

THE Deltasig

JULY 2025



The Ultimate 2025 Congress Preview

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Get Ready for the 56th
Grand Chapter Congress!

- 2025 Lifetime Achievement Award recipient John Watton
- The Next Phase of Supporting Chapters

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The magazine is available online at dsp.org/thedeltasig.

Send address changes, articles, letters and photographs to:
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Deltasig News

PLEASE CHECK DSP.ORG FOR UP-TO-DATE INFORMATION AND MORE DETAILS.



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New Arrivals & Bestsellers
Back by Demand

DELTA SIG
MARKETPLACE



Scan here to purchase exclusive Deltasig Lululemon gear from the Deltasig Marketplace!

UPCOMING EVENTS

For more details, please visit dsp.org/events.

2026

January 16-18

Presidents' Academy – St. Louis

2025

August 6-10

2025 Grand Chapter Congress – Palm Springs (CA)

January 30-February 1

North Central LEAD Provincial Conference & Council Meeting – Cincinnati

October 4

Minneapolis
LEAD Summit
Syracuse (NY)
LEAD Summit

February 20-22

Northeastern LEAD Provincial Conference & Council Meeting – Providence, R.I.

October 11

College Park (MD)
LEAD Summit

February 27-March 1

South Central LEAD Provincial Conference & Council Meeting – San Antonio

October 17-18

Jacksonville (FL)
LEAD School

March 6-8

Western LEAD Provincial Conference & Council Meeting – Long Beach, Calif.

October 18

Boston LEAD Summit

October 24-25

Phoenix LEAD School

March 13-15

Southern LEAD Provincial Conference & Council Meeting – Virginia Beach, Va.

October 26

College Station (TX)
LEAD Summit

November 7

Founders' Day

April 25

Alumni Day

November 7-8

Kansas City (MO)
LEAD School

November 8

Cincinnati LEAD Summit

It's Time to Head to Palm Springs!

It's finally here. The 56th Grand Chapter Congress is next month (August 6-10) in magnificent Palm Springs, and I hope you will join me. While there, attendees will enjoy quality leadership development and educational sessions, chapter delegates will discuss and debate changes to our National Bylaws and our Ritual, and everyone will enjoy good-ole Deltasig fun!

Whether you're a frequent attendee or this is your first GCC, this will be an experience that will last a lifetime. Palm Springs offers something for everyone. Don't believe me? Hear from the wide range of past attendees on their experience at GCC on page 8.

GCC is a long-honored tradition of our brotherhood, spanning all the way back to 1914, and this GCC will feature some old and new elements of the biggest event this year (go to page 5 to get an overview of the event).

This will truly be an event you will not want to miss! Congress marks the start of our yearlong celebration of the 50th anniversary of women being initiated in the Fraternity. We will be hosting a kickoff event to mark this special occasion. Get a sneak peek and more on the back cover.

National events like LEAD and GCC are only possible because of the lifetime support of the award-winning brothers and donors who inspire us all to give back to the Fraternity and Leadership Foundation throughout our lives. Read about some of the accomplished members who are being recognized for their efforts on page 44. And special recognition to esteemed and highly involved Delta-



sig, John Watton, *Florida Atlantic*, our 2025 Lifetime Achievement Award recipient, whose Fraternity service spans decades of impressive accomplishments. Read more on page 11.

One of the most inspiring moments of GCC is the National Awards presentation because all the members from across the country come together to see the excellence of our Fraternity. We will celebrate our magnificent chapters and honor our amazing members. We will also hear from our 2025 Collegian of the Year Gracie Campbell, but be sure to meet all of our 2025 COYs starting on page 15.

I look forward to seeing you at GCC this summer to celebrate our achievements this past year, honor our award recipients, and plan for our future! If you haven't already, I invite you to go to dsp.org/gcc to register, view the schedule and learn more about Palm Springs!

Fraternally,

A handwritten signature in black ink, appearing to read "Paul Carpinella".

Paul Carpinella
Grand President



The Ultimate Grand Chapter Congress Preview



The 56th Grand Chapter Congress is August 6–10, 2025, in Palm Springs! Nestled among ever-reaching mountain ranges, picturesque palm trees, and endless blue skies, this one-of-a-kind event offers a dynamic mix of leadership development, Fraternity business, networking, and fun.

One of the most impactful parts of Congress? **Educational sessions offered throughout the week**, designed to enhance your personal growth, professional skills, leadership abilities, and chapter operations. These sessions feature experienced facilitators and experts sharing insights that will elevate your Deltasig experience and career trajectory.

You'll also play a direct role in shaping the Fraternity's future during our transformative business meetings, elect new leaders for the next biennium, and celebrate excellence among our members. This sample itinerary highlights key events and helps you plan your time for the best Grand Chapter Congress yet!

Register today! Visit dsp.org/gcc for registration and pricing, hotel information, a schedule of events, and more. Per-day registration is also available.

TUESDAY, AUGUST 5

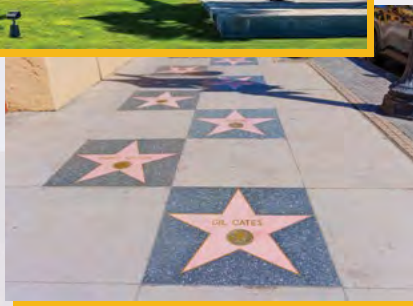
Day

Arrive in Palm Springs on your own time, take in your gorgeous surroundings and settle into your “home away from home” for the next week! Explore the JW Marriott Desert Springs Resort & Spa, unpack your things, and stop at **Delta Sigma Pi Registration** to get your materials for the week.

Then consider heading over to the **Palm Springs Air Museum** to interact with planes firsthand and learn more about their history. Visit dsp.org/gcc for more ideas.

Evening

Explore Palm Springs by checking out the **Walk of the Stars**. Nearly 500 stars have been inducted on the sidewalks throughout Downtown, Uptown, and all around the heart of beautiful Palm Springs. Visit walkofthestars.com or download their app for details.



WEDNESDAY, AUGUST 6

Morning

Congress starts off with a **Welcome and State of Delta Sigma Pi** where attendees can hear about the Fraternity's accomplishments from the last biennium. After the presentation, we will wrap up the last biennium with presentations of Provincial and Regional Awards.

Starting today and running throughout Congress, an exciting schedule of educational sessions begins!

Topics include professional development, leadership training, chapter operations, and more—offering something for everyone. Be sure to attend these sessions for **professional-grade learning you won't find anywhere else.**

Afternoon

After lunch, we will move straight into our opening business meeting and caucuses for Grand President, Vice President, Vice President-Finance, Provincial Vice Presidents and Regional Vice Presidents. Later, connect with potential leaders during the **Meet the Candidates Networking Event.**

Evening

Spend the evening enjoying the resort amenities (swimming pools, golf course tennis/pickleball courts and more!) and then join us for the **Grand President's Arcade Extravaganza** — a high-energy night of games, music, and fun!



PHOTO CREDITS (LEFT TO RIGHT): PALM SPRINGS AIR MUSEUM; VISIT PALM SPRINGS; VISIT GREATER PALM SPRINGS; PALM SPRINGS ART MUSEUM

THURSDAY, AUGUST 7

Morning

Grab a front row seat as the Grand Chapter elects our new Board of Directors and Regional Vice Presidents.



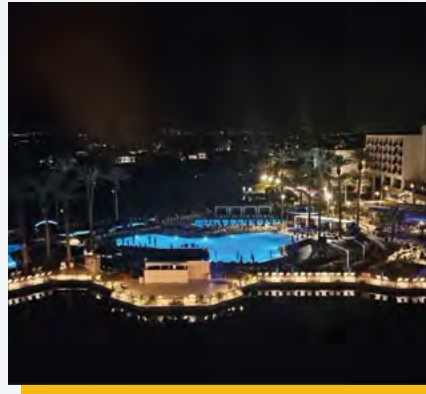
Afternoon

Attend the **National Awards Luncheon** and celebrate outstanding chapter achievements. Then, **choose from a variety of professional development workshops** tailored to personal and chapter success.

Evening

Visit the **Palm Springs Art Museum** to admire awe-inspiring artwork or visit the **Palm Springs Architecture and Design Center** to focus on intricate disciplines of design. Or check out the world's largest rotating tram car at the **Palm Springs Aerial Tramway**.

Cap off the evening with laughs at our **Comedy Night**, featuring local comedians.



FRIDAY, AUGUST 8

Morning

Hear from an **inspiring keynote speaker** whose message will resonate beyond Congress.

Afternoon

Choose your path: participate in legislative debate to shape our future or attend more **professional development sessions** packed with real-world applications for your career and Fraternity involvement.

Evening

Savor the culinary delights of Greater Palm Springs, then join us poolside for the **Dive-In Movie Night**, complete with trivia, snacks, and fun under the stars.

SATURDAY, AUGUST 9

Morning

Enjoy breakfast as we recognize Silver and Golden Helmet honorees, outstanding donors and other significant accomplishments at the **Alumni Awards & Recognition Breakfast**. After the program, attend the final business meeting where you will not want to miss out on a Congress favorite — testimonials made by brothers to recognize and thank those who have made an impact over the last biennium.

Afternoon

After lunch, celebrate the **50th Anniversary of Women in Delta Sigma Pi** with a special panel and presentation—a powerful reminder of the progress we've made and the impact of our members.

Evening

Wrap up an unforgettable week in style at the 56th Grand Chapter Congress with Saturday's **Awards & Recognition Dinner & Banquet**. Join us in celebrating the many accomplishments of Delta Sigma Pi and our members! The festive evening will include elegant dining, live entertainment, and memories to last a lifetime. ▲



JW MARRIOTT DESERT SPRINGS RESORT & SPA /
74-855 COUNTRY CLUB DRIVE / PALM DESERT, CA 92260

Experience the beauty of the desert at JW Marriott Desert Springs Resort & Spa. This hotel is the perfect base for exploring Palm Springs and experiencing our 56th Grand Chapter Congress. This luxury hotel features superb service, redesigned venues and family-friendly amenities. Appreciate beautiful views, enjoy entertaining spaces and indulge at one of their popular restaurants.

Grand Chapter Congress: A Lifelong Tradition for All!

On January 22, 1914, the first Grand Chapter Congress (GCC) was held in New York. Traditionally, Grand Chapter Congress is held every other year in various locations. Many Deltasigs use GCC to mark their time in the Fraternity and connect with brothers from across the country.

It is a Fraternity tradition for brothers who have attended many Congresses to purchase a Deltasig Grand Chapter Congress “Headbar” and “Ladders” for each event. If you are planning to attend the upcoming 56th Grand Chapter Congress (visit dsp.org/gcc to learn more), look out for those with long ladders and ask them about their event memories!

It doesn't matter if you've been to Congress every year since your initiation or it's your first time this August, this event offers something for everyone! Read on to discover why these brothers ALWAYS factor Grand Chapter Congress into their Deltasig journey.



The Calloways at the 2017 Grand Chapter Congress in New Orleans.

▲ TOM AND LIZ CALLOWAY

Liz Calloway, *Penn State-State College*, (13 GCCs) and Tom, *Penn State-Erie*, (12 GCCs) make Congress a family affair with their children, Tyler and Aly!

Why do you attend Congress as a family? It's a great low-cost option to visit unique locations and everyone is always very welcoming to our kids. For us, it's a chance for our kids to meet new people in a relaxed learning atmosphere.



Paul and other Deltasigs attend the 2009 GCC in Washington D.C. From left: 2009 COY Burton Bridges; 2007 COY Vicki Coffman; Brodie; Janene Markuske, Central Florida; and 2005 COY Dave Glanzrock.

PAUL BRODIE ►

Paul Brodie, *Texas-Arlington*, has attended 12 GCCs and has been a GCC sponsor since 2019. Visit Paul and his business, Brodie Consulting Group, at the 2025 Congress!

What benefits can Brodie Consulting Group offer for members? Our focus is book publishing and book launch marketing services. We have launched more than 190 consecutive bestselling books. We offer a service that helps business owners, especially those in the start-up or scale-up phases of their business.



Skydiver Tom Kilpatrick, Menlo (CA), with Mallonee at the 1981 GCC on Mackinac Island, Mich.

◀ MIKE MALLONEE

PGP Mike Mallonee has attended 30 GCCs.

What's your favorite Congress memory? My favorite Congress was the 1981 GCC, when I was Grand President. The most memorable moment was when a Deltasig skydiver jumped from a plane the first day, with a Fraternity flag strapped to one leg, and landed right in the middle of the sprawling front lawn of the hotel. He had pre-arranged this with me—in secret, because there was a no-fly zone over the island. We managed to pull it off, and when he landed, he was surrounded by Deltasigs.

▶ DAYSHA JOHNSON

Daysha Johnson, Angelo State (TX), attended her first Congress when she was president of Eta Theta Chapter. The 56th Grand Chapter Congress will be her fourth Congress!



Johnson (first row on the far left) with her chapter, and South Central PVP Sara Casey, PGP Cory Stopka, and ED Jeremy Levine at the 2023 GCC, where Angelo State (TX) was recognized with the South Central Provincial Outstanding Professional Activities award.

What did you learn from your first Congress? I gained a strong understanding of professionalism from the event. I was also able to bring back new ideas, updates on national initiatives, a growing network, and a fresh sense of purpose to my chapter.

▼ JOE TACTO

Joe Tacto, San Diego State, (16 GCCs) always walks away from Congress with a sense of pride in the Fraternity.

What are your favorite elements of GCC? I love working at the registration table with other Deltasigs. We get to see the excitement in the members' eyes when we ask, "Is this your first Congress?" and welcome brothers to the event.



Tacto, James "Duckie" Webb, Houston, and Emily Russell at the 2023 GCC.

KEVIN AND BRITTANY SALAZAR

Brittany Salazar, Valparaiso (IN), (8 GCCs) and Kevin, Cal State-Fullerton, (6 GCCs) attend Congress with their daughter to show her the value of networking.

What do you think makes GCC special? It is amazing to be a part of an event that helps set the future for our organization. Congress allows our family to have a sneak peek into what this organization means to us and other brothers.



From left: Brittany, Chloe and Kevin Salazar at the 2022 GCC in Cleveland.



Jahnke with Alison Solotoroff, Drake (IA), after being elected as the first female Grand President at the 2001 GCC in Niagara Falls.

KATHY JAHNKE ▲

PGP Kathy Jahnke was the first woman elected Grand President! She has attended 23 events.

What do you remember about when you were elected? I was out in the hallway with the PGPs and waiting to hear if I had won and PGP Mike Mallonee reminded us that it had been 25 years since Delta Sigma Pi had allowed women to be initiated. During my acceptance speech, I mentioned this and that they had just elected their first female Grand President. *November 7, 2025 marks 50 Years of Women in Delta Sigma Pi! See the back cover to learn more about the kickoff celebration during the 2025 GCC.*

COURTNEY BRADLEY ▶

Courtney Bradley, McNeese State (LA), attended her first Congress in 2023!

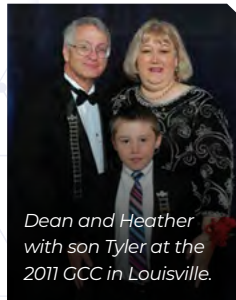
Why should members attend? As Assistant District Director for Louisiana-Lafayette, I encourage every chapter to make GCC a priority and send multiple members. When we all come together from different areas and backgrounds, it's really a great experience.



LAKE CHARLES-LAGNIAPPE (LA) members at the 2023 GCC in Houston. From left: Bradley, Gus Schram, and Jamie Pope, all McNeese State (LA).

◀ **HEATHER AND DEAN FERGUSON**

Dean Ferguson, Georgia State, (22 GCCs) and **Heather, Tampa (FL), (21 GCCs)** make Congress a tradition by reuniting with lifelong friends!



Dean and Heather with son Tyler at the 2011 GCC in Louisville.

What would you say to Deltasigs curious about attending? Every brother should attend a Congress so they can see their

chapter is part of something much larger! It is a great opportunity to meet collegiate members, business leaders, and be reminded of the purpose of our Fraternity.

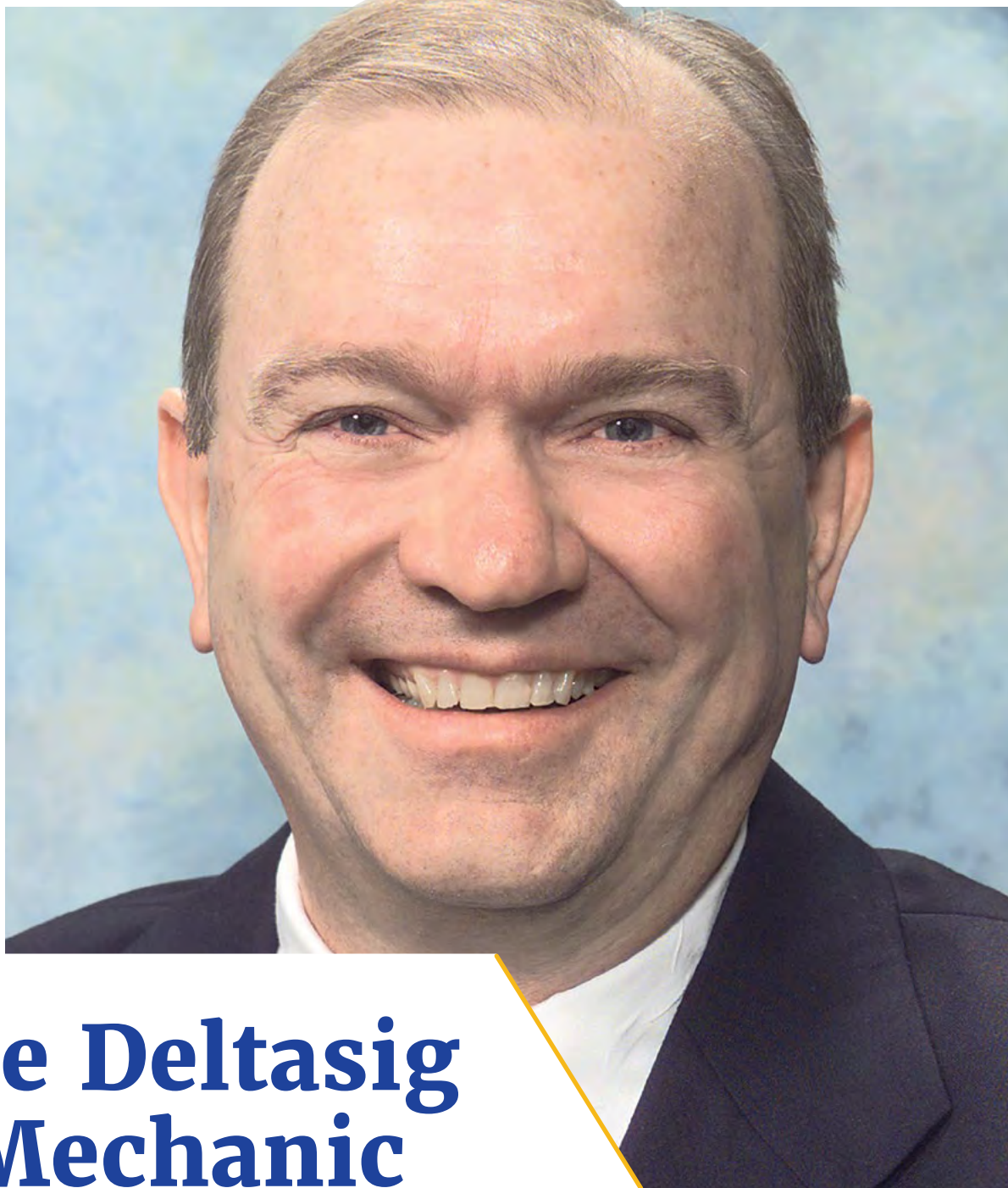
ADRIAN AVALOS ▼

Adrian Avalos, Cal Poly-Pomona, (17 GCCs) feels reenergized and proud after attending Congress.

Why do you continue attending the event? As an alumni, it's the opportunity to see and hang out with other brothers that I haven't seen since the last GCC. It also gives me the opportunity to see Eta Chi Chapter and catch up with the students.



Avalos with LF Trustee Beth Keith and LF Chair Shawn Gregory at the 2023 GCC.



The Deltasig Mechanic

BY ABBEY SCHNEIDER

John Watton, *Florida Atlantic*, considers himself a metaphorical mechanic. Throughout his career, he has earned this title and become a “fixer-upper” because of his love for tearing things apart and putting them back together. John has cultivated this skill throughout his lifetime and positively impacted many organizations, including Delta Sigma Pi, which awarded him the 2025 Lifetime Achievement Award. This award is presented to members who exemplify the spirit of Delta Sigma Pi with their lifetime of service, support, and brotherhood.



(Left to right) Watton (left) visiting Zeta Phi Chapter President Wayne Blackburn during his time as a Chapter Consultant. / Mike Mazur, Georgia State; Watton; and Marc Cohen, Jefferson-East Falls (PA); received their Golden Helmets at the 2023 Grand Chapter Congress in Houston. / Watton, an active member of the Atlanta Alumni Chapter, attended a brunch event with the chapter in May.

When John graduated from Florida Atlantic University with a bachelor’s degree in accounting, he wanted a different experience before joining an accounting firm. Instead, he decided to focus on his role in the Fraternity and help chapters by becoming a Chapter Consultant (now Educational and Leadership Consultant). During this time, John’s love for finding creative solutions for unique problems grew as he explored the country helping Deltasig students with chapter operations.

As a consultant, Brother Watton had a large task ahead of him. In the

1970s, Title IX of the Federal Higher Education Act was bearing down on the then-male-only organization of Delta Sigma Pi. Title IX denied federal funding support to institutions that allowed organizations with restricted membership to operate on campuses, which affected many collegiate chapters of the Fraternity.

This was not his first time working with the then “controversial” issue of inclusive membership. As a collegiate member, John represented his chapter as a delegate at the 29th Grand Chapter Congress in 1973, when the first constitutional amendment to open Delta Sigma Pi membership to women was overwhelmingly defeated. “My chapter wanted our delegate to vote no to striking the male-only requirement... but I asked the Parliamentarian if I could change my vote if another vote occurred, and I would take the heat from my chapter, but another vote did not occur.” At the next GCC in 1975, another vote was held, but it failed too. Then on November 7,

1975, the Board of Directors unanimously voted to open membership of Delta Sigma Pi to women (the action was ratified and finalized at the 1977 GCC). John was actively working with Deltasig chapters as a consultant while these events were occurring.

To this day, Brother Watton can remember visiting chapters during that time and discussing the admission of women in the Fraternity. “It was a grind, but it was an exciting period of history for our organization. I was able to visit a lot of chapters and meet people I am still connected with 50 years later. I like helping chapters and the Fraternity grow.”

While at the Central Office, John realized how much he enjoys working with students and tackling issues for chapters. Specifically, his time as a consultant defined most of his career. “I’ve been serving as a consultant most of my career. I come in and hear the problems they’re facing, try to provide a solution and how to best implement it, and then move on to another group [because] that’s what I enjoy,” said John.



This year, Delta Sigma Pi celebrates the 50-year anniversary of women being initiated into the Fraternity! Read more on the back cover about the kickoff event at the 2025 Grand Chapter Congress!



WATTON'S WORK IN THE FRATERNITY SPEAKS VOLUMES:

- ▲ Attended more than 70 national events including 22 Grand Chapter Congresses
- ▲ Involved in several alumni chapters, including Kansas City, New Orleans-Crescent City, Pensacola (FL) and most recently Atlanta, where he served as vice president-finance
- ▲ Recognized at the Entrepreneur level of giving by the Leadership Foundation
- ▲ Served as District Director for Kennesaw State (GA), winning the Southeastern Regional District Director of the Year Award in 1990 and 1994
- ▲ Served as Gulf South Regional Director (now Regional Vice President) and Southeastern Regional Director
- ▲ Member of the Deltasig Investors Roundtable and the Living Legacy Society
- ▲ Golden Council member who served on the Vision Statement Task Force and the Strategic Plan Task Force

After leaving the Central Office, he went to the University of Central Missouri and achieved his graduate degree in student personnel administration. He used this degree to work in different administrative positions at Central Missouri and even helped charter the Iota Omicron Chapter, which is one of his proudest moments. “I’m very proud of starting Iota Omicron Chapter from scratch. To see that group start from nothing and become a strong chapter was very fulfilling for me, and I have great memories from that experience.” John was also instrumental in developing Nu Pi Chapter at Kennesaw State (GA).

John ended up combining his consultant mindset and accounting experience for the rest of his career. He strengthened accounting, organizational, and administrative practices at many high-level accounting and law firms, including PricewaterhouseCoopers, McRae, Lambrect & Wagner, Smith & Radigan, and Saltmarsh Cleaveland & Gund PA.

He retired as a firm administrator from Saltmarsh Cleaveland & Gund PA in 2014 after attending a LEAD School breakout session about creating your personal bucket list to achieve your goals. After listening to the session,

he decided to retire early so he could travel, move closer to his family, and check more items off his bucket list! Now, you’ll find John volunteering at a local hospital, visiting family with his wife Bobbi Blades, *West Florida*, spending time with Deltasigs, and watching IndyCar races. In May, he attended his 60th Indianapolis 500 race!

John’s legacy speaks for itself. “I’ve had a few people over the years mention I was a mentor, and I never knew I had that effect on people...You try to get people to think and to plan their life in a good direction, and I enjoy connecting with people that way,” said John.

As Deltasig Lifetime Achievement honoree, John has cemented himself in Delta Sigma Pi history and joins a long, well-established list of brothers who strive for excellence. He continues to leave a lasting impact on Delta Sigma Pi through his many volunteer roles, involvement in chapters, and “behind-the-scenes” work like database research and cleanup of addresses and contact information. Like any good mechanic, he applies his knowledge to solve issues, all while making sure each person is cracking a smile through the entire experience—and to John Watton, it’s all a part of the job. ▲



(Left to right) The installation of Omega Omicron Chapter took place on February 15, 2025 at the University of Illinois Chicago. / Omega Omicron Pledge Educator Tyler Junk poses with 2023 COY Sydney Sampson-Webb and ILLINOIS-CHICAGO brothers. From left: Danielle Nead, Aden Joe, Junk, Sampson-Webb, Uyen Dinh and Ananya Bhatia.



Omega Omicron installed at University of Illinois Chicago

School: University of Illinois Chicago

Chapter Number: 309

Installation Date: February 15, 2025

Concentrations: accounting, entrepreneurship, finance, management, real estate, marketing, business administration, information and decision sciences and human resource management

The Illinois-Chicago Startup Group began in spring 2024 when students Aden Joe and Abin Polakkattil contacted the Fraternity to start a chapter. Right from the beginning, the two students and advisors were excited to begin the process of recruiting classmates and forming a strong group.

Students attended virtual webinars hosted by the Fraternity, connected with students from neighboring chapters, and met fraternal leaders to gain valuable insight. Before the end of their first semester as a startup group they had already met several petitioning requirements and had an

incredible amount of support from their faculty advisor and Deltasig alumni.

At the start of the fall 2024 term, the group recruited and held different professional, service, fundraising, and social events to build stronger connections with each other. This strong group of confident and diverse student leaders vary in experience and interests. The officers worked to foster friendship and dedication by hosting events that reflected the group's interests and Fraternity values.

University of Illinois Chicago was established in 1982 when the University of Illinois at Chicago Circle and the University of Illinois at the Medical Center campuses consolidated to form a comprehensive university campus. The University of Illinois Chicago offers undergraduate and graduate degrees in the arts, business, humanities, the sciences, technology, health care, law, and urban planning and public administration. University of Illinois Chicago's vision is to "To develop a culture of inclusive education informed by scholarship through building relationships, leveraging partnerships, creating community, and collaborating with instructors to promote student success."

Congratulations, Omega Omicron! ▲

Every year, the highest achieving collegians whose commitment to excellence supports the Fraternity's vision are named Collegians of the Year. This prestigious honor is presented annually to members who have consistently embodied the core values in our Ritual and upheld the principles outlined in our Purpose.

The Mr. and Mrs. Sydney A. Sparks Collegian of the Year Program celebrates and acknowledges exceptional collegiate members who have demonstrated outstanding Fraternity engagement, academic achievement and philanthropic contributions. The program is named after dedicated supporters Sidney, *Texas-Austin*, better known as Sparky, and Ruth "Buttercup" Sparks, who endowed a fund through the Leadership Foundation in 1981 to provide scholarships to Collegians of the Year at the national, provincial, and regional levels.

To earn the title of Collegian of the Year, a brother must first receive a nomination from their chapter. Chapter COYs then undergo assessment at the regional, provincial, and national level. The National Collegian of the Year Award is the highest honor the Fraternity can bestow on a collegiate member, and the winner assumes a two-year term on the Fraternity Board of Directors.



2025 Collegians of the Year

This year, for her work in the Fraternity, her campus and representation of the values and vision of Delta Sigma Pi, Gracie Campbell, *Florida Southern*, earned the title of 2025 National Collegian of the Year. Brother Campbell has served Delta Iota Chapter as President and Senior Vice President. She also served on the Collegiate Advisory Committee for two years.

Outside of the Fraternity, she is a part of Kappa Delta Sorority and the Florida Southern College Student Accountability Board, which serves as the judicial board for the Student Government Association. Gracie also served

as president of the Dean's Advisory Council for Florida Southern College's School of Business. Professionally, she will work in Grant Thornton's audit department in 2026 and plans to complete a CPA certification. ▲

Gracie Campbell was announced as the 2025 National Collegian of the Year at the Southern LEAD Provincial Conference in Charlotte, N.C. From left: 2024 COY Andrew Amazeen, Campbell and 2023 COY Sydney Sampson-Webb

Wow, I am honored to be writing this as your 2025 Collegian of the Year! If the freshman me could look into the future and see this moment, I'm not sure she would ever believe it.

When I first joined Deltasig, I had no idea I'd be able to make an impact outside my own chapter and beyond my college years. I'm so thankful I went through recruitment back in fall 2021—or my life would look very different today.

Leaving my community at home, a school I loved, and the dance studio I grew up in was a very difficult transition for me when I came to college. When I arrived at Florida Southern College, I worried about finding that same sense of community, mentorship and support I had at home but then I found Delta Sigma Pi! At Delta Iota Chapter, I strived to be involved from day one—taking a role on various committees and attending events. In spring 2022, I

attended my first Southern LEAD Provincial Conference, which inspired me to become more engaged with my Deltasig brotherhood. I used the knowledge and passion gained from this event to run and serve as Senior Vice President and then as President.

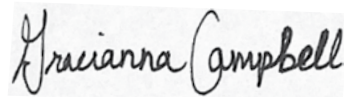
As President, I attended the 2023 Grand Chapter Congress and became a member of the National Collegiate Advisory Committee. Getting involved at the national level was such a rewarding and eye-opening experience, and I'm so thankful I've been

I had no idea I'd be able to make an impact outside my own chapter... I'm so thankful I went through recruitment back in in fall 2021.

able to foster meaningful connections with collegiate and alumni brothers! I plan to carry these experiences and conversations with me, and it is my goal to provide support and insight to every area I can reach. I want to contribute to initiatives that appeal to collegians but also improve the engagement of young alumni brothers in events and volunteer leadership. I'd love to connect one-on-one with chapters to hear about what makes them successful, as well as their common struggles, so we can better equip our chapters early on in overcoming those challenges. When running for President, I told my chapter I wanted Delta Sigma Pi to be something they are proud of and I want brothers to see the benefits throughout their college career and beyond.

This summer starts a new journey for me, as I move back to my hometown of Spring Hill, Fla. to begin my studies for the CPA exam. Then in January 2026, I will begin my professional career as an audit associate with Grant Thornton Advisors LLC in Tampa, Fla. I hope over these next few years I serve as a valuable resource to all of you. Please reach out to me with anything you'd like to discuss, Delta Sigma Pi matters or otherwise! I can't wait to meet you all!

Fraternally,



Gracianna Campbell
2025 National Collegian of the Year
2025COY@dsp.org



“How lucky am I to have something that makes saying goodbye so hard.” Although Winnie the Pooh (A.A. Milne) may have said it first, no quote better captures the bittersweet feelings I have as my time on the Board of Directors as your 2023 National Collegian of the Year ends.

Receiving this honor still feels surreal—like winning a sweepstakes on the side of a yogurt cup. It might sound cheesy (and being from Wisconsin, I know cheese), but the time has gone by so fast. This experience has made me realize if you’re genuinely passionate, work hard, and remain kind—amazing opportunities will find you and your dreams can become reality.

When I reflect on my journey I think of airport travel: checked bags thudding into place, anxiety about overhead bin space, the catchy jingles of safety briefings, and the excitement of taxiing toward takeoff. There’s always some turbulence—Board meetings filled with passionate debate, pushing myself to view situations differently and working to leave a meaningful impact on an organization that’s given me so much. In the end, the landing is smooth. You see all we’ve accomplished through the clouds and the incredible heights and mountains explored. And before you know it, the wheels touch down, your ears pop, and it’s time to disembark for your next great adventure.

It’s challenging to explain the magic of Delta Sigma Pi to those outside our Fraternity. From the outside, it might seem like just another organization, but the extraordinary bonds we build with people who might otherwise remain strangers make it special. From my very first moment as a Deltasig, the dedication of everyone around me has inspired me and remains a part of who I am.

Serving as COY has shaped me profoundly. I now have more knowledge about governance, Robert’s Rules of Order, and tips for airport travel than your average 24-year-old. Most importantly, I’ve learned invaluable lessons along the way:

- **Strategy is nothing without execution:** Ideas and plans are exciting, but they only become meaningful through action. As we continue to work towards a strategic governing Board of Directors, I’ve seen the value in committed execution and follow-through paired with a clear vision for the future.
- **Don’t mistake confidence for competence:** While confidence is essential, true competence is about

continuous improvement and learning. My time taught me the importance of grounding myself in preparation and knowledge rather than relying solely on confidence.

- **Humility matters:** It’s essential to recognize what you don’t know and continuously learn from everyone around you. Being humble allowed me to genuinely hear feedback, embrace challenges and grow significantly as a leader.
- **Lifelong learning:** Every person you meet can teach you something. Working in marketing, I’m surrounded by marketers daily, yet I’ve gained so much insight as a young professional from others deep in their careers, my COY counterparts, dedicated Central Office staff, as well as collegiates, and alumni from around the nation.
- **Embrace your youth:** Being one of the youngest at the table brings unique challenges, from battling imposter syndrome to striving to offer fresh and valuable perspectives. Navigating post-grad life while contributing meaningfully to the governance of this Fraternity has shown me the importance of leveraging youthful enthusiasm and fresh perspectives.

To every brother reading this—whether you’re an active collegian, an involved leader or a member still finding your place—thank you for making our Fraternity what it is today. Always remember you can achieve anything you set your mind to, both within Deltasig and beyond. These past two years have been unforgettable because of you. You’ve inspired me, made me smile and filled me with pride.

As the “Rose of Deltasig” says, “I’ll always hear you calling”—and I promise I’ll answer (hopefully). I can’t wait to see what each of you accomplishes next.

Fraternally,



Sydney Sampson-Webb
2023 National Collegian
of the Year
2023COY@dsp.org



Chapter Collegians of the Year

Adelphi (NY) – Delaney Kiendra
Akron (OH) – Joe Spiezio
Alabama – Sarah Sincock
Angelo State (TX) – Ethan Mason
Arizona – Harish Srinivasan
Arizona State – Josh Snodgrass
Ball State (IN) – Laura Andrews
Bentley (MA) – Sahil Patel
Bowling Green State (OH) – Kelsey Kerr
Bryant (RI) – Nick Machuca
Buffalo (NY) – Paige Bessel
Cal Poly-Pomona – Andrew Soel
Cal Poly-San Luis Obispo – Madeleine Heli
Cal State-East Bay – Robert Goldassio
Cal State-Fullerton – Annika Revilla
Cal State-Sacramento – Melissa Espinoza
California-Irvine – Mirsab Mirza
California-Merced – Ursula Flores-Perez
California-Santa Cruz – Tanisha Agarwal
Capital (OH) – Sarah Deeter
Central Florida – Lauren Bolnick
Central Missouri – Kayleigh Campbell
Chapman (CA) – Desirae Jeffers
Cincinnati – Sophie Bordron
Clark Atlanta (GA) – Destiney Bailey
Coastal Carolina – Christopher Kokoski
Colorado State – Tyler Argotsinger
Colorado-Boulder – Hayden Thomas
Colorado-Colorado Springs – Cerenity Ford
Concordia (CA) – Madeline Hernandez
Dayton (OH) – Hannah Baur
Delaware – Gracie Kaplan
Denver – Samantha Honig
Drexel (PA) – Chrys Ling
Duquesne (PA) – Nicolas Price
Eastern Illinois – Kaitlyn Coffey
Eckerd – Julianna Kinser
Florida – Dylan Wechsler
Florida Southern – Gracie Campbell
Georgia Southern – Jennifer Obiri-Yeboah
Georgia State – Mekhi McDuffie
Hawaii-Manoa – Carly Miyamoto

Howard (DC) – Taryn Young
Illinois State – Nick Harfst
Indiana State – Reilly Morgan
Indiana-Indianapolis – Aleya Mygrant
Iowa State – Julia Koltuniuk
Kansas – Megan Lamastra
Kent State (OH) – Owen Roberts
La Salle (PA) – Nathan Cook
La Verne (CA) – Eden Ricketts
Lindenwood (MO) – Hannah Branstetter
Longwood (VA) – Abby Tutone
Louisiana State – Michael-Leah Hart
Loyola Marymount (CA) – Rae McDonald
Loyola-Chicago – Katherine Sullenberger
Marquette (WI) – Matthew Quattrocchi
Marshall (WV) – Isabel Horter
Massachusetts-Amherst – Aaron Mistry
Massachusetts-Boston – Jade Hogan
McNeese State (LA) – Jonathon McMahon
Michigan State – Hailey Malinczak
Midwestern State (TX) – Jeanette Perry
Minnesota State – Airemie Wetzell
Missouri State – Ashlie German
Missouri-Columbia – Catherine Hinkebein
Missouri-Kansas City – Jazmin Romo
Nebraska-Lincoln – Adam Looney
New Jersey – Davide Maioriello
New Mexico – Michael Whitford
New Mexico State – Diego Serna
North Texas – Kira Milan
Northern Arizona – Bre Brewer
Northern Colorado – Keller McBride
Ohio State – John Piehowicz
Oklahoma – Ryan Crawford
Oklahoma State – Isabel Nunes
Penn State-Erie – Michaela Florence
Penn State-State College – Nathan Reish
Pepperdine (CA) – Ulysse Saltiel
Pittsburgh – David Greenman
Purdue (IN) – John Eberle
Rhode Island – Ethan Jedson
Rider (NJ) – Lauren Turnbull

Roger Williams (RI) – Jacob Perry
Saint Louis – Nicholas Parafiniuk
San Diego – Alexa Osorio
San Diego State – Aditya Hegday
San Francisco State – Dawson Wu
San Jose State – Saanvi Shreesha
Santa Clara (CA) – Kaitlyn Perry
Shepherd (WV) – Paul Teter
Siena (NY) – Kayla McNulty
South Carolina – Gavin Erickson
South Dakota – Malory Peacock
South Florida-St. Petersburg – Amber Baylis
South Florida-Tampa – Cole Hageman
Southern Methodist (TX) – Taarika Bhargava
Southern Mississippi – Gracelyn Barrois
St. Edward's (TX) – Abby Hinton
St. Joseph's (PA) – Natalie Cicale
St. Mary's (TX) – Megan Beach
Syracuse (NY) – Talia St. Angelo
Tampa (FL) – Gabriel Mudd
Texas A&M-Kingsville – Aldo Rodriguez Castillo
Texas Christian – Julia Brondello
Texas Tech – DeMarcus Thomas
Texas-Arlington – Caitlin Gomez
Texas-Austin – Dwayne Goggins Jr.
Texas-El Paso – Emily Sanchez
Texas-San Antonio – Nathan Lara
Trinity-San Antonio – Sean Macias
Truman State (MO) – Mary Monach
UCLA – Loki Cheema
Virginia – Kendall Sano
Washington-Bothell – Mei Hanway
Washington-Seattle – Nishant Shah
West Virginia – Kanae Holcomb
Western Kentucky – Shelby Markus
Western Michigan – Maddie Black
Wisconsin-La Crosse – Nick Bauer
Wisconsin-Milwaukee – Gabrielle Quirk
Xavier (OH) – Tyler Bush

**Chapters listed represent nominating chapter.*

REGIONAL COLLEGIANS OF THE YEAR

Atlantic Coast – Lauren Bolnick, *Central Florida Bay Area*
 Bay Area – Kaitlyn Perry, *Santa Clara (CA)*
 Capital – Paul Teter, *Shepherd (WV)*
 Central – Nick Harfst, *Illinois State*
 Central Gulf – Sarah Sincock, *Alabama*
 Desert Mountain – Bre Brewer, *Northern Arizona*
 East Central – Isabel Horter, *Marshall (WV)*
 Eastern – Chrys Ling, *Drexel (PA)*
 Empire – Delaney Kiendra, *Adelphi (NY)*
 Gateway – Hannah Branstetter, *Lindenwood (MO)*
 Great Lakes – Katherine Sullenberger, *Loyola-Chicago*
 Great Plains – Malory Peacock, *South Dakota*
 Gulf South – Michael-Leah Hart, *Louisiana State*
 Gulf Western – Megan Beach, *St. Mary's (TX)*
 Huron – Hailey Malinczak, *Michigan State*
 Mid-Atlantic – Kendall Sano, *Virginia*
 Mid-South – Shelby Markus, *Western Kentucky*
 Midwestern – Kayleigh Campbell, *Central Missouri*
 New England – Jade Hogan, *Massachusetts-Boston*
 Niagara – Paige Bessel, *Buffalo (NY)*
 North Atlantic – Ethan Jedson, *Rhode Island*
 North Star – Airemie Wetzel, *Minnesota State*
 Pacific Coast – Alexa Osorio, *San Diego*
 Pacific Northwest – Nishant Shah, *Washington-Seattle*
 Rocky Mountain – Cerenity Ford, *Colorado-Colorado Springs*
 Sierra Nevada – Melissa Espinoza, *Cal State-Sacramento*
 South Atlantic – Gracie Campbell, *Florida Southern*
 South Pacific – Rae McDonald, *Loyola Marymount (CA)*
 Southeastern – Gavin Erickson, *South Carolina*
 Southwestern – Ethan Mason, *Angelo State (TX)*
 Steel Valley – Michaela Florence, *Penn State-Erie*
 Tornado Alley – Isabel Nunes, *Oklahoma State*

**Chapters listed represent nominating chapter.*



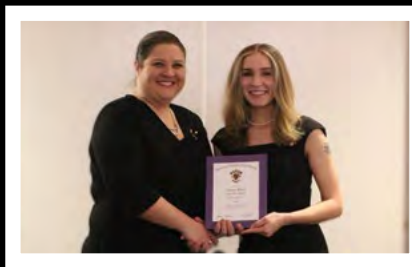
Northeastern Provincial COY Chrys Ling, Drexel (PA)

From left: Eastern RVP Angi Coston Jones, Ling, and LF Trustee Conchita Dixon



South Central Provincial COY Hannah Branstetter, Lindenwood (MO)

From left: Gateway RVP Joe Shaver, Branstetter, and South Central PVP Sara Casey



North Central Provincial COY Airemie Wetzel, Minnesota State

From left: Meagan Hagerty, Wisconsin-La Crosse, and Wetzel



Western Provincial COY Breanna Brewer, Northern Arizona

From left: Western PVP Erica Kolsrud and Brewer



Beta Eta Chapter—University of Florida
Winner of the 1932 Chapter Efficiency Contest

The Next Phase of Supporting Chapters

The program that many Deltasigs know as CEI or CMP has evolved and changed over the years to better meet the needs of our chapters, volunteer leaders and the Fraternity as a whole. What began in 1931 as the Chapter Efficiency Contest—a simple yet groundbreaking initiative to measure chapter activities and encourage operational excellence—has evolved through decades of innovation and refinement. From the Chapter Efficiency Index (CEI) to today's Chapter Management Program (CMP), Delta Sigma Pi's commitment to supporting thriving, professional chapters has remained steadfast. This article traces the Fraternity's thoughtful journey of adapting chapter evaluation systems to meet changing times, technologies, and member needs, culminating in the latest transformation designed to better capture the true health and success of each chapter.

The Beginning: The Chapter Efficiency Contest

On August 29, 1931, Brother H. G. Wright proposed the Chapter Efficiency Contest to the Grand Council. This contest was created as a way for the National Fraternity to evaluate collegiate chapters by having chapters report activities. It also ensured quality recordkeeping and correspondence with the National Fraternity and yielded an annual business report of chapter activity. After a long discussion, this contest was “adopted and put into immediate effect”. This contest would be revised over the years to assist the Fraternity in improving the quality and scope of chapter operations and would later be transformed into the current Chapter Management Program.

The original Chapter Efficiency Contest (CEC) stimulated friendly competition between the chapters (57 at the time) by providing a “means by which one chapter may compare its effectiveness and efficiency with another chapter”. The contest was divided into four 25,000 point divisions (Scholarship, Finances, Membership, and Chapter Initiative and Administration), outlining all the major activities of the chapter and establishing a value for each for a grand total of 100,000 points.

This Chapter Efficiency Contest was so successful the first year, it was put in place permanently. From the start, changes were made to the rules and regulations governing the contest, “planned with the object in mind of improving the contest as much as possible.” For example, early on a professional activities category was added and the point division changed from 25,000 to 20,000 points each.

From Contest to Index

Over 30 years later, in March 1965, GP Joe Hefner directed a study of the Chapter Efficiency Contest. M. John Marko presented a report from this study at the August 1965 Grand Council meeting stating: “The title ‘Chapter Efficiency Contest’ no longer seems appropriate. While the spirit of competition between chapters should be minimized, it would be most advantageous that a stronger emphasis be directed toward a need to intensify efforts in measuring, evaluating and controlling results...Shifting this activity’s point of concentration from a contest to an evaluation procedure should stimulate greater interest and stronger initiative to perform. Also, the term ‘contest’ tends to introduce the idea that a chapter has a choice of participating or not participating. The suggested title change would emphasize ‘must’ instead of ‘may’ participate.” At that meeting, the name of the Chapter Efficiency Contest was changed to the Chapter Efficiency Index (CEI). Although this does not seem like such a major change, it changed the way brothers viewed Chapter Efficiency. Additional changes over the next few years included the addition of service activities and revising the title of the category “chapter initiative and administration” to two separate categories: “chapter management” and “general activities”.

Bringing CEI Online

After another 30 years, a Chapter Efficiency Review Task Force was created in the 1990s. The Task Force, chaired by Alison Solotoroff, *Drake (IA)*, focused on better adapting CEI to the widespread availability of computers and the developing internet. It also sought to reorganize the existing program that recognized chapter efforts in performing activities that were either core or supplemental to chapter operations.

The program comprised of six divisions and the total number of adjusted points a chapter could earn was still 100,000. Each of the six divisions (strategic plan and officer transition, strategic planning operations, financial management, chapter records, initiation planning and reporting, and chapter recognition and general activities) was broken down further by individual criteria for a total of 48 different criteria under which a chapter could submit items. Chapters achieving 100,000 points during an academic year were recognized as Honor Roll chapters.

This CEI “edition”, however, remained complex and required considerable effort both from the chapter and from Central Office staff because chapters had different academic schedules, submitted requests for points using different formats, and chose different combinations of criteria. Overall, the program was an exceptional guide for chapter operations, but mini-

mized productivity by Central Office Staff, National Leaders, and chapters themselves. Therefore, a new task force was created which recommended yet another CEI to the National Board of Directors in February 2001.

The new CEI became more of a standards program where chapters would be required to submit all items—a requirement-based program instead of merit-based. The task force felt that many of the items collected before were difficult to obtain, collected but not used, already recorded by the Central Office, or superfluous to a core standards program.

This new version of CEI was fully web-based as the internet was now consistently accessible to students and alumni. It had 11 sections representing basic operational requirements for collegiate chapters. The *expectation* of all collegiate chapters with this CEI version was 100 points (for the first time it was not 100,000). Reaching 100 points demonstrated the chapter met all fundamental business requirements for successful operations and conducted and reported a sufficient number of member development programs. Chapters that did obtain 100 points (and excelled beyond base expectations) could apply for the Honor Roll award—the recognition was no longer automatically given to chapters reaching that level.

A New Program for Chapters

After numerous improvements to the revamped “100 point” CEI program had been recommended, a complete review of the program was deemed appropriate. In August 2006, a new CEI Task Force was created by GP Mitch Simmons to review and make recommendations on the effectiveness of the CEI program in maintaining minimum standards at chapters. The 2008 task force, chaired by Lisa Brown, *Cal Poly-San Luis Obispo*, surveyed chapters to help gauge col-



Gamma Psi (Arizona) circa 1965

legiate members' thoughts about the current CEI and evaluated point systems and managing tools used by other fraternities and sororities for ideas for our revised program. This extensive research and collaboration resulted in the "Chapter Management Program".

On July 1, 2009, the Chapter Management Program (CMP) replaced the Chapter Efficiency Index (CEI). The program was divided into three achievement levels. The first, Accredited Chapter, was very similar to the latest version of CEI. The program no longer was based on points but instead based on completion of items—the chapter's "value" was therefore the percentage of items completed so that chapters can be compared historically. The chapter's



Nu Omega (Rockhurst [MO]) circa 1999



Omicron Pi (Radford [VA]) circa 2004



Omega Chi (Drexel [PA]) circa 2019

management report was also color-coded (for Accredited Chapter level only) to help show the "health" of the chapter and highlighted areas for improvement to chapters, national leaders, and Central Office staff.

For the first time since World War II, the program was suspended in 2020 due to COVID-19. In March 2020, the Board of Directors suspended tiered recognition levels for the 2019-2020 Chapter Management Program year due to campus restrictions limiting chapters ability to complete required activities and to allow members to focus on remote studies and to minimize stress. Additional adjustments were made for the 2020-2021 year, lowering requirements in many cases to offer flexibility to chapters. ▲

HEALTH VS. REQUIREMENTS: DELTA SIGMA PI'S NEW APPROACH

In a major step toward strengthening chapter support, Delta Sigma Pi is launching a more dynamic and insightful Chapter Management Program. After gathering feedback from collegiate members and volunteers about what was working and what was not (or alternatively "what is valuable for understanding your chapter operations successes"), the Board of Directors requested a change to CMP in January 2023. This updated model replaces the traditional checklist system with a real-time "health indicator" approach—offering a clearer picture of chapter operations and enabling earlier, more effective intervention.

The previous system confirmed task completion, such as reporting that an event occurred, but missed important context like timing, frequency, or attendance. The new CMP captures this deeper information, helping staff and volunteers better understand chapter trends and make data-informed decisions. **This is also the first version to focus on ongoing "point-in-time" scoring instead of focusing on an end of school year goal.**

This shift promotes a proactive culture. Rather than responding after issues arise, the Fraternity can now pro-

vide targeted support when it's most impactful. It also allows for recognizing high-performing chapters and sharing best practices across the organization.

Designed with ease of use in mind, the new CMP streamlines reporting for chapter officers. By focusing on meaningful metrics instead of box-checking, it reduces administrative burden and frees leaders to focus on enriching the member experience.

For staff and volunteers, the "health indicator" model provides a smarter way to track progress and set goals. Patterns and challenges are easier to spot, enabling more relevant support—whether a chapter is thriving or in need of guidance. It also supports incremental improvement instead of a pass/fail model.

Ultimately, this enhanced CMP underscores Delta Sigma Pi's commitment to chapter vitality and long-term success. By going beyond surface-level data, the Fraternity is setting a new standard for how technology and insight can elevate the fraternal experience.

As we adopt this forward-thinking model, all members, volunteers, and leaders are invited to join in creating stronger, healthier chapters. This isn't just a reporting change—it's a transformative step in how Delta Sigma Pi fulfills its Purpose and empowers future leaders.

Chapter Efficiency

EVALUATING CHAPTERS THROUGH THE YEARS**CHAPTER EFFICIENCY CONTEST**

(1931-1965)

- Stimulated friendly competition by allowing chapters to compare their “effectiveness and efficiency” against others.
- Outlined major activities of the chapter and established a value for each.
- Four 25,000 point divisions (Scholarship, Finances, Membership, and Chapter Initiative and Administration) for a grand total of 100,000 points. A *Professional Activities* category was later added and the point division changed from 25,000 to 20,000 points each.

CHAPTER EFFICIENCY INDEX

(1965-1996)

- Shifted to an evaluation program (also implying it is not an optional program).
- Still a 100,000 point program.
- Additional changes included the addition of service activities and revising the title of the category “chapter initiative and administration” to two separate categories: “chapter management” and “general activities”.

CHAPTER EFFICIENCY INDEX - VERSION 2

(1996-2002)

- Adapted to the widespread availability of computers and the developing internet.
- Six divisions (strategic plan and officer transition, strategic planning operations, financial management, chapter records, initiation planning and reporting, and chapter recognition and general activities).
- Chapters achieving 100,000 points during an academic year were recognized as Honor Roll chapters.

CHAPTER EFFICIENCY INDEX - VERSION 3

(2002-2009)

- Became requirement-based program instead of merit-based where chapters would be required to

submit all items. The *expectation* of every chapter was 100 points, demonstrating the chapter met all fundamental business requirements for successful operations and conducted a sufficient number of member development programs.

- Fully web-based, with 11 sections representing basic operational requirements for collegiate chapters during each fiscal year (recruitment, membership, finances, professional and service programs, and leadership development).

CHAPTER MANAGEMENT PROGRAM

(2009-2025)

- Three achievement levels. The first, Accredited Chapter, requires all chapters to complete 100% of this level with at least 95% of its submissions approved. If all requirements for the first level are completed, the chapter may try to achieve the second level, Chapter of Recognition, and then the third, Chapter of Excellence. Additional optional requirements in levels two and three are similar to those in the previous honor roll award application and older versions of CEI.
- No longer based on points, but instead on completion of items.
- Chapters reaching a level (accredited, recognition, or excellence) are automatically recognized for their accomplishments.

CHAPTER MANAGEMENT PROGRAM - VERSION 2

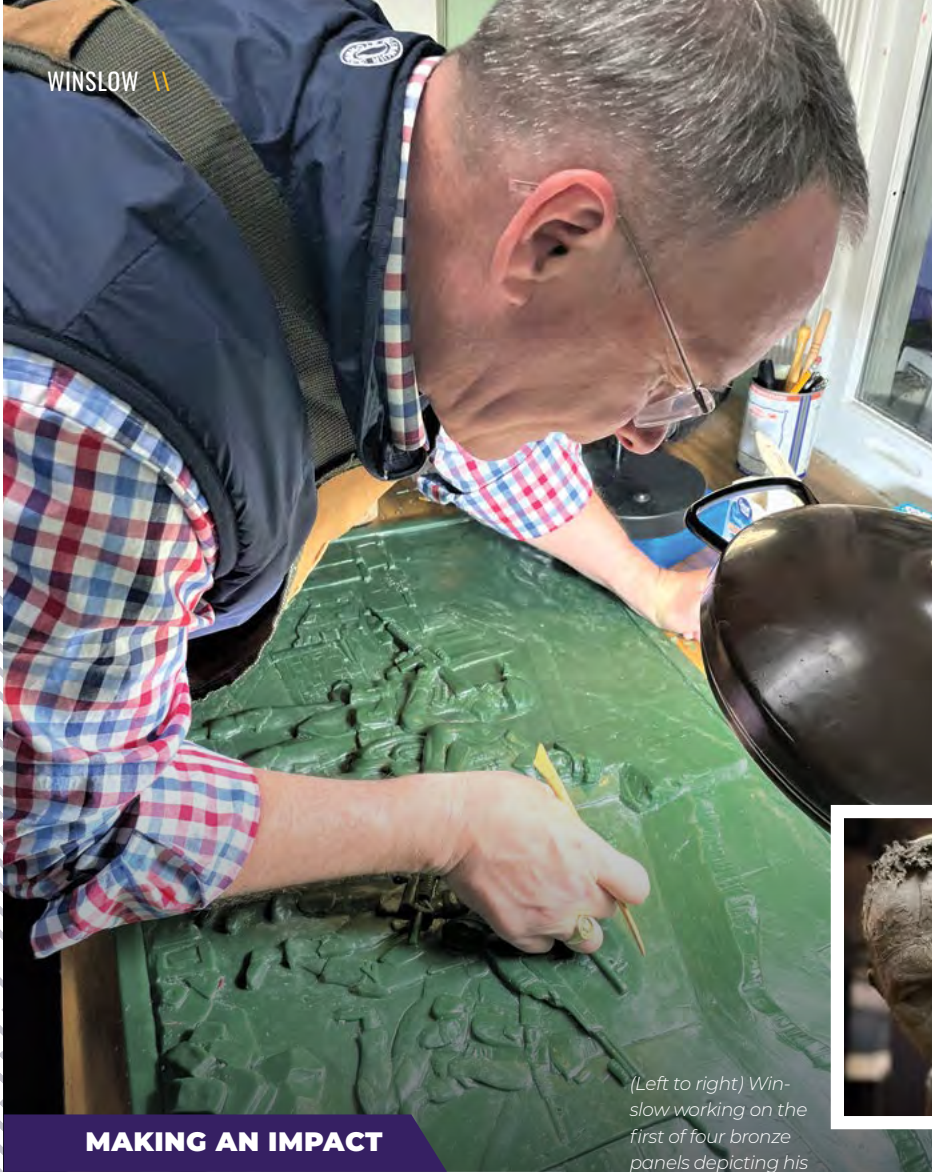
(New!)

- The “health” of the chapter is calculated ongoingly based on a variety of factors—a higher “score” (0-4) means the chapter is “healthier”.
- Captures more details (like timing, frequency, or attendance from events), helping staff and volunteers better understand chapter trends and make data-informed decisions, allowing for targeted support when it’s most impactful.
- Reporting for chapter officers is more streamlined, allowing chapter leaders to focus on enriching the member experience.

C-4. Accounts Payable. To every chapter having no accounts payable or notes payable at the close of the college year, 2500 points.

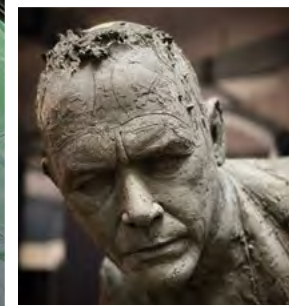
be mailed to The Central Office by that date.

H. G. WRIGHT
Grand Secretary-Treasurer



MAKING AN IMPACT

(Left to right) Winslow working on the first of four bronze panels depicting his experience of Operation Phantom Fury during the Second Battle of Fallujah in Iraq.



Winslow as the "chaplain" in the sculpture, "A Soldier's Journey."

The Man Behind the Art

BY ABBEY SCHNEIDER

Throughout the world, people enter museums and admire the hard work artists put into perfecting their craft. Art's impact is everywhere, and it is often a vessel to communicate important events, people, emotions, and more. Talented professionals can convey a wide range of moments and invoke feelings in viewers — all without saying a word. Major Stephen "Joe" Winslow Jr., *Southern Methodist (TX)*, is a part of this group of artists.

To know Brother Winslow is to know the passion, drive, and expertise he applies in all aspects of his career. Joe has been an artist for more than 30 years and has continued to incorporate this skill as a Marine, businessman, and now, as a sculptor.

He first joined the Marine Corps in 1986, where he served as an artilleryman and then on diplomatic duty in Germany, stepping away after his initial service to study business, architecture, and the fine arts — until he was called back. After the attack on the World Trade Center on 9/11, he was recalled to active duty with the Marine Corps History and Museums Division as a combat historian and combat artist.

In this position, he went to war zones and produced creative materials to memorialize artifacts and events to include in museums. During this time, he recorded many important moments of U.S. military history.

Artists like Joe are storytellers and capture moments a camera or report never could.

According to Joe, "War art goes way beyond documenting battles... It humanizes war — it's about putting a human face on something often reduced to numbers and strategy. It's not about stats or maps—it's about capturing the fear, courage, loss, and exhaustion. When people experience war through an artist's eyes, it hits differently. It draws them into stories they might not have noticed otherwise."

One of the most impactful moments of his time creating war art was his composition of Operation Phantom Fury during the Second Battle of Fallujah in Iraq, a major military operation conducted in 2004. "I went out with infantry

units, a rifle in one hand and a sketchpad in the other, documenting their operations through sketches, collecting artifacts, and capturing oral histories. It was a way to serve not just as a Marine but as a witness—preserving the stories and sacrifices of those around me,” said Joe. To showcase the events he witnessed, he created the first of four bronze panels that will be featured in the “Marine Corps at 250 Years” Combat Art Show at the National Museum of the Marine Corps in 2025.

Joe has completed many other projects, including a multi-year effort redesign and deployment of production methods for presidential seals, coats of arms, and other decorative elements for media events, command bunkers, and official aircraft for the U.S. President, The White House, Institute of Heraldry, and the U.S. Army. Also, he provided research and source documentation for an exhibit for the National Museum of the Marine Corps and the video game “Six Days in Fallujah,” based on the Second Battle of Fallujah.

Joe himself became the main feature in 2024, when his likeness was represented in the Washington D.C. World War One Memorial, “A Soldier’s Journey.” Joe was one of six living veterans depicted in the piece. The sculpture showcases different figures depicting the story of the United States involvement in the war. His figure is the chaplain (chaplains offer spiritual and emotional support to service members) who helps lift a fallen soldier off the ground. “That part of the sculpture is meant to convey how we, as combatants, gather one another up—caring for the wounded and the fearful, and helping them move forward. That message speaks to me deeply.”

Joe currently works as president of Advanced Arts Management, Inc., and he loves taking commissions from clients, as shown by his impact within the walls of our very own Central Office! During the Central Office renovation completed in 2010, he designed and created the interior and exterior artistic coats of arms and the donor and recognition displays. (View the November 2010 issue of *The Deltasig* to read more about Joe’s process for developing these items.) In 2025, he provided updates to the donor wall so we can continue to honor those individuals who provide financial support for Delta Sigma Pi’s educational and charitable programs.

It may be easy to dismiss the significance of the fine arts in our culture, but Joe Winslow’s extensive career easily overshadows any statements of this kind. The impact he builds into each piece he creates goes above and beyond, and it resonates deeply with those who see it. As Joe said, “Art builds empathy—it closes that emotional distance between the viewer and the experience...it’s about conveying raw emotion. I’ve seen first-hand how real people live through these moments, and with art, I try to show that reality.” ▲



“Art builds empathy—it closes that emotional distance between viewer and experience.”



Visit the Central Office in Oxford, Ohio to see Joe’s personal touch on Deltasig history, like the updated donor wall.



The finished bronze panel in 2023.

Chapter Leadership Funds: *Building a Strong Base for Members*

MAKING AN IMPACT

HOW DO CHAPTERS RECEIVE CHAPTER LEADERSHIP FUNDS?

- Receiving donations directly from alumni, parents, and friends. Anyone wanting to support chapters can make a gift to CLFs at any point online at dsp.org/donate or through other Leadership Foundation giving options.
- Fundraising during Founders' Day Challenge, the annual peer-to-peer giving campaign that celebrates Founders' Day (November 7) while collecting CLFs.
- Making fundraising a central part of their operations to ensure the future of their chapter's legacy.
 - Texas A&M-Kingsville utilizes email and social media campaigns to outreach to alumni for donations.
 - Tampa (FL) recently created a corporate sponsorship chair, which partners with local businesses to co-host events such as professional development and business education events.

Chapters are the lifeblood of the Fraternity, and without a strong, established network of collegians, Delta Sigma Pi cannot grow as an organization. Chapter Leadership Funds help boost and support the future leaders of Deltasig by helping our chapters take advantage of op-



portunities they could not have without the donations.

By supporting a specific chapter through Chapter Leadership Funds, you not only contribute to the chapter's development, but also create a lasting impact on your brothers. Your contribution enables collegiate members to participate in Delta Sigma Pi's outstanding educational and leadership development programs that foster a thriving professional environment. This also creates opportunities for members to engage with peers, expand their professional network and build lasting relationships.

By having funds available, members can reach further heights in their Deltasig journey because once a chapter has funds available, it can request grants to defray the direct costs related to a Delta Sigma Pi program, including registration

fees, travel, and lodging. This impact secures new opportunities and growth for current and future members of chapters so they can attend national events, host speakers or professional events on campus, and more.

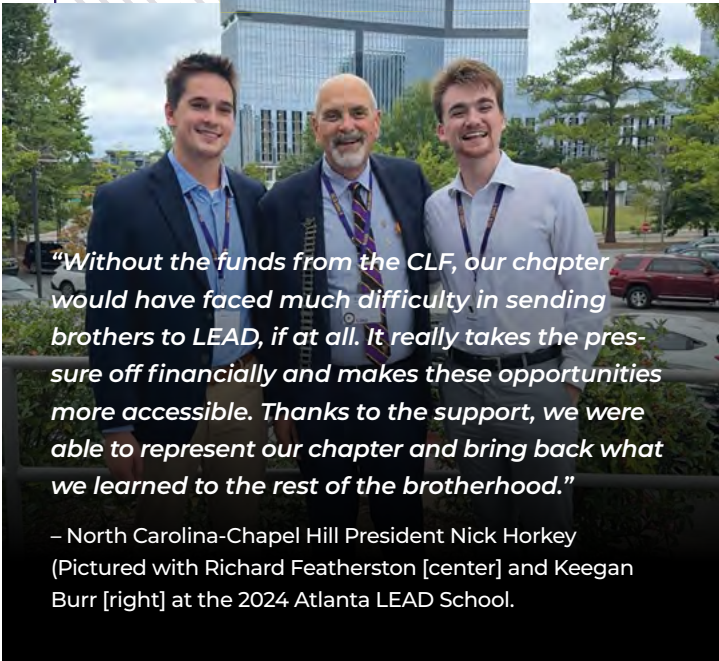
"Chapter Leadership Funds are essential to our long-term success. They don't just help us cover costs; they help us invest in our members. Thanks to CLFs, we're able to give more brothers the opportunity to attend national events, connect with leaders from across the country, and bring those ideas and experiences back to strengthen our chapter. It's a direct way for supporters to make a lasting impact, not just on one event, but on the development of future business leaders. We're incredibly grateful for every contribution to our CLF because it helps keep our chapter strong, growing, and focused on excellence," said Western Kentucky President Shelby Markus.

Donations can be made directly to Chapter Leadership Funds online at dsp.org/donate (click on "Designate my gift for special interest" then choose "Chapter Leadership Funds" and the appropriate chapter). Visit dsp.org/clf or contact foundation@dsp.org for more information. ▲

**Hear about
the impact
CLFs have pro-
vided these
chapters!**

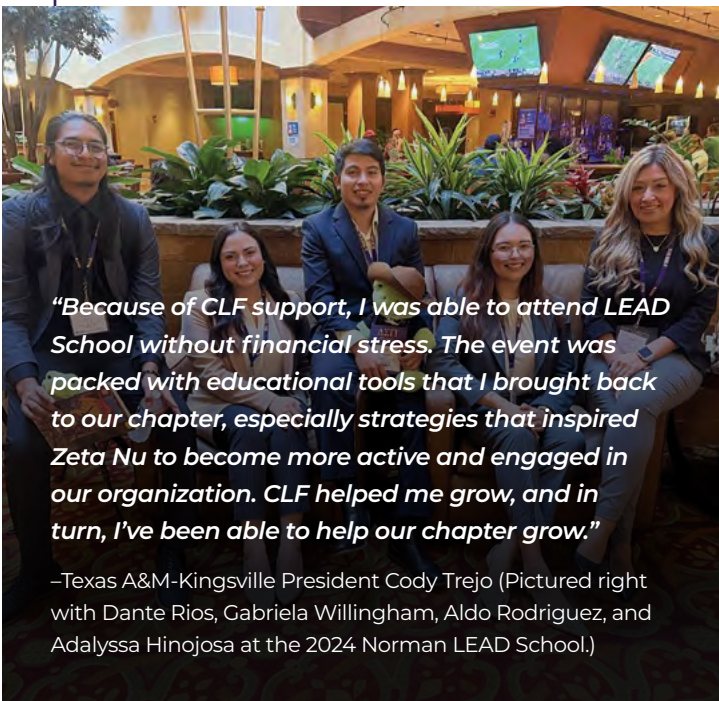
“Having donors invest in our chapter means a lot. Their support directly fuels experiences that help brothers grow both professionally and personally. For many of us, Delta Sigma Pi has shaped our college experience—and the CLF allows us to pass that experience on to every brother who joins.”

– Recent Tampa (FL) Vice President-Professional Activities Sirena Tan (Pictured with chapter members annual dinner etiquette event, which they used CLF monies to help support the event.)



“Without the funds from the CLF, our chapter would have faced much difficulty in sending brothers to LEAD, if at all. It really takes the pressure off financially and makes these opportunities more accessible. Thanks to the support, we were able to represent our chapter and bring back what we learned to the rest of the brotherhood.”

– North Carolina-Chapel Hill President Nick Horkey (Pictured with Richard Featherston [center] and Keegan Burr [right] at the 2024 Atlanta LEAD School.)



“Because of CLF support, I was able to attend LEAD School without financial stress. The event was packed with educational tools that I brought back to our chapter, especially strategies that inspired Zeta Nu to become more active and engaged in our organization. CLF helped me grow, and in turn, I’ve been able to help our chapter grow.”

–Texas A&M-Kingsville President Cody Trejo (Pictured right with Dante Rios, Gabriela Willingham, Aldo Rodriguez, and Adalyssa Hinojosa at the 2024 Norman LEAD School.)



“Our CLF helps us attend national events without putting a strain on our chapter. It allows us to fund travel and registration without raising dues or dipping into our chapter’s financial buffer, making these valuable experiences more accessible to our members. We were able to bring six members to this event which is the highest we have been able to send in many years!”

– Western Kentucky Chapter President Shelby Markus (Pictured right with Samuel Clauson, Tyler Jacobs, Su Meh, Ryan Hampton, and Bia Mah at the 2025 Southern LEAD Provincial Conference.)

These are companies that have matched Deltasig gifts in the past year — and there are so many more. Please check with your employer!

- ADP
- American Family Mutual Insurance
- AT&T
- BASF
- Cardinal Health
- Constellation
- Costco Wholesale Corp.
- Deloitte Foundation
- Delta Sigma Pi Fraternity
- Duke Energy
- Ecolab
- Enterprise Mobility
- Fidelity
- GE Aerospace Foundation
- Google
- Hewlett Packard
- Honeywell International
- Humana
- Leidos
- Liberty Mutual
- Mastercard
- Microsoft
- Principal Financial
- Progressive Insurance
- Raytheon Technologies
- SAP
- Sherwin Williams
- Simons Foundation
- Stifel
- Symetra
- Synchrony
- Thermo Fisher
- UHG
- US Bank Foundation
- USAA
- Vanguard
- Verizon
- Voya Financial
- Wells Fargo

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“IT’S A SIMPLE WAY TO MAKE A BIGGER DIFFERENCE”

Brother Tousley takes full advantage of the Leadership Foundation and her employer, Mastercard’s, matching gift program by setting up recurring gifts and watching Mastercard double her donation! Many other companies match or even multiply their employees’ gifts. Expand your contribution today!

“I’ve been passionate about supporting the Leadership Foundation and always encourage my peers to take advantage of their employer’s matching gift program—it’s one of the most powerful ways we can support the causes we care about. It takes less than two minutes to log into Mastercard’s giving portal and upload a receipt. Once approved, the Foundation receives the match and my donation goes twice as far. It’s a simple way to make a bigger difference.”

CARLA TOUSLEY, GRAND VALLEY STATE (MI)

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For Delta Sigma Pi Alumni,
Families and Friends

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- Compare rates of 50 leading insurers in seconds
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Sample Monthly Rates

BEST FEMALE RATES				
Age	\$100,000	\$250,000	\$500,000	\$1,000,000
18-35	\$8	\$9	\$11	\$21
40	\$9	\$14	\$15	\$24
45	\$10	\$16	\$24	\$41
50	\$12	\$21	\$35	\$63
55	\$16	\$29	\$52	\$95
60	\$24	\$44	\$78	\$142
65	\$40	\$77	\$142	\$248

BEST MALE RATES				
Age	\$100,000	\$250,000	\$500,000	\$1,000,000
18-35	\$7	\$13	\$13	\$21
40	\$9	\$15	\$17	\$37
45	\$11	\$18	\$29	\$50
50	\$17	\$23	\$44	\$77
55	\$22	\$38	\$67	\$121
60	\$34	\$67	\$120	\$215
65	\$52	\$102	\$189	\$358

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The sample 10-year life insurance rates shown within this communication assume a good health with no ratable health factors and are subject to underwriting approval and state availability. Rate guarantees of 15, 20, 25, 30 years and lifetime are available as are plans for people with health conditions. If you choose to get life insurance quotes online or by phone, you will be dealing with the DSP-endorsed agency Life Quotes Partners, LLC, an independent firm licensed in good standing in all 50 states. Any information that you provide to Life Quotes Partners, LLC is subject to their privacy policy, which you should read and understand before making a policy purchase. DSP assumes no responsibility for the privacy practices of Life Quotes Partners, LLC. All rights reserved. Copyright 1984-2025, Life Quotes Partners, LLC.



Deltasigs Uncover New Possibilities at the 2025 LEAD Provincial Conferences

1 | NORTH STAR REGION reunites in Chicago during the Friday night networking event.

More than 1,400 brothers traveled far and wide to meet other Deltasigs in Alexandria, Va., Portland, Ore., Chicago, Charlotte, N.C., and Baton Rouge, La. at the 2025 LEAD Provincial Conferences.

Each LEAD Provincial Conference kicked off with a Friday event full of networking, fun and bonding. On Saturday, attendees enjoyed hearing from a variety of speakers. Members heard from Sir Charles Cary on his

keynote session *Radiate the Brain & Change the Game!* at the Northeastern LEAD. During the Western LEAD, Nick Rizzi, Denver, taught attendees through his session *Crafting the Leader They'll Follow*. Co-Founder & CEO of Future Founders, Scott Issen, Washington-St. Louis, sat down with 2023 National COY Sydney Sampson-Webb for a fireside chat on *How to be an Entrepreneur in Everyday Life* at the North Central LEAD. Southern PVP Meghan Hill and



2 | 2023 COY Sydney Sampson-Webb led a fireside chat with co-founder & CEO of Future Founders Scott Issen, Washington-St. Louis, where attendees learned how to be an entrepreneur at the North Central LEAD. 3 | KENNESAW STATE (GA) connected with fellow brothers and honed their leadership skills in Charlotte. From left: Jaeda Fequiere, Tavares Taylor, Sydney Palmer, Justin Mims, and Skylar Smith.



Southern Professional Development Chair Velvet Simmons showed attendees of the Southern LEAD *The Leader You Want to Be* through their keynote session. At the South Central LEAD, Katie Magoon, *Eastern Illinois*, led members through her *Shaping Organizations Through Values Based Leadership* session.

Throughout the day, attendees enjoyed breakout sessions focused on how to develop a growth mindset, leadership training and how

to thrive in change. Speakers presented topics like strategic planning, mastering negotiation, chapter engagement and exploring different entrepreneurial paths.

Members were recognized for their outstanding achievements including Helmet and Donor awards (see page 44) and Chapter, Regional and Provincial Collegians for the Year were celebrated at all events with Gracie Campbell, *Florida Southern*, being named

4 | *South Central Provincial Community Service Chair Laura Stockbridge* helped attendees make flash cards for a local Baton Rouge service organization. 5 | *Enterprise Mobility partner Yolo Johnson* presented "Books to Business" at the South Central LEAD.



National Collegian of the Year at the Southern LEAD in Charlotte, N.C. (see page 15).

Provincial Council Meetings were held at each event, and business conducted included legislation for Bylaw and Ritual changes, provincial budgets and more.

Deltasigs also had the opportunity to engage with Delta Sigma Pi partners including Future Founders, The Fund for American Studies, Enterprise Mobility, IES Abroad & Internships, and Something Greek.

At each event, members and chapters participated in different community service opportunities to support literacy, Deltasig's national service initiative. This included making flashcards for a local organization, collecting books and making bookmarks for local book drives and creating care kits for those in need. Thank you to those who engaged in service and made a large impact on our national service initiative.

Check out the 2025-26 LEAD schedule (see page 3) – we hope to reunite with you at an upcoming event near you! ▲



6 \ ARIZONA brothers share smiles and knowledge in Portland. From left: Peyton Gendreau, Hunter Bickes, and Olivia Cabrera. **7** \ CAL STATE-NORTHRIDGE made connections and learned new skills at the Western LEAD. **8** \ BOSTON ALUMNI prepared for a day of learning, networking and more in Alexandria. From left: Vito Honey, Lewis (IL); Kevin Lim, Bryant (RI); Shannon O'Brien, Radford (VA); and Tyrone Newsome, Lewis (IL). **9** \ During the Northeastern LEAD, National Awards Chair Corie Mowery and David Mazur, Penn State-Erie, discussed the importance of giving back to the Fraternity through the Leadership Foundation.



Western Provincial COY Breanna Brewer (right) introduced Cheryl Davenport, VP/GM of Nike Kids (Asia Pacific & Latin America) (left) as the luncheon presenter in Portland.

10 \ LEAD Provincial Conferences include meetings of Delta Sigma Pi's provincial councils (pictured here at the North Central Provincial Council Meeting). During these meetings, proposed changes to Bylaws and Ritual are discussed and voted on. Front from left: Quinn Considine, Xavier (OH); Charlie Klug, Dayton (OH); Isabella Tracey, Miami-Ohio; Ethan Miller, Ohio; Michael Keller, Cincinnati; and Lindsey Barry, Ohio State. **11** \ GEORGIA STATE and GEORGIA members pose with Greek letters at the Southern LEAD! From left: Jordyn Dixon, Mekhi Mcduffie, and Darius Brown, all Georgia State; Vincent Sengaphone, Elize Chappuy-Anderson, Joseph Kinsey, Joseph Caron, and Saxen Burt, all Georgia.



Molly Inman
Louisiana State

Selected as a 2024-25 Rucks Fellow from the E. J. Ourso College of Business in March.



Jaden Bramelus
South Florida-Tampa

Honored as a Muma College of Business 25 Under 25 member in March.



Kirsten Plunkett Howard (DC)

Represented San Antonio Spurs basketball player Chris Paul during his recognition of the prestigious HBCU Champion Award at the BET HBCU Honors show in December.

Student Spotlights

Gianna Chiariello
Ohio State

Received the 2025 Pace Setter Award from the Fisher College of Business in March.



Ta'Mya Davis
McNeese State (LA)

Named Ms. McNeese for McNeese State University's Spring Court 2025

From left: Mr. McNeese Drew Brown and Davis.



Caroline Rowell, Miami-Ohio

Honored with 2025 President's Distinguished Service Award from Miami University in April.



Cade Kincaid
West Virginia

Named the 2025-26 Mountaineer mascot in March.

Samantha Phillips
Rochester Tech (NY)

Selected for Marriott

International's prestigious Voyage Leadership Development Program, which is designed to prepare graduates for leadership roles in hotel operations and management in April.



Ferdinand Virtudes,
Rochester Tech (NY)

Started a low-cost photography business to help students celebrate their success without breaking the bank. He was featured in a news article by Rochester Institute of Technology for his services in October.

Recognize these students for their accomplishments on campus. We look forward to seeing what they achieve in the future!

Denaja Jones,
Texas-Arlington

Appointed as a Student Senate Supreme Court Justice and received the University of Texas Thornton Success Scholarship from The University of Texas at Arlington Scholarship Office.



Coen Herrig (seated, left)
Wayne State-Nebraska

Named to Wayne State College's 2024 Homecoming Royalty in October.



Share news of your chapter's activities and events with brothers! Email news and photos to magazine@dsp.org.



1 \ NORTH CAROLINA-CHAPEL HILL (est. May 9, 1925) held a Centennial Celebration to honor their 100-year anniversary. Front from left: Olivia Wang, Saniya Chitale, Olivia Pirouz, and Camille Fisher. Back from left: Damon Grim, Nickolas Horkey, Michael Sisson, Jacob Taylor, Rishi Aila, and Manzi Tugiramungu.

2 \ SAN FRANCISCO brothers met in March after 50 years. From left: Mike Hurley, Dennis Thomas, and Thomas Melka.

3 \ TAMPA (FL) celebrates the initiation of Central Office staffer Adriana Garcia in March. From left: Garcia, Gabriel Mudd, and Jordyn Thompson.

4 \ EASTERN ILLINOIS was named Registered Student Organization of the Year by Eastern Illinois University's Office of Leadership and Engagement in April.

5 \ SOUTH FLORIDA-TAMPA toured the Citibank Tampa campus and heard from experienced guest speakers about the banking industry in April.



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6 \ TWIN CITIES (MN) held a professional event at local all-women's sports bar, A Bar of Their Own, in May. The bar's owner and founder, Jillian Hiscock, spoke about her journey to entrepreneurship. Front from left: Valerie Sholes, *St. Cloud State (MN)*; Amy Briggs, *Minnesota State*; Meagan Hagerty, *Wisconsin-La Crosse*; and Hiscock. Back from left: Tara Miletich; Julie Ann Jensen; Edison Jensen, *St. Cloud State (MN)*; and Mike Vitale, *Rider (NJ)*.

7 \ SOUTHERN MISSISSIPPI brothers learned about financial literacy and retirement planning from Director of

Investment Strategy Brady Raanes from Raanes Capital Advisors in February.

8 \ OLD DOMINION (VA) partnered with Old Dominion University's chapter of Sigma Nu to clean up the streets of their community.

9 \ KANSAS brothers traveled to Las Vegas in February for the National Grocers Association Show where they participated in the Student Case Competition and had to develop solutions to issues facing the grocery industry. From left: Morgan Prosser, Brooke Bradford, and Bret Weber.

10 \ SOUTH DAKOTA brothers visited the South Dakota State Capitol in February. During this trip members engaged with lawmakers, witnessed government proceedings and gained a deeper understanding of policy decisions. Front from left: Julia Platt, Kunjan Dodani, Ethan Gladue, and Maddy Fitzgerald. Back from left: Delana Mach, Julia Prodzinski, Malory Peacock, and Isabella Pavlis.

11 \ WASHINGTON-BOTHELL cheered on the Huskies during the women's basketball game with alumni in March.



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12 \ **DENVER** members worked on a Habitat for Humanity site in March.

13 \ **BALL STATE (IN)** volunteered with a local animal rescue fund in April.

14 \ **GEORGIA** went to the driving range for a fun golf clinic in April.

15 \ **TRUMAN STATE (MO)** member Mitchel Hoffman interviewed Founder of Fontana Financial Planning, Patrick Fontana, during a business event with Truman State University.

16 \ **MISSOURI-COLUMBIA** initiated 38 new members in April.



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17 \ ILLINOIS-CHICAGO gained valuable insights into the private equity sector from Benjamin Gaw Jr., esteemed partner & co-founder of Cross Rapids Capital LP in April.

18 \ SHEPHERD (WV) supported the 2025 Jefferson County Relay in April to help the ongoing fight against cancer. From left: Will Taylor and Lily Rasnick.

19 \ ST. MARY'S (TX) heard from Michele Jech, vice president of marketing & operations at C12 Business Forums, on the benefits of values-driven leadership during an event at St. Mary's University.

20 \ SAINT LOUIS members traveled to the United Arab Emirates for a global business immersion trip in January. From left: Joel Buck, Nicholas Parafiniuk, and Hadi Alhorr.

21 \ LOYOLA-CHICAGO hosted a "Taste Around the World" event in April. They enjoyed cuisines from local restaurants and encouraged brothers to bring a dish from their own culture.

New job? Start a new business? Get promoted or recognized for an achievement?
Share your news with us! Email magazine@dsp.org.



Hood hosts toy drives through her nonprofit organization, Hands Within the Hood.

Brother Hood Creates Nonprofit: Hands Within the Hood

As a first-generation student who grew up in the South Side of Chicago, Jalah Hood, *Howard (DC)*, wanted to give back to her community and be an uplifting resource for those going through the hardships she went through while living in a low-income area.

Hands Within Hood was started in 2020 in honor of Jalah's great-grandmother, Marilyn Holloway, who "was the glue that held our family — and the neighborhood — together. Her home was always open to others, and she truly embodied what it meant to be a community leader. After her passing, I felt a strong desire to continue her legacy," said Hood.

Based in the South Side of Chicago, the nonprofit's mission is to empower individuals to act and make a difference in their communities by providing a range of services and support. Specifically, they've hosted toy drives — and last year, expanded

to a hospital toy drive, delivering gifts and joy to children across hospitals in the Chicagoland area. The goal is to create a brighter holiday season for families who may be struggling.

Jalah's experience of starting a nonprofit hasn't been easy, but she's not in it for praise. "I know what it's like to grow up during tough times and still try to keep a smile on your face. Through Hands Within the Hood, I want to offer hope to people who may be silently facing challenges." In the future, Brother Hood would love to expand Hands Within the Hood to a physical "safe haven" space where youth can feel supported, safe, and inspired.

A service-focused individual, Jalah served as vice president-community service for Iota Rho Chapter, organizing events with many organizations. Currently, she is also vice president for The Chicago People's Union, where she organizes community-based projects in Washington, D.C. As a Target Scholar through the UNCF program, she has also worked with Target on a basketball court project in Chicago. She also works with the United Negro College Fund, speaking at their "A Mind Is..." Gala and the Walk for Education. Both opportunities helped remind her of the power of using her voice to inspire others.

Jalah has a bachelor's degree in computer information systems. After graduation, she plans to pursue a master's degree in human-computer interaction at DePaul University. She will also continue to build Hands Within the Hood and work with other nonprofits to better understand her city's evolving needs. If you would like to learn more, contact Jalah at Jalahh32@gmail.com or follow [@handswithinthehood](https://www.instagram.com/handswithinthehood) on Instagram.

ACHIEVEMENTS

Jack Forster, Akron (OH), is manager of information technology at WKYC-TV3 in Cleveland.

Heather Morrow, Akron (OH), is a neighborhood and community outreach person at the City of Cuyahoga Falls in Cuyahoga Falls, Ohio.

Eric Scott, Bellarmine (KY), has been appointed to the Kentucky State Board of Accountancy by Governor Andy Beshear. Eric lives in Louisville, Ky.

Lianne Kowiak, Buffalo (NY), is a hazing prevention advocate in Tampa, Fla.

Ann Schulte, Buffalo (NY), is senior lecturer, finance at University of Minnesota's Carlson School of Management in Minneapolis.

William McGowan, Cal State-Sacramento, received his master's in business administration from National University. William lives in Citrus Heights, Calif.

Trever Haugen, Central Missouri, is union events manager at the University of Central Missouri in Warrensburg, Mo.

Mark Laible, Cincinnati, retired as product owner-cost transparency at Highmark Blue Cross Blue Shield. Mark lives in Hamburg, N.Y.

Clifton Moore, Eastern Illinois, is business advisor for the Illinois Small Business Development Center in Charleston, Ill.

Veronica Adams, Eastern Michigan, retired as a member of transit police at the Department of Transportation. Veronica lives in Hazel Park, Mich.

Kirsten Sutter, Evansville (IN), is senior proposal writer, national accounts at Health Care Service Corporation. Kirsten lives in Palatine, Ill.

Deborah Owen-Pirkle, Florida, retired as an agent development specialist with the Auto Club Group. Deborah lives in Gainesville, Fla.

Robert Hickey, Florida Atlantic, retired as a code enforcement/zoning officer of Broward County Government. Robert lives in Weston, Fla.

Aliraza Momin, Georgia, is vice president at Fulcrum Equity Partners in Atlanta.

Kwamae McPherson, Georgia State, is senior site reliability engineer at Webflow Inc. in San Francisco.

Steven Parker, Houston, is a volunteer manager at Buffalo Bayou Partnership in Houston.

Kathryn Zydell, Illinois, is customer development manager at Ryder System Inc. in St. Charles, Ill.

Debra Smith, Illinois State, retired as director of GAAP financial reporting for American International Group. Debra lives in Jonesboro, Texas.

Amy Pell, Indiana State, is a staff accountant at First Financial in Terre Haute, Ind.

Halie Gatti, Jefferson-East Falls (PA), is product development manager at Five Below in Philadelphia.

Cache' Binion, Lewis (IL), completed the entrepreneurship program through Sunshine Enterprise. Cache' lives in Chicago.

Rufus Estis, Louisiana Tech, retired as vice president and controller at Rosetta Resources, Inc. Rufus lives in Houston.

Kathleen Rayner, Minnesota State, is an associate director of risk management at Macquarie Group in Sydney, Australia.

Shelley Cologna, Missouri State, is human resources manager at Fiocchi of America in Ozark, Mo.

John McGann, Nebraska-Omaha, is special servicer at GJ Property Services, Inc. in Long Beach, Calif.

Jonathon Basurto, Northern Arizona, is principal at Pusch Ridge Christian Academy South Campus in Tucson, Ariz.

Tamela Murphy, Ohio, retired as an attorney. Tamela lives in Gardena, Calif.

Chase Latson, Oklahoma, is senior internal auditor at American Family Insurance. Chase lives in Austin, Texas.

Richard Reginald, Oklahoma, is accountant II at Jackson State Community College in Jackson, Tenn.

Alex Bishop, Oklahoma State, is branch chief of whistleblower reprisal division at United States Army Inspector General Agency in Washington, D.C.

Tita Gray, San Diego State, is a human resources administrator at Superior Court of California, LA County in Los Angeles.

Anthony Cordero, Siena (NY), is an intern at New York State Public High School Athletic Association in Latham, N.Y.

Andrew Burton, Southern Illinois-Edwardsville, is senior technical business analyst at Murphy Company in St. Louis.

Jennifer Hayden, St. Mary's (TX), is a financial analyst at Compass Connections in San Antonio.

Brother Markewicz Named to 10 Most Influential CMOs List by CXO Views



Jeremy Markewicz, *Bowling Green State (OH)*, was named one of the 10 Most Influential CMO's to Watch in 2024 by CXO Views for his work at Nowy. CXO Views is an online publication that focuses on technology startups and their success stories. Individuals were featured due to their resilience skills, creativity and the forward-thinking strategies that make them influential leaders in the marketing world.

Brother Markewicz is chief marketing officer at Nowy, which is an AI-based travel app that helps users with their itineraries, bookings, and all other needs. Jeremy joined the company in 2023 to help reimagine their place in the travel tech space. He understood and believed in the mission to make travel planning easier and more personalized for people and wanted to bring his ideas into the fold.

Jeremy sees this recognition as a celebration of his hard work. "It's incredibly humbling. Being named one of the 10 Most Influential CMOs to Watch in 2024 is less about me and more about the teams, mentors, founders, and clients who have trusted me along the way. It's a recognition that validates the impact of building real connections, thinking differently, and always focusing on people first."

Jeremy sees this honor as validation of the years spent building a strong platform and motivates him to continue helping organizations like Nowy even more. "Whether it's launching a new product, scaling a brand, or navigating big changes in customer experience or tech, I want to help them find clarity and move forward with confidence."

If there's one thing Jeremy would communicate to working professionals, it's that *community creates opportunity*. He specifically notes that every breakthrough he's had has come from working with people who care about success. He also applies this in his own business, Leap Now Fractional Leaders, where he is a fractional chief marketing and sales officer and helps mission-driven organizations grow their marketing and sales efforts.

Jeremy is still highly active in Theta Pi Chapter and often speaks to the students about the importance of a Deltasig community.

"I'm honored to share this recognition with everyone who's been part of the journey so far. And that all started with the relationships I forged for life with my brothers at Delta Sigma Pi."



Philip Weinberger, Suffolk (MA), is a tax expert at Intuit TurboTax. Philip lives in Quincy, Mass.

Amanda Stanley, Texas A&M-Kingsville, received her Certified Public Accountant Certification from the Texas State Board of Public Accountancy. Amanda lives in Lubbock, Texas.

Brian Gardner, Truman State (MO), was honored with the 2024 Alumnus of the Year Award from Truman State University's School of Business. Brian lives in Columbia, Mo.

James Tichenor, Truman State (MO), is the chief financial officer at New Frontier Materials in Maryland Heights, Mo.

Larry Sneed, Virginia Commonwealth, retired as managing member of Burnett & Sneed CPS's LLC. Larry lives in Sunset Beach, N.C.

Grady Wicker, Wayne State-Michigan, earned his Doctor of Ministry from the Theological Seminary. Grady lives in Indianapolis.

Tyson Trogdon, Western Kentucky, is a reporting analyst at Bell Bank in Owensboro, Ky.

Micheal Varljen, West Florida, retired as national sales manager at Mayer Fabrics. Micheal lives in Troutman, N.C.

MILESTONES

Did you recently tie the knot? Welcome a new bundle of joy? Do you know a brother who has passed away? If so, please tell us. Email your mergers or gains to magazine@dsp.org.

Mergers

Robert Hickey, Florida Atlantic, and Miriam Pietro Ramirez on March 1, 2025. They live in Weston, Fla.

Devin Varela and Elizabeth Doody, both Saint Peter's (NJ), on January 10, 2025. They live in Old Bridge, N.J.

Andrew Burton, Southern Illinois-Edwardsville, and Stephanie on November 9, 2024. They live in Edwardsville, Ill.

Chanpreet Kaur Gulati, Tampa (FL), and Harmeet Singh Chawla on July 22, 2024. They live in Leander, Texas.

\\ LOSSES \\

Bellarmine (KY)
Kevin Hitchcock (February 16)

Drake (IA)
John Rozycki (January 29)

Georgia
Roland C. Stubbs, Jr. (May 3)

Georgia College & State
Joseph Long (December 30)

Long Island-Post
Theodore Seiter (October 25)

Marquette (WI)
Daniel Heleniak (January 23)

North Texas
Jonathan Williams (January 19)

Ohio
John Lesnansky (March 17)
James Shindler (February 25)

Pittsburgh
David Dunkis (January 30)

South Carolina
James Barfield (May 8)

Truman State (MO)
Jeffrey Spengemann (February 12)

Tulsa (OK)
Burt Holmes (January 15)

Western Kentucky
David Allen (March 30)

\\ ALUMNI AWARDS AND DONOR RECOGNITION \\\



From left: ED Jeremy Levine and McDaniel

HELMET – Silver

HENRY MCDANIEL, MISSOURI-KANSAS CITY, has previously served as South Central Provincial Vice President and Midwestern Regional Vice President. He also served as District Director for Kansas and Rockhurst (MO) during which he received the Midwestern Region District Director of the Year award in 2014 and 2019. He currently serves as District Director for Central Missouri. Henry has served in multiple different roles for the Kansas City Alumni Chapter including president and vice president. He received the Anthony Z. Fernandez Distinguished Alumni Service award from the alumni chapter in 2022.

Brother McDaniel has served on many different Deltasig committees including the Midwestern Regional Awards Committee, where he served as Chair. He currently serves as a member of the National Organizational Development Committee. Henry has attended more than 85 events, including 11 Grand Chapter Congresses. Henry and wife Kris, *Central Missouri*, are both strong supporters of the Leadership Foundation, recognized at Benefactor level of giving. Professionally, he is director of operations national programs at CBIZ, Inc.

DELTASIGS REACH LEADERSHIP FOUNDATION MILESTONES

Contributing to the Delta Sigma Pi Leadership Foundation allows donors to make a difference in the lives of current and future Deltasig business leaders. Lifetime, tax-deductible gifts to the Leadership Foundation enable the important work of the Fraternity and the Foundation, making an impact on the lives of students, alumni and business professionals both today and in the future.

The following donors to the Delta Sigma Pi Leadership Foundation were recognized in spring 2025 for reaching various milestones of giving:

FIFTH FOUNDER \ \$50,000 - \$99,999

Dan Tracy, Truman State (MO), is the President of Sioux Falls/ Greater South Dakota Alumni Chapter and Assistant District Director for South Dakota. Previously, he was Chapter Advisor for Truman State (MO) and South Dakota and won the North Central Provincial Chapter Advisor of the Year in 2014 and 2019. His support has boosted chapter grants, scholarships for students and overall education of Delta Sigma Pi. Dan has attended more than 50 events including 22 LEAD events. Professionally, he is professor of decision sciences at The University of South Dakota.

Vice President-Finance/LF Trustee Jerry Hotwagner has served the Fraternity in many ways including as District Director for Oklahoma State and Cameron (OK). He won the South Central Provincial District Director of the Year award in 2014 and Tornado Alley Regional District Director of the Year Award in 2010. He also received his Silver Helmet in 2019 and the Anthony Z. Fernandez Distinguished Alumni Service award in 2014. Jerry has attended more than 90 events including 53 LEAD events. Professionally, Jerry is vice president-finance/CFO at Bio Tech, Inc.

BENEFACTOR \ \$25,000 - \$49,999

Adam Katch, Iowa State, currently serves as Assistant District Director for Iowa State. He previously served in various chapter positions for Des Moines-Central Iowa and Twin Cities (MN) Alumni Chapters including President, VP-Collegiate Relations and VP-Chapter Operations. Adam has attended more than 35 events including 22 LEAD events.

Sasha Katch, Twin Cities Alumni, was also honored with Benefactor giving level. She has attended 10 events including 6 LEAD events. Sasha previously served as VP-Chapter Opera-



From left: PGP/LF Trustee Cory Stopka, Tracy and VPF/LF Trustee Jerry Hotwagner.

tions for Twin Cities (MN) Alumni Chapter. Dedicated Leadership Foundation supporters, Adam and Sasha are also Living Legacy Society members. Professionally, Adam is Principal GRC Consultant at CastleHill Managed Risk Solutions and Sasha is a staff accountant at Constituency Management Group.

Teresa Schudrowitz, St. Ambrose (IA), currently serves as District Director for Marquette (WI). She previously served as District Director for Wisconsin-Madison and won the North Central Provincial District Director of the Year in 2018. She served as National Alumni Development Chair from 2017 until 2019. A long-time volunteer and Silver Helmet recipient, she has served on many different Leadership Foundation committees. She has attended more than 65 events including 13 Grand Chapter Congresses. Professionally, Brother Schudrowitz is manager-software support at Glory.

ENTREPRENEUR \ \$10,000 - \$24,999

Theresa Drew, Northern Arizona, is the 1979 National Collegian of the Year, Silver Helmet recipient, Golden Council member and the 2014 Career Achievement award recipient. Theresa has been to many events, including 10 Grand Chapter Congresses. Theresa retired as a managing partner at Deloitte & Touche LLP and currently serves on the boards at Sonoco Products Company and The Cato Corporation. Theresa lives in Charlotte, N.C.



From left: Hotwagner and LF Trustee Joelle Berlat



From left: PGP/LF Trustee Cory Stopka, Adam Katch, and VPF/LF Trustee Jerry Hotwagner



From left: VPF/LF Trustee Jerry Hotwagner, Schudrowitz, and PGP/LF Trustee Cory Stopka



Theresa Drew

Gayle, Cincinnati, and **Jim Gerhardt, DePaul (IL),** were recognized with the Entrepreneur level of giving. Gayle currently serves as District Director for Ohio State and Jim serves as Assistant District Director. They are both Silver Helmet recipients and have received the Anthony Z. Fernandez Distinguished Alumni Service award. Highly involved alumni, Gayle has attended more than 50 events and Jim more than 75, including 10 Grand Chapter Congresses and 22 LEAD events, respectively. Professionally, Gayle and Jim are both retired and live in Taylor Mill, Ky.

Huron Regional Vice President Molly Rae also serves as North Central Provincial Community Service Chair and has previously served as a member of multiple regional and provincial committees. She previously served as District Director for Northern Illinois, Wisconsin-Milwaukee and Wisconsin-Madison, winning the North Central Provincial District Director of the Year award in 2017 and 2022 and the Great Lakes Regional District Director of the Year award in 2024. Molly received her Ten-Year Alumni Service award in 2020. Brother Rae has attended more than 65 events including 18 LEAD events. Professionally, she is a human resources generalist at Johnson Block & Company, Inc.

CORNERSTONE \ \$5,000 - \$9,999



From left: VPF/LF Trustee Jerry Hotwagner, Gayle and Jim Gerhardt, and PGP/LF Trustee Cory Stopka

Jeanette Buie, Central Missouri, previously served as Gateway Regional Vice President and has been a part of various regional and provincial committees. She has served as District Director for multiple chapters, currently supporting Truman State (MO). She was awarded the Gateway Regional District Director of the Year in 2013. A Silver Helmet recipient and Golden Council member, Brother Buie has been to more than 55 events including 31 LEAD events. Professionally, Jeanette works as a senior product management consultant at Turnberry Solutions.



From left: VPF/LF Trustee Jerry Hotwagner, Rae and PGP/LF Trustee Cory Stopka

Marc Robbins, Cincinnati, previously served as District Director for Miami-Florida and a Regional Director (now Regional Vice President). He has attended more than 25 events including 19 Grand Chapter Congresses. A Silver Helmet recipient and Golden Council member, his support through the Leadership Foundation, and his many volunteer roles over the years, have made a difference in Delta Sigma Pi. Professionally, Marc works as an applications manager at Spacecraft Components Corporation.

Omar Sandoval, Texas-Arlington, currently serves as District Director for Texas-Arlington. He also serves as President and Vice President-Chapter Operations for Arlington Area Lone Star (TX) Alumni Chapter, recognized with the Anthony Z. Fernandez Distinguished Alumni Service award from the chapter in 2018. He has been to more than 45 events including 20 LEAD events. Professionally, he works as a PC support specialist at Hilltop Holdings.

Become a CDL today!



The Certified Deltasig Leader program is an online volunteer training program for Deltasigs. Certification recognizes alumni members for their demonstrated leadership training and experience. To learn more, go to dsp.org/beacdl.

Congratulations to the CDLs who earned Tier I or Tier II certification between January 15 and April 15, 2025. (Tier II CDLs are marked with a *.)

- Andrew Amazeen*, *Arizona State*
- Paige Anderson, *McNeese State (LA)*
- Ashley Bernstein, *South Florida-St. Petersburg*
- Chuck Brown*, *San Diego*
- Gracie Campbell*, *Florida Southern*
- Casey Charles*, *Bowling Green State (OH)*
- Isha Dedhia*, *Cal State-East Bay*
- Daniel Fannin, *Coastal Carolina*
- Sandra Ganem, *Texas-El Paso*
- Shanda Gray*, *Missouri State*
- Vito Honey*, *Lewis (IL)*
- Angela Jacko, *Indiana-Indianapolis*
- Aimee King*, *Colorado-Colorado Springs*
- Erica Kolsrud*, *Iowa*
- Davis Levy*, *Northern Arizona*
- Luisa Marmolejo, *Texas-El Paso*
- Aleya Mygrant*, *Indiana-Indianapolis*
- Chrissy Nicholson*, *Indiana-Indianapolis*
- Karin Olivo, *Radford (VA)*
- Rene Pena*, *Houston*
- Hanna Pope*, *Akron (OH)*
- Chris Price, *Wayne State-Michigan*
- Jodi Schoh*, *Winona State (MN)*
- Aubrey Schueler*, *Texas Christian*
- Riahna Sidhu, *Loyola-Chicago*
- Dan Tracy*, *Truman State (MO)*
- Devin Varela, *Saint Peter's (NJ)*
- Jay Winton*, *Lindenwood (MO)*
- Will Woo*, *San Francisco*

MINUTES IN SECONDS FROM MARCH 11 BOARD MEETING

Actions:

- After review of a whitepaper, directed the Organizational Development Committee to continue forward with creating a working group to determine what groups of volunteers are needed to best support Fraternity operations and the Strategic Priorities. They will then review and decide on policy recommendations to support the remaining committee structure before August.
- Approved bylaws recommendation which will be presented to the Grand Chapter:
 - Create four (4) Board Committees in Bylaws and update the inclusion of other committees within the Bylaws.
 - Extend the Collegian of the Year term length to three years, therefore adding a third Collegian of the Year to the Fraternity Board of Directors and increasing the size of the Fraternity Board by one.
 - Create language within bylaws regarding a resolution of the Grand Chapter. The existing resolution process exists only within policy.
- Reviewed and took a stance on GCC bound legislative items approved at Provincial Council meetings in 2024 and 2025, including:
 - Grand Officers as Delegates
 - Badge Claspings by Pledges in Ritual
 - DDs Serving Multiple Chapters
 - Provincial Council Policy Proposal Process
 - Pauses and Pronunciations in Ritual
 - Pledging Ceremony Roles and Layout in Ritual
 - Provincial Board Role
 - Grand President Elect
- Failed a recommendation to mitigate the organizational risk of having a Board member also serving as a DD, AC President, or Collegiate Officer during the same tenure.

MINUTES IN SECONDS FROM MAY 12 BOARD MEETING:

Actions:

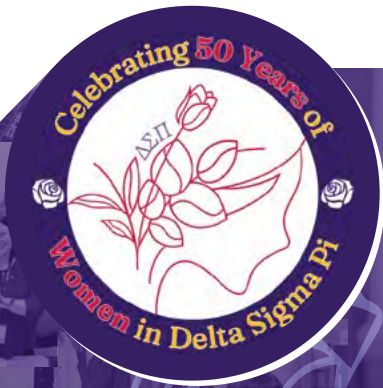
- Upsilon (Illinois) has been suspended through June 2026 (by approved successive 90-day suspensions) for violations of the Fraternity's Risk Management and pledging and initiations policies. This suspension is in alignment with the loss of recognition from the institution.
- Theta Chi (San Jose State) charter has been revoked for violations of the Fraternity's Risk Management policy and in non-compliance with Fraternity directives.



DELTA SIGMA PI

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www.dsp.org

CHANGE SERVICE REQUESTED



On November 7, 2025, Delta Sigma Pi celebrates 50 years of women being initiated into the Fraternity. Help us honor our inspiring Deltasigs — scan the QR code below to fill out the form, or email your recommendations to magazine@dsp.org.

We will kick off our celebration of 50 Years of Women in Delta Sigma Pi during the 2025 Grand Chapter Congress. Join us as we introduce a year of honoring women who have impacted Delta Sigma Pi, their communities, and the business world. Don't miss this historic event.

