



JULY 2024

THE Deltasig

Our Growing Brotherhood

Paving the way for the next generation of Delta Sigma Pi through expansion

- 55 Years of Growth at our Central Office
- Brothers Share the Secret Recipe to Their Success!

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On the Cover: Omega Pi Chapter
at Clark Atlanta University is Delta
Sigma Pi's 308th installed chapter!
Read more on page 23.



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Deltasig News

PLEASE CHECK [DSP.ORG](https://www.dsp.org) FOR UP-TO-DATE INFORMATION AND MORE DETAILS.

GOODBYE, SARA, LUKE, JEANNA AND JEANINE!

Thank you all, for your service to Delta Sigma Pi and the Leadership Foundation!



Sara Erl, Lewis (IL), departed staff after nearly three years. After completing her two-year term as an Educational and Leadership Consultant, she agreed to remain as Senior Growth Consultant in 2023. In that role, she was an integral part of the development of the new expansion program and helped support long-term growth and stability for our membership and chapter counts.



Luke Schamer exited the Central Office after almost two years on staff as Director of Education. His primary responsibilities included developing, managing and helping present a holistic educational effort through programs that promote our values and mission to collegiate and alumni members.



Jeanna Tipton, Cincinnati Alumni, left staff after 22 years at the Central Office. Jeanna started in 2002 and was promoted to Senior Director of Finance and Administration in 2021. She oversaw the Fraternity and Leadership Foundation accounting, taxes,

insurance, personnel and employee benefits for the Central Office's staff.



Jeanine Triplett, Louisville (KY), retired as Leadership Foundation Executive Vice President in May after three years at Delta Sigma Pi. She began working for Delta Sigma Pi in 2021. As Executive Vice President, Jeanine worked as chief administrative and

development officer for the Leadership Foundation and served as the staff liaison to the Leadership Foundation Board of Trustees and committees.

UPCOMING EVENTS

For more details, please visit [dsp.org/events](https://www.dsp.org/events).

2024

September 27-28
Atlanta LEAD School

October 4-5
Norman (OK)
LEAD School

October 18-19
Kalamazoo (MI)
LEAD School

October 25-26
San Francisco
LEAD School

October 26
Des Moines (IA)
LEAD Summit
Make A Difference Day

November 3
Tucson (AZ)
LEAD Summit

November 7
Founders' Day

November 8-9
Philadelphia
LEAD School

2025

January 10-12
Presidents' Academy
– St. Louis

January 31-February 2
Northeastern LEAD
Provincial Conference
– Alexandria (VA)

February 7-9
Western LEAD
Provincial Conference
– Portland (OR)

February 21-23
North Central LEAD
Provincial Conference
– Chicago

February 28-March 2
Southern LEAD
Provincial Conference
– Charlotte (NC)

March 7-9
South Central
Provincial Conference
– Baton Rouge (LA)

August 6-10
2025 Grand Chapter
Congress – Palm
Springs (CA)

92%

agreed that Delta Sigma Pi has a good value

80%

feel prepared for life after college because they are a member of Delta Sigma Pi

70%

rated their chapter's professional development as good or very good

80%

of members felt their chapter develops future leaders

60%

felt the quality of the chapter's service/philanthropic events were good or very good

72%

of those who feel confident they will find employment after graduation believe the Fraternity contributed to that

69%

felt the quality of the chapter's social events were good or very good

82%

feel confident they will be able to find employment after graduation

74%

rated their chapter level brotherhood events as good or very good

81%

are interested in attending Delta Sigma Pi's in-person events

50%

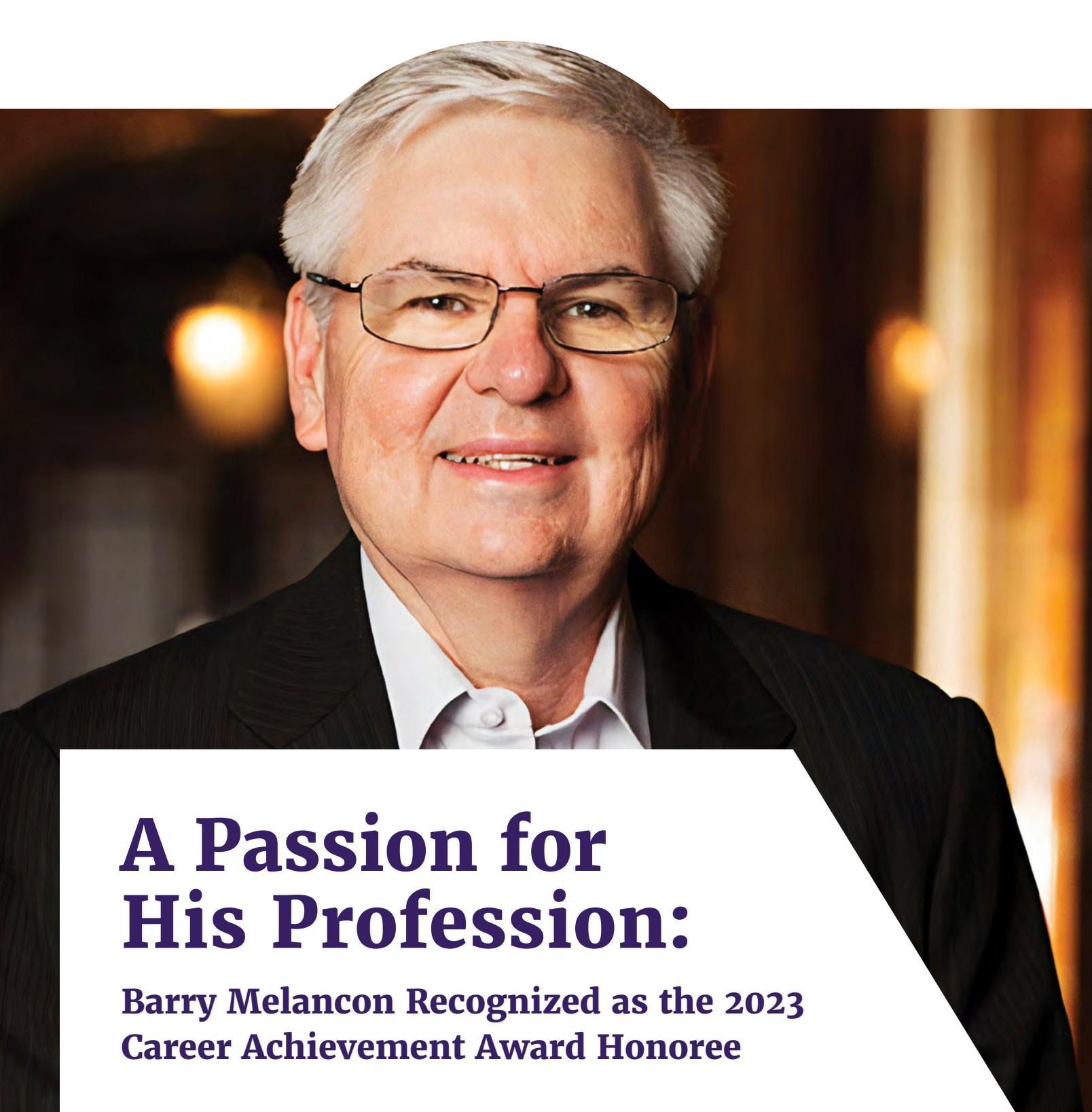
of members interested in attending in-person events claim costs are the most significant barrier to attending

Looking Forward

The essence of any organization lies in its ability to provide tangible benefits and meaningful experiences to its members. In an era characterized by rapid change, intense competition and evolving stakeholder expectations, the necessity to provide value has never been more pressing. Creating value is therefore essential for member satisfaction, growth, competitiveness, financial sustainability, mission fulfillment, engagement and long-term viability.

Earlier this year, we conducted a survey among our collegiate members; some of those results are listed here. The pages of *The Deltasig* magazine (past, present and future) provide more details and include many examples of these benefits for our members—take advantage!

Overall, a professional business fraternity can serve as a valuable platform for students and alumni to develop professionally, build lasting relationships, and prepare for successful careers in their chosen fields. Delta Sigma Pi is proving itself to be a valuable platform. We, however, continue to move forward with our vision to be a lifelong community of inclusive leaders committed to creating a world in which everyone can prosper in business and beyond. We will continue to strive to increase our value based on the growing needs and desires of our members.



A Passion for His Profession:

**Barry Melancon Recognized as the 2023
Career Achievement Award Honoree**

Barry Melancon, *Nicholls State (LA)*, was presented with the 2023 Career Achievement Award at a reception in Orlando in March during the Southern LEAD Provincial Conference. Many Fraternity and Leadership Foundation Board members and volunteer leaders joined hundreds of collegiate members to hear him recount his many accomplishments and passion for service to the accounting profession.



Melancon talked with a group of aspiring accounting students. During his acceptance speech he encouraged students to take everything they have learned in school and continue to build on it "because you will be setting the stage of how business and society interacts into the future."

As he accepted this recognition, Melancon shared wisdom to current collegiate members, saying, "For those of you who are early in your career... I firmly believe the involvement and the connectivity and the experiences, sometimes the failures, that you experience in a college setting, with a group of people who are committed to business, is critically important to your skillset development."

Barry is the president and CEO of the American Institute of CPAs and CEO of the Association of International Professional Accountants (AICPA). During his 41-year career, Melancon has served as an advocate for the accounting profession. He has built extensive relationships with governments around the world, extending the reach of the public and management accounting profession to new regions and opportunities.

Barry joined the AICPA as CEO in 1995. He is now the longest serving CEO in the organization's 133-year

"I firmly believe the involvement and the connectivity and the experiences, sometimes the failures, that you experience in a college setting, with a group of people who are committed to business, is critically important to your skillset development."

history. Under his tenure, the AICPA has grown to become the largest membership body of CPAs in the world and has directed numerous initiatives to benefit the profession, investors, business owners and lenders.

Additionally, Brother Melancon serves as chair of the board of CPA.com, a for-profit subsidiary of the AICPA. CPA.com today provides leading-edge technology services to tens of thousands of small CPA firms in the United States.

Barry is also chair of eXtensible Business Reporting Language-US (XBRL), a founding member and current board chair of the Global

Accounting Alliance (GAA), and a founding and current board member of the Center for Audit Quality (CAQ). He serves on the board of the U.S. Chamber of Commerce's Center for Capital Markets Competitiveness and is a member of the delegation to the International Federation of Accountants (IFAC). During 2007–2008, Melancon served on the U.S. Department of the Treasury Advisory Committee on the auditing profession. He has also testified for the profession before Congress numerous times.

Melancon graduated in 1978 from Nicholls State University in Louisiana, majoring in accounting



GP Paul Carpinella presents Barry Melancon the 2023 Career Achievement Award at the Southern LEAD Provincial Conference.

with a minor in government. In fact, he met his wife Patty through Delta Sigma Pi. “This organization, this connectivity of thinking of a broader set of business, and the relationships that I built in the university setting, were very, very important. The top of that list is that I actually met my wife through Deltasig, she’s also a brother, and we will be married 45 years this December.”

He also earned an MBA in 1983 from Nicholls State and served as an adjunct professor of accounting for four years. He was awarded his alma mater’s first and only honorary doctorate of commerce in 2008. He has been honored with many awards, including the 2011 National Association Executive of the Year award, presented by Association Trends.

The Deltasig Career Achievement Award is presented to Delta Sigma Pi members who have distinguished themselves in business, government, or education, and through their accomplishments have furthered a higher standard of commercial ethics, culture, and the civic and commercial welfare of the community. ▲

CAREER ACHIEVEMENT AWARD WINNERS



1992

W. R. Howell, *Oklahoma*,
Chairman, J.C. Penney Company

1994

A. Marvin Strait, *Arizona State*,
Founder & President, Strait,
Kushinsky & Assoc., CPA’s

1995

William J. Alley, *Oklahoma*,
Chairman, American Brands, Inc.

1996

Dominic A. Tarantino, *San Francisco*,
Chairman, Price Waterhouse
World Firm

1997

Robert B. Pamplin, Sr., *Northwestern*,
Chairman, Georgia Pacific Corp.

1998

Ronald L. Vaughn, *Indiana State*,
President, University of Tampa

1999

Patrick G. Blanchard, *Georgia Southern*, President & CEO, Georgia-
Carolina Bancshares, Inc.

2000

Eduardo Aguirre, Jr., *Louisiana State*, President, Bank of America
International Private Bank

2001

Michael H. Mescon, *Georgia State*,
President, Mescon Group

2002

Harlan E. Boyles, *North Carolina-Chapel Hill*, Treasurer, State of
North Carolina

2003

William M. Ginder, *Johns Hopkins (MD)*, Vice Chairman, Crown Central
Petroleum Corporation

2004

Joseph M. Mayne, *St. Cloud State (MN)*, Professional Speaker,
The Mayne Speaker

2005

A. Zuheir Sofia, *Western Kentucky*,
Chairman, Sofia and Company Inc.

2006

Peter B. Petersen, *Johns Hopkins (MD)*, Professor, Johns Hopkins

2007

Harry T. Gamble, *Rider (NJ)*,
Former President and General
Manager, Philadelphia Eagles

2008

Alan I. Elkin, *Colorado-Boulder*, President,
Advance Business Systems

2010

Stuart B. Dorsey, *South Dakota*,
President, University of Redlands

2012

Walter A. Schratz, *Pittsburgh*,
Senior Development Officer,
Carnegie Mellon

2014

Theresa J. Drew, *Northern Arizona*,
Managing Partner, Carolinas
practice of Deloitte

2016

Julie Stackhouse, *Drake (IA)*,
Executive Vice President, Federal
Reserve Bank of St. Louis

2018

Elliott Ferguson, *Savannah State (GA)*, President & CEO, Destination DC

2020

Edwin D. Fuller, *Wake Forest (NC)*,
President & Managing Director,
International Lodging (retired)
Marriott International

2021

John Goering, *Cincinnati*, Founder,
Goering Center for Family and
Private Business

2022

Jay Farner, *Michigan State*,
CEO, Rocket Mortgage

2023

Barry C. Melancon, *Nicholls State (LA)*, President and CEO,
American Institute of CPAs

*Title and company shown are at the time of award recognition.

WHAT'S ON THE MENU?

Deltasigs Spill the Secret Recipe to Success!

Step into the flavorful world of the food and beverage industry, where Deltasigs lead the charge in excellence. Food and beverages not only sustain us but also have significant impact on shaping our culture and economics. Many of us savor the benefits and deliciousness of consumer goods but are unaware of the inner workings of the products and companies. The business world offers a wide range of opportunities and in the food and beverage industry, professionals provide "seasoning" to everyday life. From marketing and curating culinary masterpieces to selling and creating tantalizing beverages, each Deltasig profile offers a glimpse into the unique talents and journeys of the brothers who bring style to our dining experiences. Read on to learn about the dedication and expertise of these remarkable professionals, who are creating their own recipe for success.

BOSTON U.

CECILIA ENRIQUEZ

**CO-OWNER AND
WINEMAKER —
ENRIQUEZ
ESTATE WINES,
FORESTVILLE, CALIF.**

Why did you pursue a career in the food/beverage industry?

During a trip out west with my family, nothing went as planned, but everything fell into place at the end. We found ourselves in Sonoma Wine Country. At the time I didn't like wine, so I was expecting to like one or two wines in our wine tasting day. After the first winery, I realized I had a natural palate for good quality wine. By the end of the day, we had fallen in love with wine country.

What does your day-to-day look like in your role?

It changes during the year. I handle everything from grapes to bottles. During harvest, I'm walking the vineyards, checking the brix (sugar level in fruit), acquiring ingredients and equipment, harvesting at night, processing the fruit during the day and entertaining wine club members and clients visiting. If I'm not bringing in fruit, then I'm checking my fermentations which involves check-

ing the temperature and brix as well as punching down the grapes to release the gases that are accumulated at the bottom of the bins. Once harvest is done, the vines go dormant, and the wines are put to bed: our slow season. I take that time to travel for private mobile in-home tastings around the U.S. for wine club members as well as multiple high end wine festivals, events and auctions.

What are the most rewarding aspects of working in the industry?

Meeting people from all over at all different points in their wine journey. I love getting wine drinkers outside

their comfort zone and introducing them to unknown wine varietals.

What is the biggest hurdle you've faced?

I was 23 and knew nothing about wine when I first landed in wine country and it was dominated by older generations. I could tell they were skeptical of how long I'd last in the industry, but I used that as motivation to learn as much as possible to prove myself. This year will be my 14th harvest.

What are some of your success stories?

It's all been memorable. You can never know everything about wine and



Enriquez Estate Wines is located in Forestville, Calif.

MADISON CHOW

SOCIAL MEDIA CONTENT CREATOR @MADDYCHOWDOWN, HONOLULU

What inspired you to pursue a career in your industry?

When I moved to Hawaii, there were so many different foods that I had never tried before and wanted to share my experience through social media. I started creating content my freshman year with my best friend because we would go to the restaurants around the area and eventually it built up to a business.

What does your day-to-day look like?

As a full-time student, most mornings I am in class and then I head straight to restaurants to film content. To create content, I film and review different food establishments and post video recipes of my own on social media. Most weekends, I am editing and researching and love going to try new cafes for work.

What are your favorite aspects of your work?

So far, some of my best memories are when owners say my content brought them new customers. I really enjoy hearing that businesses are more successful with a little extra help from pushing out content.

What advice do you have for brothers who want to create social media content?

After I started posting on social media, I began receiving messages to visit restaurants. I realized I could make it into a small business on the side and it has been so much fun. My advice would be to just start! It is super scary at first but getting over the curve is the hardest part.

This work has given me the opportunity to work with amazing brands all around the U.S.!

How has Delta Sigma Pi helped your career?

Delta Sigma Pi and Rho Chi Chapter's community have always been so supportive, and I appreciate them motivating me to pursue my passions and career. Deltasig events like LEAD allowed us to meet so many brothers from around the U.S. and network outside of our small community.

What is your favorite item you've eaten from your reviews?

My favorite food is always sushi or Italian pasta. One of my favorite restaurants is Arancino di Mar in Honolulu! ▲

Chow with Hawaii-Manoa brothers.
From left: Anthony Lee, Madison Chow, Jolin Zhang and Ming Cheng-Leever.



you're dealing with mother nature so it's always new and exciting. One memorable moment that sticks out is when I realized your farming and winemaking style is instrumental in how the product tastes. I wholeheartedly believe it starts in the vineyard.

Also, one of my successes was being on the board of the Petaluma Gap Winegrowers Alliance for a few years and working to get the Petaluma Gap region as a recognized American Viticultural Area by The Alcohol and Tobacco Tax and Trade Bureau.

What is your favorite wine from Enriquez Estate Wines?

I make the wines so it's hard to choose but I'm remembered and known for my Tempranillos. I made my first white Pinot Noir and I'm super excited for my Tannat, which I just started making. ▲





HOWARD (DC)

NUBIA MURRAY

**SENIOR DIRECTOR, BRAND COMMUNICATIONS –
MCDONALD'S CORPORATION, CHICAGO**

What inspired you to pursue a career in the industry?

When I transitioned from financial services to the quick-service restaurant industry, I desired to work for a brand that was accessible to every consumer and provided a physically tangible product for everyone to enjoy.

What are the most rewarding aspects of working in the food/beverage industry?

McDonald's is one of the world's most iconic and most recognizable brands. The impact we make is truly remarkable!

How have you handled challenges and growth throughout your career?

The biggest unlock was when I realized that careers aren't linear, and I decided to define what success looked like for me. It's necessary to garner outside inspiration from those you admire to see what's possible but, it's also important to realize there are many sacrifices, pitfalls, and nuances to attaining certain levels of success. The success stories that inspire me the most are individuals that go from trial to triumph, learn from their mistakes and reach back to pull others forward alongside them.

Can you share any memorable moments or success stories from your time in the industry?

Creating and developing Space Jam 2: A New Legacy Happy Meal! Duh – LeBron! This was the first project that aligned my sports marketing background with family marketing. Also, while the most challenging, ideating, developing and operationalizing our national labor strategy has been my proudest McDonald's career project.

What advice do you have for members who want to work in the industry?

For any industry and company, be sure to research their respective strengths and opportunity areas as that often reveals how you can come in and add value to the organization. In whatever job or internship, ALWAYS try to make tan-

gible contributions to the company and to your immediate team. Show up with enthusiasm, a desire to learn and be willing to give your best effort, every day.

How has Delta Sigma Pi helped you?

I see my initiation into Iota Rho Chapter as my first source of lifelong friendships and professional relationships on campus. Deltasig was the first organization that allowed me to serve as a student leader, and standing alongside other ambitious business students helped develop the competitive drive that fuels me to this day.

What's your favorite product from McDonald's?



A Filet-O-Fish! ▲



DAVID SCHREIBER

**VICE PRESIDENT OF
SALES – CORONADO
BREWING COMPANY,
SAN DIEGO, CALIF.**

What does your day-to-day look like in your role?

Every day is a different adventure, I used to spend more time out in "the trade" (at bars, restaurants, grocery stores, etc.), but now I build a sales and distribution strategy for our rapidly growing brand. I have a fantastic team of sales professionals who help execute our vision. Coronado Brewing Company is a family business that was started by two brothers, and I feel like they brought me into the family to help push the company to new heights. The best part of this is that we are in the beer business, so while these meetings are productive, we also know how to find that balance and share some stories over a pint.

What are some memorable moments of your career?

There are so many amazing experiences that I have been fortunate enough to be a part of because of this industry. I have been able to travel all over the world. While I was working for Lagunitas Brewing Company, the company was acquired by Heineken. In 2016, I was able to travel to London to sell Lagunitas beers all over the city and train the Heineken employees on how to sell "the Lagunitas way". The beverage distribution world is so different in each country, so I was able to learn so much about how things worked in the U.K., but I also got to understand the culture even more. In 2022, I got the opportunity to go to Germany and attend a trade show while working for

Coronado Brewing Company. I was able to connect with so many leaders within the industry of brewing, beverage production and adjacent industries. I even had a little time for some personal fun and got to do a hike up a mountain with co-founder and president Rick Chapman, and president and CEO of the Brewers Association Bob Pease.

What advice do you have for members who want to work in the food/beverage industry?

There are many different sales roles you can earn a living from, some of which you can make more money doing right away. The beer industry gives you experiences and connections with people that aren't as prevalent in other areas of sales. You will be afforded so many opportunities for unique experiences that really are formative. There is something about having a conversation with someone over a pint of beer at a bar that is different than any other conversation. This industry demands people to have a true passion for what they do if they want to be successful. As a natural salesperson, I am energized by people, and I love connecting with folks from across all walks of life.

How has Delta Sigma Pi influenced your career?

Delta Sigma Pi was so helpful to me in my current role. First, and most importantly, is the ability to network. In sales, you are constantly networking if you want to be successful. I also learned how to work with a team of people while in Delta Sigma Pi. I held several positions (senior vice president and vice president-pledge education), which

forced me to work with a team and prepare me for an executive position within my company.

What is your favorite product from Coronado Brewing Company?

My favorite product of ours is our #1 seller, Weekend Vibes IPA. This beer is the reason I wanted to join the team at Coronado. I knew I could help build the beer into one of the bestselling IPAs! Weekend Vibes is now the #2 over-all IPA six pack sold in Southern California (#4 overall IPA package). Recently, Coronado broke into the top 50 craft breweries in the country (#48) for the first time in our 28-year history and we are proud of what we have accomplished. ▲





Walker celebrating the 200th episode of Bar Rescue.

GEORGIA

ALAN WALKER

VICE PRESIDENT OF MARKETING – JON TAFFER COMPANIES, LAS VEGAS

What inspired you to pursue a career in the industry?

Coming from the south, hospitality is in my DNA. My very first job was in the restaurant industry — I was a host at Red Lobster. From there, I worked in various hospitality and retail positions while in high school and college before moving to Las Vegas. Being in Las Vegas, the hospitality capital of the world, I've been fortunate enough to have some amazing roles. While on vacation in Las Vegas with a fellow brother and a few other friends, I decided to walk into the Caesars Entertainment employment center to see if I could get a job — I was working in Athens, Ga. at the time — and completed an application on the spot, got called back for an interview the next day, was invited for a manager interview the following day and left with a job working at the front desk that started in three weeks. I'm confident that it was the confidence and esteem-

building of being a Deltasig that gave me the courage to be brave enough to take that chance. That one decision while on spring break in Las Vegas led to where I am in my career today!

What's your day-to-day like?

No two days are the same. In any given day, I could be reviewing an upcoming episode of the SpikeTV series, *Bar Rescue*, conducting a recipe tasting and/or photo-shoot or menu engineering the next seasonal options for Taffer's Tavern (Taffer's Tavern is Jon Taffer's, entrepreneur and host of *Bar Rescue*, restaurant franchise.) Another day could be redesigning packaging, meeting with my digital marketing team and updating standard operating procedures for the franchisees of Taffer's Tavern to execute local store marketing programs efficiently and effectively.

What are the most rewarding aspects of your work?

Our job is to make sure people have fun. After a long day in the office, I sit back and remind myself that we're selling a great time with food and drinks. People engage with our business to create memories.

What are your favorite memories from your time in the industry?

During my work with Hakkasan Group at the OMNIA Nightclub, we collaborated with Steve Aoki and Celine Dion to raise funds for those affected by the October 1 massacre in Las Vegas. We raised more than one million dollars in one night!

Some of the biggest highlights of my current role are launching a new restaurant brand and franchise of Taffer's Tavern and launching the liquor brand, Taffer's Browned Butter Bourbon. Also, I loved being a part of the 200th episode of *Bar Rescue*. We're celebrating the 250th episode this summer!

What advice do you have for members who want to work in the food/beverage industry?

While a degree is important, experience in the industry on your resume is arguably more important. Find a path that you're

SAN FRANCISCO

KEVIN YIM

VICE PRESIDENT, MARKETING AND COMMUNICATIONS – FCH ENTERPRISES, INC. (DBA ZIPPY'S RESTAURANTS), HONOLULU

What inspired you to pursue a career in the industry?

I've worked in a marketing function across a few different industries: media, financial services and airlines. I was looking for a new category to learn and when presented with the opportunity to work in the food industry, I was happy to learn, as I love to eat! I've stayed in the industry for the past six years because I love the sense of hospitality and community that restaurants tend to cultivate.

interested in, get an internship or job, and get your feet wet. You might find it's not for you, or you might have just set the foundation for a successful career.

What is your favorite item from Taffer's Tavern?

My favorite signature cocktails are the Campfire and Boca Morada and my favorite starters are the Hot Tavern Pretzel and Pork Belly Skewers. I helped create the menu, so it's like asking me to choose my favorite child! ▲



(Left to right) Yim and The Splendid Table podcast host Francis Lam. Yim was named American Advertising Federation Hawaii's Ad Person of the Year in 2022. Yim is pictured with daughter Ashley (left) and wife Jodie.

What are the most rewarding aspects of your work?

The hospitality industry is filled with people who truly care about creating positive guest experiences. Even my teammates who work in support (non-guest facing) positions really care about ensuring that everyone has a positive experience. The hospitality industry is the most collaborative and truly guest-centric industry.

How have other professionals helped your career?

I'm lucky that along my career journey, I've had some great mentors. From the big boss who reached down three levels to recognize I was ready to be a

manager, to the peer who taught me everything I know about marketing technology, web design and software development, no matter the issues that were before me, I found someone to turn to for help and advice. While I'd love to say that I actively cultivated that mentoring network, the reality is that I am just curious about how certain people become successful, and they, in turn, take an active interest in your success as well.

What are some of your most memorable moments?

In 2018, Bruno Mars was doing a set of stadium concerts in Hawaii and requested Zippy's food for his green room. A



ZIPPY'S

team of four of us were able to cook for him and his entire band over a few nights, which was super fun!

I was lucky enough to be named American Advertising Federation (the advertising industry trade group) Hawaii's Ad Person of the Year in 2022.

In 2023, I was lucky to appear on my favorite podcast, *The Splendid Table*, hosted by Francis Lam. This podcast plays on NPR stations around the country. The episode featured the unique food culture of Hawaii and was taped before a live audience of about 500 in Honolulu.

What advice do you have for members who want to work in the food/beverage industry?

The industry is easy to get into — almost anyone can find entry-level work in a restaurant or fast-food operation. However, the transition to management takes discipline. Use that entry level job to demonstrate how hard you work, how reliable you are, and how you make others feel great about themselves.

How has Delta Sigma Pi helped you in your role?

Being a Deltasig trained me, at an early age, to work hard and be organized. It was also the best "leadership laboratory" for me to learn how to work with others, collaborate, deal with differences and still come together for a common goal. I was previously a District Director for Hawaii and still have close friends around the world who are brothers. I am forever grateful for my Deltasig experience. ▲



Deltasigs Unlock their Potential at the 2024 LEAD Provincial Conferences

1 \ Delegates and Fraternity leaders attend the Northeastern Provincial Council Meeting. From left: Paul Teter, Shepherd (WV); Lauren Turnbull, Rider (NJ); and New England RVP Kelsie McAllister. 2 \ In Saint Paul, attendees donated many items to support Ronald McDonald House Charities. Pictured: North Central Community Service Chair Molly Rae.

Brothers traveled across the country to network and learn in Buffalo, N.Y., Dallas, Saint Paul, Minn., Reno, Nev. and Orlando, Fla. at the 2024 LEAD Provincial Conferences. Each LEAD Provincial Conference kicked off with a Friday event of networking, games and brotherhood. On Saturday, attendees enjoyed keynote Jeff Wozer's session *Unplug to Recharge – Seize the Day Over Seizing Your Phone*, which taught attendees how to take control of their life by avoiding distractions and utilizing their attention span in an increasingly digital world. Throughout the

day, attendees enjoyed breakout sessions focused on professional, personal and leadership development. Speakers presented on topics like managing change, artificial intelligence in the workforce, brand development, recruiting best practices and time management.

Members were recognized for their outstanding achievements including Helmet awards (see page 44) and Chapter, Regional and Provincial Collegians for the Year were celebrated at all events with Andrew Amazeen, *Arizona State*, being named National Collegian of the Year at the Western LEAD (see page 29). In Orlando,



4 \ All LEAD Provincials (pictured at the Southern LEAD Provincial Conference) offered educational breakout sessions to engage and teach brothers Fraternal knowledge and professional skills. Pictured is Joan Nason, Bowling Green State (OH), teaching attendees how to "Negotiate Like a Pro".

5 \ Deltasigs pose for the camera at the South Central Provincial Conference in Dallas! From left: Cody Bruce, Texas Tech; Alyssa Light, St. Edward's (TX); Gulf Western RVP Tiphonie Contreras; David Riedel, Texas-San Antonio, and Tony Coe, Cal Poly-Pomona. **6** \ MIDWESTERN STATE (TX) enjoyed dinner during the South Central LEAD Provincial banquet and awards program in Dallas. From left: Madelyn Aubuchon, Ashley Green, Zephyn Quintero, Ishaan Sarkar, Ebany Hanna, Angie Tidwell, Valeria Leon and Sung-Soo Cho.



3 \ AKRON (OH) brothers attend the networking and games event on Friday in Buffalo. From left: Olivia Neer, Natalie Gardner, Hailey Barger, Joe Spiezio, Molly Bergstrom, Cherub Clarke and Srija Adepu.



the Southern LEAD held a Career Achievement Reception to honor 2023 Career Achievement Award honoree, Barry Melancon (see page 5).

Provincial Council Meetings were held at each event, and business conducted included legislation for Bylaw and Ritual changes, provincial budgets, 2026 event locations and more.

Deltasigs also had the opportunity to engage with Delta Sigma Pi partners including alliantgroup, Edward Jones, Enterprise Mobility, Fraternal Composite Services, IES Abroad & Internships and Something Greek.

At each event, members and chapters

participated in different community service opportunities including serving local Ronald McDonald House Charities by donating wish list items, making cards for those in need and serving breakfast for the families at the center. Other initiatives included a professional clothing drive at the South Central LEAD organized with Dress for Success - Dallas and One Man's Treasure. Thank you to those who engaged in service and made a large impact for Delta Sigma Pi's national service initiative.



Keynote Jeff Wozer informed members at all LEAD Provincials (pictured in Buffalo) on how to seize control of their life and avoid distractions.

Check out the 2024-25 LEAD schedule (see page 3) — we hope to reunite with you at an upcoming event near you! ▲



THANK YOU! In Buffalo, Northeastern Professional Development Chair Guy Dorsainville gifted each delegate a copy of *The Way of the Shepherd: Seven Secrets to Managing Productive People* and *The A-B-C's of Parliamentary Procedure* to utilize when leading their chapters. His goal is to have each delegate sign the books and pass them, and their wisdom, to other members throughout their collegiate career.

7 \ Attendees of the Western LEAD Provincial Conference in Reno end the day with a group photo! 8 \ Enterprise Mobility Partners Carolyn Del Bianco and Matt Clayton spoke about brand development to attendees at the Northeastern LEAD Provincial Conference. 9 \ In Orlando, GEORGIA STATE students had fun at the photo booth! From left: Julian Issac, Matthew Adjin-Tettey and Naiya Mccartha.

BE A PART OF DELTASIG HISTORY!

Delta Sigma Pi is more than four years, it's for life! You can establish your place in Fraternity history with a custom brick at the Central Office. Many years from now, you will be remembered for your contributions to Delta Sigma Pi through your engraved brick.

Create a message with your name and chapter, a personal message, or honor others with a gift that will be a lasting tribute.

For **\$300 for a 4" x 8" brick** or **\$500 for an 8" x 8" brick**, you can leave a legacy and set the foundation for our future.

By purchasing a personalized brick, you are ensuring your place in Central Office history from now to forever! Read page 24 to learn the history of Delta Sigma Pi Headquarters' 1969 Expansion.

Scan this code to learn more!





CELEBRATE OMEGA RHO AND OMEGA PI CHAPTER!

Do you want to support Omega Rho and Omega Pi Chapters in their Deltasig journey? In a recent survey of collegiate members, 50 percent of students indicated cost was the most significant barrier to attending National professional development and networking events. Chapter Leadership Funds are chapter-specific accounts within the Delta Sigma Pi Leadership Foundation to provide collegians more opportunities to access Delta Sigma Pi's full array of leadership development programs. You can help ensure Omega Rho and Omega Pi Chapters are equipped with the financial resources needed to succeed on their campus and beyond. Visit dsp.org/donate to celebrate the new chapters!



Growing Chapters: *Paving the Way For a New Delta Sigma Pi*

Chapter development is vital to Delta Sigma Pi's priority of membership growth and new vision of fostering a life-long community of inclusive and diverse leaders. The Chapter Services Team works to make this goal a reality by focusing on data driven support for chapters, startup groups and volunteers. If the Fraternity can better understand what chapters and local volunteers need from the Central Office, staff can create personalized support for members, leading to new structures and models to achieve growth.

As Delta Sigma Pi continues to expand and look for more opportunities for startup groups, the Chapter Services Team is researching and creating check-lists, data banks and other fact sheets before approaching institutions.

"We seek [institutions] out, rather than solely relying on students or institutions to come to us," said Tyler Havens, Director of Chapter Services.

By investigating and reviewing colleges and universities in advance, the Fraternity can better ensure the next

While the Fraternity has shifted to a new growth strategy, alumni continue to play a crucial role in the success of a startup group. Together, Deltasigs and Central Office staff can work together to connect students with Delta Sigma Pi and strengthen the collegiate and startup member experience. So far this year, the Fraternity has welcomed two new chapters and is looking forward to installing more this fall.

campus to host a startup group not only has the bandwidth and local alumni support to welcome Delta Sigma Pi but also carries the same aspirations of empowering future business leaders.

Previously, Delta Sigma Pi relied heavily on volunteers to support the expansion process. While still depending on alumni support, the recent transition to a more staff-supported model allows Growth Consultants to provide hands-on support around the student's schedule, allowing alumni to support students by fostering their membership experience personally through advising or serving as a facilitator for professional events.

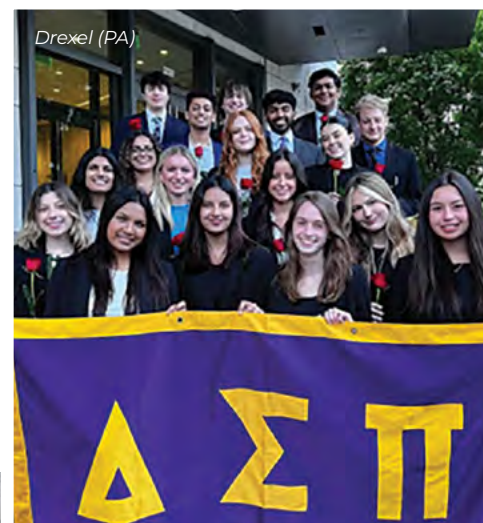
Through this new expansion model, Growth Consultants Adriana Garcia and Yiannoula Katsadas coach students and serve as a liaison between the groups and the Central Office. They work with students to teach chapter operations and build the fraternal foundation for the chapter post-installation.

While the Fraternity has shifted to a new growth strategy, alumni continue to play a crucial role in the success of a startup group. Brothers can complete a volunteer interest form at dsp.org/volunteer

to become a District Director or learn about other important volunteer roles that support collegiate members at current and future chapters. Alumni are also encouraged to share potential expansion locations and any beneficial information to expansion@dsp.org!

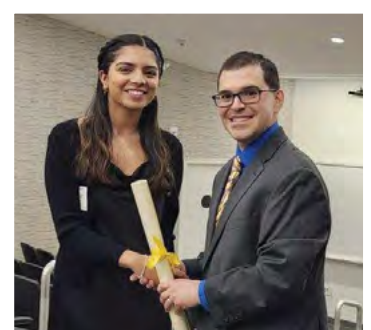
Together, Deltasigs and Central Office staff can work together to connect students with Delta Sigma Pi and strengthen the collegiate and startup member experience. So far this year, the Fraternity has welcomed two new chapters and is looking forward to installing more with the help of staff,

leaders and alumni. Read on to learn more about the installations of Omega Rho Chapter and Omega Pi Chapter. ▲





(Left to right) The installation of Omega Rho Chapter took place on April 20, 2024 at the Stevens Institute of Technology. Omega Rho Chapter President Fayha Farooqi receiving the chapter charter from GP Paul Carpinella at the installation celebration.



Omega Rho Installed at Stevens Institute of Technology

School: Stevens Institute of Technology – Hoboken, NJ

Installation Date: April 20, 2024

Chapter Number: 307

Business School Concentrations: finance, economics, business and technology, accounting and analytics, information systems, management and quantitative finance.

The Stevens Startup Group began their journey in February 2023. By spring 2023 they hosted events including a mock interview professional event and a Krispy Kreme fundraiser. The group continued recruiting throughout the spring term by holding recruitment events each month. During the fall term they held additional professional events, service events and another fundraising event.

The chartering group includes 31 individuals with varying backgrounds, identities, interests and experiences from New Jersey, New York and California. In addition to Delta Sigma Pi volunteers and staff, the Stevens Startup Group had significant support from the Stevens Institute of Technology's School of Business staff and faculty to help identify potential members, resources and additional support.

Stevens Institute of Technology was founded in 1870 and has more than 8,000 students. The Stevens School of Business and Leadership offers bachelor's, master's, and doctoral level degrees focused on the intersection of cutting-edge technology and strategic management. The mission of the Stevens Institute of Technology is to "inspire, nurture and educate leaders in tomorrow's technology-centric environment while contributing to the solution of the most challenging problems of our time."

Welcome Omega Rho Chapter to Delta Sigma Pi! ▲



Omega Pi Installed at Clark Atlanta University

School: Clark Atlanta University

Installation Date: April 27, 2024

Chapter Number: 308

Business School Concentrations:
accounting, decision sciences,
economics, finance and management.

The Clark Atlanta Startup Group began their journey in spring 2022 when student Sasha Edwards (now chapter president) was inspired by a Delta Sigma Pi table at a Clark Atlanta University Business School event. During the fall semester, the Clark Atlanta Startup group participated in multiple events including the Atlanta Alumni Chapter annual picnic and leadership and development training at Georgia State University, which expanded their membership. In spring 2023, the group hosted multiple professional and community service events with support from the chapters at Kennesaw State and Georgia State.

The chartering group includes 37 individuals with varying backgrounds and interests. In addition to Delta Sigma Pi volunteers and staff, the Clark Atlanta Startup Group has had significant support from university staff.

Clark Atlanta University was formed in 1988 as the consolidation of two independent historically black institutions — Atlanta University and Clark College. The university offers undergraduate, graduate and professional degrees, along with non-degree certificate programs in more than 40 major areas of study. Clark Atlanta University's vision is to "be recognized internationally as a leading research institution of higher education and learning. The University will impact society through global innovation, transformative educational experiences, and high-value engagement."

Congratulations, Omega Pi! ▲



55 Years of Growth ∴

Delta Sigma Pi Headquarters Expansion from 1969 to Today

In the bustling year of 1969, Delta Sigma Pi found itself at a pivotal moment. With the Fraternity flourishing, the need for more space became palpable. Thus, a bold decision was made to expand the Central Office, setting in motion a remarkable journey of growth and evolution. As the Fraternity soared to new heights, so did our headquarters.

From 1969 to 1970, wings were added to both the east and west sides of the building, effectively doubling its size. What once housed a handful of offices now sprawled into a bustling hub of activity. Chapter Consultants found their new home, nestled alongside dedicated rooms for membership and financial records, and even a dedicated mail room.

Fast forward to the present, and those very wings stand as a testament

to our storied past. The Buzz and Stonie Sutton Archives Room, a name steeped in honor, graces the halls adjacent to the Founders' Room. (Although the archives room was part of the 1970 expansion, it wasn't dedicated to Buzz and Stonie Sutton until 2000.) Within its walls lie treasures of our history — from cherished Fraternity jewelry to the sacred texts of our Rituals, each item a testament to our enduring legacy.

But the journey doesn't end there. Check out the upcoming November issue, when we delve deeper into another milestone: the transformative renovation of 2009. Stay tuned as we unveil yet another chapter in the remarkable saga of Delta Sigma Pi.

View the past March issue to learn about the 1955 Central Office move to Oxford, Ohio.

VISIT THE CENTRAL OFFICE!

See the history of your Fraternity and sign the guest book. Can't make the trip to Oxford? View the virtual tour online at dsp.org/central-office-virtual-tour.



1



2



3



4



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6



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1/ The architects original drawing of the Central Office with the wing renovations. **2/** From left: Former ED Charles Farrar and Executive Secretary Ben Wolfenberger discuss the renovation plans with PGP M. John Marko. **3/** In 1970, the cornerstone of the new wings of the Central Office was laid. From left: former ED James Thomson, PGP John McKewen, former ED H. G. Wright, GP Warren Armstrong, PGPs M. John Marko, J. Harry Feltham and Robert Busse and ED Charles Farrar. **4/** PGP M. John Marko uses a shovel in the groundbreaking ceremony for the renovations. The shovel was also used by PGP J. Harry Feltham for the groundbreaking of the original building. **5/** Former ED Charles Farrar and PGP M. John Marko inspect the progress of the Central Office additions. **6/** The Buzz and Stonie Sutton Archives Room showcases the history of Delta Sigma Pi since its inception. **7/** In 2023, staff offices were updated with new furniture! Central Office staff now have modern and updated spaces to provide for Delta Sigma Pi.



Stories, Service, & Friendship

Shanda Gray Celebrates 25 Years at Central Office

When Chief Operating Officer of the Delta Sigma Pi Leadership Foundation Shanda Gray begins telling her story of 25 years of employment in the Central Office, she remembers the stories starting much sooner. When she was initiated at Kappa Omicron Chapter in Springfield, Missouri in spring 1990, her Deltasig story began to take shape.

“I was the only collegiate to attend the 1991 Grand Chapter Congress in Washington, D.C. from my chapter (then Southwest Missouri State, now Missouri State) and that event and the experience I had there sealed my fate — Deltasig for life! Many of the connections I made during those earliest years have become my lifelong friends and companions.”

After graduating, Gray moved to Kansas City and served as a District Director for various chapters and colonies (now startup groups), and was elected Midwestern Regional Director

in 1993, serving until 1997. In fact, she has had the unique experience of serving as a volunteer, a Board Member, and member of Central Office staff during her Deltasig career.

More than the many job titles and responsibilities Gray has held (more on that later), more than the over 400 events she has attended, the lifelong friendships and memories have highlighted her Deltasig experience. We spoke with the do-it-all brother on her quarter century of service:

You’ve held multiple positions throughout the years. How did you adjust to each new role? How did you remain flexible? My roles meshed and I worked to create synergies to maximize the opportunities of wearing my various hats. Flexibility is easy when you love what you do, and I can still attest today that I’ve never had a day where I was bored on the job — the variety keeps it hopping!

For my first many years, I led the communications, events and education areas. In 2003, when I also became Leadership Foundation EVP, I reduced my communications role but still managed *The Deltasig* magazine for many years.

My first day on staff was a Board Meeting, where due to a facilitator cancellation the morning of, I ended up facilitating a strategic planning session about our educational plans — no planning, no prep and so my experiences with “expect the unexpected” began. We developed the statement: “We provide opportunities for you to maximize your potential.” And I feel that still is a good statement today!

Who are some mentors you’ve leaned on throughout your Deltasig experience? My earliest mentors — starting while I was still in college — were Randy Hultz and Norm Kromberg, who were in national leadership



Gray and Southwest Missouri State brothers having a blast at an event where it all began, the Deltasig Shindig in 1991 with her big brother Greg Koch (right) and their little brother Ken Dotson (center).



Gray shows her Deltasig pride in Portugal on a trip in 2022 with a number of friends (who happen to be brothers) including Jodi Schoh, Winona State; Jeff Berlat, Houston; Eddie Stephens, Miami-Florida; PGP Norm Kromberg; Laura Howell, Nevada-Las Vegas; Derry Webb, Houston; Mary Moon, North Florida; Joelle Berlat, Houston; Duckie Webb, Houston; Jacquie Stephens, Florida Atlantic; Gray and Greg Howell, Pacific (CA).

roles when I met them and both later became Grand Presidents. They both encouraged my growth as a volunteer, person and staff member.

Bill Schilling, who hired me in 1999 (but we first connected in 1995 when I was on the Board and we hired him as Executive Director) became my mentor for nearly everything. He was the mentor that taught me how to plan events, manage the unexpected situations (and people) and encouraged me to be a better version of myself over the years.

My dad, Pat Gray, has certainly been my lifetime mentor and champion, but in addition to these mentors, I've had countless amazing collaborators, friends, advisors, consultants and peers who have helped shape me and my career. I do wish I could name them all, but that's impossible. I've been fortunate to have so many great people walk through or be a part of my life and impact or help me along the way.

Do you have some favorite memories to share? Where to start as there are so many!

- Overhearing some students talk about how they were going to "rule the world" as a result of what they just experienced at a LEAD after the rollout.

- At my first GCC on staff in Houston 1999, seeing GP Norm Kromberg and LF Chair Chris Robinett enter the banquet on long-horn steers with ED Bill Schilling following with a shovel.
- Witnessing the true excitement and joy of some of our chapters and members as they've earned well-deserved recognition.
- Working with colonies (now startup groups) and seeing them become chapters.
- The travel woes and event stories I've shared with others and their reaction to what is my "typical day at the office".
- Moving to Ohio on Super Bowl Sunday in 1999 to an apartment (selected by Dale Clark because snow storms didn't allow me to get to Ohio earlier). He chose well, as I lived there 19 years.
- The thousands of people I've met and had experiences with over the years — the stories they've shared and the memories we've made together are all part of my favorite memories journey.

I've attended nearly 430 events since we started tracking such in late 1990s including: about 200 LEADs (planned even more, about 250), 18 GCCs,

140 hosted webinars, 40 Volunteer Leadership Training workshops and retreats, 20 alumni receptions and achievement events, six Presidents' Academies, and some regional conferences and OTiS (now LEAD events) and more. This doesn't count the installations, reactivations, chapter anniversary celebrations and the dozens of chapter visits over the years. My travels with the Fraternity, and my personal passion for travel to states where Delta Sigma Pi doesn't have a presence, has taken me to all 50 U.S. states.

Can you recall a time in managing events where you had to scramble to get something done or to make a last-minute fix? I don't think it's an exaggeration to say that nearly every event had a scramble or last-minute fix—that's what you do as an event planner. A lot of time spent being a duck — feet moving fast underwater, but just casually floating on top... Or at least that's what I hope most people thought! I've had rooms that were all set at the hotel at midnight before the event kickoff, only to come back at 6 a.m. and there not be a table or chair in the room (the night crew removed it all). I've had to replace keynote speakers in the middle

GRAY'S OTHER ROLES

FEBRUARY 1999

Started as
Director of
Communication

Title changed
to Director of
Education and
Communications

2003

Became As-
sociate Executive
Director and
Leadership
Foundation
Executive Vice
President

2017

Became Associ-
ate Executive
Director: Educa-
tion & Events

2018

Became Central
Office's first re-
mote employee,
moving to
St. Louis

2022

Became Leader-
ship Foundation
Chief Operat-
ing Officer

of the night with local resources. I've experienced DJs not showing up, busses going the wrong way, power outages, stuck elevators, A/V not working, sick presenters and attendees requiring medical attention, weather debacles, travel woes, 9/11 and COVID, just to name a few. Always have a plan B — and it is not a bad idea to have a plan C and D in the back pocket too!

What are some initiatives you've worked on that you're most proud of?

- Leadership and Excellence Academies for Deltasigs (LEAD)
- New Governance Structure – “Navigating Change”
- Digitizing the Chapter Efficiency Index (CEI) in early 2000s for first time
- While serving in dual role of Associate Executive Director and Leadership Foundation Executive Vice President, maximizing the synergies and having Leadership Foundation presence at all National and provincial events
- National Volunteer Leadership Retreat and Volunteer Leadership Training Workshops

- 2007 Centennial Society and 10K Club giving programs
- Growth of Living Legacy Society (planned giving) awareness and membership
- Deltasig For Life Donor, a recurring gift program for the Leadership Foundation
- Certified Deltasig Leader Program
- Presidents' Academy
- Online Pledge Education Program (just in time for COVID)
- Officer Training Modules
- COVID education, and pulling off virtual LEAD, Presidents' Academy and Grand Chapter Congress events

What does Delta Sigma Pi mean to you?

Let's start with my own version of a word cloud: networking, professional, leadership, community, opportunities, family, belonging, career, travel, friendships, fun, legacy, forever, memories, stories and engagement.

Ultimately, Delta Sigma Pi is what you make of it. It can be a platform for personal and professional development, a community of friends and mentors, and a network that supports you throughout your lifetime. It's about finding your place within the organization and contributing to its mission while also benefiting from what it has to offer. ▲



(Top to bottom) Current and former staff at the 2001 Grand Chapter Congress Banquet in Buffalo, N.Y. / Gray as a Regional Director with the rest of the elected 1993-95 Fraternity Board of Directors.



2024 Collegian of the Year

In 2024 we embraced a new future of Delta Sigma Pi with our vision of creating a lifelong community of inclusive leaders who prosper in business and beyond. While this is a new direction for the Fraternity, Deltasigs have been embodying this ideal long before our new statement. The Mr. and Mrs. Sydney A. Sparks Collegian of the Year Program represents those collegiates whose commitment to excellence and achievement aligns perfectly with our vision for the future. It was endowed by dedicated supporters Sidney, Texas–Austin, better known as Sparky, and Ruth “Buttercup” Sparks in 1981 to provide scholarships to Collegians of the Year at the national, provincial and regional levels.

The Collegian of the Year program celebrates and acknowledges exceptional collegiate members who have demonstrated outstanding Fraternity engagement, academic achievement and philanthropic contributions. This prestigious award is presented annually to collegiate members who have consistently embodied the core values in our Ritual and upheld the principles outlined in our Purpose.

To earn the title of Collegian of the Year, a brother must first receive a nomination from their chapter. Chapter COYs then undergo assessment at the regional,

provincial and national level. The National Collegian of the Year Award is the highest honor the Fraternity can bestow on a collegiate member, and the winner assumes a two-year term on the Fraternity Board of Directors.

This year, for his total embodiment of the core values

and vision of Delta Sigma Pi, Andrew Amazeen, Arizona State, earned the title of 2024 National Collegian of the Year.

Brother Amazeen has served Gamma Omega Chapter in multiple capacities: President, Vice President–Finance, and as a chapter delegate at Provincial Council meetings and Grand Chapter Congresses, presenting at two separate events in the past year. He is also heavily involved nationally, having served on

the Collegiate Advisory Committee (CAC) for two years and currently serving on the National Professional Development Committee.

Outside of the Fraternity, he is a part of Barrett (The Honors College at Arizona State), the W.P. Carey Leaders Academy (an honorary distinction for business students), and Beta Gamma Sigma (a business honor society). Andrew is continuing his studies and working toward a masters in the accounting and data analytics program. Professionally, he will start as a risk & financial advisory – technology analyst at Deloitte in 2025.



(Above) Andrew Amazeen was announced as the 2024 National Collegian of the Year at the Western LEAD Provincial Conference in Reno. From left: Western PVP Erica Kolsrud, 2023 COY Sydney Sampson-Webb, Amazeen, and Northeastern PVP Stacy Jordan.

Oh my... what an incredible honor to serve our Fraternity as the 2024 National Collegian of the Year! In the few short years since pledging Gamma Omega Chapter in spring 2021, I've met brothers from across the country, taken on many roles as a volunteer, and worked through adversity, which has helped define me as a leader.

I grew up in Tempe, Arizona, a few miles from Arizona State University. My Deltasig journey started during the summer 2020, right before I began my freshman year. Everyone was talking about clubs they wanted to join, and I heard mention of "business fraternities". I did a lot of research and decided to go through recruitment for Delta Sigma Pi that spring semester. It is easily one of the best decisions I have ever made.

I was fortunate to have begun my national involvement by attending the 2022 Grand Chapter Congress in Cleveland—right before my junior year. After that, I served on the National Collegiate Advisory, Finance, and Professional Development Committees and attended several national events while expanding my alumni network.

As the 2024 National Collegian of the Year and member of the Board of Directors, I want to drive continuous improvement within our chapters and improve the pipeline of collegiate brothers into volunteer leadership positions. One of my goals is to collaborate with others to seek out Provincial and National award winners and highlight what made them successful. No one—

size-fits-all solutions exist, but we can give individuals and chapters more ideas by publicizing these highlights. I also want to collaborate with national groups to develop collegiate brothers into engaged volunteer alumni. Graduation can be daunting for

"I want to leave the Fraternity better off than I found it."

brothers, so I would like to equip them long beforehand with the information and resources to become volunteer leaders. I want to leave the Fraternity better off than I found it, and I would love to work with all of you to make that happen!

Looking to the future, I will be starting in Arizona State University's Master of Accountancy and Data Analytics (MACC) program in August 2024. During this nine-month program, I will also study for and take my CPA exams. I look forward to beginning my full-time job in Tempe as a risk and financial advisory analyst at Deloitte in fall 2025. These next two years are all planned and I'm excited to see how they turn out.

Feel free to reach out if you ever want to chat about Delta Sigma Pi or anything else, I would love to hear from you. I cannot wait to see where my Deltasig journey takes me, and I look forward to meeting all of you at national events in the years to come!

Fraternally,

Andrew Amazeen

**Andrew Amazeen, Arizona State
2024 National Collegian of the Year
2024COY@dsp.org**



Dear Brothers,

As my term as a Fraternity Board Member comes to an end, I want to thank all of Delta Sigma Pi for this opportunity; an opportunity unlike anything else for a young professional. Two seems to be the theme for my COY career: two years, two sets of Board members, two Grand Chapter Congresses, two incredible COY counterparts, and certainly too much fun (I was not an English major). Was the past two years always perfect? No. Between the aftermath of the COVID-19 pandemic, to facing major changes in higher education, including an enrollment cliff, to the economy teetering on the brink of a recession, it was not a smooth ride. Although, who would want to go on a boring ride anyways?

My position has taught me many things, but the most prominent lessons were subtle.

- 1. Define to Understand:** Debate in a Board meeting can, and does, last for hours. Fun, right? *Wrong*. If that is your idea of fun, I have a quarterly Zoom link I expect you to attend on Saturday. The point of the meeting is not to argue, but to find solutions to benefit the Fraternity and its members in the long-term. But what if your definition of solutions is different from mine? Well, we can go around in circles and never come to an agreement because our fundamental idea of a “solution” is different. So, before you throw your hands up and give up, try to understand those around you and how they define success, failure, or progress, preferably before speaking to others.
- 2. Focus on the Long Term:** To have a strategic mindset you must focus on the long-term, which might be years or decades in advance. Whether it's your career, a hobby, or a life goal, it is essential to keep the big picture in mind. Completing a small task (e.g. a work project or three-mile run) feels good because it begins and ends so quickly, done and onto the next. However, cultivating a solid


network, earning the trust of your managers, or saving to buy a home takes time, dedication and grit. Ensure that every step you take is taken with your long-term desires in mind.

- 3. Do it for Others:** To volunteer is to give up time, money or resources to others with no expectation to get it back purely for the hope it will make another better off. Whether we know it or not, we have all been the benefactor of a selfless other who has dedicated their time to help us. Whether it was big or small, we are better because of that moment of generosity. So, if you have the capacity, consider how you can help those around you. If you don't do it for yourself, do it for others.

Collegiate brothers, you are the whole reason Deltasig continues to thrive. Each year you continue to push the boundaries of what is possible for this organization and each year you shatter past records. As waves of leaders, professionals, organizers and communicators filter through our organization it only becomes more refined and successful. So, my ask of you is **do not stop**. Continue to climb to new heights. Continue to keep your leaders accountable. Continue to reinvent the world around you. Continue to amaze every single person that came before you.

These past two years have been a blessing, and it has been an honor serving as your 2022 National Collegian of the Year. I look forward to seeing what you accomplish.

Very best,



**Christian Loeb, St. Benedict/
St. John's (MN)**
2022 National Collegian of the Year
2022COY@dsp.org



✦ Chapter Collegians of the Year

Adelphi (NY) – Emily DeRupo
Akron (OH) – Natalie Gardner
Angelo State (TX) – Daysha Johnson
Arizona – Isa Baron
Arizona State – Andrew Amazeen
Auburn (AL) – Sarah Mesaros
Ball State (IN) – Kae Ebeling
Bellarmine (KY) – Eric Schneider
Bentley (MA) – Aldo Hernandez
Bryant (RI) – Daniel Iaralov
Cal Poly-Pomona – Coletan Durkey
Cal Poly-San Luis Obispo – Josh Lavin
Cal State-East Bay – Amy Rodrigues
Cal State-Fresno – Anthony Morton
Cal State-Long Beach – Jolie Haddadin
Cal State-Sacramento – Michelle Xiong
California Lutheran – Josh Sanchez
California-Irvine – Julia Lin
California-Merced – Ivan Berrios
Capital (OH) – Olivia Thomas
Central Florida – Robert Moran
Central Missouri – Taegan Dunks
Chapman (CA) – Michael Baker
Christian Brothers (TN) – Susana Ramirez Lopez
Cincinnati – Kendall Kelly
Coastal Carolina – Brandon Neuman
Colorado State – Addison Freedle
Colorado-Boulder – Breanna Preiser
Colorado-Colorado Springs – CC Ford
Concordia (CA) – Claire Oppedahl
Dayton (OH) – Alyssa Ruiz
DePaul (IL) – Maximos Villaseñor
Drake (IA) – Li An Dambrine
Drexel (PA) – Samyu Vidala
Duquesne (PA) – Lauren Terry
Eastern Illinois – Megan Jobe
Eckerd – Mikhail Whyte
Florida Atlantic – Tim Stettner
Florida Southern – Alex Blankinship
Florida State – Abby Dyer
Georgia – Tybet New
Georgia College and State – Mark Daly

Georgia Southern – Desmond Thomas
Georgia Tech – Sydney Tuttle
Grand Valley State (MI) – Leah Hanacek
Hawaii-Hilo – Alfred Evangelista
Hawaii-Manoa – Marina Cleavenger
Howard (DC) – Jalah Hood
Indiana State – Myles Sanford
Indiana-Purdue at Indianapolis – Ayesha Saeed
Kansas – Marti Lond
Kennesaw State (GA) – Kierra Beniefield
Kent State (OH) – Sarah Weis
La Salle (PA) – Brendan Fry
La Verne (CA) – Erika Anguiano
Lindenwood (MO) – Hannah Branstetter
Louisiana State – Kennedy Payne
Louisiana-Lafayette – Joshua Brown
Loyola-Chicago – Katherine Sullenberger
Lynchburg (VA) – Erin Jones
Marshall (WV) – Isabel Horter
Massachusetts-Boston – Isabella Villegas Leal
McNeese State (LA) – Tara Kai Lynch
Miami-Ohio – Bethany Eckman
Michigan – Sandeep Singh
Michigan State – Maddie Ritsema
Midwestern State (TX) – Elise Wolf
Minnesota State – Airemie Wetzel
Missouri State – Katie Lenhardt
Missouri-Columbia – Mason Williams
Missouri-Kansas City – Grace Yu
Nebraska-Lincoln – Aaron Morrissey
Nebraska-Omaha – Kevin Peterson
New Jersey – Salvatore Cagnina
New Mexico – Allyssa Dean
New Mexico State – Kristen Craven
North Texas – Oscar Silva
Northern Arizona – Kaitlyn McGrane
Northern Colorado – Matthew Moreno
Ohio – Gurvon Smith
Ohio State – Benton Wishart
Oklahoma – Breonna Fisher
Old Dominion (VA) – Angelina Sforza

Pacific (CA) – Justin Castro
Penn State-Erie – Michaela Florence
Penn State-State College – Lilli Lucia
Pepperdine (CA) – Drew Nelson
Pittsburgh – Joe Corella
Providence (RI) – Katie Ernst
Rhode Island – Harry Runci
Rider (NJ) – Lauren Turnbull
Rochester Tech (NY) – Justin McFadden
Roger Williams (RI) – Jacob Perry
Saint Louis – Brooke Lange
San Diego – Paxton Earl
San Diego State – Vlad Marian
Santa Clara (CA) – Cole Novara
Savannah State (GA) – Ronie Bryant
Shepherd (WV) – Jordan Hibberd
South Carolina – Jason Zaprazny
South Dakota – Elyse Whittemore
South Florida-St. Petersburg – Amber Baylis
South Florida-Tampa – Yash Kothari
Southern Methodist (TX) – Blake Lyster
Southern Mississippi – Devin Rodriguez
St. Joseph's (PA) – Shannon Harrington
St. Thomas (MN) – Jake Orthober
Stony Brook (NY) – Jason Lin
Tampa (FL) – Henry Triplett
Texas A&M-Kingsville – Joshua Macareno
Texas Christian – Lauren Despres
Texas Tech – Austin Green
Texas-Austin – Job O'Dell
Texas-Dallas – Arjun Gundewar
Texas-El Paso – Lesly Medina
Texas-San Antonio – Karla Rubio
Truman State (MO) – Kiersten Dooley
Valparaiso (IN) – Emily Owens
Virginia – Kemp White
Virginia Tech – Gabi Rolader
Washington-Bothell – Omid Kazemini
West Florida – Dom Rand
West Virginia – Ally Moore
Western Kentucky – Emma Carlton
Wisconsin-La Crosse – Kenz Geschke
Wisconsin-Madison – Derek Schiltz
Wisconsin-Milwaukee – Lexi Kossow
Xavier (OH) – Ben Harig

**Chapters listed represent nominating chapter.*

REGIONAL COLLEGIANS OF THE YEAR

Atlantic Coast – Robert Moran Jr., *Central Florida*

Bay Area – Cole Novara, *Santa Clara (CA)*

Capital – Jordan Hibberd, *Shepherd (WV)*

Central – Myles Sanford, *Indiana State*

Central Gulf – Devin Rodriguez, *Southern Mississippi*

Desert Mountain – Andrew Amazeen, *Arizona State*

East Central – Alyssa Ruiz, *Dayton (OH)*

Eastern – Brendan Fry, *La Salle (PA)*

Empire – Emily DeRupo, *Adelphi (NY)*

Gateway – Katie Lenhardt, *Missouri State*

Great Lakes – Lexi Kossow, *Wisconsin-Milwaukee*

Great Plains – Li An Dambrine, *Drake (IA)*

Gulf South – Tara Kai Lynch, *McNeese State (LA)*

Gulf Western – Joshua Macareno, *Texas A&M-Kingsville*

Huron – Sandeep Singh, *Michigan*

Mid-Atlantic – Kemp White, *Virginia*

Mid-South – Emma Carlton, *Western Kentucky*

Midwestern – Taegan Dunks, *Central Missouri*

New England – Aldo Hernandez-Godinez, *Bentley (MA)*

Niagara – Justin McFadden, *Rochester Tech (NY)*

North Central – Mackenzie Geschke, *Wisconsin-La Crosse*

Pacific Coast – Paxton Earl, *San Diego*

Pacific Northwest – Omid Kazemini, *Washington-Bothell*

Rocky Mountain – Addison Freedle, *Colorado State*

Sierra Nevada – Anthony Morton, *Cal State-Fresno*

South Atlantic – Alex Blankinship, *Florida Southern*

South Pacific – Erika Anguiano, *La Verne (CA)*

Southeastern – Brandon Neuman, *Coastal Carolina*

Southwestern – Daysha Johnson, *Angelo State (TX)*

Steel Valley – Michaela Florence, *Penn State-Erie*

Tornado Alley – Breonna Fisher, *Oklahoma*

**Chapters listed represent nominating chapter.*



Northeastern Provincial COY

Michaela Florence, Penn State-Erie

From left: Josh Gildea, Penn State-Erie; Northeastern PVP Stacy Jordan; Florence and Steel Valley RVP Patrick Bonfrisco.



South Central Provincial COY

Daysha Johnson, Angelo State (TX)

From left: 2022 COY Christian Loeb, Johnson and Southwestern RVP Sally Hinkle.



North Central Provincial COY

Mackenzie Geschke, Wisconsin-La Crosse

From left: North Central PVP Nicole Orlando, Geschke and Matt Ward, Twin Cities (MN) Alumni.



Southern Provincial COY

Emma Carlton, Western Kentucky

From left: Carlton and Mid-South RVP Madison Whitehouse Monnin.

From Fantasy to Reality

Brothers' Commitment to Scholarship is No Game

BY BRANDON HAYS

When a group of 16 brothers from Gamma Sigma Chapter at the University of Maryland started their fantasy football league in 2000, it was just a way to stay connected and meet for an in-person draft at a different destination each year. Little did they know their humble inception of a fantasy football league was the genesis of something far greater—a testament to camaraderie, philanthropy and the spirit of brotherhood.

The fantasy league is active and still going strong in its 24th year. They will meet for the annual draft this August in Charleston, South Carolina.

After a few years, friendly competition, and reminiscing, a brother involved in the league, Daniel Friedman, proposed the group give back to students in the Robert H. Smith School of Business at Maryland, a place he credited for sparking their careers.

“We thought of a way for our group to give back and enjoy the fantasy football experience

with friends with added meaning and purpose. A way to show our appreciation for each other, for our community, for our school, and all the recipients we can affect.”

More specifically, Brother Jitin “Miki” Ahuja recalls, the group was particularly passionate about students in need and decided that would be the best use of the donations.

“We wanted to provide financial support to students who wouldn't have the opportunity to study at Maryland. Many of us worked through college and understood the value of grants and scholarships for those in need and how a Maryland education can transform lives. It was our way of paying it forward.”

Once the idea was formed, the response was overwhelmingly positive, according to Friedman. Everyone expressed a desire to contribute, and it soon spread to over 60 alumni from the chapter. To date, over \$100,000 has been raised, and the first seven recipients of the Delta Sigma Pi Scholarship Fund was announced in fall 2023.

When asked about their days in College Park, Ahuja and Friedman both recall the Fraternity serving as a way to “shrink” a large campus



“We wanted to provide financial support to students who wouldn't have the opportunity to study at Maryland. Many of us worked through college and understood the value of grants and scholarships for those in need and how a Maryland education can transform lives. It was our way of paying it forward.”



Brothers from Maryland-College Park gather for their annual fantasy football draft, where the idea for the scholarship was born. From left: Ali Nesson, Rishi Bharathan, Mark Pistorio, Brian Palechek, Roland Chan, Jason Joines, Mike Leichtman, Ray Miller, Dan Hong, Scott Miller, Mark Lucas, Lance Beahm and Jitin Ahuja. (Below photos) Maryland-College Park brothers.



and create meaningful connections, both personally and professionally.

As Ahuja remembers, “Many brothers credit much of their life-long friendships, first jobs, career advice and even life partners to the Fraternity. A handful of the fantasy brothers married fellow

Fraternity brothers. Brothers still get together for happy hours, reunions, tailgates, sporting events and to share life experiences. Inevitably, many conversations hover around the brotherhood experience as those memories are etched in stone.”

Friedman credits his Deltasig experience as laying an important foundation for his ability to connect with people, saying, “Delta Sigma Pi helped me with my social skills, leadership skills, and general people skills. The broad swath of cultures and people I met shaped my appreciation, respect and admiration of others.” ▲

INVEST IN A LEGACY, SECURE A FUTURE!

Are you passionate about making a lasting impact? It's time to turn your vision into reality by creating an endowment fund with Delta Sigma Pi Leadership Foundation!

Plant the Seeds of Change:

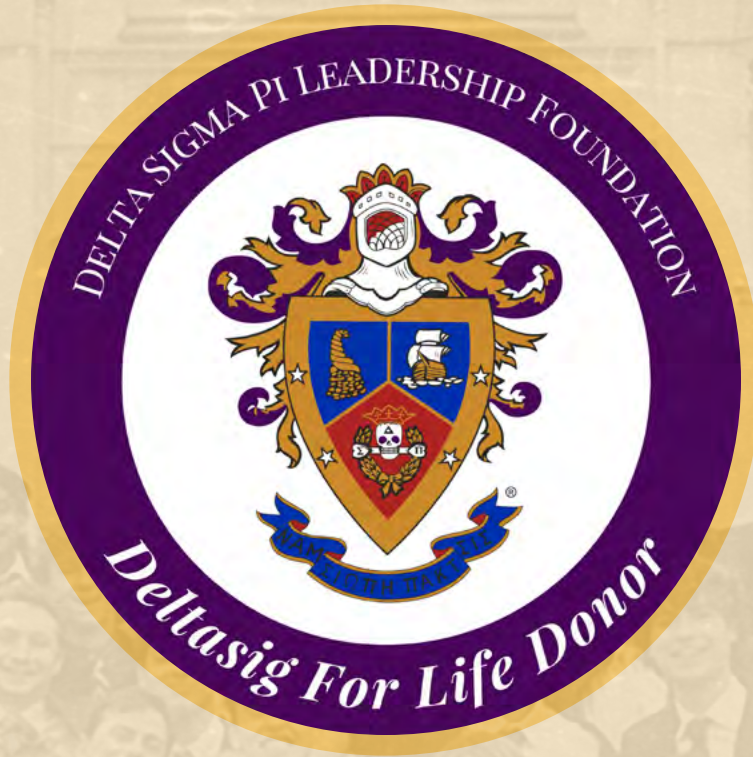
Endowment funds provide a sustainable source of support for causes you deeply care about. Whether it's a specific program event, scholarships, chapter grants or other annual educational grants to support Delta Sigma Pi, your endowment will continue to grow and make a difference long into the future.

Leave a Lasting Legacy: By establishing an endowment fund, you leave behind a legacy that reflects your values and beliefs. Your contribution will stand as a testament to your commitment to making the Fraternity a better place, inspiring others to follow in your footsteps.

Maximize Your Impact: Endowment funds offer a strategic way to maximize the impact of your philanthropic efforts. Through prudent investment and careful stewardship, your fund will generate sustainable income, ensuring your support makes a difference for years to come.

Secure the Future: In an ever-changing world, endowment funds provide stability and security for Deltasigs. Your commitment will help weather the uncertainties of tomorrow, ensuring essential programs and services remain available for future generations.

Ready to make a difference that lasts a lifetime and beyond? Contact foundation@dsp.org today to learn more about creating your own endowment fund and leaving a legacy that matters. Together, let's build a future we can all be proud of!



Delta Sigma Pi has provided you recurring benefits. Now it is time to give back with your recurring support and commitment.

Provide opportunities for developing young leaders by becoming a Deltasig For Life Donor.

Our Deltasig For Life Donor recognition program offers you the opportunity to provide ongoing support through a recurring donation.

**Learn More at
www.dsp.org/DFLD**

Automatic monthly or quarterly credit/debit card gifts to support the mission of Delta Sigma Pi and Leadership Foundation can be eligible for Deltasig For Life Donor recognition.



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CHAPTERS CELEBRATING 100TH ANNIVERSARIES!

1 \ MINNESOTA (EST. MARCH 8, 1924) celebrated their 100-year anniversary with a Centennial event in April that brought together 168 Deltasigs, alumni and guests.

2 \ NEBRASKA-LINCOLN (EST. MARCH 1, 1924) initiated 14 brothers in March and held a Halsey Centennial event where members played volleyball, danced and sang karaoke

to celebrate 100 awesome years of brotherhood!

3 \ CINCINNATI (EST. MAY 3, 1924) held a Centennial Gala for alumni and guests in May. From left: Riley Higgins, Adam Kent, Elise Hamilton and David Becker.

4 \ SOUTH DAKOTA (EST. APRIL 5, 1924) initiated new members in November. Brothers celebrated their

100-year anniversary by networking with alumni.

5 \ DRAKE (IA) (EST. MAY 17, 1924) hosted alumni and guests in April to celebrate 100 years on campus. Members reconnected over old Deltasig scrapbooks and snacks!

6 \ TENNESSEE (EST. MAY 2, 1924) marks 100-years as a chapter with their graduating class of 2024 in April.

Share news of your chapter's activities and events with brothers! Email news and photos to magazine@dsp.org.



7 \ SOUTH CAROLINA hosted an alumni tailgate event for Alumni Weekend in March. Go Gamecocks!

8 \ HAWAII ALUMNI welcomed new member, Alana Wallace, *Arizona*, on her birthday in March.

9 \ CENTRAL FLORIDA danced the night away at the University of Central

Florida Knight-Thon in April to raise funds and awareness for the Orlando Health Arnold Palmer Children's Hospital. The chapter raised more than \$2,400 for those in need!

10 \ GEORGE WASHINGTON (DC) visited The White House in March and learned about our nation's history.

11 \ DUQUESNE (PA) volunteered at Family House in Pittsburgh in April to provide breakfast for families staying at the lodging location. From left: Anthony Sward, Lauren Terry, Kacie Garofalo, Olivia Bahun, Jordyn Oaster, Sammi Heiser, Brynn Reilly, Sarah Montanez and Jenna Santiago.



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**12 ** Brothers (local and those visiting) meet regularly for dinner in London, England. From left: Juan Camilo Romero, *Florida*; PGP Mark Chiacchiari; Nuno Pereira, *South Florida-Tampa*; and Ashok Arora, *Central Florida*.

13 \ PENN STATE-STATE COLLEGE hosted an alumni networking and social event while honoring the passing of Robert Johnson, *Penn State-State College*. The Leader-

ship Foundation was honored to receive a significant bequest from Brother Johnson.

14 \ CINICNNATI ALUMNI hosted a solar eclipse viewing at the Central Office with collegiates, alumni and staff in April.

15 \ SOUTH FLORIDA-TAMPA brothers hosted a semester long donation drive for Hands Across The Bay. The

chapter collected books, toys, cleaning supplies and food in March. From left: Ryan Warner and Jacob Fortenberry.

16 \ NEBRASKA-OMAHA toured Scooter's Harvest Roasting Facility in March and learned how the machines are speeding up roasting efficiency and how the products move from facility to store location.



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17 ** **ILLINOIS STATE won multiple awards at the Illinois State University marketing department dinner and awards program in April. From left: Jacob Morlock, Ella Glaspie, Katelyn Caldwell, Sabrina Schlenker and Nathan Mickley.

18 ** **FLORIDA ATLANTIC walked for the PurpleStride fundraiser in April to join the fight to end pancreatic cancer.

19 ** **INDIANA brothers participated in the Greene & Schultz Hoosier Half & 5K in April, which supports the Riley Children's Foundation. From left: Olivia



18



20

Lampf, Maddie Metz, Kareem Alsikafi, Mallory Kimes, Grace O'Donnell, Lydia Yong, Brett Liebross, Nick Bronico and Tommy Hardie.

20 ** **MISSOURI-KANSAS CITY, CENTRAL MISSOURI and ROCKHURST (MO) held a joint initiation in April.

New job? Start a new business? Get promoted or recognized for an achievement?
Share your news with us! Email magazine@dsp.org.

Erin Ku Launches Out For Business Club

After Erin Ku, *Chicago*, visited the Out For Undergrad Business Conference in 2022, she felt inspired to create a similar environment for LGBTQIA+ business students on her campus. The conference allowed LGBTQIA+ business professionals to mentor and teach undergraduate students wanting to work in business.

For Erin, the conference was her “first experience being queer in a business context,” and she wanted to shape an alike space for students at the University of Chicago. Luckily, she had previous experience starting the student-run multi-strategy hedge fund, Paragon Global Investments, which now has 250+ members nationally and exists on multiple other campuses. With everything she knew, Erin built Out For Business on her campus and served as their first president.

Most organizations struggle with retention and recruitment, but Erin knew she could utilize her Deltasig brothers to grow Out For Business. In fact, “Delta Sigma Pi was a huge inspiration for Out For Business,” said Erin. Brother Ku wanted to recreate the tightknit and close connection she felt in her chapter in the new club.

The club has held professional and social events including speakers, resume workshops, industry 101s and holiday events. Even after the first events, Erin had multiple students speak to her about how exciting it was to have a space dedicated for LGBTQIA+ business students, which was one of Erin’s objectives for the group. She wanted them to know they were part of a larger community.

Brother Ku utilized her professional connections from the 2022 Out For Undergrad Business Conference to get involved with RBC Capital Markets, where she currently works as an investment banking analyst. Although Erin graduated, she is still heavily involved with Out For Business and

Alpha Psi Chapter and hopes both organizations help build the same connections, experiences and more for students at University of Chicago.



Members of the Out For Business club. From left: Thomas Brooker, *Chicago*; Zeynep Yilmaz; Hassan Satchee; Megan Maloney; Cameron Cox; Narain Dubey; Raphael Jimenez; Erin Ku, *Chicago*; Alexis Clark; Sebastian Davis, *Chicago*; and Joshua Erched.



Ku (center) and members of the Out For Business club.

ACHIEVEMENTS

Warren Humphrey, *Americas (Mex)*, is foundation co-founder of Caring for Caregivers in Tucson, Ariz.

Jack Bragin, *Binghamton (NY)*, is chairman and CEO of Royalty Peaks in Boca Raton, Fla.

Grace Koshy, *Central Florida*, is an acquisition associate at Pheenyx Capital Investment in Nashville, Tenn.

Michelle Swift, *Central Florida*, is a third-party administrator at Pension Administrators, LLC. in Omaha, Neb.

Michelle Mitchell, *Central Missouri*, is president and owner of Evergreen Strategic Marketing in Wentzville, Mo.

Cristina Gao Chen, *Chapman (CA)*, is social media project manager at Kingston Technology in Fountain Valley, Calif.

Tom Florian, *Drake (IA)*, is vice president of membership and strategic marketing at West Des Moines Chamber of Commerce in West Des Moines, Iowa.

Robert Van Hyfte, *Eastern Illinois*, retired as a business owner of Metro Graphx Inc. He lives in Indian Head Park, Ill.

Brandon Reed, *Hawaii-Manoa*, is in the U.S. Coast Guard. He lives in Honolulu.

Christian Bethelmy, *James Madison (VA)*, is proposal manager at Noblis. He lives in Denver.

Maureen Anderson, *Marquette (WI)*, is an account representative at Motion in Sheboygan, Wis.

Krishon Seastrunk, *McNeese State (LA)*, is a budget analyst for the City of Savannah in Ga.

Brother Morgenweck is a Rising Star

Mackenzie Morgenweck, *Roger Williams (RI)*, is dedicated to creating a positive experience for students on her campus, which is evident from her multiple awards including the recent 2023 “Catch A Rising Star” award. Mackenzie was recognized with this award from the Rhode Island chapter of the National Association of Student Personnel Administrators for her contributions to her university and overall academic achievements.

Mackenzie was nominated for this award by university staff, and her campus involvement speaks to her dedication to Roger Williams (RI). “It’s nice to be acknowledged for your work and see it’s affecting other people... It was a very large shock and an honor to receive that email (of recognition) and receive the outpouring of congratulations since then,” said Mackenzie.

Brother Morgenweck comes from a long line of educators and knew she wanted to be a part of organizations that center around teaching students. As a member of groups like the Student Title IX Task Force, Mackenzie has worked on policy surrounding sexual assault awareness. She enjoys showing students the support available on campus by hosting educational events and implementing a learning software for first-year students on sexual assault awareness. Her work on the task force awarded her the Title IX Violence Prevention and Sexual Assault Awareness award as a first year — an honor normally reserved for a junior or senior.

She has also worked as a Head Resident Assistant and office assistant for the Department of Residence Life and Housing, earning the department’s Rookie RA of the Year award for her work during the 2022–23 school year and the Class of 2025 Award for University Engagement in 2022. She has also served on the Culture of Respect Leadership Team. Brother Morgenweck is also highly involved in Nu Sigma Chapter and has served as president, senior vice president, vice president–professional activities, vice president–alumni relations, vice president–community service, chapter webmaster and chancellor.



Laurel Stiller, Miami (OH), is senior director, marketing at CampusWorks in Kent, Ohio.

Beau Hudson, North Florida, is operations manager at AMPM Courier Services, Inc. in Tampa, Fla.

Ray Fleet, North Texas, is a truck driver at R+L Carriers in Dallas.

Nikki Speranzo, Roger Williams (RI), is a claims adjuster at Guardian Life Insurance. She lives in Warren, R.I.

Johnny Lester, Jr., South Carolina, is senior procurement specialist at Spartanburg Water Systems in Spartanburg, S.C.

Vance Grosso, St. Joseph's (PA), is inside sales team at Pemco Lighting Products LLC., a QSSI Company in Wilmington, Del.

Ed Kellam, Texas A&M-Kingsville, retired as a lieutenant colonel from the Army. He lives in San Antonio, Texas.

Michael Bayyouk, Virginia Tech, founded Wasta in Rabat, Morocco.

Brittany Flath, Washington State, is client services manager at Baker Ellis Asset Management LLC. in Vancouver, Wash.

Beth Mooney, Western Michigan, is senior manager digital marketing and eCommerce at Dana Incorporated in Maumee, Ohio.

Robert Morris, Jr., Xavier (OH), is a project management specialist at The Boeing Company in Everett, Wash.

MILESTONES

Did you recently tie the knot? Welcome a new bundle of joy? Do you know a brother who has passed away? If so, please tell us. Email your mergers, gains or losses to magazine@dsp.org.

Mergers

Kris Wilhelm, Lindenwood (MO), and Nick Glass on December 30. They live in St. Louis.

\\ LOSSES \\

Babson (MA)
Louis Sardina (March 28)

Cal State-Chico
Lance Tennis (February 29)

Eastern Illinois
Christian Keller (November 11)

Georgia Southern
Timothy Hayes (February 23)

Kansas
John Bushman (April 3)

Louisiana State
Robert Bozeman (January 11)

Marquette (WI)
Robert Bilstein (March 15)

Miami-Florida
Frank Soler (March 15)

Michigan State
William Gravett (February 24)

Minnesota-Duluth
Hayden Nelson (February 27)

Mississippi State
Richard Murphy (March 8)
Buford Ranson (March 19)

New Orleans
Robert Drewes (April 12)

North Texas
Norman Mehlman (December 20)
David Harbin (February 24)

Ohio
Larry Cray (February 27)

Purdue-Fort Wayne
Dennis Emley (March 12)

Rider (NJ)
Donald Davies (August 6)

Saint Louis
Leonard Keller (April 2)

Southern Illinois-Edwardsville
James Riley, Jr. (September 24)

Texas-Austin
Charles Taylor, Jr. (March 1)

Virginia Tech
Dennis Rosencrance (January 29)

Wayne State-Nebraska
Robert Eihusen (January 29)

\\ ALUMNI AWARDS \\\



From left: GP Paul Carpinella and Richard Featherston, North Carolina-Chapel Hill.

HELMETS – Golden

1 \ RICHARD FEATHERSTON, NORTH CAROLINA-CHAPEL HILL, was presented with his Golden Helmet during the 2024 Southern LEAD Provincial Conference. He has attended more than 35 events, including 22 Grand Chapter Congresses. He has also served on numerous committees on all levels, including the Nominations Committee, Provincial Scholastic Development and Awards Committee and New England Regional Awards Committee. Brother Featherston has served as president for the former Raleigh-Durham Alumni Chapter and various other roles for the Hartford Connecticut Alumni Chapter. He served as Regional Director (now Regional Vice President) from 1985-1987 and Southern PVP from 1989-1993. He is a supporter of the Leadership Foundation, recognized at the Cornerstone level of giving. Richard retired from working as a prepress supervisor at Trumbull Printing Company.

HELMETS – Silver

2 \ AVERY MOORE, OKLAHOMA, was presented his Silver Helmet during the 2024 South Central LEAD Provincial Conference. Avery has served as Tornado Alley Regional Vice President and District Director for Oklahoma and Cameron (OK). During his time as District Director, he won the Southwestern Regional District Director of the Year. Brother Moore is also a member of the Oklahoma City Tornado Alley Alumni Chapter, having previously served as President. He has been a

member of the National Nominations Committee, the Membership Qualification Task Force and the South Central Provincial Discipline Committee. Avery has attended nearly 50 national events including 10 Grand Chapter Congresses. He is a supporter of the Leadership Foundation and recognized at the Architect level of giving. Currently, Moore works as an automation engineer at Agile Defense.



From left: Jennifer Mayes, Oklahoma; Avery Moore, Oklahoma; and VPF Jerry Hotwagner.

3 \ KELLY RABIN, DRAKE (IA), was presented with her Silver Helmet during the 2024 Southern LEAD Provincial Conference. She has served as VP-Finance for the Board of Directors from 2015-2019. During that same time as part of her role, she also served as a



From left: GP Paul Carpinella and Kelly Rabin, Drake (IA).

Leadership Foundation Trustee. She previously served as Pacific Northwest Regional Vice President and District Director for Washington State and Washington-Bothell, during which she was named Pacific Northwest Regional District Director of the Year. Kelly has been a member of multiple Fraternity and Foundation committees including the National Organizational Development Committee, the Fraternity's and Leadership Foundation's Finance Committees, the Foundation's Investment Subcommittee and the Pacific Northwest Regional Awards Committee. Kelly has also been a member of the Chicago and Seattle-Pacific Northwest Alumni Chapters, serving as an officer for both. Brother Rabin has attended more than 40 events and presented at multiple LEAD events. Kelly and her husband, Kevin, *Seattle-Pacific Northwest Alumni*, are strong supporters of the Leadership Foundation recognized at the Fifth Founder level of giving. Kelly is a Building A Significant Endowment (BASE) Fund Founder, which means she is one of 19 Deltasig "Founders" who committed \$25,000 each to the fund. Professionally, Brother Rabin currently is vice-president, actuary at Hannover Re, one of the largest reinsurance groups in the world.

DELTASIGS REACH LEADERSHIP FOUNDATION MILESTONES

Contributing to the Leadership Foundation allows donors to make a difference in the lives of current and future Deltasig business leaders. Lifetime, tax-deductible gifts to the Delta Sigma Pi Leadership Foundation enable the important work of the Fraternity and the Foundation as we seek to make an impact in the lives of students, alumni and business professionals both today and in the future.

The following donors to the Delta Sigma Pi Leadership Foundation were recognized in spring 2024 for reaching various milestones of giving:

FIFTH FOUNDER \ \$50,000 - \$99,999



Mike Vitale, Rider (NJ), was recognized with the Fifth Founder level of giving. Brother Vitale currently serves as District Director for St. Benedict/St. John's (MN) and Vice President-Chapter Operations of Twin Cities (MN) Alumni Chapter. A strong supporter of the Leadership Foundation as a BASE

Founder and as Trustee Emeritus, Mike is also a member of the Deltasig Investors Roundtable. Professionally, he is president and CEO of Mavelous.



Shawn and Jeanne Gregory, both Tampa (FL), were recognized with the Fifth Founder level of giving. Shawn serves as Leadership Foundation Vice Chair and is a member of multiple Leadership Foundation committees including chair of the Advancement Committee. Jeanne previously served as District Director and has served as chair of multiple provincial and regional committees. Shawn and Jeanne are strong supporters of the Leadership Foundation as members of the Deltasig Investors Roundtable, and Shawn is a BASE Founder. Professionally, Shawn is chief financial officer at HCA Florida Bayonet Point Hospital and Jeanne is bursar at University of Tampa.

BENEFACTOR \ \$25,000 - \$49,999



Jeremy Levine, Albion (MI), was recognized with the Benefactor level of giving. Jeremy is the Executive Director of Delta Sigma Pi, serving on the Boards of both the Fraternity and the Leadership Foundation. A strong supporter of the Leadership Foundation, Jeremy is a member of the Deltasig

Investors Roundtable and a BASE Founder.

Jodi Schoh, Winona State, was recognized with the Benefactor level of giving. Jodi previously served as the Fraternity's Vice President-Finance, North Central Provincial Vice President and North Central Regional Vice President. A strong supporter of the Leadership Foundation, Jodi is a member of the Deltasig Investors Roundtable. Professionally, she is chief operating officer at Packard Culligan Water.



Shane, Central Florida, and **Sylvia, Atlanta, Borden** were recognized with the Benefactor level of giving. Shane currently serves as Leadership Foundation Trustee, a member of the Leadership Foundation Executive Committee and chair of the Foundation Scholarship & Grant Committee. Shane and Sylvia are strong supporters of the Leadership Foundation and members of the Deltasig Investors Roundtable. Professionally, Shane is staff technical solutions consultant at Google and Sylvia is a nurse.



ENTREPRENEUR \ \$10,000 - \$24,999

Elizabeth Brewer, Tampa (FL)

Nicole Orlando, Winona State

CORNERSTONE \ \$5,000 - \$9,999

Andrew, Cal State-Fullerton, and **Joy, Loyola Marymount (CA)**, **Carroll**

Sara, North Texas, and **Dustin, Midwestern State (TX)**, **Casey**

Jeanine Triplett, Louisville (KY)

Dave Hennel, Bentley (MA)

Trevor Wilson, Cal State-Chico

Chris Sweet, Central Florida



Become a CDL today!

The Certified Deltasig Leader program is an online volunteer training program for Deltasigs. Certification recognizes alumni members for their demonstrated leadership training and experience. To learn more, go to dsp.org/beacdl.

Congratulations to the CDLs who earned Tier I or Tier II certification between January 10 and May 1, 2024. (Tier II CDLs are marked with a *.)

Adepoju Adetunji*, *McNeese State (LA)*

Elena Alexopoulos, *Texas Tech*

Andrew Bare*, *Indiana-Purdue at Indianapolis*

Braden Bartels*, *Georgia Tech*

Jeremy Bloch*, *Rider (NJ)*

Nikolai Bottitta*, *George Washington (DC)*

Hanna Brown*, *Indiana-Purdue at Indianapolis*

Jason Campbell*, *Penn State-Erie*

Aidan Cannon*, *Truman State (MO)*

Sara Casey*, *North Texas*

Juan Castro*, *Central Florida*

Gabi Collana, *Florida State*

Angi Coston Jones*, *Penn State-Erie*

J. Dean Craig, *Texas-Arlington*

Jacob Daniels*, *North Florida*

Courtney Ellis, *Indiana State*

Kerry Florell, *Drake (IA)*

Jasmin Flores*, *Nevada-Reno*

Daniel Garcia, *Northern Colorado*

Mikayla Harang*, *Northern Arizona*

Kaitlynn Kaminski*, *Missouri State*

Olivia Kelly*, *Denver*

Mika Korvyakov*, *Indiana-Purdue at Indianapolis*

Mark Lee, *New York*

Chris Leto*, *South Florida-Tampa*

Gabby Leto*, *South Florida-Tampa*

Ray Liebhart, *Akron (OH)*

Katie Liu*, *Oklahoma State*

Shai Maaravi*, *Duquesne (PA)*

David Mazur*, *Penn State-Erie*

Kelsie McAllister*, *Massachusetts-Amherst*

Katie McGeary*, *Massachusetts-Boston*

E.J. Monger-Hammersmith*, *West Florida*

Mary Moon*, *North Florida*

Mitchell Overby, *Southern Mississippi*

Katrina Reeves*, *Georgia Tech*

Omar Sandoval*, *Texas-Arlington*

Kagan Shaw, *Saint Peter's (NJ)*

Chloe Shortino*, *Rider (NJ)*

Mike Sinclair*, *South Florida-Tampa*

Carlos Stewart*, *Louisiana Tech*

Cory Stopka*, *St. Cloud State (MN)*

Derrick Webb*, *Lamar (TX)*

Chad White, *Central Florida*

Madison Whitehouse Monnin*,

Bellarmine (KY)

Sheyla Williams Avila, *California-Merced*

Christina Wilson*, *Duquesne (PA)*

Keith Wilson, *Radford (VA)*

MINUTES IN SECONDS FROM JANUARY 27-28 BOARD MEETING

Actions:

- Selected 2024 National Collegian of the Year and Career Achievement Award recipient to be announced at a later date.
- Endorsed previous mail votes:
 - o Board approved revocation vote for Kappa Upsilon (Winona State) due to continued dwindling membership numbers and ultimately abandonment. Staff and volunteers invested much effort over the past several years to assist and support the chapter prior to this decision.
 - o Board approved revocation vote for Omega Tau (Northwood (MI)) due to abandonment. Administrators, volunteers, and staff reached out to all members of the chapter multiple times over the course of six months with no response.
 - o Board approved reorganization for Eta Psi (Houston) to appropriately adjust roster and ensure members are committed to the rebuilding of the chapter in accordance with Fraternity Ritual, bylaws, policies, procedures, best practices and values.
 - o Approved a 90-day suspension for Beta Nu (Pennsylvania) to match University action until the fall 2025 term for noncompliance of organization policy and violation of the institutional no-tolerance policy for hate messaging. During the meeting, the Board also approved additional 90-day suspensions through 6/30/25.
- Approved Leadership Foundation grant request funding prioritization for 2024-25. It was later approved by the Leadership Foundation Board in March.
- Failed a recommendation to allow exemption for alcohol licensing.
- Failed a recommendation to allow text messaging related to partnerships.
- Failed a recommendation to remove the magazine recipient list from policy.
- Provided direction to Community Service Committee of supporting a national cause, instead of a specific organization.

Additional Updates:

- Received progress updates on Task Forces and Committees.
- Provided feedback on white paper for Jurisprudence Committee and then directed staff and Organizational Development Committee to continue development with an update by July meeting.
- Reviewed the Education Roadmap, which Board supported direction as outlined.
- Reviewed plan for more standardization among events, with less responsibility falling on volunteers.
- Professional Development and Nominations will be hosting a session "So you want to be an RVP" in fall 2024 as first part of expanded candidate training.
- Reviewed plans for August Retreat, which will focus on developing future leaders. Fraternity will be paying for hotel for participants and charging no registration fee.
- Reviewed details of metrics being used by staff for growth potential. Also discussed chapter and member growth projection models.
- Reviewed new chapter support model that looks at the health indicator and matches support based on need. This allows the Fraternity to better utilize the resources of the staff and local volunteers.
- Reviewed updated SME program, which will help provide additional support above and beyond the Chapter Services Support. New SME projects will focus on recruitment and financial management. Requests will be funneled through Chapter Development Team.
- Reviewed the status of the current fiscal year budget anticipating a lower deficit than originally budgeted. Also discussed a draft of the 2024-25 fiscal year budget intended for vote at the April meeting.
- Reviewed technology plan.
- Reviewed plan for Alumni Chapter Fees forecasting, with plans of a 10% increase of franchising fees per year, as allowed by bylaws. Committee is also reviewing alumni chapter insurance premiums and how they can be used to reduce collegian burden.

MINUTES IN SECONDS FROM APRIL 7 BOARD MEETING:

Actions:

- Appointed Corie Mowery as the National Scholastic Development and Awards Chair to fill a vacancy.
- Revoked the charter of Omicron Sigma (California-San Diego) due to risk management violations.
- Revoked the charter of Eta Mu (Northern Illinois) due to abandonment by the chapter.
- Endorsed previous mail votes:
 - o Approved Clark Atlanta Startup Group Petition
- Approved 2024-25 Operating Budget with an amendment to increase the Western Provincial budget by \$2,000, increasing total budgeted expenses.
- Adopted the definition, goals and ideal culture of a Governing or Strategic Board as defined in the Board Member Qualifications Task Force White Paper.
- Failed to adopt the competencies outlined in the Board Member Qualifications Task Force White Paper as the ideal competencies for future Board members.
- Directed the Grand President to create a Task Force that will identify ways to promote the competencies outlined in the Board Member Qualifications Task Force White Paper. Those competencies are Enterprise Mindset, Strategic Vision, Cultural Intelligence, Accountability, Critical Thinking, Active Listening and Collaboration.
- Adopted policy changes that allow for holding elections earlier in the Congress programming reducing the impact Fraternity politics can have on the remainder of the event and creates enhanced training opportunities for newly elected leadership.
- Approved updates to the GCC caucus procedures including:
 - o Reducing amount of caucus time dedicated to speeches, focusing more of the caucus on Q&A.

o Combining the GP & VPF caucuses to better send a message that elections are for Board role, not operational role.

o Treating uncontested candidates the same as contested candidates.

o Making clear existing practice that Nominations Committee is responsible for determining processes related to caucuses.

• Carpinella announced formation of Campaign Compliance Task Force, which is charged with addressing the question: How can we enable the Nominations Committee to focus on recruitment vs. compliance and make campaign compliance easier to manage?

Additional Updates:

- Received an update on the Provincial Leadership Team, Chapter Support Structure and Delegate Experience Task Forces.
- Discussed and directed the Organizational Development Committee to develop recommendations that allow for multiple Assistant District Directors to support groupings of officers or individual officers more directly (such as areas of operations, recruitment and events & programming) and expanding eligibility of the Assistant District Director role to include non-members.
- Discussed and directed the Organizational Development Committee to develop proposals for the July Board meeting that would implement a Grand President Elect role.
- The Board was presented with two recommendations from the Western Provincial Council that would change processes for Provincial Council Meeting location selection and invoicing of dues while a chapter is suspended. Both recommendations were chosen to not be acted on at this meeting but remain open recommendations for future discussion.



DELTA SIGMA PI

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August 6-10, 2025
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