

DATE: April 12, 2019

TO: ALL COLLEGIATE AND ALUMNI CHAPTER PRESIDENTS

CC: District Directors; Chapter Advisors; Fraternity Board of Directors; Regional Vice Presidents; Leadership Foundation Trustees; National Committee Chairs; Candidates for Office; Nominations Committee; GCC Chancellor; GCC Parliamentarian, GCC Credentials Chair, Management Staff

RE: 52nd GRAND CHAPTER CONGRESS LEGISLATION

The attached booklet contains proposed amendments to change the Bylaws of the Fraternity. They were submitted in accordance with Article XIX of the Bylaws of Delta Sigma Pi, and will be voted on during the legislative sessions at the 52nd Grand Chapter Congress, which begins on August 14, 2019.

No additional amendments, proposals or resolutions may be submitted for consideration as the deadline date of March 15, 2019, has now passed. No legislation other than the amendments referred to within this document and the 52nd GCC Ritual Proposals documents may be considered, discussed, or voted upon at the Congress. While these specific amendments may be revised via proper parliamentary procedures at the convention, new legislation cannot be made from the convention floor.

The email notice directing attention to this document has been sent to chapter presidents. The president is responsible to ensure the chapter delegate and alternates receive the information. It is also important that chapter members be given the opportunity to consider the amendments at a business meeting. For collegiate chapters, please be certain to discuss these matters prior to your adjournment for the summer months. The information is posted at www.dsp.org/gcc.

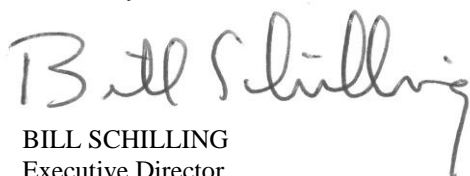
Voting by proxy is not permitted at the Grand Chapter Congress except as noted in Article II, Section 7, of the Bylaws. It is recommended that chapter delegates and alternates be given the latitude to make voting decisions after hearing the discussion on each amendment. This discussion will take place on the floor of the convention prior to voting.

Each chapter's delegate and alternates should be very familiar with this information before the Congress begins. It is the mutual responsibility of chapter members, the delegate and the alternates to be familiar with the amendments and Robert's Rules of Order. The delegate and alternates must also be able to discuss and explain any amendment submitted by your chapter.

Please encourage your delegate and alternates to study this information over the summer prior to the Congress. Many delegates and alternates find it helpful to write down questions and to make notes. *This information, a Ritual Book, a copy of the Fraternity's Bylaws (available on www.dsp.org), a pen and highlighter should be taken to the Congress by each delegate.*

We look forward to your arrival at the 2019 Grand Chapter Congress. Along with the legislation, lifelong memories and inspiration will be gained in Atlanta!

Fraternally,

A handwritten signature in dark ink, appearing to read "Bill Schilling". The signature is fluid and cursive, with the first name "Bill" and last name "Schilling" clearly distinguishable.

BILL SCHILLING
Executive Director

52nd
GRAND CHAPTER CONGRESS
LEGISLATION



**For Discussion and Voting at the
52nd Grand Chapter Congress in Atlanta**

HOW TO USE THIS LEGISLATION BOOKLET AT CONGRESS

This document describes in detail the legislation that will be debated and voted upon at the 52nd Grand Chapter Congress.

- Any language with ~~strikethroughs~~ would be deleted if the amendment passes.
- Any language listed in ALL CAPS indicates language that would be added if the amendment was adopted.
- Language in *italics* is included occasionally for explanatory purposes.

EXAMPLE:

~~Bylaws~~ - would be deleted

BYLAWS - would be added

Bylaws - would be an explanatory note offering more detail or interpretation

- Most Bylaw amendments and all Resolutions must achieve a 2/3 majority vote at Congress to pass. Any amendments to Article XIX, Section 1. “Bylaws Changes” require a 90% vote.
- Ritual proposals must achieve a 3/4 majority vote at Congress to pass. Four Ritual proposals will be voted on and are in a separate **CONFIDENTIAL** document.
- The “Brief Summary” is limited to 250 words. Further commentary and debate, for and against, will take place during the business session.



BYLAW AMENDMENTS

AMENDMENT 1 — Amend National Bylaws, Article VIII, Section 5 to add additional
(2/3 majority to pass Congress.) language for recall of a Regional Vice President.

SUBMITTED BY: Board of Directors (Originally submitted by Cory Stopka, North Central Provincial Vice President, and Mark Wernette, South Central Provincial Vice President, on 12/7/18. Recommendation passed by Board at the January 2019 Board of Directors meeting.)

****Brief Summary of the Proposal/Recommendation and reason(s) for its submission:***

Amend National Bylaws, Article VIII, Section 5 to add additional language for recall of a Regional Vice President. New language adds consistency with recall of members of the Board of Directors.

****Proposal Details (and/or exact Policy, Bylaw or Ritual Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Article VIII, Section 5 of the Bylaws now reads:

Section 5. Recall of Regional Vice Presidents --- Should two-thirds (2/3) of the chapters in a Region, or a majority of the Provincial Council Delegates, agree that the Regional Vice President representing a Region should be recalled for any reason, the chapters or the Provincial Council Delegates must submit the charges in writing, specifying the particular circumstances surrounding the reasons for requesting a recall to the Provincial Vice President. The recall shall be effected by a two-thirds (2/3) vote of the Provincial Council Delegates.

Article VIII, Section 5 of the Bylaws would read:

Section 5. Recall of Regional Vice Presidents ---

- a. Should two-thirds (2/3) of the chapters in a Region, or a majority of the Provincial Council Delegates, agree that the Regional Vice President representing a Region should be recalled for any reason, the chapters or the Provincial Council Delegates must submit the charges in writing, specifying the particular circumstances surrounding the reasons for requesting a recall to the Provincial Vice President. The recall shall be effected by a two-thirds (2/3) vote of the Provincial Council Delegates.
- b. SHOULD TWO-THIRDS (2/3) OF THE BOARD OF DIRECTORS AGREE THAT THE REGIONAL VICE PRESIDENT REPRESENTING A REGION SHOULD BE RECALLED FOR ANY REASON, THE BOARD OF DIRECTORS MUST SUBMIT THE CHARGES IN WRITING, SPECIFYING PARTICULAR CIRCUMSTANCES SURROUNDING THE REASONS FOR REQUESTING A RECALL TO THE OFFICE OF THE EXECUTIVE DIRECTOR. THE RECALL SHALL BE EFFECTED BY A SEVENTY-FIVE PERCENT (75%) VOTE OF THE BOARD OF DIRECTORS.

****Positive aspects of implementing Proposal/Recommendation***

- Bylaws currently provide the Board of Directors the power to recall any member of the Board. However, the Board currently cannot do the same for Regional Vice Presidents. In conjunction with feedback from members and university partners, the Board has determined that an additional element of fiduciary control will enable effective risk management -- especially in an environment of increasing risk for Greek letter organizations. This proposal increases consistency of addressing concerns about Grand Officer performance by applying the same language from the section on recalling Board members to Regional Vice Presidents. There is no change to the ability of chapters in the region or Provincial Council delegates to initiate a recall of a Regional Vice President.

****Negative aspects of implementing Proposal/Recommendation***

- Some may be concerned the Board will apply this power inappropriately. However, the Board currently has the power to recall Board members and has used this authority only in rare occasions after careful consideration of options. In addition, the Board currently has the ability to place any member on trial, including Regional Vice Presidents, and remove any member from a Fraternity office if found guilty of violating our rules and expectations of conduct. This power has also been used rarely and after careful consideration of options.

****Provide a brief financial analysis (cost and benefits) of the Proposal/Recommendation (if applicable). Contact Central Office staff to discuss details as warranted.***

Cost of updating National Bylaws.

Recommended implementation date and logic for selecting this date:

Upon passage at the 2019 Grand Chapter Congress.

NOTES:

☐ Passed

☐ Passed as amended

☐ Failed

*The National Fraternity reserves the right to provide additional information to the delegates in these categories.

AMENDMENT 2 — Amend National Bylaws, Article XII, Section 11 to clarify voting on pledges.
(2/3 majority to pass Congress.)

SUBMITTED BY: Board of Directors (Originally submitted by Henry McDaniel, Richie Brandt, Kim Loudon, and Kennedy Ambrose on 1/31/2019.)
Recommendation passed by Board via mail vote on March 13, 2019.

****Brief Summary of the Proposal/Recommendation and reason(s) for its submission:***

This amendment proposal fulfills the directive given to the Board by the 2017 Grand Chapter (see Resolution from 2017 GCC reprinted on page 9) to review member selection bylaws and policies and incorporate feedback from chapters previously suggesting bylaw changes. This proposal clarifies voting on pledges in the bylaws and is to work in conjunction with a new policy (noted below) to identify voting options for the several types of votes, including pledging, taken by a chapter.

The below policy has been added to National Policies, Section E. Pledging and Initiations:

Policy 1. Election and Voting on Pledges—To elect a pledge to membership or voting to remove a pledge from the pledge process will be done in accordance to Article XII. Section 11 and Section 12 of the National Bylaws, subject to the following requirements:

- A. Ballots will be collected and counted by the presiding officer and two other chapter officers present.
- B. Votes must be cast anonymously.
- C. Voting systems must provide confirmation only those present at the meeting have cast votes.

****Proposal Details (and/or exact Policy, Bylaw or Ritual Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Article XII, Section 11 of the Bylaws now reads:

Section 11. Election of Pledges --- Except as provided hereinafter, no person shall be initiated into this Fraternity except through a Collegiate Chapter and by a secret vote of the members of said chapter, in good standing, constituting a quorum present at a regularly called meeting as may be defined by the Bylaws of the chapter and the Laws of this Fraternity. All elections to pledgship in this Fraternity shall be by secret ballot. To ensure against mistake, should twenty percent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the name of a prospective pledge, a second ballot shall be immediately taken. If twenty per cent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the second ballot, the prospective pledge shall be considered rejected. Before any ballot is cast, the ballot box, if used, shall be shown to the President, the Senior Vice President, and the Vice President-Chapter Operations, who shall severally vouch for the emptiness of the same. All qualified members of the chapter present shall vote. Failure to vote shall be construed as a favorable vote for the candidate. After all such members have voted, the ballot shall be declared closed, the same inspected, and the votes counted by the President, Senior Vice President and the Vice President-Chapter Operations. The declaration of these officers announcing the vote favorable or unfavorable to election shall be final. Should the name of the same prospective pledge be proposed and rejected for three separate pledge classes, the same prospective pledge shall never be proposed again in that chapter. The votes concerning prospective pledges described herein must be held before the individuals in question are formally accepted as pledges. Should the prospective pledge receive a favorable election, but be unable to accept pledgship, an election must be held in any subsequent academic term in which the prospective pledge's name is proposed again.

Article XII, Section 11 of the Bylaws would read:

Section 11. Election of Pledges --- ~~Except as provided hereinafter, no person shall be initiated into this Fraternity except through a Collegiate Chapter and by a secret vote of the members of said chapter, in good standing, constituting a quorum present at a regularly called meeting as may be defined by the Bylaws of the chapter and the Laws of this Fraternity. All elections to pledgeship in this Fraternity shall be by secret ballot. To ensure against mistake, should twenty percent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the name of a prospective pledge, a second ballot shall be immediately taken. If twenty per cent (20%) of the members present and voting, or five (5), whichever is greater, negative votes appear in the ballot box on the second ballot, the prospective pledge shall be considered rejected. Before any ballot is cast, the ballot box, if used, shall be shown to the President, the Senior Vice President, and the Vice President Chapter Operations, who shall severally vouch for the emptiness of the same. All qualified members of the chapter present shall vote. Failure to vote shall be construed as a favorable vote for the candidate. After all such members have voted, the ballot shall be declared closed, the same inspected, and the votes counted by the President, Senior Vice President and the Vice President Chapter Operations. The declaration of these officers announcing the vote favorable or unfavorable to election shall be final. Should the name of the same prospective pledge be proposed and rejected for three separate pledge classes, the same prospective pledge shall never be proposed again in that chapter. The votes concerning prospective pledges described herein must be held before the individuals in question are formally accepted as pledges. Should the prospective pledge receive a favorable election, but be unable to accept pledgeship, an election must be held in any subsequent academic term in which the prospective pledge's name is proposed again.~~

EXCEPT AS PROVIDED HEREINAFTER, NO PERSON SHALL BE INITIATED INTO THIS FRATERNITY EXCEPT VIA A COLLEGIATE CHAPTER AND BY AN ANONYMOUS VOTE OF THE MEMBERS OF SAID CHAPTER, IN GOOD STANDING, CONSTITUTING A QUORUM PRESENT AT A REGULARLY CALLED MEETING AS MAY BE DEFINED BY THE BYLAWS OF THE CHAPTER AND THE LAWS OF THIS FRATERNITY. ALL MEMBERS IN GOOD STANDING OF THE CHAPTER PRESENT SHALL VOTE. ABSTENTIONS SHALL BE COUNTED AS A FAVORABLE VOTE FOR THE CANDIDATE. IF TWENTY PERCENT (20%) OF THE MEMBERS PRESENT AND IN GOOD STANDING, OR FIVE (5), WHICHEVER IS GREATER, CAST AN UNFAVORABLE VOTE FOR THE PROSPECTIVE PLEDGE, THE CANDIDATE SHALL BE CONSIDERED REJECTED. SHOULD THE PROSPECTIVE PLEDGE RECEIVE A FAVORABLE ELECTION FOR MEMBERSHIP, BUT BE UNABLE TO COMPLETE INITIATION, AN ELECTION MUST BE HELD FOR ANY SUBSEQUENT PLEDGE PROGRAM IN WHICH THE PROSPECTIVE PLEDGE'S NAME IS PROPOSED AGAIN.

****Positive aspects of implementing Proposal/Recommendation***

- Fulfills the directive given to the Board by the 2017 Grand Chapter (see page 9) to review member selection bylaws and policies and incorporate feedback from chapters previously suggesting bylaw changes.
- Simplifies the member selection procedures by bringing the voting on prospective members in line with voting procedures used for chapter business, elections, trials, etc.
- Eliminates common confusion around whether additional debate is in order for the second vote on candidates rejected on the first ballot.
- Removes the restriction that a pledge rejected for three pledge classes cannot apply for membership again.

****Negative aspects of implementing Proposal/Recommendation***

- Some may feel the bylaws do not address all elements of the voting process. However, in alignment with bylaws on elections, trials, and other Fraternity business, additional detail on the eligibility and

voting procedures for candidates for membership can be found in the National Policy and Procedures Manual.

****Provide a brief financial analysis (cost and benefits) of the Proposal/Recommendation (if applicable)***

- There should be no financial impact.

Recommended implementation date and logic for selecting this date

Upon passage at the 2019 Grand Chapter Congress.

NOTES:

☐ Passed

☐ Passed as amended

☐ Failed

*The National Fraternity reserves the right to provide additional information to the delegates in these categories.

RESOLUTION 1
from 2017 GCC—
FOR REFERENCE ONLY

Bylaws change to Article XII Membership and Initiation,
Section 11, Election of Pledges.

This item was originally passed at the 2017 Grand Chapter Congress in response to several proposals drafted by chapters to clarify the bylaws around member selection. As the Board discussed the issues with the submitting chapters and other leaders, it became clear that a holistic review of the member selection bylaw was warranted and more effective than updating pieces of the process individually. Amendment 2 (to be considered at the 2019 Grand Chapter Congress) is in direct response to this resolution.

SUBMITTED BY: Board of Directors

Whereas Article XII, Section 11 of Delta Sigma Pi's bylaws specify the requirements for the election of pledges, and

Whereas the current requirements stipulated in bylaws were last amended on August 19, 1999, and

Whereas, the Gamma Upsilon Chapter has dutifully demonstrated that the current requirements can be interpreted multiple ways, resulting in inconsistent membership voting practices within Delta Sigma Pi's collegiate chapters, and

Whereas, the Gamma Upsilon Chapter has also dutifully noted that Delta Sigma Pi's current laws are silent regarding the acceptability of and requirements for conducting membership votes electronically, and

Whereas the Beta Epsilon Chapter has dutifully demonstrated that there is inconsistent interpretation of the bylaws stipulation that no individual will be considered for membership more than three times, and

Whereas the Gamma Upsilon Chapter, Beta Epsilon Chapter, and the Delta Sigma Pi Board of Directors wish to work together to resolve the aforementioned issues and others that may yet be identified,

Be it resolved that this 51st Grand Chapter instructs the Board of Directors, in cooperation with our chapters, especially Gamma Upsilon and Beta Epsilon, to assess the bylaws and policies regarding membership voting and report back to the Grand Chapter by its 52nd meeting with any recommendations and proposed actions that provide: greater voting consistency amongst our chapters, guidance regarding electronic voting, and the necessary clarity regarding any other matters that arise in the natural course of conducting this review.

Positive aspects of implementing Proposal/Recommendation

- Ensures a complete review of the bylaws and policies around member selection, to ensure any recommendations are best suited for the current environment.
- Includes input from chapters that have recently raised the issue by way of submitting proposals.

Negative aspects of implementing Proposal/Recommendation

- Some may see this as not the best use of national leadership resources.
- Some may believe the bylaws and policy are clear.

AMENDMENT 3 —
(2/3 majority to pass Congress.)

Amend National Bylaws, Article XII, Section 13 to provide the flexibility to initiate National Honorary Members as needed to support the Fraternity's objectives.

SUBMITTED BY: Board of Directors (Originally submitted by Onuka Ibe, Past Grand President on December 18, 2018. Recommendation passed by Board via mail vote on March 8, 2019.)

****Brief Summary of the Proposal/Recommendation and reason(s) for its submission:***

Provide the flexibility to initiate National Honorary Members as needed to support the Fraternity's objectives.

****Proposal Details (and/or exact Policy, Bylaw or Ritual Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)***

Article XII, Section 13 of the Bylaws now reads:

Section 13. Election of Additional Honorary Members --- In addition to Honorary Members initiated by Collegiate Chapters, the Board of Directors may approve the initiation as Honorary Members of persons who have been duly elected by the secret unanimous vote of a quorum present at a regularly called meeting of a fully franchised Alumni Chapter. Such persons, after approval of the Board of Directors, may be initiated by the Alumni Chapter at a time and place of the chapter's choice. The Board of Directors may elect, by unanimous vote, one person each year who will be initiated into the Fraternity as a National Honorary Member.

Article XII, Section 13 of the Bylaws would read:

Section 13. Election of Additional Honorary Members — In addition to Honorary Members initiated by Collegiate Chapters, the Board of Directors may approve the initiation as Honorary Members of persons who have been duly elected by the secret unanimous vote of a quorum present at a regularly scheduled meeting of a fully franchised Alumni Chapter. Such persons, after approval of the Board of Directors, may be initiated by the Alumni Chapter at a time and place of the chapter's choice. The Board of Directors may elect, ~~by unanimous vote, one person each year~~ PERSONS who will be initiated into the Fraternity as a National Honorary MemberS.

****Positive aspects of implementing Proposal/Recommendation***

Allows the Board to initiate National Honorary Members as needed to support Fraternity goals and objectives. There may be strong business cases for initiating more than one National Honorary Member in a year, such as time-limited opportunities, multiple top quality candidates, development of high value professional relationships, etc.

****Negative aspects of implementing Proposal/Recommendation***

Some may feel allowing additional National Honorary Members to be initiated may dilute the special nature of the recognition.

****Provide a brief financial analysis (cost and benefits) of the Proposal/Recommendation (if applicable)***

Costs may be related to additional planning and execution of presentations by staff and volunteers, certificates and membership cards, ritual books, and any event related expenses.

Recommended implementation date and logic for selecting this date

Upon passage at the 2019 Grand Chapter Congress.

NOTES:

☐ Passed

☐ Passed as amended

☐ Failed

*The National Fraternity reserves the right to provide additional information to the delegates in these categories.