Beacon

Candidates Edition - Updated 6/27/2025

The Nominations Committee, pursuant to Bylaws Article VI, Section 2, reports its activities with respect to submitting nominees for open offices. In addition to Cory Stopka as Past Grand President and Chair, the committee is composed of Jami Ball, Jennifer Huynh-Doto, Aimee King, and Cody Vasquez. Please contact <u>Nominations@dsp.org</u> with questions.

An electronic "Official Nomination Form" must be completed in detail and submitted to the committee before the nomination will be recognized. The Official Nomination Form is available on <u>www.dsp.org</u>. Review <u>www.dsp.org/candidates</u> for additional information on campaigning and election processes.

Candidates may begin campaigning once their candidate information is published in this beacon, updates to which will be made by the end of the day each Friday. Once nominations for any given open position are closed, chapter presidents from all voting eligible chapters will receive the full candidate listing. Inclusion in this report means the Nominations Committee has confirmed the candidate's eligibility.

All candidates are required to hold a current Certified Deltasig Leader Tier 2 credential in order to be eligible for election. While CDL is not required to be confirmed as a candidate, the CDL status of each candidate is listed, and any candidates not completing CDL requirements prior to the election will be disqualified at that time. For more information, to check your CDL progress, or to complete or renew your certification, visit <u>dsp.org/BeACDL</u>.

The nominations form remains open and available at all times. Nominations submitted in advance of a call for election will be confirmed and reviewed if and when a vacancy is declared and nominations opened. Nominations for Grand Chapter Congress 2025 elections will be accepted through July 1, and will be published in this document. Any nominations received after July 1 will be considered floor nominations and will be made from the floor during the Grand Chapter Congress, pursuant to Fraternity Policy Section P. Floor nominees will have their Nomination Forms posted as designated at Congress.

Campaigning by those nominated by July 1 will begin earlier than floor nominated candidates. Refer to Fraternity Policy Section O. Grand Chapter Delegates, Credentials and Voting and Section P. Nominations, Campaigning and Vacancies for more details.

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Grand President

Name of Nominee: Paul Carpinella Primary Address: <u>Stoughton, MA</u> Email Address: <u>paulforgp@gmail.com</u> Certified Deltasig Leader Status: Tier 2 training complete.



Statement of Platform: Delta Sigma Pi is more than a fraternity—it's a lifelong brotherhood built on leadership, service, and shared success. As Grand President, I have worked to help our fraternity better live our purpose and vision, creating avenues that empower brothers and our communities to thrive.

Together, we have:

- Examined ways to better support our fraternity through chapter, regional, provincial, and national volunteer structures.
- Enhanced education through LEAD Schools, Summits, and targeted leadership programs.
- Brought national conversations closer to chapters through a historic mail vote, virtual town halls, and legislative reviews.
- Streamlined the election process to improve dialogue between candidates and delegates while preparing volunteers to serve effectively.

But we're just getting started. My vision for the next two years is to build on this momentum by:

- Deepening our brotherhood so our shared purpose shines even brighter.
- Expanding volunteer leadership to provide stronger chapter support and more alumni engagement opportunities.
- Reimagining educational programs to develop modern business and leadership skills.

Delta Sigma Pi's future is bright, and together, we will continue to build something even greater. I am honored to serve this brotherhood and would be grateful for your vote for Grand President.

Chapter Name and School: Lambda Tau/Bentley University Date Of Initiation: 11/19/1999 Graduation Year: 2002 Collegiate Chapter Offices or Responsibilities Held: President Vice President Pledge Education Vice President Alumni Relations Historian Professional Activities Committee

Alumni Chapter Affiliation?: Yes

Alumni Chapter Affiliation: Boston

Alumni Chapter Offices or Responsibilities Held (include dates): Secretary 2002 - 2008 Senior Vice President 2008-2009 (2008-2009 National Outstanding Collegiate Relations Award Winner)

President 2016-2017

Vice President of Collegiate Relations 2020-2022

National Activities or Responsibilities Held (include dates): - Xi Phi District Director 2002-

2003 (2003 New England District Director of the Year)

- New England Regional Vice President 2003-2007
- Lambda Tau District Director 2007-2009
- CEI/CMP Task Force 2007-2009
- -National Alumni Development Committee Member 2007-2009
- Northeastern Provincial Vice President 2009-2013
- -National Professional Development Chair 2013-2017
- National Professional Development Committee Member 2017-2019
- National Alumni Development Chair 2019 2021
- National Alumni Development Committee Affinity Group Chair 2021-2023
- Northeastern Provincial Alumni Development Chair 2021-2023
- Niagara Regional Awards Committee 2019 2023
- Leadership Foundation Trustee 2023-present
- Grand President 2023-present
- COVID Task Group 2020
- Leadership Foundation Founders Day and Alumni Day Campaign Committee

- Member of expansion teams that helped re-activate or establish the Xi Phi, Gamma, Pi Rho, Xi Psi, and Gamma Upsilon chapters including the Regional Vice President who helped establish the start-ups that would become the re-activated Gamma chapter and newly established Pi Rho chapter

- 70+ national events including 12 Grand Chapter Congresses and 40+ LEAD Events

- Virtual professional event speaker on marketing, DEI, and career related topics for chapters across the country

- Moderator or provincial chair representative for 10 alumni chapter best practices, alumni open houses, and VPAR/VPCR sessions

Name of Employer or Business: Vizit

Job Title: Senior Director of Growth Marketing

Brief Description of Employment Responsibilities: I am a seasoned marketing professional

with 23 years of experience, specializing in demand generation, customer lifecycle marketing, industry engagement, marketing analytics, and marketing technology management, particularly within tech-based start-up environments.

Currently, I serve as the Senior Director of Growth Marketing at Vizit, a Boston-based start-up that empowers brands, retailers, and agencies with AI-driven solutions to optimize their visual content for maximum engagement and sales. Recruited by the CEO, I lead initiatives that have significantly contributed to Vizit's growth and success, including:

- Developing and executing customer acquisition and retention strategies, driving annual revenue growth.
- Cultivating and managing partnerships and trade association relationships.
- Planning and overseeing marketing budgets to align with company revenue and financial objectives.
- Organizing and executing virtual and in-person educational events with audiences ranging from 20 to over 200 participants.
- Leading integrated marketing teams across the US and Europe, including designers, content marketers, and sales representatives.
- Building, managing, and optimizing Vizit's sales and marketing technology stack, encompassing marketing automation, CRM systems, customer communication platforms, and operational tools.

This combination of strategic leadership and hands-on execution reflects my commitment to driving impactful growth in fast-paced, innovative environments.

Name of Nominee: Erica Kolsrud Primary Address: <u>Glendale, CA</u> Email Address: <u>erica.kolsrud.dsp@gmail.com</u> Website: <u>https://www.linkedin.com/in/ericakolsrud/</u> Certified Deltasig Leader Status: Tier 2 training complete.



Statement of Platform: For over 20 years, Delta Sigma Pi has been an integral part of my life. Serving as a volunteer leader for 13 years—and the last four as a Board member—has inspired me to run for Grand President. I'm passionate about giving back and excited to lead our fraternity into a vibrant future.

As Grand President, my focus will be on delivering an experience that feels meaningful and valuable for every member. I want your membership to feel fulfilling, impactful, and worthwhile.

I'll work to:

- Level up professional programming to match top business schools and professional orgs
- Create volunteer experiences that are rewarding, energizing, and well-supported
- Support chapter health by investing in the tools needed to thrive
- Pursue smart, sustainable expansion without losing sight of chapter health
- Foster a culture where every member feels safe, valued, and supported to grow
- Prioritize what matters most—and deliver results
- Modernize operations with tools that help us work smarter, not harder

And most importantly: Delta Sigma Pi should be fun.

Some of the best experiences come from choosing to get involved, not because you have to, but because you want to. Let's build more of those moments—together.

Chapter Name and School: Epsilon/University of Iowa

Date Of Initiation: 12/4/2004

Graduation Year: 2007

Collegiate Chapter Offices or Responsibilities Held: Vice President-Scholarship and Awards/Historian; Vice President-Alumni Relations (two terms); Fundraising Committee; Scholarship/Awards Committee; Ritual Team Member; 2007 Grand Chapter Congress Chapter Alternate

Alumni Chapter Affiliation?: Yes

Alumni Chapter Affiliation: Orange County (CA)

Alumni Chapter Offices or Responsibilities Held (include dates): Los Angeles Alumni Chapter: Vice President Chapter Operations (2019 – 2021; 2014-2016); Orange County Alumni Chapter: Marketing Chair (2018 - Present); Pomona Valley Alumni Chapter: Vice President Finance (2018-2019)

National Activities or Responsibilities Held (include dates): Western Provincial Vice President (2021-Present); South Pacific Regional Vice President (2015-2021); Western Provincial Discipline Committee Chair (2021-Present), member (2017-Present); Western Provincial CMP Committee Co-Chair (2017-2020); COVID-19 Environment Task Force: Member Development Committee (2020); National Finance Committee (2017-2019); Chapter Financial Management Task-force (2016-2017); Leadership Foundation Advancement Committee (2018-2021); Leadership Foundation Stewardship Committee (2020-2021); District Director: Xi Omicron (2013-2015), Epsilon (2010-2013); Great Plains Region District Director of the Year (2011); 10 Year Alumni Service Award (2015); Anthony Z. Fernandez Distinguished Alumni Service Award (2017); Golden Council (2017-Present); 25+ LEAD Provincial Conferences and LEAD Schools (2010-Present); 7 Grand Chapter Congresses (2007-Present); 15+ National/Provincial Officer Training Schools (2015-Present); 38 Deltasig University webinars (2020-Present); 7 Regional/Area Conferences (2017-Present); 4 Chapter Installations (2016-Present); Recurring GCC and LEAD roundtable moderator and leadership training workshop facilitator; Recurring LEAD, leadership training workshop, regional and area conference session presenter since 2014; Certified Deltasig Leader Tier II (2014-Present), Tier I (2012-Present); Volunteer Online Leadership Training (VOLT) (2017), VOLT 2.0 (2018-2019);

Leadership Foundation Supporter; Cornerstone and Architect Level Lifetime Giving; Deltasig Investors Roundtable Member (2019-2023) & Deltasig For Life Donor

Name of Employer or Business: Emily Rice & Co

Job Title: Senior Post Production Accountant

Brief Description of Employment Responsibilities: As a Post Production Accountant, I lead the financial operations for film and television projects across major studios, including Lionsgate, Netflix, and AGBO Films. I've supported over 40 productions, with budgets ranging from \$4.5 million to \$400 million. My responsibilities span creating budgets, tracking costs, forecasting estimated final costs (EFC), performing variance analysis, and generating studio-facing cost reports and financial statements. I manage cash flows, accounts payable and receivable, and international tax incentive audits, and produce comprehensive quarter-end and year-end close packages.

I lead teams of assistant and payroll accountants and collaborate cross-functionally with production executives, finance teams, post supervisors, and third-party vendors, ensuring alignment across creative, operational, and financial priorities. My credits include high-profile projects such as The Hunger Games franchise and Rick and Morty, as well as a wide range of features and series across various streaming/theatrical platforms.

In addition to my production work, I am a voting member of the Television Academy and was selected as a 2023–2024 Fellow by Women in Film (WIF). I also hold leadership roles with several Los Angeles-based nonprofits, including the Tournament of Roses, Reading to Kids, and Pasadena Pacers.

Certificates: DEI in the Workplace(USF), Global Diversity Credential(PFA), Women in Leadership.

Vice President Finance

Name of Nominee:Jerry HotwagnerPrimary Address:Mustang, OKEmail Address:VPF@dsp.orgCertified Deltasig Leader Status:Tier 2 training complete.



Statement of Platform: Thank you for the honor of serving as your Vice President-Finance!

I ask for your support, and ask for your vote, as I seek to continue advocating for our Brotherhood during the next biennium...and beyond.

I will utilize my degrees in Accounting and Finance, 7 years as Corporate Controller, 21 years as Vice President-Finance/CFO, and 32 years as a Deltasig to work for our Brothers.

I am proud that WE:

-Expanded Collegiate and Alumni voices on the Finance Committee with Brothers from all Provinces and the Collegiate Advisory Committee

-Advocated for the Brotherhood in all fraternal areas, keeping in mind DEI and all Brothers when making decisions

-Worked with the Board, Finance Committee, and Staff to ensure financial stability

-Served actively on the Leadership Foundation

-Engaged with Alumni and Collegiate Brothers to understand their needs

I will continue these efforts as WE:

-Collaborate with Collegiate Advisory and Finance to further engage our Chapter VPFs -Work with Professional Development to create additional resources that aid Chapter VPFs (and all Brothers) in their financial endeavors

-Pursue the Fraternity's Strategic Priorities while seeking constructive change that makes sense for our organization

Together, WE can accomplish anything!

Chapter Name and School: Gamma Epsilon/Oklahoma State University
Date Of Initiation: 11/12/1993
Graduation Year: 1995
Collegiate Chapter Offices or Responsibilities Held: Pledge Class Social Committee (Fall 1993)
Chapter Calling and Concern Committee (Spring 1994)

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: Oklahoma City Tornado Alley Alumni Chapter Offices or Responsibilities Held (include dates): Tulsa Green Country Alumni Chapter 1997-2004 Senior Vice President 2002-2004 Oklahoma City Tornado Alley Alumni Chapter 2003-Present Senior Vice President 2003-2004 President 2006-2008 Vice President Collegiate Relations 2008-2009 Public Relations 2008-2009 Senior Vice President 2009-2011 Vice President Finance 2017-Present National Activities or Responsibilities Held (include dates): Delta Sigma Pi's National Vice President-Finance 2023-Present National Finance Committee 2009-2011 & 2021-Present / (Chair 2023-Present) National Organizational Development Committee 2023-Present Leadership Foundation Board of Trustees 2011-2015, 2023-Present Chapter Receiver Gamma Epsilon 2023-2025

South Central PVP-Interim 2012 57 LEADs Across All Five Provinces 2004-2025 (34 LEAD Provincials / 22 LEAD Schools / 1 LEAD Summit) 8 GCCs / National Leadership Retreats 2008, 2010 / Volunteer Training - Kansas City 2023 Attended Fraternity Board Meetings and Leadership Foundation Board Meetings Presenter at LEAD Schools Across Multiple Provinces and S.T.A.R. Leadership Retreat District Director Gamma Epsilon 2005-2011 Assistant District Director Gamma Epsilon 2011-2012 & 2021-2023 Foundation-Executive Committee 2011-2012 Foundation-Finance Committee 2012-2015 Foundation-Gifts & Solicitations Committee 2012-2013 Foundation-Investment Committee-Chair 2013-2015 Foundation Trustee Emeritus 2015-Present South Central Province Alumni Development Committee 2007-2013; Chair 2009-2013 Coordinated Re-Starting Oklahoma City Alumni Chapter (Tornado Alley) 2003 Coordinated Re-Starting Tulsa Green Country & Wichita Falls Alumni Chapters 2008 National Alumni Development Committee Ex-Officio 2009-2013 Co-DD and Pledge Educator Alpha Eta Omega Start-up 2012-2014 Sigma Chi Chapter (Alpha Eta Omega Start-up) Installation Team 2014 South Central Province Awards Committee 2004-2005 Tornado Alley Region Awards Committee-Chair 2011-2013 DD of the Year: Southwestern Region 2008-2009 DD of the Year: Tornado Alley Region 2009-2010; 2013-2014 DD of the Year: South Central Province 2013-2014 Anthony Z. Fernandez Distinguished Alumni Service Award 2014 Silver Helmet Award for 25 Years of Service 1993-2018 Foundation Donor 2004-Present Investors Roundtable / BASE Society Bridge Funder Fifth Founder Level / Deltasig For Life Donor

Name of Employer or Business: Bio Tech Inc.

Job Title: Vice President-Finance/CFO

Brief Description of Employment Responsibilities: I am the Vice President-Finance/CFO for Bio Tech, Inc, an oil well service company based in Oklahoma City. We provide preventative maintenance programs that utilize microbial products to control paraffin, scale, and corrosion in oil field systems across six states. I am responsible for the financial health of this multimillion-dollar corporation and oversee the daily financial and accounting functions. In addition, I work closely with fellow management team members to seek input from all company associates in order to better coordinate/facilitate the operational aspects of the company; thus, providing information pertinent to forecasting, budgeting, and the overall success of the organization. I have worked for Bio Tech for 28 years while serving the past 21 years as Vice President-Finance/CFO.

North Central Provincial Vice President

Name of Nominee:Nicole OrlandoPrimary Address:Chicago, ILEmail Address:NorthcentralPVP@dsp.orgCertified Deltasig Leader Status:Tier 2 training complete.

Statement of Platform: I plan to build on the success the North Central Province has achieved during the last two biennium while focusing on the following:

Identifying opportunities to boost revenue, minimize costs, and realize efficiencies in order to achieve a balanced budget and improve the Fraternity's financial performance.

Offering premier educational programming for all members at national events through the development of high quality presentations and implementation of training for facilitators.

Establishing new ways to engage recent and older graduates to support the Fraternity and providing volunteer leaders with the tools to succeed.

Coordinating efforts between volunteer leaders and central office staff to locate host universities for startup groups and to provide in-person operational support to chapters.

I look forward to continuing to serve as your North Central Provincial Vice President!

Chapter Name and School: Kappa Upsilon/Winona State University
Date Of Initiation: 12/9/1995
Graduation Year: 1998
Collegiate Chapter Offices or Responsibilities Held: Senior Vice President; Vice President - Community Service.

Alumni Chapter Affiliation?: Yes

Alumni Chapter Affiliation: Chicago

Alumni Chapter Offices or Responsibilities Held (include dates): Twin Cities Alumni Chapter: Chapter Liaison 2003-2004; Vice President-Professional Activities 2004-2005; Vice President-Scholarships and Awards 2005-2006

National Activities or Responsibilities Held (include dates): North Central Provincial Vice President 2021-present; Great Lakes Regional Vice President 2015-2021; Golden Council Member; District Director: Gamma Pi (Loyola University-Chicago) 2013-2015, Alpha Omega (DePaul University) 2011-2013, Xi Rho (George Washington University) 2007-2010, Epsilon Iota (Minnesota State University) 2003-2006

Name of Employer or Business: FDIC

Job Title: Assistant Regional Director

Brief Description of Employment Responsibilities: I lead a team to provide oversight to sound and troubled banks. I work with examiners to conduct audits of these banks, and I review and approve the resultant audit reports. I coordinate oversight of troubled institutions with the State

and Federal agencies that share supervision of these banks. I review recommendations to pursue formal and informal corrective programs and to approve or deny applications for banks.

East Central Regional Vice President

Name of Nominee: James Kuhn Primary Address: <u>Findlay, OH</u> Email Address: <u>EastCentralRVP@dsp.org</u> Certified Deltasig Leader Status: Tier 2 training complete.

Statement of Platform: I'd like to position the East Central region and its chapters as leaders not only in the North Central Province, but nationally.

I seek to create a deeper, more meaningful community amongst Brothers in the region through the continued application of our Social Media Committee, in-person regional events, and improving alumni interactions by way of franchised Alumni Chapters.

I'd also like to improve my own personal outreach to East Central chapters to ensure they're aware of the resources and support that are available to them.

All in all, I want to create more value to the Deltasig experience, keep our Brothers engaged, and grow the quality and breadth of our brotherhood.

Chapter Name and School: Xi Upsilon/Marshall University Date Of Initiation: 11/18/2006 Graduation Year: 2010 Collegiate Chapter Offices or Responsibilities Held: Chapter Collegian of the Year (2011) Chapter President (Fall 2009 - Spring 2010) Senior VP (Fall 2007, Spring 2009, Fall 2010) VP Finance (Fall 2007) VP Chapter Operations (Spring 2009) Chancellor (Spring 2009 - Fall 2009) VP Professional Activities (Spring 2007 - Fall 2007) VP Community Service (Fall 2008) VP Scholarship & Awards (Spring 2009 - Spring 2010) VP Alumni Relations (Fall 2007, Fall 2008 - Spring 2010) Fundraising Chair (Spring 2009 - Fall 2010)

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: Toledo-Metro (OH) Alumni Chapter Offices or Responsibilities Held (include dates): Toledo-Metro Alumni Chapter: Founding Member (2024) Cincinnati Alumni Chapter:

Central Office Open House Tour Guide (Spring 2023)

8th Annual Central Office Open House Tour Guide (Fall 2022)

"What Not To Say" DEI Event Organizer (Fall 2020)

National Activities or Responsibilities Held (include dates): Offices/Roles/Recognitions:

East Central Regional Vice President (2017-Present):

- Organize regional events

- Oversaw colonization and installation of Psi Omega

- Oversaw the founding of the Toledo-Metro Alumni Chapter

- Created a Regional Social Media Committee

- Facilitating the creation of three Alumni Chapters (Dayton, Columbus, & WV/KY/OH Tri-State)

Northeastern Provincial Professional Development Committee Chair (2021-2023)

National Individual Discipline Policy Task Force Chair (2020-2021)

Golden Council (2019-Present)

East Central Regional District Director of the Year (2017)

District Director:

- Xi Upsilon (Marshall University-2021)

- Theta Pi (Bowling Green State University-2021, 2016-17)

- Delta Nu (Loyola University – New Orleans-2015)

- Gamma Mu [Re-Installation] (Tulane University-2015)

- Alpha Omicron (Ohio University-2011)

East Central Regional Awards Committee (2013-16)

Leadership Foundation Donor [Grand President's Circle] (2009-Present) Events:

Grand Chapter Congress (7)

North Central LEAD Provincial & Council Meeting (2)

Northeastern LEAD Provincial & Council Meeting (9)

LEAD School (13); Presenter (7)

East Central Regional Event Attendee (5); Organizer (3)

Training:

CDL (Tier II)

Talent Acquisition/Virtual Recruit Webinar (2020)

Ritual Training Webinar for DD & CA (2020)

National Volunteer Leadership Retreat Attendee (3)

Volunteer Leader Training Attendee (4)

VOLT Training Program (2017-19)

Job Title: Stay-at-home parent

Brief Description of Employment Responsibilities: As a stay-at-home parent, I am a homemaker and primary caregiver for the well-being and development of my children.

Some of my responsibilities include: time management/scheduling, inventory control, risk management, researching, budgeting, effective communication, educating/coaching, adaptability, empathy, humility, and occasionally singing, dancing, playing, reading, and telling the greatest Dad jokes.

These responsibilities, in addition to my general skill set and a work history which includes: Quality Auditor, Actor, and Food Service, have allowed me to sharpen my mind and regularly take on leadership roles in the organizations of which I am a part.

In the past, those roles have included management positions in the Food & Beverage industry, a trainer position at the Walt Disney World Resort, and various volunteer roles.

Aside from my involvement with Delta Sigma Pi, I also volunteer with my daughter's school's Parent Teacher Organization, and as the Scorekeeping Coordinator in my local recreational ice hockey league.

Great Lakes Regional Vice President

Name of Nominee:Ronald Neto-TaylorPrimary Address:Chicago, ILEmail Address:GreatLakesRVP@dsp.orgCertified Deltasig Leader Status:Tier 2 training complete.

Statement of Platform: Over the past ten years as a brother of Delta Sigma Pi, my focus has centered on communication, coordination, and the advancement of all brothers, from their collegiate journeys to their professional careers. From my initiation to the present day, I have remained committed to strengthening the purple and gold thread that connects us all. My passion lies in fostering a sense of unity, growth, and lifelong brotherhood.

My goals as Regional Vice President include:

- Providing consistent, accessible support to all collegiate and alumni members in the region, and serving as a voice to the National Board of Directors to ensure every brother in the region is represented.

- Fostering a strong sense of community within the region to promote the personal and professional growth of all brothers.

- Encouraging participation in national events by sharing the value and impact of my own experience as an active and engaged brother throughout my tenure.

- Promoting the use of technology to overcome geographic barriers and support meaningful inter-chapter collaboration.

- Offering continuous, open-door support to all volunteer leaders within the region to empower and sustain their success.

- Identifying and cultivating emerging leaders to promote national growth.

Chapter Name and School: Zeta Phi/Florida Atlantic University Date Of Initiation: 4/15/2017 Graduation Year: 2018 Collegiate Chapter Offices or Responsibilities Held: Chapter Collegian of the Year (2019) VP - Finance (Fall 2018) VP - Professional Activities (Spring 2018) VP - Community Service (Fall 2017)

Alumni Chapter Affiliation?: Yes
Alumni Chapter Affiliation: Chicago
Alumni Chapter Offices or Responsibilities Held (include dates): President (Spring 2019 - Spring 2020) - West Palm Beach Alumni Chapter
National Activities or Responsibilities Held (include dates): Regional Vice President - Great Lakes (Fall 2023 - Present)
Regional Vice President - South Atlantic (Fall 2021 - Fall 2023)
Southern Province Professional Development Committee (Fall 2022 - Spring 2023)
District Director - Zeta Phi (Spring 2020 - Fall 2021)

Name of Employer or Business: AP4 Group LLC

Job Title: Manager of Enterprise Architecture

Brief Description of Employment Responsibilities: As a Manager of Enterprise Architecture for AP4 Group I advise the executive team in the planning and implementation of new systems to integrate the companies within the group. My role requires a combined focus on operations, technology, finance, and inter-company communication.

Great Plains Regional Vice President

Name of Nominee:Jody HayekPrimary Address:West Des Moines, IAEmail Address:GreatPlainsRVP@dsp.orgCertified Deltasig Leader Status:Tier 2 training complete.

Statement of Platform: I'm excited to announce my candidacy for re-election as Great Plains Regional Vice President. Over the past biennium, we've faced challenges, but we've made great strides, and I'm eager to build on that momentum. My focus for the next term will be on three key priorities:

- 1. Strengthen Communication: I will enhance communication between the RVP, District Directors, and all chapters. I'll host open forum meetings with Chapter Presidents and DDs to ensure transparency and consistency.
- 2. Foster Engagement: Continuing my commitment to visit each chapter, I'll organize a regional conference—virtual or in-person—for chapters to exchange ideas and build stronger connections between students and alumni.
- 3. Bridge Collegiate and Alumni Communities: I'll work to strengthen the relationship between collegiate and alumni members, ensuring growth and collaboration for the future of Delta Sigma Pi.

With my experience and proven dedication to chapter support, I'm confident I can lead the region to new heights. I would be honored to earn your vote and continue serving as your Regional Vice President. Let's keep the momentum going!

Chapter Name and School: Mu Psi/Iowa State University Date Of Initiation: 11/5/2004 Graduation Year: 2008 Collegiate Chapter Offices or Responsibilities Held: President, Chancellor, Vice President of Chapter Operations

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: Des Moines-Central Iowa Alumni Chapter Offices or Responsibilities Held (include dates): President: January 17-August 2022 VP Collegiate Relations: August 2022-Present National Activities or Responsibilities Held (include dates): Great Plains RVP: August 19-Present District Director – Alpha Iota: 08-11 District Director – Mu Psi: 14-19 Grand Chapter Congress: 07, 17, 19, 21, 22, 23, 25 (Planned) North Central LEAD Provincial Conference: 07, 09, 16, 17, 18, 20, 22, 23, 24, 25 Virtual Spring LEAD: 21 Volunteer Leadership Training: 19, 20, 23 National Volunteer Leadership Retreat: 18, 19 North Central LEAD School: 07, 17, 19, 20, 22 LEAD Summit: 24 Great Plains Regional Conference 15, 16

Name of Employer or Business: Security Benefit

Job Title: Operations Manager

Brief Description of Employment Responsibilities: I am an Operations Manager, leading the Reconciliation Team of 6 members. Our main team responsibility is reconciling transactions and positions on our investment management book of business.

Name of Nominee: Daniel Tracy

Primary Address: <u>Lake City, SD</u> Email Address: <u>GreatPlainsRVP@dsp.org</u> Certified Deltasig Leader Status: Tier 2 training complete.

Statement of Platform: Brothers,

Thirty-two years of unwavering dedication to our fraternity demonstrate my commitment to strengthening the bonds that unite our Great Plains Region. As a college professor, my flexible schedule and daily experience with collegiates and alumni provide me the solid insights to stay connected with my brothers. I am and will continue to be readily available to support you and your needs.

I will visit every collegiate and alumni chapter at least once a year to ensure open, two-way dialogue. Personal visits will help me understand the unique chapter strengths and challenges, while fostering stronger relationships with real-time feedback and support. When more help is needed, more visits will happen. I will personally visit with each president, faculty advisor, district director, and assistant district director monthly to provide any additional help needed. I deeply believe that transparency and engagement are the keys to trust. I pledge to keep all chapters informed through regular updates and consistent communication. I will be accessible, approachable, and responsive because your voice matters!

Our fraternity thrives when all members feel seen, heard, and valued. Together, we can build on our proud legacy and move forward with unity, purpose, and passion. Great Plains Region Rocks!!

Chapter Name and School: Iota Nu/Truman State University
Date Of Initiation: 12/4/1993
Graduation Year: 1992
Collegiate Chapter Offices or Responsibilities Held: Faculty Advisor - Iota Nu - 1994-1995
Faculty Advisor - Alpha Eta - 2010-2021
District Director - Alpha Eta - 2022-2024
Assistant District Director - Alpha Eta - 2024-2025

Alumni Chapter Affiliation?: Yes
Alumni Chapter Affiliation: Sioux Falls/Greater South Dakota
Alumni Chapter Offices or Responsibilities Held (include dates): President - 2023-2025
GCC Delegate - 2023, 2025
Northcentral Provincial Conference Delegate - 2024, 2025
National Activities or Responsibilities Held (include dates): Grand Chapter Congress (8) - 2013, 2015, 2017, 2019, 2021, 2022, 2023, 2025
Northcentral LEAD Provincial Conference (11) - 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025

LEAD Schools (12) - 2012, 2016 (2), 2018, 2019, 2020 (2), 2021 (2), 2022, 2023, 2024 Midwestern Regional Conference - 1994 Volunteer Leadership Academy - 2024 Volunteer Leader Training (3) - 2019, 2022, 2023 National Roundtables/Webinars (15) - 2021 (5), 2022 (6), 2023, (3). 2024 Northcentral Provincial Chapter Advisor of the Year - 2014, 2019 Great Plains Region Chapter Advisor of the Year - 2014, 2019 Great Plains Awards Committee, Chair - 2021-2022 Fifth Founder Award (Delta Sigma Pi Foundation Award, \$50,000) - 2025 Deltasig for Life Donor - 8 years Deltasig Investor's Roundtable - 7 years CLF Donor to 10 different chapters Silver Helmet Award - 2018 CDL Certified - Tier I and II Sang "The Rose of Deltasig" at Northcentral LEAD Provincial Conference - 2025 (bucket list!)

Name of Employer or Business: Univ. of SD

Job Title: Professor of Decision Sciences

Brief Description of Employment Responsibilities: College Professor for 32 years: University of South Dakota (18 years), University of Minnesota (adjunct), University of Tennessee-Martin (7years), Washington State University (5 years), Truman State University (2 years) My professional responsibilities include undergraduate, graduate, and executive education, as well as scholarly and applied research, and university, professional, and community service. I have received peer and institutional recognition in each of those areas.

My academic expertise is in the areas of operations management, prescriptive analytics, and lean management. I have also engaged in operations and lean consulting for over 130 firms over the past 20 years.

North Star Regional Vice President

Name of Nominee: Michael Vitale Primary Address: <u>Burnsville, MN</u> Email Address: <u>deltasig@mikevitale.com</u> Certified Deltasig Leader Status: Tier 2 training complete.



Statement of Platform: Over the past 29 years I have served as District Director in three different regions, as Alumni Chapter President of both CAC and TCAC, and as a Leadership Foundation Trustee. While I wanted to serve as RVP for many years, work travel prevented me from being able to dedicate time to the chapters I'd serve.

After moving to Minnesota and no longer traveling for work, I've served as District Director for two chapters, winning Regional District Director of the Year in 2022-23.

My focus is always on ensuring collegiate chapters know I will support them anyway I can. Chapter members know they can reach out to me any time, for any reason. We can work together to solve any problem.

As your North Star RVP, I will continue to identify and grow leaders. I will work with collegiate chapters to ensure they are operationally sound, and will attend events throughout the region regularly. Further, I will be dedicated to promoting relationships between chapters, finding alumni to serve our chapters, and encouraging attendance at regional and national events. Finally, I will have open and honest communication between myself, other leaders in the fraternity, and all chapters in the region.

Chapter Name and School: Beta Xi/Rider University Date Of Initiation: 12/4/1992 Graduation Year: 1997 Collegiate Chapter Offices or Responsibilities Held: Historian, 1993

Alumni Chapter Affiliation?: Yes

Alumni Chapter Affiliation: Twin Cities (MN)

Alumni Chapter Offices or Responsibilities Held (include dates): Austin "Capital of Texas" Alumni Chapter Founder and President (1995-1997). Chicago Alumni Chapter Director (2003, 2009-2015). Chicago Alumni Chapter President (2015-2018). Twin Cities Alumni Chapter VP Chapter Operations (2020-2021, 2023-2025). Twin Cities Alumni Chapter President, (2021-2023) National Activities or Responsibilities Held (include dates): Palm Springs will be the 15th Grand Chapter Congress I have attended, starting in 1995. 20 Provincial Conferences, 9 LEAD Schools, 3 Regional Conferences, 2 National Volunteer Leadership Retreats. District Director, Eta Mu (2000-2002) National Alumni Development Committee (2006-2008) Chapter Bylaw and Policy documents review team (2013-2016) North Central Provincial Awards Committee (2013-2015) Great Lakes Regional Awards Chair (2016-2017) Leadership Foundation Trustee (2017-2021) Leadership Foundation Scholarship & Grants Committee Chair (2018-2021) Assistant District Director, Nu Tau (2021-2022) District Director, Nu Tau (2022-2023) District Director, Omega Phi (2023-2025) Leadership Foundation Donor

Name of Employer or Business: Mavelous Job Title: President and CEO Brief Description of Employment Responsibilities: Advise client directors, managers, and developers on better ways to develop software. Create and update software while working with client developers.

Northeastern Provincial Vice President

Name of Nominee: Stacy Jordan Primary Address: <u>Alexandria, VA</u> Email Address: <u>sjnortheastern.pvp@gmail.com</u> Certified Deltasig Leader Status: Tier 2 training complete.

Statement of Platform: Two years ago, the brothers of the Northeastern Province elected me as the Northeastern Provincial Vice President (PVP). The PVP is your voice on the national board and advocates for the fraternity's positive operational changes and long-term strategic planning. During this biennium, key goals I wanted to accomplish in the province include:

- 1. A more inclusive leadership team,
- 2. Conducting more alumni engagement activities,
- 3. Engaging our collegiate brothers in educational events;
- 4. Attending events throughout the province.

If elected for another term as Northeastern PVP, I would like to build on this biennium's success and ensure that our brothers have value in their membership in Delta Sigma Pi. I will work with all parties to ensure that alumni and collegiate brothers have opportunities to seek their full potential.

Our volunteer leaders are so generous with their time and effort in supporting you and the fraternity. I would be remiss in not offering my sincere gratitude for their leadership and ensuring our province thrives.

As we look forward, let's have a growth mindset and make that a Standing Operating Procedure. I look forward to leading our province to excellence. Let's show why "Team Northeast" is the Best!!

Thank you!!

Chapter Name and School: Epsilon Chi/Georgia Southern University
Date Of Initiation: 5/28/1993
Graduation Year: 1995
Collegiate Chapter Offices or Responsibilities Held: Chapter Collegian of the Year (1994-95) and Homecoming Chair (1995)

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: DC Metro Alumni Chapter Offices or Responsibilities Held (include dates): VP-Chapter Operations (2016-19) and Director of Community Service

National Activities or Responsibilities Held (include dates): Northeastern Provincial Vice President (2023-present), Member, National Organizational Development Committee (2021-2023), Leadership Foundation Trustee (2014-2020), Virtual LEAD School Leadership Foundation Planning Task Force (2020), Trustee Emerti (2020-present), Silver Helmet Recipient (2019), District Director--Xi Rho (2016-2021), Bowie Colony (2019-2021), Northeastern Provincial alumni development chair 2012-13; Provincial alumni development committee 2011-12; Leadership foundation committee member 2012-2020;

Golden Council (2011-present); 10K Club; Capital Regional Vice President 2009-11; Grand President's Circle Member; 2007 Centennial Society; Resource Management Task Force 2003-05; National Community Service Committee 2003-05; National Volunteer Leadership Retreat 2002, 04, 06, 10, 12, 14,16,18, 2020; National Alumni Development Committee 2000-01 and 2012-13;

District Director Epsilon Chi 2021-2023; 1999-2002; District Director Kappa 2000-02; District Director Iota Mu;

Attended GCC from 1995-present and have attended over 110 national fraternity events such as LEAD Schools, Provincial Conferences, and chapter installation/reactivations since 1996

Name of Employer or Business: U. S. Dept. of Transportation (OIG) **Job Title**: Supervisory IT Specialist

Brief Description of Employment Responsibilities: As a Supervisory IT Professional with the US Department of Transportation-Office of Inspectors General, I am responsible for conducting complex audits of the US Department of Transportation information systems and overall information security program. Additional duties include serving on workgroups and task forces within the Inspector General community, interviewing potential new staff, and developing our division's 24-month tactical audit plan.

Name of Nominee: Charles Weening Primary Address: Jersey City, NJ Email Address: charles07dsp@gmail.com Certified Deltasig Leader Status: Tier 2 training complete.

Statement of Platform: I want to advance the Fraternity through strategic thinking and make an easier life for chapters. This is my passion for serving Delta Sigma Pi.

Northeastern Provincial Vice President is an opportunity to make this happen. I want to hear your ideas and concerns while earning mutual trust and support.

Focus areas:

-Provide support and simplicity for Chapters -Enact strategic planning AND execution -Bring the change you want to see -Make $\Delta\Sigma\Pi$ a home for all brothers

Elections make us think of efforts focused on getting votes and it all culminates when ballots are cast. This mindset needs to change for Fraternity elections. The focus areas above are my daily desires. Regardless of election result, I will champion these causes for the next 2 years.

Brother, you are invited to become a champion. Thank you and here's to always living the values of Delta. Sigma. Pi.

Chapter Name and School: Zeta Eta/Saint Peter's University Date Of Initiation: 4/13/2013 Graduation Year: 2016 Collegiate Chapter Offices or Responsibilities Held: Vice President Professional Activities, Senior Vice President, President, Chair of Recruitment redesign committee

Alumni Chapter Affiliation?: Yes

Alumni Chapter Affiliation: Jersey City-New Jersey Area

Alumni Chapter Offices or Responsibilities Held (include dates): Vice President Finance 2017-2018, President 2019-Present)

National Activities or Responsibilities Held (include dates): Empire Regional Vice President (2019-Present), Startup District Director (2018-2019) and Pledge Educator (2019) for Rutgers Newark and then District Director for their reactivation as Beta Omicron (2019). Active participant in national events: 13 LEAD Provincial Conferences (across 3 Provinces), 11 LEAD Schools and Summits, and 6 consecutive Grand Chapter Congresses. Entrepreneur level Foundation Donor (2019).

Name of Employer or Business: BASF

Job Title: Credit Risk Specialist

Brief Description of Employment Responsibilities: BASF is the world's leading chemical company. In nearly 10 years of creating chemistry, I've had experience in Cost Accounting, Audit, Financial Reporting, Credit and Treasury.

My current role focuses on Credit management (DSO, overdue, Credit limit decisions), E2E service delivery in Order to Cash process, and Risk & Compliance (financial controls, KYC, bad debt, bankruptcy).

Capital Regional Vice President

Name of Nominee: Marvin Boone Primary Address: <u>Washington, DC</u> Email Address: <u>CapitalRVP@dsp.org</u> Certified Deltasig Leader Status: Tier 2 training complete.

Statement of Platform: Greetings, Brothers — Marvin Boone here for Capital Regional VP.

For over 30+ years, I have proudly walked this path in DSP. I've had the honor of serving as District Director for Iota Rho for a decade and as your Capital Regional Vice President for the past two years. With your continued support and vote, we can advance the Capital Region together—furthering our rebranding and rebuilding efforts.

Our collective energy and commitment can drive an innovative, collaborative, and creative region—one where non-traditional thinking thrives. Capital's unique energy is our advantage, and it's time to harness that to fuel a Fresh Fire. A revival defined by greater conference participation, increased engagement, and improved dynamic Brotherhood experiences (between chapters in the region; and beyond).

Together, we can continue to build programming that supports SMART goals at every level of the region. This will strengthen our efforts at the Collegiate level but also establish a robust pipeline from Collegiate to Alumni Chapters; ensuring sustained growth and unity.

Together, let's ignite this journey with a Fresh Fire; lifting the Capital Region to even higher heights.

Chapter Name and School: Iota Rho/Howard University Date Of Initiation: 11/21/1993 Graduation Year: 1997 Collegiate Chapter Offices or Responsibilities Held: VP Pledge Education Chapter Operations / Efficiency Index Historian

Alumni Chapter Affiliation?: No

National Activities or Responsibilities Held (include dates): Activities:

2025 - Northeastern LEAD Provincial Conference (Alexandria VA)

2024 - Northeastern LEAD Provincial Conference (Buffalo NY)

- 2023 Individual Discipline Policy Webinar Session
- 2023 Individual Discipline Policy
- 2022 Transitions Chapter History Webinar
- 2022 Virtual Fall LEAD
- 2016 Northeastern L.E.A.D. Provincial Conference
- 2013 Baltimore L.E.A.D. School
- 1996 Founders Day Regional Conference

Responsibilities:

2025 - 45th Iota Rho Anniversary Gala Chair / Organizer 2020 - 40th Iota Rho Anniversary Gala Chair / Organizer

2018 - Silver Helmet Award Year (25 Years of Service)

2015 - 35th Iota Rho Anniversary Gala Chair / Organizer

2013 - 2023 District Director - Iota Rho Chapter

2003 - 2013 Alumni Advisor - Iota Rho Chapter

Name of Employer or Business: Samson Properties

Job Title: Realtor / Salesperson

Brief Description of Employment Responsibilities: Real Estate Salesperson - I guide Buyer and Seller clients through the property transaction process with contract negotiations and time line support. I help clients understand contract expectations related to various contingencies, deadlines and deliverables. I work primarily with residential and small commercial business units.

Elementary/Middle School Teacher (DC PCS) - I have successfully taught Math, English Language Arts, Science and Reading for grades 1,4 and 6; and Public Speaking for grades 7 and 8.

Eastern Regional Vice President

Name of Nominee: Angi Coston Jones Primary Address: <u>Upper Darby, PA</u> Email Address: <u>EasternRVP@dsp.org</u> Certified Deltasig Leader Status: Tier 2 training complete.



Statement of Platform: Over the past three years, I have worked diligently to foster an atmosphere of learning, growth, and enrichment within the Eastern Region, focused on developing a sustainable talent pipeline of brothers prepared for leadership within Delta Sigma Pi. This experience has deepened my belief in the value of proactive mentorship, intentional development, and inclusive engagement.

While our leadership does an admirable job in advancing the organizational goals of DSP, I believe we can do more to truly understand and meet the evolving needs of our collegiate chapters and alumni. We must bridge the gap between strategy and community by listening actively, responding compassionately, and collaborating meaningfully.

I am guided by the principle that strong and healthy relationships—whether in brotherhood or leadership—are built on effective communication, mutual compromise, and steadfast commitment. By fostering a culture where positive energy flows freely, we create a space where brothers feel respected, supported, and empowered to engage in open, honest dialogue. My platform centers on three pillars:

- 1. Connection Strengthening relationships across chapters, alumni, and leadership.
- 2. Communication Creating channels for transparency, feedback, and storytelling.
- 3. Commitment Following through with integrity to cultivate trust and accountability.

Chapter Name and School: Mu Pi/Penn State University-Erie Date Of Initiation: 11/14/1992 Graduation Year: 1995 Collegiate Chapter Offices or Responsibilities Held: Historian

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: Philadelphia Alumni Chapter Offices or Responsibilities Held (include dates): President July 2024 -Current National Activities or Responsibilities Held (include dates): District Director - Omega Chapter at Temple University early 2000's District Director - Omega Chi at Drexel University 2019-2021 Eastern Regional Vice President: 2021-2023; 2023-current

Name of Employer or Business: Federal Judiciary

Job Title: Procurement Specialist II

Brief Description of Employment Responsibilities: Prepare and negotiate complex specifications, solicitations, purchase orders, and terms of agreement. Conduct in-depth research, analyze options, and communicate the results of the analysis. Advise and make recommendations to managers and executives, on matters that take into consideration complex procurement and financial issues. Resolve problems, questions, or situations based on advanced and thorough knowledge and experience with court policies, practices, and guidelines. Work with greater independence and make policy-level plans and recommendations regarding long term planning and prioritization of procurement activities for the agency. Continue required learning to stay current with the duties of Contracting Officer Level 2 (Special Categories of Procurements) and Level 3 (Small Purchase Procedures and Standard Competitive Contracting Procedures).

Empire Regional Vice President

Name of Nominee: Devin Varela Primary Address: <u>Old Bridge, NJ</u> Email Address: <u>devin.varela@gmail.com</u> Certified Deltasig Leader Status: Tier 1 training complete.

Statement of Platform: Joining Delta Sigma Pi has been instrumental in my growth, equipping me with leadership, teamwork, and problem-solving skills that have shaped my career as a utility

professional working toward a clean energy future. Our fraternity thrives because of our Brothers—their academic excellence, leadership, and career success. The Empire Region is filled with outstanding Brothers making an impact, and I am committed to supporting them by passing on the same skills and values that Delta Sigma Pi instilled in me, ensuring our continued success.

Chapter Name and School: Zeta Eta/Saint Peter's University Date Of Initiation: 11/12/2016 Graduation Year: 2020 Collegiate Chapter Offices or Responsibilities Held: Held collegiate chapter offices of Chancellor, VP Finance, and Chapter President.

Alumni Chapter Affiliation?: Yes
Alumni Chapter Affiliation: Jersey City-New Jersey Area
Alumni Chapter Offices or Responsibilities Held (include dates): I hold the position of VP Chapter Operations since Summer 2020.
National Activities or Responsibilities Held (include dates): District Director for Zeta Eta Chapter; Fall 2023 - Present
District Director Pi Psi Chapter; Fall 2020 - Spring 2023

Name of Employer or Business: Con Edison

Job Title: Work Organizer

Brief Description of Employment Responsibilities: Responsible for organizing and scheduling electric work in Manhattan to ensure the safe and reliable delivery of electricity. I develop work schedules, aligning tasks from various streams with available crews. Each day, I provide detailed job briefings to supervisors, emphasizing safety by reviewing key project details. My role focuses on improving electric reliability, maintaining high productivity, and ensuring the safety of the public, the system, and work crews.

New England Regional Vice President

Name of Nominee: Kelsie McAllister Primary Address: <u>Somerville, MA</u> Email Address: <u>NewEnglandRVP@dsp.org</u> Certified Deltasig Leader Status: Tier 2 training complete.

Statement of Platform: Your net worth is your network. Research reveals that social capital the value of interpersonal connections—can significantly shape life experiences, even affecting longevity. At Delta Sigma Pi, we prioritize cultivating meaningful connections that expand our knowledge, strengthen our networks, and enhance overall well-being.

My vision for the New England Region is to cultivate a vibrant, innovative, and impactful community. As RVP, my mission is to champion the collegiate voice, foster interchapter

engagement and idea-sharing, and strengthen ties with the national fraternity to promote unity.

As New England RVP, I will:

- Embrace and drive forward new ideas, events, and initiatives that enhance our community

- Strengthen education for new brothers and alumni, ensuring smooth transitions and deeper understanding of national fraternity resources

- Promote inter-chapter and inter-regional relations through effective communication, mentoring, and relationship building

- Advocate for active participation in both local and national events and committees
- Create opportunities for current and aspiring volunteer leaders to grow and thrive
- Remain accessible, resourceful, and responsive to the needs of all brothers

Together, we can advance the region and foster a connected and thriving fraternity. It would be an honor to serve this region again.

Chapter Name and School: Pi Rho/University of Massachusetts-Amherst Date Of Initiation: 12/1/2018 Graduation Year: 2022 Collegiate Chapter Offices or Responsibilities Held: President of Pi Rho Chapter (2020) Director of Pledge Relations of Pi Rho Chapter (2019) Ritual Team Member (2019 - 2022)

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: Boston National Activities or Responsibilities Held (include dates): New England Regional Vice President (2023 - present) District Director: Sigma Omega - Northeastern University (2022 - 2023) Northeastern Provincial Alumni Development Committee Member (2021 - 2023) National Ritual Team - Scribe (GCC 2022) Certified Deltasig Leader Tier II (2022 - present) New England Regional Event Planning Committee: Lead Operation/Social (2022) Central Office Chapter Resource Update Team - Chancellor (2021) COY Committee (Pilot Program) (2021) Grand President Campaign Team Member (2021) Covid-19 Task Force Member - Tech & Ops (2020) 10 LEADs & 3 GCC (2020 - 2025)

Name of Employer or Business: RSM US LLP

Job Title: Senior Associate Risk Consulting

Brief Description of Employment Responsibilities: RSM US LLP is a public accounting firm focusing on the middle market. Risk Consulting is a department tasked with aiding clients in compliance with federal and state regulations. As a Risk Consulting Senior Associate, I do the following:

- Advise and consult with client staff from all departments in times of change and process improvement: new SEC regulations, change in client management, efficiency and prioritization

- Act as the primary client contact for public life science companies, assisting them with

development and testing compliance of financial processes with US SEC regulations - Provide strategic guidance to private life sciences companies preparing for public offerings, ensuring compliance with U.S. SEC regulations

- Develop training material for state and RSM employees to review grant applications

- Develop deliverables: risk assessment, control matrix, gap analysis, and recommendations, testing summary, training materials, memos, status, etc.

Niagara Regional Vice President

Name of Nominee: Robert Fosdick Primary Address: <u>Depew, NY</u> Email Address: <u>robfos63@gmail.com</u> Certified Deltasig Leader Status: Tier 2 training complete.

Statement of Platform: Since I joined Delta Sigma Pi nearly ten years ago, it has become a major influence in my life and I would greatly appreciate the opportunity to serve our brotherhood once more as the Regional Vice President for the Niagara Region. My overall goal is to work with Niagara's chapters to place them in a position where they can achieve more and live up to their greatest potential. I feel that each chapter in the region has the ability to achieve recognition as a Chapter of Excellence and I will strive to help them reach this goal. I also believe that we, as brothers, can accomplish great things by learning from our experiences and from each other. Because of this, another goal of mine is to strongly encourage the attendance of national Fraternity events and to promote the opportunity to interact with brothers from different areas. Finally, one of the everlasting benefits of Delta Sigma Pi is that it truly can be for life. I hope to bring more alumni involvement to the chapters of this region and to give older brothers an opportunity to serve once again.

Chapter Name and School: Epsilon Lambda/Rochester Institute of Technology Date Of Initiation: 11/21/2015 Graduation Year: 2016 Collegiate Chapter Offices or Responsibilities Held: Community Service Committee Member (January-May 2016) Ritual Team Member (January-April 2016)

Alumni Chapter Affiliation?: No National Activities or Responsibilities Held (include dates): District Director (Omicron Rho): April 2018 - August 2019 District Director (Epsilon Lambda): February 2019 - August 2019 Niagara Regional Vice-President: August 2019 – Present

Name of Employer or Business: Quermback Electric, Inc Job Title: Lighting Sales Specialist

Brief Description of Employment Responsibilities: As a Lighting Sales Specialist at Quermback Electric, Inc. my focus is on working with customers on projects for both commercial and industrial applications as well as assisting the sales floor as needed.

Steel Valley Regional Vice President

Name of Nominee:Michaela FlorencePrimary Address:Moon Township, PAEmail Address:michaelaflorence54@gmail.comCertified Deltasig Leader Status:Not currently certified.



Statement of Platform: As a recent graduate who has been heavily involved with Delta Sigma Pi at a national level, I can bring a unique perspective to the role of Steel Valley Regional Vice President. I have a wealth of knowledge on the fraternity's policies and resources, but I am also very in touch with the day-to-day collegiate experience, especially in our region.

A key skill for an RVP is to know the common issues that chapters face so I can be prepared to help them. Having served two terms as a chapter president and two years on the fraternity's Collegiate Advisory Committee, I have a deep understanding of the challenges that occur and best practices for handling them. I also recognize that every chapter has unique obstacles, and I am ready to work closely with chapter officers to find solutions that work for them.

I would also like to take advantage of the relatively small distance within the region to increase interaction between the region's chapters, including the Cleveland-Akron alumni chapter. This could include in-person or virtual events with the goal of building connections so that chapters can work together.

Chapter Name and School: Mu Pi/Penn State University-Erie

Date Of Initiation: 10/30/2021

Graduation Year: 2025

Collegiate Chapter Offices or Responsibilities Held: From November 2022 to December 2024, I was Mu Pi's chapter president. I worked closely with the rest of our executive committee as well as our District Director, Regional Vice President, and Central Office staff so the chapter could achieve Chapter of Excellence status each year. I was also the Vice President of Alumni Relations from November 2021, just weeks after my Initiation, to November 2022. This was the first in-person school year after the pandemic, so I was tasked with reviving our alumni interactions. We hosted a March Madness challenge and an Alumni Breakfast that have now become annual traditions

Alumni Chapter Affiliation?: No

National Activities or Responsibilities Held (include dates): In the fall of 2023, I joined the Collegiate Advisory Committee to give input on national events, the new individual discipline policy, new community service ideas, the pledge program, alumni engagement, and more. I was also the liaison for the National Professional Development committee where we focused on LEADs, Presidents' Academy, and the Volunteer Leadership Conference. I have continued my involvement with both of these committees through the 2024-2025 school year.

Name of Employer or Business: Black School of Business

Job Title: Graduate Assistant

Brief Description of Employment Responsibilities: As the Graduate Assistant for the Black School of Business, I will assist with the planning and execution of outreach and recruitment events - including our Open House, Business Day, Women in Business Day, and STEAM Fair. I will also be helping with our program reviews since this year is the start of a cycle.

Name of Nominee: Quentin Kaminski Primary Address: <u>Pittsburgh, PA</u> Email Address: <u>quentinkaminski319@gmail.com</u> Certified Deltasig Leader Status: Tier 2 training complete.



Statement of Platform: As a recent 2023 graduate, I bring fresh insight and firsthand experience to support today's collegiate brothers. While active, I served as Pledge Education Officer, Vice President, and President—and was honored as Collegian of the Year. I attended eight national events and contributed to the East Central Region's Social Media Content Team, gaining a broad perspective on what helps chapters thrive.

Now settled in the Pittsburgh area, I'm ready to re-engage and serve as a Regional Vice President with renewed energy and focus.

My main priority will be helping chapters consistently reach Chapter of Excellence status. That means providing targeted mentorship, attending key events, and promoting involvement in national programming. I'll also work closely with chapter leadership to ensure they remain in good standing with their universities by strengthening relationships with campus partners—building a sustainable foundation for future success.

More than anything, I want to be a resource. Someone who's recently walked the same path and can offer guidance, support, and encouragement based on real experience. My platform is built on accountability, connection, and growth—for each chapter, and every brother within it.

Fraternally,

Quentin Kaminski.

Chapter Name and School: Theta Pi/Bowling Green State University Date Of Initiation: 11/14/2020 Graduation Year: 2023 Collegiate Chapter Offices or Responsibilities Held: Vice President of Pledge Education Vice President President Committees: Ritual Commitee x2 Collegian of the Year

Alumni Chapter Affiliation?: No

National Activities or Responsibilities Held (include dates): Regional Social Media Volunteer Manager (East Central Region, Under James Kuhn)

Name of Employer or Business: Apple Inc.

Job Title: Technical Expert

Brief Description of Employment Responsibilities: I diagnose and repair hardware and software issues across a range of Apple devices, with a strong focus on delivering efficient, high-quality service. I serve as both a technician and a trusted advisor—educating customers about their devices, walking them through repair options, and ensuring they feel confident and supported.

In addition to hands-on repairs, I mentor and support other team members, helping them grow their technical and customer service skills.

I stay up to date on Apple's evolving technology and policies, and use that knowledge to improve team performance and provide feedback on recurring issues. My role is rooted in problem-solving, empathy, and creating an exceptional customer experience.

South Central Provincial Vice President

Name of Nominee: Sara Casey Primary Address: <u>Richardson, TX</u> Email Address: <u>SouthCentralPVP@dsp.org</u> Instagram: @saracasey.dsp Certified Deltasig Leader Status: Tier 2 training complete.



Statement of Platform: It has been my honor to serve as the South Central PVP for the past biennium.

Together, we have accomplished these incredible successes:

- 92% of chapters attended national events last year!
- The average submission rate of the Accredited tier on CMP was 90.13%
- 8% increase in awards applications
- \$26,925.85 in CLF dollars were raised last year for the province
- Brought back South Central team leadership retreats and monthly training to enhance alumni leadership development
- Every chapter was supported by a DD, with many receiving additional alumni support

Over the past 2 years, I created SMART goals for our province and worked to enable our team of leaders to help you achieve these goals. Next biennium I hope to continue to set new goals for the South Central Province, support our National Strategic Priorities, and work with our Central Office staff and other volunteers in the province to help each of our chapters accomplish their own goals.

As PVP I will also continue to make strategic Board decisions for the betterment of our chapters and our organization.

Thank you for your consideration. I would be honored to be your PVP again for the next biennium.

Chapter Name and School: Delta Epsilon/University of North Texas

Date Of Initiation: 4/24/2010 **Graduation Year**: 2013

Collegiate Chapter Offices or Responsibilities Held: Vice President of Pledge Education, Chancellor, Vice President of Alumni Relations, Webmaster, Pledge Class Historian, Financial Committee Chairperson, Recruitment Committee member, Southwestern Regional Collegian of the Year (2013), Delta Epsilon Collegian of the Year, Brother of the Semester, Ms. Deltasig

Alumni Chapter Affiliation?: Yes

Alumni Chapter Affiliation: Dallas Area

Alumni Chapter Offices or Responsibilities Held (include dates):

National Activities or Responsibilities Held (include dates): South Central Provincial Vice President (2023-Present), Southwestern Regional Vice President (2021-2023), Southwestern Region District Director of the Year (2021), District Director – Beta Iota (2020-2021), CDL Tier 2 certified, National Ritual Training Working Group Member (2022), South Central Provincial Awards Committee Member (2019-2021), Southwestern Regional Awards Committee Member (2019-2021), STAR Leadership Retreat Development Committee (2013-2014), Southwestern Regional Awards Committee Chair (2013-2014), Order of the Golden Knight (2013), National Leadership Retreat Attendee (2020,2023), Volunteer Leadership Training Attendee (2020), Leadership Foundation donor – Cornerstone Level, Attendance at 18 LEAD Conferences and 5 Grand Chapter Congress events

Name of Employer or Business: Cupcake Polish

Job Title: Owner

Brief Description of Employment Responsibilities: - Designs, formulates, and manufactures cosmetic nail polish

- Sole decision maker for any and all business decisions

- Prioritizes and multi-tasks in order to manage daily operations of the business and ensure all deadlines and needs are met

- Provides customer service directly to online customers
- Grows social media presence from 0 to over 100,000 followers on Instagram and Facebook
- Implements sales strategies to grow company sales yearly
- Sources products worldwide to find the best ingredients and materials to efficiently operate
- Creates press releases to share company news and release information with the media
- Prepares monthly and yearly financial statements and tax returns

- Collaborates with other small business owners to create monthly subscription boxes and special projects.

Gateway Regional Vice President

Name of Nominee: Joseph Shaver Primary Address: <u>Saint Louis, MO</u> Email Address: <u>GatewayRVP@dsp.org</u> Certified Deltasig Leader Status: Tier 2 training complete.

Statement of Platform: It has been a privilege to serve the Gateway Region as your Regional Vice President these past four years, and I am eager for the opportunity to continue building on our momentum. With prior experience as a District Director for three chapters, I bring a broad perspective and a deep commitment to collaboration, growth, and consistency.

My goals for the next biennium reflect both continuity and renewed energy:

- Appoint dedicated District Directors who will empower each chapter

- Foster stronger inter-chapter relationships through regional events and joint initiatives (such as our first-ever joint initiation in 2024)

- Partner with the Central Office to explore expansion opportunities in our region
- Support every chapter in achieving at least Accredited status in CMP
- Strengthen education and awareness of national programs, policies, and opportunities
- Deepen alumni engagement and chapter connections, especially with the St. Louis Alumni Chapter

Above all, I want to remain an approachable and reliable resource for all Brothers—someone who celebrates our successes and helps navigate our challenges. Together, we've made great strides. With your support, I look forward to continuing to lead the Gateway Region toward even

greater unity, achievement, and pride in Delta Sigma Pi.

Chapter Name and School: Iota Nu/Truman State University Date Of Initiation: 4/6/2013 Graduation Year: 2015 Collegiate Chapter Offices or Responsibilities Held: Chancellor June 2014 to July 2015 Technology Coordinator/Webmaster Aug. 2013 to Dec. 2015 Ritual Team Chair/Member 2014 through 2015 GCC Chapter Alternate at Chicago 2015 Chapter COY 2016

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: St. Louis Alumni Chapter Offices or Responsibilities Held (include dates): St. Louis, Webmaster, July 2020 to June 2024 St. Louis, VPCO, June 2024 to present National Activities or Responsibilities Held (include dates): Gateway Regional Vice President Aug. 2021 to present Central Office Staff (Operational Services Coordinator/Specialist) February 2016 to March 2019 National Community Service Committee Member Sept. 2017 to Aug. 2021 District Director Alpha Upsilon Chapter at Miami University (Oxford, OH) July 2018 to January 2019 District Director Alpha Chi Chapter at Washington University (St. Louis, MO) Aug. 2019 to July 2020 District Director Sigma Psi Chapter at Lindenwood University (St. Charles, MO) Jan. 2020 to Aug. 2021 South Central Province Awards Chair Sept. 2019 to Aug. 2021 National Privacy Task Force Chair 2020 to 2021 2020 Virtual LEAD School Foundation Planning Task Force Member Oct. 2020 Leadership Foundation donor: Grand President's Circle member in college; current Deltasig For Life Donor (DLFD), Deltasig Investors Roundtable member, and BASE Bridge Funder; Cornerstone level of lifetime giving; Living Legacy Society member Golden Council member Certified Deltasig Leader Attended 13 LEAD Schools (session presenter at three), 14 LEAD Provincial Conferences (session presenter at two), 6 Grand Chapter Congresses, 4 National Volunteer Leadership Retreats, 7 Presidents' Academies (small group facilitator at all seven), 1 Volunteer Leader Training, and countless webinars and online events Name of Employer or Business: St. Louis University High School Job Title: Director of Advancement Services

Brief Description of Employment Responsibilities: I lead the strategic management of the Advancement database and gift processing operations; I oversee data integrity, reporting, and analytics to support fundraising, stewardship, and engagement efforts across the school; and I collaborate closely with colleagues to streamline systems, train staff, and develop best practices

in data management. One of my goals is to ensure that decisions are data-informed and that we maximize the impact of our philanthropic efforts.

Gulf South Regional Vice President

Name of Nominee: Courtney Bradley Primary Address: <u>Lake Charles, LA</u> Email Address: <u>courtneyb9803@yahoo.com</u> Certified Deltasig Leader Status: Tier 1 training complete.

Statement of Platform: My plan is to encourage all members across the region to think big and achieve their goals while bridging the gap between alumni and collegiates increasing opportunities for involvement.

Goals:

-Work with leadership to ensure all chapter officers are trained, comfortable in their roles & confident enough to lead their chapters in the right direction.

-Identify opportunities for growth within each chapter and encourage collaboration across the region

-Encourage them to utilize all resources available to them to achieve their goals and apply for scholarships and awards

-Improve CMP ratings and increase conference attendance

-Improve alumni engagement across the region.

-Appoint District Directors that compliment each chapter and push them towards their goals.

Chapter Name and School: Eta Tau/McNeese State University

Date Of Initiation: 4/24/2016

Graduation Year: 2017

Collegiate Chapter Offices or Responsibilities Held: VP Chapter Operations , Fundraising Chair, Community Service chair, Rose of DELTASIG, Chapter collegian of the year

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: Lake Charles-Lagniappe (LA) Alumni Chapter Offices or Responsibilities Held (include dates): 2019-2024 Collegiate Relations 2024-current President National Activities or Responsibilities Held (include dates): March 2025: Provincial Lead-Baton Rouge August 2024: Leadership Academy-Vegas August 2023: GCC-Houston Responsibilities: 2024-Present Assistant DD Kappa Xi-ULL Name of Employer or Business: Sherwin Williams Job Title: Sales Specialist Brief Description of Employment Responsibilities: S-W provides paint contractors, property mangers, architects, designers, and remodelers with innovative products and superior service, helping them succeed in their industry. S-W is dedicated to giving pros the information and guidance they need for every project.

Name of Nominee:Bilal MortonPrimary Address:New Iberia, LAEmail Address:bilal.morton@gmail.comCertified Deltasig Leader Status:Tier 1 training complete.

Statement of Platform: As a committed brother and leader, my platform as Regional Vice President centers on unity, accountability, and progress. I aim to strengthen communication and collaboration among chapters by implementing consistent regional check-ins and leadership development workshops. My goal is to create a support system that empowers every chapter to uphold the highest standards of scholarship, service, and brotherhood.

I will work to streamline regional operations and ensure timely reporting, resource distribution, and compliance, while fostering mentorship between alumni and undergraduate members. I am committed to amplifying our community impact through unified service initiatives that reflect the values of our Fraternity.

As Regional Vice President, I will lead with transparency, integrity, and a servant-leader mindset. Together, we will build a stronger, more connected region that honors our legacy and pushes boldly toward the future.

Chapter Name and School: Kappa Xi/University of Louisiana at Lafayette Date Of Initiation: 10/26/2013 Graduation Year: 2014 Collegiate Chapter Offices or Responsibilities Held: Vice President of Finance President

Alumni Chapter Affiliation?: No

Name of Employer or Business: Starbucks

Job Title: District Manager

Brief Description of Employment Responsibilities: • Provided leadership, sales management and customer service in all aspects of operating Starbucks stores. Responsible for building a strong store team to support the community we served

• Oversaw store operations; managed customer service interactions; managed sales costs not exceeding budget

• Implemented and maintained store policies and procedures to ensure efficient and effective store operations.

• Trained and supervised staff members, conducting performance evaluations and providing ongoing coaching and feedback.

• Demonstrated results-oriented leadership including the ability to model total development and serves as a steward of Starbucks stores mission and values

• Financial analysis skills sufficient to interpret operating statements and other financial reporting data, manage budgets, and control inventory.

• Demonstrated ability to produce desired results by leveraging resources, maintaining tough expense control, managing merchandise effectively, and defining and communicating clear expectations.

• Demonstrated strong interpersonal and leadership skills including willingness to consistently provide superior customer service, the ability to react appropriately

• Elevated the customer experience by driving initiatives focused on service quality, store presentation, and community engagement. Successfully implemented feedback mechanisms and service training that resulted in improved customer satisfaction scores and repeat business.

• Maintained a strong focus on operational execution, ensuring that all stores consistently met or exceeded corporate standards for compliance, safety, and efficiency. Led the district to achieve top rankings in audit scores and operational metrics, reflecting a commitment to excellence and attention to detail.

• Expertly optimized district profitability by streamlining operational processes, managing expenses, and implementing targeted merchandising strategies. Increased overall profit margins through effective inventory management.

Gulf Western Regional Vice President

Name of Nominee: Seth Chavez Primary Address: <u>Houston, TX</u> Email Address: <u>sethchavez91@gmail.com</u> Certified Deltasig Leader Status: Tier 2 training complete.

Statement of Platform: First semester is to establish relations with each chapter in the region. Identify strengths, weaknesses, chapter issues or any other outstanding issues with current chapter. Semester 2-3, I want to work with chapters to improve CMP ratings and chapter awards. Create events within LEAD weekends and outside of LEADs to develop relations between chapters for networking and co-op events. Also create travel funds using CLF if chapters do not already have something in place. Semester 4+, to work on improving chapters weaknesses and building upon their strengths to further their achievements/goals.

Main goals will be 3-fold. Goal 1, is to work on the pledge programs for each chapter. Want to improve their personal/professional skills, resumes, LinkedIn, etc. as well as impress upon them the history of their chapters and the Fraternity. Create attachments or DSP passions to help retain

involvement once they cross or after Colligate era. Goal 2, work to improve the chapter meetings to help promote chapter involvement. Promote scholarships, internships, etc. during meetings to help improve involvement. Goal 3, reestablish fraternity presence at schools that had former chapters. Houston and Corpus Chapters and possibly a few others if we get support from alumni areas.

Chapter Name and School: Eta Psi/University of Houston Date Of Initiation: 11/23/2013 Graduation Year: 2015 Collegiate Chapter Offices or Responsibilities Held: Pledge Class - VPAR Chancellor Senior Vice President President Vice President of Pledge Education

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: Space City Houston Alumni Chapter Offices or Responsibilities Held (include dates): AC VPCR 2020 - present National Activities or Responsibilities Held (include dates): GCC - Houston Host committee 2023

District Director - Eta Psi 2020 - 2022 District Director - Eta Tau 2022 - Present

Name of Employer or Business: Mattress Firm

Job Title: Corporate Security Coordinator II

Brief Description of Employment Responsibilities: Oversee all physical security systems, locks, alarms, etc. for over 2100+ stores, 40+ warehouses, and 1 corporate office. Assist and respond to over 250 service emails daily. Manage a 3 person team that covers Monday through Friday, 7am - 11pm CST. Process all security invoices, about 500+ yearly, totally over \$3 million dollars. Oversee about 20-30 new store locations for project new system installs. Supervise and manage all security vendor meetings for team.

Midwestern Regional Vice President

Name of Nominee: Kris McDaniel Primary Address: <u>Kansas City, MO</u> Email Address: <u>MidwesternRVP@dsp.org</u> Certified Deltasig Leader Status: Tier 2 training complete.



Statement of Platform: Having served in multiple roles throughout the fraternity, I plan on utilizing my knowledge and skillset to:

- Working with chapter leadership to ensure officers are thoroughly trained on their roles and have the tools necessary to successfully achieve their goals

- Encourage inter-chapter relationships within the region and beyond to promote brotherhood

- Appoint District Directors that will compliment the chapter

- Identify opportunities with chapters and work with officers to promote change

Chapter Name and School: Iota Omicron/University of Central Missouri

Date Of Initiation: 11/9/2002

Graduation Year: 2003

Collegiate Chapter Offices or Responsibilities Held: Historian, Vice President Chapter Operations, Senior Vice President

Alumni Chapter Affiliation?: Yes

Alumni Chapter Affiliation: Kansas City

Alumni Chapter Offices or Responsibilities Held (include dates): I have held all positions in KCAC and currently am the VPCO.

National Activities or Responsibilities Held (include dates): 2009-2011 - District Director - Iota Omicron

2011-2013 - District Director - Nu Xi

2015-2019 - District Director - Nu Xi

2007-2009 - South Central Community Service committee member

2009-2011 - South Central Provincial Chair - Community Service

2011-2015 - National Community Service Chair

2017-2021 - National Awards Committee Member

2020 - COVID Task Force Sub-Committee Chair - Events

2021-2023 - National Standard Committee Member

11 Grand Chapters (2007-current)

22 LEAD Schools - all provinces except Northeastern (15 South Central)

26 Provincial LEADs - all provinces except Southern (19 South Central)

2 Volunteer Leadership Retreats (2010, 2012)

3 National Leadership Retreats (2011, 2013, 2023)

Name of Employer or Business: CompanyCam

Job Title: Senior Marketing Operations Specialist

Brief Description of Employment Responsibilities: Manage the marketing automation platform and GTM strategy for a company specializing in phone and computer Apps to help contractors, employers and customers share information on projects being worked.

Tornado Alley Regional Vice President

Name of Nominee:Yvonne MoorePrimary Address:Lawton, OKEmail Address:TornadoAlleyRVP@dsp.orgCertified Deltasig Leader Status:Tier 2 training complete.

Statement of Platform: My goal as RVP is to continue to support and encourage all the chapters and the volunteer alumni leaders in the Tornado Alley Region. To work with collegiate chapters to achieve their goals such as Chapter of Excellence. To encourage them to apply for awards and scholarships. To help them to use the tools and resources available to them. To develop leaders in chapter and future alumni leaders. To continue to strengthen the relationships between collegian and alumni members. To work with the alumni members to stay active and engaged and to franchise another alumni chapter.

Chapter Name and School: Sigma Chi/Cameron University Date Of Initiation: 4/26/2014 Graduation Year: 2018 Collegiate Chapter Offices or Responsibilities Held: VPCO 2014-2015 President 2015-2016 and 2017-2018

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: Oklahoma City Tornado Alley Alumni Chapter Offices or Responsibilities Held (include dates): VPCR - currently serving President 2022 - 2024 DD 2022 - 2023 National Activities or Responsibilities Held (include dates): 2025 South Central LEAD Provincial Conference 2025 Alumni Reception - Baton Rouge, LA 2024 Norman LEAD School 2024 Alumni Reception - Oklahoma 2024 Presidents' Academy Follow-Up 2024 South Central LEAD Provincial Conference 2023 Denver LEAD School 2023 Industry Expert: Accounting & Finance Webinar 2023 National Volunteer Leadership Retreat 2023 Individual Discipline Policy Session Webinar 2023 Grand Chapter Congress 2023 GCC Legislation Review July 23 Meeting 2023 RVP Candidate Training Webinar 2023 Updated Individual Discipline Policy Webinar 2023 Individual Discipline Policy (IDP) 2023 Alumni Chapter Best Practices Roundtable 2023 District Director Virtual Roundtable 2023 South Central LEAD Provincial Conference 2021 Virtual Fall LEAD

2021 Grand Chapter Congress 2020 Alumni Reception-Plano 2020 South Central L.E.A.D. Provincial Conference 2019 Volunteer Leader Training-Kansas City 2019 Kansas City L.E.A.D. School 2019 Grand Chapter Congress 2018 Volunteer Leader Training-Dallas 2018 Dallas Alumni Reception 2018 Dallas L.E.A.D. School 2018 South Central L.E.A.D. Provincial Conference 2017 Tulsa L.E.A.D. School 2017 Grand Chapter Congress 2016 Overland Park (KS) L.E.A.D. School 2016 National Volunteer Retreat 2016 South Central L.E.A.D. Provincial Conference 2015 Springfield (MO) L.E.A.D. School 2015 Grand Chapter Congress 2015 South Central L.E.A.D. Provincial Conference 2014 St. Louis L.E.A.D. School 2014 South Central L.E.A.D. Provincial Conference 2013 Houston L.E.A.D. School

Name of Employer or Business: H&R Block
Job Title: Tax Analyst
Brief Description of Employment Responsibilities: Tax preparation for individuals and small businesses. I am also helping the franchise expand our payroll and bookkeeping services.

Southern Provincial Vice President

Name of Nominee:Meghan HillPrimary Address:Marietta, GAEmail Address:meghan.hill.dsp@gmail.comCertified Deltasig Leader Status:Tier 2 training complete.



Statement of Platform: The greatest opportunities for growth in the Southern Province—and across Delta Sigma Pi—are Transparency, Innovation, and Engagement.

Transparency is more than sharing information—it's about involving brothers in decisionmaking and keeping all stakeholders informed and connected. I will continue to foster open, twoway communication to ensure voices across the province and fraternity are heard before action is taken. We cannot achieve a "Higher Standard" through reactionary fixes or siloed thinking. Progress comes from building consensus around clearly defined challenges and moving forward together.

Innovation is critical in today's evolving world. I champion forward-thinking tools and technologies that prepare brothers for success in the modern business landscape—making our operations more effective and our experiences more impactful. Innovation isn't just about being new—it's about being better, smarter, and more prepared for the future of business and brotherhood.

Engagement is what makes Brotherhood thrive. I will work to increase collaboration among chapters, regions, and alumni, creating stronger bonds and shared opportunities. I also promote volunteerism, mentorship, and leadership development by inviting brothers and professionals to share expertise and passion with brothers.

Thank you for your support! I'm excited to continue serving our brothers and Proud to Be A Deltasig.

Chapter Name and School: Nu Pi/Kennesaw State University Date Of Initiation: 5/2/1998 Graduation Year: 1999 Collegiate Chapter Offices or Responsibilities Held: Pledge Class President Senior Vice President Ritual Team

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: Atlanta Alumni Chapter Offices or Responsibilities Held (include dates): Vice President Membership (2002-2004) Relay for Life Chair (2010-2013) National Activities or Responsibilities Held (include dates): * 2025 Southern LEAD **Provincial Conference** * 2025 Western LEAD Provincial Conference * 2024 Atlanta LEAD School * 2024 Southern LEAD Provincial Conference * 2023 Atlanta LEAD School * 2023 National Volunteer Leadership Retreat * 2023 Grand Chapter Congress * 2023 Southern LEAD Provincial Conference * 2022 Washington DC/Dulles LEAD School * 2022 Grand Chapter Congress * 2022 Southern LEAD Provincial Conference

- * 2022 Presidents' Academy
- * 2021 History of Delta Sigma Pi Ritual Webinar
- * 2021 Virtual Fall LEAD
- * 2021 Grand Chapter Congress

- * 2021 Southern Provincial Alumni Open House
- * 2021 Virtual Southern Provincial Council Meeting
- * 2021 Southern Presidents' Academy Follow-up
- * 2021 Virtual Spring LEAD
- * 2020 Fall Virtual LEAD School
- * 2020 Volunteer Leader Training-Jacksonville
- * 2020 Southern L.E.A.D. Provincial Conference
- * 2019 Lexington L.E.A.D. School
- * 2019 National Volunteer Leadership Retreat
- * 2019 Grand Chapter Congress
- * 2019 Volunteer Leader Training-Atlanta
- * 2019 Southern L.E.A.D. Provincial Conference
- * 2018 Volunteer Leader Training-Birmingham
- * 2018 Birmingham L.E.A.D. School
- * 2018 Southern L.E.A.D. Provincial Conference
- * 2017 Volunteer Leader Training Myrtle Beach
- * 2017 Myrtle Beach L.E.A.D. School
- * 2017 Grand Chapter Congress
- * 2017 Southern L.E.A.D. Provincial Conference
- * 2016 Jacksonville L.E.A.D. School
- * 2016 Southern L.E.A.D. Provincial Conference
- * 2015 Greensboro L.E.A.D. School
- * 2015 Grand Chapter Congress
- * 2015 Southern L.E.A.D. Provincial Conference
- * 2014 Atlanta L.E.A.D. School
- * 2011 Grand Chapter Congress
- * 1998 Gulf South/Southeastern Regional Conference

Name of Employer or Business: Tropical Smoothie Cafe

Job Title: Director, Guest Experience

Brief Description of Employment Responsibilities: As Director of Guest Experience, I lead the strategic development and execution of initiatives designed to elevate the end-to-end guest journey across a growing franchise network. My responsibilities have centered on creating scalable guest experience frameworks, analyzing customer insights to drive data-informed decisions, and partnering cross-functionally to align brand standards with operational execution. I've provided strategic leadership to enhance guest satisfaction, loyalty, and brand consistency, while empowering franchisees through tools, training, and support systems that translate guest feedback into actionable improvements. Recently, I spearheaded the onboarding of a new guest experience insights platform including the launch of several program enhancements, user training, and change management that is inherent to any system wide upgrade.

Atlantic Coast Regional Vice President

Name of Nominee: Shawn Weidner Primary Address: <u>Saint Johns, FL</u> Email Address: <u>weidnersw@gmail.com</u> Certified Deltasig Leader Status: Tier 2 training complete.

Statement of Platform: I wish to continue to serve the Atlantic Coast Region. I have served as a District Director for several years and as an assistance district director (taking on a support role for the newly installed district director and as a backup for the collegiate chapter). I supported the current RVP as an event organizer and as a sounding board for ideas.

In this role I would like to continue to support our chapters. I would like to find our future district directors and partner them with existing district directors for mentorship.

I also would like to continue with collaborating with our central most chapters to host regional conferences. A short day where our chapters can get more attention on issues impacting them and bring alumni resources to them. In an ideal world, I would also like to use this as an opportunity to create better connections and mentorship opportunities for our brothers. Mentorship benefits all involved and (in my opinion) brings out a lot of growth.

My promise to you is to treat you as a brother (your status, title, etc. will always come second), to be honest, and to work for the betterment of our community.

Chapter Name and School: Kappa Pi/University of North Florida Date Of Initiation: 3/29/2014 Graduation Year: 2016 Collegiate Chapter Offices or Responsibilities Held: Webmaster Senior Vice President.

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: Jacksonville Alumni Chapter Offices or Responsibilities Held (include dates): Jacksonville Alumni Chapter Vice President Finance (2022-present) Jacksonville Alumni Chapter President (2017-2021) National Activities or Responsibilities Held (include dates): 2021 Grand Chapter Congress 2021 Southern Provincial Alumni Open House 2021 Virtual Spring LEAD 2021 -- Gen Z Recruiting for DDs/Advisors Webinar 2020 -- Ritual Training Webinar for Chapt Officers 2020 Alumni Reception-Jacksonville 2020 Southern L.E.A.D. Provincial Conference 2019 Southern L.E.A.D. Provincial Conference 2018 Southern L.E.A.D. Provincial Conference 2017 Grand Chapter Congress 2014 Atlanta L.E.A.D. School

Various Atlantic Coast Regional Conferences

Kappa Chi Assistant District Director (2023 - Present)

Kappa Pi Assistant District Director (2023 - Present)

Gamma Lambda District Director (2022 - 2023)

Kappa Pi District Director (2018 - 2023)

Regional Awards Committee Member (Mid-Atlantic) (2017 - Present)

Receiver (2017 - 2018)

Name of Employer or Business: Yusen Logistics (Americas) Inc.

Job Title: Jr. Business Systems Analyst

Brief Description of Employment Responsibilities: My role has a variety of responsibilities including:

Project Manager - Engages and updates all stakeholders, develops and maintains project plan, informs director and VP of any budget issues.

Claims Manager - Addresses, files, and organizes freight claims. Collaborates with clients, carriers, and OPS when claims occur. Reviews client and carrier contracts to confirm liability when disputes occur.

Kaizen Ambassador - Supports continuous improvement projects, assists OPS in completing project forms, facilitates kaizen review committee and nomination procedures, organizes prizes and quarterly awards ceremony.

QPI Team Member - Supports department leadership team on large or long term projects, acts as the project manager for new customer onboarding/implementations, plans and executes team wide training sessions, supports and executes actions items for the director and VP.

Capacity Team Member - manages carrier contacts and rates, secures drivers for lanes without contracted carriers, acts as a countermeasure when a contracted carrier is unable to meet service needs, serves various business units (internal customers) as a backup provider.

Central Gulf Regional Vice President

Name of Nominee:Dominick RandPrimary Address:Pensacola, FLEmail Address:dar34@students.uwf.eduCertified Deltasig Leader Status:Tier 2 training complete.

Statement of Platform: My number one goal for the fraternity is to promote and increase networking between smaller chapters and bigger chapters. While regional events like LEAD school help bring chapters together occasionally, I believe more frequent events could prove to be beneficial. As RVP, I would facilitate small networking events for chapters in the region that are no too far away from each other. When chapters of all size come together, members have the ability to discuss ideas with one another. This opens the door to the possibility of chapters combining resources, creating mutual events and programs and increasing the overall productivity of all chapters involved. Unifying chapters is a great way for the brotherhood of

DSP to strengthen. My other goals include facilitating virtual meetings and events so that chapters can frequently communicate with one another and promote the birth of new chapters at smaller business colleges that would benefit from DSP.

Chapter Name and School: Eta Upsilon/University of West Florida

Date Of Initiation: 11/12/2016

Graduation Year: 2023

Collegiate Chapter Offices or Responsibilities Held: 1. Chapter President (Spring 2023 - Fall 2023): For my final year as a collegiate member of the Eta Upsilon chapter, I served as the chapter's president. I served two consecutive terms (semesters). My responsibilities included; overseeing and managing the chapter and the chapter executive board of officers, facilitating communications between the chapter and the University of West Florida College of Business administrators, and ensuring all chapter requirements were met as needed. While serving as president, I attended the President's Academy in St. Louis and the 55th GCC in Houston.

2. I was a collegiate member of the Eta Upsilon chapter from my initiation in the fall 2016 semester all the way until the fall 2023 semester when I graduated with my masters degree. Based on my chapter's recent history, I was one of the longest-standing collegiate members. During my time in the chapter, I served in a handful of key official roles. These roles included chapter webmaster (social media manager), VP of Community Service (created and facilitated community service events), VP of Professional Activities (created and facilitated professional events such as guest speaker showcases and workshops), VP of Alumni Relations and Chancellor.

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: Pensacola (FL) National Activities or Responsibilities Held (include dates): Participant - President's Academy 2023: 1/13/23 - 1/15/23 Eta Upsilon Chapter Delegate - 55th Grand Chapter Congress: 8/16/23-8/20/23

Name of Employer or Business: Sushi Masa Pensacola

Job Title: Assistant General Manager

Brief Description of Employment Responsibilities: As assistant general manager, I work directly under the general manager. Sushi Masa is an upscale, all-you-can-eat style Japanese restaurant. Each day we serve anywhere from 300-800 customers. My general day-to-day responsibilities include; briefing staff on daily shift goals, delegating tasks to staff members, assigning restaurant sections to servers, and creating floor layouts for server sections. Other daily responsibilities include processing server shift reports, handling deposits, creating daily sales reports and making bank deposits based on cash reports. Weekly responsibilities include creating schedules for approximately 50 employees, facilitating deliveries from various suppliers and vendors, paying bills and coordinating required facility maintenance.

Nomination Withdrawn by Candidate 5/5/25

Name of Nominee: DaCotah Ledbetter

Mid-Atlantic Regional Vice President

Name of Nominee: Sarah King Primary Address: <u>Norfolk, VA</u> Email Address: <u>sarah.s.barry22@gmail.com</u> Certified Deltasig Leader Status: Tier 2 training complete.



Statement of Platform: As Mid-Atlantic RVP, I will bring my experience working with multiple collegiate and alumni chapters in two different regions to support our chapters here in Virginia and North Carolina. I plan to provide support for our chapters to ensure that they are operationally sound, that every chapter has a qualified District Director, and that those DDs have the support that they need to be successful. I also hope to facilitate opportunities for our collegiate chapters to connect with each other and with local alumni. Further, I hope to strengthen our network of alumni by helping to connect them to opportunities in the region. Finally, I plan to leverage my experience working in higher education to advocate for the state of higher education and ways to best connect with and support students. I plan to bring my professional experience to our chapters to ensure that their unique concerns as students are understood and addressed. The Mid-Atlantic region is full of great brothers and I hope to build on the success and strengths of our region in the next biennium.

Chapter Name and School: Alpha Tau/Mercer University Date Of Initiation: 4/10/2015 Graduation Year: 2018 Collegiate Chapter Offices or Responsibilities Held: VP-Community Service; Brotherhood Chair; Business Week Co-Chair; Pledge Class VP-Operations; Committee Member: Recruitment, Pledge Education, and Community Service; Southeastern Regional Collegian of the Year (2018)

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: Hampton Roads (VA) Alumni Chapter Offices or Responsibilities Held (include dates): President and Founder, Hampton Roads Alumni Chapter (2024-Present); VP-Collegiate Relations, Atlanta Alumni Chapter (2020-2023, National Outstanding Collegiate Relations Award in 2023); Social Chair, Atlanta Alumni Chapter (2019-2020)

National Activities or Responsibilities Held (include dates): Chi Omega District Director (2023-Present);

National Alumni Development Committee At-Large Member (2023-Present);

FDC and 425 Drive Planning Committee Member (2024-Present);

Mid-Atlantic Regional Alumni Development Committee Member (2023-2024);

Southern Provincial Professional Development Committee Member (2021-2023);

Iota Mu District Director (2022-2023);

Iota Mu Assistant District Director (2021-2022);

Southern Provincial Council Secretary (2019, 2021, 2023);

5x Conference Facilitator;

1 Regional Conference (Athens, GA);

5 LEAD Schools (Greensboro, Jacksonville, Myrtle Beach, Birmingham, Virtual);

8 LEAD Provincial Conferences (Nashville, Atlanta, Charlotte, Atlanta, Virtual, Raleigh, Knoxville, Charlotte);

4 Grand Chapter Congresses (New Orleans, Atlanta, Virtual, and Cleveland)

Name of Employer or Business: Christopher Newport University Job Title: Lecturer of Economics

Brief Description of Employment Responsibilities: As a university faculty member, my job responsibilities can be broken into three categories. The first and most important category is teaching. Each semester, I teach a variety of economics courses with students coming from all majors and all years, though most of my students are in business or economics. My courses include principles-level courses as well as upper-level economics courses. In addition to teaching, I regularly attend conferences and workshops to improve my teaching and to learn new ways to support our students. The second category is research. My research lies in the areas of education policy and economics pedagogy. Through my work in education policy, I am constantly learning more about what is happening in K-12 education as well as higher education. My economics pedagogy research focuses on finding new ways to engage students in the classroom and to improve economic literacy. The final category is service. I regularly represent my department at university events, advise students on classes and post-graduation plans, serve on committees, and more.

Mid-South Regional Vice President

Name of Nominee:Emma ReynoldsPrimary Address:Brentwood, TNEmail Address:emma.dsp@outlook.comCertified Deltasig Leader Status:Tier 1 training complete.

Statement of Platform: Partnership across our region: As an organization, we have always encouraged collaboration from the intra-chapter level to the national level. If elected RVP, I

would encourage regional partnership and relationship building by being a bridge of communication for our regional chapters. Perhaps starting with a group chat of DDs and their chapter presidents, and eventually moving towards regular phone calls (quarterly?) as a group to benchmark and brainstorm.

Encourage a "constantly-learning" mindset: Something that I have always strived towards for myself and others is a strong sense of curiosity. Asking questions, no matter how small, is how you learn and grow in your daily life. As RVP, I would strive for relationships with all chapters & volunteers where we can ask each other questions without concern. We have seen a rise in collegiate nerves and anxiety, I was there once too. I want collegians and volunteers alike, to know they can continue to ask the questions one might deem "silly" or "obvious", because they know they have a support system that will guide them to the right answers! This applies to fraternity ritual, processes, knowledge, or even topics like career advice or collegiate guidance through collaboration.

Chapter Name and School: Zeta Theta/Western Kentucky University Date Of Initiation: 4/18/2020 Graduation Year: 2022 Collegiate Chapter Offices or Responsibilities Held: Senior Vice President (2021) VP Chapter Operations (2021) Chapter President (2022) Rewards Committee Co-Chair (2021) New Member Committee Co-Chair (2021)

Alumni Chapter Affiliation?: No

National Activities or Responsibilities Held (include dates): Assistant District Director (May 2022 - August 2023)

District Director (August 2023 - Present)

Name of Employer or Business: Dollar General Corporation

Job Title: HR Manager

Brief Description of Employment Responsibilities: Operate as business owner of company's case management, tracking, and telecoms system.

Collaborate across HR and Payroll to identify solutions and improvements to increase the employee experience.

Partner with leadership to identify failsafes for urgent/critical HR-related requests.

Maintain a modernization mindset, always look to streamline processes and implement new, fresh ideas.

Operate as a project manager, managing small- and large-scale projects for HR and Payroll. Partner with IT to identify requirements and develop new solutions.

Operate as a leader in the department and the business.

South Atlantic Regional Vice President

Name of Nominee:Sarah LowePrimary Address:St. Petersburg, FLEmail Address:Southatlanticrvp@gmail.comCertified Deltasig Leader Status:Tier 2 training complete.



Statement of Platform: My goal as RVP has and will always be to connect everyone in the region, whether collegiate or alumni. In the next term I plan to focus more on alumni engagement with collegiates. There are thousands of alumni in South Florida and they are a wealth of knowledge who can help brothers getting ready to transitions into the corporate world. Another goal is to help each chapter establish at least one solid corporate sponsor so they're rarely having to use their own funds to host events.

Chapter Name and School: Rho Psi/University of South Florida-St. Petersburg Date Of Initiation: 11/11/2016 Graduation Year: 2019 Collegiate Chapter Offices or Responsibilities Held: Vice President of Chapter Operations (Spring 2017-Fall 2017) Vice President of Pledge Education(Spring 2018) President (Fall 2018) Vice President of Pledge Education(Spring 2019)

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: St Pete-Clearwater (FL) Alumni Chapter Offices or Responsibilities Held (include dates): Vice President of Collegiate Relations (Fall 2019 - Spring 2019) Vice President of Collegiate Relations (Fall 2021 - Spring 2022) Vice President of Collegiate Relations (Fall 2022 - Spring 2023) National Activities or Responsibilities Held (include dates): National Activities: 2025 Southern LEAD Provincial Conference The 2024 Founders' Day Challenge 2024 Atlanta LEAD School 2024 Alumni Day Drive- Where in the World? Webinar 2024 Alumni Day Drive- How to Get Involved Webinar 2024 Southern LEAD Provincial Conference 2023 Atlanta LEAD School 2023 Grand Chapter Congress 2023 GCC Legislation Review July 25 Meeting 2023 GCC Legislation Review July 23 Meeting 2023 RVP Candidate Training Webinar 2023 Updated Individual Discipline Policy Webinar 2023 Southern LEAD Provincial Conference 2022 Grand Chapter Congress

2022 Southern LEAD Provincial Conference
2022 Making the Most of Chapter Spring Visit
2021 Virtual Fall LEAD
2021 Southern - Presidents' Academy Follow-up
2020 Fall Virtual LEAD School
2020 National Volunteer Leadership Virtual Retreat
2020 -- Ritual Training Webinar for DD & CA
2020 Southern L.E.A.D. Provincial Conference
2020 Volunteer Leader Training-Tampa
2019 Grand Chapter Congress
2019 Southern L.E.A.D. Provincial Conference
2018 Birmingham L.E.A.D. School
2018 Southern L.E.A.D. Provincial Conference
2017 Grand Chapter Congress
2017 Southern L.E.A.D. Provincial Conference

Responsibilities Held: Fall 2019 - Spring 2023 Epsilon Rho District Director Fall 2023 - Present South Atlantic Regional Vice President

Name of Employer or Business: InComm

Job Title: Database Engineer

Brief Description of Employment Responsibilities: I'm a Database Developer for a prepaid technology company. My job requires me to write code based on requirements of which we are add/removing from the functionality of the debit cards that we service.

Southeastern Regional Vice President

Name of Nominee: Weslie Higdon Primary Address: <u>Spartanburg, SC</u> Email Address: <u>weslie.clark@gmail.com</u> Certified Deltasig Leader Status: Tier 2 training complete.

Statement of Platform: As the Southeastern Regional Vice President, it is my goal to continue to support all the chapters in our region. We have had great leadership in our region and I want to continue to build upon the amazing work they have done. I want to continue to visit each chapter in our region every year. I think it is so important that collegiate brothers are able to put a face to names that they hear about. I hope to continue to unify our region as a whole by helping our chapters work together with open communication between chapters. I think chapters can learn so much from each other. My goal is to engage the chapter advisors. I think both the chapters and the advisors themselves underutilize the partnership. I would like to help chapters

really engage their chapter advisors for the benefit of their members.

Chapter Name and School: Kappa Tau/Clemson University Date Of Initiation: 4/5/2009 Graduation Year: 2011 Collegiate Chapter Offices or Responsibilities Held: Pledge Class President Vice President Community Service Secretary

Alumni Chapter Affiliation?: No

Alumni Chapter Offices or Responsibilities Held (include dates): President, Greenville/Upstate SC Alumni Chapter (2018-2022) National Activities or Responsibilities Held (include dates): District Director, Kappa Tau Chapter, Clemson University (2016-present) District Director, Pi Chapter, University of Georgia (2014-2017)

Name of Employer or Business: South Carolina School for the Deaf and the Blind Foundation Job Title: Director of Development

Brief Description of Employment Responsibilities: -Plan, fundraise, market, and execute four major events per year including all communication, logistics and marketing

-Maintain SC School for the Deaf and the Blind Foundation website and social media including Facebook, Instagram, Twitter, and LinkedIn

-Develop relationships with businesses, corporations, other foundations, civic groups and individuals to find ways to meet the needs of our students, from events that benefit the Foundation to in-kind donations

-Promote the abilities of our special students across the state of South Carolina

-Support Grants Coordinator with proposal development and execution.

Western Provincial Vice President

Name of Nominee: David Pratt Primary Address: <u>Scottsdale, AZ</u> Email Address: <u>davidprattdsp@gmail.com</u> Certified Deltasig Leader Status: Tier 2 training complete.



Statement of Platform: I am beyond excited to run for the role of Western Provincial Vice President.

As a board member, there is a way to have positive discourse even when on opposite sides of an opinion. I will help create a board environment where members feel free to speak openly and

honestly. My goals include balancing our fraternity's budget, maintaining our time-tested events, passing legislation that helps our chapters, and ensuring the business of the fraternity gets handled in a timely matter. I will work to clearly identify problems before pushing for subjective solutions.

Operationally, my goal is to unify the province by working with the RVP's. I will quickly establish strong connections with each RVP by having regular one-on-one meetings to go over their region's needs. My plan is to lead by letting the RVP's do exactly what they were elected to do, which is lead their regions.

As PVP, I will always put the best interests of the fraternity over my own personal opinions and endeavors. I love this fraternity and could not imagine my life without it. I will do everything I can as a member of the board to ensure Delta Sigma Pi's long-term success.

Chapter Name and School: Gamma Psi/University of Arizona
Date Of Initiation: 11/17/2012
Graduation Year: 2015
Collegiate Chapter Offices or Responsibilities Held: President (Spring 2015); Vice President of Pledge Education (Fall 2014); Professional Activities Committee (Fall 2013); Fundraising Committee (Spring 2013); Silent Auction Committee (Spring 2013)

Alumni Chapter Affiliation?: Yes

Alumni Chapter Affiliation: Phoenix-Thunderbird
Alumni Chapter Offices or Responsibilities Held (include dates): Vice President Finance (2021 - 2023); President (2019 – 2021); Interim President (Spring 2018)
National Activities or Responsibilities Held (include dates): National Finance Committee Member (2023 – Present); District Director – Gamma Omega (2023 – Present), Western Professional Development Committee Chair (2024 – Present); Western Provincial Awards Committee Member (2022 – Present); Desert Mountain Regional Vice President (2017-2021); Western Provincial CMP Committee Co-Chair (2017-2020); National Professional Development Committee Member (2017-2018); District Director - Gamma Psi (Fall 2015 - Spring 2017); Desert Mountain District Director of the Year (2017); Golden Council Member (2019 – Present); 10 LEAD Provincial Conferences (2025, 2024, 2022, 2021, 2020, 2019, 2018, 2017, 2016, 2015); 11 LEAD Schools (2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, 2016, 2015); 11 LEAD Schools (2024, 2023, 2021, 2019, 2017, 2015); Presenter at Multiple LEAD Events; Facilitator for over 15 Chapter EC Retreats; Certified Deltasig Leader Tier I and II; Leadership Foundation Donor; Deltasig For Life Donor

Name of Employer or Business: Pratt Brothers Entermazement / Homeowners Financial Group **Job Title**: Chief Financial Officer / Sr. Financial Analyst

Brief Description of Employment Responsibilities: I am the Chief Financial Officer of Pratt Brothers Entermazement. The company annually puts on the biggest Christmas celebration in Arizona featuring millions of Christmas lights, themed train rides, live entertainment, character interactions, and plenty of food and beverage options. As CFO I handle all things financial and also play a key role in the strategic vision for the company. I also have a large role in the event's operations managing a team of 25-30 people on a nightly basis to ensure each night is successful for our paying customers.

As a Senior Financial Analyst at Homeowners Financial Group, I am responsible for managing our financial reporting and working with the HR, Payroll, Accounting, and Finance departments to complete various projects and tasks. My main responsibilities include assisting the Treasurer and CFO, compiling and submitting company-wide payroll, developing monthly financial reports for our executive team, auditing our accounting systems, providing HR consultation, and managing on-going projects for a variety of departments.

Bay Area Regional Vice President

Name of Nominee: Isha Dedhia Primary Address: <u>Santa Clara, CA</u> Email Address: <u>idedhia94@gmail.com</u> Certified Deltasig Leader Status: Tier 2 training complete.

Statement of Platform: Delta Sigma Pi gave me a home away from home, where I built lasting friendships and grew as a business professional. The Fraternity played a vital role in helping me secure incredible opportunities and advance my career. I want to ensure incoming students have the same transformative experience.

My goal is to strengthen the bridge between collegiates and alumni, fostering a network where students can seek guidance, mentorship, and career advice from those who have walked this path before them. Additionally, I aim to create meaningful opportunities for alumni to give back to the fraternity that shaped their professional journeys.

By enhancing engagement and support among members, I believe we can cultivate a stronger, more connected brotherhood that continues to empower future business leaders.

Chapter Name and School: Zeta Tau/Cal State University-East Bay Date Of Initiation: 12/5/2015 Graduation Year: 2017 Collegiate Chapter Offices or Responsibilities Held: Pledge class- VP Finance & Financial Development (Fall 2015) VP Finance (Winter/ Spring 2016) VP Faculty Relations (Summer/ Fall 2016) Chancellor (Winter/ Spring 2017) VP Pledge Ed (Summer/ Fall 2017) Served on several committees as a pledge and a collegiate

Alumni Chapter Affiliation?: Yes Alumni Chapter Affiliation: San Francisco Bay Area **Alumni Chapter Offices or Responsibilities Held (include dates)**: VP Collegiate Relations (2018-2019)

VP Alumni Relations (2019-2020)

National Activities or Responsibilities Held (include dates): Participated in Spring Regional Initiation (2017)

District Director- Theta Chi (2019-2020)

National Alumni Development Committee member (2019-2020)

Attended several national events as a collegiate and an alumna

Certified Deltasig Leader Tier I and II (2018- Present)

Leadership Foundation Donor (2018- Present)

Name of Employer or Business: Thompson Accounting Job Title: Forensic Accountant

Brief Description of Employment Responsibilities: As a Forensic Accountant specializing in family law, my responsibilities involve analyzing financial records to determine ownership, valuation, and financial standing at a given time. I utilize various data points to develop spousal and child support calculations, assess marital standard of living, and conduct business valuations. My role requires an in-depth analysis of couples' financial records to provide accurate assessments and support fair resolutions of financial disputes within the framework of family law.

Name of Nominee: Sharon Kho Primary Address: <u>Castro Valley, CA</u> Email Address: <u>BayAreaRVP@dsp.org</u> Certified Deltasig Leader Status: Tier 2 training complete.

Statement of Platform: My goal for Bay Area Regional Vice President is to identify areas for improvement and provide support to the chapters in the Bay Area region to improve their overall performance. Since the COVID-19 pandemic, many chapters in the region have found it extremely difficult to get the state of their chapter back to what it once was. Having personally experienced the effects of the COVID-19 pandemic myself as a collegiate, I know how difficult it can be to navigate chapter operations.

To reiterate my statement from when I was awarded Bay Area Regional Collegian of the Year in 2021, I believe in my ability to take the initiative of handling tasks, learning as much as I can to perform my absolute best, consistently mentoring new members, and advocating for others. This is something I truly enjoy doing in my personal life, not just within Delta Sigma Pi.

I have always valued representing the organization positively, exuding the values of the organization, and passing on the knowledge and experience I have gained. I am excited to continue working with the collegiate Bay Area chapters and connect them with our local alumni brothers who have career advice and opportunities to share!

Chapter Name and School: Zeta Tau/Cal State University-East Bay

Date Of Initiation: 11/26/2018

Graduation Year: 2020

Collegiate Chapter Offices or Responsibilities Held: • Bay Area Regional Collegian of the Year (2021)

- Chapter Collegian of the Year (2021)
- Senior Vice President (Fall 2020)
- Vice President of Pledge Education (Spring 2020)
- Vice President of Chapter Operations (Fall 2019 Spring 2020)
- Vice President of Marketing/Webmaster (Fall 2019 Spring 2020)
- Vice President of Financial Development/Chapter Fundraising Committee Chair (Spring 2019)
- Pledge Vice President of Financial Development (Fall 2018)
- Ritual Team Member (Fall 2019 Fall 2020)
- Recruitment Committee (Spring 2019 Spring 2020)
- Pledge Education Committee (Spring 2019, Fall 2019, Fall 2020)
- Financial Development Committee (Fall 2019 Fall 2020)
- Professional Activities Committee (Spring 2019 Fall 2020)
- Community Service Committee (Spring 2019 Fall 2020)
- Alumni Relations Committee (Spring 2020 Fall 2020)
- Marketing Committee (Fall 2020)
- Social Development Committee (Spring 2020 Fall 2020)

Alumni Chapter Affiliation?: Yes

Alumni Chapter Affiliation: San Francisco Bay Area

National Activities or Responsibilities Held (include dates): • Bay Area Regional Vice

President (January 2025 - Present)

- District Director for Theta Chi Chapter (August 2024 to May 2025)
- Assistant District Director for Theta Chi Chapter (September 2023 August 2024)
- Certified Deltasig Leader Tier 1 & 2 (August 2023 Present)
- Bay Area Regional Awards Committee (October 2021 June 2023)
- Western Provincial Alumni Development Committee (January 2022 May 2023)
- 2025 Western LEAD Provincial Conference
- 2024 San Francisco LEAD School (Presenter)
- 2024 Volunteer Leadership Academy
- 2024 Western LEAD Provincial Conference
- 2022 Grand Chapter Congress
- 2022 Volunteer Leader Training Fremont
- 2022 Western LEAD Provincial Conference
- 2021 Virtual Fall LEAD
- 2021 Grand Chapter Congress
- 2021 Virtual Western Provincial Council Meeting
- 2021 Virtual Spring LEAD
- 2020 Fall Virtual LEAD School
- 2020 Western LEAD Provincial Conference (Delegate)
- 2020 Presidents' Academy (Delegate)
- 2019 Portland LEAD School

- 2019 Grand Chapter Congress (Alternate)
- 2019 Western LEAD Provincial Conference (Delegate)

Name of Employer or Business: Baker Tilly Advisory Group, LP

Job Title: Assistant - Client Delivery Services

Brief Description of Employment Responsibilities: • Deliver administrative services to support leadership and client delivery functions and teams

• Provide administrative support services to personnel, assisting with tasks such as assisting with new client set-ups, research, administration of surveys, shipping, management of office supplies, management of professional association/organization memberships and/or meetings, CPE forms and compliance, miscellaneous special projects

• Maintain electronic calendars (Microsoft Outlook), coordinate appointments, organize meetings, resolve conflicts, manage meeting logistics (scheduling, set-up, catering, etc.)

• Assist with the preparation, review, proofreading, and formatting of deliverables, engagement letters, presentations, proposals, marketing efforts, etc.

- Prepare and disseminate reports and assist with system data entry
- Coordinate travel arrangements
- Assist with weekly time & expense entry and act as a delegate for approvals as needed
- Assist with event planning and execution
- Perform other duties as required and assigned

Desert Mountain Regional Vice President

Name of Nominee: Davis Levy Primary Address: <u>Tempe, AZ</u> Email Address: <u>DesertMountainRVP@dsp.org</u> Certified Deltasig Leader Status: Tier 2 training complete.



Statement of Platform: I have been serving as the Desert Mountain Regional-Vice President for the past biennium and would be honored to be re-elected. I would begin by appointing a team of District Directors. A couple characteristics I'll be looking for is being caring and wanting to help, these are simple yet crucial traits that will bring our chapters to success. It's proven the CMP leads chapters to excellence and I plan to show District Directors how to use the program to their advantage. Another one of my goals is to teach District Directors on how to lead Executive Committee retreats if a chapter sees benefit in having one. These EC retreats help chapter officers come together to set strategic goals for what the chapter truly values. What makes Delta Sigma Pi great is that we are a professional organization that strongly values the brotherhood pillar of our fraternity. It's important the Desert Mountain region has a large presence at fraternity events such as LEAD, GCC and regional initiations. These events are a crucial part of the collegiate experience. In summary, as Regional Vice President, these

initiatives and plans will promote regional unity and help our chapters accomplish their goals.

Chapter Name and School: Zeta Omega/Northern Arizona University Date Of Initiation: 11/19/2016 Graduation Year: 2020 Collegiate Chapter Offices or Responsibilities Held: President - Fall 2019 and Spring 2020 Vice-President of Finance - Fall 2018 and Spring 2019 W.A. Franke College of Business Liaison - Spring 2018 Regional Initiation Planning Committee - Spring 2018 Webmaster - Spring 2017

Alumni Chapter Affiliation?: Yes
Alumni Chapter Affiliation: Phoenix-Thunderbird
Alumni Chapter Offices or Responsibilities Held (include dates): Vice-President of Chapter Operations: June 2020 - June 2021
Chapter President: June 2021 - June 2024
Vice-President of Collegiate Relations: June 2024 - Present
Vice-President of Finance: June 2024 - Present
Vice-President of Finance: June 2024 - Present
National Activities or Responsibilities Held (include dates): District Director - Zeta Omega
Chapter - Fall 2020 to June 2023
Desert Mountain Regional Initiation Ritual Team Lead - Spring 2023

Name of Employer or Business: JPMorgan Chase

Job Title: Sr. Client Service Associate

Brief Description of Employment Responsibilities: I'm a Client Service Associate at JPMorgan Chase & Co. working in the Private Bank. The bankers and investment specialists we support have clients based in Orange County & San Diego. These clients have a minimum net worth of \$25 million and require dedicated service to their needs. Our role includes handling requests ranging from wire transfers, foreign currency, security transfers, and debit/credit card inquiries. A big part of the role is to understand the needs of our clients so we can tailor our products and services to them. This includes having a fraud prevention mindset where we strive to learn our client's behaviors and patterns so that if something out of the ordinary comes up we can ensure a request is in the clients best interest and legitimate.

Pacific Coast Regional Vice President

Name of Nominee:Timothy BeasleyPrimary Address:Santa Aana, CAEmail Address:PacificCoastRVP@dsp.orgCertified Deltasig Leader Status:Tier 2 training complete.

Statement of Platform: I am dedicated to this region and would be honored to serve again to continue the work we are doing. I want to work with each chapter to set short and long term goals, working proactively to achieve those goals. We need a strong team of District Directors and fully trained collegiate position holders. We will invest more time in educating DDs and Chapter Officers so they can help the chapters they serve. We will encourage our chapters to try new events and initiatives. We must ensure chapters continue nominating COYs and applying for awards, but also help chapters plan programming that focuses on maximizing the return on the financial cost of dues and the opportunity cost of time of our members. We much continue to stay vigilant in our recruitment efforts, finding as many qualified members as possible at each chapter. We must adhere to the policies of the organization and avoid as much risk as possible in all operational areas. PacCoast has an opportunity to be a top Region within Delta Sigma Pi and I truly believe we can do it. I hope you will allow me to continue to serve PacCoast as Regional Vice President! Thank you.

Chapter Name and School: Lambda Sigma/Cal State University-Fullerton Date Of Initiation: 4/25/2009 Graduation Year: 2012 Collegiate Chapter Offices or Responsibilities Held: • President (Spring 2012)

- Vice President Chapter Operations (Fall 2011)
- Senior Vice President (Spring 2011)
- Chancellor (Fall 2010)
- BiCC Representative (Fall 2010 Spring 2011)
- Vice President Finance (Spring 2010)
- Inter-Chapter Relations Chair (Fall 2009)
- Fundraising Chair (Fall 2009)
- Pledge Class Chancellor (Spring 2009)

Alumni Chapter Affiliation?: No

Alumni Chapter Offices or Responsibilities Held (include dates): • President - Orange County Alumni Chapter (2023 - CURRENT)

- Director of Social Events Orange County Alumni Chapter (2019 2021)
- President Phoenix Thunderbird Alumni Chapter (2018 2019)
- VP of Collegiate Relations Phoenix Thunderbird Chapter (2012 2013)

National Activities or Responsibilities Held (include dates): Positions Held:

- Regional Vice President Pacific Coast Region (2021 CURRENT)
- National Scholastic Development and Awards Chair (2017 2021)
- District Director Xi Pi Chapter (2019 2021)
- District Director Lambda Chi Chapter (2019 2020: Chapter CLOSED)
- District Director Gamma Omega Chapter (2017 2019)
- Provincial Awards Chair Western Province (2015 2017)
- District Director Kappa Sigma Chapter (2015 2016)
- Regional Vice President Desert Mountain Region (2013 2015)
- District Director Gamma Omega Chapter (2012 2013)
- Western Provincial Professional Development Committee Member (2011-2012)

Led Breakout Session(s):

• Speaker at Western Provincial LEAD Events - 15 times

- Speaker at Northeastern Provincial LEAD Events 2 times
- Speaker at Virtual LEAD Events 1 time
- Speaker at Grand Chapter Congress Events 1 time

Event Attendance: Regional Initiations – 9 Grand Chapter Congresses – 8 Fall LEAD Schools – 17 Spring Provincial LEAD Conferences - 15 National Board Meetings – 13

Name of Employer or Business: AAA Job Title: Talent Acquisition Specialist

Pacific Northwest Regional Vice President

Name of Nominee:Samantha ClarkPrimary Address:Seattle, WAEmail Address:Western.awards@dsp.orgCertified Deltasig Leader Status:Tier 2 training complete.



Statement of Platform: As Regional Vice President for the Pacific Northwest Region, my goals are centered on connection, growth, and engagement.

First, I will promote stronger affiliation among our students of commerce. The Pacific Northwest is a uniquely diverse and geographically dispersed region, and one of our greatest challenges is building lasting bonds across chapters. I will work diligently to create more opportunities for inter-chapter collaboration and events that foster a greater sense of community, both regionally and nationally.

Second, I will prioritize strategic expansion. The region holds significant untapped potential for growth, and I intend to leverage our strong alumni and collegiate base to support new and existing chapters. I've identified promising institutions for future colonies and am actively engaging with students and faculty. I also aim to reestablish an active alumni chapter to create long-term engagement and mentorship opportunities.

I'm committed to strengthening professional development by connecting chapters with alumni working at major companies headquartered in the region.

Finally, I believe in being present and accessible. During my previous term, I visited each chapter at least twice per biennium and maintained consistent communication across time zones.

It would be an honor to serve in this role again.

Chapter Name and School: Alpha Nu/University of Denver Date Of Initiation: 5/21/2015 Graduation Year: 2016 Collegiate Chapter Offices or Responsibilities Held: Professional Activities

Alumni Chapter Affiliation?: No

Alumni Chapter Offices or Responsibilities Held (include dates): Previously involved in the Seattle Alumni chapter from 2016-2021 when the chapter dissolved I provided assistance in event planning for general meetings

National Activities or Responsibilities Held (include dates): - Western Provincial Awards Chair (2024-2025)

- Pacific Northwest RVP (2018 2023)
- CDL Tier 1&2 (2017 Current)
- Individual Discipline Policy Task Force Committee (2020 2023)
- District Director of Sigma Upsilon chapter (2016 2018)
- Pacific Northwest District Director of the Year (2017-2018)
- GCCs (2017,2019,2021,2022)
- 5 LEAD Schools (2015,2018,2019,2020,2022)
- 9 LEAD Provincial Conferences (2016,2017,2018,2019,2020,2021,2022,2023,2025)
- LEAD Conference Presenter
- 4 Volunteer Leadership Trainings (2018 Present)
- Member of Volunteer Online Leadership Training (VOLT) (2018 -2019)
- 5+ webinars (2020 Present)

- Leadership Foundation Supporter, Architect Level Lifetime Giving, Deltasig Investors Roundtable Member, & Deltasig for Life Donor

Name of Employer or Business: Amazon

Job Title: Senior Technical Program Manager

Brief Description of Employment Responsibilities: I lead the Alexa Annotation Center of Excellence at Amazon, where I partner closely with linguists and applied scientists to manage data acquisition pipelines that support the training and evaluation of AI models including traditional machine learning and large language models. In this role, I define strategy, processes, and requirements for Artificial Intelligence, Machine Learning, and Deep Learning science teams across the entire Alexa organization. I lead cross-functional teams through the end-to-end delivery of workflows that generate high-quality ground truth data. Additionally, I am responsible for driving operational efficiency by ensuring that capabilities are reusable and scalable across Amazon's global Artificial Generative Intelligence Data Services operations.

Sierra Nevada Regional Vice President

Name of Nominee:Sheyla Williams AvilaPrimary Address:Merced, CAEmail Address:sheylawilliams02@gmail.comCertified Deltasig Leader Status:Tier 1 training complete.

Statement of Platform: As a proud Brother of Delta Sigma Pi from the Tau Chi - University of California, Merced, I am honored to pursue the opportunity to serve as Regional Vice President for the Sierra Nevada Region. While this will be a new position for me and undoubtedly a learning experience, I am fully committed to growing into the role and becoming a reliable and approachable resource for each chapter.

I am eager to build meaningful relationships with Brothers across the region and to support chapters in any way I can - from fostering strong bonds within individual chapters to serving as a bridge that connects and uplifts all chapters in the Sierra Nevada Region. My goal is to ensure that every chapter feels seen, heard, and supported.

Together, I believe that we can strengthen our region, enhance chapter success, and carry forward the proud legacy of Delta Sigma Pi with unity, purpose, and growth.

Chapter Name and School: Tau Chi/University of California-Merced Date Of Initiation: 3/28/2021 Graduation Year: 2023 Collegiate Chapter Offices or Responsibilities Held: Vice President of Chapter Operations, Risk Management, Co-Fundraiser Chair, Recruitment Committee Alumni Chapter Affiliation?: No

Name of Employer or Business: Law Office of Mark T. Harris

Job Title: Personal Assistance

Brief Description of Employment Responsibilities: • Serve as the primary point of contact for clients and external partners, managing all communications via phone and email

• Organize and maintain office records, calendars, and filing systems to ensure operational efficiency

• Developed an efficient document management system by embedding hyperlinks to Box-stored files within Word documents, improving accessibility and workflow.