The Journal of Delta Si^r

What's Your Destination? 2018 Career Achievement Recipient Elliott Ferguson



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Member of

AACSB International –The Association to Advance Collegiate Schools of Business Fraternity Communications Association (FCA) Professional Fraternity Association (PFA) Professional Fraternity Executives Association (PFEA)

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The DELTASIG of Delta Sigma Pi is distributed to all collegiate chapters, life members, national honorary initiates, faculty and honorary initiates for five years following initiation, national officers, Golden Council members, current Leadership Foundation donors, Fraternity leaders and new grads for one full year following year of graduation. It is also sent to numerous business schools and Greek organization headquarters.

The magazine is available online under the About section at www.dsp.org.

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On the Cover: Elliott Ferguson, Savannah State (GA), earned one of our highest honors for his distinguished career in the travel industry. Read more on page 4.

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"Without continual growth and progress, such words as improvement, achievement, and success have no meaning." – *Benjamin Franklin*

Three years ago, Delta Sigma Pi took the first steps toward growing and progressing several goals of the Fraternity by announcing our Strategic Priorities. Through these priorities, we set out to educate members to excel as ethical leaders, provide brothers with meaningful involvement opportunities, strengthen the Fraternity's infrastructure, and retain chapters while adding new ones to our brotherhood. With tangible goals set and initiatives in place, I am humbled to witness the countless hours, miles traveled, and dollars donated by so many volunteers to help propel the Fraternity into the next biennium.

The pages of this magazine are a testament of our success and the passion of brothers as we continue to educate members at LEAD Schools and Provincial Conferences, and Grand Chapter Congress; as we install and reactivate chapters at Capital (OH), Rutgers-Newark (NJ) and St. John Fisher (NY); and as we recognize outstanding members with our highest awards. The following pages show Delta Sigma Pi is a Fraternity full of eager learners, dedicated brothers, and volunteers who don't hesitate to give of their time, talent, and treasure.

Over the last year, we have educated members to stand out as effective leaders on campus and in the business community: we completed our inaugural Presidents' Academy in January, we hosted online training sessions specifically for District Directors and Regional Vice Presidents, and we hosted 10 Volunteer Leadership Training sessions around the country for current and future volunteers. In addition, we have been enhancing our current programming at LEAD events leading into the next biennium. Programs like these are made successful by brothers passionate in sharing their knowledge and experience to educate future leaders, by volunteers who donate their time and treasure to make these events possible, and by brothers who take time out of their busy schedules to be a part of professional development not just for the betterment of themselves, but Delta Sigma Pi as a whole.

Since January we have added three chapters to our roster, including our 300th charter to Capital University in Ohio. (Read more on page 12.) Unfortunately though, we have also lost a chapter due to risk management and hazing violations. As an organization, we do not believe in growth for the sake of growth alone, and the quality of our chapters is far more important than the quantity, which makes it difficult each time we have to say goodbye to a chapter due to preventable, inappropriate behavior. With more focus on continued education, resources and accountability for our chapter leaders and volunteers, we seek to mitigate these

preventable losses, and resolve to build on our goals and constant support of chapters.

With the initiatives set in our Strategic Priorities, the Delta Sigma Pi Leadership Foundation continues to work diligently to help us invest in the future. Armed with survey and oneon-one feedback, the LF Trustees increased planned grants to favored LEAD programs and GCC. They created new avenues for brothers to donate directly to initiatives they are passionate about, including direct funding for "home chapter" based educational activities. New paths for broader support to the new Presidents' Academy has also been rolled out.

But there is still work to be done in furthering a #DSPHigherStandard.

Next month, Deltasigs from around the world will join together in Atlanta at Grand Chapter Congress. During that time, chapters will discuss and debate changes to our National Bylaws and our Ritual. Whether these proposals are approved or not, it drives us as an organization to talk about important changes and helps us better define our Purpose. And when these changes are made, whether big or small, we as an organization continue to develop and evolve.

With our hard work, it is important to recognize the many brothers who help make it all possible. It is the dedication of our Collegians of the Year on campuses across the country working to make an impact in our chapters, universities, and communities. It is the hard work and commitment of our Lifetime and Career Achievement recipients' who demonstrate leadership by example, and represent Delta Sigma Pi in their communities and professional and fraternal careers. It is the lifetime support of our Silver and Golden Helmet recipients who inspire us all to be better individuals and give back to the Fraternity throughout our lives. The accomplishments of these brothers demonstrates that Delta Sigma Pi is for life - and that there are opportunities to be involved at every stage of life.

I look forward to seeing you at Grand Chapter Congress this summer to celebrate our achievements this past year, honor our award recipients, and plan for our future!

Tricia Smith Grand President



"Fraternal Forum" allows elected leaders, staff, and interested members to offer updates, viewpoints and commentaries on issues facing the Fraternity. Contact the Central Office if you have an interest in contributing a column. Final determination of content rests with the editorial staff.

Destination DC's Elliott L. Ferguson II Honored with Career Achievement Award



E lliott Ferguson, *Savannah State (GA)*, was presented Delta Sigma Pi's 2018 Career Achievement Award at a banquet on March 2 in Atlanta, the same weekend as the Southern LEAD Provincial Conference.

Brother Ferguson is President and CEO at Destination DC, an organization that markets Washington DC as a premier destination. Under Ferguson's leadership, total visitor spending in DC has reached \$7.5 billion, supporting more than 75,000 local jobs, according to USAE News.

Initiated into Kappa Chi at Savannah State (GA) in 1987, Elliott went on to earn a degree in marketing and business administration, which he utilized as the director of sales for the Savannah Convention and Visitors Bureau. Soon after, he became the vice president of sales for the Atlanta Convention and Visitors Bureau, where he stayed for more than 10 years. Ferguson's involvement spans across many organizations, as he serves on the boards of the U.S. Department of Commerce, U.S. Travel and Tourism Advisory Board, the Downtown Business and Improvement District, the Greater Washington Sports Alliance, the Military Bowl, Historical Society of Washington DC and the Franciscan Monastery USA.

He also was recently named national chair of the U.S. Travel Association. As chair, Ferguson will help promote travel's many benefits to the economy, champion policies and pursue partnerships to expand domestic travel. "Travel is a powerful engine for economic and jobs growth, but it also connects people across backgrounds and cultures," says Ferguson. "I'm eager to work with the board to advocate for policies that will support U.S. Travel's mission and position, and I'm honored to have the opportunity to connect further with this industry."

At his first meeting as national chair of U.S. Travel, Ferguson spelled out his three main focuses: championing policies and pursuing partnerships, welcoming the international traveler and clarifying travel's economic impact to the nation. According to Elliott, above all is the importance of commitment to creating a welcoming association and industry for all. "Diversity and inclusion is an overall priority that touches everything that we do," he said. "Our industry needs to evolve with a changing workforce and develop a culture of inclusion: large/small destinations and companies; new/old members, different backgrounds, race, ethnicity, gender, life experiences and perspectives."

According to President and CEO of U.S. Travel, Roger Dow, "Elliott is a leader with vision and skill, as organization's evidenced by his successful positioning of the District as a foremost destination for domestic and international travelers alike. Elliott's track record as a guardian of the travel industry in the nation's capital, and the thousands of workers it supports every year, reflects his deep expertise and understanding of travel's importance to the economy. I look forward to working alongside him in continued pursuit of policies that grow travel to and within the U.S."

While he remains busy with many organizations, Ferguson makes time to give back to the Fraternity. In 2001, Ferguson attended GCC with an official welcome and presented the Fraternity with a silver bowl on behalf of President Obama. Brother Ferguson is an inspiration to brothers, and we are excited to congratulate him on his remarkable accomplishments! ▲

Brother Ferguson's Top Five Favorite International Travel Destinations

Interested in a travel expert's top five favorite travel destinations? While Elliott is a primary advocate of travel to DC his official duties include extensive world travels. Here he lists his favorites and explains why he chose each.

Italy "For the food, wine, culture, architecture, history and Italian Open."



Costa Rica "For relaxing and the range of activities you can access all in one place, from the beach to the mountains, rainforests, volcanoes and major cities."



Santorini (Greece) "The most peaceful place on Earth."





Martha's Vineyard (Massachusetts) "For the climate and overall Cape Cod atmosphere."

Bahamas "My family is from there and my dad lives there. It's easy to get to and great for relaxing."



THE ULTIMATE **GRAND CHAPTER CONGRESS PREVIEW**

Ready or not (but who are we kidding ... we've been waiting for almost two years!) – here comes our 52nd Grand Chapter Congress in Atlanta! The anticipation is building as we make preparations for August 14-18 and look forward to the exciting moments to come! You will gain valuable knowledge during educational sessions, impact Deltasig history during our transformative business sessions, elect new leaders for the next biennium and so much more! This sample itinerary will help you get the most out of your six days as you plan your time in Atlanta for the best Grand Chapter Congress yet!



Monday, August 12 (Arrival date to participate in Congress service project)

- Arrive in Atlanta whenever is most Day convenient for you, take in your gorgeous surroundings and settle into your "home away from home" for the next week! Explore the Atlanta Marriott Marquis and enjoy this free time to either relax nearby or go see the world's largest fish, the whale shark, at the Georgia Aquarium! If you're not feeling fishy, support a fellow Deltasig by going behind-the-scenes of Atlanta's booming film industry with Atlanta Movie Tours, co-founded by Southern PVP Carrie Burns.
- Evening Take a stroll through Piedmont Park to take in the city lights, grab a bite to eat at Atlanta staple, The Varsity, take a short 10 minute drive to Ponce City Market to enjoy fun and outdoor games on the rooftop terrace and more! Visit dsp.org/gcc for more ideas.

Tuesday, August 13

Morning Join us in furthering a higher



standard of service by volunteering with fellow brothers at the Atlanta Community Food Bank. Together, we will join their mission to fight hunger by engaging, educating and empowering the community. Sign up early to guarantee your spot by emailing registration@dsp. org. Transportation is provided.

- Afternoon Stop by Delta Sigma Pi Registration to get your materials for the week! See sidebar about an opportunity to see World of Coca-Cola for free!
- Evening Grab dinner at any of the dozens of restaurants within walking distance of the Atlanta Marriott Marquis! Known for its excellent array of dining options, you won't run out of choices here.



Wednesday, August 14

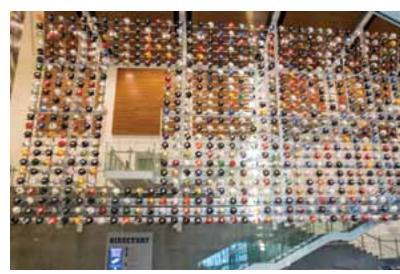
Morning Well rested after your first few days in Atlanta, you will wake up ready to enjoy a day of personal, professional, leadership and chapter operation workshops! Don't miss our opening keynote, Better Fraternity; Better You, presented by Lori Hart, a speaker, trainer and advocate for student leaders at The Catalyst Agency.

Afternoon Join us for "Lunch and Learn" roundtable topics or grab a bite to eat on your own at a local eatery. Later in the afternoon, you won't want to miss the special presentation of Secrets of our Ritual with PGPs Randy Hultz and Onuka Ibe, and then the closing session where 2018 National COY Travis Brodbeck will speak.

Evening Spend your evening exploring, but be sure to be back by 9 p.m. for the Grand Presidents' Carnival to take part in exciting games and enjoy complementary snacks, music and network with leaders and attendees from around the world.

Thursday, August 15

- Morning Come early to get your seat for the National Honorary Initiation of Alba Baylin, vice president, community and stakeholder relations, North America Group, with The Coca-Cola Company (brothers only). See below for more details. Then stick around for the opening business session of the Grand Chapter.
- Afternoon Join us as we recognize Helmet honorees, donor achievements and other significant alumni during our Alumni Recognition Lunch. After lunch, attend the business sessions with voting on Fraternity legislation and Ritual. Next up are the Provincial and Regional Chapter Award presentations.
- Evening Enjoy an open evening in Atlanta! Visit one of the many attractions downtown, including the SkyView Atlanta Ferris Wheel, or catch a baseball game at SunTrust Park.



Friday, August 16

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Morning	Don't miss final legislation and caucuses
	for the positions of Grand President, VP-
	Finance, and Provincial Vice President.
Afternoon	Join us for the National Awards Luncheon
	where we will recognize chapters for
	outstanding achievements and hear from
	2019 National COY Kristen Wilhelm. After
	lunch, you can join the regional caucuses
	or professional development workshops.
Evening	Experience Atlanta in one of the most
C	exciting ways possible – by visiting the
	College Football Hall of Fame – our Friday
	night outing! The Hall contains more than
	50 interactive exhibits, including a 47-
	yard football field and a three-story wall
	displaying football helmets representing
	over 750 colleges. If you are a Full or Friday
	registrant for Congress, there is no additional cost
	for admission to this private event.

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Meet National Honorary Initiate, Alba Castillo Baylin

Delta Sigma Pi's new brother is vice president, community and stakeholder relations, North America Group, with The Coca-Cola Company.

At Coca-Cola, Alba leads community and giving engagement, stakeholder relations, employee volunteerism, disaster relief, community board placements and the 5by20 women's initiative for Coca-Cola North America (CCNA).

Previously, she held the position of vice president of customer marketing for foodservice customers from September 2015 until November 2018. Prior to that she served as Hispanic marketing group director, for Coca-Cola North America, where she led the company's largest ever Hispanic-focused marketing program for the 2014 FIFA World Cup, which featured award-winning digital and social media components.

In 2018, Alba was recognized as a Top 5 Latina Rising Star by the Association of Latino Professionals for America (ALPHA) and Fortune Magazine. She has also been recognized

as a Latino Leader of the Future by Latino Leaders Magazine and by Ser Padres Magazine as one of 25 Latina Executive Moms Making a Difference. She is a strong advocate for community service and serves on the board of the Georgia State University Foundation, Hands on Atlanta and is a graduate of Leadership Atlanta, class of 2018.

Born in Bucaramanga, Colombia, Alba holds a Bachelor of Science degree from Florida International University and a Master of Business Administration degree from the Robinson College of Business at Georgia State University. Alba is married to Marc Baylin and is a proud mom to her seven year-old daughter Sofia.





Saturday, August 17

- **Morning** Grab a front row seat as the Grand Chapter elects our new Board of Directors and Regional Vice Presidents. You will not want to miss out on a Congress favorite testimonials made by brothers to recognize and thank those who have made an impact over the last biennium.
- AfternoonIf you haven't had time to explore, take the afternoon to enjoy the
city! We recommend checking out the Center for Civil and Human
Rights, CNN Studios and more! But be sure to be back by 5:30
p.m. when the Fraternity Banquet Reception and live Foundation
Auction begin!
- **Evening** Don your best attire as we conclude our 52nd Grand Chapter Congress with our traditional awards banquet and dance! PGP Norm Kromberg, *Nebraska-Lincoln*, will be awarded the highest honor in Delta Sigma Pi, the Lifetime Achievement Award. Learn more about Norm on page 9. Join us in celebrating his accomplishments and the many accomplishments of Delta Sigma Pi! ▲

Visit World of Coca-Cola

Thanks to Beatriz Perez, *Maryland-College Park*, current senior vice president and chief communications, public affairs, sustainability and marketing assets officer for The Coca-Cola Company, Delta Sigma Pi is offering FREE general admission tickets to the World of Coca-Cola for full Congress registrants. Tickets are available on a first come, first served basis, while supplies last. Contact **registration@dsp.org** for more details or to guarantee you<u>r spot.</u>

At World of Coca-Cola, you can experience the stories behind the famous beverage brand, see Coca-Cola memorabilia, learn about the legend of the secret formula, get a behind-the-scenes view of the bottling process and more. Don't miss the tasting room, where you can sample more than 100 international and domestic beverages made by The Coca-Cola Company. The museum is open 10:00 a.m.-5:00 p.m. and takes approximately two hours. Learn more at worldofcoca-cola.com.



STORMIN' NORMAN

Nebraska-Lincoln's Norman Kromberg to receive the 2019 Delta Sigma Pi Lifetime Achievement Award

By: Rob Pasquinucci

hink about your typical day: you pick up coffee, buy gas, get takeout for lunch, have a drink after work. Most of those activities end with a swipe of your credit card and a quick scribble of your signature. You don't often think much about these transactions because there's a billion-dollar business working to protect your data, and Norman Kromberg, *Nebraska-Lincoln*, has spent most of his career leading IT security efforts for global organizations.

At the same time, Kromberg has served Delta Sigma Pi in a host of leadership positions, starting in college as a vice president-chapter operations, vice presidentprofessional activities and president. He attended his first Grand Chapter Congress in Denver in 1983 and has been a fixture at every GCC since. His dedication continued after graduation, joining the Lincoln-Greater Nebraska Alumni Chapter, serving as vice president and president. He also served as North Central Regional Director, District Director and Mid-American Provincial Vice President. He went on to serve as Grand President for two terms, where he led an effort to develop the Fraternity's New Governance Structure (NGS), which was adopted in 2001.

With that resume, it's no surprise Norm is receiving the Delta Sigma Pi Lifetime Achievement Award at this year's convention. While he appreciates the honor, Norm's greatest reward has been helping mentor brothers and seeing them succeed.

EMPOWERING LEADERS

"When you sit back and take an inventory of what the people you've mentored have accomplished, seeing that achievement is incredible," Norm says. He points to four Collegian of the Year winners who went on to serve on the National Board of Directors and in other roles with Delta Sigma Pi while building their careers and families.

"Those are just four. They've all given back. They've also defined success in their own ways in their careers," Norm says. "To think I've had a little influence on that."

(Continued on page 10)



Norm (center) had the great opportunity of mentoring these four Collegians of the Year while he was Grand President: Brandon Trease, Wayne State-Nebraska (2001); Missy Campbell, St. Thomas (MN) (2000); Dawn Sweazea, Central Missouri (1998); and Mark Chiacchiari, Pennsylvania (1999).



After being elected Grand President, Brother Kromberg was gifted purple and gold boots and hat from Deltasig leaders, which he modeled at the 1997 GCC. The gift follows the tradition of PGP Randy Hultz's purple suit!

STORMIN' NORMAN

To say Norm's been involved with Delta Sigma Pi is an understatement. Here's what he's accomplished:

- ▲ Attended nearly 100 national events. He attended his first Grand Chapter in 1983 and has been to every one since then.
- ▲ Served as Mid-American PVP, North Central Regional Director and District Director.
- ▲ Grand President for two terms, starting in 1997.
- ▲ Leadership Foundation Trustee 1997 until 2005.
- Current vice president-finance of Lincoln-Greater Nebraska Alumni Chapter. He has served in every position for the alumni chapter including president and District Director.
- ▲ Foundation Committees: Board Development and Nominations, Gifts and Solicitations, Investment subcommittee
- ▲ Recognized as a Fifth Founder by the Leadership Foundation for more than \$50,000 in donations. He was also a Centennial Founder of the Foundation's 10k Club.

He also credits mentors he's had, including many Delta Sigma Pi brothers, for helping him through his professional and Fraternity career.

"Mentors have helped me immensely," Norm says. "One was Helen Paustian. Her passion for Delta Sigma Pi and to keep this organization moving really helped me, and I transferred that passion to what I do from a work standpoint."

Norm believes mentors have to empower the people they are working with and create opportunities for strengths to be utilized. "You talk, listen and point out things. You become almost a confidant," Norm says. "It's easy – be patient, listen, be there."

Norm had to do that recently for a friend whose job was eliminated. "I've been on both sides of that situation. I am able to help him through."

Norm's nominators also laud his influence as a mentor and leader, writing: "Norm has never shied away from helping a fellow brother or sharing his opinion or advice. One always knows where Norm stands on an issue. But helping his Fraternity is always his prime motivation."

Brother Kromberg has a profound influence on many, but he is quick to point out individual successes can have impact on the organization.

"I'm getting a Lifetime Achievement Award, which is an interesting term. It's not my lifetime, it's the legacy of the organization. I think I've done just a little bit to help keep that moving over the years."

CHANGE AGENT

Kromberg signs his emails "Stormin." While just about everyone named Norman gets that moniker applied to them at some point, Norm has lived it out in his career, which started in college (he developed a debt reconciliation program on one of the earliest Apple PCs while still in high school). Soon after graduation, he worked as a banking examiner with a federal agency.

"That started me on a journey to combine banking with IT," says Kromberg.



Brother Kromberg joined longtime Deltasig friends in New Orleans this last fall to celebrate Jeff Berlat, Houston, earning his Silver Helmet. From back left: Barrett Carter, Georgia State; Jeff and Joelle Berlat, both Houston; Kromberg; Duckie Webb, Houston, and PGP Mitch Simmons. From front left: Mary Moon, North Florida, and Derry Webb, Houston.

His work as an examiner gave him experience and background in complex IT environments, but he yearned to do the work rather than tell organizations what to do, so he moved on to First Data, the largest credit card processor in the world. That led to a series of leadership roles across many industries and a well-earned reputation as a thought leader in the IT, security and payment processing space.

"I tend to be one who's a leader or a change agent," Norm says. "If you ask me to go and maintain a program, we won't be working together for very long." He adds that he takes a very conceptual view of an organization combined with analytical skills to drive change in a company.

"I can create that vision, identify steps to get there and put together the team to achieve it," Norm says, "I also engage people across the organization who might not be familiar with the area I'm in. I use the term 'transparency' a lot."

A quick glance at any day's business news headlines shows how valuable the work Norm does can be for an industry. Data breaches can be extremely costly to a company and its reputation.

"If you have an incident with 50 or 60 names, it's a million-dollar impact. Their valuations go down millions right away," he says. "How do you get people engaged? Well, you say 'here's your business impact.""

In his experience, Norm finds companies keep IT and information security in a silo with IT technicians working behind a curtain.

"Security technology has been dominated by technicians. They managed themselves into a corner, they embraced this concept of being hidden." Norm says. "When you hide things, people can't help you. Things started happening."

And those things can be extremely costly for businesses and consumers. Norm works to help build greater understanding for what IT security is and why it's important.

"I've been able to transfer these security concepts into how it impacts the business. Creating visibility and people who buy-in. You move it out from beyond that curtain. I transfer these concepts to the board of directors or CEO. I have to mentor upwards on what security is," Norm says.



Four proud Cornhuskers: Norm Kromberg supported fellow Nebraska-Lincoln brother and Deltasig leader H. Nicholas Windeshausen, when the Nebraska Alumni Association awarded Nic with its Alumni Achievement Award in 2016. From left: ED Bill Schilling, Windeshausen, Kromberg and Golden Council Marc Bowman. Read more about Nic and his time at Cal State-Sacramento on page 30.

Currently, he's leading security efforts for SouthernCarlson as VP for information security and has already helped the company build its IT security infrastructure. He says what he learned in Delta Sigma Pi has been a factor in his career success.

"A lot of the skills I picked up, to see our leaders up on the stage and see how they lead and adapt their leadership style as volunteers influenced me," Norm says. He also remembers a speaker at a Delta Sigma Pi event who discussed minimizing individual weaknesses by finding people whose strengths can counteract those weaknesses.

Kromberg is excited for the future of Delta Sigma Pi and looks forward to the convention this August.

"I think when you sit up front at one of our events, whether it's 10 or 1000 people, you realize you're in front of the leaders of businesses for the next 20-30 years. When you see the diversity of people, backgrounds, nationalities and skills, it's pretty amazing."

Leading Fraternity Change

In the late 1990s, a "Governance Task Force" was created, under the leadership of GP Norm Kromberg. Changes approved at the 2001 Grand Chapter Congress in Niagara Falls/Buffalo included the addition of a fifth province (breaking the Mid-American into the North Central and South Central Provinces), national committees and the new Board positions of Vice President-Organizational Development (eliminated in 2013) and Vice President-Finance.

Provincial conferences were also created, replacing the previous regional ones. Provincial council meetings, held in conjunction with each conference, were also created to allow chapter delegates from each province to discuss legislation, substantially reducing the amount discussed and voted on at Congress. These provincial gatherings are now known as LEAD events.

Delta Sigma Pi Welcomes Three New Chapters

he Delta Sigma Pi brotherhood gained over 100 members this spring through the installation of two new chapters and a reactivation. This growth brings our chapter roll to 301, of which 225 are currently active.

The Northeastern Province gained all three chapters: Psi Omega at Capital University in Columbus, Ohio, reactivated Beta Omicron at Rutgers University-Newark in New Jersey and Omega Psi at St. John Fisher College in Rochester, NY.

This wave of new chapters is a testament to Delta Sigma Pi's commitment to membership growth and our versatility. Chapters exist across a wide array of campuses, both large and small, public and private. Areas of study at these top-notch universities include: accounting, business management, financial economics, marketing, analytics and information management, entrepreneurship, finance, global business, healthcare services management and so much more—adding sharp minds and enormous potential to the Fraternity.

The installation of a chapter is a culmination of work by colony members—they've hosted professional, service and fundraising events to show they can succeed as a chapter. We are grateful for the local volunteers who helped support these budding colonies and are pleased to share remarks from fraternal leadership.

PSI OMEGA - CAPITAL (Columbus, OH)



"They have continually shown their commitment to not only being active on the campus of Capital University, but becoming active members of the Fraternity overall. They recently sent fourteen members, including their advisor, to the most recent LEAD School in Cleveland and surprised many with their astounding attendance at the Cincinnati Alumni Chapter's most recent Central Office Open House with around thirty attendees." – James Kuhn, East Central RVP

Psi Omega at Capital University in Columbus, Ohio, installed March 30, was a remarkable achievement for Delta Sigma Pi as the Fraternity's 300th charter granted! The colony began following

efforts by students and faculty to merge many department clubs into a cross-disciplinary organization that would offer professional development, service and social activity. Since colonization, Psi Omega quickly established itself as a powerhouse organization on campus, hosting professional networking events with personnel from the Columbus Crew Soccer Club and participating in numerous service activities including organizing a cleanup for local parks. Pictured are chapter officers.

Capital University was founded in 1850 by the German Theological Seminary of the Evangelical Lutheran Synod. The campus was originally on North High Street in Columbus and in 1876 moved to its present location in the Bexley neighborhood. The School of Management and Leadership has over 400 business students. Concentrations include accounting, business management, financial economics and marketing.

BETA OMICRON - RUTGERS (Newark, NJ)

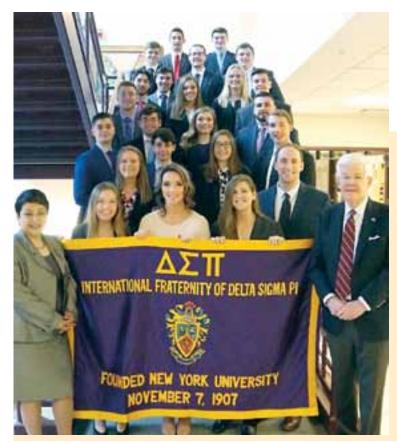
"The colony took initiative to understand and learn from other chapters in their province and is actively involved in inter-chapter relations such as our region's annual picnic and social media groups. I trust they will continue to grow as they have built a strong foundation of dedicated members to sustain their chapter for years to come." – *Jackie Napalan, Empire RVP*



Beta Omicron at Rutgers University-Newark (NJ) was originally founded in 1937 and closed in 1973 having initiated nearly 600 individuals. It was reactivated April 13 after the colony reformed in 2017 at the recommendation of faculty who supported our chapter at Rutgers-New Brunswick. The colony has sent numerous members to national Fraternity events including the 2017 Grand Chapter Congress and the 2019 LEAD Provincial Conference in Philadelphia. Professionally, the colony has welcomed numerous industry experts (including leaders of Fortune 500 companies and community leaders) to give presentations and have collaborated with the Capital (OH) Colony to facilitate a professional relationship spanning the Northeastern Province. Pictured are newly initiated members and Fraternity leaders: PGP Onuka Ibe (far left), Empire RVP Jackie Napalan (far right) and DD Charles Weening (bottom left).

Rutgers University-Newark (NJ) was founded in 1766 in New Brunswick, NJ as Queens College by the Dutch Reformed Church. The name was changed to Rutgers College in 1825 to honor Colonel Henry Rogers. In 1908, a law school began in Newark, NJ that later merged with four other educational institutions to become the University of Newark. The Newark campus has been rated by *US News & World Report* as the most diverse national campus since 1997. The Rutgers-Newark Business School enrolls 2,400 full-time undergraduates and 400 graduate students.

OMEGA PSI - ST. JOHN FISHER (Rochester, NY)



"This group of outstanding individuals has over-delivered in every step of the charter process. They have earned the right to be called our brothers and to, collectively, become the next chapter of Delta Sigma Pi." – *Rich Garber*, *Niagara RVP*

Omega Psi at St. John Fisher (NY) was installed April 27 after beginning in 2018 following a student inquiry and a mission to bring business students together in a closer network in and out of the classroom. A determined colony, St. John Fisher (NY) set a goal to meet requirements for charter in record time and attain installation within one year of its founding. Professionally, the colony has worked with numerous Fraternity corporate partners including GEICO and Enterprise Rent-A-Car to host presentations on campus, and raised donations for Deltasig's national service initiative, Ronald McDonald House Charities. Pictured are members, as well as faculty initiates Rama Yelkur (left), St. John Fisher Dean, and faculty advisor Derek Vanderlinde (right).

St. John Fisher College (NY) was founded in 1947 by two men: James Kearney, Bishop of Rochester, and Hugh Haffey, a Basilian priest from Toronto. They began fundraising and purchased 70 acres of land (which is still the college's current site) and enrolled the first students in 1951 offering 11 majors with 10 faculty members. Today, 3,800 students are enrolled in bachelors, masters and doctoral programs. The School of Business enrolls over 700 students.



Chapter Petitions are Live

Delta Sigma Pi is excited to announce the addition of chapter petitions to our digital archives! We recently teamed up with Archeios (a company specialized in digitizing books, magazines and more) to preserve our chapter petitions for safekeeping.

Housed on-site in the library at the Central Office, archives are now accessible through the Fraternity's website 24/7 at **dsp.org/petitions**. The addition of chapter petitions to Deltasig's website came after the successful digitization of *The DELTASIG* magazine. Issues dating back to the 1920s with a built-in search function for quick access of the archives is available at **dsp.org/thedeltasig**. ▲

Congratulations to the 2019 COLLEGIANSTEEYEAR

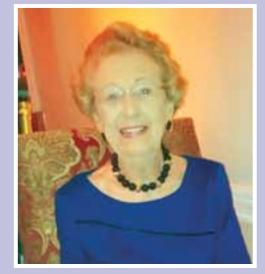
The Collegian of the Year (COY) program, established more than 40 years ago, saw 217 chapter nominees applying for the coveted title of the National Collegian of the Year. Out of nearly 15,000 collegiate Deltasigs, only one can be chosen as national COY, earning it the place as the highest honor in Delta Sigma Pi that can be bestowed upon a collegiate member. This year, Kristen Wilhelm, *Lindenwood* (*MO*), earned this title for exemplifying Delta Sigma Pi's values and perpetrating the ideas set forth in the Purpose of the Fraternity.

While becoming a COY is no easy task, neither is choosing one! For a collegiate member to be named a Collegian of the Year, they must first be nominated by their chapter, making them a Chapter COY. Chapter COYs are then evaluated at a regional level, chosen by committees for each of the 31 regions. Each Provincial Scholastic Development and Awards Committee then selects a Provincial COY from the remaining pool and these five individuals become eligible for the National COY award as chosen by the national committee.

Brother Wilhelm was chosen based on multiple criteria, including factors such as inter-chapter Fraternity events, degree of leadership exhibited in Delta Sigma Pi, scholastic aptitude and more. She served her chapter as VP-Pledge Education, VP-Chapter Operations, VP-Professional Activities, Chapter Webmaster and President. She also attended Grand Chapter Congress in New Orleans, a LEAD School in Overland Park and three LEAD Provincial Conferences for the South Central Province.

Fraternity leaders and peers were particularly impressed by her character, including her dependability, honesty, integrity and ability to lead others respectfully and effectively. According to South Central PVP Mark Wernette, "Kristen has been a leader on her campus and in her chapter. She serves as a role model, inspires and influences those around her, and lives our purpose and principles with enthusiasm, confidence, passion and commitment. When you meet her, you realize that she understands what Delta Sigma Pi has to offer, and understands what her obligations are in order to receive those benefits. She has a drive to do her part to make not just her chapter better, but Delta Sigma Pi as a whole. She inspires me with her passion for our Fraternity." ▲

Ruth "Buttercup" Sparks



The 31 members who were distinguished after being nominated as the Chapter COY were rewarded for their dedication to the Fraternity through support from the Leadership Foundation. The Foundation awards scholarships and recognition totaling in excess of \$18,000 annually to these members. This is made possible by the National COY Scholarship endowed by Sidney "Sparky" and Ruth "Buttercup" Sparks. Throughout the years, the scholarship grew through reendowment, a generous Living Legacy gift made by Sparky and more support from Buttercup. Today, this fund supports the COY program at the provincial and national level. The regional level is funded through the Mr. and Mrs. Sidney A. Sparks Fund and the Clyde Kitchens/ Thoben Elrod endowment.

*Chapter/Regional winners are listed on page 18

Kristen Wilhelm, Lindenwood (MO), was named 2019 National COY at the South Central LEAD Provincial Conference in Baton Rouge. GP Tricia Smith (left) and South Central PVP Mark Wernette presented Wilhelm her award.



NATIONA

Sara Rene Daily, Minnesota (left), and North Central PVP Cory Stopka.



Amanda Waters, Colorado State (left), and Western PVP Crystal Justice.



Spencer Polsgrove, Bryant (RI) (center), New England RVP Dan DelPiano (left) and Northeastern PVP Dan Collins.



Melissa Garcia, South Florida-St. Petersburg (right), South Atlantic RVP Gabby Leto (left) and Southern PVP Carrie Burns.

330 South Campus Avenue Oxford, Ohio 45056

DELTA SIGMA PI



Looking back, it's incredible where I am now after joining Delta Sigma Pi my freshman year in fall of 2015. I remember feeling lost then – terrified that I wasn't going to make friends in this brand-new place. I was immediately drawn to an event hosted by Delta Sigma Pi that had a puppy running around outside. By the end of that week, I was interviewing to join. Now, every extra time I have I spend with brothers. I will say time and time again: I owe everything to Delta Sigma Pi. It truly is an organization that offers you all the roads to success as long as you are willing to take time to dedicate yourself to being a part of it.

I had the honor of gaining advice from my Provincial Vice President, Mark Wernette, on how to approach becoming a Board member. He shared with me a list that he reads from time to time to remember who he wants to be as a leader. I have since taken that approach to ensure I am being the best leader that I can upon assuming my new position. To share a few with you:

- ▲ I promise to uphold and support the Fraternity's current Ritual, bylaws, and policies and procedures (in that order).
- ▲ I will remember that my opinion matters and speak it for there's a chance that someone else feels it too. With that said, once the majority has spoken and a vote is cast, I will accept and support the decision as if it were my own in the first place.
- ▲ I will remind myself that no matter my frustration, we are brothers and as I would never speak to my grandparents in a negative tone, neither shall I do that to my fraternal family.
- ▲ I promise to always offer out a helping hand, to always cite my sources of information, and to ask for help when I do not carry the proper information to answer the question instead of guessing.

Coming from my small chapter, Sigma Psi at Lindenwood (MO), I am looking forward to continuing to learn about the Fraternity on a national scale. I hope to remind people that the members on the Board of Directors are real people who have faced fraternal struggles themselves. I truly believe that each one of us are here to help you, no matter how big or small the issue seems, and are always happy to do so. It is my turn to give back to an organization that has already given me so much.

A brother once told me, "If better is possible, then good enough is unacceptable". I strive in everything I do to remind myself of this. If there is anything you would like to discuss, any changes you'd like to see, please don't hesitate to reach out to me. I am here to serve as the collegian voice to the Board of Directors and each brother should feel like their voice is worthy of being heard. I'd be happy to offer my advice or guidance in any manner that I can. Talking with brothers from all over is one of my most favorite things to do. I can't wait to connect with you or meet you at our next Fraternity event!

Fraternally

Kristen Wilhelm, Lindenwood (MO) 2019 National Collegian of the Year 2019COY@dsp.org

CHAPTER/REGIONAL COLLEGIANS OF THE YEAR

*Regional recognition with region noted in parenthesis and bold

Adelphi (NY) - Ryan Foley Alabama – Meagan Nixdorf *Albion (MI) (Huron) – **Rebecca** Rizer *Angelo State (TX) (Southwestern) -Cody Vasquez Arizona – Hannah Rapp Arizona State – John Remy *Bellarmine (KY) (Mid-South) -Angela Hancock Bentley (MA) – Jinny Choi Bowling Green State (OH) -Rachel Renou *Bryant (RI) (New England) – Spencer Polsgrove Buffalo (NY) – Joseph Ferguson Cal Poly-Pomona -Leonardo Torres Cal Poly-San Luis Obispo -Anshul Shah *Cal State-East Bay (Bay Area) -Phillip Wright Cal State-Fresno – Ashwin Kaur Cal State-Fullerton – Joshua Lee Cal State-Northridge – Jamila Haji Cal State-Sacramento -Denisse Garcia California Lutheran -Shannon Martin California-Irvine - Edward Li California-Merced – Tim Wu California-Riverside – Kelvyn Chu California-San Diego – Eric Truong California-Santa Barbara – Wynne Yang *Central Florida (Atlantic Coast) -Chad White Central Missouri - Ethan McGue *Chapman (CA) (Pacific Coast) -Shinjin Kahler Cincinnati - Christopher Flinchbaugh Cleary (MI) – Caebryn Crabtree *Colorado State (Rocky Mountain) -Amanda Waters Colorado-Boulder - Paige Simon Colorado-Colorado Springs -Virginia Miller Concordia (CA) - Morgan McMillion Dayton (OH) - Lauren Barhorst Delaware - Craig Jackson Denver – Kulani Gonzales Stocks DePaul (IL) - Rebecca Zagorski *Drake (IA) (Great Plains) -**Rachel Youngquist** Duquesne (PA) – Heidi Peck Florida Atlantic - Ronald Taylor Florida Southern – Morgan Walsh *George Mason (VA) (Capital) -**Justin Shin** George Washington (DC) -Deanna Stephenson Georgia – Ryan Szvetecz *Georgia College & State (Southeastern) – Ashton Fulco

Grand Valley State (MI) -Jacqueline Robertson Hawaii-Hilo - Lexi Dalmacio *Hawaii-Manoa (South Pacific) – Ervn Yuasa Howard (DC) – Julia Osagie Indiana – Sutton Wunderle Indiana State – Kylyn Stewart *Indiana-Purdue at Indianapolis (Central) – Brian Doyle Iowa State - McKenzie Perry *Kansas (Midwestern) – Daniel Jones *Kent State (OH) (Steel Valley) -Alivia Brisbin La Verne (CA) – Deborah Lee Lewis (IL) - Victoria Brier *Lindenwood (MO) (Gateway) -Kristen Wilhelm Longwood (VA) – Megan Garrett *Louisiana Tech (Gulf South) – Carolyn Chadwick Louisiana-Lafayette - Kaycie Kennison Louisville (KY) – Hannah Parker Loyola Marymount (CA) -Jonathan Ting Loyola-Chicago – Erin Lippert Loyola-New Örleans – Camila Naranjo Lynchburg (VA) – Chelsey Fix Marshall (WV) – Elizabeth Morgan Maryland-College Park -Erik Saderholm McNeese State (LA) – Osasuwen Osagie Mercer (GA) - Thomas Bridgewater Midwestern State (TX) – Federica Bove *Minnesota (North Central) – Sara Daily Minnesota State - Melissa Rubio Missouri State - Vanessa Nimmo Missouri-Kansas City – Kevin Lai Nebraska-Lincoln – Michael Kline *Nevada-Reno (Sierra Nevada) – **Eily Irwin** New Mexico - Carlos Martinez North Carolina-Greensboro -Mercedes Cooper North Florida – Rachel House Northeastern (MA) - Aarambh Pradhan Northern Arizona - Alissa Lombardi Northern Colorado - Alec Keiser Northern Illinois - Casey Walters Ohio – Lauren Krause *Ohio State (East Central) -**Jessica Steiner** Oklahoma – Seth Hill *Oklahoma State (Tornado Alley) -Katie McGrath Pace-Westchester (NY) -Samantha Geesin Pacific (CA) – Brent Chou Penn State-Erie – Ariel Watson *Penn State-State College (Eastern) -Justin LeJeune Pepperdine (CA) - Austin Welch Purdue (IN) - Marissa Krueger

Purdue-Fort Wayne – Grant Stouder Radford (VA) – Éric Guilbeau Redlands (CA) – Hunter Adamo Rhode Island – Anna Wespiser Rider (NJ) – Brianna Walsh *Rochester Tech (NY) (Niagara) -Amelia Sykes Roger Williams (RI) - Rianna DeChiara Saginaw Valley State (MI) – Dana Ulinski Saint Louis - Charles Elliott San Diego State - Shayauna Mellin San Jose State – Jake Belardes Savannah State (GA) -Dejanerra Mugford Shepherd (WV) – Emily Hernandez South Carolina - Amit Patel South Dakota - Natalie Nulle *South Florida-St. Petersburg (South Atlantic) – Melissa Garcia Southern Illinois-Edwardsville -Asher Denkyirah St. Cloud State (MN) - Emily Stever St. Edward's (TX) – Kali Ridley St. Mary's (TX) – Susana Salinas St. Thomas – Andrew Ullmann *Stony Brook (NY) (Empire) -Ferion Nishani Syracuse (NY) – Faiz Khan Tampa (FL) – Eleanor Marshall Tennessee - Mary Nehls Texas A&M-Kingsville -Edward Chavez Texas Christian – Sierra Kile Texas Tech – Megan Fritz Texas-Arlington – Tyler Harmon Texas-Austin - Charles Hill Texas-Dallas - Kiran Roshanali *Texas-El Paso (Desert Mountain) -**Grissel Rodriguez** Texas-San Antonio – Jonathan Gonzalez *Trinity-San Antonio (Gulf Western) -**Rachel Daniel** Truman State (MO) – Haley Meissen Valparaiso (IN) – Daniel Sukowicz *Virginia Tech (Mid-Atlantic) – Paige Rathburn *Washington State (Pacific Northwest) -Feivan Zhong Washington-Bothell - Brian Huynh Wayne State-Nebraska -Kevin Anderson *West Florida (Central Gulf) -Teresa Hall Western Kentucky – Kathryn Smith Western Michigan – Natalee Dagher Winona State (MN) – Lauren Bloom Wisconsin-La Crosse – Patrick Dixon Wisconsin-Madison - Allan Moutvic *Wisconsin-Milwaukee (Great Lakes) -Paige Erby Xavier (OH) – Rachel McFadden

COY Olivia Malice at Central Office during the 2017 National Leadership Retreat

Serving the last two years as a Delta Sigma Pi Collegian of the Year has proved a wonderful experience, one that offered so many learning opportunities. Whether I was criss-crossing the country from one LEAD conference to the next, facilitating a Grand Chapter Congress breakout session, leading a task force to revise the pledge education program, or attending a National Board meeting, I always found something useful to take away. As I wind down my term, I offer a few words of wisdom – "17 Things I Learned as 2017 National COY"

1. *Two years can go by in the blink of an eye.* Truth is, my board duties kept me so busy, I didn't have much time to blink! Take time to smell the roses whenever you can.

2. Being "volun-told" can be just as rewarding as volunteering.* Serving on the Pledge Education Task Force was not my plan when I started on the Board, but it has become a true passion of mine. *some experiences may differ

3. *Alumni have WAY more fun than collegians.* Trips to Disneyland, National Park hikes, behind-the-scenes zoo tours, spelunking—I've done it all in the last two years while building relationships with the most incredible alumni all over the country!

4. *Sometimes, you have to turn it up!* Enthusiasm goes a long way! Be the light in the room, and bring everyone else up with you.

5. *Other times, you might have to dial it back.* Serving on the Board has required me to think big, while also remembering that no effective change comes without a quality implementation plan. While enthusiasm is important, taking measured, well thought-out actions is just as critical to the successful execution of a project or idea.

6. *How to fly to Central Office for only* **\$39.** TPA to CVG is dirt cheap! Also wear all your clothes on the plane to avoid baggage fees.

7. *North Central Province* brothers will always welcome you with warm hugs and happy smiles! (Warm hugs are very necessary in their climate.)

8. *Northeastern Province* has some of the most energetic, enthusiastic, and also fast-walking brothers I have ever met. Try keeping up with them while you're stomping around Boston in 3-inch heels. 9. *South Central Province* can dance REALLY well! Throwback to learning how to Texas Line Dance at the 2018 South Central LEAD Provincial Conference in St. Louis.

10. *Western Province* is best... at bringing lots and lots of collegians to national events! (640+ brothers at the 2018 Western LEAD Provincial Conference in San Diego?! WOW!)

11. *Southern Province* is the ACTUAL best, and I'm definitely not biased.

12. *If you have a fancy badge . . . get yourself a badge guard.* *sobs uncontrollably*

13. *Be open to making friends, no matter where they live!* One of my favorite parts of my position is having the opportunity to network with brothers from all over the country. In the last two years, I have visited 23 states and made friends from all 50!

14. *Delta Sigma Pi is a safe place to fail*. Success is built on failure. If you fall, brothers will always lift you back up!

15. *Board meeting rooms will ALWAYS be cold.* Wear layers. Or a fleece onesie.

16. *Build your own door.* Growing up, my parents always told me to keep as many doors of opportunity open as I could. Get good grades, work hard, network, etc. I've come to learn that there is something even more important: even if an opportunity seems to not be there, build your own door and create your own opportunity.

17. *Saying thank you is important!* Thank you, thank you, thank you to every single person who made an impact on my life in the last two years. It has truly been an honor and a privilege serving you, and I'll cherish this time forever. #Proud to be a Deltasig!



The greatest provincial family ever at Grand Chapter Congress 2017 in New Orleans.

Fraternally, Cuin Malin

Olivia Malice, 2017 National Collegian of the Year, *Georgia College & State* 2017COY@dsp.org



Share news of your collegiate chapter's activities and events with brothers across the country! Email news and photos to magazine@dsp.org



FERRIS STATE (MI) initiated four new brothers last fall. From left: AaLona Jackson, Tarina Mobley, Taylor Morgan and Thomas Murry.



LOYOLA MARYMOUNT (CA) celebrated the chapter's 60th anniversary with collegians, alumni, regional leadership and business school faculty. The event included dinner, networking, a silent auction, remarks from the dean, the chapter president, and alumni, and presentation of collegiate scholarships and awards and thank you gifts for attendees.



MASSACHUSETTS-BOSTON started off the spring term with ten new members, bringing the roster to 50 members!



Tampa Bay area chapter presidents posed for a quick picture after a joint networking event. From left: Geszer Santana-De Jesus, South Florida-Tampa; Jacob Hickson, South Florida-St. Petersburg; Claire Van Der Werf, Tampa; and Danny Phillips, Eckerd (FL).



PEPPERDINE (CA) hosted SharkFest in Malibu, California in April. SharkFest brought nearly 100 Deltasigs together from all over the South Pacific Region for a day of fun and games. Competition was fierce as brothers battled it out in flag football, soccer, a pie eating contest, Jeopardy, a spelling bee and a lip sync battle! A Super Bowl Sunday style buffet was catered, allowing brothers to refuel through the consumption of wings, sliders, a nacho bar and baked goods. This provided the perfect opportunity for brothers to connect across chapters. Ultimately, CALIFORNIA LUTHERAN took home this year's trophy.

On Campus





MICHIGAN STATE brothers went to Patriache Park in Lansing to clean up for guests and wildlife. Together, chapter members mulched, picked up garbage, and maintained landscaping.

ADELPHI (NY) held a philanthropy week to support the Ronald McDonald House of Long Island. The chapter collected donations with the incentive of having a brother dress like Ronald McDonald, set up an awareness table where anyone could decorate a clown shoe for a fun activity to do while discussing the organization, and hosted a bake sale. At the "Red Tie Gala", the chapter had food, dancing, a performance from the on campus acapella group and speakers. In total, the chapter donated \$2,800 for the Ronald McDonald House. GEORGE WASHINGTON (DC) held its second annual Cards for Humanity event! The event brought together members of the George Washington community for a night of games, refreshments and community in an effort to raise funds for ThriveDC, helping to combat homelessness within the DC area. Students were able to participate in various raffles for prizes, raising almost \$700 for this amazing organization. From left: Peter Braccia, Devika Singh, Deanna Stephenson, Ellen Boyer, Josh Drexler, Bayley Shanley, Amanda Morley and Sarah Hawk.



KENT STATE (OH) hosted a professional book club. The chapter read Permission to Screw Up, How I Lead by Doing Almost Everything Wrong by Kristen Hadeed, which discusses learning how to fail when starting your own business.





HOWARD (DC) is proud of their commitment to professional development and service on campus. Together, their members account for 11 Executive Leadership Council scholars, ten study abroad participants, five entrepreneurs, four Beta Gamma Sigma inductees, seven consecutive School of Business Presidents and the current Senior Class President. In the past year, chapter members also earned over \$500,000 in scholarships and won awards such as Pre-Professional Organization of the Year and Outstanding Scholastic Development.

On Campus

LINDENWOOD (MO) celebrated its 5th anniversary along with leadership awards granted by the University, National Alumni Day, and the recognition of Brother Kristen Wilhelm as the 2019 National Collegian of the Year. The chapter appreciates the hard work of the colony members, alumni, staff, volunteers, family and friends who have assisted the chapter to achieve these great milestones.





INDIANA STATE hosted a Rent-A-Puppy event that allows students to pay \$5 to play with a dog supplied by the Clay County Humane Shelter for 10 minutes. The chapter raised more than \$250 which was donated to the Shelter.

MCNEESE STATE (LA) hosted its 50th anniversary gathering in May at the University President's home. Members from throughout the chapter's 50 year history attended, including three charter members and Gulf South RVP Megan LeBouef.





friendly kickball competition at Lincoln's Mable Lee Fields. Both chapters enjoyed the day of playing and networking and hope to make this a yearly tradition. Nebraska-Omaha won the first game of kickball!

NEBRASKA-OMAHA and NEBRASKA-LINCOLN partook in a

SAINT BENEDICT/SAINT JOHN'S COLONY had Carl Lymangood, St. Thomas (MN), speak to them about his experience as a Deltasig and steps to achieve financial success. They discussed student loans, credit cards and investing.



On Campus



MIAMI-OHIO puts on a 5K run/walk annually in memory of their brother, Michael Hayes, who passed away in 2004 from small bowel cancer. All proceeds from the race go to a scholarship fund created by Michael to assist students on the Miami campus who are attending school while also battling life threatening illnesses. This year, nearly 200 people registered for the race, raising more than \$5,000.



ST. CLOUD STATE (MN) held its second annual Cultural Potluck, splitting up into teams and creating dishes from around the world, including meals originating in Italy, Mexico and Poland.



OKLAHOMA volunteered at the Regional Food Bank of Oklahoma, packing more than 5,000 meals for their Food for Kids program.



CINCINNATI (OH) earned the province's travel award at the Northeastern LEAD Provincial Conference in Philadelphia, with nearly 40 members in attendance.



CAL STATE-EAST BAY celebrated Alumni Day with a barbeque featuring food and fun. Forty collegiate and alumni members were in attendance to enjoy the festivities.



SAINT PETER'S (NJ) volunteered with their local branch of Habitat for Humanity, joining forces with the Knights of Columbus from Paterson, NJ. The chapter assisted in shoveling and sweeping up the jobsite.

Degree and a DISCOUNT

Congrats, Class of 2019!

All Deltasigs are eligible for a **special discount** on auto insurance! Plus, your completed quote benefits the fraternity.

Get a free car insurance quote today.

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Beyond Campus

Share news about your alumni chapter activities! Email your news and photos to magazine@dsp.org



SOUTH PACIFIC REGION leaders pose with pennants representing the twelve collegiate chapters in the region at the Western LEAD Provincial Conference in Irvine, CA. From left: DD and Golden Council member Paul Garcia, DD Louise Santos, DD Rick Boner, South Pacific RVP Erica Kolsrud, DD Deniece Santos, DD Makeda Beck, DD and Golden Council member Jami Ball, and DD Sam Brenner.

HAWAII ALUMNI hosted a dinner for South Pacific RVP Erika Kolsrud (center) while she visited Hawaii-Hilo during their 30th anniversary celebration.





Brothers living in or visiting the LONDON area regularly meet for dinner. In March, (from left) Mayyan Mohamed, Tampa, Aman Bhardwaj, Northeastern (MA), Ashok Arora, Central Florida, Edison Lasku, North Florida, and Angel Khauv, San Francisco State, gathered for food and fraternal bonds.

EAST CENTRAL REGION attended an outing with the Columbus Blue Jackets that included a Q&A panel with three professionals within the organization followed by a game versus the Edmonton Oilers. More than 30 brothers and guests from across the region gathered for the event. Kneeling (left) is organizing RVP James Kuhn.



Beyond Campus



Brothers from CALIFORNIA LUTHERAN with assistance from South Pacific Region leaders presented Golden Council member Paul Garcia with a framed Fraternity song album and sheet music. The album contains both Fraternity songs, Rose of Deltasig and Yours Fraternally in Delta Sigma Pi. Brother Garcia keeps the history of both songs alive by teaching the songs to brothers and recruiting them to join him in leading the singing of the songs at National Events.

PIER 9 – LONG BEACH ALUMNI celebrated National Alumni Day and their success with the Long Beach Ronald McDonald House by hosting a picnic at El Dorado Park in Long Beach, California. At the picnic, they presented Sarah Soto, San Francisco, with her Silver Helmet.





 CINCINNATI ALUMNI volunteered at Matthew 25: Ministries in March. From left: Clifford "Sparky" Graves, Penn State-Erie, Malory Rinderle, Midwestern State (TX), Heidi Rinderle, Kyle Rinderle, Xavier (OH), Andrew Bare, Indiana-Purdue at Indianapolis, Jim Gerhardt, DePaul (IL) and Mary Miracle, Cincinnati.

FARMINGTON SOUTH METRO ALUMNI and ST. THOMAS (MN) co-hosted a professional development event together. They facilitated a speed networking event with more than 50 brothers in attendance, and alumni shared expertise in the fields of HR, investments, finance, marketing, management and entrepreneurship.



Congratulations to these Distinguished Alumni!



Guy Dorsainville, Howard (DC), Conchita Dixon and Angela Coston Jones, both Penn State-Erie, were presented their Silver Helmets at the North Central LEAD Provincial Conference in February.

Gayatachew "Guy" Dorsainville, Howard (DC), has served in many fraternal capacities over the

years, most recently as DD for George Mason (VA). Over the years, he has also served as DD for Howard (DC), Johns Hopkins (MD), George Washington (DC) and Chicago Alumni Chapter. He has also served on the Capital Regional Awards Committee. A strong Foundation supporter, he's also attended more than 20 events including five Grand Chapter Congresses and reached the Leadership Foundation's Cornerstone Giving Level (\$5,000).

Conchita Dixon, *Penn State-Erie*, was active with the Philadelphia Alumni Chapter after graduation, serving in multiple roles, including president, over a 15 year span. She also used her knowledge of the Fraternity to serve as DD to Pennsylvania, Penn State-State College and Lehigh (PA) Colony and on multiple committees including the Fraternity's National Professional Development Committee. Conchita has attended nearly 40 National Fraternity events and may be recognized by her beautiful singing voice, starting off *The Rose of Deltasig* at the last three Grand Chapter Congresses.

Angela "Angi" Coston Jones, *Penn State-Erie*, has given her time throughout her fraternal career by serving as DD and by attending a number of local and national events, including three Grand Chapter Congresses. She was also a dedicated member to the Philadelphia Alumni Chapter, serving as secretary in 2001. She is also a supporter of the Delta Sigma Pi Leadership Foundation as a Deltasig For Life Donor.



Charles "Chuck" Brown, San Diego, was presented his Silver Helmet by GP Tricia Smith at the Western LEAD Provincial Conference in February. After serving as Western PVP, he continued to serve the Fraternity, including as DD for six different chapters and serving

on multiple Foundation and Fraternity committees and task forces including serving as the Fraternity's National Marketing and Communications Committee Chair. Chuck has been a member and served in office for both EAST BAY (CA) and San Francisco Bay Area, where he currently serves as President. He is also currently serving as a Leadership Foundation Trustee. If Chuck looks familiar, it is because he has attended nearly 70 National Fraternity events since becoming a brother!

Paul Dawson, Wayne State (MI), was presented his Silver Helmet by GP Tricia Smith at the Western LEAD Provincial Conference in February. After moving to San Diego, he started volunteering as DD for Redlands (CA) and Inland Empire Alumni Chapter before serving as



Pacific Coast RVP. After his term as RVP, Paul took on several officer roles for San Diego Alumni, served as the Western Province Community Service Chair, was on the National Organizational Development Committee and served as Pacific Coast Regional Awards Committee Chair. Paul's continued dedication to the Fraternity and Foundation are an inspiration to many.



Sara Soto, *Cal State-Long Beach*, was presented a Silver Helmet by her husband Tony Soto, also *Cal State-Long Beach*, during Long Beach-Pier 9's Alumni Day picnic. Sara was a founding member of the chapter, serving as president, vice president and secretary. During her presidency, the chapter was recognized as the National Most Improved Alumni Chapter. Beyond the alumni chapter, Sara also attends events for her initiated chapter at Cal State-Long Beach.

Beyond Campus



Michael Vitale, Rider (NJ), was presented his Silver Helmet at the North Central LEAD Provincial Conference in Chicago in February. Originally initiated into Beta Xi at Rider (NJ), Mike eventually transferred to Texas-Austin to complete his degree, where he served as the Chapter Advisor for nearby St. Edward's (TX) and as DD to the Texas-Austin Colony. Upon making the move to the Chicagoland area, he served as a DD for Northern Illinois and has been extensively involved in Chicago Alumni, including serving as President for the last three years. In addition to his local involvement, Mike has served as a national bylaws reviewer, member of various regional, provincial, and national committees, and since 2017 has served as Foundation Trustee. Mike continues to support the Fraternity, reaching the Leadership Foundation's Entrepreneur Giving Level. Mike is pictured with Meagan Hagerty, Wisconsin-La Crosse, who will serve as Chancellor at the 2019 GCC.



Daniel Tracy, *Truman State (MO)*, was presented his Silver Helmet at the North Central LEAD in Chicago in February by Trustee Emeritus and fellow Iota Nu Brother Brian Krippner. Dr. Tracy is the biggest supporter of Alpha Eta at South Dakota, serving as their Chapter Advisor since 2013. Besides attending chapter events, he also travels with the chapter to National events. Dr. Tracy also provides monetary support to both the chapter and the Fraternity as a Deltasig For Life Donor.



Joe Pullis (Golden Helmet), Chapter Advisor Mike Luehlfing (accepting the Golden Helmet for Jarrell) and Douglas Amyx (Silver Helmet) were presented awards during a Beta Psi Chapter celebration in January.

Larry Jarrell, *Louisiana Tech*, has proven critical to the success of business students for more than 50 years by ensuring students are immediately introduced to the intricate concepts of business, accounting, economics and supply management. Outside of the classroom, he offers himself as an example by participating in the local farmers market to show students how to successfully start and maintain a business. He is always available to students to provide guidance and knowledge from his experiences.

Joe Pullis, *Louisiana Tech*, has been vital to the success of Beta Psi at Louisiana Tech. Joining the organization in its early years of establishment, Dr. Pullis continuously offers the members guidance and knowledge instrumental to professional growth and success. He continues to teach business communications, a skill important required to succeed in the world of commerce.

Douglas Amyx, *Oklahoma State*, is a revered faculty member at Louisiana Tech University. As Dean of Graduate Studies, he makes himself available to all students and their pursuit to higher education. His direct influence has ensured chapter members continue to contribute to the chapter as graduate students and as alumni.

Beyond Campus



The Board of Directors congratulated the helmet recipients at the South Central LEAD Provincial Conference in March. From left: GP Tricia Smith; South Central PVP Mark Wernette; Jerry Hotwagner (Silver Helmet), Oklahoma State; Jim Deaton (Silver Helmet), Oklahoma; Eduardo Aguirre (Golden Helmet), Louisiana State; Jeff Berlat (Silver Helmet), Houston; Kelli McNulty (Silver Helmet), Baylor (TX); 2017 National COY Olivia Malice, VPF Kelly Rabin and 2018 National COY Travis Brodbeck.

Eduardo Aguirre, Jr., *Louisiana State*, received the Delta Sigma Pi Career Achievement Award in 2000 for his distinguished careers in banking and government, appointed by President George W. Bush as the United States Ambassador to Spain and Andorra starting in 2009. Eduardo is a supporter of the Delta Sigma Pi Leadership Foundation and has attended multiple national events, including two Grand Chapter Congresses. He is a principal with Atlantic Partners, an international consulting firm based in Houston, where he lives with his wife Tere.

Jeffrey Berlat, *Houston*, has served the Fraternity, most prominently through dedication to the Foundation (serving as Foundation Trustee from 2007 until 2011) and passion for scholarships. He has also served on many Foundation Committees including the Investment Subcommittee, GCC Planning Team, Fraternity Events, Finance and the Grant Committee. Jeff has been a leader for Space City Houston, currently serving as VP-Finance. He has also served as DD, a National Professional Development Committee Member and as South Central Provincial Alumni Development Committee Chair. Jeff has attended nearly 70 national events and every Grand Chapter Congress since 1997. Jeff and his wife Joelle, *Houston*, continually encourage Houston area alumni to be involved.

James Deaton II, Oklahoma, is a legacy member--his father and uncle are both brothers. He is an involved member of Oklahoma City Tornado Alley, having served as President, VP-Finance and currently serving as VP-Chapter Operations. Under Jim's leadership, the chapter has won several awards and has been recognized as silver and gold status multiple times. Jim has also been a member of the Tornado Alley Regional Awards Committee, currently serving as chair. He lives in Norman, Oklahoma with his wife and two daughters, the oldest, McKinzie, was initiated in 2017.

Gerald "Jerry" Hotwagner,

Oklahoma State, served as DD at Oklahoma State, served as DD at Oklahoma State and Cameron (OK) where he also served as Pledge Educator. He has served as South Central Provincial Alumni Development Committee Chair, Tornado Alley Regional Awards Committee Chair and served on the National Finance Committee. Brother Hotwagner served as a Leadership Foundation Trustee from 2011-2015 and served on a number of Foundation committees. He has been a longtime member of both

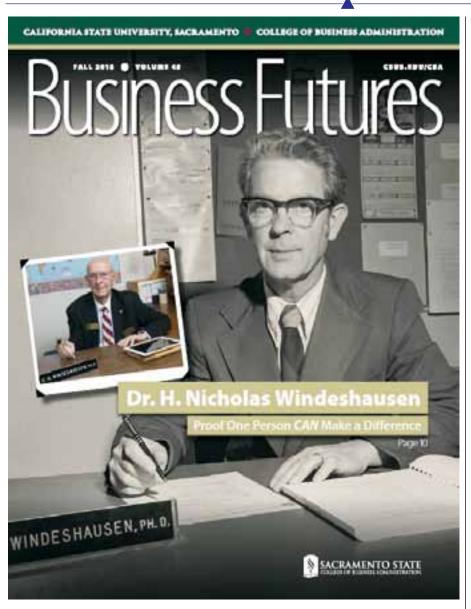
Oklahoma City Tornado Alley and the Tulsa Green Country, serving in a variety of officer positions, including President, for both. Jerry is a supporter of the Leadership Foundation, reaching Benefactor Level of Giving (\$25,000). He lives in Mustang, Oklahoma with his wife Amy, and their two sons, who have frequently accompanied him to Fraternity events.

Kelli McNulty, *Baylor* (*TX*), was appointed as DD at North Texas immediately upon graduation. After also being DD at Baylor (TX), she served as Regional Director for the Southwestern Region. After resigning due to job relocation to Washington, D.C. she was elected as Regional Director for the MidAmerican Region. Since moving to Baton Rouge, Louisiana, Kelli has been active with Baton Rouge-Red Stick, serving in multiple roles including VP-Chapter Operations and VP-Collegiate Relations. Kelli and her husband, Michael McNulty, *Louisiana State*, have been long-time donors to the Delta Sigma Pi Leadership Foundation.

Joe Ward, Lewis (IL), was presented his Silver Helmet at the North Central LEAD in Chicago in February by PGP Mark Chiacchiari. Shortly after graduation, Joe became Vice President of Chicago Alumni, serving in multiple roles for the chapter including President and DD. In 2013, he was a charter member and President



of Joliet Area Alumni at which time he also served on the National Scholastic Development and Awards Committee. Nationally, he served as VP-Finance from 2007 until 2011 and then as our last VP-Organizational Development (2011-2013), a role now handled on the committee level. During his time on the Fraternity Board and then again until 2016, Brother Ward also served as a Foundation Trustee. Joe continues to attend national events (60) with wife Kim, *Lewis (IL)*, and their kids Nolan and Ashley. Joe and Kim have also earned Leadership Foundation recognition as Fifth Founders, for their donations totaling more than \$50,000. New job? Start a new business? Get promoted or recognized for an achievement? Share your news with us! Email magazine@dsp.org.



Windeshausen Honored by Cal State-Sacramento

2011 Lifetime Achievement Award recipient Nic Windeshausen, *Nebraska-Lincoln*, has led an extraordinary life dedicated to helping others both within the Fraternity and beyond. Recently, he was recognized in a *Sac State Magazine* cover story, illustrating how he shaped countless minds and helped the school's business administration department.

Now in his 96th year, brother Windeshausen is still very much a high-energy Deltasig with experience as a long-time business professor and corporate consultant. **Amanda Hurst**, *Auburn (AL)*, is an implementation analyst at Enforce Consulting in Dallas.

Hariharan Maheshwaran, Babson (MA), is partner operations manager at Emergence Capital in San Francisco.

Reina Lowe, *California-Santa Cruz*, is an audit associate at KPMG in San Jose, Calif.

Collin Rothermel, *Cal State-Chico*, is an accounting transition associate at National Veterinary Associates in Agoura Hills, Calif.

Michele Bolinger, *Cal State-Sacramento*, is media operations supervisor at Imaginuity in Dallas.

Allan Jarquin, *Central Florida*, is paid media team lead at Amplio Digital in Boulder, Colo.

Joseph Gorski, *Colorado-Boulder*, retired as goodwrench service plus coordinator at General Motors. He lives in Conroe, Texas.

Dennis Protasio, *DePaul (IL)*, is director of field sales operationsretail at Chamberlain Group in Oak Brook, Ill.

Anthony Vering, *DePaul (IL)*, is principal program manager, education products at Microsoft in Chicago.

Carissa Bauer, *Drake (IA)*, is senior marketing manager at Jostens in Afton, Minn.

Austin Christensen, *Drake (IA)*, is full-stack engineer at Solstice Consulting in Chicago.

Steven Venema, *Ferris State (MI)*, is owner of Lakeshore Coins & Fine Jewelry in Ludington, Mich.

Karl Bergklint, *Florida State*, is manager of integrations at LifeCare Health Partners in Louisville, Ky.

Harry Camden, *Georgia*, is pastor at Sandy Creek Baptist Church in Athens, Ga.

Mackenzie Riechers, *Illinois State*, is business development associate at Salesforce in Chicago. **Benjamin Clay**, *James Madison* (*VA*), is an infrastructure management analyst at Alfa Laval in Henrico, Va.

Arden Inda, Loyola-Chicago, retired as controller at Landmark Dodge of Atlanta. He lives in Rydal, Ga. **Mark Sharp**, *Marshall (WV)*, is director of philanthropy at Big Brothers Big Sisters Miami Valley in Dayton, Ohio.

Jeffrey Leib, *Michigan State*, is an attorney at law at the Law Office of Jeffrey M. Leib in Farmington Hills, Mich.

John Lesh, *Midwestern State (TX)*, retired as senior contract manager at Aerojet Rocketdyne. He lives in Oak Harbor, Wash.

David Fahrmann, *Minnesota*, is a mortgage loan officer at Mortgages Unlimited, Inc in Maple Grove, Minn.

(Continued on page 32)

Milestones

Did you recently tie the knot? Welcome a new bundle of joy? Do you know a brother who has passed away? If so, please tell us. Email your mergers, gains or losses to magazine@dsp.org.

Mergers

Brandon Palmer, and **Christine O'Keefe**, both *Cal State-Chico*, on October 13. They live in Beaverton, Ore.

Peter Wynn, *Cal State-Chico*, and Rita Lynn on December 16. They live in Vero Beach, Fla.

Christopher Sands, *Florida State*, and Rachel Trimble on April 6. They live in St. Petersburg, Fla.

Bradford Brennan and **Laura Grosdidier**, both *Minnesota*, on December 29. They live in Bloomington, Minn.

Brooke Delgado, *Missouri-Columbia*, and Brad Kravetz on September 22. They live in Morrison, Colo.

Ronald Axelrod, *Rider* (*NJ*), and Debra Ramsawak on September 8. They live in Chester, N.J.

Elizabeth Baldree, *Southern Illinois-Edwardsville*, and Brian Mercurio on June 23, 2018. They live in Jacksonville, Fla.

Lindsey Hulsey, *Western Kentucky*, and Phillip Heimbrock on April 6. They live in Shepherdsville, Ky.

Gains

Amber Keiper, *Cal State-East Bay*, and Jesse on April 29 – Olivia. They live in Manteca, Calif.

Damilola Fagbohun and **Christian Davis**, both *Frostburg State (MD)*, on February 12 – Christian Davis II. They live in San Antonio.

Magdalena Guerrero, New Mexico State, and Richard on September 14 – Richard Anthonio. They live in Anthony, Texas.

Danielle and **Trevor Gohman**, both *St. Cloud State (MN)*, on February 4 – Sydney Grace. They live in Sartell, Minn.

Amber and **Michael Barbosa**, *Texas-San Antonio*, on December 15 – Amelia Rose Shannon. They live in San Antonio.

Brittany, *Valparaiso* (*IN*), and **Kevin Salazar**, *Cal State-Fullerton*, on January 15 – Chloe. They live in Irvine, Calif.

Losses

Cal Poly-Pomona Brian Gow (January 5) **Denver** Dean Haave (April 18) Lauren Summers (April 9) **Detroit** (night) Joseph Geldhof (January 16) Drake (IA) Vincent Tomlonovic (March 10) **Eastern Illinois** Robert Gover (February 1) Ferris State (MI) Martin Roth (February 17) Johns Hopkins (MD) David Williams (November 23) Memphis Richard Bellchamber (December 12) Miami-Ohio Earl Folker (April 28) **Minnesota State** John Morris (April 21) Missouri-Columbia Robert VonTalge (October 17) **Missouri-Kansas City** Henry Bloch (April 23) Nebraska-Lincoln Bridgette Odens (March 1) Nebraska-Omaha Gary Penisten (December 29) **Ohio State** Joel Brown (September 18) San Francisco Edward Boscacci (March 7) South Dakota Kenyan Bixby (January 20) **Texas-Austin** William Scarborough (January 6)

DELTASIGnificants

(Continued from page 31)

Angela Jackson-Summers, Mississippi, is an assistant professor at U.S. Coast Guard Academy in New London, Conn.

Larry Watkins, *Mississippi State*, retired as secretary-treasurer at the University of Christian Educational Ministries. He lives in Big Sandy, Texas.

Brooke Delgado, *Missouri-Columbia*, is corporate controller at Commercial Cleaning Systems in Denver.

Sydney Suttles, *Nebraska-Lincoln*, is digital marketing specialist at ER Marketing in Kansas City, Mo.

Courtney Bush, *Penn State-Erie*, is an enterprise integration architect at Premise Health in Brentwood, Tenn.

Zachary Kudele, *Purdue (IN)*, is department head at Pella Corporation in Pella, Iowa.

Stephen Meeker, *Purdue* (*IN*), is president at Meeker Real Estate Inc. in Lansing, Ill.

Ronald Axelrod, *Rider* (*NJ*), is an abstractor at Fidelity National Title and a N.J. senior commercial title searcher at Title Wave in Chester, N.J.

Richard Young, *Rider (NJ)*, is a distinguished professor of supply chain management at Pennsylvania State University in Middletown, Pa.

Lierin-Alexi Reinhard, *Tampa* (*FL*), is business risk manager at DTCC in Tampa, Fla.

James Miller, *Tennessee*, is an investment analyst at Advisor Group in Atlanta.

Christina Konieczka, *Valparaiso* (*IN*), is senior manager, global talent acquisition at Ingredion in Westchester, Ill.

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- A. Lyanna Layered Necklace, #LYANNA GP \$50
- B. 10K Lavaliere and gold-filled Snake Chain, **#L2649** 10K \$75
- Alternating Crown Pearl and Ruby Badge, #0115 (Badges must be ordered through Delta Sigma Pi Headquarters: 513.523.1907.)
- D. Coat of Arms Enameled Guard, #9006 10K \$75
- E. Chapter President Dangle, #01A GE \$11, 10K \$32
- F. Barrel Onyx Crest Ring, #7808 SS \$244, 10K \$464, 10KW \$464
- G. Tungsten Ring, #Q001 Stainless Steel, \$39
- H. (NEW) Addy Ring, #ADDY GP \$35, SP \$35



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DELTASIGnificants

Livetime of Giving

Your cumulative, tax-deductible gifts to the Delta Sigma Pi Leadership Foundation enable the important work of the Fraternity and the Foundation as we seek to make an impact in the lives of students, alumni, and business leaders both today and in the future. Thank you to these brothers for each reaching the Entrepreneur Lifetime Giving Level for their gifts totaling more than \$10,000.



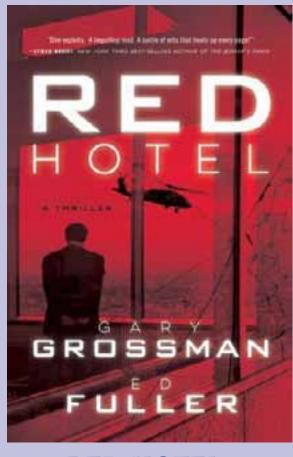
Jeremy Bloch, Rider (NJ), was recognized by LF Trustee Corie McCreary at the Northeastern LEAD in February.



South Central PVP Mark R. Wernette, Midwestern State (TX), received his recognition from LF Trustee Kelly Rabin at the South Central LEAD Provincial in Baton Rouge.



Larry Mroz, Penn State-Erie, received his donor award from fellow LF Trustee and Mu Pi Corie McCreary at the LEAD Provincial in Philadelphia.



RED HOTEL: Fiction...Yet Reality?

Global hospitality industry leader and best-selling author Ed Fuller, *Wake Forest (NC)*, partnered with journalist, playwright and media historian Gary Grossman to debut a new international thriller, RED HOTEL.

Now president of California-based Laguna Strategic Advisors, Fuller draws on his forty-year career with Marriott (capped by his twenty-two years as president and managing director of Marriott International) and time as a captain in the U.S. Army to colorfully and realistically paint the picture of main character, hotel executive Dan Reilly.

The novel grapples the line of fiction and reality with a rippedfrom-the-headlines plot as Reilly (former Army intelligence officer) sets out on a mission to track down the sinister individual who bombed one of his hotels, one of many attacks that takes place throughout the novel.

Ed recently donated copies of his best-selling book, *You Can't Lead With Your Feet On the Desk: Building Relationships, Breaking Down Barriers, and Delivering Profits,* to all attendees of the inaugural 2019 Presidents' Academy, pictured on the front cover of the March 2019 *DELTASIG.* ▲

DELTASIGnificants

"PRESIDENTS' ACADEMY REMINDED ME WHY I BECAME A DELTASIG. I FEEL REINVIGORATED AND EXCITED TO GET BACK TO MY CHAPTER."

ETA SIGMA CHAPTER PRESIDENT "PRESIDENTS' ACADEMY WASN'T MEANT TO BETTER JUST ONE PERSON FROM EACH CHAPTER. IT WAS TO START A CHAIN REACTION OF GROWTH AND LEARNING."

> IOTA NU CHAPTER PRESIDENT

"PRESIDENTS' ACADEMY NOT ONLY HELPED ME GROW, BUT WILL HELP MY CHAPTER TO GROW IN BROTHERHOOD."

THETA RHO CHAPTER PRESIDENT



Invest in strong leaders to lead strong chapters by directly supporting Presidents' Academy.

You can support collegiate chapter presidents by investing in the Presidents' Academy Fund, a fund designed to assist with their registration, travel and lodging and direct educational cost of the event. Presidents' Academy is designed to develop presidents' leadership potential in a way that has immediate benefits to them personally, the chapters they lead, and the Fraternity as a whole. The program provides attendees the opportunity to network with other chapter presidents and national leadership while receiving specialized leadership training.

dsp.org/donate

Georgia Brother Empowers as Miss International



In 2017, Kaylee Ewing, *Georgia*, placed third runner up at the Miss University of Georgia Pageant. Fast forward two years and Kaylee is finishing up her senior year at UGA working toward a double major in Management Information Systems and Marketing. She is president of the Management Information Systems Advisory Board, a Presidential Scholarship Recipient, a member of the University of Georgia Tap Dawgs Dance Team, and did we mention she was recently crowned Miss International?!

With a passion to make a difference, as Miss International Kaylee has done just that. She launched her organization BRAVE to empower victims of sexual assault and other adversity. The organization was inspired after Kaylee's father tragically passed away in a private plane accident in 2017 as a way to reach out to support those walking through lifealtering events. Through education, mentoring and donations, BRAVE gives survivors the voice to become leaders.

To learn more about Kaylee's organization, visit: www. choosebravery.org. ▲

Special Thanks!



Jeff Zych, DePaul (IL) (center), was recognized by LF Chair Katie Magoon and ED Bill Schilling for reaching the Fifth Founder Lifetime Giving Level. Jeff and his wife, Jennifer, Lewis (IL), are pleased to be able to support future Deltasig programs.

Become a CDL today!

The Certified Deltasig Leader program is an online volunteer training program for Deltasigs. Certification recognizes alumni members for their demonstrated leadership training and experience. To learn more, go to **dsp.org/beacdl.**

To be a CDL, an alumni member must successfully complete eleven E-learning presentations and their respective quizzes noted as "Core Leadership Training" within a three month period.

To qualify for Advanced Certification (also known as CDL Tier 2), in addition to the E-learning presentations an alumni member must also have participated in or led educational sessions at two Fraternity events in the past five years, complete four E-learning presentations and their respective quizzes noted as "Advanced Training", and supported the Leadership Foundation with a gift in the last 12 months. Certifications are effective for a two-year term based on the completion date of the original certification.

Congratulations to the CDLs who earned Tier I or Tier II certification between January 7, 2019 and May 3, 2019. (Tier II CDLs are marked with a *.)

Christopher W. Anderson*, Winona State (MN) Angela Andrews, Louisiana State Sarah Sterling Barry*, Mercer (GA) Andrew Esquivel, Colorado State Makenna Kay Graham, Indiana State Zachary D. Hanson*, St. Cloud State (MN) Christina Husk, Indiana-Purdue at Indianapolis Brikken Mari Jensen*, St. Cloud State (MN) Jeni Kay Kemnitz, Wayne State-Nebraska Trina L. Kirk*, North Florida Xinyi Lisa Le*, San Francisco Gabriella Del Carmen Leto*, South Florida-Tampa Amanda Nicole Levrie, New Mexico Virginia M. Lowers*, Akron (OH) Amanda R. Meeker, Truman State (MO) Melissa Rubio, Minnesota State Claire Sammon Roberts*, San Francisco State Holly N. Vernon*, Troy (AL)

LEADing Across the Nation – The

his spring, Delta Sigma Pi enjoyed its second-largest *ever* LEAD Provincial season, welcoming nearly 2,220 Deltasigs who traveled to Philadelphia, Irvine,

Chicago, Atlanta and Baton Rouge! Not only do these conferences offer entire weekends of educational leadership training from industry professionals, but they are paramount in helping the Fraternity receive input from its chapters at the Provincial Council Meetings.

At LEAD, brothers are given the unique opportunity to network with those from other chapters to exchange helpful advice and build a support system of those with shared interests or concerns. Brothers also have a chance to engage with Delta Sigma Pi career partners. Partners in attendance included: alliantgroup, Enterprise Careers, GMAT, IES Internships and OneMain Financial.

At each event, chapters served local Ronald McDonald House Charities by dropping off pop tabs and other donations, making a large impact for Delta Sigma Pi's national service initiative. Brothers were also recognized for their outstanding achievements, including our Collegians of the Year (see page 15), Helmet awards (see page 27) and Delta Sigma Pi Leadership Foundation donor awards (see page 33).

Be sure to check out the 2019-20 schedule – we hope to see you at an upcoming event near you! ▲



LONGWOOD (VA) Brothers (from left) Chris Best, Eric Simmons, Kristin Falgiano, Makayla Barker, Shaina Rousseau, Nikki Howell and Rayjon Ratliff attended the Southern LEAD in Atlanta, and enjoyed spending time with each other and meeting members from all over the province.



Dedicated alumni attended the North Central LEAD in Chicago, including Jeff Zych, DePaul (IL) (bottom right), who recently made a \$50,000 gift to establish the Jeffrey E. Zych Presidents' Academy Fund. The purpose of the fund is to provide an annual grant that directly supports the Presidents' Academy. Pictured are collegiate and alumni members from DEPAUL (IL).



2018 Lifetime Achievement Award recipient Claire Roberts attended the Western LEAD Provincial with her husband Mark Roberts, 2011 Lifetime Achievement Award recipient (far right). Pictured with them are PGP and 1994 Lifetime Achievement Award recipient Mike Mallonee (third from right) and his husband Ben Collum, Phoenix-Thunderbird, (second from left). These brothers are proof that Delta Sigma Pi is for life!



Brothers enjoy the gorgeous weather at the Western LEAD Provincial Conference in Irvine/Orange County, CA and soak up the sun in between educational sessions. From snow flurries to palm trees, Deltasig takes professional development to any climate!

Deltasig Way

Looking back on 2019 LEAD Provincials



▲ Delta Sigma Pi is proud to welcome partners to LEAD events, offering job opportunities to attendees. Pictured, representatives from Deltasig partner alliantgroup interact with a Deltasig collegiate member.

Eta Chi at CAL POLY-POMONA received their charter at the Western LEAD Provincial Conference in Irvine/Orange County after



being reactivated earlier in the year. Brothers pictured include Western PVP Crystal Justice (far left), DD Patrick Bonfrisco (far right) and GP Tricia Smith (left of Bonfrisco).



South Central brothers enjoyed networking with Golden Helmet recipients retired U.S. Ambassador to Spain and Andorra Eduardo Aguirre and PGP Bill Tatum (both front center). Read more about Aguirre's recognition at the event on page 29.



Brothers at the Northeastern LEAD in Philadelphia enjoyed a networking lunch, where attendees are given the opportunity to sit

with those from other chapters and share ideas and successes. Pictured are GEORGE WASHINGTON (DC) Brothers.







▲ Eric Herrenkohl, President of Herrenkohl Consulting, presented the opening keynote at the Northeastern LEAD Provincial in Philadelphia, sponsored by the Delta Sigma Pi Leadership Foundation. During his session, Herrenkohl shared advice for finding and landing a dream job, navigating online applications, preparing for interviews and standing out from the competition.



Northeastern volunteer leaders and alumni attended the LEAD Provincial Conference in Philadelphia. Those pictured include Northeastern PVP Dan Collins (left), 2016 National COY Jen Huynh (front left) and New England RVP Dan DelPiano (right).

TAKING A SEAT AT THE INVESTORS ROUNDTABLE

The recently launched Deltasig Investors Roundtable recognizes distinguished Deltasigs who financially support Delta Sigma Pi at a strategic level through annual gifts totaling \$1,200 or more. The Roundtable is the premier annual giving society of the Delta Sigma Pi Leadership Foundation.

Tim Augustine, *Kent State (OH)*, is one of the very first Deltasigs to become a member of the Deltasig Investors Roundtable. In a recent interview with the Leadership Foundation, he shared his passion for the new program.

LF: In your words, what is the Deltasig Investors Roundtable?

TA: Roundtable Investors make a true investment in the future of our brotherhood and ensure that a quality Fraternity experience is provided to future business leaders. I am excited because this is a new opportunity that will change the philanthropic landscape of Delta Sigma Pi.

LF: You are engaged in a number of ways, what in your experience inspires you to give philanthropically? TA: I am proud to be an alumnus, a mentor, a coach and a friend in Delta Sigma Pi. It is humbling to be in a position to help others navigate a course to their destination. It is an honor to share my time and treasure. Delta Sigma Pi has taught me much, introduced me to many and continues to provide me with a sense of purpose and passion. I am honored to be a founding donor to the Investors Roundtable and look forward to seeing my brothers beside me and investing in the future.

LF: Why did you make the choice to be a member of the Deltasig Investors Roundtable?

TA: It really is an honor to be a part of the Investors Roundtable. It is an opportunity to make our mark and leave our legacy. Deltasig has made a difference in the world and our Fraternity's legacy is etched into the minds and hearts of others. Our personal legacies are the stories shared about us long after we depart.

LF: What encouragement would you offer to your fellow alumni for them to join you as a Roundtable Investor?TA: I would ask them four questions. Do you remember when you first heard about the Fraternity? Do you remember the first person you met? Do you remember the first time your letters meant something special? Do



you remember that first social gathering where friendships were born? You can continue the tradition of personal and professional growth and commit by joining the Investors Roundtable.

LF: Do you have any final thoughts? **TA:** If we do not commit to giving, who will invest in the future of our great organization and what legacy will we leave?

Joining Tim as a member of the Deltasig Investors Roundtable can be accomplished in a variety of ways, depending on your annual philanthropic goals. You can make a one-time investment (\$1,200 annually), quarterly investment (\$300 per quarter) or monthly investment (\$100 per month). You can also make a five-year investment by establishing a financial pledge with the Leadership Foundation (minimum of \$1,200 per year, \$6,000 total). If your philanthropic plans are more complex, you can monitor your annual progress by using the Deltasig Investors Roundtable Tracker on your Donor Profile.

dsp.org/roundtable



About Tim:

Augustine is owner and corporate officer of Atwell LLC, an international land development consulting firm with offices in North America and Asia. He has authored multiple books focused on career development and people strategies. He lives in the Ann Arbor area with his wife Rana, *Kent State (OH)*, and three children. ▲

Roundtable Investors deserve special recognition. Membership includes:

- Public recognition to inspire others
- Insider communication
- Invitations to special events
- Opportunities to contribute your ideas
- Grand Chapter Congress ribbon
- The DELTASIG subscription

Water Cooler

MARK YOUR CALENDAR

2019 August 11-12 Fraternity Board Meeting - Atlanta

August 13 Grand Chapter Congress Service Event-Atlanta

August 14-18 52nd Grand Chapter Congress-Atlanta

September 27-29 Post GCC Leadership Retreat-Cincinnati

October 11-12 Syracuse (NY) LEAD School

October 18-19 Detroit (MI) LEAD School

October 25-26 Portland (OR) LEAD School

November 1-2 Kansas City (MO) LEAD School

November 7 Founders' Day

November 8-9 Lexington (KY) LEAD School

2020 January 10-12 Presidents' Academy – St. Louis

January 31-February 2 Southern LEAD Provincial Conference & Council Meeting–Jacksonville

February 7-9 Northeastern LEAD Provincial Conference & **Council Meeting-Baltimore**

February 21-23 North Central LEAD Provincial Conference & Council Meeting–Iowa City

February 28-March 1 Western LEAD Provincial Conference & **Council Meeting–Denver**

March 6-8 South Central LEAD Provincial Conference & Council Meeting–Dallas

April 25 National Alumni Day

Meet Tyler Havens: Associate Director of Chapter Services



Delta Sigma Pi is excited to welcome Tyler Havens to the Central Office, serving in our newly created Associate Director of Chapter Services role. Havens will have staff responsibility for chapter discipline and assistance, management of the ELC program, and along with the chapter consultants, the management of Hub/CMP support.

Tyler has a B.S.Ed. in Elementary Education from State University of New York College at Fredonia, and received a M.S. in College Student Personnel (Higher Ed Administration) from Western Illinois.

As the Fraternity grows in

membership, national exposure and volunteerism, it's important the Central Office staff structure grows to provide support. With the addition of Tyler, our most senior staff will shift focus toward strategic priorities, including membership growth and alumni engagement.

Meet Teresa Hatfield

In May, Delta Sigma Pi welcomed Teresa Hatfield to the team as our Administrative Services Coordinator! Teresa has an associate degree in business administration from University of Phoenix and comes with years of experience in both private and public sectors.

Teresa provides assistance to staff and volunteer leadership teams, in addition to managing supply orders and other operational responsibilities.

Prior to joining staff, she

was an administrative assistant at Fort Hamilton Hospital – Kettering Health Network in Hamilton, Ohio. Originally from the Hamilton area, she resides with her family near Oxford, and enjoys spending time with close family and friends, reading and learning about history.





CHANGE SERVICE REQUESTED



Janet worked at the Central Office for nearly 30 years as executive assistant, joining the staff in December 1989. Brother Morgan was an honorary initiate of the Atlanta Alumni Chapter and received her Silver Helmet in April (from ED Bill Schilling—pictured) for her 25 years of continued service to the Fraternity.. Her responsibilities included assisting directors with

Congratulations to JANET MORGAN on her Retirement!



reports and correspondence, preparing and recording Board of Director votes, distributing mail, and assisting with Board Meeting preparations. Many members might have worked with Janet at some point or another, as she also managed and fulfilled jewelry, merchandise, and supply orders.

We will miss her dearly but wish her the best in retirement as she's looking forward to gardening, camping and spending time with her family: daughter Kayleigh, son-in-law Stephen and grandchildren Khloe and Brady.