoln, presented the keynote "Becoming an All-American" at the North Central event.



**DELTA SIGMA PI LEADERSHIP FOUNDATION MILESTONES**

The following donors to the Delta Sigma Pi Leadership Foundation were recognized for reaching milestones of giving:

**CORNERSTONE (\$5,000 - \$9,999)**  
 Meagan Hagerty, *Wisconsin-La Crosse*  
 Crystal Justice, *Pacific (CA)*  
 Erica Kolsrud, *Iowa*  
 David Mazur, *Penn State-Erie*

**ENTREPRENEUR (\$10,000 - \$24,999)**  
 Tony, *Cal Poly-Pomona*, and Karen Coe, *Texas-San Antonio*  
 Daniel Tracy, *Truman State (MO)*

**BENEFACTOR (\$25,000 - \$49,999)**  
 Shanda Gray, *Missouri State*  
 Mark, *Midwestern State (TX)*, and Nicole Wernette, *Missouri State*

and getting attendees to think about how their decisions shape their lives. Angela Shaw shared her personal experiences in Austin to help encourage attendees to be actively diverse and inclusive. In Fremont, Adam Carroll, *Phoenix-Thunderbird*, with National Financial Educators, shared the four not-so-obvious things you can do daily to make sure you are not only living (and leading) at a Level 10, but inspiring others to do the same. Lastly, CEO for the TeamMates Mentoring Program and former collegiate and professional football player DeMoine Adams, *Nebraska-Lincoln*, focused on the importance of having a Game Plan to be winners and leaders in life and on how to become an all-around winner to be successful in your career and the real world.

Brothers were recognized for their outstanding achievements including Helmet awards (see page 35) and Chapter, Regional and Provincial Collegians for the Year were celebrated at all events with Christian Loeb, *St. Benedict/St. John's (MN)*, being named National Collegian of the Year at the North Central LEAD (see page 12). In Raleigh, attendees enjoyed an etiquette lunch facilitated by Judith Briggs, *South Dakota*, and those attending Chicago had the opportunity to be part of an Honorary Initiation. Deltasig's Learn & Lead App served as the guide for each event with agendas, materials for Council Meetings, games and more.

Provincial Council Meetings were successfully held at each event with in-person



and virtual attendees (allowed virtual opportunity due to COVID restrictions for some universities), and business conducted included legislation for Bylaw and Ritual changes, provincial budgets, locations for 2024 LEAD events and more.

Brothers also had the opportunity to engage with Delta Sigma Pi partners including IES Abroad & Internships, QS World MBA, Fraternal Composite Services, ASquared Promotions, Mecca Specialties and Riddle & Bloom.

At each event, members and chapters served local Ronald McDonald House Charities by dropping off pop tabs, change and other wish list items, making a large impact for Delta Sigma Pi's national service initiative. Additional service opportunities included raising money for the National Park Foundation via Charity Miles in the Western Province and collecting wish list



items for Chicago Women's Health Center in the North Central Province.

Be sure to check out the 2022-23 LEAD schedule – we hope to reunite with you at an upcoming event near you! ▲

5 \ Brothers from St. Benedict/St. John's (MN) and St. Cloud State (MN) prepare for the banquet and a night of dancing in Chicago. Back from left: Michael Driscoll, St. Benedict/St. John's (MN); Mercedes Leinonen, St. Cloud State (MN); Jakob Burke, St. Benedict/St. John's (MN); Durran Thompson, St. Benedict/St. John's (MN); and Saffron Jensen, St. Cloud State (MN). Front from left: Rei Onishi, St. Cloud State (MN); Benjamin Karst, St. Benedict/St. John's (MN); and Carsyn Catlin, St. Cloud State (MN). 6 \ During the conferences, 2022 Collegian of the Year certificates and 2020-21 chapter awards were distributed. Wisconsin-Milwaukee had more than 30 brothers in attendance at the North Central LEAD Provincial Conference to receive their awards! 7 \ Northwood (MI) members were presented their official charter during the North Central LEAD Provincial Conference. From left: Shay Milley, Kennedy Vancalbergh, GP Cory Stopka and Huron RVP Anna Trenshaw. 8 \ Hawaii-Manoa members meet with Pacific Northwest RVP Sam Clark while they are on the mainland in Fremont. From left: Brittany Matthews, Keri Yokoyama, Clark, Samuel Rivers, Peter Zwickert, Sean Scott and Rory Keliikipi. 9 \ At each event, members and chapters dropped off pop tabs to support Ronald McDonald House Charities, Delta Sigma Pi's national service initiative. Western PVP Erica Kolsrud proudly displays some of the pop tabs delivered by chapters in her province. 10 \ Funds from the Delta Sigma Pi Leadership Foundation help support educational opportunities at the LEAD events. During the event, LF volunteers shared information about Chapter Leadership Funds and Scholarships with collegians and encouraged donations from alumni members. More than \$20,000 was raised between the five events. From left: PGP Mitch Simmons, Associate EVP Jeanine Triplett, LF Trustee Conchita Dixon, LF Vice Chair Beth Keith and LF Trustee Emeritus Stacy Jordan. 11 \ Brad Killmeyer (back center) is a professional speaker, author and owner of Formulate Your Future. He helps students create the life they want by teaching business, leadership and life skills. During the Northeastern LEAD event in Pittsburgh he inspired members with a keynote and two breakout sessions. 12 \ Capital RVP Noel Miller (front center) meets with members from the Capital Region during Regional Meetings held at each event. These meetings allowed the RVPs to provide updates to members and present Chapter Collegian of the Year certificates to recipients. 13 \ Dorian Earley, South Florida-Tampa, and Jordyn Thompson, Tampa (FL), met up in Raleigh during the Southern LEAD Provincial Conference. 14 \ Coastal Carolina (SC) members Patrick Nugent, Samantha Rigo, Vanessa Phrakonkham, Gracie Smith, Paxton Masaracchia and Joshua Wooten are ready for a great evening at the Southern LEAD in Raleigh.

# A NEW MILESTONE REACHED

## Meet Julia Panek—Our 300,000th Member!

Julia Panek, *Adelphi (NY)*, was initiated into the Kappa Rho Chapter on March 29, 2022. Julia is a freshman, studying accounting. After graduation, she hopes to work for an accounting firm in New York City or Long Island.

Julia chose to attend Adelphi because of its great programs, rich opportunities and small campus size. “Everyone is so welcoming here,” says Panek. She also has family members who had wonderful experiences when they attended the university, and she hopes to be able to have the same.

“I joined Delta Sigma Pi because of the many networking opportunities and also to meet and connect with people that have similar interests. A friend of mine was initiated in the fall and recommended joining,” states Julia. “I am so glad that I joined and made wonderful friends along the way.”

Besides Delta Sigma Pi, Julia is also involved with the Accounting Society, Women’s Group and Adelphi’s Catholic Newman Club. In her spare time, she enjoys cooking, running, and hiking.

### About Kappa Rho (*Adelphi (NY)*)

Kappa Rho was installed at Adelphi University in Garden City, New York on March 27, 1982. After



*Julia was presented with a pearl & ruby badge and a free LEAD School registration by ELC Aaron Rivera during a recent visit with the chapter.*

closure, it was reactivated 27 years later on March 28, 2009. Since its installation, it has initiated 548 members, including Golden Council members Donna Bertolasi and Douglas Spy. This spring, the chapter has hosted several professional events, including a presentation about Merrill Lynch and their internship opportunities and a presentation about the world of media buying from a media buyer and director at Mindshare, a global media agency in NYC. Kappa Rho members also helped the New York City Parks Department accomplish their goal of planting 2,000 trees in a single weekend by planting trees at a park in Queens in spring. ▲

## Delta Sigma Pi Welcomes Our 300,000th Initiate

300,000 members—what an absolutely incredible accomplishment! This is a testament to every members' and every chapters' hard work, continued dedication and perseverance over many years. Thank you!

Reaching this milestone provides a renewed momentum to our organization as we transition back to our “new normal” after the pandemic. The camaraderie of our Fraternity helped many people get through the troublesome times, and I hope we can all continue to support our members—and new ones—for many years to come. The impact we make on our members and in our communities gives me such a sense of pride—and I hope you share that feeling with me!

I am proud to know that Delta Sigma Pi continues to make it a priority to attract and retain diverse students, alumni and community leaders. As we grow our membership with people from different backgrounds and experiences, it enhances each member's lives. In addition, it helps our organization reach higher standards from the growing number of unique perspectives offered.

A very exciting future remains ahead and I look forward to seeing what we can accomplish together!

Proud to be a Deltasig,

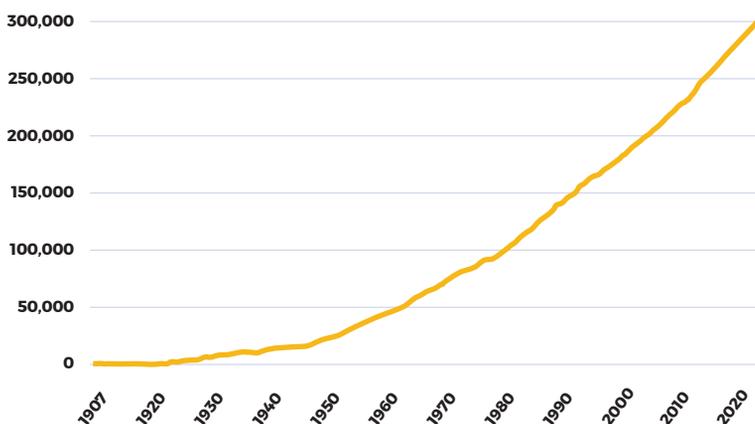


Cory Stopka  
Grand President

## CHAPTERS THAT HAVE INITIATED THE MOST MEMBERS (since we initiated our 250,000th initiate in 2013)

SCHOOL	TOTAL NUMBER OF INITIATES	NUMBER OF INITIATES SINCE 2013
CINCINNATI	2318	549
SOUTHERN METHODIST (TX)	2255	547
LOUISIANA STATE	2821	538
COLORADO-Boulder	3615	537
TEXAS A&M-COLLEGE STATION	1612	512
GEORGIA	3182	509
ARIZONA	2576	509
INDIANA	3351	505
MISSOURI-COLUMBIA	4239	504
OKLAHOMA	2890	492

## TOTAL INITIATES





## Delta Sigma Pi Welcomes Back Alpha Xi

**School:** University of Virginia - Charlottesville, Virginia

**Chapter Number:** 37

**Reactivation Date:** April 23, 2022

The Alpha Xi Chapter was originally chartered on October 24, 1925 and initiated 535 members before closing in 1971.

**Installing team and national officers (titles at time of installation):** GP Cory Stopka, Southern PVP Meghan Hill, Mid-Atlantic RVP Chelsey Fix, Pledge Educator and PGP Onuka Ibe, Northeastern PVP Monica Monroe, LF Trustee Emeritus Stacy Jordan, Golden Council member Richard Featherston and Central Office staff Dale Clark. Also in attendance were students from Lynchburg (VA) and members from DC Metro. Rounding out the installation team were three members who transferred to UVA from other universities: Kemp White, *Southern Methodist (TX)*; Grayson Alto, *Clemson (SC)*; and Adam Refai, *Rutgers-New Brunswick (NJ)*.

**History of the University:** University of Virginia is a public university founded in 1817 by Thomas Jefferson. The Commonwealth of Virginia officially chartered the new college on January 25, 1819. Instead of a church centering the grounds like most early colleges, a library and rotunda were designed as the focal points of the grounds. Today, there are over 18,000 undergraduates and over 9,000 graduate students enrolled.

**Concentrations:** Eligible majors which the chapter may recruit include accounting, finance, IT, management, marketing, interdisciplinary studies-global commerce, economics, economics & public policy, financial economics, and international economics.

The Virginia Startup Group began August 29, 2021 with a collegiate brother who transferred there from Southern Methodist (TX). She and a friend subsequently found two other collegiate brothers there who had also transferred from their initiate chapters, Clemson (SC) and Rutgers-New Brunswick (NJ). They quickly recruited nearly 20 students who became the core of the new group and within two months they had more than 30 students and a calendar of events in process.

The group held a number of professional, service and fundraising events since it started in August. They hosted the CEO from TopRight, representatives from Trust Securities, and speakers who presented on resumes, marketing/management ventures, business franchising and diversity, equity, and inclusion. The group also conducted multiple service events, supporting Hurricane Ida relief, Blue Ridge Food Bank and Ronald McDonald House Charities.

According to Faculty Advisor Ira Harris, Howard (DC), "I am currently serving as faculty advisor for this ambitious group of students, and am very impressed with their goals for the chapter and level of excitement for engagement with the organization."

Welcome back, Alpha Xi! ▲



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**1 \ CINCINNATI ALUMNI** hosted a “Welcome Wednesday” event at Listermann Brewing Trail House in Cincinnati. The chapter was joined by brothers from Xavier (OH). From left: Gayle Gerhardt, Mary Miracle, *both Cincinnati*; Sam Daly, Claire Chmielewski, *both Xavier (OH)*; Jim Gerhardt, *DePaul (IL)*; Mat Whited, *Miami (OH)*; Gillian McMahan, Noelle Ullery, Alex Perkins and Nicholas Palmisano, *all Xavier (OH)*.

**2 \ TWIN CITIES (MN)** members and their guests attend the 2022 Wishes & More Ball “RED” in February. Attendees

dressed in their best red outfits and enjoyed an evening bidding on auction items before dancing the night away! Overall, the event raised more than \$200,000 for Wishes and More, a Minnesota-based organization that provides memorials, wishes, and scholarships to kids fighting terminal or life threatening illness. From left: VPF Jodi Schoh, Jake Rudy, Brian Lundeen, Derek Boeding; Meagan Hagerty, *Wisconsin-La Crosse*; Brian Wagner; Amy Briggs, *Minnesota State*; Mike Vitale, *Rider (NJ)*; Anna Stopka and GP Cory Stopka.

**3 \ OHIO STATE** initiated 31 new members in March.

**4 \ EVP BILL SCHILLING** enjoyed dinner and brotherhood with significant donors and LF Trustees in Austin. From left: Schilling, 2021 Lifetime Achievement Award recipient and LF Trustee Joelle Berlat, Ruben Johnston, LF Trustee Emeritus Stacy Jordan and LF Vice Chair Beth Keith. The Leadership Foundation Trustees combined their midyear meeting with the LEAD and alumni engagement efforts.



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5 \ **XAVIER (OH)** initiated 11 new members in March bringing the total membership to 64.

6 \ **HAWAII-MANOA** brothers participated in Letter Day during National Ritual Celebration Week by wearing their Greek letters.

7 \ **PENSACOLA (FL)** members at their first official alumni chapter meeting at Perfect Plain Brewing Company in Downtown Pensacola. The alumni chapter franchised in April.

8 \ **COLORADO STATE**, joined by members from **NORTHERN COLORADO**, attended a presentation

by BJ Youngerman, managing director of market strategy development and strategic initiatives at United Airlines. During the presentation, brothers learned how United Airlines is creating a more diverse workplace and switching to a more sustainable and innovative travel experience for their customers.



**9 \ NORTHWESTERN (IL)** hosted their first alumni reunion since March 2020 in February at Minghin Cuisine in downtown Chicago. Collegians reconnected with several alumni members and thanked them for their continued involvement.

**10 \ ANGELO CONCHO VALLEY (TX)** celebrated one year of being an active alumni chapter at Fuzzy's Taco Shop.

**11 \ PHOENIX-THUNDERBIRD** celebrated Alumni Day with brothers from **ARIZONA**

**STATE** at the Social Hall in Tempe, Ariz. From left: Dominic Sarnacki, *Northern Arizona*; Larry Van Quathem, *Arizona*; Katie Paulsen, *Wisconsin-La Crosse*; Joe Goldblatt, *Texas Christian*; Ben Sare, Christian Guenther, Damijah Carter, and Anna Vitale, *all Arizona State*; Davis Levy, *Northern Arizona*; Laurie Senko, *Arizona State*; and Jenna Gross, *Colorado State*.

**12 \ MARSHALL (WV)** celebrated their 20th anniversary in April. The chapter recognized East Central RVP James Kuhn

and first chapter president Mark Sharp with outstanding alumni awards and recognized Senior Director of Membership Growth and Expansion Dale Clark and PGP Onuka Ibe with a "Friend of Xi Upsilon" award for their dedication to the chapter. Chapter Advisor Glen Midkiff was the keynote of the event, which was sponsored by Fox Ordering (co-founded by Juan Pico, *Florida Atlantic*), Service Wire Company and Dick Jackson.



13



14



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**13 \ COLORADO-BOULDER** hosted Rocky Mountain Madness, a day of competition between collegiate and alumni chapters in the Rocky Mountain Region.

**14 \ WISCONSIN-LA CROSSE** volunteered during the monthly food fair at WAFER Food Pantry in April. WAFER is the largest food pantry in La Crosse and the food

fair serves over one hundred individuals on the fourth Saturday of every month. Volunteers contribute in a variety of roles such as loading vehicles, handing out food, breaking down cardboard, assembling food packages and controlling traffic.

**15 \ ATLANTA** hosted "Bylli's Brunch" on Alumni Day in memory of Bylli Daniels, Troy (AL), who would often host brunches for the chapter before his passing. During the event, the chapter collected pop tabs for Ronald McDonald Houses in Atlanta and raised almost \$3,000 to support the Delta Sigma Pi Leadership Foundation.

# || KUDOS ||

New job? Start a new business? Get promoted or recognized for an achievement?  
Share your news with us! Email [magazine@dsp.org](mailto:magazine@dsp.org).

## ACHIEVEMENTS

**Leslie Dreier, Arizona State**, is a mammographer at Centura Health in Loveland, Colo.

**Stacy Johnson, Bellarmine (KY)**, is a teacher at Assumption High School in Louisville, Ky.

**Ivy Fan, Boston U.**, received the Multicultural Talent Pipeline Scholarship from Publicis Groupe & 4A's. She lives in Boston.

**Michael Giammusso, Buffalo (NY)**, is a career coach, offering students opportunities to elevate their professionalism. He lives in Williamsville, N.Y.

**Marvin Lee, Cal Poly-Pomona**, is vice president of finance at JWC Environmental in Santa Ana, Calif.

**Paul Williams, Cal State-Fresno**, retired as senior loss prevention consultant at State Compensation Insurance Fund. He lives in Fresno, Calif.

**Jennifer Aichele, Cal State-Sacramento**, is principal and chief financial officer at AVL Growth Partners in Boulder, Colo.

**Jay Rutherford, Cal State-Sacramento**, retired as assistant to the associate dean, College of Engineering and Computer Science at California State University-Sacramento. He lives in Sacramento, Calif.

**Jason Sumi, Cal State-Sacramento**, received Tenure Promotion to Professor at Sierra College. He lives in Rancho Cordova, Calif.

**Tony Gee, California-Berkeley**, is senior accountant at Modus in Sacramento, Calif.

**Eugene Hsu, California-Davis**, is a certified financial planner at Archer Pointe Wealth Management in Davis, Calif.

**Savannah Hobbs, Central Florida**, is a sales growth analyst at Procter and Gamble in Boise, Idaho.

**Janene Markuske, Central Florida**, received the Young Professional of the Year award from Radiology Business Management Association. She lives in Miami, Fla.

**Daitaro Sugawara, Central Florida**, is president and CEO at Do-Best, Inc. in Tokyo, Japan.

**Rodney Carlson, Colorado-Boulder**, is retired as a logistics engineer at Northrop Grumman Technical Services. He lives in Monument, Colo.

**Giovanna Apelbaum, Colorado-Colorado Springs**, is a customer relationship advocate at Fidelity Investments in Greenwood Village, Colo.

**Daniel Schaller, Colorado State**, is in business intelligence at Boom Supersonic in Centennial, Colo.

**Danielle Duncan, Connecticut**, is a client insights consultant at IRI International in Southbury, Conn.

**Michael Broyles, East Tennessee State**, retired as a certified public accountant at Brown, Edwards, and Company. He lives in Blountville, Tenn.

**Greg Thurmond, Florida State**, is chief brand officer at Weedex in Dallas.

**Elise Adams, Georgetown (DC)**, is chief financial officer at Customized Distribution Services in Wharton, N.J.

**Zachry Mullins, Georgia College & State**, is vice president, channel partnerships and retail adtech at Gamut in Atlanta.

**Emmeline de Pillis, Hawaii-Hilo**, is dean of the college of business and public management at the University of La Verne in Calif.

**Jeffrey Berlat, Houston**, is a travel concierge at Purple Lemming Travel in Houston.

**Ronald Campodonico, Houston**, retired as lending protection manager at CUNA Mutual Group. He lives in Bellaire, Texas.

**Thrupti Shivakumar, Illinois**, is CEO at Cohesion in Chicago.

**Brian LaBroi, Indiana Northwest**, is a field general adjuster at Church Mutual Insurance in Merrill, Wis.

**Martin Flaherty, Indiana-Purdue at Indianapolis**, is a travel advisor at Cruise Planners-Marty & Julie Flaherty in Noblesville, Ind.

**Hillary Harnasch, Indiana-Purdue at Indianapolis**, is director of business operations at Desert Caballeros Western Museum in Wickenburg, Ariz.

**Tyler Rutkowski, Indiana State**, is logistics specialist at Trinity Logistics in Orlando, Fla.

**Alexandria Necker, Iowa**, is owner and jewelry designer at A. D'Mae Diamonds in Denver.

**Laura Stolarz, James Madison (VA)**, and is director of finance at Deltek in Lorton, Va.

**Jeffrey Blanchard, Kennesaw State (CA)**, is director of database engineering at GrubHub in Minneapolis.

**Heather Berthold, Kent State (OH)**, is a school psychologist at Stow-Munroe Falls City Schools in Stow, Ohio.

**Hazel Beard, Kent State (OH)**, is district training manager at Xerox in Akron, Ohio.

**Cindy Horton, Louisiana-Monroe**, is transaction manager, institutional credit management at Citi Group in Irving, Texas.

**Ryan Fontenot, Louisiana Tech**, retired as a business analyst at Sysco. He lives in Cypress, Texas.

**William Laurents, Louisiana Tech**, is chief financial officer at Madison Parish Hospital in Tallulah, La.

**Beth Roberson, Louisiana Tech**, is an accountant at John McGee Trucking, LLC in Simsboro, La.

**Larry Carnell, Memphis**, received the Lifetime Chairman Achievement Award by Benetrends Financial. He lives in Dallas, Ga.

**Carrie Burns, Mercer (GA)**, is director of marketing at Arival in Atlanta.

**Lee Folsom, Mercer (CA)**, is chief appraiser at Southwest Georgia Farm Credit in Bainbridge, Ga.

**Harry Ludwig, Miami-Florida**, retired as director, facilities & administrative operations at King & Spalding. He lives in Kennesaw, Ga.

**Eddie Stephens, Miami-Florida**, is owner of Stephens & Stephens, PLLC in West Palm Beach, Fla. He also received the Excellence in The Promotion of Board Certification Award from The Florida Bar.

**Scott Bilsky, Miami-Ohio**, was elected to serve a four year term on the Orange City Schools board of education. He lives in Cleveland.

**William Mertens, Michigan**, retired. He lives in Concord, Calif.

**Gary Graczyk, Minnesota State**, retired from health care management. He lives in Minneapolis.

**Ashley Brewer, Missouri-Columbia**, is director of finance at Lodging Hospitality Management in St. Louis.

**Nathaniel Leighton, Missouri State**, is controller at Brightwork Real Estate, Inc. in Tampa, Fla.

**Crystalle Cotton, Nebraska-Omaha**, is a food and consumables team associate at Walmart in St. Louis.

**Erin Lenser, Nevada-Reno**, is a financial advisor at Edward Jones in Lodi, Calif.

**Kelly Stafford, Nevada-Reno**, is a realtor at BHHS Nevada Properties in Las Vegas.

**Arthur Selby, North Carolina-Chapel Hill**, was awarded Life Membership in the Association of Former Special Agents-IRS in March 2021. He lives in Charlotte, N.C.

**Robert Hamer, Northern Arizona**, retired as president/CEO at Mobiloil Credit Union. He lives in Beaumont, Texas.

**Kevin Wright, Northern Arizona**, is an equity and inclusion senior facilitator at the Center for Equity and Inclusion in Las Vegas.

**John Armstrong, Northern Illinois**, is owner of Harty Comercial in Naples, Fla.

**Dustin Hoffman, Northern Illinois**, is customer service manager at Standard Electric Supply in Milwaukee.

**Matthew Schuck, Northern Illinois**, was elected as Potentate (chairman) of Tebala Shriner by the Shriners Hospitals for Children. He lives in Rockford, Ill.

**Gilbert Gerst, North Texas**, is senior vice president, community development banking at BOK Financial in Dallas.

**Alexandra Crane, Northwestern-Evanston (IL)**, is senior director, global head of COA solutions at TransPerfect in Jersey City, N.J.

**Julie Robinson, Ohio**, is senior director, benefits at DHL Supply Chain in Westerville, Ohio.

**David Resler, Ohio State**, is an account executive at CPower in Newark, Del.

**Patrick Flynn, Penn State-Erie**, received the Certified Association Executive (CAE) credential from the American Society of Association Executives. He lives in Pittsburgh.

**Kevin Wulfhorst, Penn State-State College**, retired from the U.S. Army Reserve and was awarded the Distinguished Service Medal. He lives in Tinton Falls, N.J.

**Emily Harris, Pepperdine (CA)**, is a 2022 Charles B. Rangel International Affairs Fellow at the U.S. Department of State. She lives in Malibu, Calif.

**David Schreiber, Pittsburgh**, is vice president of sales at Coronado Brewing Company in San Diego.

**Irving Duchowny, Rider (NJ)**, retired as business office manager at Agesong University. He lives in Sedona, Ariz.

**Rachel Romaine, Rochester Tech (NY)**, received the Award for Excellence in Business Commentary from the Executive Leadership Council. The scholarship, sponsored by The Coca-Cola Foundation, is awarded to high-achieving under-

graduate Black students attending a four-year college or university. She lives in Rochester, N.Y.

**Jay Tracy, Roger Williams (RI)**, is head of mortgage underwriting at Silicon Valley Bank in Newton, Mass.

**Apoorv Chauhan, Rutgers-New Brunswick (NJ)**, is a financial planning and analysis analyst at Paramount in Jersey City, N.J.

**Marshall Conrad, San Diego State**, is an account executive at CommentSold in New York.

**Calvin Nieh, San Jose State**, is a product marketing manager at Pure Storage in Mountain View, Calif.

**Reginald Walker, Jr., Savannah State (GA)**, is a business analyst at Truist Financial in Charlotte, N.C.

**Johnny Lester, South Carolina**, is a senior procurement specialist at Spartanburg Water in Spartanburg S.C.

**Stephen Sorenson, South Carolina**, completed the Stanford University LEAD - Corporate Innovation program. He lives in Bellevue, Wash.

**Keith Loo, Southern California**, is vice president of global revenue operations at Amplitude in Belmont, Calif.

**Esther Shpak, Southern California**, is founder of Black Magic Factory in Los Angeles.

**William Broyles, Southern Methodist (TX)**, is chief financial officer at UHU Technologies, LLC in Richardson, Texas.

**Terry Roberts, Southern Mississippi**, has been a top producer with Messer Financial Group for three years in a row. He lives in Lewisville, N.C.

## Brother Iliopoulos Wins a Fortune on Wheel!

In February, Michael Iliopoulos, *Cincinnati*, took the stage on Wheel of Fortune. It had been a childhood dream to go on a game show ever since he saw John Carpenter become the first million dollar winner on *Who Wants To Be A Millionaire?*. In 2022, his dream became reality.

“Even though I didn’t land on the million dollar wedge, or the \$100,000 envelope in the bonus round—remembering that seven year old kid, who was selected as a contestant 22 years later and won \$68,300 and a trip to Washington D.C. was my million dollar moment,” said Michael.

Michael is currently on active duty in the United States Navy as an electrician’s mate, responsible for the electrical power onboard navy vessels out in San Diego.

Congratulations and good job, Michael!



**Richard Marte, South Florida-Tampa**, is a district sales manager at Lumio HX in Katy, Texas.

**Ashley Thomas, South Florida-Tampa**, is product manager at Transunion in Wellington, Fla.

**Kathryn Blanchard, St. Thomas (MN)**, is senior director of software engineering at Capital One in Minneapolis.

**Patricia Reed, Texas-Arlington**, is a desktop engineer at RoundPoint Mortgage in Dallas.

**Amy Samford, Texas Christian**, is chief financial officer at Contran Corporation in Dallas.

**Melissa Blackburn, Texas Tech**, is a wealth management service support specialist at Fidelity Investments in Westlake, Texas.

**Morgan Polson, Texas Tech**, is a retirement plan specialist at TCC, a HUB International Company, in Lubbock, Texas.

**Alfred White, Texas Tech**, is founder and CEO at ABW Consulting, LLC in Leawood, Kansas.

**Cynthia Gregory, Truman State (MO)**, retired as an accountant at Defense Finance and Accounting Services. She lives in Greenfield, Ind.

**Eric Haan, Valparaiso (IN)**, is owner of Eric Haan Painting, LLC in Kennewick, Wash.

**Deidre Fitzgerald, Virginia Tech**, is the marketing and events manager at Revizto in Richmond, Va.

**Megan O'Mera, Washington State**, is branch setup specialist at Fairway Independent Mortgage Corporation in Coeur Dalene, Idaho.

**Jenny Nickerson, Wisconsin-Milwaukee**, is a project manager at IBM in Hartland, Wis.

## MILESTONES

*Did you recently tie the knot? Welcome a new bundle of joy? Do you know a brother who has passed away? If so, please tell us. Email your mergers, gains or losses to [magazine@dsp.org](mailto:magazine@dsp.org).*

### Mergers

**New England RVP Jennifer Huynh, Babson (MA), and Christopher Doto, Bryant (RI)**, on May 28. They live in Glastonbury, Conn.

**Mid-South RVP Madison Whitehouse, Bellarmine (KY), and Daron Monnin** on April 23. They live in Louisville, Ky.

**Natalie Cruz and Luke Rochford, both Baylor (TX)**, on April 8. They live in Waco, Texas.

**Nicole Oldham, Evansville (IN), and Andrew Patton** on February 12. They live in Plainfield, Ind.

**Laura Smallfield, James Madison (VA), and Joshua Stolarz** on January 21. They live in Lorton, Va.

**Sara Ferrier and Justin Heard, both Louisiana Tech**, on April 16. They live in Bossier City, La.

**Jarod Bell, Midwestern State (TX), and Megan Gonzales** on May 1. They live in Palestine, Texas.

**Robert Kurtz, New York**, and Phoebe Clark on September 5. They live in Rocklin, Calif.

**Corinne McCreary, Penn State-Erie, and Brad Mowery** on April 6. They live in Pittsburgh.

**David Schreiber, Pittsburgh, and Richard Wortman** on September 9. They live in Rancho Mirage, Calif.

**Francis Loughran, Siena (NY), and Kelli** on January 8. They live in Clifton Park, N.Y.

**Jennifer Brown, Tennessee, and Dereck Kelch** on March 19. They live in Clarksville, Tenn.

**Morgan Thurmond, Texas Tech, and Greg Polson** on November 13. They live in Lubbock, Texas.

**Taylor Davis, Western Kentucky, and David Dekold** on December 18. They live in Louisville, Ky.

### Gains

Chabrinee' and **Reginald Walker, Jr., Savannah State (GA)**, on March 11 - Reginee'; and on June 17, 2021 - Royalty. They live in McDonough, Ga.

## || LOSSES ||

### **Boston College**

James Daly (May 9, 2021)

### **Christian Brothers (TN)**

Frank Marion (October 15)

### **Georgetown (DC)**

Homer Mershon (January 28)

### **Loyola-Chicago**

Richard Carroll (January 21, 2021)

### **Marquette (WI)**

Warren Sladky (February 20)

### **Miami-Ohio**

Alan Stout (February 21)

### **Nevada-Reno**

Linda Barsanti (February 13)

### **New Mexico**

Carlo Lucero (December 10)

### **Northwestern-Chicago**

Jack Metcalf (February 25)

### **Oklahoma State**

Scott Jones (April 20, 2021)

Gregory Myles (May 3, 2021)

### **Ohio State**

Thomas Muth (April 24)

### **Rider (NJ)**

John Spinelli, Jr. (October 18)

Benedict Battagliano (October 19)

### **San Francisco**

Donald Driscoll (December 1)

### **Shepherd (WV)**

Michael "Mickey" Johnson (February 25)

### **Southern Mississippi**

Julia "Marcie" Ainsworth (March 27, 2021)

### **Tennessee**

Raymond Dobyons, Jr. (December 16)

### **Texas A&M-Commerce**

Kelley Fincher (April 15)

### **Wake Forest (NC)**

Vinton Bruton (October 15, 2020)

### **West Liberty (WV)**

Todd Adamson (March 3)

# || ALUMNI AWARDS ||



1

## HELMETS - Golden

**1 \ RICHARD PARNITZKE, Buffalo (NY),** before serving as Grand President, was appointed as a District Director shortly after graduation and then later served on several national Fraternity committees and as an officer of the Buffalo Alumni Chapter. In 1976, he was selected to fill the vacant position of Eastern Regional Director, elected to a full term at the 1977 Grand Chapter Congress. In 1982, Dick was elected to serve as the Director of Alumni Activities and in that role he helped devise and develop training guides for alumni chapters and District Directors. His active involvement and vision was recognized in 1983 by the delegates to the Grand Chapter Congress who elected him as Grand President. After his term as Grand President, Brother Parnitzke continued to serve the Fraternity and the Foundation and in 1997 was recognized for his lifetime of service with the Lifetime Achievement Award. His love of Delta Sigma Pi expands beyond the Fraternity because his daughter Kathie was initiated at Miami University in Ohio and she married a brother from Ohio State!

## HELMETS - Silver

**2 \ DONNA AMRHEIN, Atlanta,** joined the Central Office as an administrative support member in 1986, later serving

as the Director of Administrative Services. After 16 years, she left the Central Office to work at Miami University in Oxford where she currently serves as the Director of Business Services. Donna has attended a number of national events, including eight GCCs. She is also a supporter of the Delta Sigma Pi Leadership Foundation.

**3 \ BRIAN POWELL, North Texas,** currently serves on the South Central Provincial Awards Committee. Previously, Brian has served as District Director for Beta Phi at Southern Methodist, Zeta Mu at Texas-Arlington and Delta Epsilon at North Texas. From 2003 until 2005, he served as the Southwestern RVP. Brian is also an active member of the Dallas Area Alumni Chapter, previously serving as chapter president. Brian lives in the Dallas area with his wife, Brother Nancy Powell. Professionally he is the customer success manager at Splunk.

**4 \ SHANNON MARIE BERRY, East Tennessee State,** currently serves as District Director for East Carolina Colony and as Assistant DD at Duke (NC). She also currently serves on the Southern Provincial Professional Development Committee as well as a National Bylaws Reviewer. She was named National District Director of the Year in 2005 for her work serving East Tennessee State. Brother Berry has been active with numerous alumni chapters including ones in Johnson City (TN), Knoxville (TN) and Columbus (OH) and is also currently involved in a group working to form a new alumni chapter in the Greenville, NC area. Professionally, she serves as Pastor of Fremont United Methodist Church, in Fremont, NC, and is also working on her dissertation for her Doctorate in Ministry.

**5 \ KYLE BISCHOFF, Kennesaw State (GA),** currently serves as Central Gulf RVP. Prior to serving as RVP, Kyle served as a



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3



4



5

Southern PVP Meghan Hill and Brother Bischoff



GP Cory Stopka with Brothers Schelp and Sweazea



GP Cory Stopka with Brother Hendricks

District Director at Jacksonville State (AL) and Kennesaw State (GA). He has also served on both the Central Gulf Regional Awards Committee, including as chair, and on the National Scholastic Development and Awards Committee, and is an active member

of the Birmingham-Magic City Alumni Chapter. Kyle lives outside of Birmingham, Alabama with his wife Krista and step-son Andrew and is a concierge travel planner for Off to Neverland Travel.

**6 \ ANGIE SCHELP, *Central Missouri***, is currently District Director for Washburn Colony and Assistant District Director at Central Missouri. She has also previously served as District Director at Kansas and Rockhurst (MO). From 2015 until 2019, Angie served as the National Community Service Committee Chair, having previously served as the chair of the South Central Provincial Community Service Committee. Recently, she served as the Midwestern RVP from 2019 until 2021. Angie has been heavily involved with the Kansas City Alumni Chapter, currently serving as president and previously serving as vice president-collegiate relations, vice president and secretary. Professionally, Angie is a vice president, data analysis manager at PNC Bank.

**6 \ DAWN SWEAZEA, *Central Missouri***, was named National Collegian of the Year in 1998. After serving in that role, she was a District Director at Missouri-Columbia and then South Central PVP until 2005. Since then she has also served on the Nominations Committee and the National Alumni Development Committee. Dawn is an active member of Kansas City Alumni Chapter and is a supporter of the Delta Sigma Pi Leadership Foundation, earning Cornerstone recognition for more than \$5,000. She has attended more than 40 national events, including 13 GCCs. Professionally, she is the director of talent acquisition for the State of Missouri and presented a webinar on talent management transformation last fall.

**7 \ JOANNE HENDRICKS, *Texas A&M-Corpus Christi***, joined Central Office staff as an Educational and Leadership Consultant. She then moved to Austin, Texas where she was active with Austin Alumni Chapter, serving in a number of officer positions, including chapter president. JoAnne has also served on

the South Central Provincial Scholastic Development and Awards Committee and as District Director at Baylor (TX) and at Texas-Austin. Professionally, she is the director of operation for Seton Foundations Operations, which raises the funds and awareness necessary to operate and advance the Ascension Seton network of hospitals.

**8 \ DERRY WEBB, Houston,** has served the Fraternity in many capacities over the last 25 years, most notably serving as National Community Service Committee Chair. She also served as a member of the committee and as South Central Provincial Community Service Chair. Derry is a lifetime member of Space City Houston Alumni Chapter, joining in 1996, and previously served the chapter as secretary. Derry and husband James "Duckie" Webb, Houston, strongly support the Delta Sigma Pi Leadership Foundation, recognized with the Fifth Founder Lifetime Giving Level, and were also 10K Club Members. Derry has served on the Foundation Scholarship Selection Team for the last 10 years. She has attended more than 40 National events, including a dozen GCCs.

**9 \ LISA BROWN, Cal Poly-San Luis Obispo,** has served as District Director almost entirely through her time as an alumni member (except for when serving as a Grand Officer). During her tenure, she has served as a District Director for eight different chapters and was named National DD of the Year in 2000. Lisa has also served as the Bay Area RVP two times, served as Interim Pacific Northwest RVP, Western PVP, National Scholastic Development & Awards Chair, National Professional Development Chair (helping implement the first ever and award winning Presidents' Academy!), and most recently as our National Organizational Development Chair. Lisa has also served on numerous national,



8

GP Cory Stopka, Brother Webb and her husband, Duckie



9

Brother Brown and PGP Bill Kinsella

provincial and regional committees along with several National Task Force's (most prominently the task force that created our current Chapter Management Program). In addition to all of that, she is a member of the San Francisco Bay Area Alumni Chapter and has attended nearly 100 national events, including 13 GCCs. She is

married to Brother Chuck Brown, San Diego, and they live in the Bay area with their three children. Together, they support the Delta Sigma Pi Leadership Foundation, earning Entrepreneur recognition. Lisa currently serves as the head of enterprise mobility for SAP, a software and technology solution company.



10

**11 \ AUSTIN RADUS, *Roger Williams (RI)***, attended his first event—the OTiS in Wilkes Barre, PA in 1997—attending 30 national events since, including 11 GCCs. Austin has served as District Director at Florida Atlantic and helped with the reactivation of Alpha Chapter and the establishment of what would become the Kappa Rho Chapter at Adelphi University. In recent years, he has served on the Bay Area Regional Awards Committee and the National Professional Development Committee. While living in Florida, Austin was active in the West Palm Beach Alumni Chapter, serving as President. He now lives in the Bay area with his wife, Brother Laura Radus, *San Francisco State*, and their two daughters, where he is in business development and retention for LendingClub.

and as District Director at Southern California, Loyola Marymount (CA), Cal Poly-San Luis Obispo and Los Angeles Alumni Chapter. Mike is a member of Los Angeles Alumni Chapter and also currently serves as VP-Finance for North Hollywood Alumni Chapter. He is a supporter of the Delta Sigma Pi Leadership Foundation and has attended a number of national events, including five GCCs. Mike works as a management analyst, parking division for the City of Pasadena.

**14 \ MISSY CAMPBELL, *St. Thomas (MN)***, served as the 2000 National COY. During her time on the Board, Missy identified that major revisions were necessary in the National Awards program, and she took on responsibility for leading the group that completely overhauled the system, serving as the National Scholastic Development and Awards Committee Chair. She has served as a member of the National Organizational Development Committee, was a member of the 2020 Pandemic Membership Development Task Force, was the North Central Provincial Professional Development Committee Chair and was on the Nu Tau 20th Anniversary planning committee. Missy currently serves on the Foundation Scholarship Selection Team and has attended nearly 50 events, including every GCC since 1997 (13!). Additionally, Missy has been a dedicated attendee at local and regional events, only missing one Halsey Invitational Tournament since 1996. Missy and husband Jason, *Penn State-Erie*, consistently donate to the Leadership Foundation. They live in the Minneapolis area with their two children where Missy works as a controller for All In One Accounting, Inc.



Brother Radus with his wife, Laura

11

**12 \ MATT TEMPLE, *Cal State-Fullerton***, currently serves on the National Scholastic Development and Awards Committee and as the South Pacific Regional Awards Committee Chair. He has previously served as South Pacific RVP, a Western Provincial Awards Committee member, a National Finance Committee member and as a National Bylaws Reviewer. Matt has also been a District Director at Southern California, Cal State-Long Beach and Redlands (CA). He previously served on the Foundation Scholarship and Grant Committee. Matt is currently a member of the Los Angeles Alumni Chapter and has been a member and officer for Long Beach-Pier 9 and Orange County Alumni Chapters. Matt lives in Long Beach with his wife and their daughter where he works as a senior manager, technology business management for Advocate.

**13 \ MIKE WOOLSON, *Loyola Marymount (CA)***, currently serves on the South Pacific Regional Awards Committee and has previously served as South Pacific Regional Director

**15 \ NICOLE ORLANDO, *Winona State (MN)***, currently serves as the North Central PVP. Nicole has been contributing back to the Fraternity

**10 \ JOSEPH O'BRIEN, *Hawaii-Hilo***, has served as District Director for various chapters including Southern California, Cal State-Northridge and Hawaii Alumni Chapter, earning the Regional District Director of the Year award three times. Joe has also served as the South Pacific RVP and was also on the Colony Task Force. Joe is an active member of the Phoenix-Thunderbird Alumni Chapter, is a supporter of the Delta Sigma Pi Leadership Foundation and has attended 25 national events, 10 of which were GCCs. Professionally, Joe is a senior accountant at Liberty Utilities in Arizona.

over the last 25 years serving as Great Lakes RVP and as District Director for four different collegiate chapters in three different states: DePaul (IL), Loyola-Chicago, Minnesota State and George Washington (DC). In 2005, she was awarded the North Central Provincial DD of the Year award. She is a member of Chicago and Twin Cities Alumni Chapters, a supporter of the Delta Sigma Pi Leadership Foundation and has attended nearly 50 national events, including nine GCCs. Nicole lives in Chicago with her husband, Matt Ward, *Twin Cities (MN)*, and works as an assistant regional director for the FDIC.



12

Brother Temple and PGP Mark Chiacchiarri



13

Brother Woolson and PGP Bill Kinsella

**16 \ JODI SCHOH, Winona State (MN)**, currently serves as the Vice President-Finance for the Fraternity and as a Leadership Foundation Trustee. Previously, she has served as North Central PVP, National Organizational Development Committee Chair, North Central RVP and North Central Provincial Professional Development Committee Chair. Jodi has also served as District Director at Minnesota, Winona State (MN) and Twin Cities Alumni Chapter, where she is a member and has served in multiple officer roles. She is also a supporter of the Delta Sigma Pi Leadership Foundation, recognized with the Entrepreneur Lifetime Giving Level, and serves on the Foundation Finance Committee. Jodi is an avid attendee at national events, having attended more than 100, including 12 GCCs. Jodi lives in the Minneapolis area where she works as director of customer experience for Culligan Water.



14

Brother Campbell and former North Central PVP Amy Briggs



15

GP Cory Stopka and North Central PVP Orlando

**17 \ KIM WARD, Lewis (IL)**, has served as District Director at Illinois State, Great Lakes RVP, North Central Provincial Alumni Development Committee Chair and North Central Provincial Community Service Committee Chair. Kim has also served on the Fraternity's National



16

GP Cory Stopka and VPF Schoh



17

GP Cory Stopka, Brother Ward and PGP Kathy Jahnke

Nominations and Professional Development Committees and the Foundation's Scholarship Selection Team. Kim has also been a member of Chicago, Milwaukee and Joliet Area Alumni Chapters. She has attended more than 50 events, including 13 GCCs. Kim and husband Joe, *Lewis (IL)*, live in the Chicago area with their two children. Together, they support the Delta Sigma Pi Leadership Foundation, earning Fifth Founder recognition.

**18 \ MICHELLE SINGH, *Purdue-Fort Wayne***, has been a member of Chicago, Fort Wayne and Joliet Area Alumni Chapters, having served as an officer for Fort Wayne and Joliet Area. She has also served as District Director at Purdue-Fort Wayne and on the Fraternity's National Finance Committee and on the Leadership Foundation's Audit Committee. She is a longtime supporter of the Delta Sigma Pi Leadership Foundation, recognized with the Entrepreneur Lifetime Giving Level, and has attended 30 national events, including 10 GCCs. Professionally, she is a controller at the American Association of Oral and Maxillofacial Surgeons in the Chicagoland area.



18

## Become a CDL today!



The Certified Deltasig Leader program is an online volunteer training program for Deltasigs. Certification recognizes alumni members for their demonstrated leadership training and experience. To learn more, go to [dsp.org/beacdl](https://dsp.org/beacdl).

### Congratulations to the CDLs who earned Tier I or Tier II certification between January 5, 2022 and May 1, 2022. (Tier II CDLs are marked with a \*.)

Andrew Bare\*, *Indiana-Purdue at Indianapolis*

Steven Barillas\*, *California-Merced*

Kristina Block, *Lindenwood (MO)*

Joe Bosak, *St. Cloud State (MN)*

Carrie Burns\*, *Mercer (GA)*

Jason Campbell, *Penn State-Erie*

Ryan Carpenter, *Jacksonville State (AL)*

Sara Casey\*, *North Texas*

Tiphanie Contreras\*, *Texas A&M-Kingsville*

Angi Coston Jones\*, *Penn State-Erie*

J. Dean Craig\*, *Texas-Arlington*

Jacob Daniels\*, *North Florida*

Jim Deaton, *Oklahoma*

Jacob Ellard, *Oklahoma State*

David Feret, *George Mason (VA)*

Lauren Finnegan\*, *Lewis (IL)*

Jen Fischer\*, *West Florida*

Rob Fosdick\*, *Rochester Tech (NY)*

Matthew Gallardo, *New Mexico State*

Gayle Gerhardt\*, *Cincinnati*

Madison Gingold\*, *San Diego State*

Joey Goldblum, *Bowling Green State (OH)*

Adrian Harari, *Texas-El Paso*

Maci Hebert\*, *Louisiana State*

Abby Hewitt, *Roger Williams (RI)*

Elliott Heyne, *Oklahoma State*

Nolan Hickey\*, *Iowa State*

Weslie Higdon\*, *Clemson (SC)*

Saffron Jensen, *St. Cloud State (MN)*

Michael Johnston, *Jacksonville State (AL)*

Kaitlynn Kaminski\*, *Missouri State*

Beth Keith\*, *Bowling Green State (OH)*

Charlie Kenney\*, *North Texas*

Cody Kessler, *Western Kentucky*

James Kuhn\*, *Marshall (WV)*

Gilbert Landras\*, *Houston*

Kristoph Lederer, *Marshall (WV)*

Chris Leto\*, *South Florida-Tampa*

Gabby Leto\*, *South Florida-Tampa*

Ray Liebhart\*, *Akron (OH)*

David Mazur\*, *Penn State-Erie*

Henry McDaniel\*, *Missouri-Kansas City*

Eva Meyer, *North Carolina-Chapel Hill*

Noel Miller\*, *Albion (MI)*

Mary Moon\*, *North Florida*

David Moore\*, *Iowa State*

Nicole Nichols-Bates, *Georgia Southern*

Marzieh Nightingale\*, *Pacific (CA)*

Mitchell Overby, *Southern Mississippi*

Jazzle Paraiso\*, *Hawaii-Hilo*

Katrina Reeves\*, *Georgia Tech*

Josh Robinson, *Midwestern State (TX)*

Grissel Rodriguez, *Texas-El Paso*

Daniel Rosales, *Cal State-Long Beach*

Omar Sandoval\*, *Texas-Arlington*

Greenlee Shipman, *Western Kentucky*

Chloe Shortino, *Rider (NJ)*

Mitch Simmons\*, *Southern Mississippi*

Mike Sinclair\*, *South Florida-Tampa*

Kaylea Stier, *St. Cloud State (MN)*

Cory Stopka\*, *St. Cloud State (MN)*

Heather Troyer\*, *Washington-St. Louis*

Yolonda Washington, *Saint Peter's (NJ)*

Charles Weening, *Saint Peter's (NJ)*

Katie Whalen\*, *Oklahoma State*

Madison Whitehouse\*, *Bellarmine (KY)*

Christina Wilson, *Duquesne (PA)*

**MINUTES IN SECONDS FROM FRATERNITY BOARD MEETINGS**

**At the December 13 meeting:**

- The agenda for this meeting was entirely personnel related and therefore was held in Executive Session with no guests. During the meeting, the Board received a report from the Executive Director Selection Task Force and recruiting firm People Solutions Center on the progress of the selection process. The Board discussed the candidates and identified next steps with direction given in order to continue the interview process.

**At the December 27 meeting:**

- The agenda for this meeting was entirely personnel related and therefore was held in Executive Session with no guests. During the meeting, the Board voted to progress the selection process of the Executive Director, and separately delegated to the Grand President responsibility for contract negotiations.

**At the January 18 meeting:**

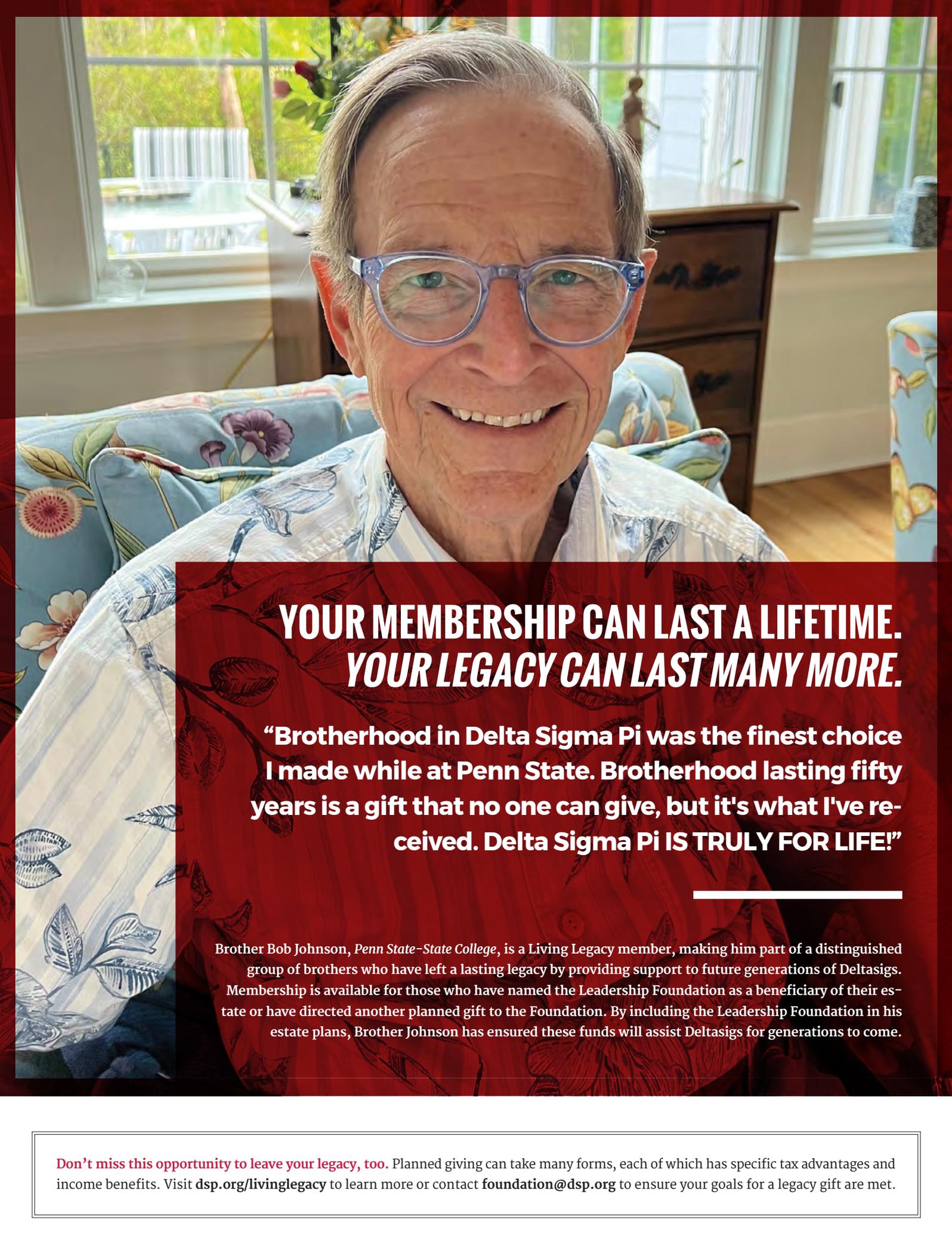
- Require all LEAD Provincial Conferences to follow the same COVID safety protocols, except for where mandated or restricted by law, as determined by the Executive Director and paid for by the National Fraternity budget.
- Require all attendees to wear a mask when in public meeting spaces at each LEAD Provincial Conference.
- Offer a hybrid approach to Provincial Council Meetings, at the expense of the National Fraternity, requiring the Executive Director to determine logistics and authorizing him to adjust or waive policies as necessary for implementation.
- In the event conditions change, grant the Executive Director and Grand President the authority upon mutual agreement and with consultation of the Vice President-Finance and Provincial Vice President to cancel an in person 2022 LEAD Provincial Conference, absorbing any expenses of cancellation into the National budget.
- In Executive Session, the Board further progressed the Executive Director process, agreeing to continue discussion of current Executive Director candidates at the next Board meeting.

**At the January 29-30 meeting:**

- Selected Jay Farnar, Chief Executive Officer for Rocket Companies, as the 2022 Career Achievement Award recipient, to be presented at 2022 Grand Chapter Congress.
- Added to policy a Collegiate Advisory Committee as an official National Committee to improve outreach to collegians and to provide a platform for continued feedback, education, and learning. The committee will be chaired by the National Collegian of Year serving their second year on the Board of Directors. The Committee has been piloted since December 2020 and will be fully implemented March 1, 2022.
- Approved applying any profits or losses from the 2022 LEAD Provincial Conferences to the National budget. This is in line with previous decisions that would go into effect for 2023 and protects chapters from burden of a financial loss due to unpredictable registration numbers.
- Approved special GCC reimbursement benefits for alumni volunteers who served as an elected Grand Officer at the conclusion of the 2019-2021 biennium, but are not serving in an elected Grand Officer role at the time of the 2022 Grand Chapter Congress. This reimbursement is to thank and appreciate this group of elected volunteers who helped our chapters during the beginning of the pandemic. The reimbursement includes an offer of half the hotel room cost (at the Fraternity's pre-negotiated double room rate) for any nights stayed at the GCC hotel from July 12-17 and up to \$300 in travel cost to Cleveland. The National Fraternity will also cover the cost of attendance for Tuesday's night leadership outing.
- Approved to expand previously approved Congress budget stipend to allow DDs from the conclusion of the 2020-2021 year to also receive the DD discount for GCC registration. This discounted rate is to thank and appreciate this group of volunteers who directly helped our chapters during the beginning of the pandemic.
- Approved GCC 2023 Host Committee duties to be handled by the Space City Houston Alumni Chapter.
- Directed the Executive Director to bid New Orleans to host the 2027 GCC. That process is anticipated to take up to a year.

- Failed recommendation to switch LEAD School, LEAD Provincial, and GCC hotels to full reimbursement (from half reimbursement) for volunteer leaders.
- Approved audit after Bryan Boynton from Stephenson & Warner provided overview of the audit and answered Board questions.
- Approved policy and process adjustment to achieve removal of a physical Crown & Delta. As part of the new process, to be implemented July 1, 2023, pledges will be provided with access to their pledge education modules, a digital copy of a redesigned *Crown & Delta* and a digital workbook to be used as an interactive document throughout the pledge education program. Physical copies of redesigned *Crown & Delta* will also be created and made available for optional purchase by anyone at any time from the Deltasig Shop, but are not to be considered part of the pledge program directly. Additionally, the "Pledge Manual" Accredited Tier CMP requirement will be eliminated as all pledges will be provided with the necessary documents for successful completion of the program digitally. All current processes to continue for the current and next academic years.
- Extended CDL eligibility to collegiate members so all members can complete leadership training.
- Added Certified Deltasig Leader (CDL) requirement as a prerequisite to become an elected or appointed National Officer, starting March 1. District Directors and Assistant DDs will need to complete Tier 1 prior to appointment (or reappointment) and other National Officers (elected Board members, Collegians of the Year, Regional Vice Presidents, and National Committee Chairs) will need to complete both Tier 1 and Tier 2 prior to election or appointment. This new requirement is in line with bylaws updates approved by the 2021 Grand Chapter.
- Granted the Executive Director authority to maintain the employee handbook.
- Did not move a recommendation to move the Accredited CMP Tier requirement deadline for "Maintain 20 Dues Paying Members" to when spring dues are due. This Board also failed a similar recommendation to move the deadline to June 30. The current policy requires a chapter to maintain 20 members throughout the entire year. A similar proposal submitted to the Western Provincial Council passed.

- PGP Tricia Smith provided an update on the Executive Director selection process, noting Task Force has completed all currently assigned tasks.
  - National Organizational Development Chair Crystal Justice received feedback on a Committee Structure White Paper that reorganizes our committee structure in a way that best serves the organization, while remaining nimble to allow for reorganization and adjustments as needed.
  - Referred a recommendation to add At Large Board Members to Organizational Development Committee. The OD Committee, with input from the DEI Task Force, will make additional updates and have been asked to create a white paper outlining policies and procedural information that would eventually be implemented if a bylaws change is approved by the Grand Chapter.
  - Board provided feedback to DEI Task Force Chair Andrew Bare regarding a DEI Focused Board Member Position. Board members would like to see white paper.
  - Changed the term "colony" to "startup group" due to the negative or discriminatory perception of the term "colony" by minority cultures. Terminology will be updated by August 2022, or sooner as feasible.
  - Provided direction to Central Office staff to not renew MemberPlanet contract. Communication and transition support will be provided to chapters currently using MemberPlanet, and staff will orchestrate broad communication around education of chapter banking policy.
  - Reviewed a Chapter Awards Program White Paper presented by National Scholastic Development and Awards Chair Kayleigh Lot.
  - Approved suspension of Delta Pi (*Nevada-Reno*) for continual 90 day periods through May 15, 2023 in conjunction with institutional suspension timeline. The chapter was suspended for multiple violations of the student code of conduct and chapter culture risk management concerns.
  - Voted on charges to conduct two trials, and not conduct a third. Local trial committees will be used for all instances.
- At the March 12 meeting:**
- Approved petition to reactivate Alpha Xi at University of Virginia on April 23, 2022.
  - Approved sending to Congress a bylaws recommendation to help ensure that if there are qualified and eligible candidates within a region to fulfill a vacancy, those candidates are considered prior to appointments made from outside the regional boarders. This helps ensure the priority of continued succession planning within the region and providing chapters with local leadership support. This proposal is similar to a proposal passed by the Northeastern Provincial Council, but removes language that would traditionally belong in policy. Proposals will be reviewed at GCC 2022 for consideration.
  - Approved to create a process within policy to manage voting during interim elections when there are candidates for the position, but a majority isn't achieved. This recommendation can be used when there are tie votes or when a majority vote isn't received in the initial vote (which can also occur when there are three or more candidates).
  - National Organizational Development Chair Crystal Justice received further feedback on a Committee Structure White Paper that reorganizes our committee structure in a way that best serves the organization, while remaining nimble to allow for future reorganization and adjustments as needed. The goal is to have a policy recommendation ready for post-GCC Board meeting.
  - Approved sending to Congress a bylaws recommendation to add At Large Board Members to the Board. This would give the Board the ability to fill gaps in knowledge, expertise, background, or perspective based on the makeup of the elected Board members and Collegians of the Year. This proposal will go to GCC 2022 for consideration.
  - Board provided feedback on a "Recommendation Roadmap" which allows members to know best practices for recommendations once submitted.
  - Approved a bylaws recommendation to remove references to Regional Vice Presidents from the Board of Directors section of the Bylaws, so Regional Vice President's details are outlined exclusively in Article VIII Regional Vice Presidents and not duplicated. This proposal will go to GCC 2022 for consideration.
  - Approved 2022-23 operating and special projects budgets, including previously planned dues and initiation fee increases, but not including any fees for Presidents' Academy.
  - Approved Leadership Foundation grant request funding prioritization for 2022-23. (Previously approved by LF Trustees.) The Leadership Foundation has agreed to a 10% increase in Fraternity grant over the current fiscal year.
  - Approved Leadership Foundation management agreement for 2022-23, including updated policy around donor data management and planned Foundation staffing.
  - Approved renewal of the 90-day suspension of Eta Psi (Houston) through June 18, 2022 to coincide with the institution's interim suspension while the institution investigates alleged acts of risk management violations as well as an ongoing police investigation. If the institution lifts the chapter suspension, the proposal delegated authority to the Grand President, South Central Provincial Vice President, and Executive Director to develop and prepare probation terms to release the chapter from Fraternity suspension.



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Brother Bob Johnson, *Penn State–State College*, is a Living Legacy member, making him part of a distinguished group of brothers who have left a lasting legacy by providing support to future generations of Deltasigs. Membership is available for those who have named the Leadership Foundation as a beneficiary of their estate or have directed another planned gift to the Foundation. By including the Leadership Foundation in his estate plans, Brother Johnson has ensured these funds will assist Deltasigs for generations to come.

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**AUGUST 16-20, 2023**

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*Did you know? "Houston" was the first word spoken from the moon in 1969 when astronaut Neil Armstrong said: "Houston, Tranquility Base here. The Eagle has landed."*