# Deitasig



Leadership
 Foundation
 & Fraternity
 Annual Reports

# Grand Chapter Congress was a Blast!

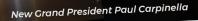
Deltasigs took off to Houston for a week of brotherhood and conducting Fraternity business. NOVEMBER 3023

NORLD FAMOUS

Stampede

Houston

And and the stand of the stand



# Deltasig

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Art Designer Meredith Federle

Executive Director Jeremy Levine

Associate Director of Message & Brand Brandon Hays

**Communications Coordinators** Jessica Cole Abbey Schneider

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#### Memberships

AACSB International -The Association to Advance Collegiate Schools of Business

Fraternity Communications Association (FCA)

Professional Fraternity Association (PFA)

Professional Fraternity Executives Association (PFEA)

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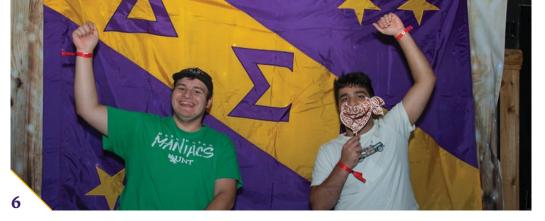
The magazine is available online at dsp.org/thedeltasig.

#### Send address changes, articles, letters and photographs to: Delta Sigma Pi

330 South Campus Avenue Oxford, OH 45056 (513) 523-1907 magazine@dsp.org

On the Cover: Mid-Atlantic Regional Vice President takes her turn on the mechanical bull during the GCC Friday night outing at Stampede Houston. Plus, congratulations to our newly elected Grand President, Paul Carpinella!









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#### 14 \ 2023 Lifetime Achievement Honoree

Bill Kinsella, *Loyola Marymount* (*CA*), was selected as our 2023 recipient for his 50-year career of service to the Fraternity and Foundation.

16 \ Delta Sigma Pi Fraternity and Leadership Foundation Annual Reports

Delta Sigma Pi Fraternity and Leadership Foundation continued to accomplish much over the last year.

#### 30 \ 2023 Collegians of the Year

Congratulations to this year's Collegians of the Year, including the highest honor, which was given to National COY Sydney Sampson-Webb, *Wisconsin-Milwaukee.* 

#### 34 \ Awards

Recognizing chapters and individuals for their hard work and dedication during 2022-23.

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### **Deltasig News**

PLEASE CHECK DSP.ORG FOR UP-TO-DATE INFORMATION AND MORE DETAILS.

#### WELCOME TO THESE NEW STAFF MEMBERS



Aidan Cannon, Truman State (MO), and Vicky Tran, Cincinnati, both joined the Central Office as Educational & Leadership Consultants in June.

Aidan has his bachelor's degree in business administration with a concentration in management. As a collegiate member, he served as Chancellor for Iota Nu. Aidan is also a member of Phi Mu Alpha Sinfonia.

Vicky has a bachelor's of business administration with an emphasis in marketing. As a collegiate member in Alpha Theta, she was the recipient of

the chapter's New Brother of the Year Award in 2021.



Yiannoula Katsadas started as a Growth Consultant in August. She graduated from Westminster College with a bachelor's degree in business administration and marketing/professional sales with an emphasis in human resources. She is a member of Phi Mu Women's Fraternity

and the National Communication Association's official honor society, Lambda Pi Eta. Previously, Yiannoula worked as a district manager for ADP helping clients identify the right products for their companies.



Brandon Hays serves as Associate Director of Message and Brand. Hays holds a bachelor's degree in sport management from University of Tennessee, as well as a master's degree from the University of Memphis. He is a member of the social fraternity, Sigma Phi

Epsilon. Brandon worked in college athletics for the past 16 years, focusing on marketing, communications and sales roles across various campuses.

Abbey Schneider is a new Communications Coordinator-Writer. Abbey has a bachelor's degree in professional writing and strategic communications from Miami University in Ohio. She is a member of Phi Sigma Pi, a national honor fraternity, and has completed internships with



Miami's office of communications and marketing as well as American Electric Power in Columbus, Ohio.

#### **CONGRATULATIONS JASMIN AND SARA!**

Jasmin Flores, Nevada-Reno, was promoted to Associate Director of Chapter Development effective July 1. She supervises the overall chapter consultation program, including staff training and visit scheduling. Jasmin continues to focus on chapter operation



support and visits, but with greater focus on continuing support for chapters with additional long-range needs.

Sara Erl, Lewis (IL), transitioned into a new role as Senior Growth Consultant. Sara is responsible for executing the Fraternity's expansion programs, ensuring long-term growth and stability for our membership and chapter counts.



#### **DELTA SIGMA PI WELCOMES NEW PARTNER**

alliantgroup : anational tax consulting services

firm that helps strengthen American businesses. They hire Deltasigs for a variety of positions including project associate, MBA consultant and economics consultant. Visit dsp.org/partners to learn more about alliantgroup's career opportunities.

#### MINUTES IN SECONDS FROM AUGUST 13, 2023 BOARD MEETING

- Accepted the following members into the Golden Council: Regional Vice Presidents Kyle Bischoff, Sara Casey, CJ Cook, Danielle Gohman, Zachary Hanson, Angi Coston Jones, Laura Olivencia, Ma Melanie Parazo, Noel Miller, Ron Neto-Taylor, Grissel Rodriguez, Louise Santos, Rebecca Ruthrauff, Katie McGrath, National Collegian of the Year Brennen Feder, and Central Office Staff Sara Erl.
- Proposal for new vision statement was not moved, with additional feedback being solicited during the Feedback Sessions during GCC.
- Updated policy to formalize current practice of delegating the authority of assistance and discipline actions to staff in consultation with Regional Vice Presidents.
- Changed responsibility of designating a GCC Host Committee and Chair to the Grand President, taking the Board out of the process.
- Updated policy so that Regional Vice Presidents have clear responsibility to take action on chapter issues, rather than just reporting issues to the Provincial Vice President.
- Clarified staff versus volunteer responsibilities and removed duplicative or assumed processes in regards to LEAD Provincial Conferences and LEAD Schools.
- Instructed staff to update all gendered language in policies to be gender neutral, while not changing the meaning or intent of any policy. Updated policy will not go into effect until March, after Board review of updates in January.
- · Updated policy related to a Standards Hearing appeal process.
- The following policies were updated to support a more strategic Board:
  - o Removed Provincial Vice President approval of off-campus initiations, instead making staff responsible for approval.
  - o Changed approval of campus specific qualified programs from the Provincial Vice President to the Executive Director.
  - o Cleaned up policy to match previous changes related to the Executive Director handling offers of receivership.
  - o Granted authority to the Finance Committee to write off chapter debt up to an amount as restricted by the Board through the budgeting process.

• The following policy updates were approved to support cleaner governing documents:

- o Aligned policy with practice related to the version of Robert's Rules of Order used.
- o Removed specific requirements or policies related to outside education conference cancellations. In the event such program was restarted, appropriate program-specific policies would be implemented.
- o Removed chapter Congress reporting, as it is not used.
- Adjusted policy to reflect current practice of allowing alumni chapter affiliation changes 12 months a year and simplify those requests to reflect the Central Office's handling IRS reporting.
- o Removed specific reference to collegiate dues exception as relates to CMP, aligning with previous decisions to remove CMP requirements from policy.
- o Removed additional reference to the Awards and Recognition Guide regarding alumni chapter awards.

- o Removed reference to outdated regalia ordering processed.
- o Removed outdated communication expense reimbursement for volunteers.
- · The following policies were removed due to redundancy:
  - o Removed a declaration of responsibility that the Board of Directors will determine price of the official badge, listed elsewhere.
  - o Removed a statement that appointing committee members is a duty of the Grand President, addressed in Bylaws.
  - o Removed duties of the Vice President-Finance and additional duties of the Past Grand President, listed in Bylaws.
  - o Removed redundancy of Regional Vice President duties already <u>assigned to Di</u>strict Directors, managed by the RVPs.
- · The following unnecessary policies were removed:
  - o Removed a contradiction within policies as typically "Central Office" is used to refer to the staff, not the building. Clarifies the responsibilities of the Board of Directors to control purchase, rent, or lease of land or buildings, thus limiting a relocation of the headquarters building without needing to explicitly call out the Central Office location.
  - o Removed specific conference requirements for LEAD programming.
  - o Removed restrictions regarding overlapping Provincial Council Meetings.

· Discussed the Board's role in the approval process for chapter petitions.

• Discussed the Board's stance on legislative items that would be discussed on the Congress floor.

#### MINUTES IN SECONDS FROM AUGUST 18, 2023 BOARD MEETING:

- Appointed Stephen Dominy as National Standards Committee Chair;
   Claire Roberts as National Professional Development Committee Chair; and Kayleigh Lot as National Scholastic Development and Awards Chair.
- Noted vacancies in Central and Capital Regions and plans for holding those special elections.
- Board shared feedback on campaigning policies and business session delegate education, to be reviewed prior to the 2025 Grand Chapter Congress.
- Approved to move previous alumni chapter franchising and chartering fee bylaw amounts to policy, asked Finance Committee to review and submit a formal recommendation for 2023-24 fees.
- Board members were encouraged to think about how best to handle special meeting or mail vote from Resolution and to think about scope of what the Board wants to bring to the Grand Chapter before the September meeting.
- Board discussed printing of new Ritual Books. Staff will bring options to the September meeting.
- Vision Statement Task Force will be recreated with similar charge to review feedback from GCC and submit new recommendation in September.
- Membership Qualifications Task Force will be recreated with exact charge as before.

# Looking Forward

"When we accept tough jobs as a challenge and wade into them with joy and enthusiasm, miracles can happen." – Arland Gilbert, author

Tam excited for the future of Delta Sigma Pi. During Grand Chapter Congress, I was inspired by conversations with members, and as I continue discussions with Board members, staff and other stakeholders, I am eager to see what we can achieve together.

As we set our goals for the next biennium and review our long-term Strategic Priorities, we must acknowledge while there are trends in higher education (such as the enrollment cliff) and society as a whole (individuals wanting more from the organizations they are giving their time to), we can capitalize on our strengths and sometimes by bringing new tools to the table. And we will do that in a few ways...

Growing New Chapters and Improving Support for Existing Chapters: Many of us have seen recent shifts in college enrollment. Smaller institutions, especially those with fewer resources are shrinking or ceasing to exist, while larger institutions and those with more resources are continuing to grow. We are addressing this by maximizing our resources-focusing them on growing institutions and adding or helping grow existing chapters on those campuses. Our new Growth Consultant Team is actively working to determine the best path for chartering and reactivating chapters, while providing more hands-on support. Our Chapter Development Team is also focusing on supporting chapters in a way that efficiently uses all resources, including cost and time.

**Improving Membership ROI with Education and Connection:** The return on investment continues to come under higher scrutiny from tuition payers as costs rise. As a result, institution offerings continue to shift focus, often devoting more resources to career prep and job placement. We are working to ensure our national membership benefits (especially educational) are focused on adding value, not duplicating campus offerings. Delta Sigma Pi is focusing our educational tools on leadership development. Local offerings (offered by the school and our chapters) will help members find and get jobs, while our national programs will help them stand out in those jobs. We are also working on improving accessibility of educational and training opportunities. We are increasing focus on asynchronous learning, accessible 24/7, and bringing in-person events closer to our members, reducing the time and financial commitment of our members.

Finding New Ways for Alumni to Help: Shifts in perceived value of time have led to changing motivations for volunteering and declines in overall volunteerism in the U.S. In response, we are looking to modernize volunteer opportunities. We must ensure available opportunities appeal to qualified potential volunteers and provide different ways for alumni to stay connected with Delta Sigma Pi. The Fraternity is also strengthening and empowering staff resources so that volunteer efforts can be targeted to where they are best suited.

For 116 years, we have taken steps to solve problems facing Delta Sigma Pi in the moment and in the future. We have celebrated wins, learned from our setbacks and formed great relationships. It takes all Deltasigs to get us to our fullest potential so please provide your feedback by emailing **ideas@dsp.org** or raising your hand to volunteer at **dsp.org/get-involved**. We look forward to working with you!

Paul Carpinella Grand President

#### UPCOMING EVENTS

For more details, please visit **dsp.org/events**.

#### 2024

**January 12-14** Presidents' Academy – St. Louis

**February 2-4** Northeastern LEAD Provincial Conference – Buffalo, N.Y.

**February 16-18** South Central LEAD Provincial Conference – Dallas

February 23-25 North Central LEAD Provincial Conference – Saint Paul, Minn.

March 1-3 Western LEAD Provincial Conference – Reno, Nev.

March 8-10 Southern LEAD Provincial Conference -Orlando, Fla.

**April 25** National Alumni Day 1 / Educational Programming offers opportunities to gain and share new insights on operational, personal, professional leadership development topics. 2 / Attendees had a blast at Stampede Houston! The private event had it all: mechanical bull-riding, line-dancing, armadillo racing and great memories for Deltasigs.  $\textbf{3} \setminus \textit{Nick Rizzi led}$ a fun and high-energy session providing attendees with opportunities to meet and network other attendees. He also provided excellent tips and advice on how to get the most from the GCC experience.  $4 \setminus Close enough to the real$ 



thing! Brothers, including Jason Zulpa, North Texas, and Kabir Grover, Baylor (TX), enjoyed a Deltasig-themed backdrop, saddles and a digital photo booth at Stampede Houston. 5 \ Past Grand Presidents and Executive Directors stood together for the 2023 Grand Chapter Congress. From left: Mike Mazur, Onuka Ibe, Jeremy Levine, Mitch Simmons, Mark Chiacchairi, Bill Schilling, Bill Tatum, Mike Mallonee, Cory Stopka, Bill Kinsella, Randy Hultz, Tricia Bonfrisco, Kathy Jahnke and Norm Kromberg.





# Our 55th Grand Chapter Congress was a Blast!

We blasted off to Houston for a successful Grand Chapter Congress for more than 800 brothers and guests. Beyond the warm temperatures in Texas, the event itself was hot! Main events, captured by Your Best Shot Photography and available on our Facebook page, included:



- Numerous educational sessions and roundtable discussions on topics ranging from recruitment and member engagement to personal finance, getting a job, leadership skills and more.
- The Grand President's Reception and Game Night featuring fullsize arcade games, food, music, and more.
- Presentations of more than 50 alumni members with Golden and Silver Helmets (see page 44) and recognition of our Leadership Foundation donors (see page 24) during Thursday's Alumni Recognition Program. Nearly 90 different collegiate and alumni chapters were also presented with chapter awards on Thursday and during Friday's Awards Luncheon (see page 34).

#### **GRAND CHAPTER ACTIONS**

The Grand Chapter passed the following legislation during the 55th Grand Chapter Congress. Updated bylaws are available online at dsp.org/bylaws.

- Article II, Section 7 was amended to remove the ability for a delegate at Grand Chapter Congress to proxy their vote to the Executive Director.
- Article II. Section 11 was amended to move the provincial boundary line between the North Central and Northeastern Provinces and to move the chapters of the East Central Region into the North Central Province, effective upon passage. During a special North **Central Provincial Council** meeting, the Province formalized this change, recreating the former East Central Region, now in the North Central Province.
- Article VII. Section 2 was
   amended to improve clarity
   around when and how
   a Provincial Council can
   meet, improving ability
   for chapters to be part of
   organizational change
   processes. The amendment
   adds language to allow the
   Provincial Vice President
   to call a special Provincial
   Council meeting and
   improves clarity around
   actions of the Provincial
   Council between meetings.
- Article XI. Section 1 and 2
   were amended to remove
   the amounts of the alumni
   chapter charter and fran chise renewal fees from
   Bylaws. It also allows the
   Board of Directors to ad just these fees, within
   limits, without a vote
   of the Grand Chapter.

- Article XVII. Section 12 will be removed from Bylaws, removing the Scholarship Key Program from Bylaws allowing the Board of Directors to review and adapt the program.
- Article XVIII. Section 2 and 3 and Article XIX. Section
   3 and 4 were amended
   to confirm the ability for
   RVPs and PVPs to submit
   change amendments of
   Bylaws to their respective
   Provincial Councils. It also
   eliminates confusion on
   when proposals must be
   submitted for Provincial
   Council meetings.
- Ritual Article VIII.
   Amendments to the Ritual within the Regulations
   Governing the Ritual of the International Fraternity of Delta Sigma Pi were amended to confirm the ability for RVPs and PVPs to submit Ritual amendments to their respective
   Provincial Councils. It also eliminates confusion on when proposals must be submitted for Provincial Council meetings.

The following Resolution was also approved:

The Board of Directors/ Grand President shall bring legislation for delegates to vote on prior to fall 2024 that supports a Board of Directors (responsible for strategic advancement) separate from a management team (responsible for day-to-day activities).

Additional bylaws amendments regarding the membership of the Crand Chapter and allowing all members to submit bylaw amendments were not adopted. Ritual proposals regarding the meaning of the color red, use of the term "headmaster", the



- A private event at Stampede Houston, where attendees filled the Texassized country and western night club.
   Everyone enjoyed line-dancing lessons, riding the mechanical bull, playing billiards, throwing axes, singing karaoke, watching armadillo racing and more!
- Making of paracord lanyards for Operation Gratitude, shipped around the world to military and first responders. Deltasigs also created cards for hospital workers and families served by Ronald McDonald House Charities. Fundraising proceeds were donated to Be A Resource (BEAR), a Houstonbased charity that supports children removed from their homes under emergency situations.
- The Grand Chapter Congress Banquet, a formal affair that opened with a grand entrance of our 2021-23 Leadership Team to a violinist playing *Dance the Night*. The event, which included the presentation

and an eloquent (and humorous) acceptance speech from Lifetime Achievement honoree Bill Kinsella, *Loyola Marymount (CA)*, was emceed by Patrick Bonfrisco, *Cal State-Fullerton*. The banquet ended with the tradition of singing the "Rose of Deltasig" led by Conchita Dixon, *Penn State-Erie*, and then National Collegians of the Year took over the music to close out Congress in style with a COY Farewell Party.

Much business was also conducted during this meeting of the Grand Chapter. Past Grand President Bill Kinsella served as Chancellor, and Jeff Neurauter, *DC Metro*, served as Parliamentarian. For results of the bylaws legislation and Ritual proposals voted on by the Grand Chapter, see "Grand Chapter Actions" starting on page 7.

Throughout the week, the Leadership Foundation raised nearly \$190,000 for future educational programming. Thank you to all of our donors!





DELI IGN Pi







 The Delta Sigma Pi Fraternity and Leadership Foundation logo backdrop was a hit!
 From left: Missouri-Kansas City brothers Marika Harmon, Grace Yu, Yasmen Hassen and Sydney Tuttle, Georgia Tech. 2 \ Chapter delegates prepare for elections held Saturday morning of Congress. From left: Megan Jobe, Eastern Illinois; Alfredo Contreras, Ball State (IN); Myles Sanford, Indiana State; Yongxing Tang, Indiana; and Danta Wright, Illinois. 3 \ Deltasigs enjoyed meeting Deltasig partners, like Greek Capital Management (pictured)



during the Networking Lunch on Thursday.  $\mathbf{4} \setminus$  Darrick Williams, South Carolina, PCP Onuka Ibe and Corie Mowery, Penn State-Erie, attending the General Reception before the banquet.  $\boldsymbol{5} \setminus$  The South Central Provincial Team came prepared with Texas-themed accessories for Saturday's banquet. From left: now Midwestern RVP Kris McDaniel, now South Central PVP Sara Casey, Gateway RVP Joe Shaver, Gulf South RVP Laura Olivencia, then South Central Provincial Awards Chair Josh Robinson, then Midwestern RVP Katie Joye McGrath, then South Central PVP Henry McDaniel, then Tornado Alley RVP Mark Wernettte and then Gulf Western RVP Gilbert Landras.  $\mathbf{6} \setminus$  After the GCC Banquet, the National Collegians of the Year DJed the COY Farewell Party, ending the night on a high note. From left: 2022 COY Christian Loeb, 2021 COY Brennen Feder and 2023 COY Sydney Sampson-Webb. **7** \ PGP Tricia Bonfrisco thanks the 2021-23 Provincial Vice Presidents for their service over the biennium. From left: Bonfrisco, Southern PVP Meghan Hill, South Central PVP Henry McDaniel, North Central PVP Nicole Orlando, Northeastern PVP Monica Monroe and Western PVP Erica Kolsrud. 8 \ NEW MEXICO brothers made paracords for Operation Gratitude and cards for Ronald McDonald House Charities. From left: Jennifer Clobe, Andy Friedenstein and Sofia Saiz.

honorary initiation ceremony and allowing all members to propose Ritual amendments were also not adopted by the Grand Chapter.

Ritual Article VIII. Amendments to the Ritual within
the Regulations Governing
the Ritual of the International Fraternity of Delta
Sigma Pi were amended to
confirm the ability for RVPs
and PVPs to submit Ritual
amendments to their respective Provincial Councils.
It also eliminates confusion
on when proposals must
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Council meetings.

The following Resolution was also approved:

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Additional bylaws amendments regarding the membership of the Grand Chapter and allowing all members to submit bylaw amendments were not adopted. Ritual proposals regarding the mean-ing of the color red, use of the term "headmaster", the honorary initiation ceremony and allowing all members to propose Ritual amendments were also not adopted by the Grand Chapter.



LF Trustee Conchita Dixon talks to Eastern RVP Angi Coston Jones about how she can support chapters through Chapter Leadership Funds. / The Deltasig Marketplace allowed attendees to interact with corporate partners, purchase Deltasig apparel, gifts and jewelry, participate in community service and more. Deltasig partner Enterprise Holdings offers Management Training Programs and Management Intern experiences to members.



We would like to extend a special thank you to our Congress partners, who offer outstanding opportunities (in the areas of service, goods, education and employment) to brothers. Extra thanks to our partners who joined us for Thursday's Networking Lunch where brothers were able to connect over shared interests as well as career exploration.

- alliantgroup
- Brodie Consulting Group
- Collegiate Standard
- Enterprise Holdings
- ExecSocks
- Greek Capital Management
- Hewlett Packard Enterprise
- Something Greek
- State Farm
- Wasserman

#### **NEXT UP: Palm Springs!**

Plan to experience firsthand all of what a Grand Chapter Congress has to offer! AUGUST 6-10, 2025 // JW MARRIOTT DESERT SPRINGS RESORT & SPA Visit dsp.org/gcc for more details.

# et to Know Your 2023-25 eadership Team

Board members, Regional Vice Presidents and National Committee Chairs gathered September 22-24 in Cincinnati for the National Leadership Retreat. During the weekend, they made a stop in Oxford to visit the Central Office

#### **BOARD OF** DIRECTORS



Grand President Paul Carpinella, Bentley (MA) Boston Area. MA Senior Director, Growth

Marketing, Vizit grandpresident@dsp.org



Past Grand President & Nominations Chair Corv Stopka. St. Cloud State (MN) Burnsville, MN

Sales Representative, Packard Culligan Water pastgrandpresident@dsp.org



Vice President-Finance & Finance Chair Jerry Hotwagner, Oklahoma State Mustang, OK

Vice President, Finance, Bio Tech, Inc. vpf@dsp.org



North Central Provincial Vice President Nicole Orlando, Winona State (MN) Chicago, IL

Assistant Regional Director, FDIC northcentralpvp@dsp.org



Northeastern Provincial Vice President Stacy Jordan. **Georgia Southern** Alexandria, VA Supervisory IT Specialist, U. S. Dept.

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South Central Provincial Vice President Sara Casev. North Texas Richardson, TX Owner, Cupcake Polish

southcentralpvp@dsp.org



Vice President Meghan Hill. Kennesaw State (CA) Marietta. GA

Southern Provincial

Senior Manager, Guest Experience, Tropical Smoothie Cafe southernpvp@dsp.org



Western Provincial Vice President Erica Kolsrud, Iowa Senior Post Production

Accountant. Rice Gorton Pictures & Graduate Student (MBA), University of Southern California westernpvp@dsp.org



#### 2022 COY & Collegiate **Advisory Chair** Christian Loeb, St. Benedict/St. John's (MN) Columbus. OH

Private Banker Program, JPMorgan Chase & Co. 2022coy@dsp.org



2023 COY Sydney Sampson-Webb, Wisconsin-Milwaukee Milwaukee, WI Marketing Specialist,

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**Executive Director** Jeremy Levine, Albion (MI) Oxford. OH Executive Director, Delta Sigma Pi

jeremy@dsp.org

# Glendale. CA

#### NATIONAL COMMITTEE CHAIRS



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**Standards Committee Stephen Dominy, Mercer (CA)** Doral, FL

Director of Fraternity & Sorority Life, Florida International University nationalstandards@dsp.org



Scholastic Development & Awards Kayleigh Lot, *Buffalo (NY)* Clarksville, TN Business & Integration Arch Manager, Accenture awardschair@dsp.org

#### REGIONAL VICE PRESIDENTS

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Southeastern C.J. Cook, Mercer (CA) Atlanta, GA Digital Marketing Analyst, The Honey Baked Ham Company, LCC. southeasternrvp@dsp.org

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#### Pacific Northwest

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Please visit **dsp.org/chapter**locator for up-to-date information.

# **Decades** of Service

### Kinsella Presented with Lifetime Achievement Award

The Lifetime Achievement Award recognizes a Deltasig who exemplifies the spirit of Delta Sigma Pi by their lifetime of service, support, brotherhood and Fraternity, business and civic involvement. Bill Kinsella, *Loyola Marymount (CA)*, has certainly represented these ideals over his 50year career of service to the Fraternity. Presented at the 55th Grand Chapter Congress Banquet in Houston, Kinsella called this honor "one of the happiest days of my fraternal life".

Bill was initiated into Delta Sigma Chapter at LMU in 1973 where his decorated Deltasig service began at the chapter level including receiving the Scholarship Key in 1975. Throughout the years, he took on increasing responsibility as District Director in the South Pacific Region, South Pacific Regional Director, Western Provincial Vice President, and eventually serving as Grand President from 1989 to 1993. After his tenure as Past Grand President, his service has continued in countless other capacities, including as a Leadership Foundation Trustee, South Pacific Regional Awards Committee member, Leadership Foundation Finance Committee member and

Leadership Foundation Investment Subcommittee member. He was honored as the Fraternity National District Director of the Year in 1983 and has remained active, serving as Grand Chapter Congress Chancellor in both 2022 and 2023. Through the years, he said he learned these key things: how to embrace a challenge, participate, practice perseverance and pay attention to the details. Speaking of perseverance, he used that word to describe his wife of



"Thank you again for this recognition and celebration of the past 50 years. But this is not the end. Sitting in the audience of the Leadership Foundation meeting this week began to rekindle old passions, so who knows what lies ahead, but I look forward to my continuing adventures during the next 50 years of fraternal involvement!"

44 years Janet, who he thanked for her "love, help and support".

Since meeting Janet at a Deltasig event during his days at Loyola Marymount University, Bill has remained committed to attending events on the national level—including 23 Grand Chapter Congresses and countless national events. He thanked the many influential people he met



along the way for his recognition, including Paul Garcia, Southern California, Chuck, San Diego, and Lisa Brown, Cal Poly-San Luis Obispo, Fred Lipsey, Houston, Greg Howell, Pacific (CA), Jami Ball, Western Colorado, Beth Keith, Bowling Green State (OH), Marc Robbins, Cincinnati, Louise Santos, Loyola Marymount (CA), Joe Tacto, San Diego State, Sam Shaheen, Akron (OH), Laurie Gail Senko, Arizona State, Jim Higgins, Ball State (IN), Adrian Avalos, Cal Poly-Pomona, Crystal Justice, Pacific (CA), Patrick Bonfrisco, Cal State-Fullerton, Tricia Bonfrisco, Akron (OH), and the current Western PVP, Erica Kolsrud, Iowa.

Brother Kinsella has spent his impressive professional career in several different capacities. As a highly skilled CPA, he spent a combined 18 years working for accounting firms Arthur Young and Coopers & Lybrand. He has also served on college campuses—as senior executive director of gift policy at UCLA since 1993 and teaching accounting and tax as an adjunct professor at Loyola Marymount since 1978. Bill served as a board member and President of two different Little Leagues for over 20 years and volunteered as a Little League baseball and softball umpire for several years, culminating in his plate assignment

in the championship game of the 2015 Little League Softball World Series.

We are proud to have Bill as our 2023 Lifetime Achievement recipient, and we were thrilled to hear him crack open the door to more involvement in the future:

"Thank you again for this recognition and celebration of the past 50 years. But this is not the end. Sitting in the audience of the Leadership Foundation meeting this week began to rekindle old passions, so who knows what lies ahead, but I look forward to my continuing adventures during the next 50 years of fraternal involvement!" **A** 

#### ANNUAL REPORT **||** Fraternity



# MEMBER EDUCATION

Equip members to excel as ethical leaders on campus and in the community.

#### 2021-26 GOALS

- Increase the annual number of overall learners through live events and webinars
  by at least 5% each year and 50% over the term of the priorities.
- Provide training for chapter officers and volunteer leaders, with **95**% participation.



470

3004 Advanced CDLs

ADDED DIRECTOR OF EDUCATION ROLE TO STAFF AND IMPLEMENTING PLAN TO MAKE FALL LEAD EVENTS MORE EASILY ACCESSIBLE TO MEMBERS.

### **MEMBERSHIP GROWTH**



Active College Chapters (as of July 1)

Attract and retain diverse students, alumni, and community leaders.

#### 2021-26 GOALS

• Install or reactivate at least **30** collegiate chapters over the term of the priorities.

 Increase combined fall and spring dues paying collegiate members by 10% over the term of the priorities. **307,778** 

RESTRUCTURED STAFF, SPECIFICALLY CHAPTER SERVICES INTO TWO FOCUS AREAS:

GROWTH & CHAPTER DEVELOPMENT (ADDED FULL-TIME GROWTH CONSULTANT).

### MEMBER ENGAGEMENT

Provide members with meaningful involvement opportunities at every stage in life.





Alumni chapters franchised for 2023-24, including a new chapter in Sioux Falls/Greater South Dakota

#### 2021-26 GOALS

- Cenerate trackable engagement of 30,000 alumni over the term of the priorities with an increase of 10% every year as they interact with the organization via channels including but not limited to volunteers, donors, event participants, supporters of chapter or regional activities, or otherwise engaging in national initiatives.
- Engage **50%** of new alumni within three years after their graduation, while retaining annually **45%** of the prior year's overall engaged alumni.



Alumni engaged as volunteers, donors, event participants, and supporters



volunteer opportunities available (between the Fraternity and Leadership Foundation)

**CONTINUED TO HOST ALUMNI RECEPTIONS AROUND THE COUNTRY**, PUBLISHED A SPECIAL ENGAGEMENT ISSUE OF *THE DELTASIG* MAGAZINE AND EXPANDED COMMUNICATIONS AND ENGAGEMENT STAFF TO BETTER COMMUNICATE OPPORTUNITIES AND HELP BROTHERS DISCOVER WAYS TO ENGAGE IN OPPORTUNITIES MEANINGFUL TO THEM.



#### ANNUAL REPORT FRATERNITY

1	
DELTASIGS	WA \ 1,622
ACROSS THE	WI \ 3,458
COUNTRY	WV \ 1,188
UUUNINI	WY \ 87
STATE	GUAM \ 19
POPULATIONS	PUERTO RICO \ 54
AK \ 116	VIR \ 15
AL \ 3,838	
AR \ 543	
	DELTASIGS
	AROUND THE
CO \ 5,323	WORLD
CT \ 2.239	WUNLD
CT \ 2,239 DC \ 936	INTERNATIONAL
DE \ 528	POPULATIONS
FL \ 13.687	(WITH 10 OR
GA \ 8,485	MORE)
HI \ 815	Australia \ 16
	Rahamae \ //8
ID \ 163	Belgium \ 10
IL \ 13,110	Bolivia \ 11
IN \ 6,120	Brazil \ 16
	Canada \ 158
KY \ 1,693	China \ 41
LA \ 6,183	Ecuador \ 12
MA \ 3,569	France \ 39
MD \ 2,964	Germany \ 47
ME \ 160	Honduras \ 11
MI \ 6,129	Hong Kong \ 36
MN \ 4,877	India \ 49
MO \ 8,140	Indonesia \ 30
MC \ 2720	lanan \ E2
MT \ 114	Malaysia \ 49
NC \ 4,925	Mexico \ 77
	Netherlands \ 15
NE \ 2,721	Norway \ 19
NH \ 299	Pakistan \ 14
NJ \ 5,327	Panama \ 23
NM \ 2,006	Philippines \ 24
NV \ 1,263	Saudi Arabia \ 17
NY \ 8,885	Singapore \ 30
OH \ 11,265	South Korea \ 19
OK \ 3,240	Spain \ 13
OK \ 3,240 OR \ 469	Sweden \ 11
PA \ 6,988	Switzerland \ 16
RI \ 642	Taiwan \ 17
SC \ 3,031	Thailand \ 17
SD \ 1.020	Trinidad \ 10
TN \ 4,016	Turkey \ 16
TN \ 4,016 TX \ 22,066 UT \ 540	United Kingdom $\ 86$
UT \ 540	
VA \ 6,156	
VT \ 100	



### **ORGANIZATIONAL** EXCELLENCE

Strengthen infrastructure to support priorities.

#### 2021-26 GOALS

- Decrease financial dependence on revenue
- sources directly connected to membership dues and chapter fees, generating an
- additional 5% of total revenue annually.
- 75% of collegiate and alumni chapters achic established minimum health indictor.

#### **EXPANDED PARTNER AND LICENSING**

**OPPORTUNITIES AND BEGAN DEVELOPMENT OF A REDESIGNED CMP** INTENDED TO SERVE AS A MORE TRUE INDICATOR OF CHAPTER HEALTH.

**FOLLOW ALONG** WITH THE STRATEGIC

**PRIORITIES DASHBOARD!** 

The Dashboard provides an upto-date status of our goals. Go to

dsp.org/strategic-priorities to keep track of our progress!

21,351

Goal: 23,872 total dues members (fall

and spring combined) by 25-26

そのためたのとれたれたいたち いたいたちか

265,00

#### **PROVIDED THROUGH CORPORATE PARTNERSHIPS**



**PROVIDED THROUGH LEADERSHIP FOUNDATION GRANTS** 



#### NEW MEMBER PROFILE

(INTENDED INDUSTRY)

FINANCE \ 16% GENERAL BUSINESS/UNDECIDED \ 15% MARKETING \ 15% ACCOUNTING/AUDITING \ 8% MANAGEMENT \ 6% BUSINESS DEVELOPMENT/ ENTREPRENEURSHIP \ 5% INTERNATIONAL BUSINESS \ 2%

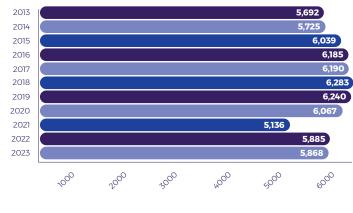
**OTHER \ 33%** 

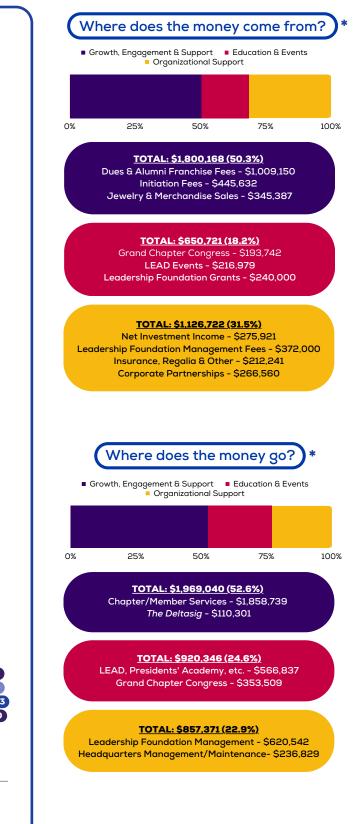
#### CHAPTERS WITH THE HIGHEST

NUMBER OF NEW INITIATES

TEXAS A&M-COLLEGE STATION \\ 82 \\ TENNESSEE \\ 78 \\ ALABAMA \\ 69 \\ GEORGIA \\ 65 \\ SOUTHERN METHODIST (TX) \\ 65 \\ ARIZONA \\ 64 \\ TEXAS CHRISTIAN \\ 61 \\ ST. THOMAS (MN) \\ 60 \\ MIAMI-FLORIDA \\ 58 \\ WEST VIRGINIA \\ 58 \\

#### NUMBER OF INITIATES





#### ANNUAL REPORT II Foundation

#### FOUNDATION MISSION

The Delta Sigma Pi Leadership Foundation exists to generate and provide financial support for Delta Sigma Pi Fraternity's educational and charitable programs, which assist members to achieve individual and professional excellence within the business community.

#### FOUNDATION KEY FUNCTIONS

- The Leadership Foundation provides vehicles for Deltasigs to fulfill their lifelong commitment to the Fraternity. It also engages alumni, collegians, faculty, parents, and friends to financially support Delta Sigma Pi. In order to accomplish this, the Leadership Foundation raises philanthropic funds by matching organizational needs to donor passions and interests. The key functions of the Leadership Foundation include:
- Soliciting philanthropic support to sustain Delta Sigma Pi at a high level
- Stewarding donors by demonstrating donors' positive impact on collegiate brothers
- Granting funds to support the Fraternity's Strategic Priorities
- Managing Chapter Leadership Funds to provide increased financial resources to collegiate chapters
- Administering the academic scholarships program to reward
- scholastic excellence • Financially supporting
- the Fraternity's premier educational programs
- Awarding scholarships to regional, provincial, and national Collegians of the Year
- Ensuring good governance by managing investment portfolios, fundraising campaigns, policies and volunteers



DELTA SIGMA PI LEADERSHIP FOUNDATION ANNUAL REPORT

# **Continued Growth for the Leadership Foundation!**

Growth and Success! Delta Sigma Pi Leadership Foundation is pleased to report the 2022-2023 year celebrated many successes and overall growth. These achievements are the result of great dedication, effort and financial support from many wonderful Deltasigs and friends. We sincerely thank you for your contributions. Our current and future members will benefit from your generosity.

Our recurring giving program, **Deltasig For Life Donor (DFLD)**, continues to provide much-needed and appreciated support from its contributors. While celebrating 10 years since its inception, the Leadership Foundation Trustees expanded the DFLD recogntion program to include more than a dozen funds that provide operational support of the Leadership Foundation and support maintaining Fraternity grants. Recurring gifts can be set monthly, quarterly or annually to best fit a donor's giving needs.

The fifth year of our **Deltasig Investors Roundtable** attracted 174 seats, a 10% increase from the previous year. This premier giving society asks members to contribute at least \$1,200 in annual support, which may be unrestricted or restricted. Learn more on page 23.

The **Living Legacy Society** program continues (see page 25). Donors "enroll" by including the Leadership Foundation in their estate planning, wills and/or life insurance. New additions to the program bring the membership to 114. Please consider joining them.

Our peer-to-peer online fundraising continues to grow and exceed expectations with the **Founders' Day Challenge (FDC)** (annually November 7–8) and the **4/25 Alumni Day Drive** (annually April 23–25). Every year, FDC raises money primarily for the Chapter Leadership Funds which support chapter activity and National event attendance, while the 4/25 Alumni Day Drive targets gifts to the Annual Fund. The 4/25 Alumni Day Drive celebrated much growth raising more than \$95,000 in 2023.

A result of recent generous giving is the **Building A Significant Endowment (BASE) Fund**. The endowment helps support the business costs of raising, investing, and distributing charitable dollars to support our members. The significant gifts and commitments make a "big impact" on funds raised and the BASE Fund pledges show a large increase in our assets. With 19 BASE Founders that have been celebrated, we now continue growing BASE by creating the new BASE Society with the BASE Builder and Bridge Funder opportunities. Learn more on page 23.

We are excited about our future – and our continued growth and successes to celebrate! The Fraternity and Foundation are moving in a direction that will be transformational. We look forward to working together to continually improve and advance Delta Sigma Pi as we strive to build business leaders.







Donors providing recurring, sustaining gifts to gualified funds; 297 total recurring gift donors.





A 10 percent increase

of donors giving \$1,200 or

more from prior year

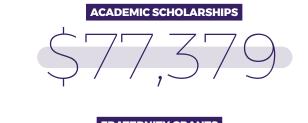


**RENEWAL RATE** 

LIVING LEGACY SOCIETY MEMBERS



Those who have indicated a planned gift to the Foundation

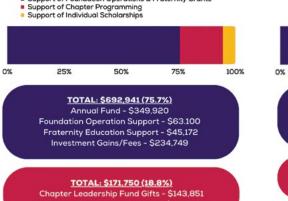




Grants support the Fraternity's educational programs and strategic initiatives



Support of Foundation Operations & Fraternity Grants



Chapter Educational Support - \$27,899

TOTAL: \$50,924 (5.5%) Support of Individual Scholarships - \$50,924 Where does the money go?

25%

Foundation Operations & Fraternity Grants Individual Scholarships Chapter Programming

TOTAL: \$685,159 (73.2%) Fraternity Grant - \$240,000 Fundraising & Engagement - \$290,516 Management/Occupancy/Prof. Fees - \$154,643

50%

75%

100%

TOTAL: \$160,103 (17.1%) Chapter Programming - \$160,103

TOTAL: \$90,285 (9.7%) Individual Scholarships - \$90,285



#### **FOUNDATION BOARD & STAFF**

Chair & President Beth Keith, Bowling Green State (OH), Relationship Manager, Pro-Fi 20/20. Atlanta

Vice Chair Shawn Gregory, Tampa (FL), Chief Financial Officer, HCA Florida Bayonet Point Hospital, Tampa, Fla.

#### **Trustees**

Tim Augustine. Kent State (OH). Partner/Owner, Atwell, LLC, Bradenton, Fla.

Joelle Berlat, Houston, Managing Director, Deloitte Tax LLP., Houston

Shane Borden, Central Florida, Staff Technical Solutions Consultant, Google, Orlando, Fla.

Paul Carpinella, Bentley (MA), Director of Demand Generation. Vizit, Stoughton, Mass.

Conchita Dixon, Penn State-Erie, Financial Advisor, Vanguard, Philadelphia

Frank Hodas, George Washington (DC), Vice President Finance, Paladin Capital Group, Arlington, Va.

Jerry Hotwagner, Oklahoma State, Vice President Finance/CFO, Bio Tech, Inc., Mustang, Okla.

Tosin Odesanya, Georgia Southern, SVP, Head of Digital Self Service, Synchrony Financial, Frisco, Texas

Sandy Shoemaker, Missouri State, President, Shoemaker Consulting, Larkspur, Colo.

Cory Stopka, St. Cloud (MN), Sales Representative, Packard Culligan Water, Burnsville, Minn.

#### **Foundation Staff**

Shanda Gray, Missouri State, Chief Operating Officer, St. Louis

Brittany Kyger, Executive Assistant, Oxford. Ohio

Jeremy Levine\*, Albion (MI), Executive Director, Delta Sigma Pi Fraternity, Oxford, Ohio

Jeanine Triplett\*, Louisville, Secretary/ Treasurer, Executive Vice President, Louisville, Ky.

\*serves as a non-voting Trustee

# Chapter Leadership Funds

Chapter Leadership Funds (CLFs) are chapter-specific accounts created to receive tax-deductible gifts from those who wish to directly support a collegiate chapter. Chapters can request grants to defray the direct costs related to a Delta Sigma Pi educational program, including registration fees, travel and lodging. Additionally, grants may be provided to cover costs associated with chapters or chapter members



sponsoring or attending educational

or professional/personal development speakers and/or workshops, conferences or similar events (including field trips to businesses that include significant elements of educational presentations, tours, etc.). Donations can be made directly to CLFs online at **dsp.org/donate** or by any other giving vehicle offered by the Leadership Foundation. In 2022-2023, more than

\$111,000 in grants from Chapter Leadership Funds supported 112 chapters. All chapters have opic sis hyour find the amounts.

#### This list recognizes those chapters that received \$1,500 or more in donations to their CLF during 2022-2023.

EPSILON RHO (TAMPA (FL))	\$8,631
ALPHA KAPPA (BUFFALO (NY))	\$4,839
IOTA NU (TRUMAN STATE (MO))	\$4,413
DELTA IOTA (FLORIDA SOUTHERN)	\$4,208
GAMMA TAU (SOUTHERN MISSISSIPPI)	\$4,082
ALPHA IOTA (DRAKE (IA))	\$3,845
MU PI (PENN STATE-ERIE)	\$3,441
GAMMA PSI (ARIZONA)	\$3,402
IOTA OMICRON (CENTRAL MISSOURI)	\$2,792
GAMMA OMEGA (ARIZONA STATE)	\$2,674
ALPHA ETA (SOUTH DAKOTA)	\$2,599
EPSILON UPSILON (NEW MEXICO STATE)	\$2,568
OMEGA SIGMA (MINNESOTA-DULUTH)	\$2,505
MU RHO (COLORADO STATE)	\$2,398
THETA LAMBDA (XAVIER (OH))	\$2,300
ALPHA THETA (CINCINNATI)	\$2,251
ETA PI (WAYNE STATE-NEBRASKA)	\$2,215
ALPHA OMEGA (DEPAUL (IL))	\$2,134
LAMBDA TAU (BENTLEY (MA))	\$2,125
ZETA MU (TEXAS-ARLINGTON)	\$2,090
XI CHI (WISCONSIN-MILWAUKEE)	\$1,911
THETA PHI (SOUTH FLORIDA-TAMPA)	\$1,906
GAMMA EPSILON (OKLAHOMA STATE)	\$1,852
THETA PI (BOWLING GREEN STATE)	\$1,667
DELTA SIGMA (LOYOLA MARYMOUNT)	\$1,656
BETA XI (RIDER (NJ))	\$1,642
UPSILON PSI (WASHINGTON-BOTHELL)	\$1,623
EPSILON KAPPA (SHEPHERD (WV))	\$1,620
EPSILON OMEGA (EASTERN ILLINOIS)	\$1,575

#### WAYS TO GIVE

Connecting your philanthropic giving with your passions is important. As you reflect on your personal Deltasig experience, find the programs and experiences that mean the most to you and connect your Leadership Foundation giving. For a full listing of funds, visit **dsp.org/funds**.

	Sec. 1					
BASE FUND FOUNDER Jennifer R. Aichele Epsilon Phi	BASE FUND FOUNDER Timothy J. Augustine Beta Pi	BASE FUND FOUNDER Jeffrey D. Berlat Eta Psi	BASE FUND FOUNDER T. Joelle Berlat Eta Psi	BASE FUND FOUNDER Shawn Gregory Epsilon Rho	BASE FUND FOUNDER Russell A. Iddings Beta Pi	BASE FUND FOUNDER Ruben C. Johnston Ma Nu
BASE FUND FOUNDER Brian K. Judd Delta Omicron	BASE FUND FOUNDER Adam C. Katch Mu Psi	BASE FUND FOUNDER Brian P. Krippner Iota Nu	BASE FUND FOUNDER Jeremy Levine Pi Tau	BASE FUND FOUNDER Katie I. Magoon Epsilon Omega	BASE FUND FOUNDER Kelly J Rabin Alpha lota	BASE FUND FOUNDER Claire Roberts Delta Omicron
BASE FUND FOUNDER Mark A. Roberts Camma Omicron	BASE FUND FOUNDER William C. Schilling Alpha Delta	BASE FUND FOUNDER Sandra L. Shoemaker Kappa Omicron	BASE FUND FOUNDER Michael A. Vitale Beta Xi	BASE FUND FOUNDER Jeffrey E. Zych Alpha Omega		
6	No. of Street Street			State State State	and the second	

is reached. dedicated BASE area of the Central Office is installed.

# **Building** our **BASE**

This prestigious giving society, which funds the ongoing growth and support of Leadership Foundation operations, was established by Mark and Claire Roberts.

#### **BASE BUILDER**

Achieve with lifetime giving of \$25,000 or more to the BASE Fund

#### **BRIDGE FUNDER**

Achieve by donating or pledging at least \$10,000 to the BASE Fund in progress toward becoming a BASE Builder

A heartfelt THANK YOU to our BASE Founders: brothers who pledged (or already donated) at least \$25,000 to help build an endowment to pay for the business costs of the Leadership Foundation prior to July 2022. All gifts to the BASE Fund create longterm stability for the Leadership Foundation.

#### **DELTASIG INVESTORS ROUNDTABLE**

The Deltasig Investors Roundtable recognizes those who financially support Delta Sigma Pi through annual gifts totaling \$1,200 or more. This is the Leadership Foundation's premier annual-giving society. All gifts (unrestricted and restricted) in a given fiscal year (July to June) count towards an individual's membership.

Joining the Roundtable can be accomplished in a variety of ways, depending on your annual philanthropic goals. You can make a onetime investment or recurring monthly or quarterly investments.



Roundtable members make a true impact in the future of the Deltasig brotherhood and ensure a quality Fraternity and professional development experience is provided to future business leaders.

The 2022-23 Roundtable membership is published at dsp.org/ FNDAnnualReport.



A celebration of the Deltasig Investors Roundtable members during Grand Chapter Congress in Houston was enjoyed by more than 100 Deltasigs including PGP and Trustee Emeritus Randy Hultz, Steel Valley RVP Patrick Bonfrisco and Eastern RVP Angi Coston Jones.

# •

# Lifetime Giving Levels

Giving back to Delta Sigma Pi is one of the finest traditions of our Fraternity. Deltasigs are committed to furthering a higher standard, expressed through a lifetime of commitment and involvement. The Foundation's lifetime giving levels celebrate those supporting Delta Sigma Pi at the highest levels as of June 30, 2023. An asterisk denotes deceased brothers. The full list (including Benefactor, Entrepreneur, Cornerstone, and Architect) is published at **dsp.org/ FNDAnnualReport**.



BENEFACTOR (\$25,000 - \$49,999)





Donors were recognized during Grand Chapter Congress for their lifetime cumulative giving to the Leadership Foundation.

#### WAYS TO GIVE

Advance Educational Programming through the LEAD Fund The LEAD Fund directly supports Fraternity educational programs, such as LEAD Schools, LEAD Provincial Conferences and educational programming during Grand Chapter Congress.

#### ADVOCATE \ \$500,000 -\$999,999

William Dozier\*, *Texas-Austin* 

#### SUSTAINER \ \$250,000 - \$499,999

Mark and Claire Roberts, San Francisco/San Francisco State Sidney\* and Buttercup\* Sparks, Texas-Austin/Deltasig Friend

#### CENTURION \ \$100,000 - \$249,999

Jeff and Joelle Berlat, Houston (both) Clyde Kitchens/Thoben Elrod Foundation (Kappa Chapter Lodge/Georgia State) Deltasig House Corporation (Northwestern-Chicago) Randy Hultz, *Truman State (MO)* Ruben Johnston, Nevada-Las Vegas Brian and Ame Krippner, Truman State (MO) (both) Sandy Shoemaker, Missouri State Buzz\* and Stonie\* Sutton. Arizona State (both) Victor Tabor\*, Louisiana Tech Phil Turnquist, Indiana State Wade Weistreich and Katie Magoon, Cleveland/ Eastern Illinois Melvin Wolfe\*, Northwestern-Evanston (IL)

#### FIFTH FOUNDER \ \$50,000 - \$99,999

Jen Aichele, Cal State-Sacramento Alpha Theta House Corporation (Cincinnati) William Bater\*, Pennsylvania Pete Bjelan, DePaul (IL) Sean and Andrea Boyd, George Mason (VA)/California-Riverside Mitchell Epstein, Florida Shawn and Jeanne Gregory, Tampa (FL) (both) Greg and Laura Howell, Pacific (CA)/Nevada-Las Vegas Stacy Jordan, Georgia Southern Marlow Kee, Missouri-Columbia Norm Kromberg. Nebraska-Lincoln Steve Lambros, St. Cloud State (MN) Mike Mallonee and Ben Collum, Oklahoma/Phoenix-Thunderbird Nu Chapter House Corporation (Ohio State) Jim Pendergrass, Southern Mississippi Corev and Suzie Polton, Cal State-Fullerton/Minnesota State Kevin and Kelly Rabin, Seattle-Pacific/Drake (IA) John Richardson, Arizona State Bill and Sherry Schilling, Nebraska-Lincoln/Cincinnati Alumni Eddie and Jacquie Stephens, Miami-Florida/Florida Atlantic Mike Vitale, Rider (NJ) Joe and Kim Ward, Lewis (IL) (both) Duckie and Derry Webb, Houston (both) Jeff and Jennifer Zych, DePaul (IL)/Lewis (IL)

# **Living Legacy** Society

The Living Legacy Society is a special group of donors who have named the Leadership Foundation as a beneficiary of their estate or directed another planned gift to the Leadership Foundation. Living Legacy Society members ensure a lasting legacy by providing support to future generations of Deltasigs. Delta Sigma Pi salutes the following individuals who have made a special investment in the future.

A special thank you to our newest Living Legacy Society members: Jessica Glavas, Oklahoma Bill Stebelski, Cal State-Sacramento Karen Stebelski, Truman State (MO) Katie McGrath, Oklahoma State

See a complete listing of members and learn more about joining the Living Legacy Society at dsp.org/FNDAnnualReport.



LF Chair Beth Keith (far left) and LF Vice Chair Shawn Gregory (far right) recognize and thank Karen Stebelski, Truman State (MO), and Bill Stebelski, Cal State-Sacramento, for their commitment to Delta Sigma Pi as Living Legacy Society members.



# 2023 Academic **Scholarships Awarded**

The Delta Sigma Pi Leadership Foundation is proud to announce that through the generosity of countless Delta Sigma Pi brothers and friends more than \$77,000 in academic scholarships was awarded in 2023, ranging in amounts from \$350 to more than \$7,600 per scholarship. This year's largest scholarships (greater than \$1,500 awarded) were provided by the following endowments: Chicago Alumni Chapter-Thomas M. Mocella, Claire Sammon Roberts Women in Leadership, Dr. Philip H. Turnquist Southern Province, Epsilon Phi/H. Nicholas Windeshausen, Founders Memorial, Gulf Western Region/Space City Houston Alumni, Kee-Tremere Fund, North Central Province, Nu Chapter Scholarship, Southern Province Ashley Harrison Memorial and The Veterans Fund. Congratulations to all of our recipients—a complete list is available at dsp.org/ scholarshiprecipients.

Thank you to the Scholarship Selection Team members who devoted many hours reviewing and selecting the academic scholarship recipients!

Applications for 2024 academic scholarships will be available in February 2024. Visit dsp.org/scholarship to learn more about supporting these funds.

#### WAYS TO GIVE

Support Inclusivity Training through the Diversity, Equity & **Inclusion Education Fund** The DEI Education Fund supports the Fraternity's ongoing efforts and educational initiatives focused on diversity, equity and inclusion. Grants are made directly to the Fraternity to execute DEI education that will better prepare our members to lead in today's workforce.



## Honor Roll of Donors

Delta Sigma Pi proudly thanks the 2022-2023 Honor Roll of Donors, who donated \$100 or more during the Foundation's fiscal year. This list recognizes those donors who made gifts of \$500 or more between July 1, 2022 and June 30, 2023. The full Honor Roll of Donors is published at **dsp.org/FNDAnnualReport**. The number in parenthesis after the name indicates the number years the donor has given \$100 or more. A diamond denotes Deltasig For Life Donors during the fiscal year.

#### CHAIRMAN SOCIETY \ \$25,000 +

Mark\* and Claire\* Roberts (34), San Francisco/San Francisco State Marlow Kee (20), Missouri-Columbia

#### OLD GOLD SOCIETY \ \$10,000-\$24,999

Jeff and Joelle Berlat (28), Houston (both) Shawn and Jeanne Gregory (30), Tampa (FL) (both) Brian\* and Ame\* Krippner (33), Truman State (MO) (both) Ken Krucks (5), Drake (IA) Sandy Shoemaker\* (26), Missouri State Michael Southard (26), Tampa (FL) Phil Turnquist (29), Indiana State Wade Weistreich and Katie I. Magoon\* (20), Cleveland/Eastern Jeff\* and Jenn Klimas Zych (17), DePaul (IL)/Lewis (IL)

#### TRUSTEE SOCIETY \ \$5,000-\$9,999

Jen Aichele (20), Cal State-Sacramento Alpha Epsilon Chapter, Minnesota Tim and Rana Augustine (26), Kent State (OH) (both) Gail Baumer (14), Buffalo (NY) Pete Bjelan (28), DePaul (IL) Shane • and Sylvia Borden (19), Central Florida/Atlanta Guy Dorsainville (12), Howard (DC) Mitchell Epstein (21), Florida Dean and Heather Ferguson (35), Georgia State/Tampa (FL) Russ Iddings (4), Kent State (OH) Brian Judd (21), San Francisco State Adam and Sasha Katch (13), Iowa State/ Twin Cities (MN) Michael and Beth Keith (35), Deltasiq Friend/Bowling Green State (OH) Norm Kromberg (32), Nebraska-Lincoln Steve Lambros (13), St. Cloud State (MN)

Jeremy Levine (13), Albion (MI) Beth Losik (29), Baker (KS) Tosin and Lauret Odesanya (3), Georgia Southern (both) Kevin and Kelly Rabin (21), Seattle-Pacific Northwest/Drake (IA) Dan Tracy (7), Truman State (MO) Ron Vaughn (4), Indiana State Mike Vitale (15), Rider (NJ)

#### CROWN & DELTA SOCIETY \ \$2,500-\$4,999

Leonard Bedell (17), *Texas A&M-Kingsville* Patrick\* and Tricia\* Bonfrisco (17), *Cal State-Fullerton/Akron (OH)* Sean and Andrea Boyd (20), *George Mason* (VA)/California-Riverside Amy Briggs\* (25), *Minnesota State* Jeff\* and Judith\* Briggs (27), *Miami-Ohio/South Dakota*  Chuck + and Lisa + Brown (22), San Diego/ Cal Poly-San Luis Obispo Russ and Sally Brown (49), Arizona State/ Deltasig Friend Tom + and Liz + Calloway (25), Penn State-Erie/Penn State-State College Conchita Dixon (17), Penn State-Erie Mark and Linda Dorn (12), Minnesota State/ Winona State (MN) Marc and Marilyn Franson (39), Drake (IA)/Loyola-New Orleans Jim and Gayle Gerhardt (14), DePaul (IL)/Cincinnati Aaron Gross (13), Pittsburgh Jerry• and Amy Hotwagner (19), Oklahoma State/Deltasig Friend Greg and Laura Howell (27), Pacific (CA)/ Nevada-Las Vegas Randy Hultz (36), Truman State (MO) Onuka Ibe (19), Truman State (MO) Ruben Johnston<sup>(24)</sup>, Nevada-Las Vegas Meiko Lopez (8), South Florida-Tampa David Mazur (13), Penn State-Erie Henry + and Kris + McDaniel (20), Missouri-Kansas City/Central Missouri Jim Pendergrass (37), Southern Mississippi Angie Schelp<sup>•</sup> (24), Central Missouri Bill and Sherry Schilling (29), Nebraska-Lincoln/Cincinnati Alumni Jodi Schoh (14), Winona State (MN) Laurie Gail Senko (25), Arizona State Stephen Sorenson (2), South Carolina Jeanine Triplett (3), Louisville (KY) Joe + and Kim + Ward (26), Lewis (IL) (both) Mark + and Nicole + Wernette (12), Midwestern State (TX)/Missouri State

#### 1907 SOCIETY \ \$1,000-\$2,499

Gus Allen<sup>(10)</sup>, Western Kentucky Alpha Beta Chapter (3), Missouri-Columbia Chris Anderson (16), Winona State (MN) Atlanta Alumni Chapter (18) Adrian Avalos (22), Cal Poly-Pomona Andrew Bare (6), Indiana-Purdue at Indianapolis Aaron Berger (6), Arizona State Jeremy Bloch (19), Rider (NJ) Queen Booker (3), Minnesota State Paul Brodie (5), Texas-Arlington Jeanette Buie (13), Central Missouri Carrie Burns (18), Mercer (GA) Logan Byron, Colorado-Boulder John Campbell (6), Indiana Andrew and Joy + Carroll (10), Cal State-Fullerton/Loyola Marymount (CA) Dustin and Sara Casey (3), Midwestern State (TX)/North Texas Dale Clark (25), Longwood (VA) Tony and Karen Coe (19), Cal Poly-Pomona/Texas-San Antonio Marc Cohen (21), Jefferson-East Falls (PA) John Corrado (10), Michigan Jim and Amy Crumpton (30), Tampa (FL) (both) Frank DePeralta (11), San Diego State April Diehl (9), Texas A&M-College Station Karon Drewniak (28), Georgia Richard Featherston (26), North Carolina-Chapel Hill Kirk Freedle, Deltasig Friend Gamma Psi Chapter (11), Arizona Jillian Gartner (7), Drake (IA) Becky Gradl (28), Valparaiso (IN) Shanda Gray (29), Missouri State

#### WAYS TO GIVE

Support the Mission of Delta Sigma Pi through the Deltasig Annual Fund The Deltasig Annual Fund directly supports the Leadership Foundation's mission to generate and provide financial support for Delta Sigma Pi educational and charitable programs, which assist members in achieving excellence within the community. Annual academic scholarships, educational grants, member engagement efforts and philanthropic operations are all supported by the Annual Fund.

Calvin Hagins (13), South Florida-Tampa Jody Hayek (6), Iowa State John Henik (18), Indiana Northwest Frank Hodas (17), George Washington (DC) Howard Horowitz (17), Bentley (MA) Kathy Jahnke (31), Northern Illinois Angi Coston Jones ◆ (7), Penn State-Erie Stacy Jordan<sup>+</sup> (27), Georgia Southern Crystal Justice (14), Pacific (CA) Darin Katzberg (24), Nebraska-Lincoln Bill Kinsella (7), Loyola Marymount (CA) Erica Kolsrud (6), Iowa Brittany Kyger (4), Deltasig Friend Peter LaCava (25), Bentley (MA) Deb Lang (19), Bentley (MA) Kayleigh Lot (9), Buffalo (NY) Sarah Lowe (5), South Florida-St. Petersburg Brian Mabry (8), Baylor (TX) Taylor Malcolm (4), Mercer (GA) Mike Mallonee and Ben Collum (40), Oklahoma/Phoenix-Thunderbird Janene Markuske (14), Central Florida Andrea Mathews (4), Cal Poly-San Luis Obispo Mike Mazur (15), Georgia State Bill McGowan (23), Cal State-Sacramento Katie McGrath (4), Oklahoma State Bob McKnight (16), Iowa Cameron and Cindy Collum McSpadden (19), Angelo State (TX)/Texas-Arlington Charles Merdian (2), Texas Christian

#### ANNUAL REPORT II Foundation

#### WAYS TO GIVE

#### Invest in Your Passions through Endowment Funds

The Leadership Foundation manages and administers a number of endowment funds set up by generous donors over time. These funds directly support specific educational programming, chapter grants and individual scholarships.

Mary Miracle (16), *Cincinnati* Mary Moon• (15), *North Florida* Mona Moon (25), *North Carolina-Chapel Hill* Joan Nason (33), *Bowling Green State (OH)* 

Sheila Oetker• (25), Truman State (MO) Nicole Orlando• (10), Winona State (MN) Lawrence Pemble (2), Deltasig Friend Corey and Suzie Polton (23), Cal State-Fullerton/Minnesota State

Molly Rae• (8), Winona State (MN) Brian Ralston (13), Colorado-

Colorado Springs

Monica Ramey (10), Ohio Dominican Cliff Reilly (25), Central Missouri Kyle Reilly (20), Penn State-Erie Kyle and Malory• Rinderle (12), Xavier

(OH)/Midwestern State (TX) Chris Robinett (33), Nebraska-Lincoln Omar Sandoval (7), Texas-Arlington Tracey Schebera (9), Florida State Gus and Lisa• Schram (22), McNeese State (LA) (both)

Teresa Schudrowitz• (27), *St. Ambrose (IA)* Vince Shoemaker (6), *Northern Colorado* Mitch and Velvet Simmons (29), *Southern* 

Mississippi/Louisiana-Monroe Mike• and Ina Sinclair (9), South Florida-Tampa/South Florida-St. Petersburg Kevin Smathers (10), Southern Mississippi Jeff and Alison Solotoroff (12), Twin Cities (MN)/Drake (IA) ••

#### Honor Roll of Donors (continued)

Bill Stebelski (28), Cal State-Sacramento Renee Stewart (14), Jefferson-East Falls (PA) Corv Stopka (10), St. Cloud State (MN) Dawn Sweazea + (19), Central Missouri Jeanna Tipton (18), Cincinnati Alumni Carla Tousley (30), Grand Valley State (MI) Brandon<sup>•</sup> and Mollie Trease (26), Wayne State-Nebraska (both) Heather Troyer + (17), Washington-St. Louis Denny Walsh, Wisconsin-Madison John Watton and Bobbi Blades (24), Florida Atlantic/West Florida Duckie + and Derry Webb (27), Houston (both) Charles Weening (10), Saint Peter's (NJ) William Welch, Deltasig Friend Paul Williams (11), Cal State-Fresno

#### LEADERSHIP SOCIETY \ \$500-\$999

Justin Allen (4), Rochester Tech (NY) Mary Allison, Deltasig Friend Jami Ball (19), Western Colorado Brian Beaubien, Deltasig Friend Ashley Bernstein (8), South Florida-St. Petersburg Beta Eta Chapter (10), Florida Kyle Bischoff (5), Kennesaw State (GA) Jason • and Missy Campbell (20), Penn State-Erie/St. Thomas (MN) Evelyn Carter (18), Deltasig Friend Christine Cernoch (5), Texas A&M-**College Station** Bill Clark (29), Louisiana Tech Dan and Ginny Collins (17), Massachusetts-Boston/Bentley (MA) C.J. Cook (6), Mercer (GA)

Allan Davis (35), Kansas Justin Deck, Southern Mississippi Matt and Wendy • Delehaunty (16), Missouri State/Eastern Illinois Lindsay Dilger (12), Missouri-Columbia Katie Downs, Deltasig Friend Jim and Claire English (14), Bentley (MA)/ Shepherd (WV) Lauren Finnegan (5), Lewis (IL) Mirabella French, Loyola-Chicago Eric Gaydos (7), Purdue-Fort Wayne Dan Grassham, New Mexico Sparky Graves (27), Penn State-Erie Connor Gregory (4), North Florida Josh Griffin, Deltasig Friend David Gulbrantson (9), *Iowa State* Meagan Hagerty (12), Wisconsin-La Crosse Robert Hamilton, Deltasig Friend Wynter Hart, Concordia (CA) David Hennel (12), Bentley (MA) Meghan Hill (8), Kennesaw State (GA) Terry Hosey, Deltasia Friend Matt + and Emily Hudson (14), Saint Louis/ Lindenwood (MO) Joe Johnson (2), Central Missouri Paul Lorton Jr. (7), San Francisco Darrell Keller (28), San Diego State Richie Kendall, Deltasig Friend Rob Kernan, Tampa (FL) Trina Kirk (14), North Florida Mike Losneck (14), Kent State (OH) Billy and Jenna Markowitz (12), Ohio Dominican/Bellarmine (KY) Crystal Martin (17), Nevada-Reno Carolyn Massiah (18), New Mexico Bob Matthews (13), Wayne State-Nebraska

James McCracken (14), Florida Atlantic Kelly Menke (22), Houston Noel Miller (13), Albion (MI) Linda Monroe, South Florida-Tampa Denita Morin (16), Georgia State Corie Mowery (22), Penn State-Erie Larry Mroz (26), Penn State-Erie Laura Mullen (15), Texas A&M-**College Station** Patrick • and Angie Murphy (20), Georgia State (both) Ron Natherson • (6), North Florida Wendy Niebank (23), Pacific (CA) Rick Ouellette (6), Florida State Rick Parks (13), Indiana State Richard Parnitzke (16), Buffalo (NY) Dennis Patterson (3), Georgia Tech Megan Paul (4), Lindenwood (MO) Jim Pearman (17), Virginia Tech Mick Peterson (7), St. Thomas (MN) Larry Van Quathem (20), Arizona Matt and Krista Richmond (25), Nebraska-Lincoln (both) Alan Rimmer, Deltasig Friend Earl Rix (11), Western New York Richard Robertson (2), Utah Bradley Schumacher (5), Lewis (IL) Brian Serafin, South Florida-Tampa John Sonday (29), Lewis (IL) Nathan and Erin Stark (15), Truman State (MO) (both) John Szilagyi, Deltasiq Friend Todd Tanck, Tampa (FL) Bill Tatum (15), Southern Mississippi Vicki Taylor (12), Central Missouri

Jay Tracy (14), Roger Williams (RI)

Ashley McCormick (13), Drake (IA)

Jen Aichele, Kelly Rabin and Kevin Rabin were recognized with their Fifth Founder awards during Grand Chapter Congress for their lifetime cumulative giving of more than \$50,000 to the Leadership Foundation.

Milan Tullock (2), Washington-Bothell Renee Vaughn, Tampa (FL) Logan Wanzong, Texas A&M-College Station Sam Webber (3), Massachusetts-Amherst Trevor Wilson (17), Cal State-Chico

#### WAYS TO GIVE

Champion Leadership Training for chapter leaders through the Presidents' Academy Fund The Presidents' Academy Fund directly supports the award-winning Presidents' Academy, a program designed to strengthen the leadership skills of top chapter officers.



# 2023 Collegian of the Year

We have designated the year 2023 as a period of transformation and progress for Delta Sigma Pi, marked by new opportunities and benefits for our Fraternity. However, one constant that remains unwavering within the Fraternity is the commitment to excellence and achievement among our collegiate members, as exemplified by the Collegian of the Year program.

The Collegian of the Year program was created with the purpose of acknowledging exceptional collegiate members who have demonstrated outstanding dedication, fraternity involvement, academic excellence and philanthropic contributions. This prestigious award is presented annually to deserving collegiate individuals who have consistently embodied the core values in our Ritual and upheld the principles outlined in our Purpose.

To earn the title of Collegian of the Year, a brother must first receive a nomination from their chapter. Chapter COYs undergo assessment at the regional, provincial and national level. The National Collegian of the Year Award represents the highest honor the Fraternity can bestow on a collegiate member.

This year, for her total embodiment of the core values of Delta Sigma Pi, Sydney Sampson-Webb, *Wisconsin-Milwaukee*, earned the title of 2023 National Collegian of the Year.

Brother Sampson-Webb served Xi Chi during her collegiate years in numerous capacities: President, Webmaster, Senior Vice President, Vice President-Professional Activities and Vice President-Pledge Education. During this time the chapter increased its membership by 87%. She has served on the Collegiate Advisory Committee (CAC) three times and was CAC Liaison to the National Alumni Development Committee, as well as on the North Central Province's Marketing Committee.

Professionally, she is a marketing specialist at Direct Supply, an applied healthcare supply and technology company. Brother Sampson-Webb is also involved in Toastmasters, a nonprofit educational organization that teaches leadership skills through a network of clubs and serves as a mentor to undergraduate students through Wisconsin-Milwaukee's alumni association mentorship program.

I'm from a small town, Black River Falls, Wisconsin, and that's where my Deltasig story begins. While serving prime rib at a local supper club at the age of 15, I met Tyler Junk, one of my best friends, and the person who inspired me to become a brother. When I came to campus, Tyler informed me of a fraternity that I had to try to join, and, well, the rest is history...

At the heart of any organization, it's the people who make the real magic happen. Every day, I find myself in awe of the incredible brothers I've had the privilege of meeting. I can honestly say that without this brotherhood, I wouldn't be the person I am today. My brothers are my shoulders to cry on, my roommates, mentors and best friends. The brothers I've met from across the nation are people of commerce, and the world truly is better because of them. They inspire me, make me smile, and I'm so proud to know them. My passion for the Fraternity can be compared to my favorite sweatshirt-like a piece of clothing you wear all the time, the Fraternity has become part of my identity. Whether it be a group chat, Facebook comment section, or faceto-face, I speak to a brother at least once a day. LEAD events and Grand Chapter Congresses are permanent calendar events and PTO requests. Like a sweatshirt, I hold all the events

#### "We've been handed the torch, and it's up to us to keep the Deltasig fire burning..."

and relationships from the Fraternity close to my heart. Delta Sigma Pi will always be there to inspire me to be the best person, best individual and best brother I can be.

One of my favorite hobbies is baking and serving as the 2023 National Collegian of the Year feels like the cherry on top of the most delectable cake imaginable in my Deltasig journey.

In the next two years, I cannot wait to help ignite the future of our Fraternity. We've been handed the torch, and it's up to us to keep the Deltasig fire burning brightly for generations to come. I'm aiming to spark inspiration for collegians and alumni alike to make "it's not four years, it's for life" as true as possible. I want to implement initiatives to improve collaboration and communication and bring the collegiate voice to the forefront of strategic problem solving and decision making.

Thank you for this opportunity, and I'm looking forward to working with every one of you. Please reach out to discuss your ideas, challenges and everything in between. Here's to an exciting journey ahead!

Fraternally,

Ditred Debu-Mit

Sydney Sampson-Webb, Wisconsin-Milwaukee 2023 National Collegian of the Year 2023COY@dsp.org

#### REGIONAL COLLEGIANS OF THE YEAR

Atlantic Coast Bethany Newcomb, Florida State

**Bay Area** Merilou Bugay, *San Jose State* 

Capital Savannah Garrett, Shepherd (WV)

**Central** Myles Sanford, *Indiana State* 

Central Gulf Reagan Giles, Auburn (AL)

Desert Mountain Anna Bai, Arizona

East Central Colin Crank, Cincinnati

Eastern Jesus Rodriguez-Meza, *Rider (NJ)* 

Empire Jie Rui Wang, Stony Brook (NY)

**Gateway** Bryce Rauba, *Truman State (MO)* 

**Great Lakes** Sydney Sampson-Webb, *Wisconsin-Milwaukee* 

**Great Plains** Brogan Jones, *Wayne State-Nebraska* 

Culf South
Deacon Richard, McNeese State (LA)

Gulf Western Rachel Baker, Texas-Austin

Huron Dana Weitenberner, Cleary (MI)



Northeastern Provincial COY Ethan Jedson, *Rhode Island* 



South Central Provincial COY Michelle Marrs, Central Missouri



Western Provincial COY Hunter Weber, Colorado State



Southern Provincial COY Greg Davis, Tampa (FL) Mid-Atlantic Hailey Moore, North Carolina-Chapel Hill

Mid-South Jeremy Scheller, *Bellarmine (KY)* 

Midwestern Michelle Marrs, Central Missouri

**New England** Ethan Jedson, *Rhode Island* 

Niagara Hannah Seo, *Binghamton (NY)* 

North Central Mackenzie Geschke, Wisconsin-La Crosse

Pacific Coast Ragini Parkhi, San Diego State

Pacific Northwest Soho Divers, Washington State

Rocky Mountain Hunter Weber, Colorado State

Sierra Nevada Aida Chen, California-Merced

South Atlantic Greg Davis, Tampa (FL)

South Pacific Frances Jones, La Verne (CA)

Southeastern Nicholas Aversano, Coastal Carolina (SC)

Southwestern Jared Munoz, *Texas-Arlington* 

**Steel Valley** Josh Gildea, *Penn State-Erie* 

Tornado Alley Jessica Cook, Oklahoma

\*Chapters listed represent nominating chapter

#### Dear Brothers,

Thank you for the incredible experience of serving the last two years on the Board of Directors. Over my term, I traveled coast to coast reminiscing with brothers and meeting new friends along the way. Despite the craziness of the pandemic and the rippling implications of that turbulent time, the Deltasig spirit is stronger than ever. I am so impressed by the passion, compassion, and drive shared among our brothers. From learning to line dance at Houston Grand Chapter Congress to educational sessions at LEAD events, it has been a blast learning from and with one another.

I have learned many lessons personally and professionally through this journey. My personal advice to brothers is to seek what fills your cup, pour into others as they have poured into you, but leave enough in your glass to quench your thirst until the next opportunity to refill the glass.

The professional learnings that I will carry forward with me are:

- 1 / Culture delivers results: People want to work on a team with respect, open communication, honesty, trust, and of course a bit of fun. If you are missing one or more of those attributes in the team, it's time to reassess.
- 2 / Being strategic requires capacity: To operate at a strategic level, entities must reserve time and resources to research, ponder and explore

"what if" scenarios to unlock breakthroughs. Being in the weeds all the time distracts from the horizon.

3 / Different opinions yield stronger results: Not agreeing with a fellow Board member was an important part of coming to a better third way. I learned to view constructive disagreement as a sign of respect and willingness to engage in dialogue. I look forward to applying these lessons to my career and beyond.

To current collegiate brothers, please stay involved, speak up and help continue to shape our organization so we may continue to prosper. Share your novel ideals and perspective with the leaders who represent you and don't let the fear of not knowing how to do something stop you from the journey of finding out how to drive change.

Although I am rolling off the Board, we are Deltasigs for life. If I can ever do anything for any of you, please never hesitate to reach out. Thank you to my brothers from Gamma Psi Chapter, my mentor and life-long friend Mike Mallonee, and my colleagues on the Board of Directors for shaping my Deltasig experience. Proud to be a Deltasig!

0 V

Brennen Feder, *Arizona* 2021 National Collegian of the Year 2021 COY@dsp.org

# **Congratulations** 2022-23 Award Winners!









#### NATIONAL INDIVIDUAL AWARDS

CHAPTER ADVISOR OF THE YEAR John McQuilkin, serving Roger Williams (RI)

2 DISTRICT DIRECTOR OF THE YEAR Kaitlynn Kaminski, serving Missouri-Kansas City

#### NATIONAL COLLEGIATE CHAPTER AWARDS

R. Nelson Mitchell Outstanding
Collegiate Chapter
Cincinnati
Most Improved Collegiate Chapter
Florida Southern
Outstanding Professional Activities
Stony Brook (NY)
Outstanding Service Activities
West Virginia
Outstanding Financial Operations
Kent State (OH)
Outstanding Alumni Relations
Binghamton (NY)
Outstanding Scholastic Development
Wisconsin-Milwaukee

#### NATIONAL ALUMNI CHAPTER AWARDS

 Outstanding Alumni Chapter / Atlanta Most Improved Alumni Chapter / Boston Outstanding Professional Activities for an Alumni Chapter / Atlanta Outstanding Service for an Alumni Chapter / Atlanta
 Outstanding Collegiate Relations for an Alumni Chapter / Atlanta

#### **PROVINCIAL/REGIONAL INDIVIDUAL WINNERS**

\*Provincial recognition with province noted in parentheses and bold

#### CHAPTER ADVISOR OF THE YEAR

Chapter listed is the chapter served as Advisor.

Desert Mountain - Veronica Atondo, Arizona Eastern - Lan Nygren, Rider (NJ) Empire - James Levin, Stony Brook (NY) Gateway - Scott Templeton, Truman State (MO) \*Huron (North Central) - Tim Palmer, Western Michigan \*Mid-Atlantic (Southern) - Ron Poff, Virginia Tech Mid-South - Gihan Edirisinghe, Western Kentucky Midwestern - Eric Nelson, Central Missouri \*New England (Northeastern) - John McQuilkin, Roger Williams (RI) Niagara - Sean Hansen, Rochester Tech (NY) \*Pacific Northwest (Western) - Daniel Port, Hawaii-Manoa Rocky Mountain - Don Oest, Colorado-Boulder Sierra Nevada - Bonnie Beevers, Cal State-Sacramento South Atlantic - Josh Hall, Florida Southern Southeastern - Angela Crowder, Georgia State Southwestern - Sarah Moore, Texas-Dallas Steel Valley - Suzanne Gradisher, Akron (OH) \*Tornado Alley (South Central) - Niyati Kataria, Midwestern State (TX) DISTRICT DIRECTOR OF THE YEAR Chapter listed is the chapter served as District Director. Bay Area - Lisa Brown, Cal Poly-San Luis Obispo \*Central (North Central) - Abby Hewitt, Eastern Illinois \*Central Gulf (Southern) - Charles Overby, Southern Mississippi \*Desert Mountain (Western) - Mike Mallonee. Arizona East Central - Vito Honey, Ohio Eastern - Linda Fritschy Oakes, Rider (NJ) Gateway - Sally Hinkle, Missouri State Mid-Atlantic - David Feret, Old Dominion (VA) \*Midwestern (South Central) - Kaitlynn Kaminski, Missouri-Kansas City \*New England (Northeastern) - Kevin Lim, Bryant (RI)

Niagara – Travis Brodbeck, *Binghamton (NY)* North Central – Mike Vitale, *St. Thomas (MN)* Pacific Coast – Alex Johnstone, *San Diego* Sierra Nevada – Marzieh Nightingale, *Pacific (CA)* South Atlantic – Sarah Lowe, *Tampa (FL)* Southwestern – Marquis Allen, *Angelo State (TX)* Steel Valley – Jeff Lasky, *Penn State–Erie* Tornado Alley – Laura Thompson Stockbridge, *Oklahoma State* 

#### **PROVINCIAL ALUMNI CHAPTER WINNERS**

#### **OUTSTANDING ALUMNI CHAPTER**

North Central - Twin Cities (MN) Northeastern - Boston South Central - Kansas City Southern - Atlanta Western - Denver

#### MOST IMPROVED ALUMNI CHAPTER

North Central - Milwaukee Northeastern - Boston South Central - Space City Houston Southern - Memphis

#### **OUTSTANDING PROFESSIONAL ACTIVITIES**

North Central - Twin Cities (MN) Northeastern - Boston South Central - Kansas City Southern - Atlanta

#### OUTSTANDING SERVICE ACTIVITIES

North Central - Twin Cities (MN) Northeastern - Boston South Central - Space City Houston Southern - Atlanta

#### OUTSTANDING COLLEGIATE RELATIONS

North Central - Twin Cities (MN) Northeastern - Boston South Central - Kansas City Southern - Atlanta Western - Denver

#### PROVINCIAL/REGIONAL COLLEGIATE CHAPTER WINNERS

\*Provincial recognition with province noted in parentheses and bold

#### R. NELSON MITCHELL OUTSTANDING COLLEGIATE CHAPTER

Bay Area - Cal Poly State-San Luis Obispo \*Central Gulf (Southern) - Southern Mississippi \*Desert Mountain (Western) - Arizona \*East Central (Northeastern) - Cincinnati Eastern - New Jersey Empire - Stony Brook (NY) Gateway - Missouri-Columbia \*Great Lakes (North Central) - Wisconsin-Milwaukee Great Plains - South Dakota Gulf South - Tulane (LA) Huron - Western Michigan Mid-Atlantic - Longwood (VA) Mid-South - Western Kentucky \*Midwestern (South Central) - Missouri-Kansas City New England - Massachusetts-Amherst Niagara - Buffalo (NY) Pacific Coast - Cal State-Fullerton Pacific Northwest - Washington-Bothell Sierra Nevada - Cal State-Fresno

South Atlantic – Tampa (FL) South Pacific – Cal State Poly–Pomona Southeastern – Georgia State Steel Valley – West Virginia Tornado Alley – Oklahoma

#### MOST IMPROVED COLLEGIATE CHAPTER

Atlantic Coast - Florida State Bay Area - Cal Poly State-San Luis Obispo Capital - George Washington (DC) Central Gulf - Southern Mississippi \*Desert Mountain (Western) - Arizona State \*Eastern (Northeastern) - Rider (NJ) Empire - Adelphi (NY) Gateway - Missouri-Columbia Great Lakes - Loyola-Chicago \*Great Plains (North Central) - South Dakota Mid-Atlantic - Old Dominion (VA) Mid-South - Western Kentucky Midwestern - Kansas New England - Massachusetts-Boston Niagara - Siena (NY) North Central - Minnesota-Duluth Pacific Coast - Concordia (CA) Pacific Northwest - Washington-Bothell Rocky Mountain - Colorado-Colorado Springs Sierra Nevada - Cal State-Fresno \*South Atlantic (Southern) - Florida Southern South Pacific - La Verne (CA) \*Southwestern (South Central) - Texas-Arlington Steel Valley - West Virginia Tornado Alley - Oklahoma

#### **OUTSTANDING PROFESSIONAL ACTIVITIES**

Atlantic Coast - Central Florida Bay Area - Santa Clara (CA) Capital - George Washington (DC) Central Gulf - Southern Mississippi Central - Indiana State \*Desert Mountain (Western) - Arizona East Central - Miami-Ohio Eastern - New Jersey \*Empire (Northeastern) - Stony Brook (NY) Gateway - Truman State (MO) Great Lakes - Wisconsin-Milwaukee \*Great Plains (North Central) - South Dakota Gulf South - Louisiana State Gulf Western - St. Mary's (TX) Huron - Western Michigan

#### **CHAPTER AWARDS**

#### The William W. "Bill" Tatum Jr.

Leadership Fund awards a financial grant to a chapter who identified strength, creativity and innovation in



their recruitment efforts. In 2023, the winner was selected from among the provincial winners of the R. Nelson Mitchell Outstanding Collegiate Chapter Award based on each chapters' recruitment section of the application. **This year's recipient is Cincinnati**.

The national winner of the Outstanding Professional Activities award, along with the four provincial winners, receive grants made possible by the Boyd Professional Development Fund. Sean, *George Mason (VA)*, and Andrea Boyd, *California-Riverside*, set up the fund to help chapters further their development in providing excellent professional activities. **This year's recipients are Angelo State (TX), Arizona, South Dakota, Stony Brook (NY) and Tampa (FL).** 



#### CHAPTER PERFORMANCE AWARDS

The Chapter Performance Awards are based on statistical information pulled from official Fraternity records.

#### HIGHEST PERCENT OF CHAPTER MEMBERS ATTENDING LEAD SCHOOLS & LEAD PROVINCIAL CONFERENCE

North Central - Wayne State-Nebraska (59%)

Northeastern - Rutgers-Newark (NJ) (55%)

South Central - Central Missouri (76%)

Southern - North Florida (48%)

Western - New Mexico (70%)

#### HIGHEST INCREASE IN MEMBERSHIP

North Central - South Dakota (87%) Northeastern - Howard (DC) (79%) South Central - Saint Louis (31%) Southern - Florida State (209%)

Western - Cal State-Northridge (100%)

#### **MOST IMPROVED CMP**

North Central - Wayne State-Nebraska Northeastern - Xavier (OH) South Central - Texas-Arlington Southern - Florida Southern Western - Northern Colorado Mid-Atlantic - Virginia Tech Mid-South - Western Kentucky Midwestern - Kansas New England - Massachusetts-Amherst Niagara - Buffalo (NY) North Central - Minnesota Pacific Coast - San Diego Pacific Northwest - Washington-Seattle Rocky Mountain - Denver Sierra Nevada - California-Merced \*South Atlantic (Southern) - Tampa (FL) South Pacific - Pepperdine (CA) Southeastern - Georgia \*Southwestern (South Central) - Angelo State (TX) Steel Valley - West Virginia Tornado Alley - Oklahoma

#### OUTSTANDING SERVICE ACTIVITIES

Bay Area - California-Santa Cruz Capital - Shepherd (WV) \*Central (North Central) - Indiana State Central Gulf - Southern Mississippi Desert Mountain - Arizona State East Central - Miami-Ohio Eastern - St. Joseph's (PA) Empire - Stony Brook (NY) Gateway - Truman State (MO) Great Lakes - Wisconsin-Madison Great Plains - Iowa Gulf South - McNeese State (LA) Gulf Western - St. Mary's (TX) Mid-South - Western Kentucky Midwestern - Central Missouri New England - Northeastern (MA) Niagara - Buffalo (NY) North Central - Wisconsin-La Crosse Pacific Coast - Chapman (CA) Pacific Northwest - Washington-Bothell Rocky Mountain - Colorado State \*Sierra Nevada (Western) - California-Merced South Atlantic - South Florida-Tampa South Pacific - Loyola Marymount (CA) \*Southeastern (Southern) - South Carolina Southwestern - Texas Christian \*Steel Valley (Northeastern) - West Virginia \*Tornado Alley (South Central) - Oklahoma

#### **OUTSTANDING FINANCIAL OPERATIONS**

Central Gulf - Southern Mississippi \*Desert Mountain (Western) - Arizona East Central - Miami-Ohio Eastern - Drexel (PA) Gateway - Truman State (MO) \*Great Lakes (North Central) - Wisconsin-Milwaukee Niagara - Binghamton (NY) Pacific Coast - Chapman (CA) Rocky Mountain - Colorado State Sierra Nevada - California-Merced \*South Atlantic (Southern) – Tampa (FL) Southeastern – Georgia State \*Southwestern (South Central) – Angelo State (TX) \*Steel Valley (Northeastern) – Kent State (OH)

#### **OUTSTANDING ALUMNI RELATIONS**

Atlantic Coast - Central Florida Bay Area - California-Santa Cruz Central Gulf - Southern Mississippi Desert Mountain - Arizona East Central - Cincinnati Eastern - Delaware \*Gateway (South Central) - Truman State (MO) \*Great Lakes (North Central) - Wisconsin-Milwaukee Great Plains - South Dakota Gulf South - McNeese State (LA) Huron - Western Michigan Mid-Atlantic - Old Dominion (VA) Mid-South - Western Kentucky Midwestern - Missouri-Kansas City New England - Massachusetts-Boston \*Niagara (Northeastern) - Binghamton (NY) North Central - Minnesota Pacific Coast - Cal State-Fullerton Pacific Northwest - Washington-Bothell Rocky Mountain - Denver \*Sierra Nevada (Western) - Cal State-Fresno South Atlantic - Florida Southern South Pacific - Cal State-Long Beach \*Southeastern (Southern) - Georgia Southwestern - Texas-Dallas Steel Valley - Penn State-Erie Tornado Alley - Oklahoma

#### **OUTSTANDING SCHOLASTIC DEVELOPMENT**

Bay Area - Cal Poly State-San Luis Obispo \*Desert Mountain (Western) - Northern Arizona \*East Central (Northeastern) - Cincinnati Eastern - Rider (NJ) Gateway - Truman State (MO) \*Great Lakes (North Central) - Wisconsin-Milwaukee Great Plains - South Dakota Mid-South - Western Kentucky Midwestern - Kansas New England - Massachusetts-Amherst Niagara - Binghamton (NY) North Central - Minnesota Pacific Coast - California-Irvine Pacific Northwest - Washington-Bothell Rocky Mountain - Colorado-Colorado Springs Sierra Nevada - Cal State-Fresno South Atlantic - South Florida-Tampa \*Southeastern (Southern) - Georgia \*Southwestern (South Central) - Angelo State (TX) Steel Valley - Kent State (OH) Tornado Alley - Oklahoma

## **Chapter Management Program Recognition**

Congratulations to the **52 chapters that reached Chapter of Excellence**, **64 chapters** reaching Chapter of Recognition and **92 that earned the Accredited Chapter** in 2022-23!

### EXCELLENCE

Akron (OH) Angelo State (TX) Arizona Arizona State Bentley (MA) Binghamton (NY) Bowling Green State (OH) Buffalo (NY) Cal Poly-Pomona Cal State-Fullerton Cal State-Long Beach Chapman (CA) Cincinnati Colorado State Colorado-Boulder Delaware Duquesne (PA) Florida Southern Georgia State Kansas Kent State (OH) Loyola Marymount (CA) Massachusetts-Amherst McNeese State (LA) Miami-Ohio New Jersey New Mexico State Northern Arizona Northern Colorado Oklahoma Penn State-Erie Pepperdine (CA)

Pittsburgh Rochester Tech (NY) San Diego Shepherd (WV) South Dakota South Florida-St. Petersburg South Florida-Tampa Southern Mississippi Stony Brook (NY) Texas Christian Texas-Arlington Texas-Dallas Texas-El Paso Valparaiso (IN) Washington-Seattle Wayne State-Nebraska West Virginia Western Kentucky Wisconsin-La Crosse Wisconsin-Milwaukee

### RECOGNITION

Baylor (TX) Cal State-Fresno California-Merced Georgia Tech Indiana-Purdue at Indianapolis Longwood (VA) South Carolina Southern Methodist (TX) St. Mary's (TX) Tennessee Tulane (LA) Xavier (OH

### ACCREDITED

Albany (NY) Babson (MA) Ball State (IN) Bryant (RI) Cal Poly-San Luis Obispo California-Santa Barbara Capital (OH) Concordia (CA) Dayton (OH) Florida Grand Valley State (MI) Illinois Illinois State La Salle (PA) Louisiana State Loyola-Chicago Minnesota-Duluth Missouri-Columbia Missouri-Kansas City Nebraska-Lincoln North Texas Ohio Rhode Island Trinity-San Antonio Truman State (MO) Washington-Bothell Western Michigan Wisconsin-Madison

### ALUMNI CHAPTER RECOGNITION PROGRAM

The Alumni Chapter Recognition Program encourages alumni chapters to promote leadership, enrich programming, enhance communication with their membership and receive recognition for their efforts.

Congratulations to the following alumni chapters reaching recognition for 2022-2023!

### GOLD

Boston Cincinnati Cleveland-Akron Kansas City Milwaukee Twin Cities (MN)

**SILVER** Space City Houston

**BRONZE** Memphis San Antonio (TX) St. Louis Share news of your chapter's activities and events with brothers! Email news and photos to magazine@dsp.org.







1 \ **RIDER (NJ)** hosted their annual Alumni Barbecue as a gesture of gratitude toward alumni for their continued support and contributions after graduation.

2 MINNESOTA-DULUTH held their third annual Path to Professionalism Conference in April, which featured professional speakers and multiple networking opportunities. Front from left: Christopher Hayes, Logan Szalay, Daniel Blacker, Genevieve Steiner, Candace Krumweide and Jordyn Punt. Back from left: Braden Babcock, Grace Jakusz, Ben Odette, Sena Fogt and Andrew Gatz.

3 MARQUETTE (WI) and WISCONSIN-MILWAUKEE kicked off some serious brotherhood in a friendly and fun game of kickball. Members shared laughter and teamwork in this inter-chapter event. 4 OHIO STATE dominated the court at their Hoops for Hope basketball tournament. This year the annual fundraiser supported the Leukemia and Lymphoma Society.

5 \ IOWA visited Deloitte, TKO Miller Investment Banking, Milwaukee Bucks and other companies during their spring professional trip to Milwaukee, Wisconsin in April. During the trip, they also mixed business with pleasure by playing shuffleboard.









6 CHICAGO ALUMNI hosted their James B. Connellan Memorial Golf Outing in Elk Grove Village, Illinois in June.

7 CINCINNATI ALUMNI gathered for their annual meeting in June.

8 CEORGIA STATE wrote uplifting letters and distributed bagged lunches to the surrounding less fortunate community. From left: Robert Hightower, Jeniah Jeffers, Saniyah Barnes, Herva Kana, Amanda Otuata and Najah Lundy. 9 WISCONSIN-MILWAUKEE brothers were selected along with other business students to participate in a study abroad program in France. They visited French corporations, the historical city of Caen and World War II battle sites in Normandy. From left: Megan Nygaard, Blake McCurdy, Anny Penna and 2023 COY Sydney Sampson-Webb.

# KUDOS ||

New job? Start a new business? Get promoted or recognized for an achievement? Share your news with us! Email **magazine@dsp.org**.

#### ACHIEVEMENTS

PCP Tricia Bonfrisco, Akron (OH), received a Certified Association Executive certificate from American Society of Association Executives: The Center for Association Leadership. Tricia lives in Akron, Ohio.

Vicki Baker, Albion (MI), was recognized as one of ten "Visionary Leaders in Education" by *CIOLook*. She is E. Maynard Aris endowed professor in economics and management and department chair at Albion College in Albion, Mich. and co-founder of Lead Mentor Develop, LCC.

2020 COY Cody Vasquez, Angelo State (TX), was awarded 2023 Alum of the Year Award from Midland College. He is senior admissions officer at Angelo State University and owner of C. Vasquez Professional & Leadership Development Group.

Rohini Khamamkar, Arizona State, was selected as part of the 2023 class of Most Promising Multicultural Students by The American Advertising Federation.

**Brianna Roach**, *Arizona State*, was selected as part of the 2023 class of Most Promising Multicultural Students by The American Advertising Federation.

**Robert Lowder**, *Auburn (AL)*, received the 2023 Lifetime Achievement Award from the Auburn Alumni Association.

Michael Brady, *Ball State (IN)*, retired as compliance officer from the Hongkong and Shanghai Banking Corporation Limited. He lives in Chicago in the summers and Fort Lauderdale, Fla. in the winter. Madelaine Ruggles, *Bellarmine (KY)*, is director of marketing at Biscuit Belly in Louisville, Ky.

**Zhou Guan**, *Bentley (MA)*, was awarded the W. Michael Hoffman Essay Award in Business Ethics from The W. Michael Hoffman Center for Business Ethics at Bentley University.

**Debra Walter**, *Binghamton (NY)*, is CFO at United States Air Force. Debra lives in Fairborn, Ohio.

Jennifer Percival, *Bowling Green State* (*OH*), is dean of Schmidthorst College of Business at Bowling Green State University in Bowling Green, Ohio.

**Donavyn Olvera**, *California-Santa Barbara*, is community education specialist Noble Credit Union in Fresno, Calif.

Alisia Cuellar Mendoza, *Cal Poly-Pomona*, is a people and culture manager at Sequoia Climate Foundation in Irvine, Calif.

Kevin Salazar, Cal State-Fullerton, was awarded Crummer Graduate School of Business Professional MBA Leadership Award from Rollins College. He is senior financial reporting analyst at The Walt Disney Company.

Katherine Arango, Central Florida, is senior manager, project management office at LogicSource Inc. in Norwalk, Conn.

Marc Espeso, Central Florida, was awarded a Silver Anvil for best strategic PR campaign of the year and a Bronze Anvil for most outstanding public relations tactics for his work as a digital communications manager at Orange County Government. **Joann Eury**, *Central Florida*, is an analyst at the Department of Health and Human Services in Washington, D.C.

**Steve Gavora**, **Central Florida**, is senior manager/professional services at CentralSquare Technologies in Lake Mary, Fla.

**Bradley Wirths**, *Central Missouri*, is vice president and chief information officer at Asurion in Nashville, Tenn. He was recognized as one of the TOP 10 ClOs from Japan 2023 by *CEO Insights Asia*.

**Chris Bradburn**, *Cincinnati*, is deputy director at the Housing Authority of Covington in Covington, Ky.

**Reed Miller**, *Colorado State*, is partner at Northern Colorado Insurance Agency in Timnath, Colo.

Tom Florian, Drake (IA), was recognized with the 2023 Young Alumni Loyalty Award from Drake University and the 2022 Association of Chamber of Commerce Executives (ACCE) 40 Under 40.

Isabelle Azam, *East Carolina (NC)*, is an events operations manager at Nike in London, England.

Marcy Dzurisin, *Eastern Illinois*, is risk and compliance professional, export controls program manager for product, support and logistics division at Caterpillar Inc. in Peoria, III.

Mariana Hager, *Eastern Illinois*, is the owner of Flora Bookkeeping Services in Addison, III.

James Stewart, *Eastern Illinois*, retired as associate vice president and chief human resources officer from University Illinois in Champaign, III. Kerry Brenneman, *Evansville (IN)*, is an industry executive at TransUnion in Chicago.

Kevin Juza, *Evansville (IN)*, is a sales consultant & principle coach at The Tenacious Leader in Poway, Calif.

**Susan Mackay**, *Florida Southern*, is senior special investigator at Hanover Insurance Group in Strafford, N.H.

Eileen Jones, *Florida State*, is a teacher at Orange County Public Schools and a real estate agent at LPT Realty in Lake Mary, Fla.

Olivia Malice, Georgia College & State, is director of business operations at NFANT Labs in Tampa Bay, Fla.

Kristin Connor, *Grand Valley State (MI)*, is senior human resources generalist at Aspen Surgical in Caledonia, Mich.

Lisa Mitchell Sennaar, Howard (DC), is manager, small business reserve program at State of Maryland – Governor's Office in Crownsville, Md.

Karan Tatman, *Illinois-Urbana*, is managing director at Validus Capital in Manhattan Beach, Calif.

Adam Ferkinhoff, *Indiana*, is director of sales at Tactile Medical in Minneapolis.

Clayton McClain, *Indiana-Purdue* at *Indianapolis*, is a financial analyst at Denim in Jersey City, N.J.

**Santino Morena**, *Iowa*, is a financial due diligence specialist, corporate development at Accenture in Chicago.

Caimen Dennis, *Jacksonville State (AL)*, is a solutions consultant at Fleetio in Birmingham, Ala.

**Carolann Lotsey**, *Johns Hopkins* (*MD*), is universal banker at First Horizon Bank in Boca Raton, Fla. Malissa Wilhelm, *Kent State (OH)*, is human resources program manager at Penske at North Royalton, Ohio.

Eric Zupsansky, Kent State (OH), is supervisor at CVS Pharmacy in Sandusky, Ohio.

**Amy Scholz**, *Lewis (IL)*, is associate director, IT vendor management at Grant Thornton in Chicago.

Tim O'Keefe, *Longwood (VA)*, is dean of Beacom School of Business at University of South Dakota in Vermillion, S.D.

Vernon Moret, *Louisiana State*, retired from Financial Strategies Group. in Lafayette, La.

Rebecca McNabb, *Louisiana Tech*, is an accounting instructor at McNeese State University in Lake Charles, La.

**Cassie Cumberland**, *Loyola-Chicago*, is a workday principle consultant at TopBloc in Chicago.

Brian Davis, Loyola-New Orleans, is assistant brand manager at Reckitt in Parsippany, N.J.

**Demetrius Kittrell**, *Lynchburg (VA)*, is procurement analyst at Administration for Children and Families in Washington, D.C.

**Douglas Cronk**, *Minnesota*, retired as staffing and training manager at Warrantech in Bedford, Texas.

Amy Briggs, Minnesota State, received a 2023 Civil Servant of the Year Award from the Federal Executive Board of Minnesota. She is a quality review specialist at the U.S. Department of Veteran's Affairs in Minneapolis.

Erin Glueck, *Missouri-Columbia*, is product manager, minimally invasive surgery at Symmetry Surgical in Chicago. Don Fitzgerald, *Missouri-Columbia*, was recognized as one of the 100 St. Louisans to Know to Succeed in Business by *Small Business Monthly*. He is a financial advisor at Synergy Wealth Solutions in Chesterfield, Mo.

Angie Tower, *Missouri-Columbia*, is COO and vice president at Prairie Capital Management Group, LLC. In Kansas City, Mo.

**Christopher Potthast**, *Missouri State*, is vice president of finance and administration at Wayside Waifs in Kansas City, Mo.

Louis Zmich, Northern Illinois, is assistant professor of marketing at University of Tampa in Tampa, Fla.

Jeremiah Guappone, Ohio Dominican, received his executive master of business administration from Cleveland State University. He is general manager and chief strategic officer at Data Genomix in Cleveland.

Frank He, *Ohio State*, is a software engineer at Stripe in San Franciso.

Katie Joye McGrath, Oklahoma State, is scrum master at Oracle. Katie lives in Phoenix, Ariz.

Megan Mayhue, Penn State-Erie, is investment operations senior associate at Cambridge Associates, LCC. in Boston.

Law Burks, *Purdue (IN)*, is president agriculture technology at IDEX Corporation in Northbrook, III.

**Etrenda Dillon,** *Radford (VA),* is a business systems analyst at CACI International Inc. in Arlington, Va.

Karin Olivo, Radford (VA), received her doctorate of business administration from Capella University. She is a cyber compliance & risk management lead at Booz Allen Hamilton in McLean, Va. Rudolph Duyka, *Sam Houston State*, retired as a sales associate at Home Depot in Newnan, Ga.

Anna-Kaye Powell, San Diego State, is external audit associate for PricewaterhouseCoopers in San Diego, Calif.

**Cuymond Louie**, *San Francisco State*, is vice president operations of Integral Reality Labs, Inc. in San Mateo, Calif.

Kyle Ritter, South Carolina, is venture capital investment associate – enterprise tech at NextEra Energy in Tysons, Va.

Chris Missroon, Southern Illinois-Edwardsville, is a commercial development associate at Koelbel & Company in Denver.

John Sibley, South Florida-St. Petersburg, is front service clerk at Publix in Tampa, Fla.

Rob Mathison, *St. Cloud State (MN),* retired as a career and technical education teacher at Everman Independent School District in Everman, Texas.

Krystal Joseph, *St. Edward's (TX)*, is an attorney at Coats Rose, P.C. in Houston.

Joe Sullivan, *Tampa (FL)*, graduated from the 2023 class of the Connecticut Professionals' Leadership Academy presented by Connecticut Society of CPAs.

JPaul Hancock, *Texas A&M-Kingsville*, serves as Trustee and Secretary of the Lions Eye Bank of Texas Executive Council in Houston.

Albert Salas, *Texas A&M-Kingsville*, is the owner of Salas Insurance Agency, LLY. In Lewisville, Texas.

Paul Brodie, *Texas-Arlington*, received the MAVS100 from Texas-Arlington in recognition of an alumni business being among the top 100 fastest growing companies.

Katherine Polson, *Texas Tech*, received Ambassador of the Month from the Lubbock Chamber of Commerce in August. She is owner and CEO of RaiderMaids in Lubbock, Texas.

Jeanette Haynes, *Troy (AL)*, received a Certified Government Finance Officer certification from Florida Government Finance Officers Association, Inc.

Leigh Moon, *Truman State (MO),* is assistant professor of accounting at Illinois Wesleyan University in Bloomington, III.

Tonia Hampton-Webster, *Virginia Commonwealth*, is change execution lead at Bank of America in Henrico, Va.

Angela Thomas, *Wayne State-Michigan*, is director, compensation and performance at J&J Worldwide Services in Austin, Texas.

Yolando Williams, *West Alabama*, is a student support associate at Tennessee Board of Regents in Nashville, Tenn.

Sara Schwab, Western Illinois, is payroll specialist at PFA Tax & Accounting Professionals in Springfield, III.

**Sharon Briner**, *West Florida*, is an administrative assistant at CoreCivic in Eloy, Ariz.

John Rymer, West Virginia, is senior UX/UI designer at University of Phoenix. John lives Hilton Head Island, S.C.

Ami Sheridan, *Wisconsin-Milwaukee*, is client service manager at Mercer in Milwaukee.

Nathan Dryer, *Xavier (OH),* is a product manager at Lyft in Los Angeles.

#### MILESTONES

Did you recently tie the knot? Welcome a new bundle of joy? Do you know a brother who has passed away? If so, please tell us. Email your mergers, gains or losses to **magazine@dsp.org**.

#### Mergers

Mikala McCauley, *Albany (NY)*, and Peter Rodrigues, *Albany (NY)*, on August 11. They live in New York City.

Beth Losik, *Baker (KS)*, and Bryan Taylor on May 19. They live in Overland Park, Kan.

Paige Mize, Indiana State, and Kristopher Quinn on October 3. They live in Indianapolis.

Corey Bell, *Kent State (OH)*, and Rebecca Blackburn, *Kent State (OH)*, on June 16. They live in Cincinnati.

**Callie Decareaux**, *McNeese State (LA)*, and Cody Rolfe on March 5. They live in Lake Charles, La.

Kieli Jones, Western Kentucky, and Matthew Lapina on March 4. They live in Central City, Ky.

Ami Cindric, *Wisconsin-Milwaukee*, and Jason Sheridan on August 27, 2022. They live in Milwaukee.

#### Gains

Wiley Smith V, California-Riverside, and Anna Tieu Smith, California-*Riverside*, on July 16, 2022 – Wiley VI. They live in Keller, Texas.

Nicole, *Missouri State*, and Mark Wernette, *Midwestern State (TX),* on February 7 – Lily. They live in Lawton, Okla.

Ellie, Nebraska-Omaha, and Jake Codwin, Nebraska-Omaha, on July 19 – Baker. They live in Omaha, Neb.

Lisa and **Jacob Lewy**, *Winona State* (*MN*), on March 21- Joseph. They live in Shakopee, Minn.

## ILOSSES I

**Alabama** Carl Clary (March 7) Wade Hampton (January 14)

Arizona State Glenn Wilt, Jr. (March 19) Lee Barber (July 11)

**Atlanta** Hilda Krueger (January 30)

**Baylor (TX)** John Sawyer (April 19)

**Buffalo (NY)** LaVerne Sevilla (August 24)

**Christian Brothers (TN)** Robert Brittingham (July 11)

**Cincinnati** Richard Gross (January 18)

Dayton (OH) Joe Kuritar (October 24, 2022)

**DePaul (IL)** Edward Ernst (January 9) Thomas Moran (April 21)

**Drake (IA)** Debra Bishop (July 22)

**Duquesne (PA)** James Mulvihill, Jr. (March 19)

**Florida** Peter Anninos, Sr. (May 12)

Florida State Gregory Baker (February 21) Kent State (OH) Gary Payne (May 18)

Kentucky John Broome (March 26)

**Lamar (TX)** Robert Aubey (April 14)

**Louisiana-Monroe** Randall Cooper (April 7)

Marquette (WI) Alois Krier (December 24)

**Miami-Florida** Carlos Hazday (June 16)

Nebraska-Lincoln Charles Hill (March 19)

**Nebraska-Omaha** Frank Pazlar (March 3, 2022)

New Mexico State Eddika Duarte (January 12)

New Orleans Robert Cummiskey, Jr. (January 31)

North Carolina-Chapel Hill James Abbott, Jr. (June 6)

Northern Arizona Colleen Schultz (January 2)

**North Texas** Johnny Smith (May 24)

**Ohio** Gary Mayer (April 29) **Ohio State** Jack Eisnaugle (January 10) Charles Strahl (March 17)

**Penn State-Erie** Tonya Alexander (March 14)

Rutgers-Newark (night) (NJ) John Evan (November 24, 2022)

**Saint Louis** Edward Cullen (January 28)

**Texas-Arlington** Allan Schuster (September 30)

Texas-Austin John Selman (February 18) Carl Schneider (April 20) David Erickson (June 15)

**Texas Tech** Steven Owen (July 27) Jordan Burger (August 9)

Wayne State-Michigan John Kersten (January 18)

Western Illinois Bruce Bockenstedt (January 19)

**Winona State (MN)** Matthew Pellowski (February 7)

Wisconsin-La Crosse Richard Kouba (March 13) Howard Blanding (April 30)

Youngstown State (OH) Benjamin Oakes (January 12)

## || ALUMNI AWARDS ||



#### **HELMETS - Golden**

1 MARC COHEN was initiated in December 1972 at Jefferson-East Falls (PA). He is an active member of the Atlanta Alumni Chapter and has served as District Director at Georgia State, Georgia and the Atlanta Alumni Chapter. Marc served multiple roles for the Delta Sigma Pi Educational Foundation, which existed prior to the current Leadership Foundation. His late wife, Anne P. Cohen, served as Secretary while Marc served as President. After Anne's passing, Marc created his own endowed scholarship, the Cohen Scholarship Fund to support the members at Jefferson-East Falls (PA) and Georgia College & State. Brother Cohen continues to support the Leadership Foundation as a member of the Deltasig Investors Roundtable. In 2014, the Atlanta Alumni Chapter awarded Marc the Robert G. Busse Service Award, which recognized his community service and dedication within the alumni chapter. He has attended eight Grand Chapter Congresses and has served as delegate for his chapter twice. Marc has worked 13 years in private industry and 30+ years in the banking industry. He has a son, Alex and a daughter, Beth who is married to Jesse, and they have two sons, Isaac and David. He is retired and married to Terri Heyman.

MICHAEL J. MAZUR, JR., *Georgia State*, has dedicated his time to the Fraternity by participating in various roles within alumni chapters over the years (Atlanta, Jacksonville, Cincinnati and St. Petersburg) and by serving as a District Director and Regional Director for the Southeastern Region (Florida, Georgia and Alabama) and as a National Executive Committee member. He became Delta Sigma Pi's 11th Executive Director in 1981 and served in that role through 1994. During his tenure, *The Deltasig* magazine won multiple awards and the first and second in-house computer systems were activated. He was an integral part of the team that fostered the formative stages of the Delta Sigma Pi Leadership Foundation. Brother Mazur has participated in many national events, including LEAD events, chapter installations and 25 Grand Chapter Congresses of which he managed seven. He is a Trustee Emeritus and a Cornerstone level donor of the Leadership Foundation and a member of the Deltasig Investors Roundtable. Mike is semi-retired, currently working part-time as director of administration and community support at The Meadows Community Association, Inc. in his home of Sarasota, Florida where he resides with his spouse of 26 years, John Peters.

GUS SCHRAM, McNeese State (LA), is a member of Lake Charles-Lagniappe (LA). He is the 1976 National Collegian of the Year and served as Southern Regional Director (now titled Regional Vice President) and Southeastern Provincial Vice President. Brother Schram also served as an Educational Foundation Trustee (prior to it becoming the Leadership Foundation) and has served as a member of the Leadership Foundation's Finance Committee. Gus also served on the Delta Sigma Pi National Endowment Fund Investment Committee. Gus and his wife, Lisa, are supporters of the Leadership Foundation, recognized with the Benefactor Lifetime Giving Level. He has attended many LEAD events and regional conferences, Delta Sigma Pi's 75th Anniversary Celebration and 18 Grand Chapter Congresses. Schram owns Gus Schram III, CPA, L.L.C., a financial and business consulting firm and Historical Craft. L.L.C., a real estate development company.

JOHN WATTON, Florida Atlantic, started his Deltasig career as a Chapter Consultant at the Central Office from 1975 to 1977. Later, he served as Gulf South Regional Director (now Regional Vice President), Southeastern Regional Director, and a District Director at Georgia State and Kennesaw State (GA). Brother Watton also helped develop the chapters at Central Missouri and Kennesaw State (GA) before installation. John has served on numerous committees, including the National Organizational Development, the Nominations and the Central Gulf Regional Awards Committees. He also recently served on both the Vision Statement Task Force and the Strategic Plan Task Force. Over the last five decades. John has been a member of the following alumni chapters: Atlanta, Kansas City, Cresent City-New Orleans and Pensacola (FL). He is an active supporter of the Leadership Foundation with his wife, Bobbi, reaching the Entrepreneur level of giving, and belongs to the Deltasig Investors Roundtable and the Living Legacy Society. John has attended more than 70 events including 22 Grand Chapter Congresses. Professionally, he has worked and is now retired as the firm administrator at Saltmarsh Cleaveland & Gund PA and Smith & Radigan, CPAs.

William Kinsella was also recognized with his Lifetime Achievement Award. Learn more about Bill on page 14.

#### **HELMETS** - Silver



Chuck Guerin (left), Minnesota, received his Silver Helmet from Mark Dorn, Minnesota State, at a small gathering at Guerin's home. Charles is an active member of Twin Cities (MN) and was the driving force in creating the chapter's annual pig roast. He has also served as a District Director, Chapter Advisor and on the Regional Awards Committee. He has also been a valuable resource during past North Central Regional Conferences. Professionally, Brother Guerin is vice president of electronic controls at The Middleby Corporation.



Back from left: Thomas Calloway, Penn State-Erie; Cus Allen, Western Kentucky; Timothy Curry, Rider (NJ); J. Dean Craig, Texas-Arlington; Allan Schuster, Texas-Arlington; Bill Schilling, Nebraska-Lincoln; Tyrone Newsome, Lewis (IL); Matthew Meyer, Iowa State; and Brandon Trease, Wayne State (NE): Front from left: Daryle Karnes, Virginia Commonwealth; Elizabeth Calloway, Penn State-State College; Anna Clark, New Mexico; Kerry Florell, Drake (IA); and Eva (Chang) Meyer, North Carolina-Chapel Hill. Visit dsp.org/news to learn more about their accomplishments

## **Become a CDL today!**

The Certified Deltasig Leader program is an online volunteer training program for Deltasigs. Certification recognizes alumni members for their demonstrated leadership training and experience. To learn more, go to **dsp.org/beacdl**.

## Congratulations to the CDLs who earned Tier I or Tier II certification between January 10, 2023 and September 7, 2023. (Tier II CDLs are marked with a \*.)

Marquis Allen\*, Angelo State (TX) Dominick Allman\*, La Verne (CA) Andrew Alswanger, Massachusetts-Boston Barry Altman\*, Long Beach Andrew Amazeen\*, Arizona State Chet Andrews \*, Louisiana State Abby Attaway, Southern Mississippi Kyle Bischoff\*, Kennesaw State (GA) Kristina Block\*, Lindenwood (MO) Patrick Bonfrisco\*. Cal State-Fullerton Elizabeth Brewer\*, Tampa (FL) Travis Brodbeck\*, Siena (NY) Sarah Brown, Louisiana State Chris Bruno Babson (MA) Jeanette Buie, Central Missouri Kaylee Burns, Florida Southern Dustin Casey\*, Midwestern State (TX) Ashley Clevenger, Tennessee Allison Coe McMickle\*, Texas Tech DaCotah Collier\*. West Florida Kristen Craven\*. New Mexico State Michael Crawley, Howard (DC) Dan Crowe, Buffalo (NY) Ben Davis\*, Western Kentucky Shaan Davis\*, Texas-Austin Lexie De La Cruz, Albion (MI) Mike DelSapio\*, Massachusetts-Amherst Conchita Dixon\*, Penn State-Erie Stephen Dominy\*, Mercer (GA) Christopher Doto\*, Bryant (RI) Alex Echeveste, St. Mary's (TX) Sarah Eriksen\*, Wayne State-Nebraska Sara Erl\* / ewis (II ) Drew Esquivel\*, Colorado State Deandre Evans, Cal Poly-Pomona Amy Fisher, Saginaw Valley State (MI) Chelsey Fix\*, Lynchburg (VA) Emma Floyd\*, Chapman (CA) Dhvan Gandhi. Cal State-East Bay Rich Garber\*. Indiana Brian Gardner, Georgia Jim Gerhardt, DePaul (IL) Jessica Glavas\*, Oklahoma Lainey Gover\*, Baylor (TX) Shanda Gray\*, Missouri State Penny Guiles\*, South Carolina David Gulbrantson\*. Jowa State Daisy Guzman, Cal State-Fresno

Bryan Hand, Baylor (TX) Jody Hayek\*, Iowa State Cody Heimerdinger\*, Nevada-Reno Hannah Hoes\*, St. Thomas (MN) Vito Honey\*, Lewis (IL) Kara Hoover, Ball State (IN) Jerry Hotwagner\*, Oklahoma State Hank Howey, Oklahoma Jen Huynh-Doto\*, Babson (MA) Onuka Ibe\*. Truman State (MO) Hunter Irby, Troy (AL) Patrick Johnson\*, Bryant (RI) Stacy Jordan\*, Georgia Southern Jeni Kemnitz\*, Wayne State-Nebraska Kiana Kenmotsu, Indiana-Purdue at Indianapolis Sharon Kho\*, Cal State-East Bay Aimee King\*, Colorado-Colorado Springs Ryan Knezevich, Indiana State Erica Kolsrud\*. lowa Phil Kreznor\*, Drake (IA) Ashley Lane, Iowa State Deb Lang<sup>\*</sup>, Bentley (MA) Adam Ledford\*, Georgia Jeremy Levine\*, Albion (MI) Davis Levy\*, Northern Arizona Heather Lewis\*. Indiana State Jamison Lewis\*, Marshall (WV) Pippa Liddiard, Colorado-Boulder Kevin Lim\*, Bryant (RI) Juan Lopez, Wisconsin-Milwaukee Beth Losik\*, Baker (KS) Sarah Lowe\*, South Florida-St. Petersburg Chris Luzader, West Virginia Loran Lynch\*, Marshall (WV) Brett Mahoney\*, Massachusetts-Boston Taylor Malcolm\*, Mercer (GA) Jenna Markowitz\*, Bellarmine (KY) Lukas Marshall, Wisconsin-Milwaukee Matt Martinez, Pace-Westchester (NY) Kristin Minetti, Cal State-Chico Monica Monroe\*, Shepherd (WV) Jazz Napieracz\*, Lindenwood (MO) Shirley Navarro\*, Northern Arizona Alex Nelepovitz, Cal State-Chico Chrissy Nicholson\*, Indiana-Purdue at Indianapolis Austin Odle\*, Colorado-Colorado Springs

CERTIFIED DELTASIG LEADER DELTASIG

Laura Olivencia\* Louisiana State Karin Olivo\*. Radford (VA) Mel Parazo\*, Cal State-East Bay Dustin Paschal\*, Auburn (AL) Bob Patterson, Penn State-Erie Kayjay Patterson, Ferris State (MI) Megan Paul\*, Lindenwood (MO) Malory Peacock\*, South Dakota Rene Pena, Houston Cristian Perdomo-Sorto, Nebraska-Omaha Natalie Perry, St. Cloud State (MN) Pablo Portillo, Texas A&M-Kingsville David Pratt\*, Arizona Chris Price, Wayne State-Michigan Tom Rauen, Buffalo (NY) Megan Ray\*, Midwestern State (TX) Julian Reyes-Cruz\*, California-Merced Jillian Rieske\*, Valparaiso (IN) Danny Riley, Tampa (FL) Kyle Rinderle\* Xavier (OH) Aaron Rivera\*. California-Merced Claire Roberts\*, San Francisco State Grissel Rodriguez\*, Texas-El Paso Chrissie Rogers\*, North Texas Rebecca Ruthrauff\*, Purdue (IN) Jeanne Safron\*, Missouri-St. Louis Kevin Salazar\*. Cal State-Fullerton Deborah Sandy\*, San Diego Morgan Schomburg\*, Central Missouri Aubrey Schueler\*, Texas Christian Allan Schuster\*, Texas-Arlington Joe Shaver\*, Truman State (MO) Blake Sherman, South Caroling Velvet Simmons\*, Louisiana-Monroe Shavna Snell\*. Missouri State Trina Spencer, Christian Brothers (TN) Renee Stewart\*, Jefferson-East Falls (PA) Ryan Szpak, Grand Valley State (MI) Traci Taplin\*, Cal State-Northridge Jordyn Thompson\*, Tampa (FL) Dan Tracy\*, Truman State (MO) Cody Vasquez\*, Angelo State (TX) Octavious Webster, Cal State-East Bay Mark Wernette\*, Midwestern State (TX) Sunita White\*, Trinity-San Antonio Jenn Wiley, Longwood (VA) Will Woo\*, San Francisco Daryl Zhao, Chapman (CA)

#### **II BROTHERHOOD NETWORK**

### Brotherhood Network

Get involved by joining a local alumni chapter or starting one near you! Contact information is listed here for cities where alumni chapters are currently franchised as of September 1, 2023. If a city is listed without contact information, there are alumni members in those cities trying to start an alumni chapter or organizing groups to gather and network. For contact information on these organizing groups, or to start a group in an area not already listed, please email **alumni@dsp.org**, call (513) 523-1907, or check online at **dsp.org**.

KEY \ Chapters: City and contact information listed \ Organizing Groups: City only listed

Alabama Birmingham-Magic City Michelle Cain 205-821-9004 mjcain28@att.net Livingston

Arizona Phoenix-Thunderbird Davis Levy 602-708-1505 DesertMountainRVP@dsp.org

Tucson

California Fresno-CenCal Paul Williams 559-290-4812 paul.d.williams.fresno@gmail.com

Inland Empire Kelly Rupp 909-261-5525 kelly.rupp@yahoo.com

Los Angeles Trey Hernandez 626-512-0706 trey.dsp@gmail.com

North Hollywood Jami Ball 818-445-9953 jamie.ball@disney.com

Orange County Timothy Beasley 562-884-6272 PacificCoastRVP@dsp.org

Pomona Valley

Sacramento Valley Lauren Short 408-806-7792 leshort@gmail.com

San Diego

San Francisco Bay Area Steven Barillas 619-204-7570 DSP.DD.UCSC@gmail.com

Santa Barbara

Stockton/San Joaquin Valley

**Colorado Denver** Oliver Urdiales

915-603-6912 olo\_28@yahoo.com

**Grand Junction** 

Connecticut Hartford Christopher Doto 201-264-1742 ChristopherLDoto@gmail.com

Florida Gainesville Jacksonville

Trina Kirk 904-228-7775 AtlanticCoastRVP@dsp.org

Pensacola DaCotah Collier 850-377-9859 dacotah.dsp@gmail.com

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Bill, Loyola Marymount (CA), was presented with his Lifetime Achievement Award by then GP Cory Stopka and PGP Tricia Bonfrisco at the 55th Grand Chapter Congress Banquet in Houston. He was also presented with his Golden Helmet for 50 years of service to Delta Sigma Pi. Read page 14 to learn more about Bill.