

Jim Gaffney Bio

July 29, 2025

Jim Gaffney (he/him) is the Executive Director of the Theta Tau Professional Engineering Fraternity, a position he has held since September of 2019. He is a 2007 initiate of the Kappa-Lambda Chapter of Kappa Sigma at Shippensburg University, and a 2014 Honorary Initiate of the Tau-Alpha Chapter at SUNY Geneseo. He holds a bachelors degree in journalism from Shippensburg University and has earned numerous certificates and licenses over the years.

In his capacity as Executive Director of Theta Tau, Gaffney oversees the day-to-day operations of the Fraternity, as well as providing strategic advice to the Executive Council (board of directors) and other national volunteers. He also oversees the Fraternity's health & safety apparatus, of which he led a restructure in 2022. Four of his six years in office have seen membership increases, and the Fraternity is currently the largest it has ever been.

Prior to joining Theta Tau's staff, he served as joint Executive Director of the alpha Kappa Delta Phi International Sorority, Inc. and the Lambda Phi Epsilon International Fraternity, Inc., respectively, the largest Asian-interest sorority and fraternity in North America. He was the first Executive Director for both organizations. In his time with LFE and aKDPhi, he worked to develop and update national policies and procedures, streamline reporting systems and presided over the first-ever reduction in dues at LFE, while maintaining flat or reduced pricing on the per-member insurance rate.

Prior to his work with aKDPhi and LFE, Gaffney served Kappa Sigma as District Grand Master (regional director) for the Upstate New York District, opened five new chapters in 14 months, and saw two chapters win the Founder's Award for Chapter Excellence, the headline chapter honor in the Fraternity. He was recognized with a distinguished service commendation from the Supreme Executive Committee of Kappa Sigma (national board of directors) in 2016. When not working to advance the Greek community, Gaffney, who lives in San Francisco,, is a freelance scenic and lighting designer for theatrical productions and an amateur woodworker.