



Delta Sigma Pi Fraternity
South Central LEAD Provincial Conference and
Council Meeting – Austin
February 18-20, 2022

The Sessions below focus on the following tracks:

Chapter Operations (CO) Leadership Development (LD) Personal Development (PD)
Meeting rooms are located on two levels – Lobby Level (1) and Lower Level (X)

FRIDAY, FEBRUARY 18

5:00 p.m.-8:30 p.m.	Check-in/Registration with Delta Sigma Pi	<i>Hotel Lobby (1)</i>
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SATURDAY, FEBRUARY 19

Early	Breakfast on your own	
8:00-8:45 a.m.	Check-in/Registration with Delta Sigma Pi <i>(if you checked in Friday, no need to check-in again)</i>	<i>Bergstrom Foyer (X)</i>
8:00 a.m.-5:00 p.m.	Visit Leadership Foundation, community service, chapter sales, Fraternal Composite Service, IES, QS MBA, ASquared Promotions and other Delta Sigma Pi service and career partners.	<i>Bergstrom Foyer (X)</i>
8:45 – 10:00 a.m.	<p>Welcome & Networking <i>Activating Your Power for Diversity, Equity & Inclusion with Angela Shaw</i> <i>Keynote sponsored by Delta Sigma Pi Leadership Foundation</i></p>	<i>Bergstrom Ballroom (X)</i>
10:00 – 10:10 a.m.	Networking Break	
10:10 – 11:00 a.m.	<p>Breakout Sessions I</p> <ul style="list-style-type: none"> ▪ Facilitating the Pledge Education Program/Planning for Fall (CO) <i>Wildflower (1)</i> ▪ Globally Linked-How to Thrive & Not Just Survive in a Global Workforce (LD) <i>Chennault (X)</i> ▪ Mock Initiation/Performing the Ritual Ceremonies (CO) <i>Del Valle (X)</i> <small><Members Only></small> ▪ Recruiting Boot Camp (CO) <i>Bergstrom Ballroom (X)</i> ▪ What is Your Leadership Style? (LD) <i>Violet Crown (1)</i> 	
11:00-11:10 a.m.	Networking Break	
11:10 a.m.-12:00 p.m.	<p>Breakout Sessions II</p> <ul style="list-style-type: none"> ▪ Does Racism Still Exist? (LD) <i>Chennault (X)</i> ▪ Everything You Need to Know About CMP (CO) <i>Del Valle (X)</i> ▪ Time and Organizational Management (PD) <i>Wildflower (1)</i> ▪ Understanding Risk Management (CO) <i>Violet Crown (1)</i> 	
12:00-1:20 p.m.	<p>Lunch with Networking Roundtable Topics (Meal Ticket Required) <i>Meal Served at 12:00 p.m. – Program at 12:30 p.m.</i></p>	<i>Bergstrom Ballroom (X)</i>



1:30 p.m.	South Central Provincial Council Meeting <i>(Check-in opens at 1:15 p.m. for onsite delegates and 1:00 p.m. for virtual delegates)</i> All chapter delegates and Regional Vice Presidents should attend this Council Meeting. All others are encouraged and welcome to attend as non-voting attendees.	<i>Bergstrom Ballroom (X)</i>
1:30-2:20 p.m.	Breakout Sessions III <ul style="list-style-type: none"> ▪ Balance/Taking Time for You (PD) <i>Violet Crown (1)</i> ▪ History of Ritual (CO) <Members Only> <i>Del Valle (X)</i> ▪ Managing Tough Conversations (PD) <i>Wildflower (1)</i> ▪ The World Has Changed – Now How Do We Lead? (LD) <i>Chennault (X)</i> 	
2:20-2:30 p.m.	Networking Break	
2:30-3:20 p.m.	Breakout Sessions IV <ul style="list-style-type: none"> ▪ Achieving and Managing Change (PD) <i>Violet Crown (1)</i> ▪ Crushing Your Virtual Brand: Managing Your Virtual Reputation and Landing Your Dream Job (LD) <i>Chennault (X)</i> ▪ Member Engagement – Keeping Them Interested and Involved (CO) <i>Del Valle (X)</i> ▪ Officer Transition and Succession Planning (CO) <i>Wildflower (1)</i> 	
3:20-3:40 p.m.	Networking Break	
3:40-4:25 p.m.	Regional Meetings with Regional COY Presentations <i>All attendees are requested to attend a regional meeting!</i> Gateway – <i>Chennault (X)</i> <i>Midwestern - Wildflower (1)</i> Gulf South- <i>Del Valle (X)</i> <i>Southwestern – Longhorn (1)</i> Gulf Western – <i>Violet Crown (1)</i> <i>Tornado Alley – Bergstrom Ballroom (X)</i> <i>Other Regions – Bergstrom Ballroom (X)</i>	
6:30-7:30 p.m.	Networking Reception (Dinner Seating opens at 7:15 p.m.)	<i>Bergstrom Foyer</i>
7:30 p.m.-12:00 a.m.	Dinner & Awards Program - <i>Masquerade Theme</i> - <i>Recognizing Regional and Provincial Collegians of the Year</i> - <i>Leadership Foundation Recognition</i> - <i>Alumni Service Awards</i> - <i>Pearl & Ruby Badge Raffle</i> - <i>Entertainment to follow program until 12:00 a.m.</i>	<i>Bergstrom Ballroom</i>

SUNDAY, FEBRUARY 20

Early	Breakfast on your own and departure
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ABOUT THE KEYNOTE: *Angela Shaw*



Activating Your Power for Diversity, Equity & Inclusion

The world is very unsettled about diversity, equity and inclusion especially given the recent resurgence of social justice. There are so many myths surrounding DEI and many people remain oblivious to the fact to the work that still needs to be done.

Everyone is complicit in this issue because we have all either denied opportunity or been denied opportunity based on a diversity factor and remained silent about inequity. As individuals it everyone's responsibility. DEI has continued to be treated like a polite, positive, hopeful feel-good mantra that does not include any action. Everyone values diversity yet few are really translating it into action. Let us stop just talking about it, let's be about it as allies for Diversity, Equity and Inclusion.

Angela will use this session to promote engagement from the audience surrounding actively acting diverse and inclusive using her personal storytelling and dynamic passion for such an important topic.

Voted the 2020 TXSHRM Volunteer Leader of the Year, Chief People Officer and DEI advocate, Angela Shaw is an award winning HR leader, speaker and teacher. With an extensive background in human resources, her career expands over several industries including government, education and food & beverage. Angela worked her way up from an entry-level position to earn her seat at the C-Suite table. Angela is both a SHRM Senior Certified Professional and Senior Human Resources Certified Professional earning both designations within a year of one another. She was recognized in 2021 as a graduate of the Leadership Austin Essentials Program, made The Most Inclusive HR Influencer List for the second year in a row and most recently as Top Ten Diversity Champion by the Austin Black Business Journal. She tirelessly works towards building a more inclusive world by dedicating herself to educating people about the intersection of Human Resources and Diversity, Equity and Inclusion.



BREAKOUT SESSIONS I

10:10 – 11:00 a.m.

Facilitating the Pledge Education Program/Planning for Fall (CO) with Jodi Schoh

This session will provide tips and tricks for facilitating your chapter's pledge education program, as well as discussing some ways chapters and volunteers have creatively integrated pledges into regular chapter operations.

Globally Linked – How to Thrive & Not Just Survive in a Global Workforce (LD) with IES Abroad

The pandemic has shown that our world economies are inextricably linked and thus an international experience is a must-have for a savvy business student. We will use the NACE Key Competencies for Career Readiness, as well as other research, to examine how an international experience prepares students for the global workforce.

Mock Initiation/Performing the Ritual Ceremonies (CO) with Tricia Smith, Emily Kepley, Conchita Dixon, Chet Andrews, Nicole Orlando, Maci Hebert, Katie Whalen and Dustin Casey

Join this session to learn about the various Ritual ceremonies – both public and private. Also experience a mock initiation ceremony performed per the Gold Ritual Book to learn the correct way to perform your next in-person Initiation.

MEMBERS ONLY

Recruiting Boot Camp (CO) with Kris McDaniel

Participants will:

- Be introduced and reminded of long time successful recruiting techniques
- Discuss the product you offer to recruits. Is it well-rounded?
- Participate in group activities to generate new ideas so each participant leaves with five new ideas for recruiting

What is Your Leadership Style? (LD) with Nicole Wernette

Leadership is a subject that is talked about a lot in the Fraternity, but we don't often enough stop and think about how each of us approaches leadership. How you approach leadership, how you develop your leadership skills, and what kind of leader you want to become are important decisions. This session will ask you to think about those answers and more as we learn together.



SAVE THE DATE
JULY 13-17, 2022

Join us for the
Grand Chapter Congress in Cleveland!
For more information visit dsp.org/GCC

Does Racism Still Exist? (LD) with Angela Shaw

This seems like a simple question with a simple answer, yet we all know it comes with a controversial reputation depending on who you ask. One of the places our awareness of racism and its effects have the biggest impact is in the workplace. While there is no shortage of studies and data on the fact that racism does exist, we individually have the biggest impact with the actions that we take every single day within our organizations.

Angela will use this session to have a conversation around identifying everyday racism and how to counteract it.

Participants will:

- Define the difference is between a racist and racism.
- Examine everyday examples of both racist behavior and racism.
- Talk about what meaningful progress towards an antiracist world looks like on an individual level

Everything You Need to Know About CMP (CO) with Mark Wernette

What is the Chapter Management Program (CMP) and how can your chapter achieve Accredited Chapter, and work up to being a Chapter of Excellence? In this session you will have the opportunity to learn the basics of CMP and the Hub. You will learn how to plan effectively to complete multiple requirements during one event, as well during a group discussion where chapters can share their best practices for CMP.

Time and Organizational Management (PD) with Devonte Snowden

“Everything is always a fire!”

“We consult so much that work gets stalled!”

“No one is allowed to make decisions around here!”

These are just a few of the common frustrations when organizations are struggling to have well defined roles, responsibilities and systems for prioritizing work. You can make a strategic impact on your organization by introducing tools that help address these common challenges. During this session, we will share key time and organizational management tools that help individuals and teams reduce stress while getting more done!

Understanding Risk Management (CO) with Cory Stopka

Sometimes it’s hard to decipher the Delta Sigma Pi Risk Management Policy. When does it apply? When doesn’t it? When does a gathering of individuals, where many are brothers, become a Fraternity event? We will walk through the Delta Sigma Pi Risk Management Policy as well as how and when it would apply to your event. The secret...it should be considered whenever a gathering of brothers occurs.

Visit Our Partners!








And More at DSP.org

Balance/Taking Time for You (PD) with Angie Schelp

Participants will:

- Understand that achieving balance requires setting personal priorities, allocating time and choices accordingly, and engaging in ongoing self-assessment
- Identify the likely hurdles encountered in achieving balance and how to overcome them
- Identify individuals who can help champion/support a commitment to balance

History of Ritual (CO) with Randy Hultz

Delta Sigma Pi's Ritual has a rich and varied history. In many ways our Ritual has reflected the society around us and has evolved over the years to address societal and fraternal concerns. This session will take you on a journey to help you better understand the meaning behind some of our Ritual and the journey it has taken over the years.

MEMBERS ONLY

Managing Tough Conversations (PD) with Dawn Sweazea

The ability to handle difficult conversations with others is a necessary skill for any leader. Many leaders get caught in the myth that ignoring a problem will cause it to disappear. However, effective leaders know the value of keeping their own limiting beliefs and emotions in check when addressing tough issues head on. In this session, you'll learn how to do just that.

The World Has Changed – Now How Do We Lead? (LD) with Tim Augustine

Change is constant. Granted, it is happening quicker than we anticipated with COVID. Leading through change gracefully can seem impossible at times. You don't know where the next twist or turn will take you. And, even worse, your friends and brothers might feel even more anxious, because they assume they know less about the future than you do. The important thing is to not let change overwhelm you, and as a leader, not let yourself overwhelm your team. The key is to become more agile and pivot in a given situation – the ability to turn on a dime and maneuver shifting environments. In this session, Tim will introduce the culture of constant improvement.

- Leaders will need to learn how to change their personal journey...from a directive leader to one that gives autonomy and decision-making power to others. As Leaders, we need to describe the "What" and let the team do the "How"
- Start with the End in Mind
- Support and lead the cultural change

Got 3 Minutes?

Please take the online survey to give us your feedback on the South Central LEAD Provincial Conference.

You'll receive an email from Survey Monkey early next week.



Achieving and Managing Change (PD) with Mike Vitale

Have you ever left a leadership retreat inspired by a new idea for your chapter only to find it would be an uphill battle to implement it? Why is change so difficult? Perhaps you were able to implement the idea, but your vision fell short because the team wasn't as excited about the change as you. Perhaps there wasn't a budget for your new idea. Perhaps your team agreed that it was a good idea, but they just didn't seem motivated to implement it because copying and pasting last year's event would be good enough. This session is designed for leaders who want to be real change agents. You'll learn practical steps to implementing change and will leave this conference with a clear roadmap to make your change stick.

**Crushing Your Virtual Brand: Managing Your Virtual Reputation and Landing Your Dream Job (LD)
with Tim Augustine**

Your personal brand is in many ways synonymous with your reputation. It refers to the way other people see you. Are you a hard worker? Are you a great leader? Are you trustworthy? What do you represent? What ideas come to mind as soon as someone hears your name? In this session you will learn how to build your brand virtually and lead the first impression. In this session, we will explore:

- The power of your virtual personal and professional network.
- The expectations of the current 2020 marketplace.
- Your online reputation: Social media, your résumé and your circle of friends.
- Landing a positive first impression

Member Engagement – Keeping them Interested and Involved (CO) with Jennifer Mayes

Member engagement is highly sought after by business and organizational leaders worldwide. But how do you achieve something so intangible? This session offers practical tips for creating a lasting organizational culture through everyday leadership behaviors.

Officer Transition and Succession Planning (CO) with Cody Vasquez

The key to continued momentum from year to year in any organization is a successful officer transition. It is easy for organizations to skip or simply hand over the organization papers. This session will help you understand the importance of the transition time, and help you create a plan for your organization transition.

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