

DATE: April 15, 2025

TO: ALL COLLEGIATE AND ALUMNI CHAPTER PRESIDENTS

CC: District Directors; Assistant District Directors; Chapter Advisors; Fraternity Board of Directors; Regional Vice Presidents; Leadership Foundation Trustees; National Committee Chairs; Bill Kinsella, GCC Chancellor; Jeff Neurauter, GCC Parliamentarian; Tyler Havens, GCC Credentials Chair; Past Grand Presidents; Central Office Staff

RE: 56<sup>th</sup> GRAND CHAPTER CONGRESS LEGISLATION

I look forward to seeing you at this summer's Grand Chapter Congress, August 6-10 in Palm Springs, CA.

This booklet contains proposed amendments to our Bylaws and Ritual that will be considered during the Grand Chapter Congress legislative sessions.

**Each chapter's delegate and alternates should be very familiar with this information and *Robert's Rules of Order, Newly Revised (12<sup>th</sup> Edition)* before the Congress begins.** This packet and all other necessary delegate materials, including proceedings from the 55<sup>th</sup> Grand Chapter Congress will be found at [dsp.org/gcc](http://dsp.org/gcc).

**Important:** An abridged version of this packet, excluding the Ritual proposals, will be distributed to startup group presidents. **This document contains excerpts from our Ritual. It should not be shared with non-members.**

The email notice directing attention to this document has been sent to chapter presidents. **The president is responsible to ensure the chapter delegate and alternates receive the information.** For collegiate chapters, please be certain to discuss these matters prior to your adjournment for the summer months.

It is important for chapter delegates and alternates to be given the latitude to make voting decisions after hearing the discussion on each proposal. This discussion will take place on the floor of the convention prior to voting. While these specific proposals may be amended at the convention, new legislation cannot be made from the convention floor. Unless otherwise noted in the motion made on the floor of Congress, **approved Bylaw amendments will go into effect at the close of Congress. Any approved changes to Ritual will take effect once a new Ritual book is distributed,** the timing of which will be at the discretion of the Board of Directors and Executive Director.

If you have any questions on the legislation, chapter impacts, processes, or anything else related to Grand Chapter Congress, please reach out to the Central Office staff at [hub@dsp.org](mailto:hub@dsp.org).

Whether this is your first GCC or thirty-first, we look forward to your participation in the 56<sup>th</sup> Grand Chapter Congress!

Fraternally,



JEREMY LEVINE  
Executive Director

**56<sup>th</sup>**  
**GRAND CHAPTER CONGRESS**  
**LEGISLATION**



**For Consideration at the**  
**56<sup>th</sup> Grand Chapter Congress**  
**Palm Springs, California**  
**August 6-10, 2025**

**NOTE: THIS DOCUMENT CONTAINS EXCERPTS OF OUR RITUAL. IT SHOULD NOT BE SHARED WITH NON-MEMBERS.**

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*An additional Ritual proposal approved by the 2025 South Central Province has been withdrawn and is not included here.*

## HOW TO USE THIS LEGISLATION BOOKLET

This document describes in detail the legislation that will be debated and voted upon at the 56<sup>th</sup> Grand Chapter Congress.

- Line numbers have been added to all proposal details sections to assist with debate and discussion.
- Any language with **strikethroughs** would be deleted if the proposal passes. These deletions are also highlighted in electronic versions.
- Any language listed in **ALL CAPS** indicates language that would be added if the amendment was adopted. These additions are also highlighted in electronic versions.
- Language in *italics* is included occasionally for explanatory purposes.

### EXAMPLE:

**Bylaws** - would be deleted

**BYLAWS** - would be added

*Bylaws* - would be an explanatory note offering more detail or interpretation

- Most Bylaw amendments, including all those included in this packet, and all Resolutions must achieve a 2/3 majority vote at Congress to pass. Any amendments to Article XIX, Section 1 “Bylaws Changes” require a 90% majority vote.
- Ritual amendments must achieve a 3/4 majority vote at Congress to pass.
- Board approved Bylaw & Ritual amendments requiring permanent adoption under Bylaws Article XIX, Section 7, or Ritual Article X “Emergency Powers” must achieve the same vote to pass as if presented as standalone legislation. There are no such amendments to review for 2025.

# BYLAW AMENDMENT 1

*2/3 majority to pass*

## What Does This Proposal Do?

Creates language within Bylaws regarding a resolution of the Grand Chapter. The existing resolution process exists only within Policy.

## Why This Proposal Was Submitted (According to Initial Submitter)

The existing resolution process exists only within Policy.

The 2025 Western Provincial Council approved a bylaw amendment for consideration at the 2025 Grand Chapter Conference that references a resolution (Bylaw Amendment 12). This recommendation ensures that the council's proposal can be debated on its merits, not based on quality of bylaw language.

This proposal does not intend to change any existing behaviors or practices as relates to resolutions.

## If Not Approved

The resolution process will continue to exist within Policy only.

## History of Proposal

Submitted to:	Result:
Board of Directors	Approved (3/11/2025)

## Positive Considerations

- Supports the goal of debate on the merits of Bylaw Amendment 12 without specifically supporting that proposal.
- Formalizes an existing process within Bylaws.

## Negative Considerations

- Some may not agree with the current resolution process being formalized.
- Some may not agree with wording choices of the proposed bylaw.

## Proposal: Amend Article III as follows -

### **Article III – GRAND CHAPTER AND GRAND CHAPTER CONGRESS**

**SECTION 6. RESOLUTIONS – RESOLUTIONS ARE MOTIONS TO BE CONSIDERED BY THE GRAND CHAPTER THAT ARE NOT BYLAWS OR RITUAL CHANGES. RESOLUTIONS DIRECT THE BOARD OF DIRECTORS TO TAKE AN ACTION. A RESOLUTION MAY NOT INSTRUCT ACTION THAT IS CONTRARY TO BYLAWS OR RITUAL, MAY NOT CHANGE AN AUTHORITY OTHERWISE GRANTED IN BYLAWS OR RITUAL, AND DOES NOT SUPERSEDE ANY OTHERWISE ESTABLISHED AUTHORITY OF THE BOARD OF DIRECTORS. RESOLUTIONS REQUIRE A 2/3 VOTE FOR ADOPTION. THE BOARD WILL PROVIDE A REPORT TO THE GRAND CHAPTER AT THE NEXT MEETING OF THE GRAND CHAPTER SUMMARIZING ACTIONS TAKEN IN RESPONSE TO ADOPTED RESOLUTIONS.**

**NOTES:**

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☐ Passed

☐ Passed as amended

☐ Failed

## BYLAW AMENDMENT 2

*2/3 majority to pass*

### What Does This Proposal Do?

Prevents Grand Officers (Regional Vice Presidents and Board Members) from serving as any chapter's delegate or alternate at Grand Chapter or Provincial Council meetings.

### Why This Proposal Was Submitted (According to Initial Submitter)

The purpose of this proposal is to ensure the Grand Officers at Grand Chapter Congress and Provincial Council Meetings are seated in their respective positions and not as a delegate of a chapter. Grand Officers are expected to be present at Grand Chapter Congress and Provincial Council Meetings and to serve as a resource for collegiate members during business sessions. If a Grand Officer was to sit as a delegate for a chapter, they are then removing themselves as that resource. Additionally, they are provided with a budget specifically to be present and participate. They should not be permitted to participate in any capacity at Grand Chapter Congress or Provincial Council Meetings outside of the expectations of their elected role.

### If Not Approved

Grand Officers will continue to be permitted to serve/vote as a chapter's delegate or alternate in lieu of being seated as their elected role. Grand Officers may not be seated in both roles simultaneously.

### History of Proposal

Submitted to:	Result:
South Central Provincial Council	Approved (2/17/2024)
Western Provincial Council	Approved (3/4/2024)
Reviewed By Board of Directors	Voted to Support (3/11/2025)

### Positive Considerations

- Prevents granting a vote to someone whose expenses to attend are being reimbursed. This helps create a more level playing field when an election includes a non-incumbent.
- If more alumni chapters are represented by non-Grand Officers, more alumni will be engaged in the process.

### Negative Considerations

- Some alumni chapters might not send any members except that Grand Officer and therefore, will not have a vote.
- Some Grand Officers serve as an officer, or even Chapter President, for an alumni chapter.

### Proposal: Amend Article III, Section 3 and Article VII, Section 3 as follows -

#### **Article III – GRAND CHAPTER AND GRAND CHAPTER CONGRESS**

**Section 3. Representation and Participation ---** To be entitled to any representation or vote in the Grand Chapter Congress, a Collegiate Chapter shall be in good standing and shall send one (1) delegate who shall be a Collegiate Member of the chapter represented and who will return the following academic term as a student in a qualified program where the chapter is situated. In

8 order to be entitled to any representation, or vote in the Grand Chapter Congress, an Alumni  
9 Chapter shall be in good standing, shall have a minimum membership of ten (10), and shall send  
10 one (1) delegate who shall be a member of the chapter represented and who will return to the  
11 locality in which the chapter is situated as a member of that chapter. **CURRENT GRAND**  
12 **OFFICERS MAY NOT SERVE AS A DELEGATE OR ALTERNATE FOR ANY CHAPTER.**  
13 No member of this Fraternity except official delegates and Grand Officers shall have the right to  
14 introduce or second motions, or to make nominations on the floor of the Grand Chapter  
15 Congress. Any Collegiate Member, Alumni Member, Faculty Member, or Honorary Member in  
16 good standing may be present at or speak to any question before the Congress.  
17

## 18 **Article VII – PROVINCIAL COUNCILS**

19  
20 **Section 3. Delegates** —The Delegates of a Provincial Council shall be in good standing with the  
21 Fraternity and shall include the Provincial Vice President, who shall serve as chair, the Regional  
22 Vice Presidents and the President of each Collegiate and Alumni Chapter, in good standing,  
23 within the Province. **CURRENT GRAND OFFICERS MAY NOT SERVE AS A DELEGATE**  
24 **OR ALTERNATE FOR ANY CHAPTER.** Should a chapter President be unable to attend a  
25 Provincial Council Meeting, the chapter may select another of its members to serve as Delegate  
26 as hereafter prescribed in these Bylaws.  
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### **NOTES:**

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<input type="checkbox"/> Passed	<input type="checkbox"/> Passed as amended	<input type="checkbox"/> Failed
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## BYLAW AMENDMENT 3

*2/3 majority to pass*

### What Does This Proposal Do?

Updates the description of the Vice President-Finance to remove reference to them as the Chief Finance Officer of the Fraternity.

### Why This Proposal Was Submitted (According to Initial Submitter)

This proposal makes no changes to the responsibilities, authority, or projects related to the Vice President-Finance. It simply updates language that could create legal liability for the individual serving in the role.

The Vice President-Finance does not act as the CFO of Delta Sigma Pi. A CFO is expected to be individually accountable to the accuracy of financial reporting and compliance with tax laws, as well as oversight of internal controls. While the Vice President-Finance participates in part of all these areas as chair of the Finance Committee, they are not individually accountable any more than any other Board member or committee member.

### If Not Approved

The Vice President-Finance will continue to be listed in Bylaws as the Chief Financial Officer, without corresponding role or responsibilities.

### History of Proposal

Submitted to:	Result:
Board of Directors	Approved (1/25/2025)

### Positive Considerations

- Aligns Bylaws with current practice as the VP-Finance does not function as the Fraternity's CFO in a legal or operational capacity.
- Reduces the individual liability risk associated with the VP-Finance in instances of fraud or financial malpractice.

### Negative Considerations

- Some may feel this proposal is not needed as the individual risk to the VP-Finance is minimal.
- The change could be misunderstood as reducing responsibilities or credibility of the VP-Finance. Neither of these are the case.

### Proposal: Amend Article V, Section 3 as follows -

#### **Article V – DUTIES AND POWERS OF THE BOARD OF DIRECTORS**

**Section 3. Vice President-Finance** --- ~~The Vice President Finance shall be the chief financial officer of the Fraternity.~~ The Vice President-Finance shall have the following duties and powers:

- a) To chair the Finance Committee.
- b) To serve as a member of the Organizational Development Committee.

- c) To oversee the development by the Finance Committee of an annual budget and to submit that budget to the Board of Directors for approval.
- d) To monitor the financial performance of the Fraternity and provide financial reports to the Board of Directors at least once each quarter.
- e) To oversee development and regular updating of the investment policy of the Fraternity and present this policy for review and approval by the Board of Directors.
- f) To monitor the performance of the investments of the Fraternity and report such performance to the Board of Directors at least once each quarter.
- g) To oversee the annual audit of the finances of the Fraternity and ensure that the annual financial report is made available to all chapters.

The Vice President-Finance shall have such further powers and duties as may be prescribed by the Laws of this Fraternity.

**NOTES:**

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☐Passed

☐Passed as amended

☐Failed

## BYLAW AMENDMENT 4

*2/3 majority to pass*

### What Does This Proposal Do?

Extends full rights of a Director to the immediate Past Grand President (PGP), specifically allowing them to vote on all motions.

### Why This Proposal Was Submitted (According to Initial Submitter)

The Immediate Past Grand President currently serves on the Board of Directors but can only vote to make or break a tie. This does not align with non-profit industry best practice, which notes anyone who is on the board (and sharing responsibility and actions of the board) should have a vote on all board issues. A tiebreaker vote is not needed for the Board of Directors. As prescribed by Roberts' Rules, if a vote results in a tie, the motion would fail as a majority has not been achieved.

### If Not Approved

The PGP will continue to only vote to make or break a tie.

### History of Proposal

Submitted to:	Result:
Board of Directors	Approved (1/25/2025)

### Positive Considerations

- Many consider it a best practice that anyone who is on a non-profit board (and thus sharing responsibility for the actions of the board) should have an equal vote in the matters of the board.
- This proposal ensures the immediate PGP (the individual with potentially the most experience and perspective on the board) has a voice that is not silenced.

### Negative Considerations

- This would be a break from tradition.
- Some may believe the PGP should be viewed as an advisory only role, but that is contrary to their Bylaw stated responsibilities as a Board member.

### Supplemental Information by the Executive Director

For all votes of the Delta Sigma Pi Board of Directors, motions pass or fail based on a percentage of those voting, not a percentage of the total Board. If the requirement is a simple majority (50% +1), a tie vote does not meet that standard and the motion fails.

### Proposal: Amend Article IV, Section 3 as follows -

#### **Article IV – BOARD OF DIRECTORS**

**Section 3. Quorum and Voting ---** A majority of the Board of Directors shall constitute a quorum for the transaction of business at any meeting. Each member of the Board of Directors, **with the exception of the immediate Past Grand President,** shall be entitled to one vote on all matters coming before the Board and, except as otherwise provided by the Laws of this

8 Fraternity, the act of a majority of the voting Directors present at a meeting at which a quorum is  
9 present shall be an act of the Board. The immediate Past Grand President may cast a vote only  
10 when that vote shall serve to create or break a tie.  
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**NOTES:**

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☐Passed

☐Passed as amended

☐Failed

## BYLAW AMENDMENT 5

*2/3 majority to pass*

### What Does This Proposal Do?

Changes the Executive Director from a non-voting Board member to a required invited guest participant of the Board Meeting.

### Why This Proposal Was Submitted (According to Initial Submitter)

Non-profit industry best practice notes that anyone who is on the board should have a vote on all board issues.

There could be increased liability risks under state law for a board member who is compensated by the Fraternity, as opposed to an unpaid volunteer board member. This is due to a potential conflict of interest. This proposal reduces that liability while ensuring a board meeting cannot be held without the Executive Director to ensure the perspective and insights held by the Executive Director are included in discussion.

### If Not Approved

The Executive Director would remain a non-voting member of the Board of Directors.

### History of Proposal

Submitted to:	Result:
Board of Directors	Approved (1/25/2025)

### Positive Considerations

- This proposal mitigates claims to potential conflicts of interest

### Negative Considerations

- Some may feel the Executive Director's perspective may be excluded from Fraternity decisions due to this proposal.
- The language being added, while intended to maintain the Executive Director's rights, may create additional confusion resolved by the current state of maintaining Board member status.

### Proposal: Amend Article II, Section 10 and Article IV, Section 2, 4, and 5 as follows -

#### **Article II – ORGANIZATION AND GOVERNMENT**

**Section 10. Board of Directors** --- The Board of Directors shall be the supreme executive, legislative, and judiciary body of this Fraternity in the interim when the Grand Chapter is not meeting in session and shall consist of the Grand President, the immediate Past Grand President, the Vice President-Finance, the five (5) Provincial Vice Presidents, AND the two (2) most recently named Collegians of the Year, and the Executive Director. The Executive Director shall serve without a vote. The members of the Board of Directors, THE EXECUTIVE DIRECTOR, and the Regional Vice Presidents shall constitute the Grand Officers of this Fraternity. THE

EXECUTIVE DIRECTOR SHALL BE A NON-VOTING EX-OFFICIO PARTICIPANT IN ALL MATTERS OF THE BOARD.

#### Article IV – BOARD OF DIRECTORS

**Section 2. Meetings** --- The Board of Directors shall meet at least once each year. The Grand President may call additional meetings as required or as directed by a three-fourths (3/4) vote of the Board of Directors. THE EXECUTIVE DIRECTOR, WHILE NOT A MEMBER OF THE BOARD, SHALL HAVE THE RIGHT TO:

- A) ATTEND AND PARTICIPATE IN ALL BOARD MEETINGS, INCLUDING EXECUTIVE SESSIONS UNLESS EXPRESSLY EXCLUDED FROM SPECIFIC DISCUSSIONS BY A VOTE OF THE BOARD.
- B) PROVIDE REPORTS, UPDATES, AND RECOMMENDATIONS ON MATTERS PERTINENT TO THE BOARD.
- C) PARTICIPATE IN DISCUSSIONS AND DELIBERATIONS OF THE BOARD WITHOUT A VOTE.

**Section 4. Qualifications for Office** --- No one shall be elected or appointed as a Grand Officer of this Fraternity, except the Collegians of the Year and the Executive Director, until such individual has been a member of this Fraternity for three (3) years, and is an Alumni Member, and has demonstrated understanding of current Fraternity programs and operations as required by the Board of Directors. Members are allowed to be nominated for Grand Office, except the Collegians of the Year and the Executive Director, as long as they reach the three (3) year membership requirement by the date of their election. The two (2) Collegian of the Year members of the Board of Directors are the two (2) most recently installed Collegians of the Year. In order to be nominated or elected as a Provincial Vice President, the legal residence of the member so nominated or elected shall be within the confines of that Province. A Grand Officer may not be appointed over a chapter for which the Grand Officer is a Chapter Advisor and any Grand Officer who accepts a position as a Chapter Advisor of a chapter supervised by the Grand Officer shall automatically become ineligible for office and such office shall be declared vacant.

**Section 5. Election and Tenure of Office** --- All Board members, except the Collegians of the Year and the Executive Director, shall be elected at the Grand Chapter Congress. The Grand President and the Vice President-Finance shall be elected by the Grand Chapter. The Provincial Vice Presidents shall be elected by the chapters in their respective Provinces. All Board members, except the Collegian of the Year and the Executive Director, shall take office immediately upon the final adjournment of the Grand Chapter Congress at which they are elected and shall serve for a period of two (2) years and until their successors are elected and duly qualified. No Board member shall serve in the same office for more than two (2) consecutive full terms with the exception of Provincial Vice Presidents who may serve four (4) consecutive full terms. Any election to fill a vacancy covering a partial term will not be considered in ascertaining the number of consecutive terms. The Collegians of the Year shall be selected as prescribed by the Board of Directors and the Laws of the Fraternity and shall serve a two (2) year term as designated by the Board of Directors.

**NOTES:**

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☐ Passed

☐ Passed as amended

☐ Failed

## BYLAW AMENDMENT 6

*2/3 majority to pass*

### What Does This Proposal Do?

Extends the Collegian of the Year (COY) term length to three years, therefore adding a third COY to the Fraternity Board of Directors, and increasing the size of the Fraternity Board by one.

### Why This Proposal Was Submitted (According to Initial Submitter)

Greater collegiate voice on the Board: Being the closest to the collegiate population, COYs help amplify this demographic group of our Fraternity, ensuring they have a voice and are heard at the Board table.

Greater equality of Board tenure: This would lessen the gap between COY term lengths and the average time served by every other Board member in their respective positions. COYs currently serve a two-year term with no chance to extend their tenure through reelection - data from 2001-2025 shows that every other Board member serves an average of three and a half years per office.

Continuity of leadership: In GCC years, fewer seasoned Board members would be rolling off the Board, reducing lulls that may occur as Board members come up to speed.

### If Not Approved

The COY will remain a two-year position with only two serving on the Board of Directors simultaneously.

### History of Proposal

Submitted to:	Result:
Board of Directors	Approved (3/11/2025)

### Positive Considerations

- The Board has previously discussed a desire to increase the size of the Board, but doing so in a way that requires an increase in the number of candidates for elected office has created hesitation. Extending the term of the COYs achieves the goal of expanding the Board size without requiring additional candidates, and by expanding the representation of our collegiate and younger membership – a critical audience for Board input.

### Negative Considerations

- Some may be opposed to the change in tradition.
- Potential burnout for COYs
- Some may feel that having more Board members will result in a reduction in the efficiency of the Board and lessen the voice of each Board member.



**Proposal: Amend Article II, Section 10; Article IV, Sections 4, 5 and 8; Article V, Section 5; and Article VI, Section 3 as follows -**

**Article II – ORGANIZATION AND GOVERNMENT**

**Section 10. Board of Directors** --- The Board of Directors shall be the supreme executive, legislative, and judiciary body of this Fraternity in the interim when the Grand Chapter is not meeting in session and shall consist of the Grand President, the immediate Past Grand President, the Vice President-Finance, the five (5) Provincial Vice Presidents, the ~~two (2)~~ **THREE (3)** most recently named Collegians of the Year, and the Executive Director. The Executive Director shall serve without a vote. The members of the Board of Directors and the Regional Vice Presidents shall constitute the Grand Officers of this Fraternity.

**Article IV – BOARD OF DIRECTORS**

**Section 4. Qualifications for Office** --- No one shall be elected or appointed as a Grand Officer of this Fraternity, except the Collegians of the Year and the Executive Director, until such individual has been a member of this Fraternity for three (3) years, and is an Alumni Member, and has demonstrated understanding of current Fraternity programs and operations as required by the Board of Directors. Members are allowed to be nominated for Grand Office, except the Collegians of the Year and the Executive Director, as long as they reach the three (3) year membership requirement by the date of their election. The ~~two (2)~~ **THREE (3)** Collegian of the Year members of the Board of Directors are the ~~two (2)~~ **THREE (3)** most recently installed Collegians of the Year. In order to be nominated or elected as a Provincial Vice President, the legal residence of the member so nominated or elected shall be within the confines of that Province. A Grand Officer may not be appointed over a chapter for which the Grand Officer is a Chapter Advisor and any Grand Officer who accepts a position as a Chapter Advisor of a chapter supervised by the Grand Officer shall automatically become ineligible for office and such office shall be declared vacant.

**Section 5. Election and Tenure of Office** --- All Board members, except the Collegians of the Year and the Executive Director, shall be elected at the Grand Chapter Congress. The Grand President and the Vice President-Finance shall be elected by the Grand Chapter. The Provincial Vice Presidents shall be elected by the chapters in their respective Provinces. All Board members, except the Collegian of the Year and the Executive Director, shall take office immediately upon the final adjournment of the Grand Chapter Congress at which they are elected and shall serve for a period of two (2) years and until their successors are elected and duly qualified. No Board member shall serve in the same office for more than two (2) consecutive full terms with the exception of Provincial Vice Presidents who may serve four (4) consecutive full terms. Any election to fill a vacancy covering a partial term will not be considered in ascertaining the number of consecutive terms. The Collegians of the Year shall be selected as prescribed by the Board of Directors and the Laws of the Fraternity and shall serve a ~~two (2)~~ **THREE (3)** year term as designated by the Board of Directors.

**Section 8. Vacancies** --- Should a vacancy occur in the position of Grand President, the immediate Past Grand President shall assume the position of Grand President. Should a vacancy occur in the position of immediate Past Grand President or the Vice President-Finance, the

position shall be filled by the Board of Directors. The member appointed to fill the position of immediate Past Grand President shall be a Past Grand President. Should a vacancy occur in the position of Provincial Vice President, the Grand President shall have the duty of appointing an interim Provincial Vice President to serve, pending a special election by the chapters in the Province, to be called by the Grand President, within sixty (60) days. Should a vacancy occur in ~~either of the A~~ Collegian of the Year positions, the Board of Directors shall ask the runner-up in the selection of the Collegian of the Year in the year involved to serve the unexpired portion of the term. Members filling vacancies shall serve until the next succeeding Grand Chapter Congress, at which time any further unexpired term shall be filled by the Grand Chapter or as otherwise prescribed for in the Laws of this Fraternity.

## **Article V – DUTIES AND POWERS OF THE BOARD OF DIRECTORS**

**Section 5. Collegians of the Year** --- The ~~two~~ **THREE** most recently named Collegians of the Year shall serve as members of the Organizational Development Committee. The Collegians of the Year shall have such further powers and duties as may be prescribed by the Laws of this Fraternity.

## **Article VI – STANDING COMMITTEES**

**Section 3. Organizational Development Committee** --- The Organizational Development Committee shall be chaired by the Organizational Development Chairperson and shall include the Vice President-Finance, the ~~two~~ **THREE** most recently named Collegians of the Year and at least **FOUR (4)** ~~three (3)~~ additional members, appointed by the Grand President, who shall not be members of the Board of Directors. Should the Grand President wish to appoint an individual to the committee who is not a member of the Fraternity, such appointment shall require approval by a majority vote of the Board of Directors. The Executive Director shall serve as an ex-officio member of the committee. The committee shall be responsible for the maintenance and annual updating of the Fraternity's strategic long-range plan and annual operating plan and shall cause these plans to be presented annually to the Board of Directors for review and approval. The Organizational Development Committee shall also make copies of the long range and annual operating plans available to the chapters

### **NOTES:**

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☐Passed

☐Passed as amended

☐Failed

## BYLAW AMENDMENT 7

*2/3 majority to pass*

### What Does This Proposal Do?

Removes Board responsibilities from the Provincial Vice President (PVP) role and creates a new Provincial Director role to instead serve on the Board of Directors.

### Why This Proposal Was Submitted (According to Initial Submitter)

This proposal removes the Provincial Vice President (PVP) role from the Board of Directors and creates a new Provincial Director role. This proposal will make a significant improvement in transitioning Delta Sigma Pi's Board of Directors from an Operating Board to a Governing/Strategic Board. This is an initiative that the Board of Directors has been undertaking for a few years and addresses the Resolution that the Grand Chapter passed at Grand Chapter Congress in 2023.

This proposal allows the PVPs to remain in an operational role without having to switch between operations and the strategic mindset required for their current seat on the Board of Directors. This creates new opportunities for alumni engagement with the new Provincial Director role as a seat on the Board of Directors.

The Board of Directors of an organization is intended to oversee the Executive Director and other top leader(s) and programs and operations, ensuring accountability and alignment with the long-term vision and stakeholder interests. If operational leaders are on the Board, it blurs the line between operations and oversight, reducing the effectiveness of the Board's role.

### If Not Approved

The PVP role will remain unchanged, continuing to serve on the Board of Directors.

### History of Proposal

Submitted to:	Result:
South Central Provincial Council	Approved (3/8/2025)
Reviewed By Board of Directors	Voted to Support (3/11/2025)

### Positive Considerations

- Allows the Board of Directors to take significant steps towards transitioning to a governing/strategic Board of Directors, setting Delta Sigma Pi up for long-term success, improving its National focus.
- Creates a pipeline for strategic board members in addition to operational leaders.
- Creates opportunities for qualified members to serve on the Board of Directors who were not previously interested in the operational duties of the PVP role.

### Negative Considerations

- Some may believe the PVP role should instead be eliminated or adjusted in other ways.
- Some may believe that operational leadership being represented on the Board helps to connect strategic decisions to operational realities.
- With ongoing challenges recruiting volunteers, not everyone may agree that two smaller scoped roles is better for engagement than a single larger role.

- By resetting expectations of role, will allow for more focused support to our collegiate members through RVP oversight as Bylaws intend.
- By having Provincial Directors elected by the full Grand Chapter, each delegate has an increased influence over the selection of the Board of Directors.
- Some may not believe a change is necessary.

### Supplemental Information by the Executive Director

If adopted without amendment, this proposal would not go into effect until the close of the 2027 Grand Chapter Congress. For the 2025-27 biennium the PVP role would remain unchanged. Non-Board member PVPs, and Board Member Provincial Directors would be elected for the first time at the 2027 Grand Chapter Congress.

### Proposal: Amend Article II, Sections 10 and 11; Article IV, Sections 4, 5, 7, 8 and 9; Article V, Section 4; and insert new Article VIII as follows -

#### **Article II – ORGANIZATION AND GOVERNMENT**

**Section 10. Board of Directors ---** The Board of Directors shall be the supreme executive, legislative, and judiciary body of this Fraternity in the interim when the Grand Chapter is not meeting in session and shall consist of the Grand President, the immediate Past Grand President, the Vice President-Finance, **A BOARD MEMBER FROM EACH OF THE FIVE (5) PROVINCES (PROVINCIAL DIRECTOR)** ~~the five (5) Provincial Vice Presidents,~~ the two (2) most recently named Collegians of the Year, and the Executive Director. The Executive Director shall serve without a vote. ~~The members of the Board of Directors and the Regional Vice Presidents shall constitute the Grand Officers of this Fraternity.~~

**Section 11. – GRAND OFFICERS – THE MEMBERS OF THE BOARD OF DIRECTORS, THE PROVINCIAL VICE PRESIDENTS, AND THE REGIONAL VICE PRESIDENTS SHALL CONSTITUTE THE GRAND OFFICERS OF THIS FRATERNITY.**

#### **Article IV – BOARD OF DIRECTORS**

**Section 4. Qualifications for Office ---** No one shall be elected or appointed as a Grand Officer of this Fraternity, except the Collegians of the Year and the Executive Director, until such individual has been a member of this Fraternity for three (3) years, and is an Alumni Member, and has demonstrated understanding of current Fraternity programs and operations as required by the Board of Directors. Members are allowed to be nominated for Grand Office, except the Collegians of the Year and the Executive Director, as long as they reach the three (3) year membership requirement by the date of their election. The two (2) Collegian of the Year members of the Board of Directors are the two (2) most recently installed Collegians of the Year. In order to be nominated or elected as a Provincial ~~Vice President~~ **DIRECTOR**, the legal residence of the member so nominated or elected shall be within the confines of that Province. A Grand Officer may not be appointed over a chapter for which the Grand Officer is a Chapter Advisor and any Grand Officer who accepts a position as a Chapter Advisor of a chapter

supervised by the Grand Officer shall automatically become ineligible for office and such office shall be declared vacant.

**Section 5. Election and Tenure of Office** --- All Board members, except the Collegians of the Year and the Executive Director, shall be elected at the Grand Chapter Congress. The Grand President, ~~and the Vice President-Finance,~~ **AND THE FIVE (5) PROVINCIAL DIRECTORS** shall be elected by the Grand Chapter. ~~The Provincial Vice Presidents shall be elected by the chapters in their respective Provinces.~~ All Board members, except the Collegian of the Year and the Executive Director, shall take office immediately upon the final adjournment of the Grand Chapter Congress at which they are elected and shall serve for a period of two (2) years and until their successors are elected and duly qualified. No Board member shall serve in the same office for more than two (2) consecutive full terms ~~with the exception of Provincial Vice Presidents who may serve four (4) consecutive full terms.~~ Any election to fill a vacancy covering a partial term will not be considered in ascertaining the number of consecutive terms. The Collegians of the Year shall be selected as prescribed by the Board of Directors and the Laws of the Fraternity and shall serve a two (2) year term as designated by the Board of Directors

**Section 7. Change of Legal Residence** --- Any Provincial **DIRECTOR Vice President** whose legal residence changes to a place outside the confines of the Province for more than ninety (90) consecutive days during the term of office shall be required to vacate the position and that position will be filled as hereinafter provided.

**Section 8. Vacancies** --- Should a vacancy occur in the position of Grand President, the immediate Past Grand President shall assume the position of Grand President. Should a vacancy occur in the position of **PROVINCIAL DIRECTOR**, immediate Past Grand President or the Vice President-Finance, the position shall be filled by the Board of Directors. The member appointed to fill the position of immediate Past Grand President shall be a Past Grand President. ~~Should a vacancy occur in the position of Provincial Vice President, the Grand President shall have the duty of appointing an interim Provincial Vice President to serve, pending a special election by the chapters in the Province, to be called by the Grand President, within sixty (60) days.~~ Should a vacancy occur in either of the Collegian of the Year positions, the Board of Directors shall ask the runner-up in the selection of the Collegian of the Year in the year involved to serve the unexpired portion of the term. Members filling vacancies shall serve until the next succeeding Grand Chapter Congress, at which time any further unexpired term shall be filled by the Grand Chapter or as otherwise prescribed for in the Laws of this Fraternity

**Section 9. Recall of the Grand President, Vice President Finance, PROVINCIAL DIRECTOR, and Dismissal of a Collegian of the Year or Immediate Past Grand President** --- Should two-thirds (2/3) of the Fraternity's chapters or two-thirds (2/3) of the members of the Board of Directors, excluding the member being considered, feel that the Grand President, Vice President-Finance, immediate Past Grand President, **PROVINCIAL DIRECTOR**, or Collegian of the Year should be recalled or dismissed for any reason, the charges must be in writing, and shall specify the particular act or acts complained of, the time and place of the commission thereof, or the circumstances surrounding the reasons for requesting a recall and shall be presented to the office of the Executive Director. The Board of Directors shall be empowered to vote on the recall or dismissal. Recall or dismissal shall be effective by a seventy-five percent (75%) vote of the Board.

77  
78 **Article V – DUTIES AND POWERS OF THE BOARD OF DIRECTORS**  
79

80 **Section 4. Provincial DIRECTORS Vice Presidents** --- The Provincial Vice Presidents shall  
81 chair their respective Provincial Councils and have the following duties and powers:  
82 a. To be responsible for the actions of the Regional Vice Presidents within their  
83 provinces;  
84 b. To plan and conduct at least one Provincial Council meeting in their respective  
85 provinces each year;  
86 c. To oversee the efforts within their provinces to achieve national priorities, directives,  
87 goals and objectives;  
88 d. To appoint the chairs and members of provincial standing and special task  
89 committees, in accordance with these bylaws and the Laws and policies of the  
90 Fraternity, and monitor their performance.

91 The Provincial **DIRECTORS Vice Presidents** shall have such further powers and duties as may  
92 be prescribed by the Laws of this Fraternity.  
93

94 **Article VIII – PROVINCIAL VICE PRESIDENTS**  
95

96 **SECTION 1. DUTIES AND POWERS** --- THE PROVINCIAL VICE PRESIDENTS  
97 SHALL CHAIR THEIR RESPECTIVE PROVINCIAL COUNCILS AND HAVE THE  
98 FOLLOWING DUTIES AND POWERS:

- 99 a. TO BE RESPONSIBLE FOR THE ACTIONS OF THE REGIONAL VICE  
100 PRESIDENTS WITHIN THEIR PROVINCES.  
101 b. TO PLAN AND CONDUCT AT LEAST ONE PROVINCIAL COUNCIL  
102 MEETING IN THEIR RESPECTIVE PROVINCES EACH YEAR.  
103 c. TO OVERSEE THE EFFORTS WITHIN THEIR PROVINCES TO ACHIEVE  
104 NATIONAL PRIORITIES, DIRECTIVES, GOALS AND OBJECTIVES.  
105 d. TO APPOINT THE CHAIRS AND MEMBERS OF PROVINCIAL STANDING  
106 AND SPECIAL TASK COMMITTEES, IN ACCORDANCE WITH THESE  
107 BYLAWS AND THE LAWS AND POLICIES OF THE FRATERNITY, AND  
108 MONITOR THEIR PERFORMANCE.

109 THE PROVINCIAL VICE PRESIDENTS SHALL HAVE SUCH FURTHER POWERS AND  
110 DUTIES AS MAY BE PRESCRIBED BY THE LAWS OF THIS FRATERNITY. THE  
111 PROVINCIAL VICE PRESIDENTS SHALL BE ACCOUNTABLE TO THE EXECUTIVE  
112 DIRECTOR.  
113

114 **SECTION 2. QUALIFICATIONS FOR OFFICE** – TO BE ELIGIBLE FOR ELECTION OR  
115 APPOINTMENT, A PROVINCIAL VICE PRESIDENT SHALL HAVE BEEN A MEMBER  
116 OF THE FRATERNITY FOR AT LEAST THREE (3) YEARS AT THE TIME OF ELECTION  
117 OR APPOINTMENT, SHALL BE AN ALUMNI MEMBER, SHALL RESIDE WITHIN THE  
118 CONFINES OF THAT PROVINCE, AND HAS DEMONSTRATED UNDERSTANDING OF  
119 CURRENT FRATERNITY PROGRAMS AND OPERATIONS AS REQUIRED BY THE  
120 BOARD OF DIRECTORS. A PROVINCIAL VICE PRESIDENT MAY NOT BE  
121 APPOINTED OVER A CHAPTER FOR WHICH THE PROVINCIAL VICE PRESIDENT IS A  
122 CHAPTER ADVISOR. ANY PROVINCIAL VICE PRESIDENT WHO ACCEPTS A



POSITION AS A CHAPTER ADVISOR OF A CHAPTER SUPERVISED BY THE  
PROVINCIAL VICE PRESIDENT SHALL AUTOMATICALLY BECOME INELIGIBLE  
FOR OFFICE AND SUCH OFFICE SHALL BE DECLARED VACANT.

**SECTION 3. ELECTION AND TENURE OF OFFICE** – ALL PROVINCIAL VICE  
PRESIDENTS SHALL BE ELECTED BY THE CHAPTERS IN GOOD STANDING IN  
THEIR RESPECTIVE PROVINCES AT THE GRAND CHAPTER CONGRESS. THEY  
SHALL TAKE OFFICE IMMEDIATELY UPON ADJOURNMENT OF THE GRAND  
CHAPTER CONGRESS AND SHALL SERVE FOR A PERIOD OF TWO (2) YEARS AND  
UNTIL THEIR SUCCESSOR IS ELECTED AND DULY QUALIFIED. PROVINCIAL VICE  
PRESIDENTS MAY SERVE FOUR (4) CONSECUTIVE ELECTED TERMS. ANY  
ELECTION TO FILL A VACANCY COVERING A PARTIAL TERM WILL NOT BE  
CONSIDERED IN ASCERTAINING THE NUMBER OF CONSECUTIVE TERMS.

**SECTION 4. VACANCY** – SHOULD A VACANCY OCCUR IN THE OFFICE OF THE  
PROVINCIAL VICE PRESIDENT, THE GRAND PRESIDENT SHALL HAVE THE DUTY  
OF APPOINTING AN INTERIM PROVINCIAL VICE PRESIDENT TO SERVE PENDING A  
SPECIAL ELECTION IN THE PROVINCE. THE SPECIAL ELECTION SHALL BE  
CONDUCTED BY THE GRAND PRESIDENT WITHIN SIXTY (60) DAYS OF  
NOTIFICATION OF THE VACANCY. SHOULD THE SPECIAL ELECTION FAIL TO  
RESULT IN AN ELECTED PROVINCIAL VICE PRESIDENT, THE GRAND PRESIDENT  
MAY APPOINT A PROVINCIAL VICE PRESIDENT TO FILL THE REMAINDER OF THE  
TERM.

**SECTION 5. RECALL OF PROVINCIAL VICE PRESIDENTS** --- SHOULD TWO  
THIRDS (2/3) OF THE CHAPTERS IN A PROVINCE, OR TWO THIRDS (2/3) OF THE  
BOARD OF DIRECTORS, AGREE THAT THE PROVINCIAL VICE PRESIDENT  
REPRESENTING A PROVINCE SHOULD BE RECALLED FOR ANY REASON, THE  
CHAPTERS OR BOARD OF DIRECTORS MUST SUBMIT THE CHARGES IN WRITING,  
SPECIFYING THE PARTICULAR CIRCUMSTANCES SURROUNDING THE REASONS  
FOR REQUESTING A RECALL TO THE OFFICE OF THE EXECUTIVE DIRECTOR. THE  
RECALL SHALL BE EFFECTED BY A SEVENTY-FIVE PERCENT (75%) VOTE OF THE  
BOARD OF DIRECTORS.

**SECTION 6. CHANGE OF LEGAL RESIDENCE** --- ANY PROVINCIAL VICE  
PRESIDENT WHOSE LEGAL RESIDENCE CHANGES TO A PLACE OUTSIDE THE  
CONFINES OF THE PROVINCE FOR MORE THAN NINETY (90) CONSECUTIVE DAYS  
DURING THE TERM OF OFFICE SHALL BE REQUIRED TO VACATE THE POSITION  
AND THAT POSITION WILL BE FILLED AS HEREINAFTER PROVIDED.

**NOTES:**

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☐Passed

☐Passed as amended

☐Failed

## BYLAW AMENDMENT 8

*2/3 majority to pass*

### What Does This Proposal Do?

Creates a Grand President Elect role on the Board of Directors.

This proposal would have a brother serve as Grand President Elect for two years, transition to Grand President for two years, and then transition to Past Grand President for two years, for a total of six years on the Board of Directors. There would not be an ability to serve in a role for a second term except for in cases of vacancies.

### Why This Proposal Was Submitted (According to Initial Submitter)

There are three problems identified that this proposal aims to mitigate:

- 1) Organizational risk is experienced by not knowing who the next Grand President will be
- 2) The path to the Grand President is not equitable for Brothers with the ideal competencies and strengths for a leader in Delta Sigma Pi
- 3) Progress can be halted from late spring through the fall in an election year.

The creation of a Grand President Elect role will mitigate these problems by:

- Creating a continuous flow of leadership
- Opening the pipeline for leaders
- Minimizing disruptions in an election year
- Improving the continuity of decision making
- Lowering the level of burnout for the GP and PGP roles.

### If Not Approved

No new Grand President Elect role will be added to the Board.

### History of Proposal

Submitted to:	Result:
South Central Provincial Council	Approved (3/8/2025)
Reviewed By Board of Directors	Voted to Support (3/11/2025)

### Positive Considerations

- This role will create a continuous flow of leadership which addresses a current organizational risk of not knowing in advance who the Grand President will be.
- This role will create a clear and more equitable path for those who are not currently serving on the Board to become Grand President.
- This will increase diversity of thought at the Board table by creating a new strategic focused position with a new voice.

### Negative Considerations

- Potential impact to the Board dynamic by adding an additional Board member.
- Potential for tension between the Grand President and Grand President Elect if their visions are significantly different.
- Some may feel the operational based roles currently on the Board (Provincial Vice President) already provide the ramp up period for the highly strategic role of Grand President.
- Some may object to the implementation strategy.



- This will improve the continuity of decision making as the next Grand President is a part of the discussion for two years prior to their term.
- Anticipated lower levels of burnout for Grand President and Past Grand President roles.

### Supplemental Information by the Executive Director

If adopted without amendment, this proposal would go into effect at the 2027 Grand Chapter Congress with election of both a Grand President and Grand President Elect for the 2027-29 biennium. Future vacancies would be handled as prescribed in the proposed bylaw language.

### Proposal: Amend Article II, Section 10; Article IV, Sections 5, New, 8 and 9; and Article V as follows -

#### **Article II – ORGANIZATION AND GOVERNMENT**

**Section 10. Board of Directors** --- The Board of Directors shall be the supreme executive, legislative, and judiciary body of this Fraternity in the interim when the Grand Chapter is not meeting in session and shall consist of the Grand President, **GRAND PRESIDENT ELECT**, the immediate Past Grand President, the Vice President-Finance, the five (5) Provincial Vice Presidents, the two (2) most recently named Collegians of the Year, and the Executive Director. The Executive Director shall serve without a vote. The members of the Board of Directors and the Regional Vice Presidents shall constitute the Grand Officers of this Fraternity.

#### **Article IV – BOARD OF DIRECTORS**

**Section 5. Election and Tenure of Office** --- **EXCEPT FOR AS DESCRIBED IN THE NEXT SECTION**, All Board members, except the Collegians of the Year and the Executive Director, shall be elected at the Grand Chapter Congress. The Grand President **ELECT** and the Vice President-Finance shall be elected by the Grand Chapter. The Provincial Vice Presidents shall be elected by the chapters in their respective Provinces. All Board members, except the Collegian of the Year and the Executive Director, shall take office immediately upon the final adjournment of the Grand Chapter Congress at which they are elected and shall serve for a period of two (2) years and until their successors are elected and duly qualified. No Board member shall serve in the same office for more than two (2) consecutive full terms with the exception of Provincial Vice Presidents who may serve four (4) consecutive full terms. Any election to fill a vacancy covering a partial term will not be considered in ascertaining the number of consecutive terms. The Collegians of the Year shall be selected as prescribed by the Board of Directors and the Laws of the Fraternity and shall serve a two (2) year term as designated by the Board of Directors.

**NEW SECTION. TENURE OF OFFICE FOR GRAND PRESIDENT ELECT, GRAND PRESIDENT, AND IMMEDIATE PAST GRAND PRESIDENT** --- THE GRAND PRESIDENT ELECT SHALL TAKE OFFICE IMMEDIATELY UPON THE FINAL ADJOURNMENT OF THE GRAND CHAPTER CONGRESS AT WHICH THEY ARE ELECTED AND SHALL SERVE FOR A PERIOD OF TWO (2) YEARS AND UNTIL THEIR

SUCCESSOR IS ELECTED AND DULY QUALIFIED. THE GRAND PRESIDENT SHALL TAKE OFFICE IMMEDIATELY UPON THE FINAL ADJOURNMENT OF THE GRAND CHAPTER CONGRESS AT WHICH THEIR TERM AS GRAND PRESIDENT ELECT ENDED, AND SHALL SERVE FOR A PERIOD OF TWO (2) YEARS OR UNTIL THEIR SUCCESSOR IS INSTALLED. THE IMMEDIATE PAST GRAND PRESIDENT SHALL TAKE OFFICE IMMEDIATELY UPON THE FINAL ADJOURNMENT OF THE GRAND CHAPTER CONGRESS AT WHICH THEIR TERM AS GRAND PRESIDENT ENDED, AND SHALL SERVE FOR A PERIOD OF TWO (2) YEARS OR UNTIL THEIR SUCCESSOR IS INSTALLED.

**Section 8. Vacancies** --- Should a vacancy occur in the position of Grand President, the immediate Past Grand President shall assume the position of Grand President. Should a vacancy occur in the position of immediate Past Grand President or the Vice President-Finance, the position shall be filled by the Board of Directors. The member appointed to fill the position of immediate Past Grand President shall be a Past Grand President. Should a vacancy occur in the position of Provincial Vice President, the Grand President shall have the duty of appointing an interim Provincial Vice President to serve, pending a special election by the chapters in the Province, to be called by the Grand President, within sixty (60) days. Should a vacancy occur in either of the Collegian of the Year positions, the Board of Directors shall ask the runner-up in the selection of the Collegian of the Year in the year involved to serve the unexpired portion of the term. Members filling vacancies shall serve until the next succeeding Grand Chapter Congress, at which time any further unexpired term shall be filled by the Grand Chapter or as otherwise prescribed for in the Laws of this Fraternity. SHOULD A VACANCY OCCUR IN THE POSITION OF GRAND PRESIDENT ELECT, THE POSITION SHALL REMAIN UNFILLED UNTIL THE NEXT REGULAR GRAND CHAPTER CONGRESS WHEN A NEW GRAND PRESIDENT ELECT IS ELECTED. THE GRAND PRESIDENT AND IMMEDIATE PAST GRAND PRESIDENT SHALL REMAIN IN THEIR POSITIONS UNTIL THE NEXT GRAND PRESIDENT ELECT HAS COMPLETED THEIR TWO (2) YEAR TERM IN THE ROLE AND IS TO BE REGULARLY INSTALLED AS THE NEXT GRAND PRESIDENT.

**Section 9. Recall of the Grand President ELECT, Vice President-Finance and Dismissal of a Collegian of the Year, GRAND PRESIDENT, or Immediate Past Grand President** --- Should two-thirds (2/3) of the Fraternity's chapters or two-thirds (2/3) of the members of the Board of Directors, excluding the member being considered, feel that the Grand President, GRAND PRESIDENT ELECT, Vice President-Finance, immediate Past Grand President or Collegian of the Year should be recalled or dismissed for any reason, the charges must be in writing, and shall specify the particular act or acts complained of, the time and place of the commission thereof, or the circumstances surrounding the reasons for requesting a recall and shall be presented to the office of the Executive Director. The Board of Directors shall be empowered to vote on the recall or dismissal. Recall or dismissal shall be effective by a seventy-five percent (75%) vote of the Board.

## **Article V – DUTIES AND POWERS OF THE BOARD OF DIRECTORS**

**NEW SECTION GRAND PRESIDENT ELECT – THE GRAND PRESIDENT ELECT SHALL SERVE AS A MEMBER OF THE ORGANIZATIONAL DEVELOPMENT COMMITTEE. THE GRAND PRESIDENT ELECT SHALL HAVE SUCH FURTHER**

80 POWERS AND DUTIES AS MAY BE PRESCRIBED BY THESE BYLAWS AND THE  
81 POLICIES OF THIS FRATERNITY.  
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**NOTES:**

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☐Passed

☐Passed as amended

☐Failed

## BYLAW AMENDMENT 9

*2/3 majority to pass*

### What Does This Proposal Do?

Reorganizes the national committee structure for Delta Sigma Pi to allow for better oversight, clearer expectation, and greater efficiency.

### Why This Proposal Was Submitted (According to Initial Submitter)

- *What is the problem we are trying to solve?*
  - National committees are inconsistently utilized
  - Undefined swim lanes between national committees, staff, and Board lead to inefficient and ineffective production
  - Inconsistent vision/purpose for individual national committees leads to efforts that are not in alignment with Delta Sigma Pi's strategic priorities
  - Committees have ineffective oversight and management as they are grouped as one, yet have varying responsibilities and expectations.
  - Additional oversight into strategic areas of the organization is needed for monitoring of strategic priorities.
  - Modernize Delta Sigma Pi's bylaw language to be consistent with non-profit best practice by removing duplication between bylaws and policies.

### If Not Approved

Current committee structure remains in place with no board committees and limited flexibility.

### History of Proposal

Submitted to:	Result:
Board of Directors	Approved (3/11/2025)

### Positive Considerations

- Improves efficiency and consistency of committee work and oversight.
- Improves the effectiveness of the Board of Directors.
- Improves consistency from biennium to biennium through improved framework and committee expectations.
- Aligns to good governance recommendations.
- Creates improved flexibility for the Board to adapt the committee structure based on the needs and initiatives at the time.

### Negative Considerations

- Some may feel that establishing flexibility in the committee structure will result in less focus or inconsistent focus on certain programs or organizational initiatives. However, this is mitigated by electing Board members that share their priorities.

### Supplemental Information by the Executive Director

All current committees exist within both Bylaws and Policy, thus adoption of this Bylaw amendment does not change existing committees unless the Board of Directors subsequently votes to do so.

Proposal: Amend Article V, Section 2; and Article VI as follows -

**Article V – DUTIES AND POWERS OF THE BOARD OF DIRECTORS**

**Section 2. Immediate Past Grand President** --- The immediate Past Grand President shall preside over all meetings of the Board of Directors ~~and serve as chairman of the Nominations Committee~~. The immediate Past Grand President shall also serve on the Board of Trustees of the Delta Sigma Pi Leadership Foundation and shall have such other powers and duties as may be prescribed in the Laws of this Fraternity.

**Article VI – ~~STANDING BOARD~~ COMMITTEES**

**SECTION 1. TYPES OF COMMITTEES – THE NATIONAL COMMITTEE STRUCTURE SHALL BE DIVIDED INTO FOUR CATEGORIES:**

- A. BOARD COMMITTEES** – BOARD COMMITTEES ARE RESPONSIBLE FOR SUPPORTING THE GOVERNANCE WORK OF THE BOARD OF DIRECTORS. BOARD COMMITTEES SHALL INCLUDE: EXECUTIVE, GOVERNANCE, AND FINANCE. THE BOARD MAY CREATE OR SUNSET OTHER COMMITTEES, WORKING GROUPS, ADVISORY PANELS, OR TASK FORCES AS NEEDED.
- B. WORK GROUPS** – WORK GROUPS ARE RESPONSIBLE FOR EXECUTING PROGRAMS THAT SUPPORT THE OPERATIONS OF DELTA SIGMA PI. WORK GROUPS ARE TO BE ESTABLISHED BY THE BOARD OF DIRECTORS AND LISTED IN POLICIES. MEMBERSHIP OF WORK GROUPS MAY INCLUDE BOTH DIRECTORS AND NON-DIRECTORS EXCEPT THAT IN ALL CASES A MAJORITY OF MEMBERSHIP MUST BE NON-DIRECTORS.
- C. ADVISORY PANELS** – ADVISORY PANELS ARE RESPONSIBLE FOR SHARING INFORMATION AND OPINIONS WITH THE BOARD OF DIRECTORS, AS IT APPLIES TO THEIR AREAS OF EXPERTISE. ADVISOR PANELS ARE TO BE ESTABLISHED BY THE BOARD OF DIRECTORS AND LISTED IN POLICIES. MEMBERSHIP OF ADVISORY PANELS SHALL NOT INCLUDE DIRECTORS. ADVISORY PANELS SHALL BE MANAGED AS ASSIGNED BY THE GRAND PRESIDENT WITHOUT APPOINTMENT OF A CHAIR.
- D. TASK FORCES** – TASK FORCES ARE RESPONSIBLE FOR ADDRESSING A SPECIFIC ISSUE OR PROJECT WITHIN A SPECIFIC TIME PERIOD. TASK FORCES MAY BE ESTABLISHED BY THE GRAND PRESIDENT OR BY VOTE OF THE BOARD OF DIRECTORS.

**SECTION 2. BOARD COMMITTEE REQUIREMENTS – BOARD COMMITTEES SHALL HAVE THE FOLLOWING REQUIREMENTS**

- A. UNLESS OTHERWISE STATED IN THESE BYLAWS, MEMBERSHIP FOR BOARD COMMITTEES SHALL PRIMARILY BE COMPRISED OF DIRECTORS. NON-DIRECTORS MAY BE MEMBERS OF A BOARD COMMITTEE, BUT THE MAJORITY OF MEMBERSHIP MUST BE DIRECTORS.**
- B. BOARD COMMITTEES ARE CHAIRED BY A DIRECTOR.**

C. UNLESS OTHERWISE STATED IN THESE BYLAWS, THE BOARD OF DIRECTORS SHALL SELECT THE CHAIR AND THE DIRECTORS FOR EACH BOARD COMMITTEE. ADDITIONAL NON-DIRECTORS ARE SELECTED BY THE DIRECTORS ON THE COMMITTEE.

**SECTION 3. EXECUTIVE COMMITTEE** – THE EXECUTIVE COMMITTEE IS CHAIRED BY THE GRAND PRESIDENT AND IS RESPONSIBLE FOR ADVISING ON THE AGENDA AND MEETING MANAGEMENT FOR BOARD OF DIRECTOR MEETINGS AND SUPPORTING FOLLOW-UP ACTIONS AND DECISIONS.

**SECTION 4. GOVERNANCE COMMITTEE** – THE GOVERNANCE COMMITTEE IS RESPONSIBLE FOR RECRUITING AND PREPARING NEW DIRECTORS. THE COMMITTEE IS ALSO RESPONSIBLE FOR COORDINATING REGULAR EVALUATION OF INDIVIDUAL BOARD MEMBERS AND THE BOARD AS A UNIT. A MAJORITY OF COMMITTEE MEMBERSHIP SHALL BE NON-DIRECTORS.

**Section 5 4. Finance Committee** --- ~~The Finance Committee shall consist of the Vice President Finance, who shall serve as chair, and three (3) additional members appointed by the Grand President.~~ The Finance Committee IS RESPONSIBLE FOR REVIEWING AND ADVISING IN THE CREATION OF THE ANNUAL BUDGET, MONITORING THE ANNUAL BUDGET AND REPORTING TO THE BOARD OF DIRECTORS ON FINANCIAL ISSUES. ~~will ensure that an annual audit is performed by a certified public accounting firm~~ THE FINANCE COMMITTEE WILL ENSURE THERE IS MONITORING AND OVERSIGHT OF DELTA SIGMA PI'S FINANCIAL STATEMENTS.; ~~develop the annual operating budget of the Fraternity for approval by the Board of Directors; monitor the financial performance of the Fraternity; develop and regularly update the Fraternity's investment policies for approval by the Board of Directors; and prepare an annual financial report to be made available to all chapters.~~

**Section 6 AUDIT COMMITTEE** --- THE AUDIT COMMITTEE IS RESPONSIBLE FOR OVERSIGHT OF AN ANNUAL AUDIT PERFORMED BY A CERTIFIED PUBLIC ACCOUNTING FIRM, MONITORING AND OVERSIGHT OF DELTA SIGMA PI'S FINANCIAL STATEMENTS, AND REPORTING TO THE BOARD OF DIRECTORS ANY ISSUES IDENTIFIED.

**Section 1. Qualifications for Office** --- All Committee Chairs appointed by the Grand President shall demonstrate understanding of current Fraternity programs and operations as required by the Board of Directors.

**Section 2. Nominations Committee** --- ~~The Nominations Committee shall consist of the immediate Past Grand President, who shall serve as chair, and four (4) members of the Golden Council appointed by the immediate Past Grand President. The committee members shall be appointed within thirty (30) days following the regular session of the Grand Chapter Congress. The committee shall proactively seek out the most highly qualified members to serve as Grand Officers. The Nominations Committee shall also encourage all members and chapters to submit the names of members qualified to serve in these positions. Should a member or chapter submit the name of an individual who does not qualify in accordance with these Bylaws, the committee~~

shall notify the individual or chapter and shall provide the reason(s) for the ineligibility. The Nominations Committee shall prepare a report and submit it to the Grand Chapter and the Grand Officers which shall, whenever possible, contain one or more nominations for each of the offices to be elected at a regular session of the Grand Chapter Congress. The report of the committee's nominees to be elected at the Grand Chapter Congress shall be submitted by no later than April 25th of the year of the regular session of the Grand Chapter Congress. The committee shall render, to the extent possible, a full and complete history of the Fraternity experience and record of each member nominated without an expression of preference by the committee or any member of the committee. The committee shall report to the Grand Chapter Congress, during the first business session, the activities of the committee and the names of the members nominated by the committee for each of the offices to be elected at that Grand Chapter Congress without preference being expressed by the committee or any individual member of the committee. The report shall contain a full and complete history of the Fraternity experience and record of each nominee of the committee. Additional nominations may be made from the floor of the Grand Chapter Congress.

**Section 3. Organizational Development Committee**—The Organizational Development Committee shall be chaired by the Organizational Development Chairperson and shall include the Vice President Finance, the two most recently named Collegians of the Year and at least three (3) additional members, appointed by the Grand President, who shall not be members of the Board of Directors. Should the Grand President wish to appoint an individual to the committee who is not a member of the Fraternity, such appointment shall require approval by a majority vote of the Board of Directors. The Executive Director shall serve as an ex-officio member of the committee. The committee shall be responsible for the maintenance and annual updating of the Fraternity's strategic long-range plan and annual operating plan and shall cause these plans to be presented annually to the Board of Directors for review and approval. The Organizational Development Committee shall also make copies of the long-range and annual operating plans available to the chapters.

**Section 5. Alumni Development Committee**—All members of the Alumni Development Committee shall be appointed by the Grand President and shall be Alumni Members of the Fraternity. The Board of Directors shall approve the appointment of the committee's chair. The committee shall be responsible for the development of programs for Alumni Members and shall encourage and coordinate the establishment and maintenance of Alumni Chapters. The committee shall work closely with the Provincial Alumni Development Committees to achieve the Fraternity's goals and objectives for its Alumni Members and Alumni Chapters.

**Section 6. Community Service Committee**—The chairperson of the Community Service Committee shall be appointed by the Grand President and approved by the Board of Directors. All other members of the committee shall be appointed by the Grand President. The committee shall be responsible for developing and coordinating community service programming for the Fraternity. The committee shall work closely with the Provincial Community Service Committees to achieve the Fraternity's goals and objectives in the area of community service.

**Section 7. Professional Development Committee**—The chairperson of the Professional Development Committee shall be appointed by the Grand President and approved by the Board



of Directors. All other members of the committee shall be appointed by the Grand President. The committee shall be responsible for the professional educational programming of the Fraternity and for the Fraternity's corporate relations. The committee shall work closely with the Provincial Professional Development Committees to achieve the Fraternity's goals and objectives in the areas of professional programming and corporate relations.

**Section 8. Scholastic Development and Awards Committee** — The chairperson of the Scholastic Development and Awards Committee shall be appointed by the Grand President and approved by the Board of Directors. All other members of the committee shall be appointed by the Grand President. The Scholastic Development and Awards Committee shall be responsible for the development of programs to encourage scholastic achievement among Collegiate Members and shall develop and oversee the Fraternity's awards programs. The committee shall work closely with the Provincial Scholastic Development and Awards Committees to achieve the Fraternity's goals and objectives in the areas of scholarship and awards programs.

**Section 9. Provincial Standing Committees** — Each Province shall maintain the following standing committees: Alumni Development Committee, Community Service Committee, Professional Development Committee and Scholastic Development and Awards Committee. The duties, responsibilities and membership of these committees shall be as specified in these Bylaws and the Laws and policies of the Fraternity.

#### NOTES:

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☐ Passed

☐ Passed as amended

☐ Failed



# BYLAW AMENDMENT 10

*2/3 majority to pass*

## What Does This Proposal Do?

Improves clarity of role for District Directors to meet the current usage, and limits an individual to serve as District Director for a maximum of two chapters at a time.

## Why This Proposal Was Submitted (According to Initial Submitter)

There is currently no limit as to how many chapters a District Director can serve during their year term. That leaves room for DDs to be appointed to an unlimited amount of chapters, which at some point becomes unbeneficial to those that they are serving. This proposal limits that they serve a maximum of two chapters per term so they can focus on guiding the chapter(s) they are serving to the best of their ability while still giving the option if there is a shortage of volunteers for a semester that someone is able to serve more than one chapter.

## If Not Approved

There will continue to be no limit to how many chapters an individual can simultaneously serve as District Director, and the historical Bylaws definition of the District Director will remain unchanged.

## History of Proposal

Submitted to:	Result:
Southern Provincial Council	Approved (3/10/2024)
Reviewed By Board of Directors	Voted to Support (3/11/2025)

## Positive Considerations

- Greater focus on each chapter being served enhances the value for each chapter.
- Modernizes Bylaws language to improve clarity.
- Opportunity for engaging more alumni.
- Still allows for serving two chapters when needed.

## Negative Considerations

- If there is an extreme shortage of volunteers one year this may cause an issue.

## Proposal: Amend Article II; and Article IX, Sections 1 and 3 as follows -

### ARTICLE II ORGANIZATION AND GOVERNMENT

**Section 13. Districts** — The chapters within a Region may be divided geographically into such Districts as may be deemed advisable for the proper administration of Fraternity affairs within the Region. The establishment of Districts shall be determined by the Regional Vice President.

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**ARTICLE IX  
DISTRICT DIRECTORS**

**Section 1. Appointment and Tenure of Office ---**

A District Director may be appointed by the Regional Vice President to ~~be in charge of~~  
**OVERSEE** each **CHAPTER District** for a term expiring June 30th each year and may be  
removed at any time by order of the Regional Vice President or the Provincial Council. The  
Provincial Vice President may appoint, with notification to the respective Regional Vice  
President, a District Director for a ~~District~~ **CHAPTER** if a District Director has not been  
appointed by the Regional Vice President by October 15th of each year. Where there is a  
vacancy of a Regional Vice President, District Directors shall be appointed by the Provincial  
Vice President. **AN INDIVIDUAL MAY SERVE NO MORE THAN TWO CHAPTERS AT  
ONCE AT ANY TIME DURING THEIR TERM.**

**Section 3. Duties ---**

The duties of the District Directors shall consist of the supervision of **THE CHAPTER** ~~the~~  
~~chapters within the Districts~~ to which they have been appointed. They shall report directly to the  
Regional Vice-Presidents who appointed them, the corresponding Provincial Vice President, the  
Grand President and the Executive Director on such forms and in such manner as may be  
prescribed by the Provincial Council or the Board of Directors. The District Directors shall have  
further duties, responsibilities and authority as prescribed in the Laws of this Fraternity.

**NOTES:**

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☐ Passed

☐ Passed as amended

☐ Failed

# BYLAW AMENDMENT 11

*2/3 majority to pass*

## What Does This Proposal Do?

Revises the process for granting charters so the Board will vote to authorize a charter on a campus prior to executing the startup group process. The traditional startup group and petitioning process remains but taking place following the Board vote.

## Why This Proposal Was Submitted (According to Initial Submitter)

In the current process, after a startup group has invested time and money over months or years, completing all that has been asked of them, the Board could still decide that they do not want to expand to the host campus. This is incredibly demotivating for a potential startup group.

## If Not Approved

The process will remain that a startup group must complete all petitioning requirements prior to the Board voting on a charter.

## History of Proposal

Submitted to:	Result:
Board of Directors	Approved (9/22/2024)

## Positive Considerations

- Allows for Board members to support and/or express concerns prior to investing resources in a host institution.
- Streamlines a process toward installation by not needing a vote of the Board once the work has been completed by students, volunteers, and staff.

## Negative Considerations

- A concern may exist that the Board does not directly have the ability to cease a process should issues or previously unknown concerns arise.
- Some may feel there should be a Board approval at the beginning and end of a process.

## Proposal: Amend Article XVI, Sections 2 and 4 as follows -

### Article XVI – NEW COLLEGIATE AND ALUMNI CHAPTERS

**Section 2.** ~~Petition~~ CHARTER REQUEST --- Notice that a petition is to be formally presented shall be mailed to the Central Office within thirty (30) days after official action has been taken to petition this Fraternity for a Collegiate Chapter. The petition A CHARTER REQUEST shall be in such form and of such description as required by the Board of Directors and shall give such information as is necessary to give a full and thorough insight to the character of the applicants individually and to the standing of the school and the qualified programs at which it is proposed to establish a Collegiate Chapter. A three-fourths (3/4) Vote of the entire Board of Directors shall be necessary to accept a petition and grant AUTHORIZE a charter for the establishment of FOR a Collegiate Chapter. AN APPROVED REQUEST SHALL BE VALID FOR A PERIOD OF EIGHT (8) YEARS FROM THE DATE OF THE INITIAL APPROVAL.

15 **Section 4. Date of Installation of Collegiate Chapters ---** Upon approval of a **CHARTER**  
16 **REQUEST** ~~petition~~ for a Collegiate Chapter by the Board of Directors **AND A PETITION**  
17 **RECEIVED BY THE EXECUTIVE DIRECTOR**, the date of the installation of such chapter  
18 shall be set by the Executive Director which shall be no more than six months from the date of  
19 the ~~approval~~ **ACCEPTANCE** of the petition. The Grand President, or such other Grand  
20 Officer(s) as the Grand President may designate, shall be in charge of the installation.  
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**NOTES:**

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☐Passed

☐Passed as amended

☐Failed

## BYLAW AMENDMENT 12

*2/3 majority to pass*

### What Does This Proposal Do?

Creates a path for the Grand Chapter to take a stance – through mail vote or Grand Chapter Congress – on policy legislation adopted by a Provincial Council.

If this proposal is adopted: When a policy amendment is considered and adopted by a Provincial Council, the proposal's original submitter would choose whether the proposal is to be presented to the Board of Directors (as currently handled), or to the Grand Chapter in the form of a resolution. If sent to the Grand Chapter as a resolution, the Grand Chapter would be sent a mail vote, or it will be considered at the next meeting. If the resolution is adopted, it would then go to the Board of Directors for consideration, and the Board would report back to the Grand Chapter at its next meeting as to how the resolution was addressed.

### Why This Proposal Was Submitted (According to Initial Submitter)

This will prevent any policy proposals from being lost or not prioritized by sending them only to the Board of Directors for review. It will ensure that policy changes can also be reviewed by the Grand Chapter.

### If Not Approved

All policy proposals adopted by Provincial Councils will continue to go to the Board of Directors for consideration within 21 days of being adopted by the Council.

### History of Proposal

<b>Submitted to:</b>	<b>Result:</b>
Western Provincial Council	Approved (2/7/2025)
Reviewed By Board of Directors	Voted to Support (3/11/2025)

### Positive Considerations

- Each chapter will be able to have a voice in the policies we are all expected to follow.
- Any proposals approved by a majority vote of a Provincial Council will be able to be sent to the Grand Chapter if the proposing chapter/Provincial Vice President/Regional Vice President would like the Grand Chapter's vote on it.

### Negative Considerations

- Could place an undue burden on the Board of Directors by suggesting Grand Chapter endorsement of a policy that may not align with the organization's Strategic Priorities.
- By increasing bureaucracy, could slow down the pace of change through inefficiency.
- Could require use of significant organizational resources, such as for the administration of a national mail vote or additional legislation at GCC.

### Supplemental Information by the Executive Director

While resolutions do not currently exist within Bylaws, Proposal #1 is intended to rectify that so this proposal may be considered on its merits.

Proposal: Amend Article XVIII, Sections 2 and 3 as follows -

**Article XVIII – AMENDMENTS TO THE POLICIES**

**Section 2. Changes Proposed by a Chapter** --- Any chapter of this Fraternity in good standing may, by majority vote of the chapter members in good standing, propose changes to the Policies. Changes proposed by a chapter shall be presented in writing to the Provincial Vice President of the Province in which the chapter is located not less than forty-five (45) days prior to the Provincial Council meeting of the Province they are a member of. The Provincial Vice President shall notify the Delegates of the Provincial Council in writing of the proposed changes no less than thirty (30) days prior to the Provincial Council Meeting. Proposed changes approved by a majority of the Delegates of the Provincial Council, present and voting, ~~shall be presented~~ **DURING THE PROVINCIAL COUNCIL MEETING CONDUCTED DURING AN ODD-NUMBERED YEAR, WILL BE SUBMITTED TO THE GRAND CHAPTER FOR CONSIDERATION AS A RESOLUTION AS HEREINAFTER PROVIDED IN THESE BYLAWS, OR MAY, AT THE REQUEST OF THE PROPOSING CHAPTER, BE PRESENTED IN WRITING AND WITHIN TWENTY-ONE (21) DAYS TO THE BOARD OF DIRECTORS BY THE PROVINCIAL VICE PRESIDENT. THE BOARD OF DIRECTORS SHALL HAVE SIXTY (60) DAYS AFTER RECEIPT OF THE PROPOSAL IN WHICH TO CONSIDER THE PROPOSAL. CHANGES PROPOSED BY A CHAPTER AND APPROVED BY THE DELEGATES OF THE PROVINCIAL COUNCIL, PRESENT AND VOTING, DURING THE PROVINCIAL COUNCIL MEETING CONDUCTED IN AN EVEN-NUMBERED YEAR MAY BE PRESENTED TO THE GRAND CHAPTER FOR CONSIDERATION BY MAIL BALLOT AS A RESOLUTION, AS HEREINAFTER PROVIDED IN THESE BYLAWS, OR MAY, AT THE REQUEST OF THE PROPOSING CHAPTER, BE PRESENTED TO THE GRAND CHAPTER AT THE NEXT SUCCEEDING GRAND CHAPTER CONGRESS OR MAY REQUEST THAT THE PROVINCIAL VICE PRESIDENT DELIVER THE PROPOSAL TO THE BOARD OF DIRECTORS** in writing and within twenty-one (21) days to the Board of Directors by the Provincial Vice President. The Board of Directors shall have sixty (60) days after receipt of the proposal in which to consider the proposal. All chapters and Grand Officers shall be notified, in writing and/or by electronic means, of all changes to the Policies within sixty (60) days of such approval.

**Section 3. Changes Proposed by a Provincial Vice President or Regional Vice President** --- Any Provincial Vice President or Regional Vice President, may propose changes to the Policies. Changes proposed by a Provincial Vice President or Regional Vice President shall be presented in writing to the Provincial Vice President of the Province in which the Provincial Vice President or Regional Vice President is a member of not less than forty-five (45) days prior to the Provincial Council meeting of the Province they are a member of. The Provincial Vice President shall notify the Delegates of the Provincial Council in writing of the proposed changes no less than thirty (30) days prior to the Provincial Council Meeting. Proposed changes approved by a majority of the Delegates of the Provincial Council, present and voting, ~~shall be presented~~ **DURING THE PROVINCIAL COUNCIL MEETING CONDUCTED DURING AN ODD-NUMBERED YEAR, WILL BE SUBMITTED TO THE GRAND CHAPTER FOR CONSIDERATION AS A RESOLUTION AS HEREINAFTER PROVIDED IN THESE BYLAWS, OR MAY, AT THE REQUEST OF THE PROPOSING PROVINCIAL VICE PRESIDENT OR REGIONAL VICE PRESIDENT, BE PRESENTED IN WRITING AND**

46 WITHIN TWENTY-ONE (21) DAYS TO THE BOARD OF DIRECTORS BY THE  
47 PROVINCIAL VICE PRESIDENT. THE BOARD OF DIRECTORS SHALL HAVE SIXTY  
48 (60) DAYS AFTER RECEIPT OF THE PROPOSAL IN WHICH TO CONSIDER THE  
49 PROPOSAL. PROPOSED CHANGES APPROVED BY THE MAJORITY OF DELEGATES  
50 OF THE PROVINCIAL COUNCIL, PRESENT AND VOTING, DURING THE PROVINCIAL  
51 COUNCIL MEETING CONDUCTED IN AN EVEN-NUMBERED YEAR MAY BE  
52 PRESENTED TO THE GRAND CHAPTER FOR CONSIDERATION BY MAIL BALLOT AS  
53 A RESOLUTION, AS HEREINAFTER PROVIDED IN THESE BYLAWS, OR MAY, AT  
54 THE REQUEST OF THE PROPOSING PROVINCIAL VICE PRESIDENT OR REGIONAL  
55 VICE PRESIDENT, BE PRESENTED TO THE GRAND CHAPTER AT THE NEXT  
56 SUCCEEDING GRAND CHAPTER CONGRESS OR MAY REQUEST THAT THE  
57 PROVINCIAL VICE PRESIDENT DELIVER THE PROPOSAL TO THE BOARD OF  
58 DIRECTORS in writing and within twenty-one (21) days to the Board of Directors by the  
59 Provincial Vice President. The Board of Directors shall have sixty (60) days after receipt of the  
60 proposal in which to consider the proposal. All chapters and Grand Officers shall be notified, in  
61 writing and/or by electronic means, of all changes to the Policies within sixty (60) days of such  
62 approval.  
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**NOTES:**

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☐Passed

☐Passed as amended

☐Failed

**RITUAL AMENDMENT A***3/4 majority to pass***What Does This Proposal Do?**

Adds additional pauses and phonetic instructions to the Initiation Ritual.

**Why This Proposal Was Submitted (According to Initial Submitter)**

In the current version of the ritual, the Head Master asks the Neophytes to indicate that they want to take the oath of Delta Sigma Pi but this section frequently is read too quickly during initiations and the Head Master must indicate again that the Neophytes should rise. The revised instructions leave a more obvious pause and paragraph break so all Neophytes are standing if able before the ceremony continues.

Additionally, Makay and Moysello are frequently mispronounced, so this proposal adds phonetic instructions on how to say their names aloud.

**If Not Approved**

The spoken words of the Ritual will not be updated, although formatting, suggested pauses, and phonetic instructions may still be updated in future printings of the Ritual.

**History of Proposal**

<b>Submitted to:</b>	<b>Result:</b>
Western Provincial Council	Approved (2/7/2025)
Reviewed By Board of Directors	Voted to Support (3/11/2025)

**Positive Considerations**

- The revised instructions leave a more obvious pause prior to the oath, so all neophytes are standing if able before the ceremony continues.
- Helps to standardize pronunciations of the Founders' names.

**Negative Considerations**

- Some may say the change is unnecessary.
- Financial cost to update and reprint the entire Ritual book.

**Supplemental Information by the Executive Director**

If adopted, the intent will be to add phonetic pronunciation for the names of all four Founders as an editorial decision.

If adopted, Ritual amendments take effect upon printing and distribution of a new Ritual book, the timing of which is at the discretion of the Executive Director and Board of Directors.

The cost to print and distribute new Ritual books is estimated at approximately \$45,000. Some or all of that expense may be passed on to chapters as part of a special assessment.



Proposal: Amend the Initiation Ceremony as follows -

National Ritual: The Initiation Ceremony, Page 52

Head Master: You will now be asked to take an oath to fulfill your obligations as a member of Delta Sigma Pi. There is nothing in this oath that will conflict with any duty you owe to your religious beliefs, your country, your Alma Mater, or yourself, but from it, when once taken, there can be no deviation or departure! [pause] Therefore, if it is your own free will and desire to assume these obligations, you will so indicate by rising if able, [pause] [PAUSE UNTIL ALL NEOPHYTES ARE STANDING IF ABLE]. raising

RAISE your right hand(s) and repeating REPEAT the following Oath of Allegiance to the International Fraternity of Delta Sigma Pi, swearing or affirming thereto by that which you hold most sacred. [pause]

National Ritual: The Initiation Ceremony, Page 57-58

Historian: [Rising, turning slightly to the Head Master and nodding, then taking a position alongside the display board, and using a pointer:] In the central position of the of the shield you find the badge of the Fraternity, to call to mind our obligations of Help, [pause] Silence [pause] and Unity. [pause]

Above it on one side [pointing] you see the cornucopia, the emblem of economic prosperity, indicating the purpose of Delta Sigma Pi to promote the highest standards of business practice and commercial welfare.

Above it on the other side, [pointing] you see the ship of progress, the emblem of international commerce, signifying the international and commercial character of this professional Fraternity. On the border of the shield are four stars, representing the four Founders of the Fraternity: Alexander Frank Makay [PRONOUNCED MACK-E], Alfred Moysello [PRONOUNCED MOY-SELL-O], Harold Valentine Jacobs and Henry Albert Tienken, reminding us not to depart from the original aims and purposes of our brotherhood. Below is a scroll containing the three Greek words, ΔΥΝΑΜΙΣ [pronounced thew-ná-mis], ΣΙΩΠΗ [pronounced see-ó-pay], and ΠΑΚΤΩΣΙΣ [pronounced pock-tó-sis], translated as Help, [pause] Silence [pause] and Unity. The Greek words are partially concealed so that the curious may not discover them or their meaning.

**NOTES:**

☐ Passed

☐ Passed as amended

☐ Failed

RITUAL AMENDMENT B

3/4 majority to pass

**What Does This Proposal Do?**

Establishes the High Tribunal as part of the Pledging Ceremony, adding in two members, listed as the Historian and Scribe, to help the Head Master execute the Pledging Ceremony.

The proposal also adds language as to how the room should be set up for every ceremony, making an altar cover and candles mandatory for each ceremony, requires use of an assembly room, and adds a visual to help chapters understand what their ceremony should look like. The proposal also adds instructional wording for chapters to arrange their pledges by alphabetical order.

**Why This Proposal Was Submitted (According to Initial Submitter)**

Currently, the Pledging Ceremony rests on the shoulders of one member to conduct the entire ceremony, and, as such, the ceremony feels clunky, disjointed, and rushed at times. The goal of this proposal is to establish the High Tribunal as part of the Pledging Ceremony, adding in two members, listed as the Historian and Scribe, to help the Head Master execute the Pledging Ceremony. This should allow the Head Master to retain an air of importance and give the ceremony more substance just by having others involved in the movements of the ceremony.

The proposal also adds clarifying language as to how the room should be set up for every ceremony, making an alter cover and candles mandatory for each ceremony, and adding a visual to help chapters understand what their ceremony should look like. The proposal also adds wording to remind chapters to arrange their pledges by alphabetical order, as they should during initiation, as this will reflect in their initiate numbers once the initiation ceremony is complete.

**If Not Approved**

The Pledging Ceremony and requirements will not be updated.

**History of Proposal**

<b>Submitted to:</b>	<b>Result:</b>
Western Provincial Council	Approved (2/7/2025)
Reviewed By Board of Directors	Voted to Support (3/11/2025)

**Positive Considerations**

- The current ceremony feels clunky and awkward. The Head Master sits there giving a speech, then awkwardly gets up to hand out pins, then sits back down and finishes the ceremony with only a few more lines of exposition.
- Adding in the High Tribunal will allow others to be involved in the ceremony, giving it more impact, and allowing the Head Master to stay seated while looking

**Negative Considerations**

- Involvement and placement of additional chapter members may create an unintentional intimidation factor for the pledges.
- Some chapters may not have the budget to purchase new LED candles and a nice altar cover/tablecloth and or pillow, or may not have access to a second reserved room.

- upon the new pledges as they receive their pins.
- The proposal also requires that chapters use a tablecloth and LED candles at each ceremony. This is already being implemented by many of our chapters, but it codifies its requirements now to ensure more uniformity.
- Some may say this is an unnecessary change.
- Financial cost to update and reprint the entire Ritual book.

### Supplemental Information by the Executive Director

If adopted, Ritual amendments take effect upon printing and distribution of a new Ritual book, the timing of which is at the discretion of the Executive Director and Board of Directors.

The cost to print and distribute new Ritual books is estimated at approximately \$45,000. Some or all of that expense may be passed on to chapters as part of a special assessment.

### Proposal: Amend the Pledging Ceremony as follows -

#### National Ritual: The Pledging Ceremony, Page 33

All members present, as well as the candidates, should wear semi-formal or business attire, and a serious and solemn atmosphere should prevail throughout the ceremony.

The layout of the room may differ based on the space available. As many nationally recognized chapter officers as possible should be positioned in a semicircle behind the **Head Master HIGH TRIBUNAL (HEAD MASTER, SCRIBE, AND HISTORIAN)** who is in the front of the room, facing the candidates (**SEE DIAGRAM BELOW FOR REFERENCE**). The officers may be either seated or standing as the situation allows. Chairs for the candidates should be positioned in one or more rows facing the officers. The members of the chapter should be seated quietly behind the candidates throughout the ceremony. There should be as many brothers in attendance as possible.

An altar setting **may IS TO** be placed in the front of the room including a nice tablecloth, and four **LED** candles, **AND A CUSHION, UPON WHICH THE PLEDGE PINS SHOULD BE ARRANGED READY FOR DISTRIBUTION TO THE CANDIDATES.** ~~This is not required, by when available is a meaningful addition to the ceremony.~~ The ceremony should be made as impressive and dignified as possible.

~~When it is time to begin, the candidates will take their pre-assigned seats with the brothers seated behind them. Once brothers and candidates are seated, the officers should take their position at the front of the room.~~

**WHEN IT IS TIME TO BEGIN, THE HIGH TRIBUNAL AND OFFICERS SHOULD TAKE THEIR POSITIONS AT THE FRONT OF THE ROOM AND BROTHERS SHOULD TAKE THEIR SEATS. THE CANDIDATES WILL BE LED IN FROM THE ASSEMBLY ROOM, IN**

29 ALPHABETICAL ORDER BY LAST NAME, AND WILL TAKE THEIR PRE-ASSIGNED  
30 SEATS.

31  
32 When everything is in readiness the Head Master or officer conducting the Pledging Ceremony  
33 should proceed as follows:

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35 Head Master: [Reading the names of the candidates slowly and distinctly, IN ALPHABETICAL  
36 ORDER BY LAST NAME] Delta Sigma Pi was founded at New York  
37 University, School of Commerce, Accounts and Finance, on November 7, 1907,  
38 and is a professional fraternity organized to foster the study of business in  
39 universities; to encourage scholarship, social activity and the association of  
40 students for their mutual advancement by research and practice; to promote closer  
41 affiliation between the commercial world and students of commerce and to further  
42 a higher standard of commercial ethics and culture and the civic and commercial  
43 welfare of the community.

44  
45 National Ritual: The Pledging Ceremony, Page 35

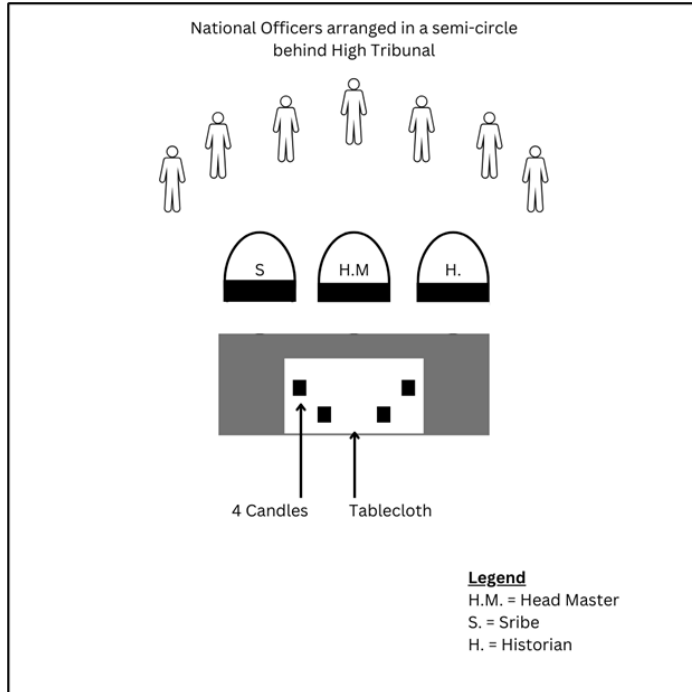
46  
47 [Head Master pauses until candidates all respond in the affirmative.]

48  
49 [Continuing] Then by virtue of the authority vested in me as Head Master of \_\_\_\_\_  
50 \_\_\_\_\_ [Give the Greek letter designation of the chapter, or in the case of an  
51 installation, the Grand Chapter.] Chapter of the International Fraternity of Delta  
52 Sigma Pi, I hereby invest you with this symbol of your pledgeship, the crown and  
53 Delta of our arms, and I declare you to be an elected neophyte of our brotherhood  
54 DECLARE YOU TO BE AN ELECTED NEOPHYTE OF OUR  
55 BROTHERHOOD. THE SCRIBE, ASSISTED BY THE HISTORIAN, WILL  
56 NOW INVEST YOU WITH THIS SYMBOL OF YOUR PLEDGESHIP, THE  
57 CROWN AND DELTA OF OUR ARMS. BROTHERS SCRIBE AND  
58 HISTORIAN.

59  
60 [The Head Master SCRIBE AND HISTORIAN hands the pledge insignia to each  
61 candidate. When all have been pledged, THE SCRIBE AND HISTORIAN  
62 RETAKE THEIR PLACES AT THE HEAD TABLE. ONCE READY, the Head  
63 Master continues:]

64  
65 The pledge insignia which you have just received is to be worn when appropriate  
66 on the left side of the outer garment, be it the lapel, blouse or sweater. [pause] If  
67 able, you may now place and clasp your pin.

70 Diagram added to Page 33  
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## NOTES:

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☐ Passed

☐ Passed as amended

☐ Failed

**RITUAL AMENDMENT C***3/4 majority to pass***What Does This Proposal Do?**

Updates Ritual to place and clasp the badge before describing it.

**Why This Proposal Was Submitted (According to Initial Submitter)**

Changes the order of ritual to place and clasp the badge before describing it.

All too often, the Headmaster immediately moves on to the Historian's section and our neophytes are left either trying to quickly clasp the badge or are focused so intently on doing so they miss sections of the Historian's part. In many past instances, pledges place the badge in the wrong location, give up on placing the badge and hold it, or end up dropping the badge. All of these instances happened across various Initiation Ceremonies in Fall 2023.

By changing the order of this ritual (describe the significance, distribute the badge, allow the Scribe to dictate how long to give the neophytes to place and clasp their badge, and then move into describing the symbology, colors, and meaning) we would hope to strengthen the impact of receiving your badge on Initiation day.

**If Not Approved**

Ritual does not change, the badge will continue to be distributed, explained, and then placed and clasped.

**History of Proposal**

<b>Submitted to:</b>	<b>Result:</b>
Western Provincial Council	Approved (3/14/2024)
Reviewed By Board of Directors	Voted to Support (3/11/2025)

**Positive Considerations**

- Avoid confusion for our pledges during the Initiation Ceremony. That Ceremony should be written and performed so there are no distractions from the information being presented. By making these changes we would be updating a section of a ceremony that has the potential for distraction and embarrassment.

**Negative Considerations**

- Some may say the change is unnecessary or may believe the change will not resolve the confusion some pledges experience.
- Financial cost to update and reprint the entire Ritual book.

**Supplemental Information by the Executive Director**

If adopted, Ritual amendments take effect upon printing and distribution of a new Ritual book, the timing of which is at the discretion of the Executive Director and Board of Directors.

The cost to print and distribute new Ritual books is estimated at approximately \$45,000. Some or all of that expense may be passed on to chapters as part of a special assessment.

## Proposal: Amend the Initiation Ceremony as follows -

### National Ritual: The Initiation Ceremony, Page 54-57

Head Master: [Rising] The Scribe, assisted by the Historian, will now invest the neophytes with the badge of Delta Sigma Pi. You will rise if able when the Scribe reaches you. When you have received your badge, be seated and follow along as the Scribe describes the significance. Brothers Scribe and Historian! [Head Master is then seated.]

[The Scribe and the Historian then rise and nod to the Head Master. They then proceed to the altar together, where the Historian picks up the cushion containing the badges and, accompanied by the Scribe, proceeds to the first neophyte. The Scribe removes the badge from the cushion and hands it to the neophyte. This same procedure is followed for each neophyte. Then the Historian and Scribe return to the altar together, where the Historian places the empty plush cushion. Upon returning to their respective stations, the Historian is seated while the Scribe remains in front of the altar facing the neophytes. The display board of the badge should NOT be illuminated at this point.]

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### **Alternate Language for Large Initiations**

Below is the Alternate Badge Distribution Ritual Language for a large initiation, joint or otherwise. Each chapter (or group of chapters conducting a joint initiation) may elect to use this or the language on page 54.

Head Master: [Rising] The Scribe and Senior Guide, assisted by the Historian and Junior Guide, will now invest the neophytes with the badge of Delta Sigma Pi. You will rise if able when the Scribe or Senior Guide reaches you. When you have received your badge, be seated. Brothers Scribe, Historian, Senior Guide, and Junior Guide! [Head Master is then seated.]

[The Scribe and Historian, followed by the Senior guide and Junior Guide, then rise and nod to the Head Master. The Scribe and Historian proceed to the altar together, where the Historian picks up one of the cushions containing the badges and, accompanied by the Scribe, proceeds to the first neophyte.]

[At this point, the Senior and Junior Guide proceed to the altar together, where the Junior Guide picks up the remaining cushion containing the badges and, accompanied by the Senior Guide, proceeds to the second set (or row, aisle, etc.) of neophytes.]

[Both pairs of the High Tribunal then proceed as follows:]

[The Scribe/Senior Guide removes the badge from the cushion and hands it to each neophyte. This same procedure is followed for each neophyte. Then the Historian and Scribe, and the Junior Guide and the Senior Guide, return to the altar together, where the Historian and Junior Guide place the empty plush cushions. Upon returning to their respective stations, the Historian, Junior Guide, and Senior Guide are seated while the Scribe remains in front of the altar facing the neophytes. The display board of the badge should NOT be illuminated at this point.]

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Scribe: [Facing the neophytes] The badge with which we have just invested you is the insignia of Delta Sigma Pi, and may be worn only by a brother of the Fraternity in good standing, the brother's parents, partner or spouse. Any brother who discovers one of these badges in the possession of any other person has the right, and it is a duty, to confiscate the badge and return it to the Fraternity. Your badge always remains the property of the Fraternity and is subject to recall for conduct unbecoming a brother of Delta Sigma Pi. This badge, when worn by a brother, should always be worn nearest the heart, on either the shirt, vest, blouse, dress or sweater as the dress requires, but never, under any circumstances, on the coat or trousers.

Each part of the badge has some special significance, referring directly to the three fundamental principles of Delta Sigma Pi, and the reward which awaits each true and faithful brother who follows them. This badge, therefore, should be a constant reminder of those principles, and should stimulate your ambition to live up to them fully.

[At this point, and not before, the spotlight for the display board containing the reproduction of the badge should be turned on by the Treasurer, and the Scribe should take a position alongside it.]

Scribe: [Continuing and using a pointer] You will notice that the letter Delta, representing Help or Service, is placed in the upper center, or most conspicuous part of the badge, whereas the bow knot, the symbol of Helpfulness, is placed at the bottom, in the most inconspicuous position. The significance of this arrangement is, that while Helpfulness or Service is first in importance, it should always be performed humbly and inconspicuously. Therefore, you always should endeavor to conduct yourself in such a manner.

In the center of the badge is the symbol of Silence or Secrecy, the skull and



crossbones, which signifies death to the friendship, respect and brotherhood of any member who violates the Oath which seals your lips. In the skull are eyes of amethyst. The eyes signify the necessity of vigilance. The amethyst is the stone of sincerity.

Encircling the design is a wreath composed of many leaves bound together in the form of a circle, the symbol of Unity.

At the top is the crown of success, that success which every brother in Delta Sigma Pi is enjoined to consider the only true success; which comes from helping and serving the brotherhood and all people.

There are three colors in the badge, gold [pause] black [pause] and red. [pause] Gold, the emblem of value, signifies Help which, by its very nature, is the bestowing of something of value on another, be it time, effort or money. [pause] Black, the universal sign of Silence and Secrecy. [pause] Red, the color of Blood, signifies Unity, for in the bond of brotherhood we are united as those of one blood.

Thus, every symbol on this badge serves as a constant reminder of the principles of our Fraternity. The goal of success and perfection which every true brother seeks can be attained only through watchful application and diligent pursuit of these ideals. At this time, if able, please place and clasp your badge. [Scribe is then seated].

[At this point the spotlight for the display board should be turned off, and the Treasurer should turn it over to the coat of arms. Do not turn the light on again until after the Head Master has presented the Historian.]

National Ritual: The Initiation Ceremony, Page 54-57

HEAD MASTER: [RISING] THE SCRIBE WILL NOW DESCRIBE THE SIGNIFICANCE OF THE BADGE OF DELTA SIGMA PI.

SCRIBE: [FACING THE NEOPHYTES] THE BADGE WE ARE ABOUT TO INVEST TO YOU IS THE INSIGNIA OF DELTA SIGMA PI, AND MAY BE WORN ONLY BY A BROTHER OF THE FRATERNITY IN GOOD STANDING, THE BROTHER'S PARENTS, PARTNER, OR SPOUSE. ANY BROTHER WHO DISCOVERS ONE OF THESE BADGES IN THE POSSESSION OF ANY OTHER PERSON HAS THE RIGHT, AND IT IS A DUTY, TO CONFISCATE THE BADGE AND RETURN IT TO THE FRATERNITY. YOUR BADGE ALWAYS REMAINS THE PROPERTY OF THE FRATERNITY AND IS SUBJECT TO RECALL FOR CONDUCT UNBECOMING A BROTHER OF DELTA SIGMA PI.

EACH PART OF THE BADGE HAS SOME SPECIAL SIGNIFICANCE, REFERRING DIRECTLY TO THE THREE FUNDAMENTAL PRINCIPLES OF DELTA SIGMA PI, AND THE REWARD WHICH AWAITS EACH TRUE AND FAITHFUL BROTHER WHO FOLLOWS THEM. THIS BADGE, THEREFORE, SHOULD BE A CONSTANT REMINDER OF THOSE PRINCIPLES, AND SHOULD STIMULATE YOUR AMBITION TO LIVE UP TO THEM FULLY. THIS BADGE, WHEN WORN BY A BROTHER, SHOULD ALWAYS BE WORN ON THE LEFT SIDE, NEAREST THE HEART, [POINTS TO WHERE THE BADGE SHOULD ALWAYS BE PLACED] ON EITHER THE SHIRT, VEST, BLOUSE, DRESS, OR SWEATER AS THE DRESS REQUIRES, BUT NEVER, UNDER ANY CIRCUMSTANCES, ON THE COAT, BLAZER, OR TROUSERS.

SCRIBE: THE HISTORIAN WILL NOW JOIN ME IN INVESTING THE NEOPHYTES WITH THE BADGE OF DELTA SIGMA PI. YOU WILL RISE, IF ABLE, WHEN WE REACH YOU. WHEN YOU HAVE RECEIVED YOUR BADGE, IF ABLE, PLACE THE BADGE ON THE LEFT SIDE OF EITHER YOUR SHIRT, VEST, BLOUSE, DRESS, OR SWEATER, BUT NOT ON YOUR COAT OR BLAZER. ONCE CLASPED, PLEASE BE SEATED. BROTHER HISTORIAN.

[THE HISTORIAN THEN RISES AND NODS TO THE HEAD MASTER. THE SCRIBE AND HISTORIAN PROCEED TO THE ALTAR TOGETHER, WHERE THE HISTORIAN PICKS UP THE CUSHION CONTAINING THE BADGES AND, ACCOMPANIED BY THE SCRIBE, PROCEEDS TO THE FIRST NEOPHYTE. THE SCRIBE REMOVES THE BADGE FROM THE CUSHION AND HANDS IT TO THE NEOPHYTE, POINTING TO THE LEFT SIDE OF THE CHEST WHERE THE BADGE SHOULD BE PLACED. THIS SAME PROCEDURE IS FOLLOWED FOR EACH NEOPHYTE. THEN THE HISTORIAN AND SCRIBE RETURN TO THE ALTAR TOGETHER, WHERE THE HISTORIAN IS SEATED WHILE THE SCRIBE REMAINS IN FRONT OF THE ALTAR FACING THE NEOPHYTES. THE DISPLAY BOARD OF THE BADGE SHOULD NOT BE ILLUMINATED AT THIS POINT. THE SCRIBE SHOULD WAIT PATIENTLY FOR A REASONABLE AMOUNT OF TIME AS THE NEOPHYTES CLASP THEIR BADGES, ENSURING THAT BADGES ARE BEING PLACED IN THE APPROPRIATE LOCATIONS ON THEIR ATTIRE, AND CONTINUING ON ONCE READY].

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172 **ALTERNATE LANGUAGE FOR LARGE INITIATIONS**

173  
174 BELOW IS THE ALTERNATE BADGE DISTRIBUTION RITUAL LANGUAGE FOR A  
175 LARGE INITIATION, JOINT OR OTHERWISE. EACH CHAPTER (OR GROUP OF  
176 CHAPTERS CONDUCTING A JOINT INITIATION) MAY ELECT TO USE THIS OR THE  
177 LANGUAGE ON PAGE 54.

178  
179 SCRIBE: [RISING] THE SENIOR GUIDE, ASSISTED BY THE HISTORIAN AND  
180 JUNIOR GUIDE, WILL NOW HELP ME INVEST THE NEOPHYTES  
181 WITH THE BADGE OF DELTA SIGMA PI. YOU WILL RISE, IF ABLE,  
182 WHEN WE REACH YOU. WHEN YOU HAVE RECEIVED YOUR  
183 BADGE, IF ABLE, PLACE THE BADGE ON THE LEFT SIDE OF  
184 EITHER YOUR SHIRT, VEST, BLOUSE, DRESS, OR SWEATER, BUT  
185 NOT ON YOUR COAT OR BLAZER. ONCE CLASPED, PLEASE BE  
186 SEATED. BROTHERS HISTORIAN, SENIOR GUIDE, AND JUNIOR  
187 GUIDE!

188  
189 [THE HISTORIAN, FOLLOWED BY THE SENIOR GUIDE AND  
190 JUNIOR GUIDE, THEN RISE AND NOD TO THE HEAD MASTER. THE  
191 SCRIBE AND HISTORIAN PROCEED TO THE ALTAR TOGETHER,  
192 WHERE THE HISTORIAN PICKS UP ONE OF THE CUSHIONS  
193 CONTAINING THE BADGES AND, ACCOMPANIED BY THE SCRIBE,  
194 PROCEEDS TO THE FIRST NEOPHYTE.]

195  
196 [AT THIS POINT, THE SENIOR GUIDE AND JUNIOR GUIDE  
197 PROCEED TO THE ALTAR TOGETHER, WHERE THE JUNIOR GUIDE  
198 PICKS UP THE REMAINING CUSHION CONTAINING THE BADGES  
199 AND, ACCOMPANIED BY THE SENIOR GUIDE, PROCEEDS TO THE  
200 SECOND SET (OR ROW, AISLE, ETC.) OF NEOPHYTES.]

201  
202 [BOTH PAIRS OF THE HIGH TRIBUNAL THEN PROCEED AS  
203 FOLLOWS:]

204  
205 [THE SCRIBE/SENIOR GUIDE REMOVES THE BADGE FROM THE  
206 CUSHION AND HANDS IT TO THE NEOPHYTE, POINTING TO THE  
207 LEFT SIDE OF THE CHEST WHERE THE BADGE SHOULD BE  
208 PLACED. THIS SAME PROCEDURE IS FOLLOWED FOR EACH  
209 NEOPHYTE. THEN THE HISTORIAN AND SCRIBE, AND THE JUNIOR  
210 GUIDE AND THE SENIOR GUIDE, RETURN TO THE ALTAR  
211 TOGETHER, WHERE THE HISTORIAN AND JUNIOR GUIDE PLACE  
212 THE EMPTY CUSHION. UPON RETURNING TO THEIR RESPECTIVE  
213 STATIONS, THE HISTORIAN, JUNIOR GUIDE, AND SENIOR GUIDE  
214 ARE SEATED WHILE THE SCRIBE REMAINS IN FRONT OF THE

215 ALTAR FACING THE NEOPHYTES. THE DISPLAY BOARD OF THE  
216 BADGE SHOULD NOT BE ILLUMINATED AT THIS POINT. THE  
217 SCRIBE SHOULD WAIT PATIENTLY FOR A REASONABLE AMOUNT  
218 OF TIME AS THE NEOPHYTES CLASP THEIR BADGES, ENSURING  
219 THAT BADGES ARE BEING PLACED IN THE APPROPRIATE  
220 LOCATIONS ON THEIR ATTIRE, AND CONTINUING ON ONCE  
221 READY].

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222  
223  
224 SCRIBE: [AT THIS POINT, AND NOT BEFORE, THE SPOTLIGHT FOR THE  
225 DISPLAY BOARD CONTAINING THE REPRODUCTION OF THE  
226 BADGE SHOULD BE TURNED ON BY THE TREASURER, AND THE  
227 SCRIBE SHOULD TAKE A POSITION ALONGSIDE IT.]

228  
229 [CONTINUING USING A POINTER] YOU WILL NOTICE THAT THE  
230 LETTER DELTA, REPRESENTING HELP OR SERVICE, IS PLACED IN  
231 THE UPPER CENTER, OR MOST CONSPICUOUS PART OF THE  
232 BADGE, WHEREAS THE BOW-KNOT, THE SYMBOL OF  
233 HELPFULNESS, IS PLACED AT THE BOTTOM, IN THE MOST  
234 INCONSPICUOUS POSITION. THE SIGNIFICANCE OF THIS  
235 ARRANGEMENT IS, THAT WHILE HELPFULNESS OR SERVICE IS  
236 FIRST IN IMPORTANCE, IT SHOULD ALWAYS BE PERFORMED  
237 HUMBLY AND INCONSPICUOUSLY. THEREFORE, YOU ALWAYS  
238 SHOULD ENDEAVOR TO CONDUCT YOURSELF IN SUCH A  
239 MANNER.

240  
241 IN THE CENTER OF THE BADGE IS THE SYMBOL OF SILENCE OR  
242 SECRECY, THE SKULL AND CROSSBONES, WHICH SIGNIFIES  
243 DEATH TO THE FRIENDSHIP, RESPECT AND BROTHERHOOD OF  
244 ANY MEMBER WHO VIOLATES THE OATH WHICH SEALS YOUR  
245 LIPS. IN THE SKULLS ARE EYES OF AMETHYST. THE EYES  
246 SIGNIFY THE NECESSITY OF VIGILANCE. THE AMETHYST IS THE  
247 STONE OF SINCERITY.

248  
249 ENCIRCLING THE DESIGN IS A WREATH COMPOSED OF MANY  
250 LEAVES BOUND TOGETHER IN THE FORM OF A CIRCLE, THE  
251 SYMBOL OF UNITY.

252  
253 AT THE TOP IS THE CROWN OF SUCCESS, THAT SUCCESS WHICH  
254 EVERY BROTHER IN DELTA SIGMA PI IS ENJOINED TO CONSIDER  
255 THE ONLY TRUE SUCCESS; WHICH COMES FROM HELPING AND  
256 SERVING THE BROTHERHOOD AND ALL PEOPLE.

258 THERE ARE THREE COLORS IN THE BADGE, GOLD [PAUSE]  
259 BLACK [PAUSE] AND RED. [PAUSE] GOLD, THE EMBLEM OF  
260 VALUE, SIGNIFIES HELP WHICH, BY ITS VERY NATURE, IS THE  
261 BESTOWING OF SOMETHING OF VALUE ON ANOTHER, BE IT  
262 TIME, EFFORT OR MONEY. [PAUSE] BLACK, THE UNIVERSAL  
263 SIGN OF SILENCE AND SECRECY. [PAUSE] RED, THE COLOR OF  
264 BLOOD, SIGNIFIES UNITY, FOR IN THE BONE OF BROTHERHOOD  
265 WE ARE UNITED AS THOSE OF ONE BLOOD.

266  
267 THUS, EVERY SYMBOL ON THIS BADGE SERVES AS A CONSTANT  
268 REMINDER OF THE PRINCIPLES OF OUR FRATERNITY. THE GOAL  
269 OF SUCCESS AND PERFECTION WHICH EVERY TRUE BROTHER  
270 SEEKS CAN BE ATTAINED ONLY THROUGH WATCHFUL  
271 APPLICATION AND DILIGENT PURSUIT OF THESE IDEALS. [THE  
272 SCRIBE IS THEN SEATED].

273  
274 [AT THIS POINT THE SPOTLIGHT FOR THE DISPLAY BOARD  
275 SHOULD BE TURNED OFF, AND THE TREASURER SHOULD TURN  
276 IT OVER TO THE COAT OF ARMS. DO NOT TURN THE LIGHT ON  
277 AGAIN UNTIL THE HEAD MASTER HAS PRESENTED THE  
278 HISTORIAN.].  
279

**NOTES:**

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☐Passed

☐Passed as amended

☐Failed