



**Delta Sigma Pi Fraternity**  
 2026 LEAD Provincial Conference Agenda  
**March 6 – 8, 2026 | LONG BEACH, CA**  
*Connected Leadership: From Intelligence to Influence*

**LOCATION:**

Hilton Long Beach | 701 West Ocean Boulevard | Long Beach, CA 90831  
*Meeting Rooms are located on the second floor unless indicated.*

**The sessions below focus on the following tracks:**

*LD - Professional/Leadership Development    OP - Fraternity/Chapter Operations  
 DD- For District Directors, but open for all to attend*

~Wi-Fi~

Open

<b>FRIDAY, MARCH 6</b>		<b>LOCATION</b>
5:00 - 8:00 p.m.	Pre-registered <b>Check-in   Registration</b> with Delta Sigma Pi   Dinner on Your Own	<b>Lobby (1)</b>
8:30-11:00 p.m.	<b>Friday Evening Networking Event</b> Join us tonight for a lively evening where you'll connect with fellow Deltasigs from across the province with a networking activity. Also, we will dive into the inspiring 50-year legacy of women being initiated in our Fraternity and jump into a dynamic networking conversation all about strengthening our Deltasig brotherhood. It's history, connection, and community—wrapped into one unforgettable night. <i>(Refreshments Served)</i>	<b>International I, II (2)</b>
<b>SATURDAY, MARCH 7</b>		<b>LOCATION</b>
Early	<b>Breakfast on your own</b>	
7:30-8:30 a.m.	Pre-registered <b>Check-in/Registration</b> with Delta Sigma Pi <i>(if you checked in on Friday, no need to check-in again)</i>	<b>Foyer (2)</b>
8:00 a.m.-5:00 p.m.	<b>Visit Tables!</b> Leadership Foundation, Community Service, Keynote, and Delta Sigma Pi partners throughout the day.	<b>Foyer (2)</b>

8:30-9:50 a.m.	<p><b>Welcome &amp; Keynote</b>  <b><i>Banish Burnout: Move from Stress to Success – with Janice Litvin</i></b></p> <p>In this lively, interactive program, Janice Litvin will share her best tips for preventing burnout. Participants learn how to identify the real drivers of burnout, interrupt and reframe unproductive stress reactions, set healthy boundaries, all to adopt healthier, more effective behavior patterns that improve decision-making and team dynamics.</p> <p>This program delivers practical, research-backed tools leaders and teams can apply immediately. Attendees walk away with a stronger capacity to regulate stress, communicate effectively, set healthier boundaries, and sustain performance during high-pressure moments.</p> <div data-bbox="418 583 646 871" data-label="Image"> </div> <p><i>Janice, a retention and burnout prevention expert, coach, author, and keynote speaker, has developed a unique methodology for managing stress and preventing burnout, “Banish Burnout: Move from Stress to Success.” Her methodology is based on a 20-year career as a technology recruiter, study of psychology, a 10-year career in corporate IT, and personal experience using the techniques to manage her own stress and change behavior.</i></p>	<b>International III, IV, V (2)</b>
9:50-10:00 a.m.	<b>Break</b>	<b>Foyer (2)</b>
10:00-10:50 a.m.	<b>BREAKOUT SESSIONS I</b>	
	<p><b>Artificial Intelligence at Work (LD) - Stephen Sorenson</b></p> <p>Explore how to identify business challenges where AI improves efficiency, effectiveness, and decision-making. Learn common AI tools, practical use cases, and integration into daily operations while examining ethical and operational risks. Develop responsible AI recommendations that balance technology with human judgment and oversight.</p>	<b>International I (2)</b>
	<p><b>Mastering the Art of Effective Presentations (LD) – Lisa Brown</b></p> <p>Effective presentations are not about perfection; they are about clarity, connection, and confidence. This interactive workshop helps participants identify what makes presentations memorable, practice creative delivery techniques, and apply a simple framework to plan and deliver presentations with impact in academic, professional, and organizational settings.</p>	<b>Pacific I (2)</b>
	<p><b>Seeing the Big Picture (DD) - Timothy Beasley</b></p> <p>This session provides volunteers serving in the position of District Director, Assistant District Director, and other Fraternity members with the skills to see the “bigger picture” of the organization. They will learn how starting with why will inspire purpose and, as a result, action.</p>	<b>International II (2)</b>

	<p><b>Member Engagement (OP) - Davis Levy</b>  Member engagement is highly sought after by business and organizational leaders worldwide. But how do you achieve something so intangible? This session offers practical tips for creating a lasting organizational culture through everyday leadership behaviors.</p>	<b>Pacific II (2)</b>
10:50-11:00 a.m.	<b>Break</b>	<b>Foyer (2)</b>
11:00 -11:50 a.m.	<b>BREAKOUT SESSIONS II</b>	
	<p><b>Emotional Intelligence: An In-Demand Soft Skill (LD) - Janice Rougas</b>  Discover the role of emotional intelligence in today's workplace. Learn practical strategies to build self-awareness, communicate effectively, and lead with empathy. Apply these skills to strengthen relationships, navigate interpersonal dynamics, and enhance professional impact immediately.</p>	<b>Pacific I (2)</b>
	<p><b>Your Personal Brand: LinkedIn &amp; Beyond (LD) - Sarah Buford</b>  What is your personal brand? How can you leverage LinkedIn and other social media platforms to build yours? These and other questions will be answered, and you will have the opportunity to make changes—in real time—to better leverage your resources to build your personal brand.</p>	<b>International I (2)</b>
	<p><b>Inspiring Data-Informed Decisions (DD) – Corey Polton</b>  This session equips District Directors, Assistant District Directors, and Fraternity volunteers with tools to support data-informed chapter decisions. Using real, anonymized CMP data, participants will practice identifying patterns, uncovering root causes, and prioritizing opportunities for chapter improvement.</p>	<b>International II (2)</b>
	<p><b>Ritual Best Practices (OP) – Timothy Beasley</b>  This session will take you on a journey to help you better understand the meaning behind some of our Ritual and the journey it has taken over the years.</p>	<b>Pacific II (2)</b>
11:50 a.m.-12:00 p.m.	<b>Break</b>	<b>Foyer (2)</b>
12:00 -1:30 p.m.	<p><b>Lunch and Networking – Network by meeting someone new!</b>  Meal Served at 12:00 p.m. – Program at 12:45 p.m. (Meal Ticket Required)</p>	<b>International III, IV, V (2)</b>
1:30-1:40 p.m.	<b>Break</b>	<b>Foyer (2)</b>

1:40-2:30 p.m.	<b>BREAKOUT SESSIONS III</b>	
	<p><b>Understanding CMP - <i>Jasmin Flores</i></b>  The Chapter Management Program (CMP) continues to evolve, and we know many of you have questions. This session is designed to bring clarity, alignment, and practical support. You have questions. We have answers.</p>	<b><i>Pacific I</i></b>
	<p><b>Achieving and Managing Change (LD) - <i>Sandy Shoemaker</i></b>  Have you ever left a leadership retreat inspired, only to struggle implementing change? This session equips leaders to become effective change agents. Learn practical strategies to overcome resistance, build buy-in, manage constraints, and create a clear roadmap to turn ideas into lasting, meaningful change.</p>	<b><i>International I (2)</i></b>
	<p><b>Leading with Influence (DD) - <i>Jennifer Nielsen</i></b>  As a leader, it is essential to foster trust, create clarity, and build a shared sense of purpose among the people you support. In this session, participants will explore practical strategies for leading with influence, engage in dialogue around their lived experiences, and practice applying motivational interviewing techniques to strengthen communication, alignment, and impact.</p>	<b><i>International II (2)</i></b>
2:30-2:40 p.m.	<b>Break</b>	<b><i>Foyer (2)</i></b>
2:40-3:30 p.m.	<b>BREAKOUT SESSIONS IV</b>	
	<p><b>How to Motivate Yourself and Others (LD) - <i>Justin Willox</i></b>  Explore how sustainable motivation begins internally and grows through purpose, clarity, and relationships. Learn how to motivate yourself and create environments where others thrive. Leave with practical tools you can immediately apply in personal, academic, and professional settings.</p>	<b><i>Pacific I</i></b>
	<p><b>Balance &amp; Blend: Work, Life, and More (LD) - <i>Sheyla Williams Avila</i></b>  Participants begin by examining why self-care matters for their effectiveness, well-being, and long-term sustainability as leaders. This sets the foundation for understanding balance as a necessity—not a luxury.</p>	<b><i>International I</i></b>
	<p><b>Developing a Continuous Mindset – <i>Sam Clark</i></b>  A culture of continuous growth starts with leaders who give and receive feedback rooted in empathy. Participants learn practical tools—like the Mush Separator—to deliver clear, timely, supportive feedback. Scenarios help leaders apply empathy-driven communication to improve accountability, motivation, and relationships</p>	<b><i>International II</i></b>
	<p><b>District Directors Open Forum (DD) - <i>Carley Haro</i></b>  A collaborative space for District Directors to share experiences, surface challenges, exchange best practices, and strengthen their effectiveness in supporting chapters.</p>	<b><i>Pacific II</i></b>

3:30-3:40 p.m.	<b>Break</b> <i>(Refreshments served)</i>	
3:40-4:30 p.m.	<b>Regional Meetings &amp; Chapter COY Recognition</b> <i>All attendees are requested to attend a regional meeting.</i>	<b>Rocky Mountain &amp; Bay Area - International I</b>  <b>Pacific Coast – Pacific I</b>  <b>Desert Mountain – Pacific II</b>  <b>South Pacific – International II</b>  <b>Sierra Nevada &amp; Pacific Northwest – International III, IV, V (2)</b>
6:15-7:00 p.m.	<b>Networking Reception</b> (Dinner seating opens at 6:45 p.m.)	<b>International III, IV, V Foyer (2)</b>
7:00- 10:30 p.m.	<b>Dinner, Awards Program &amp; Entertainment</b> - Note: Cash Bar Only – (Lobby ATM available) -Recognizing Regional and Provincial Collegians of the Year -Leadership Foundation and Alumni Service Recognition -Pearl & Ruby Badge Raffle -Enjoy DJ Platinum Parties Entertainment following the program.	<b>International III, IV, V (2)</b>
<b>SUNDAY, MARCH 8</b>		<b>LOCATION</b>
Early	<b>Breakfast on your own</b>	
8:45 – 9:00 a.m.	<b>Western Provincial Council Check-in</b>	<b>International I &amp; II (2)</b>
9:00-10:30 a.m.	<b>Western Provincial Delegate Orientation &amp; Council Meeting</b> <i>All chapter presidents or the chapter’s elected alternate delegate and Regional Vice Presidents must attend this Council Meeting. All others are encouraged and welcome to attend as non-voting attendees. A short delegate orientation will be held immediately before the council meeting to ensure all delegates are prepared for the meeting.</i>	<b>International I &amp; II (2)</b>