# INTERNATIONAL FRATERNITY OF DELTA SIGMA PI, INC.

# MINUTES 54<sup>th</sup> GRAND CHAPTER CONGRESS JULY 14-16, 2022 CLEVELAND, OHIO

The 54<sup>th</sup> Grand Chapter Congress of the International Fraternity of Delta Sigma Pi, Inc. was called to order at 9:54 a.m. on Thursday by Grand President Cory Stopka at the Hilton Cleveland Downtown in Cleveland, Ohio.

Present and in person at this meeting were the following members of the Board of Directors:

Cory P. Stopka (*Theta Tau*) **Grand President** Past Grand President Patricia A. Smith (*Theta Kappa*) Jodi L. Schoh (Kappa Upsilon) Vice President-Finance Nicole Orlando (*Kappa Upsilon*) North Central Provincial Vice President Monica Monroe (Epsilon Kappa) Northeastern Provincial Vice President Henry K. McDaniel (Nu Xi) South Central Provincial Vice President Meghan L. Hill (*Nu Pi*) Southern Provincial Vice President Erica J. Kolsrud (*Epsilon*) Western Provincial Vice President Cody M. Vasquez (*Eta Theta*) Collegian of the Year-2020

(leaves Board effective July 16)
Brennen Feder (Gamma Psi)
Christian Loeb (Omega Phi)
Collegian of the Year-2022
(on Board effective July 16)

Jeremy Levine (*Pi Tau*) Executive Director

# Regional Vice Presidents present among the delegates included:

Ma Melanie Legaspi Parazo (Zeta Tau)

Noel Niles Miller (Pi Tau)

Rebecca Madison Wells (Kappa Omega)

Kyle W. Bischoff (Nu Pi)

Grissel R. Rodriguez (Gamma Phi)

James E. Kuhn (Xi Upsilon)

Angi Coston Jones (Mu Pi)

Charles A. Weening (Zeta Eta)

Bay Area Regional Vice President

Capital Regional Vice President

Central Gulf Regional Vice President

Desert Mountain Regional Vice President

East Central Regional Vice President

Eastern Regional Vice President

Eastern Regional Vice President

Charles A. Weening (Zeta Eta)

Joseph M. Shaver (Iota Nu)

Zachary D. Hanson (Theta Tau)

Jody E. Dierickx (Mu Psi)

Laura Bensabat Olivencia (Beta Zeta)

Empire Regional Vice President

Gateway Regional Vice President

Great Plains Regional Vice President

Gulf South Regional Vice President

Gilbert Landras (Eta Psi) Gulf Western Regional Vice President

Anna Marie Trenshaw (*Lambda Xi*) Huron Regional Vice President

Chalcay Fix (Ny Chi)

Mid. Atlantia Regional Vice President

Chelsey Fix (Nu Chi) Mid-Atlantic Regional Vice President

Madison E. Whitehouse Monnin (*Kappa Psi*) Mid-South Regional Vice President Katie McGrath Whalen (*Gamma Epsilon*) Midwestern Regional Vice President New England Regional Vice President Niagara Regional Vice President

Danielle Gohman (*Theta Tau*)

North Central Regional Vice President

Timothy G. Beasley (*Lambda Sigma*) Pacific Coast Regional Vice President Samantha Clark (*Alpha Nu*) Pacific Northwest Regional Vice President

Nicolas J. Rizzi (*Alpha Nu*)

Rocky Mountain Regional Vice President

Cody Heimerdinger (*Delta Pi*)
Ronald Neto-Taylor (*Zeta Phi*)
Louise Santos (*Delta Sigma*)
Kenneth L. Cook (*Alpha Tau*)
Sara Casey (*Delta Epsilon*)
Patrick A. Bonfrisco (*Lambda Sigma*)
Mark R. Wernette (*Epsilon Zeta*)

Tallesha Woodson (*Kappa Nu*)

Sierra Nevada Regional Vice President South Atlantic Regional Vice President South Pacific Regional Vice President Southeastern Regional Vice President Southwestern Regional Vice President Steel Valley Regional Vice President Tornado Alley Regional Vice President

Educational & Leadership Consultant

Also in attendance were the following members of the Central Office Staff:

Dale M. Clark (Kappa Nu) Senior Director of Membership Growth and Expansion Educational & Leadership Consultant Sara Erl (*Zeta Xi*) Jasmin Flores (Delta Pi) Senior Consultant for Chapter Development Associate Executive Director: Education Shanda R. Gray (*Kappa Omicron*) and Events Tyler Havens (Chicago Alumni) **Director of Chapter Services** William C. Schilling (Alpha Delta) Executive Vice President of the Leadership Foundation Jeanna M. Tipton (*Cincinnati Alumni*) Senior Director of Finance and Administration Associate Executive Vice President, Jeanine Triplett (Louisville Alumni) Leadership Foundation Senior Director of Member Engagement Heather Troyer (*Alpha Chi*)

Stopka presided as Chairman of the Congress, per policy. Other positions were as follows: Jeff Neurauter (*DC Metro*), Parliamentarian; Tyler Havens (*Chicago*), Credentials Committee Chair; William R. Kinsella (*Delta Sigma*), Chancellor; Nominations Committee Chair, Smith; and Recording Secretary, Levine.

Stopka acknowledged the completion of opening Ritual and the honorary initiation of Wade Weistreich, both of which took place immediately preceding the calling of order of the Congress.

Stopka then offered a welcome to the Congress and introduced Past Grand Presidents. The Delta Sigma Pi Memorial Service was conducted in memory of all brothers who passed away since the last Grand Chapter Congress. Specifically memorialized were these brothers: Silver Helmet Recipient Bruce Baum, *Zeta Tau*; former National Committee/Task Force member, Christian Galoci, *Kappa Nu*; Golden Council member and Silver Helmet recipient Michael Johnson, *Epsilon Kappa*; Lois Loomis, *Iota Upsilon*; Golden Helmet recipient Jack Metcalf, *Beta*; 2006 Lifetime Achievement Award Recipient and Silver Helmet recipient Jim Prescott, *Gamma Pi*; Silver Helmet recipient James Trainor, *Delta*; former District Director, National Committee member, and Silver Helmet recipient, Mark Voyda, *Alpha Omega*.

Stopka then introduced the Board of Directors and Regional Vice Presidents, the Trustees and Trustee Emeriti of the Delta Sigma Pi Leadership Foundation, National Committee and Task Force Chairs, attending the Grand Chapter Congress, Golden Council members, Lifetime and Career Achievement Award honorees, faculty members, Chapter Advisors, District Directors, National and Provincial Committee members, host committee attendees and members of the

Central Office Staff. At this time, Stopka relinquished the chair to Chancellor Kinsella and the voting software was tested to ensure all delegates were comfortable using the tool.

Kinsella introduced Credentials Chair Havens. Havens then presented the Roll Call of Delegates and the report of the Credentials Committee. He announced 191 delegates were confirmed with 187 present and eligible to vote. Arlington Area Lone Star moved to seat the delegates. The **motion was** seconded by Alpha Zeta and **adopted.** 

At this time, Parliamentarian Neurauter presented the report of the Rules and Resolutions Committee. Pi Rho moved to adopt the standing rules as presented by the Rules and Resolutions Committee. The **motion was** seconded by Beta Gamma and **adopted**.

Neurauter noted there was no old business to address and proposed the order for handling new business. Mu Pi moved to adopt the agenda for New Business as presented by the Rules and Resolutions Committee with legislation being handled in the order it is presented in the legislation packet and allowing flexibility on the stated timing. The **motion was** seconded by Eta Rho and **adopted**.

Gamma Psi moved to dispense with the reading of the minutes of the 53<sup>rd</sup> Grand Chapter Congress. The **motion was** seconded by Beta Pi and **adopted** with 172 yeses and 14 nos.

Eta Pi moved to adopt the minutes of the 53rd Grand Chapter Congress as distributed. The **motion was** seconded by Theta Chi and **adopted.** 

Kinsella then introduced Stopka to present the "State of the Organization" report to the Grand Chapter.

#### **NEW BUSINESS**

Chancellor Kinsella brought to the floor **Proposal #1** (proposed by Board of Directors): This proposal removes references to Regional Vice Presidents from the Board of Directors section of the Bylaws, ensuring all clauses are covered in the Regional Vice Presidents section. It does not change any practices or requirements. The motion was made by Denver and seconded by Kappa Psi.

**Proposal #1** was **adopted** by a vote of 183 yeses and 3 nos.

Article IV, Section 5 and Article VIII, Section 3 of the Bylaws will now read:

# Article IV Board of Directors

#### **Section 5. Election and Tenure of Office**

All Board Members except the Collegians of the Year and the Executive Director, shall be elected at the Grand Chapter Congress. The Grand President and the Vice President-Finance shall be elected by the Grand Chapter. The Provincial Vice Presidents shall be elected by the chapters in their respective Provinces. All Board Members, except the Collegian of the Year and the Executive Director, shall take office immediately upon the final adjournment of the Grand Chapter Congress at which they are elected and shall serve for a period of two (2) years and until their successors are elected and duly qualified. No Board Member shall serve in the same office

for more than two (2) consecutive full terms with the exception of Provincial Vice Presidents who may serve four (4) consecutive full terms. Any election to fill a vacancy covering a partial term will not be considered in ascertaining the number of consecutive terms. The Collegians of the Year shall be selected as prescribed by the Board of Directors and the Laws of the Fraternity and shall serve a two (2) year term as designated by the Board of Directors.

# Article VIII Regional Vice Presidents

#### **Section 3. Election and Tenure of Office**

All Regional Vice Presidents shall be elected by the chapters in good standing in their respective regions at the Grand Chapter Congress. They shall take office immediately upon adjournment of the Grand Chapter Congress and shall serve for a period of two (2) years and until their successors are elected and duly qualified. Regional Vice Presidents may serve four (4) consecutive elected terms. Any election to fill a vacancy covering a partial term will not be considered in ascertaining the number of consecutive terms.

Levine made announcements. Kinsella recessed the meeting at 11:17 a.m. for a lunch program and recognition of 2022 Career Achievement Award recipient Jay Farner.

At 3:01 p.m. that same day, Chancellor Kinsella made announcements and then reconvened the Grand Chapter.

Havens then presented the Roll Call of Delegates and the report of the Credentials Committee. He announced 194 delegates were confirmed with 193 present and eligible to vote.

Chancellor Kinsella brought to the floor **Proposal #2** (proposed by Northeastern and Western Provincial Councils): This proposal changes election procedures to hold Regional Vice President elections at provincial council meetings instead of at Grand Chapter Congress. The motion was made by San Antonio and seconded by Alpha Iota.

Amendment by North Hollywood to add "Provincial Vice Presidents" after "Regional Vice Presidents" in Article IV. Section 5, seconded by Alpha Eta. Motion was ruled out of order by the Chancellor as it went beyond the scope of notice of the original proposal. North Hollywood appealed the chair's decision. Second by San Antonio. Appeal failed.

Lambda Phi moved to extend debate for 10 minutes and seconded by Gamma Epsilon. Motion was adopted.

Denver Alumni then moved to extend debate for an additional 10 minutes, seconded by Alpha Epsilon. This motion failed.

Proposal #2 falled	with a vote of 91	yeses and 98 nos.	

Chancellor Kinsella brought to the floor **Proposal #3** (proposed by Northeastern and Western Provincial Councils): This proposal adds to Bylaws a second vote for interim Regional Vice President elections when a majority is not initially achieved. It also creates limitations to non-

local appointments of Regional Vice Presidents by the Provincial Vice President to fill a vacancy. It differs from Proposal #4 in that it restricts Regional Vice President appointment to those who were candidates in the election that failed to result in an elected Regional Vice President. The motion was made by Nu Sigma and seconded by Epsilon Sigma.

St. Louis moved to postpone vote on Proposal #3 until after discussion and vote on Proposal #4. Seconded by Dallas Area. Motion adopted.

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Chancellor Kinsella brought to the floor **Proposal #4** (proposed by the Board of Directors): This proposal creates limitations to non-local appointments of Regional Vice Presidents by the Provincial Vice President to fill a vacancy. It differs from Proposal #3 in that the appointed Regional Vice President does not need to be a candidate from the election that failed to result in an elected Regional Vice President. The motion was made by Beta Gamma and seconded by Mu Pi.

<b>Proposal #4 failed</b> with a vote of 118 yeses and 64 nos.				
Chancellor Kinsella brought back to the floor <b>Proposal #3.</b>				
Proposal #3 failed with a vote of 33 yeses and 146 nos.				

Chancellor Kinsella brought to the floor **Proposal #5** (proposed by the Board of Directors): This proposal removes from bylaws all national committees except Finance, Nominations and Organizational Development; removes from Bylaws the current provincial committee structure; does not eliminate the currently existing committees, as they continue to exist within policy, but allows the Board of Directors flexibility to make changes if desired, to develop a committee structure that meets the Fraternity's needs now and in the future; adjusts the Bylaws responsibilities of the Organizational Development committee to reflect a more strategic responsibility; and removes committee membership from the officer responsibilities of Vice President of Finance and Collegian of the Year, while leaving their membership defined in other ways. The motion was made by Zeta Omega and seconded by Theta Rho.

Proposal #5 failed	with a vote of 51	yeses and 13	38 nos.	

Chancellor Kinsella brought to the floor **Proposal** #6 (proposed by the Board of Directors): This proposal updates Bylaws to match Policy as it applies to the new Individual Discipline Policy (including creation of the National Standards Committee) by removing the responsibility of the Provincial Vice President to appoint a Provincial Discipline Committee. The motion was made by Zeta Lambda and seconded by Gamma.

**Proposal #6** was **adopted** with a vote of 151 yeses and 22 nos.

Article V and Article VI will now read:

# ARTICLE V DUTIES AND POWERS OF THE BOARD OF DIRECTORS

**Section 4. Provincial Vice Presidents** --- The Provincial Vice Presidents shall chair their respective Provincial Councils and have the following duties and powers: *Remove e., re-lettering those that follow accordingly.*e. To appoint the members of the Provincial Discipline Committee with the approval of the

e. To appoint the members of the Provincial Discipline Committee with the approval of the Provincial Council.

The Provincial Vice Presidents shall have such further powers and duties as may be prescribed by the Laws of this Fraternity.

# ARTICLE VI STANDING COMMITTEES

**Section 9. Provincial Standing Committees** --- Each Province shall maintain the following standing committees: Alumni Development Committee, Community Service Committee, Professional Development Committee, AND Scholastic Development and Awards Committee. The duties, responsibilities and membership of these committees shall be as specified in these Bylaws and the Laws and policies of the Fraternity.

Levine made announcements. Chancellor Kinsella recessed the meeting at 4:50 p.m. until Friday, July 15 at 2:30 p.m.

## Friday, July 15, 2022

Chancellor Kinsella made announcements and then reconvened the Grand Chapter at 2:17 p.m., Friday, July 15.

Havens then presented the Roll Call of Delegates and the report of the Credentials Committee. He announced 194 delegates were confirmed with 191 present and eligible to vote.

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Chancellor Kinsella brought to the floor **Proposal #7** (proposed by the Board of Directors): This proposal adds two voting "at large" members to the Board of Directors, elected by the Board, who do not have specific operational or programmatic set of responsibilities. It also adjusts National Organizational Development Committee membership by optionally removing the Collegians of the Year and adding the At Large Board members. The motion was made by Beta Epsilon and seconded by Delta Sigma.

Denver moved to amend to change the limitation of recent service on the Board by striking five and inserting two, seconded by Beta Pi. **Motion failed.** 

Zeta Mu moved to amend to have the At Large Directors serve without a vote. **Motion failed** 77 yeses and 107 nos.

Cincinnati moved to extend debate by 10 minutes, seconded by Delta Upsilon. Motion adopted.

Boston Alumni moved to amend by striking from Article IV, Section 1. Duties and Powers G. "To elect as prescribed in the laws of the Fraternity two At Large Directors to serve on the Board." Striking from Article IV, Section 5. Elections and Tenure of Office "At Large Directors shall be elected by the Board of Directors no later than May 1 of even numbered years. The At Large Directors shall take office immediately upon the close of business of the meeting at which they are elected, and shall serve a two (2) year term until the close of business of the meeting at which their successors are elected and duly qualified." Remove from Article IV, Section 6. "At Large Directors". And remove from Article IV, Section 5. "At Large Directors". Motion to amend was seconded by Alpha Zeta.

During debate of the amendment, a motion was made by St. Louis to postpone debate on this item until copies can be provided. That motion was seconded by Gamma Omega.

During debate of postponement, Beta Gamma moved to extend debate for 10 minutes, seconded by Iota Rho. **Motion adopted.** 

Beta Pi then moved to recess for five minutes. That motion failed.

The motion to postpone debate then failed.

Denver then moved an additional 10 minute extension on debate, seconded by Twin Cities. This motion failed.

The motion to amend Proposal #7 then was adopted with 89 yeses and 87 nos.

**Proposal #7 as amended failed** with a vote of 93 veses and 83 nos.

St. Louis again moved to postpone debate, but the motion was deemed out of order.

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Kinsella recessed the meeting at 3:20 p.m. and called the meeting back to order at 3:35 p.m.

At this time, any remaining non-members were removed from the meeting and due to Ritual, the Chancellor reminded brothers to be mindful of their surroundings. These minutes are purposely vague in places to honor the secrecy of Ritual.

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The Chancellor brought to the floor **Proposal #8** (proposed by the Northeastern and North Central Provinces): This proposal changes the handling of pins and badges within Ritual so not to physically pin on to another person. The motion was made by Louisville and seconded by Eta Upsilon.

St. Louis proposed an amendment to insert "if able", seconded by Zeta Xi. Motion adopted.

Central Regional Vice President moved to close debate. Seconded by Delta Epsilon. **Motion adopted.** 

**Proposal #8** was **adopted as amended** by a vote of 170 yeses and 18 nos.

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The Chancellor then brought to the floor **Proposal #9** (proposed by the South Central Province): This proposal adds instructional language to the Pledging Ceremony. The motion was made by Alpha Iota and seconded by Gamma Tau.

Denver moved to amend by striking "as it is a formal link between the pledge and the Fraternity with the pledge may later become affiliated with for life as a member" and "Prior to the start of the ceremony, pledges and brothers should mingle and network while waiting for all to arrive." Motion seconded by Birmingham Magic City. During debate of the amendment, Nu Sigma moved to call the question, which was seconded by Milwaukee and the motion passed. The **amendment was adopted** by a vote of 119 yeses and 66 nos.

At 4:10 p.m. Eta Pi moved to recess. Seconded by Denver. Motion adopted.

At 4:22 p.m., Kinsella called the meeting back to order.

Eta Pi moved to amend by striking the strikeout of "All members present, as well as the pledges, should wear semi-formal or business attire, and a serious and solemn atmosphere should prevail throughout the ceremony." And to strike the sentence "A serious and solemn atmosphere should prevail throughout the ceremony." Seconded by Eta Upsilon.

Denver made a motion to extend debate, seconded by DC Metro. Motion failed.

## The amendment was adopted.

**Proposal #9 as amended was adopted** by a vote of 157 yeses and 29 nos.

The Chancellor then brought to the floor **Proposal #10** (proposed by the North Central Province): This proposal removes the New Member Induction Ceremony for Alumni Chapters Ritual. The motion was made by Nu Phi and seconded by Eta Upsilon.

Orange County moved to strike the strikeout of all language except that which refers to an oath to an alumni chapter and obligations to the alumni chapter and adding language about commitment to Delta Sigma Pi and the option to use an insignia chosen by the alumni chapter. Seconded by Denver. **Amendment passed.** 

Eta Upsilon called the question. Seconded by Alpha Rho, but was called out of order.

**Proposal #10 as amended was adopted** by a vote of 166 yeses and 18 nos.

The Chancellor then brought to the floor **Proposal #11** (proposed by the South Central Province): This proposal allows for limited Ritual reproduction by the Central Office staff. The motion was made by Lambda Mu and seconded by Austin.

Theta Pi moved to amend by adding "to be available via USB in regalia trunk only." Seconded by Epsilon Lambda.

Austin moved to extend debate for 10 additional minutes. Seconded by Omicron Omega. **Motion failed.** 

Vote on amendment failed.

**Proposal #11** was **adopted** by vote of 143 yeses and 39 nos.

Chancellor Kinsella recessed the meeting at 6:44 p.m. until Saturday, July 16 at 8:30 a.m.

# Saturday, July 16, 2022

Chancellor Kinsella reconvened the Grand Chapter at 8:37 a.m. Saturday, July 16 and made announcements.

The Chancellor then brought to the floor **Proposal #12** (proposed by the South Central Province): This proposal creates a single opening/closing meeting Ritual to be used in all instances by all bodies; creates a single officer installation Ritual to be used in all instances by all bodies; and creates a "guide to meeting rituals" and groups meeting Rituals together. The motion was made by Beta Epsilon and seconded by Delta Sigma.

St. Louis moved to strike the phrase "the presiding officers" and insert "whenever used in Ritual, the term presiding officer would mean:". Seconded by Pi Rho. **Motion adopted.** 

St. Pete-Clearwater moved to amend by striking all changes to the opening and closing meeting rituals. Seconded by Epsilon Rho. **Motion adopted.** 

**Proposal #12 as amended was adopted** by vote of 143 yeses and 30 nos.

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Havens then presented the Roll Call of Delegates and the report of the Credentials Committee. He announced 194 delegates were confirmed with 183 present and eligible to vote.

The Chancellor then brought to the floor **Proposal #13** (proposed by the South Central Province): This proposal edits Ritual phrasing for overall consistency. The motion was made by San Francisco and seconded by Kappa.

St. Louis moved to divide Proposal #13 into three parts: Sections A, B, C, D and F; Section E; and Section G. Seconded by Chicago. **Motion passed.** 

**Proposal #13, Sections A, B, C, D and F** were **adopted** by a vote of 157 yeses and 22 nos.

**Proposal #13, Section E** was **adopted** by a vote of 146 yeses and 30 nos.

**Proposal #13, Section G failed** by a vote of 105 yeses and 70 nos.

Chancellor Kinsella brought to the floor a resolution reading:

Resolved, that the Congress Secretary, in consultation with the Rules and Resolution Committee, be authorized to correct article and section designations, punctuation, spelling and cross references and to make such other technical and conforming changes as may be necessary to reflect the intent of the Grand Chapter in connection with any Bylaws amendment or Ritual change adopted at the 54<sup>th</sup> Grand Chapter Congress.

The motion was made by Hawaii and seconded by Zeta Omega. The **Resolution** was **adopted.** 

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Twin Cities (MN) moved to reconsider **Proposal #7.** Seconded by Theta Rho. **Motion failed** with 62 yeses and 117 nos.

At 9:25 a.m., the Chancellor called for a short recess and called the meeting back to order at 9:40 a.m.

Tornado Alley Regional Vice President made a motion to enter a committee of the whole for 20 minutes, seconded by Beta Upsilon. **Motion adopted.** 

At 9:42 a.m., the meeting entered into a committee of the whole for the purpose of discussing the delegates' desires related to representation, structure and governance in broader terms than possible through debate of specific proposals, chaired by Grand President Stopka.

At 10:07 a.m., the Chancellor brought the meeting back to order, at which time Grand President Stopka moved to enter back into a committee of the whole for 15 minutes, seconded by Arlington Area Lone Star. **Motion adopted.** 

At 10:24 a.m., the Chancellor called the meeting back to order. There was no official report of the committee of the whole.

Testimonials were then presented by many members. (Refer to Testimonial Addendum).

After announcements by Levine, Kinsella asked non-brothers to leave the meeting and Past Grand President Tricia Smith conducted the ritualistic installation of 2022 National Collegian of the Year Christian Loeb and Executive Director Jeremy Levine. Grand President Cory Stopka made remarks, conducted the closing Ritual and adjourned the 54<sup>th</sup> Grand Chapter at 11:20 a.m. after a **motion** by Theta Tau, Twin Cities (MN) second, **was approved** by consensus.

Cory Paul Stopka, Grand President

William R. Kinsella, Congress Chancellor

Jeremy Levine, Executive Director and

**Recording Secretary** 

#### TESTIMONIAL ADDENDUM

Alex Emmert of Rho Psi Chapter then offered the following Testimonial:

Proud to announce that the Rho Psi chapter at the University Of South Florida - St. Petersburg completed our endowment fund a year ahead of schedule with the help of brothers both collegiate and alumni, family, friends, and national officers. We are so proud of this accomplishment of raising \$20,000!

Noel Miller, Velvet Simmons, Meghan Hill, and Jeanette Buie then offered the following Testimonial:

Whereas Delta Sigma Pi is a co-ed professional business fraternity

Let it be known that one of our core values is leadership—we seek to equip our members to be leaders in their professional fields and communities, and to strengthen their leadership skills throughout their careers. There are many opportunities for building leadership skills in Delta Sigma Pi, both for collegiate and alumni members.

Let it also be known that one of those opportunities is a NEW Toastmasters clubs created just for Delta Sigma Pi brothers.

ALL alumni and collegiate brothers are invited to explore the Deltasigs Speakeasy, a Toastmasters club for Delta Sigma Pi brothers. Toastmasters International is a nonprofit educational organization that teaches public speaking and leadership skills through a worldwide network of clubs. Headquartered in Englewood, Colo., the organization's membership exceeds 300,000 in more than 15,800 clubs in 149 countries. Since 1924, Toastmasters International has helped people from diverse backgrounds become more confident speakers, communicators, and leaders.

Let it be resolved that a group of dedicated Delta Sigma Pi brothers, have formed this new Toastmasters Club, the Deltasigs Speakeasy, as another way to connect with our DSP core value of leadership, and our strategic priorities of member education and member engagement, by equipping our members with a regular opportunity to learn and grow in public speaking and leadership skills that are transferrable to the real world. Whereas, through Toastmasters, our current members have improved their interviewing

skills, which have led to new jobs and promotions, have gained confidence in their public speaking skills due to our positive and supportive environment, and have had the opportunity to network on a bi-weekly basis with brothers from across the United States.

Be it resolved that we, the current DSP brothers and members of the Deltasigs Speakeasy Toastmasters club, invite all present to join us on Sunday, July 24 at 7pm Central|8pm Eastern via Zoom to begin your journey toward personal and professional growth! See Velvet Simmons, Noel Miller, Meghan Hill or Jeanette Buie for more details.

Carrie Burns then offered the following Testimonial:

Whereas: I rolled off the board virtually without the opportunity to truly celebrate the changing of the guard and the issuing of a new dawn for SoPro.

Whereas: the Southern Provincial Leadership Team, aka SoPro Peanut Gallery, was elected and sworn in virtually and this is their first GCC as a team.

Whereas: the Regional Vice Presidents, District Directors, and other volunteer leaders have had the opportunity to serve alongside Provincial Vice President Meghan Hill, whose direction, steadfastness, and resolve have helped steer and strengthen the province.

Therefore: I want to officially congratulate the SoPro Leaders, my Brothers: Trina Kirk (Atlantic Coast RVP), Kyle Bischoff (Central Gulf RVP), Chelsey Fix (Mid-Atlantic RVP), Madison Whitehouse (Mid-South RVP), Ron Neto-Taylor (South Atlantic RVP), C.J. Cook (Southeastern RVP) and the incomparable Meghan Hill (Southern PVP), whose integrity, honesty and character are reflected in everything she does. Her inner moral compass guides every thought and action and provides support and relentless dedication to the entire SoPro team, which translates to an unwavering commitment to their teams and chapters. They are what we should all aspire to as leaders, not only for our Province but for all Deltasigs. Proud to be a Deltasig.

Frances Jones of Tau Omega Chapter then offered the following Testimonial:

Everyone from Tau Omega, especially Gaby and I (Frances), truly appreciate Erica Verderico for her dedication, mentorship, and patience to our small but mighty chapter. We are extremely proud of her accomplishment of her silver helmet and she truly shows us that DSP isn't four years but is for life.

#### 2017-2021 Board of Directors then offered the following Testimonial:

Brothers, please join the members of the 2017-2021 Board of Directors in expressing our appreciation to Past Grand President Tricia Smith. When we all embarked on this journey together, we knew that being on the Board of Directors for Delta Sigma Pi would change our lives, but I don't think any of us expected what was in store for us!

Then Grand President Tricia Smith, led this organization through significant change – from updating the Pledge Program to executing Delta Sigma Pi's first ever strategic priorities, all while navigating us through a pandemic!

Tricia – your leadership and guidance through this time has allowed our organization to continue to evolve and thrive. Your leadership to us, as individuals, means the world to us. It has been an honor for us to serve with you. We are privileged to call you our friend!

As Grand President – you have left an indelible mark on Delta Sigma Pi. Brothers of Delta Sigma Pi, please rise if able and join the 2017-2021 Board of Directors in thanking Past Grand President Tricia Smith.

#### 2017-2021 Board of Directors then offered the following Testimonial:

Onuka Ibe served as Past Grand President on the Board of Directors from 2017-2021. Onuka, your fellow Board Members would like to thank you for your dedication and service to not only this organization, but to us as individuals. Your leadership during our, first ever pandemic and zoom Board meetings was instrumental to the success of this organization and our ability to continue during the pandemic.

While Past Grand President, Onuka always took the time to listen to any idea (whether it was good or bad!), asked thought provoking questions and pushed us to make ourselves and Delta Sigma Pi the best it can be.

Onuka, please thank Michelle and your entire family on our behalf also. We know that being on the board of Directors for Delta Sigma Pi requires many phone calls, meetings and trips; that take you away from your wonderful family. We cannot express to them how truly thankful we are for all of the sacrifices you and your family gave for Delta Sigma Pi.

Brothers, please rise, if able, and join the members of the 2017-2021 Board of Directors in thanking Past Grand President Onuka Ibe for his service on the Board of Directors!

Former Western Provincial Vice President Crystal Justice then offered the following Testimonial:

Whereas, the 2019-2021 leadership of the Western Province were the superheroes during the biennium. Although they "didn't set out to be superheroes...sometimes life doesn't go the way you planned it" (Big Hero 6). While we definitely did not plan for a pandemic, they lead this province through it with dignity and honor!

Whereas the 2019-2021 Regional Vice Presidents of the western have shown a tremendous amount of love for this province and organization on a daily basis (Especially during the pandemic!) we know this because Olaf tells us "Love is putting someone else's needs before yours" (Frozen), and they 100% listened to Olaf!

Whereas the 2019-2021 Regional Vice Presidents of the Western Province have truly shown me that "The flowers that bloom in adversity are the most rare and beautiful of them all" (Mulan).

Whereas Mel, David, Jen, Sam, Nick, Cody, and Erica have enjoyed (and tolerated) my spontaneous Disneyland trips after a retreat, Disney references and themes.

Let it be resolved that every Disneyland trip I take as Past Western PVP I will have you all with me in my heart! Thank you to you all for your service in the 2019-2021 biennium and beyond! I can't wait to see what all you continue to do for Delta Sigma Pi. Ass Buzz Lightyear says "To infinity and beyond!" (Toy Story).

Keenan Prijoles of Lambda Sigma Chapter then offered the following Testimonial:

I would like to recognize Pacific Coast Regional Vice President Tim Beasley for all the support and understanding he has shown me and all my fellow Pacific Coast Region collegiate brothers, thank you. I would also like to recognize all the Western Province Leaders from District Directors to Provincial VPs, thank you for creating such a welcoming environment far from home. Lastly, I would like to recognize the brothers I have met in my adventure at my first GCC, thank you for all the insightful conversations and hopefully lasting connections.

Charlie Kenney then offered the following Testimonial:

Brothers, My name is Charlie Kenney and When Covid impacted me, I became a mental health advocate. My story includes losing 60 lbs during 2020, supporting others during their mental health struggles, and as a HR Manger, I help create culture of caring moments for my employees and leaders.

It was 2021, when I made the decision to bring my advocacy of mental health to Delta Sigma Pi by running to become the South Central PVP. I ran on the slogan, "let's be real". Let's be real with our conversations, our engagement, and our learning. That includes discussing mental health and the healthy impact it has on society as a whole to openly discuss mental health.

In January 2022, I made very difficult decision to resign as the South Central PVP due to my personal mental health issues. Since January 21st, I've had nothing but countless brothers reach out to me to check in on me, thank me for my service, and support my decision to focus on my mental health.

Many of those brothers are at this GCC & in this room. I am here today to say thank you. Thank you for supporting me, for the texts, the calls, the hugs, and thank you for the conversations about bringing mental health the forefront of our fraternity.

Lastly, my story is your story and your story is my story. I want you all to remember that we are all in this together and share in common bond, beyond being brothers, but being human beings and caring for each other. Thank you!

Southern Province RVP Leadership Team then offered the following Testimonial:

John Maxwell once said, "Leadership is not about titles, positions, or flowcharts. It is about one life influencing another". Here in the Southern Province, our fearless leader does exactly that in some of the following ways:

M-is for "motivation" because she is always motivating others to be better than they were the day before and the day before that

E – is for "enthusiasm" because she is always energized and ready to take on whatever comes her way

G – is for "good -natured" because our fearless leader is a good-natured soul who puts others before herself

H-is for "hardworking" because she is always hard at work along with her RVP team to continue making the Southern Province the best that we can be

A – is for "adventurous because who doesn't like take adventures

N – is for "noticeable" because it truly does not go un-noticed that our fearless leader is always there when we need her

Meghan, thank you for putting up with our shenanigans and whatever other crazy stuff we may come to you with; much love from your RVP team: Chelsey, CJ, Kyle, Madison, Ron, & Trina

Mary Miracle of Dayton and Cincinnati Alumni Chapters then offered the following Testimonial: The Dayton Alumni Chapter and Cincinnati Alumni Chapter would like to encourage and invite all brothers to attend the 8th annual Founder's Day Open House at the Central Office on November 12th, 2022 between 1-4 pm. This event is proudly sponsored by the Cincinnati Alumni Chapter. All brothers should know the address.

Mary Miracle of Dayton and Cincinnati Alumni Chapters then offered the following Testimonial:

On behalf of the Cincinnati Alumni Chapter, we would like to acknowledge the tireless efforts and leadership of 2 of our officers, Brothers Jim and Gayle Gerhardt. They are tremendous ambassadors for our chapter and for our fraternity. We are so lucky to have them leading our alumni chapter and supporting the leaders in region. When you think of the ideal members of Delta Sigma Pi; you should think of Jim and Gayle Gerhardt. Brothers Jim and Gayle Gerhardt - thank you for all that you do! We so appreciate you.

Empire Regional Vice President Charles Weening then offered the following Testimonial:

To truly honor the brothers here, it's important to reflect how we got here. I analyzed the numbers, as a good accountant does. The stock market has grown at an a average annual rate of 9.67% since 1907. Delta Sigma Pi has outperformed. Using a membership index, we have grown at an annual rate of 10.26%.

Initiate #1 and #300,000 are from Empire Region. I vividly remember March 12, 2020. I was in Manhattan retrieving a ritual trunk for safekeeping while schools closed. The average population density for US is 250 people per square mile, but Empire is 21,000. As such, we were literally locked down in our homes for 2 months. Not even able to be outside in the unknown. Every night at 7pm we would lean out our windows and make noise (we're good at that) for healthcare workers and unity. Despite dark times, my day was always brightened 7 minutes later when the time read 19:07.

We are once again gathered and the Deltasig density here is well above 250 (though less than 21,000). We were separated for years but this week shows brotherhood is an innate skill that we will never lose. Remember this moment. Tap into this energy during challenges, conflicts, and trying times. Our love for each other should be our greatest priority.

Homer's Iliad and Odyssey passed down the resiliency of Greece for thousands of years to millions of people. As we embark, we will start the spark so that for thousands of years - millions of people will know about the greatest Greek letter Fraternity. Delta Sigma Pi.

#### Colin Crank of Alpha Theta Chapter then offered the following Testimonial:

I want to extend my thanks to the Cincinnati Alumni Chapter for their continued support of the Alpha Theta Chapter and other chapters in the Greater Cincinnati Area. Not only has the Cincinnati Alumni Chapter provided professional development to our brothers, but it has also guided us through transitioning back to in person operations and ceremonies. As a collegiate member, I am inspired by my alumni brothers' dedication to our brothers, chapter, and fraternity as a whole.

#### Kelsie McAllister of Pi Rho Chapter then offered the following Testimonial:

Jen Huynh has worn many hats in our fraternity and influenced thousands of brothers since the very beginning of her journey. She has gone from starting her chapter to serving on the board as a National Coy, to proposing large changes in our fraternity after collecting and consolidating a massive amount of data from collegiate to best represent them to leading the largest region in our fraternity today, from developing herself and others within her professional career to discussing actions taken and intended with collegiates to improve the perspective and knowledge of the DEI task force.

Our beautiful region of New England, currently has eleven collegiate chapters, two alumni chapters, and a startup beginning their first official recruitment this fall. I am joined today with a small amount of the abundance of brothers that Jen takes care of everyday through appointing the best leadership, remaining available for advice and guidance, developing mentor relationships, creating and communicating new fraternity opportunities, and simply acting as a support system for all brothers so they may thrive.

Jen is an honest, transparent, and consistent leader, mentor, friend, and brother who is not afraid to have the difficult conversations, values feedback and open communication, and works everyday to make our brotherhood an inclusive and successful environment.

Jen I hope you are aware that you are a role model to all brothers, past, current, and future. I have not done justice in giving you the recognition you truly deserve. Thank you.

The following Testimonial was then offered:

*Introduction: Claire Roberts* 

This is an all-inclusive Testimonial to recognize Executive Director Emeritus Bill Schilling. So, we want you to join us...please stand if able and remain standing if, since Bill became Executive Director in 1995, you:

- + Served on the Fraternity's Board of Directors or the Foundation's Board of Trustees
- + Served as a member of the Central Office Staff
- + Served as a Regional Vice President or Regional Director
- + Served as a National or Provincial Committee Chair or Committee Member
- + Served as a District Director, Assistant District Director, Faculty or Chapter Advisor
- + If you have groaned at a good "bad dad joke"
- + If you understand or have ever used the phrase "WATER GOOD"
- + If Bill Schilling signed your initiation certificate
- + And lastly, if you aren't as tall as Bill, please stand if able and remain standing

Presenter: PGP Randy Hultz

Whereas, during his interview for the role of Executive Director in 1995, Bill greatly impressed the members of the interview panel with his fraternal and professional experience, his AW SHUCKS attitude, and his suggestion that we all meet for a drink at the end of the day.

Presenter: PGP Norm Kromberg

Whereas, as a part of the Executive Director job description, Bill's "other job duties as assigned" included cleaning up after a steer at the 1999 Grand Chapter Congress in Houston and helping Little Red back to his feet at the 2001 Buffalo GCC banquet as well as many high-level strategy meetings at Mac & Joe's in Oxford.

Presenter: PGP Kathy Jahnke

Whereas, Bill was supportive of me as the first woman to serve as Grand President and the different perspective that I brought to the office.

Presenter: PGP Mitch Simmons

Whereas, when Hurricane Katrina devasted New Orleans, the long-planned site of our 2007 Centennial Congress, Bill helped to quickly pivot to a new plan and, speaking of plans, the many hours that Bill and I spent on the renovation of the Central Office Building.

Presenter: PGP Mark Chiacchiari

Whereas, when Bill and I first spoke I was calling him at the Central Office to provide "feedback", he lectured me on the unpredictability of Boards and then, two years later, we began we serving together on the Fraternity Board for 18 years.

Presenter: PGP Onuka Ibe

Whereas, we built a great partnership as Bill's capacity for leadership is only exceeded by his capacity for friendship.

Presenter: PGP Tricia Smith

Whereas, less than a year into the 2019-21 biennium when the world turned upside down, Bill's leadership helped Delta Sigma Pi not only survive but thrive.

Presenter: GP Cory Stopka

Therefore, be it resolved that we thank Bill Schilling for his years of service, friendship, and brotherhood. Bill, you are definitely leaving Delta Sigma Pi better than you found it.

Vice President of Finance Jodi Schoh then offered the following Testimonial:

#### Brothers,

In March of 2020, many of you witnessed our chapters shut down over a few short days. While everyone's lives were changing including your own, I witnessed first-hand the steadfast, unwavering leadership of Grand President Tricia Smith, Past Grand President Onuka Ibe, and Executive Director Bill Schilling. Under their leadership, the Central Office staff and our volunteer leaders committed to support our brothers and chapters to implement virtual and socially distanced initiation ceremonies, virtual pledge program, chapter business meetings, professional and community service events, and so many other critical pieces of chapter operations.

The care and concern displayed by Tricia, Onuka, and Bill for our Central Office staff and our brothers was inspirational. The words of thank you are not enough but it is all I have. Delta Sigma Pi will ever be fortunate for your leadership!