OFFICIAL REPORTS

56th Grand Chapter Congress
JW Marriott Desert Springs Resort & Spa
Palm Desert, California

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56TH GRAND CHAPTER CONGRESS
OFFICIAL REPORTS

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Delta Sigma Pi Fraternity National Report

Authored by Grand President Carpinella and Executive Director Levine, this Congress' national report introduces a new approach: a single, comprehensive summary of Fraternity performance, key initiatives, and lessons learned, paired with task force reports that informed legislative proposals related to volunteer structure.

Executive Summary

During the 2023–2025 biennium, Delta Sigma Pi centered its work around three core focus areas—shaped by shifting expectations from collegians and alumni, evolving internal dynamics, and performance against our strategic priorities:

- Strengthening chapter support through enhanced resources, structure, and training

- Increasing the value of membership across all stages of the fraternal experience

- Building a more efficient, effective, and adaptable governance and operating model

This report—and the materials that follow—outline the internal and external factors influencing our organization, the research that informed key decisions, and the initiatives, outcomes, and lessons that will carry us into the next biennium.

Biennial Fraternity Health Metrics: 2021–2023 vs. 2023–2025

	2021-2022	**2022-2023**	**2023-2024**	**2024-2025**
Active Collegiate Chapters	222	218	212	206
Dues Paying Members	Fall: 10,271 Spring: 11,430	Fall: 9,966 Spring: 11,385	Fall: 10,076 Spring: 11,479	Fall: 10,510 Spring: 11,563
Total Initiates	5,888	5,871	6,113	6,220
Collegiate Chapters Closed	4	4	8	6

Collegiate Chapters Installed or Reactivated	2	0	2	1
% of Chapters Achieving Accredited CMP Tier or Higher	40%	42%	48%	53%
Pledge Retention Rate	93.37%	93.42%	95.27%	94.72%
Member Attrition Rate	4.17%	3.90%	2.23%	3.00%

During the 2021–2023 biennium, Delta Sigma Pi saw a slight drop in active chapters (222 to 218) while maintaining stable membership, averaging around 10,850 dues-paying members per semester. The Fraternity initiated 11,759 new members, closed eight chapters, and installed or reactivated two. CMP performance improved to 42% of chapters reaching Accredited or higher tiers, with pledge retention over 93% and member attrition dropping slightly to 3.90%.

The 2023–2025 biennium has shown stronger momentum. Despite a continued decline in chapters (212 to 206), dues-paying membership averaged nearly 10,907 per semester— and 12,333 initiates joined, nearly 600 more than the prior biennium. CMP achievement rose to 53%, pledge retention averaged nearly 95%, and attrition remained below pre-2023 levels.

Key Initiatives and Outcomes from the 2023–2025 Biennium

Educational Enhancements for All Members

This biennium included major steps forward in delivering member value through education—along with stronger onboarding and training to better equip volunteer leaders and staff:

- **LEAD Summits Introduced:** Business skill-based education was brought closer to chapters through two in-person Summits and one hybrid event piloted in Fall 2024.

Positive feedback has led to five Summits planned for Fall 2025, with a goal of full implementation by 2030 thus reducing the barriers for all members to participate in high impact education.

- **Leadership Onboarding Revamped:** Training for Regional Vice Presidents and Board members now begins immediately after election, with ongoing development throughout the biennium to support team and organizational leadership. Early feedback has been positive concerning the updated curriculum delivered during the pre-GCC candidate training events.

- **District Director Education in Development:** Role-specific training tracks are being created for launch at the Spring 2026 Provincial Conferences, with ongoing discussions about financial support to increase District Director attendance at LEADs.

Leveraging Data and Enhancing Resources to Proactively Support Chapters

Amid shifts in higher education, Delta Sigma Pi adopted a more proactive, data-informed approach to chapter support:

- **Targeted Chapter Support:** Delivered proactive support tailored to the chapter's specific needs, prioritizing those with the highest need and greatest potential for success.

- **Tiered Support Model Developed:** A revised chapter support menu and tiering structure was created with the intent of providing standardized support frameworks that can be customized to specific chapter needs based on the new Chapter Health Indicator.

- **Volunteer Role Optimization:** Pilots and feedback sessions throughout the biennium explored how to better equip RVPs, District Directors, and Subject Matter Experts for success with revised structures and education.

- **Hub Enhancements:** Launching this fall, personalized dashboards will help officers track responsibilities and access needed forms and resources more efficiently.

- **Updated CMP:** A new CMP will more accurately reflect the health of a chapter. By focusing on point-in-time instead of annual results, it will help identify and address issues before they negatively impact the chapter, and provide chapters at all operational levels incremental opportunities to celebrate and grow.

Updating Financial Processes

Early in the biennium, opportunities were identified for improved efficiencies in our financial processes - particularly related to monthly close and reconciliation processes. In response, staff has focused on implementing improvements for more effective reporting practices:

- **Internal Workflows Improved:** Process updates addressed inefficiencies and improved financial workflows.

- **Improved Reporting:** By reviewing and enhancing recording processes we are able to ensure the right information is logged from the start to provide better reporting opportunities later.

- **Continued Review & Enhancements:** Additional process improvements are underway including an external process review to maximize efficiency and effectiveness.

Advancing Governance Reform in Response to Member Feedback

Following clear member feedback at the 2022 and 2023 Grand Chapter Congresses—and a resolution passed in 2023—Delta Sigma Pi undertook a comprehensive review of governance structures:

- **Task Forces Formed:** Structural gaps from the Board through chapter support levels were reviewed, with benchmarking against peer organizations and recommendations to improve the structures brought forth based on that benchmarking, internal dynamics, and shifting alumni preferences.

- **Stakeholder Engagement Expanded:** Focus groups, virtual town halls, and open forums provided ongoing input and transparency.

- **Governance Roadmap Created:** A formal plan with prioritized deliverables was developed and tracked at Board meetings throughout the biennium.

- **First-Ever Electronic Mail Vote Conducted:** In Fall 2024, Delta Sigma Pi held its first electronic mail vote, expanding access to key governance decisions.

- **Strategic Recommendations Presented:** The committee and Board structure changes before the Grand Chapter are the product of two years of research, feedback, and planning.

Evolving Community Service and Alumni Engagement to Realize Our Purpose and Vision

New efforts were launched to deepen community impact and broaden alumni involvement in alignment with Delta Sigma Pi's Purpose and Vision:

- **Community Service Refocused on Literacy:** The national initiative now centers on literacy as a critical foundation for success in business and life.

- **Corporate Alumni Chapter Pilot Launched:** The Board has approved a two-year pilot for the *Achieve More Corporate Alumni Chapter*, made up of Delta Sigma Pi brothers employed at Microsoft. This initiative will help the Fraternity evaluate how corporate-based alumni chapters can support our broader alumni engagement strategy and explore opportunities to raise awareness of Delta Sigma Pi within the corporate world.

- **New Alumni Engagement Models Considered:** Broader approaches to alumni involvement—including virtual engagement—are being discussed to supplement traditional alumni chapter models.

The included materials in this official reports packet will offer deeper context and detailed performance reviews. Please contact your Board of Directors and Central Office Staff with any questions.

Report to the Grand Chapter
August 2025
Delta Sigma Pi Leadership Foundation

The Delta Sigma Pi Leadership Foundation continues to grow thanks to the leadership and investment of our donors, volunteers and staff. THANK YOU sincerely for your contributions. All Deltasigs ultimately benefit from your generosity. During this biennium, the Leadership Foundation has experienced record involvement and growth.

The Leadership Foundation Trustees and staff launched the biennium with a focused and collaborative planning session and then in August 2024, we came together again in a planning session to align our vision and establish four key areas of emphasis to guide our work:

- Facilitate a culture of connectivity
    - Link between Foundation and Fraternity Boards
    - Foundation Trustees and Staff connectors to donors
- Grow the Deltasig Fund
    - Support current operations/grants to ensure longevity of the Foundation
- Develop donor group strategies
    - Build framework of Fundraising
- Enhance Foundation education
    - Education for Trustees, fraternity leaders and volunteers

These priorities have provided a strong foundation for the Foundation's efforts and helped ensure that our initiatives remained mission-driven and impactful throughout the year.

Facilitating a Culture of Connectivity
We've made meaningful strides in strengthening the relationships, thereby leading to better fulfilling our mission. Record amounts were awarded to brothers via scholarships during the biennium. Chapter Travel and Chapter Leadership Fund (CLF) grants reached new highs. Grants to the Fraternity were also significant, making a meaningful impact on Delta Sigma Pi educational endeavors.

	2021-22	2022-23	2023-24	2024-25
Fraternity Grants	$200,000	$240,000	$242,000	$245,000
Scholarships/Travel Grants	$83,751	$100,447	$99,694	$97,789
CLF Grants	$53,965	$110,759	$147,327	$126,132

Grow the Deltasig Fund
This biennium marked our two strongest fundraising years for the Leadership Foundation. In both years, we surpassed the $1 million mark in total cash collected —a significant achievement that reflects the generosity of our supporters and the continued strength of our mission. While a portion of these funds were restricted in nature and not to the Deltasig Fund, the overall increased trend in cash in the door reflects the strong work we've done this biennium. Programs and societies like Deltasig Investors Roundtable, recurring gifts/Deltasig For Life Donor (DFLD) and BASE Society,

and online events like Founders' Day Challenge and 4/25 Alumni Day Drive all help the Foundation's growth.

Develop Donor Group Strategies
While this remains an area of growth, we have taken important steps to strengthen our approach to donor group engagement. One key advancement has been our increased focus on securing financial pledges, which has helped drive momentum. We currently have nearly $1 million committed with more than 60 active pledges—demonstrating the long-term commitment of our supporters. Additionally, we are placing renewed emphasis on expanding participation in the Living Legacy Society by encouraging brothers to include the Leadership Foundation in their estate and will planning. Encouragingly, more than 100 brothers have committed anticipated planned gifts totaling nearly $10 million. These efforts, while still developing, lay the groundwork for more intentional and strategic donor engagement moving forward.

Enhance Foundation Education
Increasing education and awareness among Foundation Trustees, Fraternity Board members, and our broader brotherhood is essential to building alignment and growing the Deltasig Fund and the Foundation's support of Fraternity educational programming. By enhancing education across our leadership and membership, we can more effectively tell our story and inspire even greater support for the work we do.

Staffing and Volunteers
The staff structure has continued to evolve to support the ever-increasing needs of our donors and beneficiaries of the Leadership Foundation. The staff, alongside Delta Sigma Pi's leadership continues to drive the Leadership Foundation forward through a wide barrage of programs, actions and activities. Thank you to these dedicated staff and leaders, and all our volunteers and donors who are at the heart of the Foundation's success!

Conclusion
We are excited about our future. If you have any questions about the report, outcomes or plans, please reach out – foundation@dsp.org.

Delta Sigma Pi Board Member Qualifications Task Force – Final Whitepaper

Definitions of Types of Non-Profit Boards:

The American Society of Association Executives identifies 5 key types of Boards. According to their research, these Board types include:

1) Governing or Strategic Board - A Governing Board or Strategic Board leads the organization using authority to direct and control provided by the members and the legal act of formation. A governing board sets initial direction and formulates policies. This board has full authority to act in the members' best interest. Governing boards function at arm's length from the operational organization. They focus on the big picture, are future-oriented, and act as a single entity. Governing or Strategic Boards have staff in place to create and execute the plans needed to support the direction provided by the Board.

2) Working Board - The Board leads the organization but also does double duty as the staff. These are common in very small organizations and community-based organizations that do not have the resources to hire employees. Working Boards often get caught up in project management and set aside the governing function.

3) Advisory Board - The Board serves to provide insight and perspective to any decision maker including the Board of Directors. An Advisory Board does not have authority of its own but works to educate or assist some person or body. To avoid confusion, it is better to title this type of "Board" as a committee.

4) Fundraising Board - The Board is often only a "Board" in name alone. Its real purpose is to use its members' connections and influence to solicit resources for the organization.

5) Collective Board - The collective is a group of people with a shared focus or purpose. They make decisions collectively and each individual represents themselves and their own interests.

Based on the organizational structure of the fraternity, the Board of Directors is a Governing or Strategic Board under these definitions.

This task force was asked to define the competencies needed for a Governing or Strategic Board. This document was created based on research and resources from a variety of sources on best practices in non-profit governance. The goal was to create a framework that could be used by any organization as a benchmark and development plan for a Governing or Strategic Board.

Goals of a Strategic Board:

Mission Fidelity:
- Align organizational decisions with the core mission and purpose.
- Regularly assess and reaffirm the relevance of the mission in evolving contexts.
- Ensure all board actions support and enhance the organization's overall mission.
- Approve strategies recommended by Staff, Task Forces, Committees and other entities approved to progress the vision of the organization.
- Promote the organization to the public and members, demonstrating resiliency and commitment to Board decisions in times of challenging change.

Strategic Clarity:
- Clearly define and communicate the organization's strategic goals and objectives.
- Select the Chief Executive of the organization who is best suited to carry out the vision.
- Regularly review and update the strategic plan to adapt to changing environments.
- Monitor progress towards strategic goals and adjust strategies as needed.
- Ensure competent board and strong development of future board leaders.
- Communicate consistently including vision, goals and strategy behind decisions to all stakeholders.

Provide Oversight:
- Implement effective risk management strategies to protect organizational assets.
- Ensure adequate financial resources are available to accomplish key strategies and approve the allocation of those resources through the budget process.
- Monitor program results and ensure execution of strategies.
- Prioritize resources in accordance with the strategic goals and objectives.
- Evaluate board and Chief Executive.

Strong Board-CEO Partnership:
- Foster open communication between the board and the CEO.
- Establish a collaborative working relationship with the CEO based on trust and transparency.
- Clearly delineate roles and responsibilities, avoiding micromanagement while ensuring accountability and appropriate prioritization of strategies and resources.
- Provide effective communications and feedback.
- Define clear roles and responsibilities for the Chief Executive, Board members, Task forces, committees and other entities.

Model Organizational Values:
- Uphold and exemplify the organization's core values in all board actions.
- Encourage a culture of integrity, diversity, and inclusivity within the organization.
- Demonstrate ethical behavior and decision-making aligned with organizational values.

Culture of a Strategic Board:

A Strategic Board cultivates a culture of:
- Accountability
- Confidentiality
- Decisiveness
- Collaboration
- Approachability

Competencies of a Strategic Board Member:

Enterprise Mindset:
- Consistently considers the implications to other all stakeholders when making decisions.
- Develops and nurtures meaningful collaborative relationships around the organization to support success and growth.
- Willing to question and challenge their own ideas to make a bigger impact.
- Strategically and responsibly helps people navigate difficult, but necessary, change for the long-term benefit of the organization.
- Demonstrates resiliency in times of change, displaying unity in decisions of the Board and staff.

Strategic Vision:
- Uses long-term and big-picture thinking to develop and implement tactics to realize the mission.
- Anticipates trends that impact the organization, industry, and market. Grasps and is able to work through short and long-term business challenges.
- Provides the strategic vision for the organization while empowering staff, committees, task forces and other entities with the authority to make decisions on the means for executing the vision.
- Is a driving force behind change when needed, promotes new ideas and removes obstacles for achieving new outcomes.

Cultural Intelligence:
- Understands and appreciates the differences in backgrounds, values, personal beliefs, experiences, actions, and attitudes of others
- Creates a culture of acceptance, respect, civility, and belonging, enabling positive business results.
- Demonstrates a commitment to equity, inclusion and belonging and actively working to create an environment that is fair, just, and welcoming.

Accountability:

- Willingly accepts responsibility for the results of one's actions or behaviors.
- Explicitly claims ownership of, takes action and answers for consequences, both positive and negative.
- Makes decisions and takes action based on strong moral principles.
- Upholds the highest ethical standards and integrity in one's work and behaviors.

Critical Thinking:
- Processes complex information to arrive at conclusions that yield positive implications.
- Analyzes information available to make sound decisions.
- Looks for areas in which there is not sufficient information available and seeks additional information when gaps are identified.
- Balances good judgment with quick decision-making to assist in achieving organizational goals and initiatives.

Active Listening:
- Listens and discusses topics to understand the entirety of the situation.
- Uses conversations as a chance to learn rather than teach or debate.
- Openly and honestly aware of how own behavior impacts others and able to adjust accordingly.

Collaboration:
- Proactively seeks opportunities to work with all stakeholders in a positive, constructive manner.
- Appropriately includes others in the decision-making process.
- Provides others with the knowledge, resources and authority to make decisions.
- Encourages learning from mistakes without risk of punishment.

Board Member Development Task Force – White Paper

Submitted by Organizational Development Committee

The Organizational Development Committee, at the request of the Grand President, reviewed the Board Member Development Task Force (Task Force) Report with a goal of prioritizing recommendations for further development/consideration by the Board of Directors. The Organizational Development Committee considered the complexity of the recommendations, which would only require direction vs require a bylaw change, as well as how recommendations would overlap or potentially be impacted by following or preceding other recommendations. Consideration was also given to work already directed by the Board and/or prioritized for the upcoming biennium. The prioritization list below was developed based on that criterion and the Committee feels is in alignment with the direction the Board has previously set.

Discussion topics previously assigned staff/ volunteers	• 7: Offer Fraternity-wide Board Governance Training (Staff/NPDC) • 8: Offer Governance Training to Board Members (Staff/NPDC) • 9: Offer Governance Training to Board Candidates (Staff/NPDC) • 10: Schedule Regular Board Development (Staff/NPDC) • 16: Remove Provincial Vice President Positions from the Board (Falls under scope of Provincial Leadership Task Force)
Discussion to have now	*The items in this section do not require policy or bylaw changes. The updated/additional direction to staff/volunteers would be in alignment with the previous direction of the Board to promote Governing/Strategic Board of Directors* • 3: Educate Nominations Volunteers on Board Member Competencies, Responsibilities, and Expectation • 4: Educate Awards Volunteers on Board Member Competencies, Responsibilities, and Expectations • 5: Update COY Manual and Application with Board Member Competencies, Responsibilities, and Expectations • 15: Develop New Pipeline of Board Leadership • 11: Create Board Evaluation Process
Discussion to have this biennium	**June-July 2024** • 1: Clarify Board Member Competencies, Responsibilities, and Expectations • 20: Set the Desired Board Size **August 2024 – January 2025** • 22: Remove Nominations Committee Size Restrictions • 23: Remove Golden Council Requirement for Nominations Committee Membership • 24: Remove the Immediate Past Grand President as the Nominations Committee Chair • 25: Clarify the Focus of the Nominations Committee • 26: Optimize the Nominations Committee for Success • 27: Rename Nominations Committee to Governance Committee • 38: Create Board Committees

	• 6: Formal Board Vote to Elect COY Awardee to the Board (Nominations Committee) **February 2025 – March 2025 (tentative)** • 17: Remove Vice President of Finance Position from the Board • 18: Eliminate Operational Items from Board Duties • 19: Elect Candidates to the Board, not into Officer Roles • 21: Assign Voting Powers for Clarity and Accountability • 31: Create Process to Fill Board Vacancies • 32: Designate the Grand President as Chair of the Board of Directions • 33: Assign a Volunteer Board Member as Board Secretary • 34: Designate a Vice Chair • 35: Designate a Treasurer • 36: Board Members Select their Treasurer and Secretary • 39: Establish Governance Practices in Support of Unified Delta Sigma Pi **April – July 2025 (tentative)** • 12: Create Board Member Evaluation Process • 28: Establish Slate Election Model
Items not currently prioritized for this biennium	• 2: Regularly Revisit Board Member Competencies, Responsibilities, and Expectations • 13: Promote Board Service Throughout Fraternity • 14: Consider Board Experience in Evaluating Board Candidates • 29: Establish Board Term Limits • 30: Establish Staggered Board Terms • 37: Slate Election Includes Approval of Grand President Elect • 40: Consider More Frequent Board Meetings

Chapter Support Task Force – White Paper

Charge 1: How do we ensure the chapter support structure supports the Board's strategic focus?

The stronger the support at the chapter level, the more the RVP can focus on recruitment and development of chapter level volunteers and chapter officers. This frees the PVP from operational responsibilities allowing that role instead to focus on the Board's strategic Goals

Need: Stronger volunteer development pipeline.
Stronger chapter operations support structure.

Charge 2: How do we maximize the effectiveness of the chapter support structure to best serve our chapters?

By opening additional structured opportunities to support chapter operations, more resources become available to support the chapters. Additionally, existing staff and volunteer resources can be better utilized by tracking how the variety of volunteers are supporting chapters.

Need: More opportunities to volunteer with smaller commitments.
Clearly defined roles for chapter support including clear responsibilities of the Assistant District Director.

Suggested Solutions

- Allow for multiple ADDs to support groupings of officers or individual officers more directly/1:1.
  - Initial structure considerations
    - Chapters with up to 20 members a DD & ADD team will likely suffice.
    - Chapters with 20-50 members, officers benefit from some more expertise and building their functional areas as a team.
      - ADD Operations – directly supporting President, VPCO, VPF, Chancellor
      - ADD Recruitment – directly supporting SVP and VPPE
      - ADD Events and Programming – directly supporting VPPA, VPCS, VPSA, VPAR
      - Any locally created roles are likely to fit under these three categories OR the option to design and designate an appropriate ADD role to serve officer and/or chair roles.
    - Chapters 50+ have ADDs to directly support each individual officer, and chairs that may fall under it, as a 1:1 relationship.
- Expand eligibility of an ADD to include non-members.

Rationales

- "Veteran" DDs may no longer be interested in being solely responsible for a chapter.
  - May be willing to assist chapters in a personal/professional area of expertise.
  - May be more interested in managing a team or multiple teams.
- Young alumni are looking for position descriptions and what skills they will develop prior to committing.
  - Defining the role and knowing what they are responsible for may yield more interest and commitment for those looking to "start somewhere."

- Expanding the ADD role to non-members "widens the net" that can be cast for chapter support.
  - Local leaders can tap into their networks of professionals with expertise needs for a chapter.
  - Provides opportunity for chapters located in remote areas to have individual(s) who may be more local to provide support in-person.
  - More assets free up a DD to manage multiple teams rather than being the lone generalist chapter support.

See the Chapter Support Task Force report for additional context and background behind this whitepaper.

TASK FORCE: Provincial Team Structure Task Force

DATE: **May 30, 2024**

TASK FORCE MEMBERS:

- o **Patrick Bonfrisco** (Chair)
- o **Jen Huynh-Doto**
- o **Jason Campbell**
- o **Thais Gonzalez** (Collegiate Advisory Liaison)
- o **Heather Troyer** (Staff Liaison)

SUMMARY

This task force began with two questions:

- **What changes should be made to ensure the provincial leadership team structure supports the Board's strategic focus?**

- **What changes should be made to maximize the effectiveness of the provincial leadership teams to best serve our members?**

We began by identifying a number of issues with our current system and structure. These include (but are not limited to) the following:

- High level of variation in the role of the District Director and Regional Vice President from one region to the next.

- Varying levels of training amongst volunteer leaders, as District Directors are only required to complete the Certified Deltasig Leader modules to become eligible and ongoing education is not required.

- Standardized performance evaluation of volunteers does not exist. A volunteer can consistently do a poor job and be reappointed or re-elected year after year.

- Regional and Provincial "identities" and culture that can run contrary to the idea of a united national organization and that can create extremely varied experiences for collegiate members in different parts of the country. We need to move away from "This is how we do it in the ____ Region (or Province)" and toward "This is how we do it in Delta Sigma Pi."

- Gatekeeping and the "illusion of choice" that occurs in many elections, as RVP elections tend to be unopposed, and the sole candidate is often a person that was hand picked by the previous RVP.

After much thoughtful discussion, we believe the organization should consider drastic changes that move us away from the current volunteer 'career path' of District Director to Regional Vice

President to Provincial Vice President as this is a pipeline that funnels operationally focused volunteers into what need to be strategic Board of Directors positions.

We are recommending a new structure, in which operationally focused, chapter-level volunteers are developed and trained without the expectation that moving on to another role is the natural next step.

The recommendations that follow also aim to bring uniformity to the purpose, expectations, and responsibilities of the volunteer leaders and create a framework for accountability through goal setting and performance evaluation.

We recommend renaming the District Director role to "Fraternity Advisor," and directing more resources toward recruiting high quality volunteers and properly educating them to ensure the direction they give chapters is in line with the Fraternity's Strategic Priorities, as opposed to local traditions. In doing so, the Fraternity Advisor will be equipped to handle just about any situation they encounter. Furthermore, Fraternity Advisors should report directly to staff so that the most unique situations, especially those dealing with high levels of risk to the organization, would be escalated to trained and experienced staff members, as opposed to other volunteers.

We also recommend renaming the Assistant District Director role to "Fraternity Advisor," and offering these volunteers the same training opportunities.

We recommend renaming the Chapter Advisor role to "**Faculty Advisor**" to mirror the Fraternity Advisor title and clarify which is which (as both roles are technically chapter advisors).

We recommend the creation of the **Volunteer Mentor** role. This volunteer will serve as an "advisor to the advisor" as they will help develop the leadership skills of a small group of Fraternity Advisors and assist staff with performance evaluations but will not appoint Fraternity Advisors or have interactions with collegiate chapters.

Empowering and educating the Fraternity Advisors, placing them under the supervision of staff, developing a performance evaluation system, and creating a support system for the Fraternity Advisors via the Volunteer Mentor role, will eliminate the need for oversight by Regional Vice Presidents. Therefore, we recommend considering the elimination of the Regional Vice President role and geographic regions all together, as well as the elimination of the Provincial Vice President role and geographic provinces all together, too.

As it stands, there is far too much variation in execution of the RVP role from one region to the next. Just as Delta Sigma Pi has a standard pledge education program for all chapters across the county, a chapter's expectations on (and experience with) volunteers needs to be standardized.

Today, the amount and type of interaction a District Director has with a chapter can vary greatly depending on the expectations of a Regional Vice President, or the level of involvement of the previous DD, when in reality, the factors determining level of involvement should be the needs of the chapter itself. Eliminating the Regional Vice President will allow staff to set uniform expectations for Fraternity Advisors across the country.

Additionally, eliminating regions, provinces, and their corresponding Vice Presidents will help to tear down imaginary walls between chapters and put an end to the idea that just because your

chapter is located in a certain part of the country, it is expected to operate differently than the rest of the organization.

We do recommend creating 25 "Districts" to help organize the Fraternity Advisors into groups of about eight or nine (at first) but these districts should be numbered (not named) and the makeup of each should be fluid and routinely evaluated and re-balanced so that they remain equivalently sized. Assignment of Fraternity Advisors to districts should be handled by staff on an annual basis without need for policy changes each year.

We also make some recommendations to how alumni chapters, committees, council meetings, and awards would be affected by the elimination of regions and provinces and creation of Districts.

We recognize these proposed changes are drastic, so we do offer a couple of alternative approaches at the end of this document, however, the alternative approaches are far less likely to have the same level of impactful change in the organization than those changes recommended up above.

PLEASE NOTE: *We did not include what current bylaws or policies need to be created or updated to enact these changes. Obviously, if there is interest in moving forward with any of these recommendations, policies and / or bylaws would need to change. In addition, section C likely doesn't cover everything that would be affected by the changes in sections A and B. We do believe this is a good starting point, and fully expect additional ideas for change to be born from the conversation around these recommendations.*

TASK FORCE RECOMMENDATIONS:
SECTION A: ADVISORS, DISTRICTS & VOLUNTEER MENTORS

Redefine and rename the District Director role. Create numbered groupings of chapters called "Districts" and appoint a "Volunteer Mentor" to train and mentor the Fraternity Advisors in each District.

- Recommendation A-01: **Rename "District Director" to "Fraternity Advisor."**
  - *As we do not **currently** have "Districts,' the title of District Director is a misnomer, especially considering most DDs serve just one collegiate chapter. As the DD is a **Fraternity** volunteer serving as an **advisor** to a collegiate chapter, the title "Fraternity Advisor" is a better description.*
  - *We also recommend renaming "Assistant District Directors" to "Fraternity Advisor"*

- Recommendation A-02: **Rename "Chapter Advisor" to "Faculty Advisor."**
  - *Doing so clarifies that each chapter has two distinct types of **advisors**: one (or more) on the Fraternity side and one on the University side.*

- Recommendation A-03: **Fraternity Advisors report to (and are appointed by) staff.**
  - *Staff may seek any number of inputs in making appointment decisions, including but not limited to feedback / evaluations from collegiate chapters and Volunteer Mentors (see Rec. A-09), or recommendations of other volunteer leaders.*

- Recommendation A-04: **Educate and empower Fraternity Advisors**.
  - *Put more resources behind training and development so that Fraternity Advisors are able to assist chapters with a wide variety of Fraternity operations.*
  - *Consider redirecting the funds that would be freed up by eliminating provincial budgets into Fraternity Advisor training.*

- Recommendation A-05: **Set data driven annual goals and expectations for Fraternity Advisors.**
  - *Create a clear set of primary goals for ALL Fraternity Advisors across the country.*
  - *Consider creating a secondary set of goals at chapters with more than one Fraternity Advisor, or at chapters that have a unique set of circumstances (for example: chapter size has dropped below 20).*

- Recommendation A-06: **Conduct annual performance reviews for Fraternity Advisors.**
  - *Use evaluations to determine to re-appoint or not decisions.*
  - *Share summary of evaluation with collegiate chapters.*

- Recommendation A-07: **Group Fraternity Advisors into numbered (not named) Districts.**
  - *Group Fraternity Advisors into 25 districts of volunteers at eight to nine collegiate chapters / startup groups.*
  - *Districts should be numbered, not named (as this will help distance new districts from traditions and history of previous regions).*

- o *No set geographical boundaries.*

- ▪ Recommendation A-08: **Right-size Districts annually.**
  - o *District makeup should be evaluated (by staff) each year and changed as existing chapters close and new startup groups are created, to keep size relatively equivalent across the country.*
  - o *The goal would be to grow to 25 districts of 10 chapters, in line with Fraternity goal of 250 chapters.*
  - o *Beyond 250, the Fraternity can make a decision to either allow **larger** Districts or **more** Districts.*

- ▪ Recommendation A-09: **Create a "Volunteer Mentor" role.**
  - o *One Volunteer Mentor to be appointed in each District.*
  - o *Volunteer Mentors help train Fraternity Advisors.*
  - o *Volunteer Mentors have no geographic restrictions; the best 25 people for the position should be enlisted, regardless of where they reside.*
  - o *Volunteer Mentors should participate in the performance evaluations of the Fraternity Advisors in a given district and make re-appointment recommendations to staff.*
  - o *This would be a 'virtual' position and there should be no travel budget.*
  - o *The Volunteer Mentor is responsible for advising and supporting **Fraternity Advisors** and <u>does not</u> oversee chapters or collegiate officers, and should therefore have no direct contact with collegiate members.*
  - o *This role is not "Regional Vice President" with a new name.*

Alumni Chapters

- ▪ Recommendation A-10: **Alumni Chapters are not assigned to any District.**

TASK FORCE RECOMMENDATIONS:
SECTION B: PROVINCES & REGIONS

OBJECTIVE: End the current practice of grouping chapters into provinces and regions based on geographical boundaries.

- Recommendation B-01: **Eliminate all provinces.**
- Recommendation B-02: **Eliminate the Provincial Vice President role.**
- Recommendation B-03: **Eliminate all regions.**
- Recommendation B-04: **Eliminate the Regional Vice President role.**

These recommendations build off of the Board Member Development Task Force's Recommendation #16 (Remove Provincial Vice President positions from the Board)as we support removing PVPs from the Board and adding at-large Board Members. We recommend considering taking this one step further to eliminate the role altogether, as well as eliminating the Regional Vice President role. We also recommend an end to the current system of regions and provinces with set geographical boundaries in favor of a new "District" grouping system that was presented in Section A.

While the duties of the Provincial Vice Presidents and Regional Vice Presidents are listed in National Bylaws, the descriptions are short, vague, and open to interpretation of just how those responsibilities should be executed. It's safe to say that no two RVPs take the same exact approach to the job.

For example, RVPs are responsible for "the guidance and leadership of all collegiate and alumni chapters within their Regions" and shall "appoint District Directors". Meanwhile, District Directors are responsible for "the supervision of the chapters within the Districts to which they have been appointed."

This system leaves it to the Regional Vice President to determine what the DD role consists of and which "chapter-level" responsibilities the RVP retains for themselves, and while many RVPs may enjoy the ability to customize their own role as well as the roles and responsibilities of their direct reports, this creates disparate experiences for collegiate chapters from one region to the next. While some collegiate members may become accustomed to seeing their District Directors at every chapter meeting, others may not be able to name their District Director – or worse yet, don't even know that they have a volunteer assigned to their chapter.

By eliminating regions and provinces, and making **District Directors** (renamed **Fraternity Advisors** in Section A, and will therefore refer to as such going forward) accountable to staff, we can ensure that front-line volunteers at every chapter receive the same instructions, have the same training opportunities and are held to the same level of accountability, so the overall experience with Fraternity volunteer leaders varies as little as possible from one chapter to the next. In doing so, Fraternity Advisors will be properly vetted, trained, and evaluated, and the need for additional levels of volunteers (RVP and PVP) can be eliminated. Also, standardized guidelines can drive equity for chapter and member support by making the Fraternity Advisors the true front line and single contact for chapters.

TASK FORCE RECOMMENDATIONS:
SECTION C: OTHER PROGRAMS & PRACTICES AFFECTED BY THESE CHANGES

COMMITTEES

- Recommendation C-01: **Eliminate Provincial and Regional Committees.**
  - *The National Committee chair can choose the best people for the committee regardless of geography. Committee to communicate directly with collegiate officers. (For example, National Community Service Committee should communicate directly with collegiate level VPCSs, and should be encouraged to invite those officers, when appropriate, to committee meetings).*
  - *Sub-committees may be needed to manage things at a District level (see C-02 and C-03)*

STANDARDS COMMITTEE

- Recommendation C-02: **Create Standards Sub-Committees to review issues at the District Level.**
  - *It may not be necessary to have one sub-committee for each district – a sub-committee may be able to handle the caseload of multiple districts.*

AWARDS COMMITTEE

- Recommendation C-03: **Create 25 Sub-Committees to review awards applications in each District.**
  - *The National Committee will need to create 25 sub-committees – one for each district. These committees should report up to the National Committee and NOT to the Volunteer Mentor for a given district.*

COLLEGIAN OF THE YEAR PROGRAM

Each chapter will continue to nominate a Collegian of the Year - no change from the current system.

- Recommendation C-04: **District Level Nominees.**
  - *Each district level awards sub-committee moves one COY forward (similar to regional winner in today's system except that districts will be equivalently sized across the country). District Nominees received the equivalent award that a regional winner currently receives.*
  - *Balanced Districts (versus current regions that vary greatly in number of chapters) level the playing field for chapter nominees to advance to the next level.*
- Recommendation C-05: **Top Five Ranked Nominees announced.**
  - *The National Committee ranks all District Level Nominees and the top five (regardless of geography) are awarded the current Provincial COY awards.*
  - *One national winner is selected from the top five.*

COLLEGIATE CHAPTER AWARDS

Each collegiate chapter will continue to have an opportunity to apply for chapter awards and nominate their **Faculty Advisor**.

- Recommendation C-06: **District Level Nominees.**

- o *Each district level awards sub-committee moves one winner in each category (similar to regional winner in today's system except that districts will be equivalently sized across the country).*
- ▪ Recommendation C-07: **Top Five Nominees.**
  - o *The National Committee ranks all District Nominees and the top five (regardless of geography) are announced.*
  - o *One national winner is selected from the top five.*
- ▪ Recommendation C-08: **Fraternity Advisor of the Year based on performance review system.**
  - o *Currently, RVPs select a District Director of the Year from the Region. However, once a performance evaluation system is in place, the data could be used to select the Fraternity Advisor(s) of the Year*

ALUMNI CHAPTER AWARDS

Each alumni chapter will continue to have an opportunity to apply for chapter awards.

- ▪ Recommendation C-09: **Top Five Nominees are announced and a winner is chosen.**
  - o *The National Committee ranks all applications received and the top five (regardless of geography) are announced.*
  - o *One national winner is selected from the top five.*

PROVINCIAL COUNCIL MEETINGS

- ▪ Recommendation C-10: **Eliminate "Provincial" council meetings (as we know them).**
  - o *As there will no longer be Provinces, there would no longer be Provincial Conferences or Provincial Council meetings. However, there should still be LEAD events in the spring term, and we should not be constrained to having exactly five. Staff, the Professional Development Committee and/or the Board of Directors can make a decision on the right number, location and dates of LEAD events each spring, much like the fall term is handled now.*
  - o *We need to examine what value we are actually getting from existing council meetings and if the council meeting is something that should continue so that chapters can vote whether or not to move recommendations to Congress, we should consider attaching an "area" council meeting to each LEAD event and chapters can send a delegate to any ONE council meeting at the location of their choosing. This will eliminate the need for chapters to travel long distances to their designated council meeting when there may be one taking place nearby, as is the current practice.*

SECTION D: ALTERNATIVE APPROACHES

As previously mentioned, we recognize that these proposed changes are drastic, so we do offer a couple of alternative approaches, however, these alternative approaches are far less likely to have the same level of impactful change in the organization than those changes recommended up above.

Scenario 1:   **The PVP role is removed from the Board of Directors but is NOT eliminated.**

Scenario 2:   **The PVP role is NOT removed from the Board but is retooled to be strategic.**

	Scenario 1:	Scenario 2:
PROVINCIAL VICE PRESIDENTS:	Removed from the Board of Directors, but NOT eliminated.	NOT removed from the Board of Directors but is retooled to be more strategic in nature.
The PVP reports to...	Staff	Grand President
The PVP is elected or appointed?	Elected by the chapters in the province.	Elected by the chapters in the province.
Performance eval. conducted?	Yes, by staff.	Yes, by Grand President and staff.
REGIONAL VICE PRESIDENTS:	Not eliminated.	Not eliminated.
The RVP reports to...	Provincial Vice President	Staff
RVP is elected or appointed?	Pros and cons to both*	Pros and cons to both*
Performance eval. conducted?	Yes, by PVP and staff.	Yes, by staff.
DISTRICT DIRECTORS	Not eliminated but consider renaming.	Not eliminated but consider renaming.
The DD reports to...	RVP or staff... Pros and cons to both*	RVP or staff... Pros and cons to both*
DD is appointed by...	RVP or staff... Pros and cons to both* Either way, performance evaluations need to be considered before re-appointment	RVP or staff... Pros and cons to both* Either way, performance evaluations need to be considered before re-appointment
Performance eval. conducted?	Yes, by RVP and staff.	Yes, by RVP and staff.
PROVINCIAL COMMITTEES	Not eliminated.	Not eliminated.
Chairs report to...	National Chair and communicate with PVP	National Chair and communicate with PVP
Chair is elected or appointed?	National Chair	National Chair
Performance eval. conducted?	Yes, by National Chair and staff.	Yes, by National Chair and staff.
REGIONAL COMMITTEES	Not eliminated.	Not eliminated.
Chairs report to...	Provincial Chair and communicate with RVP	Provincial Chair and communicate with RVP
Chair is elected or appointed?	Provincial Chair	Provincial Chair
Performance eval. conducted?	Yes, by Provincial Chair and staff.	Yes, by Provincial Chair and staff.
PROVINCIAL COUNCIL	Not eliminated.	Not eliminated.
Run by...	PVP and / or Prov. Prof. Dev. Chair Pros and cons to both*	PVP and / or Prov. Prof. Dev. Chair Pros and cons to both*
Secretary & Chancellor...	Appointed by PVP and / or Prov. Prof. Dev. Chair Pros and cons to both*	Appointed by PVP and / or Prov. Prof. Dev. Chair Pros and cons to both*

Do we have the meeting if there is no legislation?	Yes, but there need to be changes to agenda / content - must be meaningful.	Yes, but there need to be changes to agenda / content - must be meaningful.

* Task Force did not come to a definite conclusion.

Delta Sigma Pi

Organizational Response to External Pressure

2023-2025 Biennium

Background

In September 2023, Grand President Carpinella requested Executive Director Levine to present to Delta Sigma Pi's Board of Directors information on the trend and threats impacting the Fraternity, as well as the responses taken thus far. This information would be leveraged to set the stage for the work completed over the biennium. Grand President Carpinella set the direction for initiatives this biennium to not only focus on the organization struggles of today but also prepare and mitigate against the pressures the Fraternity would face.

In March 2025, Grand President Carpinella requested for the Organizational Development Committee Chair to create a document to memorialize the steps the board has taken over the biennium to mitigate external pressures. The goal of this white paper is to serve as a transition document as directors will transition to and from the board as a result of Grand Chapter Congress elections in August 2025; providing information on the external pressures, the associated internal friction points caused by those risks, the actions taken over the biennium, and the additional actions/discussion recommended for the board to continue to take in the next biennium.

Enrollment Shift

External Pressure:

National enrollment trends show a bifurcation in institutional growth. Larger institutions are expanding, while smaller institutions are facing closures or consolidations.

Internal Friction Point:

- Our chapter support model has not adapted; Collegiate chapters at large institutions will require scalable, differentiated volunteer support to meet the needs of growing chapter sizes.

- Chapters at shrinking institutions may demand high support with limited long-term viability.

Actions Taken This Biennium:

- Shifted Board timing to engage in discussions about startup groups earlier, prior to the charter phase, to ensure the host institutions are a good fit for Delta Sigma Pi's growth model prior to the start up group getting started

- Focused chapter growth efforts on institutions with enrollment momentum

- Continued resource-efficient support for chapters in challenging environments

- Executed proactive chapter-specific support to chapters, helping those chapters improve CMP performance while also serving as an avenue to calibrate the Chapter Health Indicator and Chapter Support Menu.

- The Chapter Support Task Force identified improvements for support structures at the Chapter Advisor and District Director levels. Recommendations were offered to diversify the Assistant District Director role into a one-to-one or one-to-many model between volunteer and individual chapter officers (see Chapter Support Task Force Final Report)

- The Provincial Leadership Task Force recommended realigning how chapters are grouped to better meet the needs of chapters and reflect current institutional dynamics. (see Provincial Leadership Task Force Final Report)

Recommendations for Ongoing Discussion:

- Continue to experiment with a differentiated expansion model tailored to institutional viability.

- Reassess whether chapter support should follow a "one-size-fits-all" approach or vary based on chapter size, potential, or resource availability.

- Revisit geographic chapter grouping strategies on a recurring basis to ensure continued alignment with resource and chapter needs

- Further evaluate, and potential pilot, recommendations from the Chapter Support Task Force regarding Assistant District Director role.

- Leverage the data collected in the new CMP to measure the overall health of our chapter and align resources accordingly.

Value Differentiation

External Pressure:

Colleges are offering enhanced services such as career prep, internships, and job placement to justify tuition and enhance perceived value. These services are value add differentiators that Delta Sigma Pi has previously relied upon for marketing and growth. These items do not hold the same level of value for potential students or host institutions

Internal Friction Point:

- Delta Sigma Pi's value proposition is not consistently articulated or aligned with market shifts.

- Alumni expectations for value-added engagement have evolved.

- Attendance rates at national events has not rebounded to pre-COVID levels

Actions Taken This Biennium:

- Ensured that national membership benefits complement, not duplicate, institutional services.

- Expanded access to educational resources, notably by piloting a new education offering, Lead Summits. Summits are designed to be a one day event that is close enough to chapters that they can drive to and from the event in the same day.

- Launched Leadership Academy to train a new volunteer pipeline; teaching skills pivotal to Delta Sigma Pi leadership and also applicable in the corporate world.

- Created more targeted programming aligned with professional development goals.

- Explored non-traditional alumni chapter opportunities to engage alumni through alignment other than geography

Recommendations for Ongoing Discussion:

- Continue to pilot educational events (e.g., Lead Summits) and assess impact on both member satisfaction and retention.

- Evaluate whether our programming and benefits should be customized for different audiences (collegiate vs. alumni, regionally or by chapter size).

- Consider whether a unified Delta Sigma Pi experience is feasible and desirable across all chapters and demographics—or if localized variation adds value.

Volunteerism

External Pressure:

Volunteerism is declining nationwide. Individuals seek smaller, more flexible roles ("micro-volunteering") over long-term, loosely defined commitments. Volunteer motivations have changed from a desire to build a legacy to focus on building a community, social issues, and identity.

Internal Friction Point:

- Critical roles remain unfilled due to the large scope or unclear expectations, making the roles unappealing to volunteers.

- There are volunteers in the pipeline who wish to give back, but do not see a place in the organization that is a fit for their skills/time commitment.

- Training and communication inconsistencies impact volunteer effectiveness and contribute to volunteer burnout

- Change management processes are not consistently deployed, reducing trust and engagement.

Actions Taken This Biennium:

- Strengthened staff capacity to target volunteer resources where impact is greatest.

- Piloted a Subject Matter Expert Program to offer specialized support in chapter finance and recruiting.

- Redesigned and enhanced multiple training opportunities to promote unified experience and provide volunteers with the skills applicable to their leadership role. Training included: Leadership Academy, Grand Officer candidate training, and Board training curriculum with phased learning.

- Established multiple task forces (e.g., Provincial Leadership, Chapter Support, Board Development) to evaluate and improve role clarity and expectations.

Recommendations for Ongoing Discussion:

- Modernize volunteer opportunities to reflect today's expectations—clearly defined, time-bound, and skill-specific roles; including intaking lessons learned from the Subject Matter Expert Pilot

- Implement feedback loops from volunteers to continually refine role structure and training.

- Explore technology platforms to enhance communication and reduce reliance on traditional hierarchy models.

Delta Sigma Pi National Committee Restructure

Understanding the Project

Milestones to date

1. Project Initiation and Structure Framework Established (September 2024)

- The Organizational Development (OD) Committee presented an initial white paper proposing national committee restructuring.
- The Board endorsed the need for restructuring and authorized the OD Committee to proceed.
- The Board established a four-part committee structure:
    - Board Committees
    - Program Committees (later renamed Work Groups)
    - Advisory Committees (later renamed Advisory Panels)
    - Task Forces

2. Definition and Endorsement of Board Committees (November 2024)

- The OD Committee presented a white paper outlining standard requirements and types of Board Committees.
- The Board approved all listed requirements and directed inclusion in bylaw/policy recommendations.
- The Board authorized the creation of three specific Board Committees: Executive, Governance, and Finance.

3. Audit Committee Introduced and First Bylaw Proposal Presented (January 2025)

- The OD Committee presented a white paper introducing an Audit Committee and its distinction from the Finance Committee.
- The Board approved including the Audit Committee in bylaw recommendations.
- The OD Committee presented R25-7 Revised, a bylaw proposal to restructure Board Committees and remove outdated committee language. This bylaw proposal was rejected, requesting revisions based on feedback and more clarity on Work Groups and Advisory Panels.

4. Bylaw Amendment Approved and Broader Implementation Planning Initiated (March 2025)

- OD Committee presented R25-20, a revised bylaw amendment incorporating board feedback. The Board approved R25-20, to be presented at the Grand Chapter in August 2025.
- The Board instructed the OD Committee to continue developing detailed guidance for Work Groups and Advisory Panels, including materials for change management discussions.

5. Preliminary Recommendations and Stakeholder Engagement Planning (June 2025)

- The OD Committee presented preliminary recommendations for Advisory Panels and Work Groups.
- A listening tour plan was introduced to collect feedback from stakeholders and advisors.
- The Board provided feedback too:
  - No preliminary concerns with the new advisory panels or work groups recommended
  - Assess the staffing impact of increased responsibilities on Staff Leads.
  - Consider feasibility and risks associated with potentially unfilled new roles in the expanded structure.

Achievements since last report

The Committee Structure Task Force (a subgroup of the Organizational Development Committee) completed a listening tour to gather feedback on the national committee structure (excluding Board Committees). The Task Force met with volunteers including Past Grand Presidents, previous board members, current/past committee chair/members, and alumni who expressed interest in the topic. The Task Force also met with staff including the current and previous Executive Director. Stakeholders met over Zoom calls in various groups to provide feedback, like what was asked of the Board in the June meeting.

- What is exciting about this approach?
- What does DSP need to do right for successful implementation?
- What questions do you have or anticipate?

Overall, stakeholders were open minded to the concept and/or outwardly supporting over the work completed thus far. Stakeholders noted they were excited about clearer structure, expectations, and direction for volunteers and the leveraging/empowering of staff to handle logistics and project management (often found as a drain on volunteer

resources). Concerns were raised ensuring the appropriate balance of staff led vs volunteer led activities and the perceived weakened voice of volunteers. Strong feedback was received that, to get this right, DSP will need to provide clarity in roles, responsibilities, and accountability for all volunteers and Staff Leads.

This listening tour provided the Task Force with additional confidence in pointing Delta Sigma Pi in the correct direction. Please reference the *Delta Sigma Pi National Committee Restructure Feedback Summary* following this whitepaper for a deeper dive in the feedback received and the impact that feedback had on the changes to the Task Force's proposal

Continuing the Journey

- The Task Force will be present during the discussion of the delegates regarding the Committee Bylaw to gather feedback that may impact the ultimate policy recommendation for work groups and advisory panels.
- The Task Force will revise, as necessary, the recommendation for the committee restructuring. Please see the *Delta Sigma Pi National Committee Restructure Recommendations* for the Task Force's current recommendation, updated for feedback received during the listening tour
- Additional steps are recommended to be taken at the September 2025 Board meeting, depending on the direction advised by the Grand Chapter on the applicable bylaw proposal, which may include:
    - Reviewing policy recommendations for working groups and advisory panels
    - Discussing the needs of the organization to determine if additional committees should be added, if the bylaw were not to pass
    - Creating a change management plan for either path

Working Recommendations

This is the working version of the current proposed framework. This isn't final as a key piece of feedback to include is discussion from the debate of the bylaw proposal

Advisory Panels	Work Groups
• Academia • Alumni • Collegiate • Industry • Past Grand Presidents	• Chapter Operations • Deltasig Experience • Ethics and Standards • Leadership Development • Membership Recognition

The table below maps how the work completed under the current structure will transition into the recommended structure

The work of these committees...	Will be handled by these teams
Alumni Development	• Deltasig Experience Work Group • Alumni Advisory Panel
Chapter Standards	Ethics & Standards Work Group
Collegian of the Year Selection	Leadership Development Work Group
Collegiate Advisory	• Deltasig Experience Work Group • Collegiate Advisory Panel • Chapter Operations Work Group
Community Service	Deltasig Experience Work Group
Finance	Board Finance Committee
Grand Chapter Congress Host	Deltasig Experience Work Group
Nominations	Board Governance Committee
Organizational Development	• Board Executive Committee • Executive Director • Task Force(s)
Professional Development	• Deltasig Experience Work Group • Leadership Development Work Group
Rules and Resolutions	Board Governance Committee
Scholastic Development & Awards	Membership Recognition Workgroup

Frequently Asked Questions

During the listening tour, recurring questions were presented to the group from individuals who may not be as familiar with the project as the Board. These are being highlighted in this whitepaper for awareness

Why is a change to the national committee structure and this bylaw proposal needed?

The needs of the organization have changed. This is partially due to the transition from an operating board to a governing board, but also because of the ever-changing landscape of the Fraternity's stakeholders. Volunteer expectations and desires have changed with each generation, substantially impacted by the COVID-19 pandemic. Academia has experienced more change in the past 5 years than in the previous 5 decades combined. Delta Sigma Pi needs a foundation of volunteer support that will not only set us up to survive in the current environment but thrive in the future.

Why should non-Board Committees be removed from bylaws?

- Increased flexibility for the Board of Directors to respond to the changing needs of the organization
- Clean-up of the bylaws – improve redundancy between the documents and ensure the appropriate level of documentation is in each governing document

What happens when committees are removed from bylaws?

- Immediately – nothing. The committees are still operational in policy
- Coming Soon – revamped structure that will allow for clarity in roles and responsibilities for each volunteer group. With greater clarity of roles and responsibilities, we expect to have great outputs, stronger accountability, and a larger volunteer pool.

Would the Fraternity still be volunteer led?

- Yes! The Board will still set the Fraternity's priorities and delegate the implementation of those priorities to the Executive Director. The Executive Director will assign resources and expected outcomes to staff and volunteers (via Staff Lead) to carry out programs and operational activities.

What happens if there are not enough resources to fill the roles?

This happens today. However, with today's structure it's hard to see the occurrence and the impact due to the lack of clarity around roles and responsibilities. This new structure

will make it easier to identify gaps to proactively fill, thus mitigating the impact. In addition, collegiate Brothers will be encouraged to engage at the national level through participation in various work groups. Ultimately, the discussion around resources would occur collaboratively between the Board and the Executive Director.

E = Chapter of Excellence
R = Chapter of Recognition
A = Accredited Chapter

#		CHAPTER	Province	Region	2021 CMP	2022 CMP	2023 CMP	2024 CMP	2025 CMP
1	A	New York	Northeastern	Empire	**	**	**	**	**
2	B	Northwestern-Chicago	North Central	Great Lakes	**	**	**	**	**
3	Γ	Boston	Northeastern	New England	100/R	87.23	85.11	95.45/R	95.35/A
4	Δ	Marquette (WI)	North Central	Great Lakes	100/A	91.49	82.98	77.27	79.07
5	E	Iowa	North Central	Great Plains	97.56/E	97.87/A	91.49	95.45/R	97.67/A
6	Z	Northwestern-Evanston (IL)	North Central	Great Lakes	68.29	91.49	95.74	43.18	62.79
7	H	Kentucky	Southern	Mid-South	**	**	**	**	**
8	Θ	Detroit (Day)	North Central	Huron	**	**	**	**	**
9	I	Kansas	South Central	Midwestern	100/E	100/E	95.74/E	100/E	95.35/E
10	K	Georgia State	Southern	Southeastern	100/E	97.87/E	95.74/E	97.73/E	95.35/A
11	Λ	Pittsburgh	Northeastern	Steel Valley	95.12/A	89.36	100/E	95.45/A	88.37
12	M	Georgetown (DC)	Northeastern	Capital	**	**	**	**	**
13	N	Ohio State	North Central	East Central	87.8	74.47	87.23	79.55	76.74
14	Ξ	Michigan-Ann Arbor	North Central	Huron	85.37	93.62	68.09	54.55	39.53
15	O	Vanderbilt (TN)	Southern	Mid-South	95.12/A	85.11	65.96	40.91	23.26
16	Π	Georgia	Southern	Southeastern	87.8	95.74/R	93.62	95.45/E	97.67/A
17	P	California-Berkeley	Western	Bay Area	**	**	**	**	**
18	Σ	Utah	Western	Rocky Mountain	**	**	**	**	**
20	Y	Illinois-Urbana	North Central	Central	85.37	97.87/A	95.74/A	97.73/A	48.84
20	T	McGill (CN)	Northeastern	Niagara	**	**	**	**	**
21	Φ	Southern California	Western	South Pacific	**	**	**	**	**
22	X	Johns Hopkins (MD)	Northeastern	Capital	**	**	**	**	**
23	Ψ	Wisconsin-Madison	North Central	Great Lakes	100/E	97.87/E	97.87/A	100/A	100/A
24	Ω	Temple (PA)	Northeastern	Eastern	**	**	**	**	**
25	AB	Missouri-Columbia	South Central	Gateway	73.17	80.85	95.74/A	97.73/R	97.67/E
26	AΓ	Penn State-State College	Northeastern	Eastern	100/E	93.62	91.49	97.73/E	100/E
27	AΔ	Nebraska-Lincoln	North Central	Great Plains	82.93	89.36	95.74/A	79.55	95.35/A
28	AE	Minnesota-Minneapolis	North Central	North Star	97.56/A	100/E	95.74	97.73/E	93.02
29	AZ	Tennessee	Southern	Mid-South	56.1	82.98	97.87/R	100/A	97.67/A
30	AH	South Dakota	North Central	Great Plains	100/E	85.11	95.74/E	100/E	95.35/E
31	AΘ	Cincinnati	North Central	East Central	100/E	100/E	97.87/E	100/E	100/E
32	AI	Drake (IA)	North Central	Great Plains	100/E	93.62	93.62	100/E	100/E
33	AK	Buffalo	Northeastern	Niagara	100/R	100/E	100/E	95.45/A	95.35/A
34	AΛ	North Carolina-Chapel Hill	Southern	Mid-Atlantic	75.61	93.62	63.83	0	97.67/A
35	AM	North Dakota	North Central	North Star	**	**	**	**	**
36	AN	Denver	Western	Rocky Mountain	87.8	93.62	97.87	86.36	97.67/R
37	AΞ	Virginia	Southern	Mid-Atlantic	**	++	72.34	90.91	81.4
38	AO	Ohio	North Central	East Central	78.05	95.74/E	97.87/A	95.45/A	97.67/A
39	AΠ	Indiana	North Central	Central	95.12/E	9.87/A	80.87	40.91	44.19
40	AP	Colorado-Boulder	Western	Rocky Mountain	87.8	97.87/A	97.87/E	97.73/A	90.7
41	AΣ	Alabama	Southern	Central Gulf	92.68	97.87/E	76.6	90.91	100/R
42	AT	Mercer (GA)	Southern	Southeastern	97.56/A	80.85	93.62	54.55	62.79
43	AY	Miami (OH)	North Central	East Central	100/E	100/E	97.87/E	97.87/E	100/E
44	AΦ	Mississippi	Southern	Mid-South	**	**	**	**	**
45	AX	Washington-St. Louis (MO)	South Central	Gateway	80.49	97.87/A	93.62	95.45/A	48.84
46	AΨ	Chicago	North Central	Great Lakes	60.98	63.83	40.43	88.64	95.35/A

+ = Chapter Installed During Year

++ = Chapter Reactivated During Year

** = Chapter Inactive

Listing Shows Percent Approved

1

CMP 5 Year Report

E = Chapter of Excellence
R = Chapter of Recognition
A = Accredited Chapter

#		CHAPTER	Province	Region	2021 CMP	2022 CMP	2023 CMP	2024 CMP	2025 CMP
47	ΑΩ	DePaul (IL)	North Central	Great Lakes	91.56/E	82.98	76.6	77.27	97.67/A
48	ΒΓ	South Carolina	Southern	Southeastern	97.56	100/A	95.74/R	97.73/R	100/E
49	ΒΔ	North Carolina State	Southern	Mid-Atlantic	**	**	**	**	**
50	ΒΕ	Oklahoma	South Central	Tornado Alley	100/E	97.87/E	97.87/E	97.73/R	95.35/R
51	ΒΖ	Louisiana State	South Central	Gulf South	95.12/A	93.62	95.74/A	97.73/A	100/A
52	ΒΗ	Florida	Southern	Atlantic Coast	97.56/A	80.85	100/A	97.73/A	97.67/E
53	ΒΘ	Creighton (NE)	North Central	Great Plains	**	**	**	**	**
54	ΒΙ	Baylor (TX)	South Central	Southwestern	100/R	93.62	97.87/R	97.73/A	97.67/A
55	ΒΚ	Texas-Austin	South Central	Gulf Western	97.56/E	97.87/E	78.72	84.09	55.81
56	ΒΛ	Auburn (AL)	Southern	Central Gulf	70.73	97.87/A	76.6	88.64	83.72
57	ΒΜ	Dalhousie (CN)	Northeastern	New England	**	**	**	**	**
58	ΒΝ	Pennsylvania	Northeastern	Eastern	85.37	78.72	40.43	9.09	4.65
59	ΒΞ	Rider (NJ)	Northeastern	Eastern	100/E	97.87	93.62	100/A	100/E
60	ΒΟ	Rutgers-Newark	Northeastern	Empire	36.59	38.3	78.72	54.55	69.77
61	ΒΠ	Kent State (OH)	Northeastern	Steel Valley	100/A	97.87/E	95.74/E	95.45/E	97.67/E
62	ΒΡ	Rutgers-Newark (Evening)	Northeastern	Empire	**	**	**	**	**
63	ΒΣ	Saint Louis	South Central	Gateway	97.56A	80.85	89.36	95.45/R	100/R
64	ΒΤ	Case Western Reserve (OH)	Northeastern	Steel Valley	**	**	**	**	**
65	ΒΥ	Texas Tech	South Central	Tornado Alley	95.12/A	95.74/R	82.98	79.55	83.72
66	ΒΦ	Southern Methodist (TX)	South Central	Southwestern	60.98	97.87/A	95.74/R	90.91	100/A
67	ΒΧ	Tulsa	South Central	Tornado Alley	**	**	**	**	**
68	ΒΨ	Louisiana Tech	South Central	Gulf South	21.95	57.45	51.06	6.82	**
69	ΒΩ	Miami (FL)	Southern	South Atlantic	97.56/A	76.6	85.11	93.18	97.67/A
70	ΓΔ	Mississippi State	Southern	Central Gulf	**	**	**	**	**
71	ΓΕ	Oklahoma State	South Central	Tornado Alley	80.49	95.74/A	63.83	29.55	53.49
72	ΓΖ	Memphis	Southern	Mid-South	**	**	**	**	**
73	ΓΗ	Nebraska-Omaha	North Central	Great Plains	92.68	95.74/E	91.49	9.91	95.35/A
74	ΓΘ	Wayne State (MI)	North Central	Huron	**	**	**	**	**
75	ΓΙ	New Mexico	Western	Desert Mountain	100/R	80.85	82.98	88.64	76.74
76	ΓΚ	Michigan State	North Central	Huron	92.68	95.74	93.62	93.18	95.35/R
77	ΓΛ	Florida State	Southern	Atlantic Coast	90.24	72.34	70.21	97.73/A	97.67/R
78	ΓΜ	Tulane (LA)	South Central	Gulf South	56.1	95.74/A	100/R	93.18	86.05
79	ΓΝ	Wake Forest (NC)	Southern	Mid-Atlantic	**	**	**	**	**
80	ΓΞ	Santa Clara (CA)	Western	Bay Area	97.56/A	95.74/E	93.62	100/E	95.35/A
81	ΓΟ	San Francisco	Western	Bay Area	**	**	**	**	**
82	ΓΠ	Loyola-Chicago	North Central	Great Lakes	97.56/A	95.74/A	95.74/A	97.73/R	100/A
83	ΓΡ	Detroit (Evening)	North Central	Huron	**	**	**	**	**
84	ΓΣ	Maryland	Northeastern	Capital	100/E	91.49	91.49	77.27	95.35/R
85	ΓΤ	Southern Mississippi	Southern	Central Gulf	85.37	100/A	95.74/E	59.09	44.19
86	ΓΥ	Babson	Northeastern	New England	95.12	95.74/A	100/A	84.09	83.72
87	ΓΦ	Texas-El Paso	Western	Desert Mountain	100/E	97.87/E	97.87/E	79.55	88.37
88	ΓΧ	St. Bonaventure (NY)	Northeastern	Niagara	**	**	**	**	**
89	ΓΨ	Arizona	Western	Desert Mountain	100/E	100/E	100/E	97.73/E	97.67/E
90	ΓΩ	Arizona State	Western	Desert Mountain	97.56/E	97.87/E	100/E	100/E	97.67/E
91	ΔΕ	North Texas	South Central	Southwestern	97.56/E	95.74/R	95.74/A	84.09	81.4
92	ΔΖ	East Carolina (NC)	Southern	Mid-Atlantic	**	**	**	**	**

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#		CHAPTER	Province	Region	2021 CMP	2022 CMP	2023 CMP	2024 CMP	2025 CMP
93	ΔH	Lamar (TX)	South Central	Gulf Western	**	**	**	**	**
94	ΔΘ	Oklahoma City	South Central	Tornado Alley	**	**	**	**	**
95	ΔI	Florida Southern	Southern	South Atlantic	100/E	85.11	100/E	97.73/E	95.35/E
96	ΔK	Boston College	Northeastern	New England	**	**	**	**	**
97	ΔΛ	Ithaca (NY)	Northeastern	Niagara	**	**	**	**	**
98	ΔM	University of the Americas (MX)	South Central	Gulf Western	**	**	**	**	**
99	ΔN	Loyola-New Orleans	South Central	Gulf South	73.17	42.55	72.34	50	51.16
100	ΔΞ	East Tennessee State	Southern	Mid-South	**	**	**	**	**
101	ΔO	San Francisco State	Western	Bay Area	56.1	65.96	48.94	43.18	83.72
102	ΔΠ	Nevada-Reno	Western	Sierra Nevada	75.61	25.53	0	11.36	**
103	ΔP	Ferris State (MI)	North Central	Huron	**	**	**	**	**
104	ΔΣ	Loyola-Marymount (CA)	Western	South Pacific	97.56/E	93.62	100/E	100/R	83.72
105	ΔT	Indiana State	North Central	Central	95.12/E	100/E	72.34	93.18	48.84
106	ΔY	Texas Christian	South Central	Southwestern	95.12/A	97.87/E	97.87/E	97.73/A	97.67/E
107	ΔΦ	East Texas State	South Central	Southwestern	**	**	**	**	**
108	ΔX	Washburn (KS)	South Central	Midwestern	**	**	**	**	**
109	ΔΨ	Suffolk (MA)	Northeastern	New England	**	**	**	**	**
110	ΔΩ	West Liberty State (WV)	Northeastern	Steel Valley	**	**	**	**	**
111	EZ	Midwestern State (TX)	South Central	Tornado Alley	97.56/R	89.36	85.11	95.45	97.67/A
112	EH	Eastern New Mexico	Western	Desert Mountain	**	**	**	**	**
113	EΘ	Cal State-Chico	Western	Sierra Nevada	43.9	40.43	21.28	18.18	20.93
114	EI	Minnesota State	North Central	North Star	95.12	59.57	51.06	97.73/A	95.35/R
115	EK	Shepherd (WV)	Northeastern	Capital	90.24	95.74/E	97.87/E	100/R	97.67/E
116	EΛ	Rochester Tech (NY)	Northeastern	Niagara	100/E	97.87/A	100/E	90.91	97.67/A
117	EM	Sam Houston State (TX)	South Central	Gulf Western	**	**	**	**	**
118	EN	New Orleans	South Central	Gulf South	**	**	**	**	**
119	EΞ	Ball State (IN)	North Central	Central	100/A	91.49	100/A	93.18	95.35/A
120	EO	Western Michigan	North Central	Huron	97.56/E	97.87/E	97.87/A	100/E	97.67/A
121	EΠ	Monmouth (NJ)	Northeastern	Eastern	**	**	**	**	**
122	EP	Tampa	Southern	South Atlantic	97.56/E	95.74/A	93.62	95.45/A	97.67/E
123	EΣ	La Salle	Northeastern	Eastern	95.12	80.85	95.74/A	90.91	**
124	ET	Dayton (OH)	North Central	East Central	82.93	76.6	95.74/A	100/R	97.67/A
125	EY	New Mexico State	Western	Desert Mountain	95.12/E	91.49	97.87/E	97.73/E	95.35/R
126	EΦ	Cal State-Sacramento	Western	Sierra Nevada	78.05	89.36	82.98	70.45	81.4
127	EX	Georgia Southern	Southern	Atlantic Coast	90.24	91.49	78.72	97.73/E	100/E
128	EΨ	Christian Brothers (TN)	Southern	Mid-South	46.34	85.11	63.83	90.91	67.44
129	EΩ	Eastern Illinois	North Central	Central	53.66	82.98	76.6	100/A	95.35/A
130	ZH	St. Peter's (NJ)	Northeastern	Empire	51.22	72.34	80.85	22.73	6.98
131	ZΘ	Western Kentucky	Southern	Mid-South	100/E	97.87/E	95.74/E	97.73/E	100/E
132	ZI	Mississippi College	Southern	Central Gulf	**	**	**	**	**
133	ZK	Western State (CO)	Western	Rocky Mountain	**	**	**	**	**
134	ZΛ	Georgia Tech	Southern	Southeastern	97.56/R	100/A	100/R	93.18	97.67/A
135	ZM	Texas-Arlington	South Central	Southwestern	73.17	85.11	97.87/E	68.18	46.51
136	ZN	Texas A&M-Kingsville	South Central	Gulf Western	80.49	36.17	63.83	81.82	83.72
137	ZΞ	Lewis (IL)	North Central	Great Lakes	100/E	76.6	70.21	31.82	79.07
138	ZO	Long Island-C.W. Post (NY)	Northeastern	Empire	**	**	**	**	**

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CMP 5 Year Report

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#		CHAPTER	Province	Region	2021 CMP	2022 CMP	2023 CMP	2024 CMP	2025 CMP
139	ZΠ	St. Joseph's (PA)	Northeastern	Eastern	87.8	100/E	85.11	79.55	83.72
140	ZP	Menlo (CA)	Western	Bay Area	**	**	**	**	**
141	ZΣ	Southeastern Louisiana	South Central	Gulf South	**	**	**	**	**
142	ZT	Cal State-East Bay	Western	Bay Area	100/R	78.72	48.94	4.55	0
143	ZY	Virginia Tech	Southern	Mid-Atlantic	100/A	93.62	80.85	97.73/R	97.67/R
144	ZΦ	Florida Atlantic	Southern	South Atlantic	100/E	91.49	89.36	86.36	67.44
145	ZX	Manhattan (NY)	Northeastern	Empire	**	**	**	**	**
146	ZΨ	Albany (NY)	Northeastern	North Atlantic	75.61	74.47	97.87/A	95.45/A	83.72
147	ZΩ	Northern Arizona	Western	Desert Mountain	100/E	95.74/A	95.74/E	100/E	100/E
148	HΘ	Angelo State (TX)	South Central	Southwestern	97.56/E	95.74/E	100/E	65.91	69.77
149	HI	Nicholls State (LA)	South Central	Gulf South	**	**	**	**	**
150	HK	Troy (AL)	Southern	Central Gulf	53.66	46.81	42.55	**	**
151	HΛ	Weber State (UT)	Western	Rocky Mountain	**	**	**	**	**
152	HM	Northern Illinois	North Central	Great Lakes	53.66	46.81	4.26	**	**
153	HN	Missouri-St. Louis	South Central	Gateway	100/A	36.17	**	**	**
154	HΞ	Jefferson-East Falls (PA)	Northeastern	Eastern	95.1/A	**	**	**	**
155	HO	Louisiana at Monroe	South Central	Gulf South	**	**	**	**	**
156	HΠ	Wayne State (NE)	North Central	Great Plains	100/A	80.85	95.74/E	95.45/A	**
157	HP	Wisconsin-La Crosse	North Central	North Star	100/A	91.49	97.87/E	95.45/A	93.02
158	HΣ	Southern Illinois-Edwardsville	South Central	Gateway	82.9	**	**	**	**
159	HT	McNeese State (LA)	South Central	Gulf South	60.98	97.87/A	95.74/E	97.73/E	90.7
160	HY	West Florida	Southern	Central Gulf	21.95	74.47	65.96	75	60.47
161	HΦ	Eastern Michigan	North Central	Huron	**	**	**	**	**
162	HX	Cal Poly-Pomona	Western	South Pacific	97.56/E	97.87/E	100/E	95.45/A	95.35/E
163	HΨ	Houston	South Central	Gulf Western	65.85	40.43	2.13	**	**
164	HΩ	Virginia Commonwealth	Southern	Mid-Atlantic	**	**	**	**	**
165	ΘI	Connecticut	Northeastern	North Atlantic	97.56/R	72.34	93.62	97.73/A	81.4
166	ΘK	Akron (OH)	Northeastern	Steel Valley	92.68	95.74/E	97.87/E	100/E	100/E
167	ΘΛ	Xavier (OH)	North Central	East Central	95.12/A	78.72	100/R	100/A	97.67/A
168	ΘM	Columbus (GA)	Southern	Southeastern	**	**	**	**	**
169	ΘN	Arkansas-Fayetteville	South Central	Tornado Alley	**	**	**	**	**
170	ΘΞ	Wisconsin-Whitewater	North Central	Great Lakes	**	**	**	**	**
171	ΘO	St. Ambrose (IA)	North Central	Great Plains	**	**	**	**	**
172	ΘΠ	Bowling Green State (OH)	North Central	East Central	95.12/A	95.74/E	100/E	97.73/E	97.67/R
173	ΘP	Duquesne (PA)	Northeastern	Steel Valley	100/E	100/E	97.87/E	100/E	100/E
174	ΘΣ	Central Florida	Southern	Atlantic Coast	80.49	100/A	93.62	97.73/E	100/A
175	ΘT	St. Cloud State (MN)	North Central	North Star	97.56/E	95.74/A	48.94	**	**
176	ΘY	Siena (NY)	Northeastern	North Atlantic	100/A	95.74/E	87.23	84.09	95.35
177	ΘΦ	South Florida-Tampa	Southern	South Atlantic	95.12/A	97.87/A	100/E	97.73/E	100/E
178	ΘX	San Jose State (CA)	Western	Bay Area	75.61	97.87/R	51.06	59.09	**
179	ΘΨ	Indiana Northwest	North Central	Great Lakes	**	**	**	**	**
180	ΘΩ	St. Edward's (TX)	South Central	Gulf Western	97.56/E	93.62	82.98	93.18	93.02
181	IK	James Madison (VA)	Northeastern	Capital	**	**	**	**	**
182	IΛ	Indiana-Purdue at Ft. Wayne	North Central	Huron	**	**	**	**	**
183	IM	Georgia College & State	Southern	Southeastern	82.93	97.87/A	74.47	88.64	90.7
184	IN	Truman State (MO)	South Central	Gateway	100/E	100/A	100/A	97.73/E	100/E

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CMP 5 Year Report

#		CHAPTER	Province	Region	2021 CMP	2022 CMP	2023 CMP	2024 CMP	2025 CMP
185	IΞ	Winston-Salem State (NC)	Southern	Mid-Atlantic	**	**	**	**	**
186	IO	Central Missouri	South Central	Midwestern	87.8	85.11	82.98	90.91	90.7
187	IΠ	San Diego State	Western	Pacific Coast	95.12/E	100/E	85.11	97.73/E	95.35/E
188	IP	Howard (DC)	Northeastern	Capital	100/E	91.49	70.21	63.64	97.67/E
189	IΣ	Evansville (IN)	North Central	Central	48.8	**	**	**	**
190	IT	Robert Morris (PA)	Northeastern	Steel Valley	**	**	**	**	**
191	IY	Cal State-Northridge	Western	South Pacific	87.8	31.91	63.83	97.73/A	97.67/R
192	IΦ	Cal State-Fresno	Western	Sierra Nevada	100/A	97.87/E	100/R	95.45/A	48.84
193	IX	Illinois State	North Central	Central	100/A	95.74/A	95.74/A	95.45/A	97.67/E
194	IΨ	Texas A&M-Corpus Christi	South Central	Gulf Western	**	**	**	**	**
195	IΩ	North Carolina-Greensboro	Southern	Mid-Atlantic	53.66	63.83	**	**	**
196	KΛ	Binghamton (NY)	Northeastern	Niagara	100/E	100/A	97.87/E	84.09	74.42
197	KM	Cal Poly-San Luis Obispo	Western	Bay Area	100/A	100/A	95.74/A	88.64	100/A
198	KN	Longwood (VA)	Southern	Mid-Atlantic	100/A	100/A	97.87/R	100/R	97.67/E
199	KΞ	Louisiana at Lafayette	South Central	Gulf South	65.85	21.28	36.17	79.55	97.67/A
200	KO	Missouri State	South Central	Gateway	97.56/E	100/E	93.62	100/E	100/E
201	KΠ	North Florida	Southern	Atlantic Coast	100/E	89.36	87.23	81.82	95.35/A
202	KP	Adelphi (NY)	Northeastern	Empire	95.12	76.6	91.49	97.73/A	97.67/E
203	KΣ	Indiana-University Indianapolis	North Central	Central	97.56/E	85.11	97.87/R	100/A	93.02
204	KT	Clemson (SC)	Southern	Southeastern	97.56/E	95.74/E	95.74	97.73/E	97.67/E
205	KY	Winona State (MN)	North Central	North Star	92.68	19.15	6.38	**	**
206	KΦ	Valparaiso (IN)	North Central	Great Lakes	100/E	97.87/E	97.87/E	97.73/A	95.35/A
207	KX	Savannah State (GA)	Southern	Atlantic Coast	100/E	89.36	82.98	72.73	72.09
208	KΨ	Bellarmine (KY)	Southern	Mid-South	97.56/R	63.83	76.06	61.36	62.79
209	KΩ	Purdue (IN)	North Central	Central	100/R	97.87/A	93.62	95.45/R	100/R
210	ΛM	Pacific (CA)	Western	Sierra Nevada	87.8	63.83	80.85	68.18	79.07
211	ΛN	Texas A&M-College Station	South Central	Gulf Western	90.24	89.36	93.62	75	72.09
212	ΛΞ	Grand Valley State (MI)	North Central	Huron	87.8	97.87/A	97.87/A	100/E	100/E
213	ΛO	Western Illinois	North Central	Great Lakes	87.8	78.72	53.19	**	**
214	ΛΠ	San Diego	Western	Pacific Coast	85.37	95.74/R	97.87/E	97.73/E	46.51
215	ΛP	West Alabama	Southern	Central Gulf	**	**	**	**	**
216	ΛΣ	Cal State-Fullerton	Western	Pacific Coast	97.56/A	100/E	100/E	77.27	95.35/E
217	ΛT	Bentley (MA)	Northeastern	New England	97.56/A	95.74/E	100/E	97.73/R	90.7
218	ΛY	St. Mary's (TX)	South Central	Gulf Western	68.29	95.74/A	100/R	95.45/A	95.35/A
219	ΛΦ	Cal State-Long Beach	Western	South Pacific	100/R	95.74/E	97.87/E	100/R	86.05
220	ΛX	California-Riverside	Western	Pacific Coast	**	**	**	**	**
221	ΛΨ	Hawaii-Hilo	Western	Pacific Northwest	95.12/E	42.55	74.47	47.73	39.53
222	ΛΩ	Quincy (IL)	North Central	Central	**	**	**	**	**
223	MN	Nevada-Las Vegas	Western	Sierra Nevada	**	**	**	**	**
224	MΞ	LaRoche (PA)	Northeastern	Steel Valley	**	**	**	**	**
225	MO	Houston-Victoria	South Central	Gulf Western	**	**	**	**	**
226	MΠ	Penn State-Erie	Northeastern	Steel Valley	100/A	95.74/E	100/E	100/E	97.67/E
227	MP	Colorado State	Western	Rocky Mountain	95.12/R	97.87/E	100/E	97.73/E	97.67/A
228	MΣ	Barry (FL)	Southern	South Atlantic	**	**	**	**	**
229	MT	George Mason (VA)	Northeastern	Capital	34.2	**	**	**	**
230	MY	Baker (KS)	South Central	Midwestern	**	**	**	**	**

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231	МФ	Saginaw Valley State (MI)	North Central	Huron	73.17	80.85	65.96	40.91	76.74
232	МХ	Colorado-Colorado Springs	Western	Rocky Mountain	75.61	91.49	89.36	50	95.35/A
233	МΨ	Iowa State	North Central	Great Plains	100/A	93.62	89.36	97.73/A	97.67/E
234	МΩ	New Jersey	Northeastern	Eastern	97.56/E	97.87	100/E	100/E	95.35/E
235	NΞ	Missouri-Kansas City	South Central	Midwestern	87.8	93.62	100/A	97.73/A	74.42
236	NO	Our Lady of Holy Cross (LA)	South Central	Gulf South	**	**	**	**	**
237	NΠ	Kennesaw State (GA)	Southern	Southeastern	95.12/A	93.62	87.23	65.91	65.12
238	NP	California-Davis	Western	Sierra Nevada	**	**	**	**	**
239	NΣ	Roger Williams (RI)	Northeastern	North Atlantic	97.56/E	85.11	51.06	95.45/R	95.35/E
240	NT	St. Thomas (MN)	North Central	North Star	97.56/R	85.11	80.85	100/A	93.02
241	NY	West Virginia	Northeastern	Steel Valley	90.24	97.87/E	97.87/E	100/E	100/E
242	NФ	Northern Colorado	Western	Rocky Mountain	87.8	93.62	97.87/E	95.45/E	97.67
243	NX	Lynchburg (VA)	Southern	Mid-Atlantic	92.68	65.93	55.32	38.64	23.26
244	NΨ	Trinity (DC)	Northeastern	Capital	**	**	**	**	**
245	NΩ	Rockhurst (MO)	South Central	Midwestern	95.12	65.96	76.6	70.45	30.23
246	ΞO	UCLA	Western	South Pacific	56.1	34.04	46.81	18.18	25.58
247	ΞΠ	Redlands (CA)	Western	Pacific Coast	78.05	89.36	44.68	**	**
248	ΞP	George Washington (DC)	Northeastern	Capital	97.56/R	95.74/A	87.23	88.64	90.7
249	ΞΣ	Wingate (NC)	Southern	Mid-Atlantic	**	**	**	**	**
250	ΞT	Syracuse (NY)	Northeastern	Niagara	95.12/A	82.98	93.62	97.73/A	97.67/A
251	ΞY	Marshall (WV)	North Central	East Central	97.56/E	65.96	61.7	81.82	72.09
252	ΞФ	Massachusetts-Boston	Northeastern	New England	95.12/E	95.74/E	80.85	97.73/A	95.35/A
253	ΞX	Wisconsin-Milwaukee	North Central	Great Lakes	100/E	100/E	95.74/E	100/E	97.67/E
254	ΞΨ	Bryant (RI)	Northeastern	New England	75.61	76.6	95.74/A	75	48.84
255	ΞΩ	Florida International	Southern	South Atlantic	**	**	**	**	**
256	OΠ	Radford (VA)	Southern	Mid-Atlantic	87.8	76.6	93.62	81.82	86.05
257	OP	Cornell (NY)	Northeastern	Niagara	48.78	57.45	10.64	25	79.07
258	OΣ	California-San Diego	Western	Pacific Coast	95.12/A	63.83	82.98	**	**
259	OT	Ohio Dominican	North Central	East Central	**	**	**	**	**
260	OY	Francis Marion (SC)	Southern	Southeastern	**	**	**	**	**
261	OФ	Texas-San Antonio	South Central	Gulf Western	97.56/E	95.74/A	87.23	97.73/A	95.35/A
262	OX	Frostburg State (MD)	Northeastern	Capital	34.15	23.4	53.19	13.64	95.35/A
263	OΨ	Washington State	Western	Pacific Northwest	68.29	65.96	76.6	61.36	55.81
264	OΩ	Delaware	Northeastern	Eastern	100/R	97.87/E	100/E	97.73/E	97.67/E
265	ΠP	Massachusetts-Amherst	Northeastern	North Atlantic	100/E	100/E	95.74/E	100/R	100/E
266	ΠΣ	California-Irvine	Western	Pacific Coast	97.56/E	95.74/R	95.74	63.64	95.35/A
267	ΠT	Albion (MI)	North Central	Huron	97.56/E	57.45	12.77	2.27	**
268	ΠY	Southern Florida-Polytechnic	Southern	South Atlantic	**	**	**	**	**
269	ΠФ	Pace-Westchester (NY)	Northeastern	Empire	87.8	72.34	8.51	13.64	16.28
270	ΠX	California-Santa Cruz	Western	Bay Area	100/R	97.87/A	78.72	43.18	39.53
271	ΠΨ	CUNY-Baruch	Northeastern	Empire	65.85	80.85	89.36	90.91	97.67/A
272	ΠΩ	Trinity-San Antonio	South Central	Gulf Western	92.68	85.11	95.74/A	68.18	93.02
273	PΣ	California-Santa Barbara	Western	South Pacific	95.12/E	95.74/A	97.87/A	77.27	74.42
274	PT	Rutgers-New Brunswick (NJ)	Northeastern	Eastern	85.37	91.49	89.36	79.55	65.12
275	PY	Pepperdine (CA)	Western	South Pacific	97.56/E	97.87/A	97.87/E	88.64	72.09
276	PФ	Concordia (CA)	Western	Pacific Coast	97.56/A	93.62	95.74/A	77.27	76.74

+ = Chapter Installed During Year

++ = Chapter Reactivated During Year

** = Chapter Inactive

Listing Shows Percent Approved

CMP 5 Year Report

#		CHAPTER	Province	Region	2021 CMP	2022 CMP	2023 CMP	2024 CMP	2025 CMP
277	PX	Hawaii-Manoa	Western	Pacific Northwest	100/E	95.74/E	78.72	81.82	95.35/A
278	PΨ	South Florida-St. Petersburg	Southern	South Atlantic	95.12/A	97.87/A	97.87/E	97.73/R	100/E
279	PΩ	Richmond (VA)	Southern	Mid-Atlantic	31.71	48.94	51.06	45.45	65.12
280	ΣT	Duke (NC)	Southern	Mid-Atlantic	68.29	53.19	44.68	20.45	4.65
281	ΣY	Washington (WA)	Western	Pacific Northwest	97.56/A	100/E	97.87/E	93.18	100/E
282	ΣΦ	Chapman (CA)	Western	Pacific Coast	95.12/E	100/E	100/E	97.73/A	100/E
283	ΣX	Cameron (OK)	South Central	Tornado Alley	**	**	**	**	**
284	ΣΨ	Lindenwood (MO)	South Central	Gateway	90.24	87.23	93.62	100/A	100/A
285	ΣΩ	Northeastern (MA)	Northeastern	New England	100/A	100/E	89.36	84.09	95.35/A
286	TY	Louisville (KY)	Southern	Mid-South	68.29	29.79	**	**	**
287	TΦ	Jacksonville State (AL)	Southern	Central Gulf	82.93	78.72	12.77	**	**
288	TX	California-Merced	Western	Sierra Nevada	100/E	95.74/E	95.74/R	95.45/E	93.02
289	TΨ	Coastal Carolina	Southern	Southeastern	85.37	100/R	93.62	97.73	100/R
290	TΩ	La Verne (CA)	Western	South Pacific	87.8	55.32	70.21	68.18	86.05
291	YΦ	Eckerd (FL)	Southern	South Atlantic	31.71	95.74/A	80.85	81.82	81.4
292	YX	California Lutheran	Western	South Pacific	97.56/E	87.23	91.49	97.73/E	**
293	YΨ	Washington-Bothell	Western	Pacific Northwest	87.8	100/E	95.74/A	95.45/A	88.37
294	YΩ	Stony Brook (NY)	Northeastern	Empire	97.56/E	100/E	100/E	97.73/A	97.67/R
295	ΦX	Rhode Island	Northeastern	North Atlantic	97.56/A	93.62	97.87/A	86.36	88.37
296	ΦΨ	Elon (NC)	Southern	Mid-Atlantic	70.73	59.57	**	**	**
297	ΦΩ	Cleary (MI)	North Central	Huron	80.49	93.62	42.55	**	**
298	XΨ	Texas-Dallas	South Central	Southwestern	92.68	100/E	95.74/E	97.73/A	100/E
299	XΩ	Old Dominion (VA)	Southern	Mid-Atlantic	70.73	23.4	55.32	36.36	32.56
300	ΨΩ	Capital (OH)	North Central	East Central	95.12/A	100/A	95.74/A	90.91	95.35/A
301	ΩΨ	St. John Fisher (NY)	Northeastern	Niagara	80.49	95.74/A	74.47	22.73	**
302	ΩX	Drexel (PA)	Northeastern	Eastern	78.05	100/R	91.49	100/R	83.72
303	ΩΦ	St. Benedict/St. Johns (MN)	North Central	North Star	+	82.98	78.72	95.45/A	67.44
304	ΩY	Providence (RI)	Northeastern	New England	+	40.43	68.09	95.45/A	93.02
305	ΩT	Northwood (MI)	North Central	Huron	+	65.96	65.96	**	**
306	ΩΣ	Minnesota-Duluth	North Central	North Star		+	97.87/A	**	**
307	ΩP	Stevens (NJ)	Northeastern	Empire				+	55.81
308	ΩΠ	Clark Atlanta (GA)	Southern	Southeastern				+	65.12
309	ΩO	Illinois-Chicago	Great Lakes	North Central Province					+
		Note: The 2019-2020 CMP year was suspended due to the effects of the COVID-19 pandemic							
		+ = CHAPTER INSTALLED DURING YEAR							
		++ = CHAPTER REACTIVATED DURING YEAR							
		** = INACTIVE							
		LISTING SHOWS PERCENT APPROVED							

+ = Chapter Installed During Year
++ = Chapter Reactivated During Year
** = Chapter Inactive
Listing Shows Percent Approved

Initiates by Chapter - Five Year Report

#	School	Chapter	Installed Date	Prior	2021	2022	2023	2024	2025	Total
1	New York	Alpha	11/7/1907	1541	**	**	**	**	**	1541
2	Northwestern-Chicago	Beta	2/7/1914	1044	**	**	**	**	**	1044
3	Boston U.	Gamma	6/10/1916	1280	15	35	36	24	36	1426
4	Marquette (WI)	Delta	5/1/1920	2066	11	25	31	51	37	2221
5	Iowa	Epsilon	5/11/1920	3251	50	59	56	53	52	3521
6	Northwestern-Evanston (IL)	Zeta	11/14/1920	1220	44	31	28	31	46	1400
7	Kentucky	Eta	11/27/1920	494	**	**	**	**	**	494
8	Detroit (day)	Theta	1/29/1921	867	**	**	**	**	**	867
9	Kansas	Iota	3/20/1921	2385	28	84	39	64	58	2658
10	Georgia State	Kappa	3/12/1921	2182	28	34	18	32	15	2309
11	Pittsburgh	Lambda	5/13/1921	1662	35	51	29	32	41	1850
12	Georgetown (DC)	Mu	6/8/1921	1473	**	**	**	**	**	1473
13	Ohio State	Nu	12/4/1921	2313	32	46	42	44	42	2519
14	Michigan	Xi	12/11/1921	2299	34	38	36	36	38	2481
15	Vanderbilt (TN)	Omicron	1/29/1922	292	38	38	36	42	46	492
16	Georgia	Pi	2/18/1922	3247	43	58	65	58	48	3519
17	California-Berkeley	Rho	3/12/1922	1415	**	**	**	**	**	1415
18	Utah	Sigma	4/16/1922	602	**	**	**	**	**	602
19	McGill (Quebec)	Tau	4/8/1922	66	**	**	**	**	**	66
20	Illinois	Upsilon	4/29/1922	2521	37	43	39	49	26	2715
21	Southern California	Phi	5/13/1922	1759	**	**	**	**	**	1759
22	Johns Hopkins (MD)	Chi	12/9/1922	965	**	**	**	**	**	965
23	Wisconsin-Madison	Psi	2/10/1923	1680	36	33	38	44	32	1863
24	Temple (PA)	Omega	2/17/1923	1138	**	**	**	**	**	1138
25	Missouri-Columbia	Alpha Beta	3/24/1923	4290	36	50	51	79	83	4589
26	Penn State-State College	Alpha Gamma	4/21/1923	2595	38	30	53	50	46	2812
27	Nebraska-Lincoln	Alpha Delta	3/1/1924	2682	27	19	33	57	48	2866
28	Minnesota	Alpha Epsilon	3/8/1924	2205	25	25	34	26	35	2350
29	Tennessee	Alpha Zeta	5/2/1924	2248	43	48	78	62	54	2533
30	South Dakota	Alpha Eta	4/5/1924	2464	10	10	31	28	18	2561
31	Cincinnati	Alpha Theta	5/3/1924	2370	66	54	52	50	50	2642
32	Drake (IA)	Alpha Iota	5/17/1924	2124	13	16	19	9	9	2190
33	Buffalo (NY)	Alpha Kappa	5/9/1925	2216	32	43	30	51	48	2420
34	North Carolina-Chapel Hill	Alpha Lambda	5/9/1925	2812	43	37	18	**	61	2971
35	North Dakota	Alpha Mu	5/17/1925	578	**	**	**	**	**	578
36	Denver	Alpha Nu	10/10/1925	1350	30	16	27	27	33	1483
37	Virginia	Alpha Xi	10/24/1925	630	**	47	48	42	49	816
38	Ohio	Alpha Omicron	12/5/1925	2155	16	42	28	34	39	2314
39	Indiana	Alpha Pi	12/19/1925	3396	50	48	45	45	49	3633
40	Colorado-Boulder	Alpha Rho	2/21/1926	3671	51	62	56	57	51	3948
41	Alabama	Alpha Sigma	3/6/1926	2736	94	88	69	100	86	3173
42	Mercer (GA)	Alpha Tau	3/26/1927	860	15	16	9	7	17	924
43	Miami-Ohio	Alpha Upsilon	4/16/1927	3251	38	48	46	39	48	3470
44	Mississippi	Alpha Phi	4/30/1927	1722	**	**	**	**	**	1722
45	Washington-St. Louis	Alpha Chi	2/18/1928	1343	37	33	29	27	34	1503
46	Chicago	Alpha Psi	4/22/1928	346	32	29	25	28	31	491
47	DePaul (IL)	Alpha Omega	6/2/1928	1588	18	45	33	40	37	1761
48	South Carolina	Beta Gamma	4/13/1929	2448	40	30	39	35	50	2642
49	North Carolina State	Beta Delta	5/22/1929	145	**	**	**	**	**	145
50	Oklahoma	Beta Epsilon	12/4/1929	2927	55	46	37	24	59	3148
51	Louisiana State	Beta Zeta	12/7/1929	2859	30	34	38	25	25	3011
52	Florida	Beta Eta	12/14/1929	3070	56	55	49	59	54	3343
53	Creighton (NE)	Beta Theta	5/24/1930	866	**	**	**	**	**	866
54	Baylor (TX)	Beta Iota	12/6/1930	2130	17	24	19	18	17	2225
55	Texas-Austin	Beta Kappa	12/13/1930	3400	39	36	36	37	32	3580
56	Auburn (AL)	Beta Lambda	3/21/1931	2984	27	56	38	51	51	3207
57	Dalhousie (Nova Sco)	Beta Mu	5/2/1931	60	**	**	**	**	**	60
58	Pennsylvania	Beta Nu	1/23/1932	1318	11	22	23	13	**	1387
59	Rider (NJ)	Beta Xi	5/19/1934	1870	11	18	28	24	16	1967
60	Rutgers-Newark (NJ)	Beta Omicron	10/9/1937	706	13	15	21	27	19	801
61	Kent State (OH)	Beta Pi	5/16/1942	2504	41	45	50	60	47	2747

#	School	Chapter	Installed Date	Prior	2021	2022	2023	2024	2025	Total
62	Rutgers-Newark (night) (NJ)	Beta Rho	5/23/1942	617	**	**	**	**	**	617
63	Saint Louis	Beta Sigma	6/1/1946	1491	15	23	39	36	28	1632
64	Case Western (OH)	Beta Tau	10/18/1947	384	**	**	**	**	**	384
65	Texas Tech	Beta Upsilon	10/25/1947	2265	29	49	21	38	26	2428
66	Southern Methodist (TX)	Beta Phi	3/20/1948	2320	63	60	65	73	80	2661
67	Tulsa (OK)	Beta Chi	5/9/1948	762	**	**	**	**	**	762
68	Louisiana Tech	Beta Psi	5/15/1948	1962	**	18	9	**	**	1989
69	Miami-Florida	Beta Omega	12/11/1948	2032	27	38	58	29	57	2241
70	Mississippi State	Gamma Delta	3/5/1949	960	**	**	**	**	**	960
71	Oklahoma State	Gamma Epsilon	3/19/1949	2465	24	24	16	7	8	2544
72	Memphis	Gamma Zeta	4/9/1949	923	**	**	**	**	**	923
73	Nebraska-Omaha	Gamma Eta	4/23/1949	1221	15	6	23	7	8	1280
74	Wayne State-Michigan	Gamma Theta	5/7/1949	1163	**	**	**	**	**	1163
75	New Mexico	Gamma Iota	5/14/1949	1815	18	15	26	17	26	1917
76	Michigan State	Gamma Kappa	10/29/1949	1548	41	42	48	47	45	1771
77	Florida State	Gamma Lambda	12/3/1949	1985	7	7	23	43	37	2102
78	Tulane (LA)	Gamma Mu	12/4/1949	846	47	48	50	54	52	1097
79	Wake Forest (NC)	Gamma Nu	4/1/1950	377	**	**	**	**	**	377
80	Santa Clara (CA)	Gamma Xi	5/13/1950	1014	29	31	26	25	28	1153
81	San Francisco	Gamma Omicron	9/16/1950	1168	**	**	**	**	**	1168
82	Loyola-Chicago	Gamma Pi	9/30/1950	1634	32	60	48	37	45	1856
83	Detroit (night)	Gamma Rho	10/7/1950	636	**	**	**	**	**	636
84	Maryland-College Park	Gamma Sigma	11/18/1950	1758	27	39	41	44	41	1950
85	Southern Mississippi	Gamma Tau	12/9/1950	1872	9	18	23	7	12	1941
86	Babson (MA)	Gamma Upsilon	4/21/1951	1101	14	36	25	16	29	1221
87	Texas-El Paso	Gamma Phi	5/19/1951	1534	9	23	10	21	35	1632
88	St. Bonaventure (NY)	Gamma Chi	5/26/1951	116	**	**	**	**	**	116
89	Arizona	Gamma Psi	11/3/1951	2640	59	43	64	49	58	2913
90	Arizona State	Gamma Omega	11/4/1951	2483	34	61	53	60	60	2751
91	North Texas	Delta Epsilon	5/15/1954	1978	28	41	24	30	17	2118
92	East Carolina (NC)	Delta Zeta	5/19/1955	307	**	**	**	**	**	307
93	Lamar (TX)	Delta Eta	4/14/1956	906	**	**	**	**	**	906
94	Oklahoma City	Delta Theta	5/19/1956	430	**	**	**	**	**	430
95	Florida Southern	Delta Iota	4/27/1957	1389	22	29	39	25	26	1530
96	Boston College	Delta Kappa	5/4/1957	467	**	**	**	**	**	467
97	Ithaca (NY)	Delta Lambda	5/5/1957	232	**	**	**	**	**	232
98	Americas (Mex)	Delta Mu	3/8/1958	267	**	**	**	**	**	267
99	Loyola-New Orleans	Delta Nu	5/3/1958	1242	6	9	6	11	12	1286
100	East Tennessee State	Delta Xi	5/17/1958	976	**	**	**	**	**	976
101	San Francisco State	Delta Omicron	4/4/1959	1230	6	11	12	9	9	1277
102	Nevada-Reno	Delta Pi	4/11/1959	1452	17	15	**	**	**	1484
103	Ferris State (MI)	Delta Rho	5/16/1959	996	3	**	**	**	**	999
104	Loyola Marymount (CA)	Delta Sigma	6/6/1959	1202	28	23	51	29	49	1382
105	Indiana State	Delta Tau	10/10/1959	1513	18	7	8	11	6	1563
106	Texas Christian	Delta Upsilon	10/18/1959	1951	50	54	61	60	70	2246
107	Texas A&M-Commerce	Delta Phi	2/27/1960	515	**	**	**	**	**	515
108	Washburn (KS)	Delta Chi	3/12/1960	775	**	**	**	**	**	775
109	Suffolk (MA)	Delta Psi	5/15/1960	425	**	**	**	**	**	425
110	West Liberty (WV)	Delta Omega	5/21/1960	659	**	**	**	**	**	659
111	Midwestern State (TX)	Epsilon Zeta	10/15/1960	494	14	22	14	25	24	593
112	Eastern New Mexico	Epsilon Eta	10/22/1960	468	**	**	**	**	**	468
113	Cal State-Chico	Epsilon Theta	12/3/1960	1374	3	9	12	2	10	1410
114	Minnesota State	Epsilon Iota	12/10/1960	1203	6	10	17	18	28	1282
115	Shepherd (WV)	Epsilon Kappa	2/18/1961	797	5	10	6	8	7	833
116	Rochester Tech (NY)	Epsilon Lambda	3/23/1961	607	29	22	15	12	17	702
117	Sam Houston State	Epsilon Mu	4/14/1962	331	**	**	**	**	**	331
118	New Orleans	Epsilon Nu	4/15/1962	660	**	**	**	**	**	660
119	Ball State (IN)	Epsilon Xi	4/28/1962	1743	9	23	48	48	41	1912
120	Western Michigan	Epsilon Omicron	5/19/1962	1206	37	26	28	27	26	1350
121	Monmouth (NJ)	Epsilon Pi	10/27/1962	170	**	**	**	**	**	170
122	Tampa (FL)	Epsilon Rho	1/26/1963	1661	29	42	42	43	49	1866

#	School	Chapter	Installed Date	Prior	2021	2022	2023	2024	2025	Total
123	La Salle (PA)	Epsilon Sigma	4/20/1963	674	17	9	14	16	**	730
124	Dayton (OH)	Epsilon Tau	4/28/1963	1738	33	35	29	29	25	1889
125	New Mexico State	Epsilon Upsilon	5/4/1963	1469	5	11	8	15	11	1519
126	Cal State-Sacramento	Epsilon Phi	5/5/1963	1348	7	10	10	8	9	1392
127	Georgia Southern	Epsilon Chi	11/9/1963	1393	16	20	21	22	14	1486
128	Christian Brothers (TN)	Epsilon Psi	2/29/1964	910	2	7	4	9	8	940
129	Eastern Illinois	Epsilon Omega	4/18/1964	1526	3	14	15	15	15	1588
130	Saint Peter's (NJ)	Zeta Eta	5/16/1964	903	14	10	5	3	10	945
131	Western Kentucky	Zeta Theta	5/23/1964	1117	17	20	11	11	17	1193
132	Mississippi College	Zeta Iota	11/14/1964	695	**	**	**	**	**	695
133	Western Colorado	Zeta Kappa	3/27/1965	583	**	**	**	**	**	583
134	Georgia Tech	Zeta Lambda	4/10/1965	321	16	15	24	21	25	422
135	Texas-Arlington	Zeta Mu	5/15/1965	1328	22	26	37	20	2	1435
136	Texas A&M-Kingsville	Zeta Nu	5/16/1965	938	4	2	13	18	19	994
137	Lewis (IL)	Zeta Xi	10/30/1965	1016	6	23	6	4	22	1077
138	Long Island-Post	Zeta Omicron	12/11/1965	368	**	**	**	**	**	368
139	St. Joseph's (PA)	Zeta Pi	12/12/1965	1064	31	41	33	42	41	1252
140	Menlo (CA)	Zeta Rho	1/15/1966	232	**	**	**	**	**	232
141	Southeastern Louisiana	Zeta Sigma	4/24/1966	315	**	**	**	**	**	315
142	Cal State-East Bay	Zeta Tau	5/7/1966	529	9	11	8	**	**	557
143	Virginia Tech	Zeta Upsilon	11/19/1966	1255	21	25	34	32	33	1400
144	Florida Atlantic	Zeta Phi	12/3/1966	1261	28	20	28	56	38	1431
145	Manhattan	Zeta Chi	12/10/1966	73	**	**	**	**	**	73
146	Albany (NY)	Zeta Psi	4/15/1967	1416	8	26	28	25	31	1534
147	Northern Arizona	Zeta Omega	4/29/1967	1392	14	12	15	18	24	1475
148	Angelo State (TX)	Eta Theta	4/30/1967	1026	9	17	16	6	10	1084
149	Nicholls State (LA)	Eta Iota	12/9/1967	784	**	**	**	**	**	784
150	Troy (AL)	Eta Kappa	2/17/1968	1170	15	12	14	**	**	1211
151	Weber State (UT)	Eta Lambda	3/30/1968	218	**	**	**	**	**	218
152	Northern Illinois	Eta Mu	4/28/1968	1437	16	14	**	**	**	1467
153	Missouri-St. Louis	Eta Nu	5/18/1968	928	9	1	**	**	**	938
154	Jefferson-East Falls (PA)	Eta Xi	11/23/1968	684	2	2	**	**	**	688
155	Louisiana-Monroe	Eta Omicron	12/14/1968	659	**	**	**	**	**	659
156	Wayne State-Nebraska	Eta Pi	4/19/1969	1108	8	8	13	9	6	1152
157	Wisconsin-La Crosse	Eta Rho	4/26/1969	1503	27	30	33	25	34	1652
158	Southern Illinois-Edwardsville	Eta Sigma	4/27/1969	547	8	2	**	**	**	557
159	McNeese State (LA)	Eta Tau	5/3/1969	795	7	16	21	14	9	862
160	West Florida	Eta Upsilon	5/4/1969	1023	3	7	5	14	5	1057
161	Eastern Michigan	Eta Phi	5/10/1969	200	**	**	**	**	**	200
162	Cal Poly-Pomona	Eta Chi	11/16/1969	756	8	19	28	26	16	853
163	Houston	Eta Psi	2/1/1970	1168	19	19	**	**	**	1206
164	Virginia Commonwealth	Eta Omega	3/7/1970	666	**	**	**	**	**	666
165	Connecticut	Theta Iota	3/8/1970	1715	20	40	30	25	52	1882
166	Akron (OH)	Theta Kappa	4/18/1970	1104	8	2	22	16	14	1166
167	Xavier (OH)	Theta Lambda	4/25/1970	969	19	23	29	45	40	1125
168	Columbus State(GA)	Theta Mu	4/26/1970	246	**	**	**	**	**	246
169	Arkansas-Fayetteville	Theta Nu	5/2/1970	86	**	**	**	**	**	86
170	Wisconsin-Whitewater	Theta Xi	5/9/1970	361	**	**	**	**	**	361
171	St. Ambrose (IA)	Theta Omicron	5/10/1970	502	**	**	**	**	**	502
172	Bowling Green State (OH)	Theta Pi	5/17/1970	1956	39	20	52	69	51	2187
173	Duquesne (PA)	Theta Rho	9/26/1970	1102	24	41	35	43	29	1274
174	Central Florida	Theta Sigma	5/24/1970	1772	28	37	43	46	81	2007
175	St. Cloud State (MN)	Theta Tau	6/6/1970	986	5	8	2	**	**	1001
176	Siena (NY)	Theta Upsilon	1/9/1971	1137	22	18	27	27	23	1254
177	South Florida-Tampa	Theta Phi	4/18/1971	1505	39	40	40	51	60	1735
178	San Jose State	Theta Chi	5/8/1971	1117	26	30	17	28	19	1237
179	Indiana Northwest	Theta Psi	5/15/1971	511	**	**	**	**	**	511
180	St. Edward's (TX)	Theta Omega	5/7/1972	919	16	14	19	25	19	1012
181	James Madison (VA)	Iota Kappa	4/21/1974	1479	**	**	**	**	**	1479
182	Purdue-Fort Wayne	Iota Lambda	5/7/1977	503	**	**	**	**	**	503
183	Georgia College and State	Iota Mu	5/28/1977	866	17	51	57	37	23	1051

#	School	Chapter	Installed Date	Prior	2021	2022	2023	2024	2025	Total
184	Truman State (MO)	Iota Nu	12/9/1978	1531	19	26	22	32	34	1664
185	Winston-Salem State	Iota Xi	4/21/1979	128	**	**	**	**	**	128
186	Central Missouri	Iota Omicron	4/28/1979	1181	15	20	11	12	7	1246
187	San Diego State	Iota Pi	5/5/1979	1625	48	51	53	69	74	1920
188	Howard (DC)	Iota Rho	3/8/1980	884	17	12	33	13	29	988
189	Evansville (IN)	Iota Sigma	3/22/1980	727	1	1	**	**	**	729
190	Robert Morris (PA)	Iota Tau	4/19/1980	146	**	**	**	**	**	146
191	Cal State-Northridge	Iota Upsilon	4/26/1980	769	13	9	24	41	30	886
192	Cal State-Fresno	Iota Phi	5/10/1980	923	13	21	7	7	6	977
193	Illinois State	Iota Chi	12/13/1980	1455	29	26	27	31	31	1599
194	Texas A&M-Corpus Christi	Iota Psi	1/24/1981	757	**	**	**	**	**	757
195	North Carolina-Greensboro	Iota Omega	2/1/1981	947	2	7	**	**	**	956
196	Binghamton (NY)	Kappa Lambda	2/28/1981	1110	14	15	20	19	19	1197
197	Cal Poly-San Luis Obispo	Kappa Mu	4/4/1981	1065	16	25	20	25	24	1175
198	Longwood (VA)	Kappa Nu	4/12/1981	913	28	22	22	26	21	1032
199	Louisiana-Lafayette	Kappa Xi	5/2/1981	789	13	3	11	11	12	839
200	Missouri State	Kappa Omicron	11/21/1981	1772	31	25	43	20	22	1913
201	North Florida	Kappa Pi	12/5/1981	913	11	15	13	7	14	973
202	Adelphi (NY)	Kappa Rho	3/27/1982	564	6	9	17	19	16	631
203	Indiana-Purdue at Indianapolis	Kappa Sigma	4/17/1982	1064	21	28	33	22	23	1191
204	Clemson (SC)	Kappa Tau	4/18/1982	1595	57	54	53	59	55	1873
205	Winona State (MN)	Kappa Upsilon	4/9/1983	859	3	2	2	**	**	866
206	Valparaiso (IN)	Kappa Phi	4/30/1983	804	14	25	16	13	15	887
207	Savannah State (GA)	Kappa Chi	6/4/1983	612	21	23	13	12	7	688
208	Bellarmine (KY)	Kappa Psi	11/5/1983	660	11	14	9	2	5	701
209	Purdue (IN)	Kappa Omega	2/25/1984	1136	32	23	21	30	37	1279
210	Pacific (CA)	Lambda Mu	4/28/1984	932	20	21	14	16	17	1020
211	Texas A&M-College Station	Lambda Nu	4/20/1985	1694	45	85	82	57	71	2034
212	Grand Valley State (MI)	Lambda Xi	4/19/1986	828	41	60	38	37	46	1050
213	Western Illinois	Lambda Omicron	4/27/1986	934	11	6	9	**	**	960
214	San Diego	Lambda Pi	5/10/1986	1087	22	29	28	37	11	1214
215	West Alabama	Lambda Rho	5/17/1986	418	**	**	**	**	**	418
216	Cal State-Fullerton	Lambda Sigma	12/7/1986	813	38	34	42	17	21	965
217	Bentley (MA)	Lambda Tau	4/4/1987	878	22	47	39	39	42	1067
218	St. Mary's (TX)	Lambda Upsilon	4/9/1988	717	24	23	19	11	22	816
219	Cal State-Long Beach	Lambda Phi	5/14/1988	720	12	32	22	21	52	859
220	California-Riverside	Lambda Chi	1/14/1989	639	**	**	**	**	**	639
221	Hawaii-Hilo	Lambda Psi	4/22/1989	501	30	5	8	5	5	554
222	Quincy (IL)	Lambda Omega	4/22/1989	123	**	**	**	**	**	123
223	Nevada-Las Vegas	Mu Nu	4/29/1989	63	**	**	**	**	**	63
224	LaRoche (PA)	Mu Xi	5/28/1990	56	**	**	**	**	**	56
225	Houston-Victoria	Mu Omicron	5/19/1990	133	**	**	**	**	**	133
226	Penn State-Erie	Mu Pi	4/27/1991	627	5	14	12	24	17	699
227	Colorado State	Mu Rho	12/7/1991	1036	27	28	28	61	39	1219
228	Barry (FL)	Mu Sigma	3/7/1992	149	**	**	**	**	**	149
229	George Mason (VA)	Mu Tau	4/11/1992	635	12	**	**	**	**	647
230	Baker (KS)	Mu Upsilon	5/2/1992	144	**	**	**	**	**	144
231	Saginaw Valley State (MI)	Mu Phi	5/30/1992	461	11	9	5	12	16	514
232	Colorado-Colorado Springs	Mu Chi	1/23/1993	573	10	13	9	7	3	615
233	Iowa State	Mu Psi	3/27/1993	738	16	25	18	50	55	902
234	New Jersey	Mu Omega	5/22/1993	646	31	35	26	36	42	816
235	Missouri-Kansas City	Nu Xi	5/21/1994	687	19	17	20	21	10	774
236	Holy Cross (LA)	Nu Omicron	5/7/1994	257	**	**	**	**	**	257
237	Kennesaw State (GA)	Nu Pi	6/11/1994	505	6	15	22	21	25	594
238	California-Davis	Nu Rho	12/3/1994	596	**	**	**	**	**	596
239	Roger Williams (RI)	Nu Sigma	4/1/1995	957	9	11	22	37	34	1070
240	St. Thomas (MN)	Nu Tau	4/8/1995	954	46	36	60	40	55	1191
241	West Virginia	Nu Upsilon	4/22/1995	990	19	53	58	79	61	1260
242	Northern Colorado	Nu Phi	1/20/1996	534	14	4	12	7	13	584
243	Lynchburg (VA)	Nu Chi	4/20/1996	404	12	11	7	11	2	447
244	Trinity-DC	Nu Psi	6/27/1998	40	**	**	**	**	**	40

#	School	Chapter	Installed Date	Prior	2021	2022	2023	2024	2025	Total
245	Rockhurst (MO)	Nu Omega	5/1/1999	570	13	19	9	15	4	630
246	UCLA	Xi Omicron	5/15/1999	566	20	13	27	20	25	671
247	Redlands (CA)	Xi Pi	5/22/1999	469	16	26	6	4	**	521
248	George Washington (DC)	Xi Rho	4/1/2000	713	24	24	31	23	40	855
249	Wingate (NC)	Xi Sigma	3/24/2001	227	**	**	**	**	**	227
250	Syracuse (NY)	Xi Tau	3/31/2001	831	61	49	54	51	44	1090
251	Marshall (WV)	Xi Upsilon	4/20/2002	251	6	15	14	5	7	298
252	Massachusetts-Boston	Xi Phi	1/25/2003	487	34	23	19	18	17	598
253	Wisconsin-Milwaukee	Xi Chi	4/12/2003	353	14	40	16	26	28	477
254	Bryant (RI)	Xi Psi	4/26/2003	426	7	11	17	14	31	506
255	Florida International	Xi Omega	2/21/2004	214	**	**	**	**	**	214
256	Radford (VA)	Omicron Pi	3/27/2004	493	8	15	33	16	30	595
257	Cornell (NY)	Omicron Rho	5/15/2004	486	20	15	**	21	17	559
258	California-San Diego	Omicron Sigma	5/22/2004	476	23	29	25	23	**	576
259	Ohio Dominican	Omicron Tau	1/21/2006	126	**	**	**	**	**	126
260	Francis Marion (SC)	Omicron Upsilon	2/11/2006	165	**	**	**	**	**	165
261	Texas-San Antonio	Omicron Phi	9/30/2006	461	19	17	17	34	29	577
262	Frostburg State (MD)	Omicron Chi	4/21/2007	230	8	2	2	3	2	247
263	Washington State	Omicron Psi	4/28/2007	455	16	9	27	19	2	528
264	Delaware	Omicron Omega	10/6/2007	692	33	42	46	44	45	902
265	Massachusetts-Amherst	Pi Rho	5/17/2008	513	55	46	32	45	50	741
266	California-Irvine	Pi Sigma	5/31/2008	362	16	17	24	22	22	463
267	Albion (MI)	Pi Tau	9/27/2008	229	9	12	2	**	**	252
268	South Florida-Polytechnic	Pi Upsilon	1/17/2009	85	**	**	**	**	**	85
269	Pace-Westchester (NY)	Pi Phi	4/17/2010	207	14	9	10	6	9	255
270	California-Santa Cruz	Pi Chi	5/22/2010	352	23	21	24	16	19	455
271	CUNY-Baruch	Pi Psi	10/23/2010	333	6	17	10	12	7	385
272	Trinity-San Antonio	Pi Omega	11/20/2010	289	16	30	30	31	27	423
273	California-Santa Barbara	Rho Sigma	12/4/2010	355	18	19	33	34	32	491
274	Rutgers-New Brunswick (NJ)	Rho Tau	10/1/2011	401	26	33	33	29	30	552
275	Pepperdine (CA)	Rho Upsilon	11/19/2011	376	24	27	24	29	23	503
276	Concordia (CA)	Rho Phi	4/21/2012	185	8	18	12	5	10	238
277	Hawaii-Manoa	Rho Chi	9/29/2012	326	18	23	23	35	35	460
278	South Florida-St. Petersburg	Rho Psi	12/1/2012	338	12	19	13	23	23	428
279	Richmond (VA)	Rho Omega	4/20/2013	336	44	36	41	44	60	561
280	Duke (NC)	Sigma Tau	4/27/2013	350	38	38	20	47	45	538
281	Washington-Seattle	Sigma Upsilon	5/18/2013	339	23	31	28	30	32	483
282	Chapman (CA)	Sigma Phi	10/5/2013	216	21	22	32	35	32	358
283	Cameron (OK)	Sigma Chi	4/26/2014	75	**	**	**	**	**	75
284	Lindenwood (MO)	Sigma Psi	5/3/2014	172	13	22	11	10	18	246
285	Northeastern (MA)	Sigma Omega	11/15/2014	299	27	37	29	31	30	453
286	Louisville (KY)	Tau Upsilon	4/11/2015	174	10	3	**	**	**	187
287	Jacksonville State (AL)	Tau Phi	4/18/2015	108	6	1	1	**	**	116
288	California-Merced	Tau Chi	3/12/2016	160	10	13	23	22	19	247
289	Coastal Carolina	Tau Psi	4/2/2016	194	15	32	41	43	52	377
290	La Verne (CA)	Tau Omega	4/9/2016	125	8	4	14	13	7	171
291	Eckerd	Upsilon Phi	4/16/2016	113	5	15	13	12	16	174
292	California Lutheran	Upsilon Chi	4/30/2016	264	19	31	29	22	**	365
293	Washington-Bothell	Upsilon Psi	5/14/2016	261	42	22	41	47	36	449
294	Stony Brook (NY)	Upsilon Omega	12/3/2016	235	24	31	24	19	23	356
295	Rhode Island	Phi Chi	4/1/2017	319	40	42	47	57	42	547
296	Elon (NC)	Phi Psi	11/11/2017	201	27	27	**	**	**	255
297	Cleary (MI)	Phi Omega	4/14/2018	57	10	7	2	**	**	76
298	Texas-Dallas	Chi Psi	4/28/2018	169	26	29	38	**	48	310
299	Old Dominion (VA)	Chi Omega	12/1/2018	89	13	5	9	10	6	132
300	Capital (OH)	Psi Omega	3/30/2019	115	21	18	14	13	17	198
301	St. John Fisher (NY)	Omega Psi	4/27/2019	123	25	22	27	6	**	203
302	Drexel (PA)	Omega Chi	7/20/2019	115	22	19	30	32	50	268
303	St. Benedict/St. John's (MN)	Omega Phi	9/13/2020	98	45	33	20	11	8	215
304	Providence (RI)	Omega Upsilon	10/18/2020	170	113	16	41	30	39	409
305	Northwood (MI)	Omega Tau	4/18/2021	36	23	8	5	**	**	72

#	School	Chapter	Installed Date	Prior	2021	2022	2023	2024	2025	Total
306	Minnesota-Duluth	Omega Sigma	12/4/2021	68	**	46	22	**	**	136
307	Stevens (NJ)	Omega Rho	4/20/2024	**	**	**	**	29	25	54
308	Clark Atlanta (GA)	Omega Pi	4/27/2024	**	**	**	**	42	14	56
309	Illinois-Chicago	Omega Omicron	2/15/2025	**	**	**	**	**	78	78
515	Atlanta	Atlanta		9	**	**	**	**	**	9
530	Boston Alumni	Boston	6/21/2005	4	**	**	**	**	**	4
535	Western New York	Western New Yor		1	**	**	**	**	**	1
545	Chicago	Chicago		2	**	**	**	**	**	2
550	Cincinnati Alumni	Cincinnati		10	**	**	**	**	1	11
553	Cleveland	Cleveland-Akron		3	**	**	1	**	**	4
592	Dallas	Dallas Area		1	**	**	**	**	**	1
607	Hawaii	Hawaii		6	**	**	**	**	**	6
615	Space City Houston	Space City Housto		1	**	**	**	**	**	1
630	Kansas City	Kansas City		2	**	1	**	**	**	3
640	Lincoln/Greater Nebraska	Lincoln/Greater N		1	**	**	**	**	**	1
653	Twin Cities	Twin Cities (MN)		3	**	2	**	**	**	5
675	DC Metro	DC Metro		1	**	1	**	**	**	2
676	Orange County	Orange County (C		2	**	**	**	**	**	2
677	Long Beach	Long Beach-Pier 9		1	1	**	**	**	**	2
678	Philadelphia Alumni	Philadelphia		2	**	**	**	**	**	2
680	Phoenix-Thunderbird	Phoenix-Thunderb		2	**	**	**	**	**	2
695	Sacramento Valley	Sacramento Valle		1	**	**	**	**	**	1
700	St. Louis	St. Louis		2	**	**	**	**	**	2
709	San Diego	San Diego		1	**	**	**	**	**	1
713	Seattle-Pacific	Seattle-Pacific No	1/8/2007	1	**	**	**	**	**	1
716	South Florida	South Florida		1	**	**	**	**	**	1
888	National Honorary	National Honorary		40	**	**	**	1	**	41
#	School	Chapter	Installed Date	Prior	2021	2022	2023	2024	2025	Total
	Total			307,289	5,136	5,887	5,868	5,974	6,160	336,314

** - Chapter Closed/Not yet Open

Delta Sigma Pi Statement of Position

As of June 30, 2025

Unaudited

	2024-2025 Current Month June	2024-2025 Last Month May	2023-2024 Last Year June
Assets			
Petty Cash Fund	$75	$75	$75
General Fund Checking Accounts - Class II Fund	$162,771	$525,220	$119,525
Set Aside Accounts - Class II Funds	$191,314	$157,122	$11,813
Inventory - Jewelry & Mdse.	$51,490	$49,927	$36,040
Prepaid Grand Chapter Congress	$9,835	$6,173	$368
Prepaid LEAD Provincial Conferences	$2,100	$0	$5,000
Prepaid Leadership Retreat	$0	$0	$0
Prepaid LEAD Schools	$2,500	$0	$8,125
Prepaid Official Meetings	$0	$0	$0
Prepaid Presidents' Academy	$0	$0	$0
Prepaid Retainers (Currently BoxCrush)	$0	$0	$0
Prepaid Miscellaneous Expense	$7,827	$0	($401)
Lease Right to Use Asset	$32,557	$32,557	$32,557
Accounts Receivable	$75,933	$80,215	$20,678
Allowance - Doubtful Accounts	($36,518)	($19,155)	($20,000)
Investments:			
U.S. Bank Liquidity Account Cost Value - Class II Fund	$182,838	$183,423	$483,689
U.S. Bank Liq. Acct Excess of FMV Over Cost - Class II	$135	$884	$7,556
Total Investments:	$182,973	$184,307	$491,245
Life Insurance Cash Surrender Value (Adjusted annually at 6/30)	$637,535	$614,559	$614,559
Currently Due from Leadership Foundation	$141,874	$180,497	$180,497
Total Current Assets	**$1,462,267**	**$1,811,497**	**$1,500,082**
Due from Leadership Foundation	$464,762	$275,026	$336,674
US Bank Investment - Undesignated - Class 1 (Cost Value)	$3,663,311	$3,671,291	$3,548,207
US Bank Investment - Board Designated - Class 1 (Cost Value)	$1,566,235	$1,566,235	$1,566,235
Total NEF Investments - Class I (Cost Value)	$5,229,546	$5,237,526	$5,114,442
AHL Investments - Class I (Cost Value)	$661,167	$668,781	$630,341
Investments Excess of FMV Over Cost - Class I	$1,294,465	$1,065,332	$991,806
Total Class I Assets	**$7,185,178**	**$6,971,639**	**$6,736,589**
Central Office - Land	$7,692	$7,692	$7,692
Central Office - Building	$1,322,353	$1,322,353	$1,322,353
Depreciation - CO Building	($1,038,642)	($1,035,477)	($1,000,658)
Central Office - Furniture and Fixtures	$179,258	$179,258	$179,258
Depreciation - Furniture and Fixtures	($142,794)	($142,244)	($136,189)
Computer Equipment	$228,669	$228,669	$228,669
Depreciation - Computer Equipment	($228,669)	($228,669)	($228,669)
Total Fixed Assets	**$327,867**	**$331,583**	**$372,456**
TOTAL ASSETS	**$9,440,074**	**$9,389,745**	**$8,945,801**

Delta Sigma Pi Statement of Position

As of June 30, 2025

Unaudited

	2024-2025 *Current Month* *June*	*2024-2025* *Last Month* *May*	*2023-2024* *Last Year* *June*
Liabilities and Fund Balance			
Accounts Payable	$6,034	$10,801	$6,705
Lease Liability	$23,531	$32,557	$32,557
Taxes Payable	$8,903	$8,864	$5,664
School District Income Tax	$0	$0	$0
Accrued Vacation	$73,359	$72,358	$72,358
Accrued Payroll	$5,474	$0	$123,179
Deferred Sponsorships/Royalties	$0	$0	$0
GCC: Advance Registration	$213,177	$184,982	$0
GCC: Deferred Travel Fund	$0	$0	$0
LEAD School: Advance Registration	$0	$0	$1,095
Chapter Custodial Funds (Alpha Upsilon, Kappa Upsilon, Omega Sigma, Xi Pi)	$5,387	$5,387	$7,450
National Leadership Retreat Advance Registration	$0	$0	$0
Prepaid Installation Fees	$200	$11,104	$16,004
Total Current Liabilities	**$336,065**	**$326,054**	**$265,012**
Deferred Retirement	$32,374	$141,658	$135,417
Total Long Term Liabilities	**$32,374**	**$141,658**	**$135,417**
TOTAL LIABILITIES	**$368,439**	**$467,712**	**$400,430**
Fund Balance - General Fund (Unrestricted)	$6,914,537	$6,914,537	$6,838,509
Fund Balance - Board Designated	$1,566,235	$1,566,235	$1,566,235
Total Fund Balance	**$8,480,772**	**$8,480,772**	**$8,404,743**
Net Surplus (Loss)	**$526,358**	**$374,056**	**$76,028**
TOTAL LIABILITIES AND FUND BALANCE	**$9,440,074**	**$9,389,745**	**$8,945,801**

2021-2026 Strategic Priorities

Member Education

Equip members to excel as ethical leaders on campus and in the community.

Membership Growth

Attract and retain diverse students, alumni, and community leaders.

Membership Engagement

Provide members with meaningful involvement opportunities at every stage in life.

Organizational Excellence

Strengthen infrastructure to support priorities.

Diversity, Equity and Inclusion - *A welcoming, inclusive place of prosperity for all members.*

Leadership Foundation - *Generates and provides financial support for educational and charitable programs.*

Governance - *Structures and processes important for success of the organization.*

Purpose of Delta Sigma Pi - *to foster and support a lifelong commitment to excellence*

Member Education
Equip members to excel as ethical leaders on campus and in the community.

Educating members to stand out as ethical leaders on campus and beyond is about educating all members (pledges, collegiate, alumni, faculty, and volunteers), providing easily available access when needed. Education should include training for all aspects of fraternal lifecycle, including the skills needed for academic, career and life success.

Member Development

Increase the annual number of overall learners through live events and webinars by at least 5% each year and 50% over the term of the priorities.

Leadership Development

Provide training for chapter officers and volunteer leaders, with 95% participation.

Membership Growth

Attract and retain diverse students, alumni, and community leaders.

Increasing diverse membership in local chapters ensures unique perspectives and enhances the member experience. Opening chapters at new campuses and returning to campuses that have previously closed, enhances brand recognition and opens doors within additional communities and business communities.

Chapter Expansion

Install or reactivate at least 30 collegiate chapters over the term of the priorities.

Membership

Increase combined fall and spring dues paying collegiate members by 10% over the term of the priorities.

Member Engagement

Provide members with meaningful involvement opportunities at every stage in life.

Lifelong member engagement encompasses the ongoing interaction and emotional commitment between our members and Delta Sigma Pi. This involves developing a deeper understanding of how and why members are and want to participate, and better aligning activities with varied interests and experiences - especially offering opportunities that don't require overwhelming time, financial, or travel commitments.

Alumni Engagement

Generate trackable engagement of 30,000 alumni over the term of the priorities with an increase of 10% every year as they interact with the organization via channels including but not limited to volunteers, donors, event participants, supporters of chapter or regional activities, or otherwise engaging in national initiatives.

Member Retention

Engage 50% of new alumni within 3 years after their graduation, while retaining annually 45% of the prior year's overall engaged alumni.

Organizational Excellence

Strengthen infrastructure to support priorities.

While the other three pillars are important building blocks of growth and success of Delta Sigma Pi, ensuring organizational excellence is vital to keeping our organization thriving.

Two Queen 4: Jerry Hotwagner / Andrew Amazeen

Financial

Decrease financial dependence on revenue from members by annually increasing non-dues/fee revenue by 5%.

Fraternal Organization

75% of collegiate and alumni chapters achieve established minimum health indictor.