The Journal of Delta Sigma Pi—America's Foremost Business Fraternity 70% USTO

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November 2014

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On the Cover:

Delta Sigma Pi's 50th Grand Chapter Congress is August 12-16, 2015 in Chicago....see page 38 for more information. Past GCC sites are featured on the cover.

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Brothers Rebekah Higgs (left) and Alnelys Rentas wore our letters on the first day of class and showed their school spirit with University of Central Florida's mascot, Knightro.

Fraternity Annual Report - 4

Initiations, installations and inspired brothers led to a year of reaching new heights.

Achievement in Delta Sigma Pi – 8

Awards were presented at LEAD Schools this fall, congratulations to all the winners!

Overcoming the Fear of Mentoring – 14

Ellen Ensher, Loyola Marymount, takes the fear out of mentoring and sheds light on the benefits.

Leadership Foundation Annual Report – 28

Honor Roll of Donors, scholarships and endowments, the Foundation is on a roll!

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Your Soda Pop Can Make a Difference



Many families travel far from home and spend several weeks or months away to get treatment for their seriously ill or injured children-a long time to be away or to divide a family. For children facing a serious medical crisis, nothing seems scarier than not having mom and dad close by for love and support. A Ronald McDonald House is that "home-away-from-home" for families so they can stay near their hospitalized child at little or no cost. Ronald McDonald Houses serve more than 8,000 families each day around the world, saving them over \$311 million a year in hotel costs.



This year, Delta Sigma Pi is partnering with Ronald McDonald House Charities (RMHC®) for community service. There are 324 Ronald McDonald Houses serving families in 32 countries and regions worldwide. Additionally, there are 176 Ronald McDonald Family Rooms in 22 countries and regions and 48 Ronald McDonald Care Mobiles in 9 countries, bringing healthcare services to areas where it is needed most.

I encourage our chapters and all brothers to hold community service events to benefit RMHC. You can cook a meal for those staying at the house, take part in a weekend cleanup doing yard work, or help with the local house's wish list by providing food and toys.

All brothers and chapters can also help by collecting pop tabs. On a soda can, the highest density of aluminum is in the tab you lift to open your soda. It is also the cleanest and purest form of aluminum. Simply pop the tab off and collect them for donation. For more information, go to rmhc.org.

The hours volunteered, dollars donated and pop tabs collected will be combined and announced at Grand Chapter Congress in Chicago, home to the International Headquarters of Ronald McDonald House Charities. We will also have a pop tab war in Chicago, start saving now! The total weight from each province will be combined and the winning province will be announced at the closing of Grand Chapter. Visit a local Ronald McDonald House to pick up a pop tab collection box today. Let's see how many pop tabs we can collect before August 2015!

Fraternally,

Kris McDaniel

National Community Service Chair

"Fraternal Forum" allows elected leaders, staff, and interested members to offer updates, viewpoints and commentaries on issues facing the Fraternity. Contact the Central Office if you have an interest in contributing a column. Final determination of content rests with the editorial staff.

2013-2014 FRATERNITY



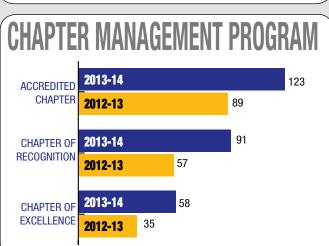


56
FRANCHISED ALUMNI CHAPTERS

STAFF VISITS

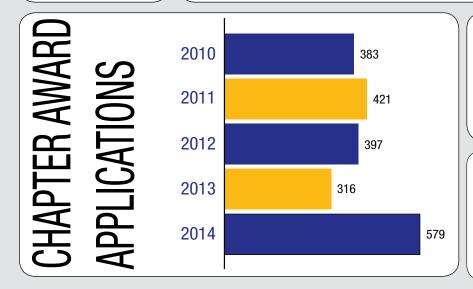
100

TO 105 CHAPTERS, 7 COLONIES AND 14 POTENTIAL EXPANSION SITES \$129,450 AMOUNT FUNDRAISED BY OUR CHAPTERS



6,963
UNIQUE MEMBERS WHO
HELD COLLEGIATE CHAPTER
OFFICER POSITIONS 2013-2014

82,451
HUB LOGINS



4,927
UNIQUE HUB USERS

APPROVED EVENTS REPORTED BY CHAPTERS

198 7,812 COLLEGIATE

ANNUAL REPORT

SCHOOL REGISTRANTS

REGISTERED FOR DELTASIG E-LEARNING WEBINARS

DELTASIGLEARNING.ORG

2014 LEAD PROVINCIAL CONFERENCE REGISTRANTS

VIEWS OF E-LEARNING PRESENTATIONS

MEMBERS WHO ATTENDED GCC, ONE LEAD SCHOOL AND ONE LEAD PROVINCIAL

BETWEEN CENTRAL OFFICE AND CHICAGO (SITE OF THE 50TH GRAND CHAPTER CONGRESS

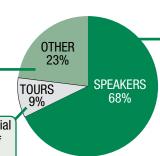


PROFESSIONAL

TOTAL ATTENDANCE 108,867 EGME

Example of Other Events: A professional trainer taught the importance of dinner etiquette and the rules during an etiquette dinner.

Example of Tours: Members visited CAT Financial headquarters office and took an extensive tour of the facility during a professional trip to Nashvillle.



Example of Speakers:

Edward Jones came in to talk with chapter members and pledges about interviewing, resumes, and cover letters.

SERVICE



COLLEGIATE AND ALUMNI CHAPTERS AND COLONIES PARTICIPATED IN MDDAY EVENTS

N DRIVE EVENTS

SOCIAL

22,5 FOLLOWERS OF THE DELTA SIGMA PI FACEBOOK PAGE facebook.com/deltasigmapi

6,150 FOLLOWERS ON FRATERNITY TWITTER twitter.com/deltasigmapi

7,875 **m** BROTHERS USING THE "OFFICIAL DELTA SIGMA PI" LINKEDIN GROUP

2013-2014 FRATERNITY

CHAPTERS WITH THE HIGHEST NUMBER OF NEW INTLATES

CENTRAL FLORIDA 62
LOUSIANA-LAFAYETTE 61
ARIZONA53
TEXAS TECH
CLEMSON (SC)
MISSOURI STATE52
ARIZONA STATE 51
MIAMI-OHIO 51
SOUTH CAROLINA51
MINNESOTA

253,394

TOTAL NUMBER OF DELTA SIGMA PI INITIATES WORLDWIDE

5,721

NEW MEMBERS INITIATED, INCLUDING 102 FACULTY AND 8 HONORARY

TOTAL ANNUAL INITIATES

2013-145	5,721
2012-13	5,691
2011-125	5,386
2010-115	5,087
2009-10	5,164
2008-09	5,072
2007-08	1,822
2006-07	1,694
2005-06	1,357
2004-05	1,348

CERTIFIED DELTASIG LEADERS

	2012-2013	2014-2015
CDL 1	139	110
CDL 2	79	78



WHERE DOES THE MONEY COME FROM?

31%	DUES AND ALUMNI FRANCHISE FEES	\$ 803,763
16%	INITIATION FEES	\$ 410,215
14%	JEWELRY AND MERCHANDISE SALES	\$ 350,414
11%	LEAD EVENTS	\$ 284,026
8%	GRAND CHAPTER CONGRESS	\$ 212,143
8%	INSURANCE, REGALIA AND OTHER	\$ 195,442
6%	ROYALTIES/INVESTMENTS	\$ 147,480
5%	LEADERSHIP FOUNDATION MANAGEMENT FEES	\$ 125,000
1%	LEADERSHIP FOUNDATION GRANTS	\$ 47,500
	TOTAL	\$ 2,575,983

WHERE DOES THE MONEY GO?

TOTAL

59%	CHAPTER SERVICES	\$ 1,297,293
12%	GRAND CHAPTER CONGRESS	\$ 257,855
11%	LEADERSHIP FOUNDATION	\$ 230,396
9%	LEAD EVENTS/LEADERSHAPE®	\$ 189,438
5%	HEADQUARTERS MANAGEMENT/	\$ 117,235
	MAINTENANCE	
4%	THE DELTASIG	\$ 84,810

2.177.027

ANNUAL REPORT

ESTIMATED NUMBER OF EMAILS SENT THROUGH NATIONAL FRATERNITY EMAIL SERVICES

dspnet.org PAGEVIEWS

118,811 dspnet.org **USERS**

NUMBER OF MEMBERS WITH **CURRENT EMAIL ADDRESS -SUBMIT YOURS ONLINE!**

BAHAMAS..... 43

BRAZIL...... 15

CANADA 168

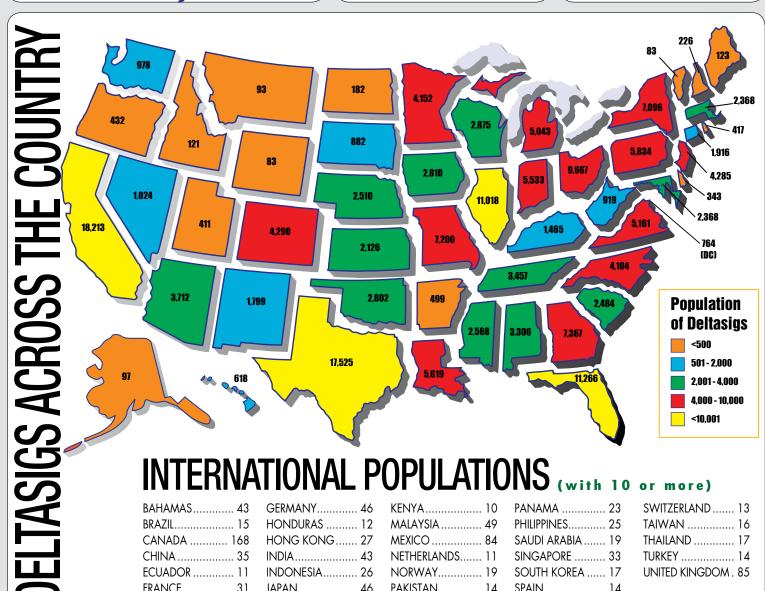
CHINA 35

ECUADOR 11

FRANCE 31

DELTASIGS LIVING IN CALIFORNIA (OUR LARGEST CONCENTATION)

STATE WITH THE HIGHEST INCREASE IN MEMBERSHIP-**CALIFORNIA**



KENYA..... 10

MALAYSIA 49

MEXICO 84

NETHERLANDS...... 11

NORWAY...... 19

GERMANY...... 46

HONDURAS 12

HONG KONG...... 27

INDIA...... 43

INDONESIA...... 26

JAPAN...... 46

PANAMA 23

PHILIPPINES......25

SAUDI ARABIA 19

SINGAPORE 33

SOUTH KOREA 17

SWITZERLAND...... 13

TAIWAN 16

THAILAND 17

TURKEY 14

UNITED KINGDOM. 85



NATIONAL WINNERS

INDIVIDUAL AWARDS

Chapter Advisor of the

Thomas Bankston, serving Angelo State (TX)

District Director of the Year

Nick Steinkrauss, serving Roger Williams (RI) and Northeastern Colony (MA)

COLLEGIATE CHAPTER AWARDS

R. Nelson Mitchell **Outstanding Collegiate** Chapter

Truman State (MO)

Most Improved Collegiate Chapter South Dakota

Outstanding Professional Activities

California-Irvine

Outstanding Service Activities

Concordia (CA)

Outstanding Financial Operations

Arizona

Outstanding Alumni Relations Arizona

Outstanding Scholastic Development Howard (DC)

ALUMNI CHAPTER AWARDS

Outstanding Alumni Chapter

St. Louis

Most Improved Twin Cities (MN)

Outstanding Professional Activities

Twin Cities (MN)

Outstanding Service Activities

Louisville

Outstanding Collegiate Relations

Orange County (CA)

PROVINCIAL WINNERS

INDIVIDUAL AWARDS

Chapter Advisor of the Year

Chapter listed is the chapter served as Advisor.

North Central – Daniel Tracy, South Dakota

Northeastern – Susan Clark, Ohio State

South Central – Thomas Bankston, Angelo State (TX)

Southern - John Hopkins, Clemson (SC)

Western - Daryle Nagano-Krier, Cal State-Fullerton

District Director of the Year

Chapters listed represent those served as District Director.

North Central – Liz Elvekrog, Wisconsin-La Crosse

Northeastern – Nick Steinkrauss, Roger Williams (RI) and Northeastern Colony (MA) South Central – Jerry

Hotwagner, Cameron (OK) Southern - Marlena Lawson, Wingate (NC)

Western - Cody Silva, Hawaii-Manoa

COLLEGIATE CHAPTER AWARDS

R. Nelson Mitchell **Outstanding Collegiate** Chapter

North Central – Winona State (MN) Northeastern - Cincinnati

South Central – Truman State (MO)

Southern - South Florida-Tampa

Western – California-Irvine

Most Improved Collegiate Chapter

North Central - South Dakota Northeastern - Howard (DC)

South Central - Texas A&M-Corpus Christi Southern – Mercer (GA)

Western - Hawaii-Manoa

Outstanding Professional Activities

North Central - Minnesota Northeastern - New York South Central - Texas A&M-College Station Southern – Florida Western - California-Irvine

Outstanding Service Activities

North Central – Minnesota Northeastern – George Mason (VA) South Central - Oklahoma Southern - Central Florida Western – Concordia (CA)

Outstanding Financial Operations

North Central - Winona State (MN) Northeastern – Cincinnati South Central – Texas A&M-Corpus Christi Southern – Florida Western - Arizona

Outstanding Alumni Relations

North Central - Iowa Northeastern – New York South Central – Truman State (MO) Southern – Bellarmine (KY) Western - Arizona

Outstanding Scholastic Development

North Central - Iowa State Northeastern – Howard (DC) South Central - Texas-Austin

Southern – Clemson (SC) Western - California-Irvine

ALUMNI CHAPTER AWARDS

Outstanding Alumni Chapter

North Central – Twin Cities (MN) Northeastern – none South Central – St. Louis Southern – Central Florida Western – Orange County (CA)

Most Improved Alumni Chapter

North Central - Twin Cities (MN) Northeastern – none South Central – Oklahoma Southern – Central Florida Western – Orange County (CA)

Outstanding Professional Activities

North Central - Twin Cities (MN) Northeastern – none South Central – St. Louis Southern – Central Florida Western – Orange County (CA)

Outstanding Service Activities

North Central – Twin Cities (MN) Northeastern – none South Central – St. Louis Southern – Louisville Western - Orange County (CA)

Outstanding Collegiate Relations

North Central – Twin Cities (MN) Northeastern – none South Central – St. Louis Southern – Central Florida Western – Orange County (CA)

REGIONAL WINNERS

INDIVIDUAL AWARDS

Chapter Advisor of the Year

Chapter listed is the chapter served as Advisor.

Atlantic Coast – Shetia Lamar, Savannah State (GA)

Central Gulf - Gwen Pate, Southern Mississippi

Central – David Rubinstein, Indiana

Desert Mountain – Marc Chopin, Northern Arizona East Central – Susan Clark, Ohio State

Eastern – Lewis Hofmann, New Jersey

Empire – Brian Rothschild, Adelphi (NY)

Great Lakes - Steven Todd, Loyola-Chicago

Great Plains - Daniel Tracy, South Dakota

Gulf South - James Watts, McNeese State (LA)

Gulf Western - Kent Byus, Texas A&M-Corpus Christi Mid-Atlantic – Michael Schnur, Lynchburg (VA)

Mid-South – Kenneth Baker. Tennessee

Niagara – Maryann Monforte, Syracuse (NY) North Central – Terri

Mische, St. Cloud State (MN)

Pacific Coast - Daryle Nagano-Krier, Cal State-Fullerton

Rocky Mountain – Lisanne McNew, Colorado-Colorado Springs

Sierra Nevada - Eric Typpo, Pacific (CA)

Southeastern – John Hopkins, Clemson (SC) Southwestern – Thomas

Bankston, Angelo State (TX)

Steel Valley – John Matejkovic, Akron (OH) Tornado Alley – Roxanne Gooch, Cameron (OK)

District Director of the Year

Chapter listed is the chapter served as District Director. Atlantic Coast – Steven Miller, North Florida Bay Area – Marilou Alejo, Santa Clara (CA) Capital - Courtney Carroll, James Madison (VA) Central Gulf - Jake Godard, Southern Mississippi Central – Daisy Pham, Ball State (IN) Desert Mountain – Timothy Seibert, New Mexico State East Central – Sammy Geroulis, Cincinnati Eastern – Jen McCanty, Penn State-State College Gateway – Stephanie Morris, Missouri State

Great Lakes – Nicole Orlando, Loyola-Chicago Great Plains – Jeni Kemnitz, Wayne State-Nebraska Gulf South – Erin Van Geffen, Louisiana at Lafauette Gulf Western – Joelyn Ferris, Texas A&M-Kingsville Mid-Atlantic – Marlena Lawson, Wingate (NC) Mid-South – Kim Loudon, Western Kentucky Midwestern - Kris McDaniel. Central Missouri New England – Nick Steinkrauss, Roger Williams (RI) and Northeastern Colony (MA)

Niagara – Sarah Durlacher, Rochester Tech (NY) North Central – Liz

Elvekrog, Wisconsin-La Crosse

Northwestern – Catherine Leslie, Washington State Pacific Coast – Ryan Murphy, Cal State-

Fullerton Rocky Mountain – Kristyn Childress, Colorado State

Sierra Nevada – Melody Frinzell, Pacific (CA) South Atlantic – Geoffrey

Hunter, South Florida-St. Petersburg

South Pacific - Cody Silva, Hawaii-Manoa

(continued on page 10)



The 2014 R. Nelson Mitchell Outstanding Collegiate Chapter is Truman State (MO). The chapter also won Outstanding Alumni Relations in the South Central Province and Outstanding Service Activities in the Gateway Region.



ST. LOUIS ALUMNI earned Outstanding Alumni Chapter in 2014. The chapter held a variety of professional, service, and social activities throughout the year, including attending a St. Louis Blues game!



Most Improved Collegiate Chapter in 2014 was awarded to South Dakota! This chapter turned their membership around by increasing roll from only six collegians to nearly 40 members through improved recruiting, a better pledge education program and enhanced professional activities. Above, they are participating in one of two highway cleanups they completed last year.

(continued from page 9)

Southeastern – Meghan Hill, Kennesaw State (GA) Southwestern - Marc Link, Baylor (TX) Steel Valley - Sam Shaheen, Akron (OH) Tornado Alley – Jerry Hotwagner, Cameron (OK)

COLLEGIATE CHAPTER

AWARDS R. Nelson Mitchell **Outstanding Collegiate** Chapter Atlantic Coast – Florida Bay Area – San Francisco Capital – George Mason (VA) Central Gulf – Southern Mississippi Central – Purdue (IN) Desert Mountain – Arizona East Central – Cincinnati Eastern - New Jersey Empire – New York Gateway – Truman State (MO) Great Lakes -Valparaiso (IN) Great Plains - South Dakota Gulf South - Louisiana-Lafavette Gulf Western - Texas A&M-Corpus Christi Huron – Michigan State Mid-Atlantic – North Carolina-Chapel Hill Mid-South – Christian Brothers (TN) Midwestern – Central Missouri New England – Bryant (RI) Niagara – Binghamton (NY) North Central - Winona State (MN) Pacific Coast - California-Irvine Sierra Nevada – Pacific (CA) South Atlantic – South Florida-Tampa South Pacific - Cal State-Long Beach Southeastern -Clemson (SC) Southwestern – Angelo State (TX)

(continued on page 12)

Chapter Management Program Recognition

The Chapter Management Program is divided into three achievement levels: Accredited Chapter, Chapter of Recognition and Chapter of Excellence. The CMP allows chapter members, national leaders and staff to evaluate chapter operations and activities. Chapters are required to submit items to the National Fraternity to achieve each level and are expected to reach the Accredited Chapter level, which includes the minimum standards for every collegiate chapter. If all requirements for Accredited Chapter are completed, the chapter should strive to achieve the second level, Chapter of Recognition, and then the third level, Chapter of Excellence.

Congratulations to the 58 chapters that reached Chapter of Excellence, 91 chapters reaching Chapter of Recognition and 123 that earned the Accredited Chapter 2013-2014!

EXCELLENCE

A Chapter of Excellence is a chapter that is operationally sound with a well-rounded program focusing on larger scale events and National Fraternity promotion. To earn Chapter of Excellence, a chapter must achieve the Accredited Chapter tier, the Chapter of Recognition tier and complete the required and optional items for the third tier. These are the top performers in Delta Sigma Pi.

Arizona
Binghamton (NY)
Boston U.
Buffalo (NY)
Cal Poly-San Luis Obispo
Cal State-Chico
Cal State-East Bay
Cal State-Fresno
Cal State-Fullerton
Cal State-Long Beach
California-Davis
California-Irvine
California-San Diego
Central Missouri
Cincinnati

Colorado-Boulder
Concordia (CA)
Drake (IA)
Florida
George Mason (VA)
Georgia
Georgia College & State
Georgia State
Howard (DC)
Indiana
Indiana State
Iowa
Kennesaw State (GA)
Kent State (OH)
Loyola-Marymount (CA)

Mercer (GA)
Miami-Ohio
Minnesota-Minneapolis
Missouri State
Missouri-Kansas City
Nevada-Reno
Pacific (CA)
Pittsburgh
Redlands (CA)
Rider (NJ)
San Jose State (CA)
South Florida-St.
Petersburg
South Florida-Tampa
Southern Mississippi

St. Cloud State (MN)
St. Thomas (MN)
Tampa
Texas A&M-Corpus Christi
Texas A&M-College
Station
Texas Tech
Truman State (MO)
Valparaiso (IN)
Virginia Tech
Western Illinois
Winona State (MN)
Wisconsin-La Crosse
Wisconsin-Madison
Wisconsin-Milwaukee

RECOGNITION

A Chapter of Recognition is a chapter that is operationally sound with a well-rounded program that focuses on alumni, faculty, and new brothers. To earn Chapter of Recognition, a chapter must achieve the Accredited Chapter tier and complete the required and optional items for the second tier. All chapters listed under Chapter of Excellence also achieved this level.

Angelo State (TX)
Ball State (IN)
Bellarmine (KY)
Bowling Green State (OH)
California-Santa Barbara
Central Florida
Clemson (SC)
Colorado State
Duquesne (PA)

Evansville (IN)
Georgia Southern
Hawaii-Manoa
Houston
Indiana-Purdue at
Indianapolis
Iowa State
Louisiana at Lafayette
Nebraska-Lincoln

New York North Florida Ohio State Penn State-State College Purdue (IN) Rockhurst (MO) Rutgers-New Brunswick Saginaw Valley State (MI) San Diego State San Francisco San Francisco State Santa Clara (CA) Southern Illinois-Edwardsville Texas A&M-Kingsville Wayne State (NE) Western Kentucky

ACCREDITED

An Accredited Chapter is a chapter that is operationally sound and functions within all the guidelines of the National Fraternity. To earn Accredited Chapter, a chapter must submit 100% of all items in the first tier, with at least 95% of those items correctly completed and submitted on time. All chapters listed under Recognition and Excellence also achieved this level.

Albany (NY)
Arizona State
Bryant (RI)
Cal State-Northridge
Cal State-Sacramento
California-Riverside
Christian Brothers (TN)
Cornell (NY)
Grand Valley State (MI)

Hawaii-Hilo Illinois-Urbana Indiana-Purdue at Ft. Wayne Kansas Longwood (VA) Louisiana State New Mexico North Carolina-Chapel Hill Pepperdine (CA) Radford (VA) Richmond (VA) San Diego South Carolina South Dakota

Tennessee-Knoxville Texas-Arlington Texas-Austin Texas Christian California-Los Angeles Washington (WA) Washington State West Virginia Western Michigan (continued from page 10)

Steel Valley – Pittsburgh Tornado Alley – Oklahoma

Most Improved Collegiate Chapter

Bay Area – San Francisco Capital – Howard (DC) Central Gulf – Southern Mississippi Central – Ball State (IN) Desert Mountain -Northern Arizona East Central - Ohio State Eastern – Rutgers-New Brunswick (NJ) Empire – Adelphi (NY) Gateway - Missouri-Columbia Great Lakes - Wisconsin-Madison Great Plains - South Dakota Gulf South - Louisiana State Gulf Western – Texas A&M-Corpus Christi Huron – Grand Valley State (MI) Mid-Atlantic – Virginia Tech Mid-South – Tennessee New England – Bryant (RI) Niagara – Cornell (NY) North Central – Minnesota Northwestern -Washington State Pacific Coast -Redlands (CA) Rocky Mountain -Colorado-Boulder Sierra Nevada - Cal State-Fresno South Atlantic - Miami-Florida South Pacific - Hawaii-Manoa Southeastern -Mercer (GA) Southwestern - Angelo

Outstanding Professional Activities

Atlantic Coast – Florida

State (TX) Steel Valley - Kent

State (OH)

Bay Area – San Jose State (CA) Capital – Howard (DC) Central Gulf – Southern Mississippi Central – Purdue (IN) Desert Mountain – Arizona East Central – Ohio State Eastern – Penn State-State College Empire – New York Gateway – Washington-St. Louis Great Lakes -Northwestern-Evanston (IL) Great Plains – Drake (IA) Gulf South – McNeese State (LA) Gulf Western – Texas A&M-College Station Huron – Indiana-Purdue at Ft. Wavne Mid-Atlantic -Richmond (VA) Mid-South -Bellarmine (KY) Midwestern -Rockhurst (MO) New England -Bentley (MA) Niagara -Binghamton (NY) North Central – Minnesota Northwestern – Washington Pacific Coast - California-Irvine Rocky Mountain – Denver Sierra Nevada – Nevada-South Atlantic – Tampa South Pacific – Cal Poly-San Luis Obispo Southeastern -Clemson (SC) Southwestern – Angelo State (TX)

Outstanding Service Activities

Steel Valley – Pittsburgh

Tornado Alley – Texas Tech

Atlantic Coast – Central Florida Bay Area – San Jose State (CA) Capital – George Mason (VA)



TWIN CITIES earned the national awards for Most Improved Alumni Chapter and Outstanding Professional Activities by an alumni chapter. The chapter focused on increasing recruitment and more than doubled their membership. By attending initiations, banquets, events and inviting collegians to their own events, the chapter showed that brotherhood is for life. The new alumni chapter recognition program guided this Gold level chapter to its success!

Central Gulf – Southern Mississippi Central – Purdue (IN) Desert Mountain – Arizona East Central – Miami-Ohio Eastern – Rider (NI) Empire – CUNY-Baruch Gateway – Truman State (MO) Great Lakes – Wisconsin-Milwaukee Great Plains – Drake (IA) Gulf South – Louisiana State Gulf Western – Texas A&M-Corpus Christi Huron – Saginaw Valley State (MI) Mid-Atlantic -Longwood (VA) Mid-South – Western Kentucky Midwestern – Central Missouri New England -Babson (MA) Niagara – Rochester Tech (NY) North Central - Minnesota

Northwestern -

Washington State

Pacific Coast -Concordia (CA) Rocky Mountain – Colorado-Boulder Sierra Nevada – Cal State-Chico South Atlantic – Tampa South Pacific - Cal Poly-San Luis Obispo Southeastern – Mercer (GA) Southwestern - Texas-Arlington Steel Valley – West Virginia Tornado Alley – Oklahoma

Outstanding Financial Operations

Atlantic Coast – Florida Capital – Howard (DC) Central Gulf – Southern Mississippi Central – Indiana-Purdue at Indianapolis Desert Mountain – Arizona East Central – Cincinnati Eastern – New Jersey Empire – New York Great Lakes -Marguette (WI) Great Plains – Drake (IA)

Alumni Chapter Recognition Program

The Alumni Chapter Recognition Program was developed in 2013 to encourage alumni chapters to move beyond basic alumni chapter franchising requirements. The program encourages alumni chapters to promote leadership, enrich programming, enhance communication and receive recognition for their efforts. Chapters can be recognized on three levels: Bronze, Silver, and Gold.

The Bronze level has requirements in three categories: chapter events, communications and supporting the Delta Sigma Pi Leadership Foundation. Silver level chapters must complete the Bronze requirements, additional chapter events and communications and fulfill criteria in the Certified Deltasig Leader, collegiate relations and new member categories. Gold chapters will have completed requirements of the Bronze and Silver levels, increased chapter communications, events and CDL training, and submitted a strategic planning and operations report.

Congratulations to the following alumni chapters reaching recognition for 2013-2014!



Gulf South - Louisiana State Gulf Western – Texas A&M-Corpus Christi Huron - Grand Valley State (MI) Niagara – Cornell (NY) North Central – Winona State (MN) Pacific Coast - California-Irvine Rocky Mountain -Colorado-Colorado Springs Sierra Nevada -Pacific (CA) South Pacific -Pepperdine (CA) Steel Valley - Pittsburgh

Outstanding Alumni Relations

Atlantic Coast – Florida Bay Area – San Francisco Capital - George Mason (VA) Central Gulf - Southern Mississippi Central – Indiana Desert Mountain - Arizona East Central – Cincinnati Eastern – New Jersey Empire - New York Gateway – Truman State (MO) Great Lakes - Northern Illinois Great Plains - Iowa Gulf South - McNeese State (LA) Gulf Western - Texas A&M-Kingsville Huron – Ferris State (MI) Mid-Atlantic - Virginia Tech Mid-South -Bellarmine (KY) Midwestern - Missouri-Kansas City New England – Boston U. Niagara – Binghamton (NY) North Central - St. Thomas (MN) Northwestern -Washington State Pacific Coast - California-

San Diego

Rocky Mountain - Denver Sierra Nevada - Cal State-Chico South Atlantic – South Florida-St. Petersburg South Pacific - Cal State-Long Beach Southeastern - Kennesaw State (GA) Steel Valley - Pittsburgh

Outstanding Scholastic Development

Atlantic Coast – Florida State Bay Area – San Francisco Capital – Howard (DC) Central Gulf - Southern Mississippi East Central – Miami-Ohio Eastern - New Jersey Empire - New York Gateway – Washington-St. Louis Great Lakes -Valparaiso (IN) Great Plains - Iowa State Gulf Western - Texas-Austin Mid-Atlantic -Longwood (VA) New England -Bentley (MA) Niagara – Rochester Tech (NY) North Central - Minnesota Northwestern -Washington State Pacific Coast - California-Irvine Sierra Nevada -Pacific (CA) South Atlantic - Miami-Florida South Pacific - Hawaii-Manoa Southeastern -Clemson (SC) Steel Valley – Pittsburgh ▲

Overcoming the FEAR

hat do Sheryl Sandberg, Bill Gates, and Justin Bieber all have in common? If you guessed wealth and singing ability, you are partially correct! In fact, all three of these illustrious folks have had important mentoring relationships that have been instrumental for their careers. Not all of us are fortunate enough to call the likes of former U.S. Treasury Secretary Larry Summers, Warren Buffet and Usher our mentor, yet all can enjoy greater career satisfaction and success by becoming involved in mentoring.

So, if mentoring is so great, why doesn't everyone do it? In twenty years of researching and working with clients, I noticed that people don't get involved in mentoring for three main reasons. Let's take a look at the reasons and some possible solutions.

Reasons Why People Avoid Mentoring

- 1) Lack of understanding about the benefits of mentoring and just too busy anyway.
- 2) Uncertain about how to get involved in a mentoring relationship.
- Fear about making the mentoring relationship connection.

Benefits of Mentoring

People who have mentors make more money, get promoted more rapidly, and enjoy greater job and career satisfaction.1 However, the benefits of mentoring do not just accrue to protégés, but also mentors as well. Recent research by Catalyst, a trusted resource for research, information, and advice about women at work, found that people who serve as mentors earn more money than those who do not, they increase their social capital, and gain a sense of career rejuvenation and joy from the relationship. Of course, like anything, caveats apply as mentoring is an interpersonal relationship and like most relationships some are better than others and they morph as time goes on. In terms of the time crunch, my best advice is to integrate mentoring activities into what you are already doing. Meet a mentor/protégé for a walk, a meal, a round of golf, or a man-pedi. In other words, figure out some shared appropriate interests and do what you were going to do anyway. Research has found that 15 minutes of regular interaction a week, even via email, is enough to keep a mentoring relationship robust once the mentor and protégé have established a connection.

1 See http://ellenensher.com/suggested-reading/ for links to academic articles that support these findings.

How to Get Involved in Mentoring

Recently I did a Tedx talk on how to get a mentor and expanded on these ideas in subsequent blog posts. In sum, there are three steps to connecting with a mentor:

- 1) Know thyself. Figure out what your strengths and growing edges are. Who are you and what do you want to obtain from a mentoring relationship? See my blog "How to Get a Mentor in 3 Steps in 3 Weeks: First, Know Thyself" for expanded discussions of these ideas.
- 2) Reflect on who to reach out to. If you are looking for a mentor, figure out the go-to people in your area and find people who might be able to provide you with a warm introduction. Use LinkedIn to see who in your network can connect you. See "How to Get a Mentor in 3 Steps in 3 Weeks: Step 2: Reflect on Who to Reach Out To" for an expanded discussion of these ideas.
- 3) Connect with Courage. In other words, develop a ritual that is personal to you that helps you to overcome fear in connecting. I will discuss this in greater detail below.

Overcoming the Fear of Connecting Into Mentoring Relationships

How do you overcome the fear of reaching out and making the connection? Typically I have found that almost everyone has some fear of connecting and this is true for bright, young undergraduates as well as successful executives. The reasons for the fear might be a little different, but it is real. One way I found that is helpful, which is well supported by psychological research, is for individuals to develop their own courage ritual. So, for some people, it is a song they sing or listen to on their way to an important meeting or networking event where opportunities to make a mentoring connection abound. For others, the courage ritual might be a phrase or quote they look to and read before reaching out to others. Some people have a spiritual practice, a form of prayer, or meditation. Still others might even have a physical routine such as a power pose, which has shown to increase confidence level. Recently, I asked professionals and students to share their courage rituals:

of Mentoring

By Ellen A. Ensher, Loyola Marymount

- Sing "Roar" by Katy Perry. "I got the eye of the tiger, the fighter, dancing through the fire."
- Listen to "I Can" by Nas. "I know I can be what I want to be, If I work hard at it, I'll be where I want to be."
- Call Mom.
- Deep focused breathing with five breaths in and five breaths out.
- I say a prayer and visualize victory.
- I repeat this to myself, "Courage is being scared to death...and saddling up anyway." By John Wayne.
- I recite movie lines to myself like, "I am the King of the World!" and "You talking to me? You Talking to Me?"
- I clap my hands and say this, "I can do it. There's nothing too hard for me. Just get up and do it."

There are many benefits to networking, and as a benefit of Delta Sigma Pi, all brothers should reach out to members to provide mentoring in one way or another.

I would love to hear from you. What are your fears about mentoring? Do you have a courage ritual? You can reach me at eensher@lmu.edu or visit my website at ellenensher.com for more information.



About the author: Ellen A. Ensher, Loyola Marymount, is a professor of management at Loyola Marymount in Los Angeles and author of Power Mentoring: How Mentors and Proteges Get the Most Out of Their Relationships and Big Decisions. Learn more about Brother Ensher and her work at ellenensher.com. Her blogs can be found at ellenensher.com/blog.



I repeat this to myself,
"Courage is being scared to death...
and saddling up anyway." - John Wayne

New job? Start a new business? Get promoted or recognized for an achievement? Share your news with us! Email magazine@dspnet.org.

Michelle DiBenedetto, Albany, is financial advisor at AXA Advisors in New York, N.Y.

Crystal Selman, Angelo State, is business manager of Concho Valley Transit District at Concho Valley Council of Governments in San Angelo, Texas.

Ryan Sirbaugh, Arizona State, is a superforecaster at Good Judgment Project. He lives in Scottsdale, Ariz.

Jenna Markowitz, Bellarmine, is a business consultant at Humana in Louisville.

Christopher Orihuela, Bentley, is strategy analyst at Accenture in

James Kelley, Bowling Green State, is director of information security at Big Lots in Columbus, Ohio.

Tionna Van Gundy, Bowling *Green State,* is director of operations & events at Kinzie Chophouse in Chicago.

Kayleigh Lot, Buffalo, is HR generalist at Carestream in Rochester, N.Y.

Vivian Wang, California-San Diego, is logistics coordinator at Samsung in San Diego.

Brandon Lee, California-Santa Barbara, works in implementation at AppFolio in Goleta, Calif.

Sarah Crook, California-Santa Cruz, is community manager at Spiceworks in Austin, Texas.

Johnson Le, *Cal State-East Bay,* is reporting analyst at National Bank of Arizona in Phoenix.

Leadership Foundation Trustee Corey Polton, *Cal State-Fullerton,* is consultant, operational excellence at Cardinal Health in Earth City, Mo.

Brenda Linares, Cal State-*Northridge*, is librarian and coordinator of research assistants at UNC-Chapel Hill.

Suzette Halterman, Cal State-Sacramento, is project control analyst at Pacific Gas and Electric in San Ramon, Calif.

Jonathan Plazewski, Central Florida, is human resources representative at SeaWorld Orlando.

National Community Service Chair Kris McDaniel, Central Missouri, is a market research analyst at Kansas City Power & Light in Kansas City, Mo.

Mary Miracle, Cincinnati, is territory manager at Edmentum. She lives in Monroe, Ohio.

Thomas Enck, Colorado-Colorado *Springs*, is a realtor at Remax Real Estate Group in Colorado Springs,

Danielle Brooks, Colorado State, is Denver Nuggets inside sales representative at Kroenke Sports and Entertainment in Denver.

Marcy Dzurisin, Eastern Illinois, is paralegal-energy & transportation division at Caterpillar Inc. in Mossville, Ill.

Kaitlyn Maxwell, Florida State, is an asset protection analyst at Toys "R" Us in Mt. Olive, N.J.

South Atlantic RVP Christopher **Sands**, *Florida State*, is a financial analyst at Cassidy Turley in Tampa.

Pierre McDonald, Georgia Southern, is logistics coordinator at PLS Logistics Services in Jacksonville, Fla.

Khafre Johnson, Georgia State, is a sales associate at Ikea in Atlanta.

Kevin Zachman, Grand Valley State, is systems administrator at Marsh McLennan Agencies of New York, N.Y. He lives in Buford, Ga.

Danielle Black, *Houston*, is a client associate at Merrill Lynch in Houston.

Steve Monks, Houston, is on the Board of Directors of the Group Legal Services Association. He lives in Durham, N.C.

DELTASIGS LEAD DELTA ZETA SORORITY



Diane Stecher



Jane Spurgeon

Brothers Diane Stecher and Jane Spurgeon, both Missouri-St. Louis, share a unique, double fraternal bond because they are also both initiates of Delta Zeta Sorority. At Delta Zeta's 51st National Convention in July, Stecher was elected to serve as National President and Spurgeon became the Vice President to the Delta Zeta Foundation Board. They both served Delta Zeta in many different capacities throughout the years. Stecher is President and Owner of ALOBAR'S Lighting and Sound in St. Louis, Missouri. Spurgeon served as the chapter advisor for Delta Sigma Pi's chapter at Missouri-St. Louis and as District Director for St. Louis Alumni Chapter. Both women volunteer with a variety of organizations in their local communities and continue to make Delta Sigma Pi proud! 🔺

Milestones

Did you recently tie the knot? Welcome a new bundle of joy?

Do you know a brother who has passed away?

If so, please tell us. Email your mergers, gains or losses to magazine@dspnet.org.

Mergers

Jessica Noble, *Bowling Green State,* to Jake O'Keefe on May 30. They live in Raleigh, N.C.

Samantha Marx to Zachary Evans, both *Colorado State*, on May 18. They live in Arvada, Colorado.

Alexis Cohen, *Denver,* to Krikor Nigoghosian on July 26. They live in Bellevue, Wash.

Jennifer Henk, *Duquesne*, to Brian Herrig on October 12, 2013. They live in Pittsburgh.

Tyler Leasher, *Eastern Illinois,* to Rob McKinney on July 12. They live in Cuyahoga Falls, Ohio.

Kailey Scarboro, *Georgia*, to Shelby Payne on May 17. They live in Ridgeland, S.C.

Alexandra Maguire, Loyola-Chicago, to Michael Chirichello on March 29. They live in Charlotte, N.C.

Caitlin Dennis to William
DeDakis, both *Miami-Ohio*, on July 5.
They live in Columbus, Ohio.

Rocky Mountain RVP Crystal Simmons, New Mexico, to Eddie Varela on May 3. They live in Riverton, Utah.

Lindsay Fox, *North Carolina-Greensboro*, to Brandon Bennett on August 17, 2013. They live in Burlington, N.C.

Mid-Atlantic RVP Karin

Fitzgerald, *Radford*, to John Olivo on May 23. They live in Warrenton, Va.

Nicole Hogan, *Shepherd,* to Daniel McKenzie on October 18, 2013. They live in Earlville, Md.

Victoria Kean, *Southern Methodist,* to Carlos Capistran on September 21, 2013. They live in Dallas.

Lili Olivas to **Enrique Anchondo,** both *Texas-El Paso*, on May 31. They live in El Paso, Texas.

Gains

Monika Rocsko, *California-Riverside*, and Michael on April 26 – Alexis Viktoria. They live in Corona, Calif.

Linda Fritschy Oakes, *Rider,* and David on June 30 – Robert Allison and Kaitlyn Mae. They live in Whippany, N.J.

Catherine and **Adam Tunks**, *Southern Methodist*, on October 31, 2013 – Jeremy Bryan. They live in Dallas.

Losses

Arizona State

Ralph Hook, Jr. (January 18)

Central Florida

Robert Billings (April 14)

Denver

Frederick Jeffries, Jr. (May 23)

DePaul

Henry Zwartz (May 30)

Georgia

Henry Holley, Jr. (July 7)

Georgia State

Alan Blaisdell (January 25)

William Jones (March 11)

Kent State

Edwin Donaldson (June 23)

La Salle

William Garrigle (July 15)

Loyola-Chicago

Robert Rizzie (April 16)

Marquette

John Schoonenberg (April 18)

Marshall

Scott French (May 28)

Maryland

Richard Cox (April)

Memphis

Charles Miller (May 27)

New Orleans

Don Stansbury (May 13)

Oklahoma

Wayne Merritt (May 13)

Dan Bjeletich (July 11)

Penn State-State College

Joseph Hyson, Sr. (July 2)

Pittsburgh

Neil Brown (June 12)

Rider

Maisha Walton (June 8)

William Williams (July 14)

Rutgers-New Brunswick

Amr Gabale (June 3)

South Carolina

Franklin Rowe, Jr. (July 14)

Tampa

Clarence Graham (June 3)

Virginia Commonwealth

William Koogler (July 4)

DELTASIGnificants

Edward Gover, *Illinois-Urbana,* is collections supervisor at BSN Sports in Frisco, Texas.

Andrew Bare, Indiana-Purdue at Indianapolis, is general manager at David Restaurant Group in Mt. Orab, Ohio

Cuaduana Terry, *James Madison*, is a private banker at Wells Fargo in Leesburg, Va.

Steven Valdez, *Longwood,* is an associate at KPMG in Richmond, Va.

Louis Maull, *Loyola-Chicago,* is president at Louis Maull Company in Saint Louis.

JD Sparks, Loyola-Chicago, is Magistrate in Oldham County's Fiscal Court in LaGrange, Ky.

Nathan Woerner, Loyola Marymount, is tax analyst II at KARL STORZ Endoscopy America Inc. in El Segundo, Calif.

Matthew Anderson, *Lynchburg,* is a sales consultant at University of Maryland Athletics in College Park, Md.

Richard Eddleston, *Massachusetts- Amherst,* is editor and web curator at Beandream Productions in Boston.

Jessica Dell'Aquila, Miami-Ohio, is account executive at Arthur J. Gallagher & Co. in Independence, Ohio.

Jeffrey Nestrud, *Minnesota State,* is an associate adjuster at Amica Mutual Insurance Company in Minneapolis.

South Central PVP Henry McDaniel, *Missouri-Kansas City,* is special investigations unit–triage specialist at Farmers Insurance in Kansas City, Mo.

Laura Sanchez, *Northern Arizona,* is an accountant at Saguaro Foundation in Yuma, Ariz.

Kevin Wright, *Northern Arizona,* is a graduate assistant for the dean of the students at Lewis and Clark College in Portland, Ore.

Donna Zachman, *North Florida*, is senior underwriter at Alliance of Nonprofits for Insurance of Santa Cruz, Calif. She lives in Buford, Ga.

Samuel Armendariz, *North Texas,* is lead accounting associate at UPS in Coppell, Texas.

Jay He, Northwestern-Evanston, is an investment banking analyst at PNC Capital Markets in New York, N.Y.

(Continued on page 18)

DELTASIGnificants

(Continued from page 17)

Matthew Biasella, Ohio, is customer relations management representative at TimkenSteel Corporation in Canton, Ohio.

Christopher Conway, Ohio, is quality assurance analyst at Wendy's International in Dublin, Ohio.

George Austin, Oklahoma State, is vice president & CFO at Cypress Energy Partners LP in Tulsa, Okla.

Gregary Howell, Pacific, is communications director at Transamerica Retirement Solutions in Parker, Colo.

Erick Tran, Pacific, is external staff auditor at Deloitte in San Jose, Calif.

Carol Stevens, Penn State-State College, is customer logistics manager at Ryder System Inc. in Aspers, Pa.

Scott Frederick, *Radford*, is a Florida insurance sales agent at GEICO in Fredericksburg, Va.

Mousheir Moussa, Radford, is a financial representative at Northwestern Mutual in McLean, Va.

Tiffany Davis, Redlands, is vice president of operations at CNC Manufacturing in San Dimas, Calif.

Caitlyn Bordas, Rider, is a marketing associate at Gulf Oil in Framingham, Mass.

Paul Eory, Saginaw Valley State, is energy services coordinator at the City of Bay City in Michigan.

Carl Lymangood, St. Thomas, is a financial advisor at Wells Fargo Advisors, LLC in Minnetonka, Minn.

Victoria Kean, Southern Methodist, is owner, website designer and developer at Hooked on Code in

Ollie Moses, Southern Mississippi, is general manager at Hampton Inn in Beckley, W.Va.

Matthew Parks, Southern Mississippi, is on the audit staff at Ernst & Young in New Orleans.

Jeffrey Stein, South Florida-Tampa, is senior IT security specialist at Sanef ITS Technologies in Port Washington,

Todd Menard, Suffolk, is chief operating officer at West USA Realty Inc. in Phoenix.

Jennifer deCamara, Texas-Arlington, is chief customer officer at Professional Sales Representatives in Durango, Colo.

(Continued on page 20)

Investing in Brotherhood Pays Out for Fuss By Richard Verthein, Wisconsin-Milwaukee

While not a household name, Dan Fuss, Marquette, has been called the "Warren Buffet of Bonds" in the investing world. He is one of the most respected fixedincome investors the financial services industry has had in the past five decades. While at Marquette, Brother Fuss, received his BS and MBA and initiated into Delta Chapter as #708 in 1953. Dan's father was Delta #33. His education,



hard work and determination to do the right things for his clients have been a true testament to what it means to be a Deltasig. He has focused and made a point to maintain the same values Delta Sigma Pi stands for and it has ultimately complemented his successful career.

Brother Fuss is currently the vice chairman of Loomis, Sayles and Company, a world class investment firm that manages over \$200 billion in assets. He specifically manages the firm's flagship Loomis Sayles Bond Fund — which won the 2009 Morningstar Fund Manager of the Year award in his category. He also manages the Loomis Sayles Investment Grade Bond and additional income funds. In total, Dan specifically manages over \$50 billion worth of investments. His peers honored him in 2012 with the Institutional Investor Money Management Lifetime Achievement Award and the Lipper Excellence in Investing Award. In 2000, he was named to the Fixed Income Analysts Society's Hall of Fame in recognition of his contributions and lifetime achievements toward the advancement of the analysis of fixed income securities and portfolios. He is also a major contributor and commentator on a variety of media outlets, having appeared on Bloomberg News, CNBC, Reuters, as well as a variety of newspapers and internet outlets.

Despite being incredibly successful throughout his more than 55 years of experience, he is grounded, humble and doesn't forget his roots. I've had the pleasure of hearing him speak twice at the local CFA Society of Milwaukee luncheon, where he makes a point to come back and meet with local investors, investment managers, and students to give an update on the market. He was also thrilled to have been previously nominated for the Delta Sigma Pi Career Achievement Award, saying that Delta Sigma Pi was instrumental in his ability to build relationships, enhance his education and support his success that he has achieved throughout his career.

LeaderShape® and Succeed Faster Bring Deltasigs Together!

LeaderShape®



Marissa Sanborn (left), South Florida, and Sara Baker, Texas-Arlington, had an inspirational week at The LeaderShape® Institute in Illinois thanks to Leadership Foundation scholarships! The LeaderShape® Institute is an intensive, energizing and unique educational experience designed to develop students' ability to lead with integrity.



WISCONSIN-MILWAUKEE Deltasigs attended Succeed Faster to become better, more motivated, and ambitious leaders. From left: John Stoll, Arrington Stoll, Sree Karri, and Keith Dilbeck. John and Arrington both received scholarships from the Leadership Foundation to support their attendance at this event.





At the Succeed Faster conference, brothers came together with motivated and driven young leaders from across the nation for unforgettable content and inspirational messages. From left: Sarah Laus, Arizona; Amanda Wong, Pace-Westchester; 2014 National COY Nick Rizzi; Jen Huynh, Babson; and Sarah Burch, Kennesaw State. Laus, Huynh, and Burch received scholarships this year from the Leadership Foundation to attend this event.

DELTASIGnificants

(Continued from page 18)

Jesselyn Donaldson, Texas Christian, is data architect at General Motors in Austin, Texas.

Brittany Bowers, Valparaiso, is an associate at Irvine Company in Orange County, Calif.

Ebony Nickens, Virginia Commonwealth, is an apprentice at Huntington Ingalls Industries in Newport News, Va.

Bernardo Valero, Western Kentucky, is buyer/analyst at JPW Industries in La Vergne, Tenn.

Rex Antinozzi, Western Michigan, is guest service manager at Walt Disney World Parks and Resorts in Lake Buena Vista, Fla.

Gabrielle Massaro, West Virginia, is a district manager trainee at Aldi in Chantilly, Va.

Ninette Axelson-Dean, Winona State, is HR liaison at Smithsonian Libraries in Washington, DC.

Molly Rae, Winona State, is HR assistant at The Portland Clinic in Oregon.

Deric Selchow, Winona State, is manager at West Monroe Partners in Minneapolis.

Nicholas Nelson, Wisconsin-La Crosse, is marketing specialist at TeamSoft Inc. in Middleton, Wis.

Become a Certified Deltasig Leader today and join more than 100 of your brothers!

The CDL program is an online volunteer training program for Deltasigs. Certification recognizes alumni members for their demonstrated leadership training and experience.

How do vou become a CDL-Tier I?

Participate in at least two national Fraternity events in the past five years; complete 11 CDL presentations—all found at **deltasigelearning.org**; support the Leadership Foundation; and apply online at dspnet.org/awards.

Already a CDL and want to take it one step farther? Advanced **Certification Tier II is also available!**

To be eligible, alumni members must: complete Tier I certification; serve the Fraternity for at least one year in a volunteer leadership position; complete the four advanced training presentations at deltasigelearning.org; and apply online at dspnet.org/awards.

Congratulations to the CDLs who earned Tier I or Tier II certification for 2014-15 between May 1 and September 1. (Tier II CDLs are marked with a *.)

Malory Ammerman*, Midwestern State (TX) Andrew Bare, Indiana-Purdue at Indianapolis Alex Dabelstein*, Winona State (MN) Tiffany Davis*, Redlands (CA) James Deaton II, Oklahoma Carley Haro, Cal State-Fullerton

Kareem Holloway, South Carolina

Lee James*, West Alabama

Charlie Kenney, North Texas Katelyn Kloos, Concordia (CA) Ashley Matsunami, Concordia (CA) Audrey Nelepovitz, Cal State-Chico Joshua Robinson, Midwestern State (TX) Adekunle Samuel, Wisconsin-La Crosse Katy Slusser, Missouri-Kansas City Amanda Stanley, Texas A&M-Kingsville Joseph Tacto, San Diego State



Brotherhood Network

Get Involved! <u>Please note</u>: Contact information is listed here for cities where alumni chapters are currently franchised as of August 25. There are alumni members organizing groups in other cities listed. They are noted with a city name only. For contact information on these organizing groups, or to start a group in an area not already listed, please email **alumni@dspnet.org**, call (513) 523-1907 x223, or check online at **www.dspnet.org**.

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SAUDI ARABIA
SHANGHAI
SINGAPORE
TAIWAN

<u>VANCOUVER</u>

CHAPTERS: City and contact information listed. ORGANIZING GROUPS: City only listed.

Share news about your alumni chapter activities! Email your news and photos to magazine@dspnet.org



DENVER ALUMNI attended a Colorado Rockies game in August. This family-friendly event was an enjoyable experience for all attendees!



BOSTON ALUMNI hosted their annual cookout at Houghton's Pond in Milton. Great brothers, great weather and great ideas inspired brothers to continue to stay involved and recruit new members.



Cincinnati area alumni marveled in the culture and rich history of Cincinnati during a Queen City Underground Tour that included walks through historic districts, homes, a theater that hosted Buffalo Bill Cody and Annie Oakley, and newly discovered tunnels vital to Cincinnati's brewery heritage. From left: Alex Yurchak, Cincinnati; Craig Cashell, Miami-Ohio; Sherry Schilling, Cincinnati Alumni; Kyle Rinderle, Xavier; ELC Malory Ammerman; group tour guide; Stacy Heyderhoff, Cincinnati Alumni; Shawn Heyderhoff, Iowa State; and Jim Cashell, Miami-Ohio. (Photographed by ED Bill Schilling, who also attended.)



ARLINGTON AREA LONE STAR hosted an alumni day event at Clay Gould Ballpark in Arlington, Texas to watch a baseball game between intra-state rivals, Texas-Arlington and Texas State.



ATLANTA hosted the 2014 Annual Bill Borland Picnic. The picnic, held in August at Swift-Cantrell Park in Kennesaw, Ga., provided fraternal fun for all, including families and pets!



Alumni in Arizona attended the Alumni Day Appreciation event hosted by ARIZONA STATE and ARIZONA. Members of both chapters came together to celebrate the accomplishments of the chapters, build a closer network of Deltasigs in Arizona, and to thank the alumni of these chapters for their contributions.

Beyond Campus



INDIANAPOLIS celebrated their refranchising by attending a minor league Indianapolis Indians game. This was a great opportunity for brothers to network and enjoy some brotherhood with collegians in the Central Region.



LINCOLN/GREATER NEBRASKA hosted a family picnic day at Mahoney State Park, where brothers enjoyed great food and great conversation.

Congratulations to Helmet Honorees!



PGP Mitch Simmons presents Jim English, Bentley, with his Silver Helmet. Jim was a founding member of Bentley in 1987, has served in a number of fraternal roles, and is a lifetime supporter of Delta Sigma Pi. Brother English lives in Florida with his wife Claire, Shepherd, and is a software engineer at Freedom Mortgage Corporation based in New Jersey.



Steve Lambros, St. Cloud State, received his Silver Helmet last November commemorating his many contributions to Delta Sigma Pi, including the endowment of the Steven J. Lambros Theta Tau Leadership Fund. Brother Lambros is a business and technology consultant and partner at Advanced Technologies Integration, Inc. He lives in Minnesota. From left: Chad Robinson, Brittany Ferguson, Lambros and North Central PVP Jodi Schoh.



Robert Kemp, Marquette, was presented his Golden Helmet by Associate ED Shanda Gray in June for more than 50 years of leadership and support of Delta Sigma Pi. Brother Kemp is the president of Capital Growth Management and continues to keep in touch with several brothers from Marquette. He lives in Concord, Mass.



Carla Tousley, Grand
Valley State, was presented
with her Silver Helmet by
GP Onuka Ibe during the
Volunteer Leadership Retreat
in August. Brother Tousley,
a Golden Council member,
is a former Educational
and Leadership Consultant
and continues to serve on
a number of committees.
Brother Tousley lives in
Michigan and is senior vice
president, program manager
at Bank of America.

Congratulations to Distinguished Alumni Service Honorees!

Ryan Murphy, *Cal State-Long Beach*, and Jerry Hotwagner, *Oklahoma State*, were presented Anthony Z. Fernandez Distinguished Alumni Service Awards on behalf of Orange County and Oklahoma City, respectively. This award is presented to alumni chapter members who demonstrate an outstanding level of volunteer service to the Fraternity and show consistent contributions to the well-being of the chapter and Fraternity as a whole. This award was created in memory of Brother Anthony Z. Fernandez, *Northwestern-Chicago*, to honor his exceptional level of service to the Fraternity.



Share news of your collegiate chapter's activities and events with brothers across the country! Email news and photos to magazine@dspnet.org

Albion/Pi Tau

Albion partnered with Western Michigan to visit Joe Louis Arena and watch the Red Wings take on the Buffalo Sabers. This event doubled as a professional event because the chapters hosted four speakers including the Red Wings' Senior Vice President of Marketing and Communications Craig Turnbull; Kimberly Palter, a marketing manager; Brien Baumgartner, a Digital Marketing Manager; and Director of Ticket Sales Paul Bee. -Marius Froehlich

Miami-Ohio/Alpha Upsilon

Alpha Upsilon partnered with Miami's International Business Insights and Investment Banking Club to host former Enron CFO Andrew Fastow. The chapter was responsible for the logistics and marketing of the campus-wide event. Mr. Fastow presented on today's more regulated and enlightened business environment, yet the continued failures of ethics and corporate governance. Fastow made observations about how the ambiguity and complexity of laws and regulations breeds opportunity for problematic decisions. -Clifford Banks

New York/Alpha

At the annual Stern club awards, Alpha earned the most prestigious award, Club of the Year. This award is given to the best organization overall in the business school. -Vijay Sumal

North Carolina-Greensboro/lota **Omega**

The chapter hosted the popular recruitment event called "Meet the Brothers" and garnered 15 new recruits. -Angela Warren

Ohio State/Nu

The chapter hosted CEO of Donatos Pizza Tom Krouse to speak about marketing and successful leadership strategies. He shared his insights on his business endeavors both as the former Vice President of Wendy's International and in his time at Donatos.

-Samuel O'Brien



CENTRAL FLORDIA successfully recruited many new members this semester through a variety of events including a meet and greet, speed interviews, a barbeque, and an alumni speaker event. From left: Corey Friedman, Richard Hickman, Pablo Diaz, Alnelys Rentas, Julia Martinez, Elizabeth Pi, and Wendy Nguyen.



BALL STATE (IN) began the semester with a professional event, Brother Stephen Roberts, Ball State, spoke about building relationships with professionals and how those relations will help you in the future.



CAL STATE-CHICO set-up outside of the business school to recruit new members during the College of Business Social. From left: Sean Woulfe and Ewan McCloy.

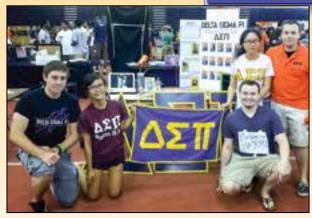


LOUISIANA-LAFAYETTE recruited new members at the Student Organization Expo, which took place throughout the university's New Student and Parent Orientation. From left: Lucy Williams, Chamara Briggs, and Ethan Copeland.

On Campus



CALIFORNIA-LOS ANGELES hosted a Despicable Methemed Children's Festival. At a local park, brothers played various games, made arts and crafts, created minion-like goggles, and enjoyed lunch with fifteen local families.



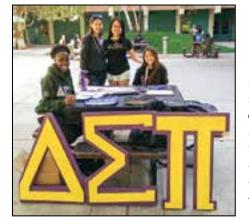
ROCHESTER TECH (NY) successfully recruited new members at a university event, through in-class presentations, information sessions, and a barbeque. From left: Eric Mozdzer, Mila Le, John French-Lawyer, Xinyi Zhang and Tyler Pierce.



TEXAS A&M-COLLEGE
STATION hosted
a flag football
tournament during
the weekend of their
regional initiation.
The chapter also
used this activity
to collect more than
200 canned goods for
the on campus food
pantry, the 12th Can.



SAGINAW VALLEY STATE (MI) recruitment was in full swing in August and included the theme "The Career is Right".



SAN JOSE STATE (CA) recruited new members outside the university's Boccardo Business Center. From left: Nicole Robinson, Daizzee Phung, Mary Wen, and Ann Mai.



SAN FRANCISCO hosted a bonfire social to meet new recruits and enjoy the great outdoors.

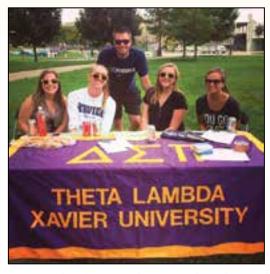


KENNESAW STATE (GA) hosted a 3 vs. 3 basketball tournament in August to raise chapter funds. The chapter also won the tournament!

On Campus

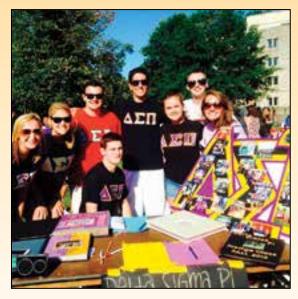


CHRISTIAN BROTHERS (TN) showcased their chapter awards to University President Dr. John Smarrelli, Jr., during a recruitment event. From left: Meetal Parag, Jasmine Franklin, Smarrelli, Eric Nelson, and Vanessa Ramirez-Ortega.



XAVIER (OH) recruited new members during the university's Week of Welcome, which included a water balloon toss, sack races, wiffle ball games, and corn hole. From left: Juliet Louw, Lauren Eicher, Thomas Edney, Kelsey Murphy and Shelby Alig.





ST. JOSEPH'S (PA), sporting their letters, recruited new members at the university's activities fair. From left: Ali DelGrippo, Alexis Hopper, Joseph Quartucio, Louie Vassallo, Michael Chmielewski, Nicole Taylor, Patrick Murphy, and Emily Walsh.



SAN FRANCISCO STATE hosted many recruitment events including meet the chapter events, a resume boot camp event, a meet the alumni event, and a community service event. From left: Delaney Noll, Michelle Chau, Terri Ha, and Sophia Osotio, Cal State-East Bay.

TEXAS-SAN ANTONIO initiated seven pledges in the spring, bringing the chapter to nearly 40 members!

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Brothers and Friends,

You will likely read this as the changing leaves declare fall to be in full swing. On campuses, it's time for football, homecoming, LEAD Schools and initiations. At home, you may be going on community hayrides, attending alumni gatherings or simply enjoying jacket weather.

It is so much fun for me to see firsthand the generosity of brothers and friends, and to see the good manifestations of your spirit of service. Like the fall leaves, this generosity takes a variety of colors and shapes. Many of you have joined the Leadership Foundation's newest giving circle, the Deltasig For Life Donor program, which facilitates



easy monthly or quarterly giving by credit/debit card. Others have donated to one or more of the Foundation's growing list of scholarship and grant funds. Some brothers have stepped forward to start new endowments this year. A group of very forward-looking Deltasigs have joined the Living Legacy Society by including the Foundation in their estate plans. Each form of generosity is important to help accomplish our mission. We honor each of these gifts in the pages following this letter.

Gifts to the Foundation make many things possible. Deltasigs attending LEAD Schools and LEAD Provincial Conferences benefit from great professional programming and opportunities to interact with alumni, some of whom end up as mentors or even employers for these brothers. Scholarships are another significant outcome of your gifts. The Foundation will write nearly 100 scholarship checks this year totaling more than \$85,000. Applications for these scholarships were up nearly 20 percent year-over-year and the Foundation's email and mail boxes get many thank you notes from brothers who benefit very directly from your gifts. I pass those collective 'thank yous' to you here. Your dollars make a real difference!

I am especially excited to tell you that this past year, the Foundation's assets surpassed the \$2 million mark for the first time ever. While there are good markets to thank for some of this, the base of all that investment growth comes from your continued generosity.

I want to say thanks also to the volunteers and professionals that work very hard on the Foundation's mission. Being good stewards of your gifts is an undertaking they take seriously as manifested by the time and talent they commit. They also challenge the Foundation to change with the times and to find new ways to tell our Fraternity's great story.

Continuing your engagement with Delta Sigma Pi can take many forms...time, talent and treasure. Treasure is a unique option in that it represents an easy way to convert what you do well professionally into opportunities for other Deltasigs to learn, grow and, in turn, return the gesture of help and service. Whether you call it duty, giving back, paying it forward--or it just makes you feel good--thank you for continued

I am honored to serve with all of you.

Fraternally

Brian P. Krippner, Truman State

Chairman & President, Delta Sigma Pi Leadership Foundation

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(As of 6/30/14) *Denotes Decea sed

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Gifts may be made in memory or honor of brothers or friends of Delta Sigma Pi. A letter acknowledging the gift is sent to the honoree, or in the case of a memoriam, it is sent to the family.

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Leadership Foundation Chairman Brian Krippner presented GP Onuka Ibe with the Cornerstone lifetime giving level award at the South Central LEAD Provincial Conference in Little Rock.

The Mission of the Delta Sigma Pi **Leadership Foundation:**

"The Delta Sigma Pi Leadership Foundation exists to generate and provide financial support for Delta Sigma Pi Fraternity's educational and charitable programs, which assist members to achieve individual and professional excellence within the business community."

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Grand President's (Circle)

Grand President's Circle Joins the Deltasia For Life Donor Program

The Grand President's Circle was initially created in 1995 to recognize collegiate leaders and encourage a lifetime of giving and service to our Fraternity. Prior to July 2014, the Grand President's Circle was exclusively open to collegiate brothers attending

a provincial or national leadership event. To remain active in Grand President's Circle, the member needed to fulfill his/her annual giving commitment.

Today, Grand President's Circle is the collegiate giving level of the Deltasig For Life Donor program. DFLD program is a meaningful and tangible way for members to exhibit their lifelong commitment to Delta Sigma Pi by pledging to support the Leadership Foundation's annual fund through monthly or quarterly automatic credit/debit card gifts. Collegiate members and pledges can join this special program as a Grand President's Circle Funder by pledging to give as little as \$20 per year to the Leadership Foundation while in college and at least \$120 per year once graduated. Grand President's Circle ima Pi Leadership Foundarios Funders are also eligible for exclusive scholarships. Join today at

dspnet.org/JoinDFLD.

A listing of active Grand President's Circle members as of June 30, 2014 is available on **dspnet.org**. All future recognition of Grand President's Circle members will be achieved through the DFLD program and the annual Honor Roll of Donors published in the fall issue of The DELTASIG magazine.

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(Continued on page 32)

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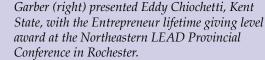
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213,641

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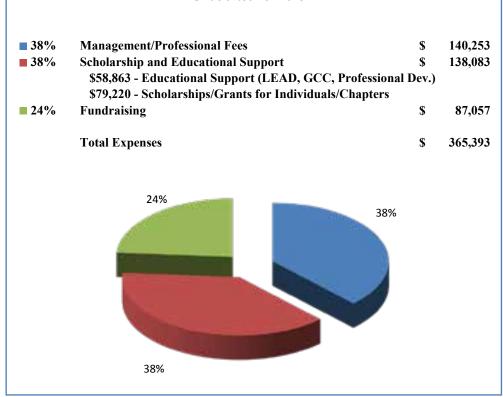
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Harold C. Sauerwein+, Central Florida

Darrell A. Sawyer (5), Arizona State Tracey L. Schebera (7), Florida State Michael A. Scheidt, Jr. (7), Truman State (MO)

Angela Schelp[♦] (4), Central Missouri Corie L. Schilberg (11), Penn State-

Kristine L. Schmidt (2), Miami-Florida

Scott Schneider, Binghamton (NY) David C. Schulte, Nebraska-Omaha Allan D. Schuster, Jr.+, Texas-Arlington

Andrew P. Schwartz, Binghamton (NY)

Aaron B. Seager, Pennsylvania Jordan J. Serbus*, St. Cloud State (MN)

Deborah V. Sessa, Deltasig Friend Shiloh D. Shannon[♦] (10), Angelo State (TX)

Jacqueline Shaw[♦], Rockhurst (MO) Steven E. and Megan P. Meyering Shebik (8), Illinois-Urbana (Both) Breanna Sherer, Denver

Sara K. Shin, Binghamton (NY) Anne P. Shively, Deltasig Friend Robert R. Short (5), Arizona State Paul J. Shrater, Pennsylvania Sigma Phi Chapter, Chapman (CA) Sigma Upsilon Chapter, Washington

Cody T. Silva*, Loyola Marymount (CA) Krishna K. Singh, Binghamton (NY)

Kyle O. Smith, Angelo State (TX) Richard Smith, Deltasig Friend Kimberly Smith, Truman State (MO) Sara T. Somerset, Bentley (MA) David L. and Michele Beth Souder, Pennsylvania (Both)

South Central Province (4) St. Louis Alumni Chapter Magdalena M. Staab, Denver Donald C. Stading (8), Nebraska-Lincoln

Amanda Stanley[♦], Texas A&M-Kinosville

William F. Stebelski (9), Cal State-Sacramento

Karen M. Stebelski (9), Truman State (MO)

Kirk S. Stedem[♦], Central Missouri Richard N. Stein (2), Buffalo (NY) Renee D. Stewart (2), Philadelphia A. Marvin Strait (2), Arizona State Byron G. Strange (2), Kansas

Katherine Kessler Stratton, George Mason (VA)

Laura Strobel (3), Texas-Arlington Jason Sumi⁺, Cal State-Sacramento Edward Sun, Pennsylvania Joseph W. Tacto[♦], San Diego State Clinton P. Taffe (7), West Florida Whitney Taffin[♦], Washington State Chester F. Talarczyk (3), Ohio State John B. Talbert, Jr. (8), North Carolina-Chapel Hill

Denise L. Talley (4), Central Missouri Benson Tang[†], Massachusetts-Boston Brandi E. Taylor (2), Texas-Austin Mathew R. Temple (5), Cal State-Fullerton

Theta Chi Chapter, San Jose State (3) Theta Phi Chapter, South Florida-

Theta Sigma Chapter, Central Florida Christopher L.[♦] and Kathleen Lazo-Thompson (5), George Mason (VA)/New York

James A. and Sherri R. Sprick Tichenor, Truman State (MO)

Jeanna M. Tipton, Cincinnati Alumni Matthew S. Toll, Pennsylvania Christopher M. Tompkins*, Nevada-Reno

Carla May Tousley (21), Grand Valley State (MI)

Jay T. Tracy (2), Roger Williams (RI) Heather A. Troyer ♦ (8), Washington-St. Louis

Thao T. Turnbull, Deltasig Friend Dean J. Uminski, Indiana Aimee L. Underwood[†], West Virginia

Jennifer G. Usher, Deltasig Friend Richard T. Valleroy, Central Missouri Tionna M. Van Gundy, Bowling Green State (OH)

Jennifer L. VanDyke (16), Grand Valley State (MI)

Crystal M. Varela+, New Mexico Michael S. Vargo, Ohio State Hillary A. Veals[♦], Longwood (VA) Troy Victor, Alabama Brian R. Vineyard, Xavier (OH) Mark A. Voyda[♦], DePaul Tuyet Vu, Deltasig Friend Diane Lisa Vu, George Mason (VA)

Kevin B. Ward (10), Louisiana at

Lafayette Susan Shand Warren, George

Mason (VA) Kathi Weaver, Deltasig Friend Stephanie L. Webb (7), Mercer (GA) Charles A. Weening+, St. Peter's (NJ) Van H. Wei, Deltasig Friend John J. Wellik (2), Drake (IA) Mark R. Wernette[♦], Midwestern State Robert Wetherington, Georgia Mathew B. Whited, Miami-Ohio

Madison E. Whitehouse, Bellarmine (KY)

Edward F. Will (3), Duquesne (PA) John A. Williams, Kentucky Dawn M. Williams, Truman State (MO)

Darrick L. Williams (6), South

Robert J. Wilson (12), Louisiana State Lowell G. Winkler (2), Southern Methodist (TX)

James A. Woerdeman, Iowa State Steven B. W. Wolitzer (17), New York Donna Wong, Binghamton (NY) William Chan Woo[♦] (2), San Francisco

Amanda Wood Jordan, North Texas M. Elizabeth Woodard (1), Clemson (SC)

Guy R. Woods (2), San Francisco

Barry J. Wynne (6), Louisiana State

Xi Chi Chapter, Wisconsin-Milwaukee

Xi Pi Chapter, Redlands (CA) Alan H. Yamamoto (6), California-Berkeley

Derek Y. Yan, Pennsylvania Gary Yang, Binghamton (NY) Joseph A. Yerger, West Florida George Kuang-Fu Yew, George Mason (VA)

David A. Young (2), Kent State (OH) Derrick E. Young, Truman State (MO)

Alex Yurchak[♦], Cincinnati Martin J. Zaegel+, Missouri-St. Louis Anne Zaremba+, Washington State John M. Zawada, Pennsylvania Zeta Mu Chapter, Texas-Arlington Zeta Phi Chapter, Florida Atlantic Zeta Theta Chapter (3), Western

Zeta Upsilon Chapter, Virginia Tech Jan P. Zonnenberg (6), Georgia 🔺



Baylor received an educational travel grant from the Delta Sigma Pi Leadership Foundation Victor A. Tabor Fund, which supported their attendance at the South Central LEAD Provincial Conference in Little Rock, Ark. From left: Marc Link, Steve Jensen, Wendi Kang, Grace Kam, Rachel Guinn, Mitchell Howell, Ryan Richbourg, Cris Reyes and Katy Ott.



Members and pledges from Troy travelled to Orlando to attend the Southern LEAD Provincial Conference for educational sessions and networking opportunities. From left: Kayla Watkins, Kambria Cowan, Willie Wilson, Robert Diaz, James Hollingsworth, Savannah Alberti, Erin White, and Kennedy Greiner.

2014 Scholarship Recipients

In 2014, the Leadership Foundation will award over 50 academic scholarships and fellowships, in addition to scholarships awarded to the National, Provincial and Regional Collegians of the Year as well as grants to several chapters and Delta Sigma Pi Fraternity. All of these financial awards are made possible through endowed funds. Applications are due by June 15 of each year, and are available at www.dspnet.org/scholarship by February 15. Award amounts this year range from approximately \$300 to nearly \$5,000 per scholarship. Listed below are the scholarship/fellowship recipients for 2014.

Founders' Memorial General Undergraduate Scholarships

Eliza Brooks, Bentley (MA) Megan Byrnes, Clemson (SC) Evelyn Cooke, Howard (DC) Waheed Gbadamosi, Cameron (OK) Alexis Krcelic, South Carolina Megan Lee, Miami-Florida Yvonne Moore, Cameron (OK) Kathreen Smith, Winona State (MN)

Melvin Wolfe Scholarships

Madeline Kasra, Drake (IA) Dhimitra Papadhimitri, Adelphi (NY)

Graduate Study Fellowships

In memory of Howard B. Johnson, Thomas M. Mocella, Lester H. White and Ben H. Wolfenberger Ashley Austin, Oklahoma State Sara Baker, Texas-Arlington Andrew Mendoza, Pacific (CA) Alberto Ramon, Texas-San Antonio

Beta Chapter

Leah Coquerel, Georgia Southern

Beta Chapter-Robert A. Mocella

Ashley Smith, Mercer (GA)

Beta Chapter-James D. Thomson

Kailey Money, Texas A&M

Beta Chapter-Robert O. Lewis

Paige Dunn, Texas-Arlington

Beta Gamma Chapter

Carissa Wilson, South Carolina

Alpha Delta Chapter/Lincoln Greater Nebraska

Melissa Dragoo, Nebraska-Lincoln

Beta Psi Chapter-Joey Robinson and David

Tyre Kenney, Louisiana Tech

Beta Psi Chapter-R. Alan Ferrington (Tabor)

Tyre Kenney, Louisiana Tech

Bob and Dorothy Busse/ Georgia/ Southeastern Region

Christie Linton, Georgia College & State

Central Region-Jeffrey L. Philippi (Tabor)

Makenna Graham, Indiana State

Chicago Alumni Chapter-Thomas Mocella

Allyson Hofstede, Valparaiso (IN)

Chicago Alumni Chapter-H.G. "Gig" Wright Becky Gradl, Valparaiso (IN)

Denver Alumni Chapter in honor of Jim Pendergrass

Megan Juell, Colorado-Boulder Laura Schreiner, Colorado at Colorado Springs

Eta Psi/Thomas W. Tanner (Tabor)

Frank LaBauve, Houston

Epsilon Phi-Nic Windeshausen

Nicholas Saenz, Cal State-Sacramento

Grand President's Circle

Amanda Maldonado, South Florida-Tampa Thomas Skidmore, South Florida-St. Petersburg

Gulf South Region-Frank M. Busch

Tyre Kenney, Louisiana Tech

Gulf Western Region (Tabor)

Lauren Hruzek, Houston

Gulf Western Region/Space City Houston

Kailey Money, Texas A&M

Iota Nu Chapter

Sarah Cormier, Truman State (MO)

Kappa Chapter/Daniel E. Plaster

Kristin Barnes, Georgia State

Kappa Upsilon-Ann Marie Janes Memorial Margaret Bambenek, Winona State (MN)

Skip and Lois Loomis Western Province Wynter Hart, Concordia (CA)

Alfred Moroni/Epsilon Psi Chapter

Devon Wade, Christian Brothers (TN)

Mu Tau Chapter-Brian Bell

Sanya Lalani, George Mason (VA)

North Central Province

Justin Korth, Nebraska-Omaha

Northeastern Province

Ariana Lavelli, Binghamton (NY)

Nu Chapter

Madison Carroll, Ohio State

John D. Richardson/Gamma Omega Chapter

Makayla Moosman, Arizona State

South Pacific Region

Lily Nguyen, Hawaii-Manoa

St. Louis Alumni Chapter/Stephanie **DeGuire Memorial**

Jennifer Puccini, Missouri-St. Louis

Southern Province Ashley Harrison Memorial

Carissa Wilson, South Carolina

Francis and Margaret Steinkrauss/ New **England Chapters**

Eliza Brooks, Bentley (MA)

Dr. Philip H. Turnquist Southern Province

Taylor Seaman, Christian Brothers (TN)

Tampa Bay Area

Corinne Fevrier, South Florida-Tampa

Xi Phi Chapter

Julie Lattouf, Massachusetts-Boston

Chapter Educational/Travel Grants (eligible in 14-15)

Theta Sigma and Zeta Phi - Eddie Stephens South Florida Leadership Fund Beta Iota - Victor A. Tabor Chapter Grants Kappa and Atlanta Alumni - Clyde Kitchens/Thoben Elrod Leadership Fund | Alpha Theta - Alpha Theta Chapter Scholarship Fund

Gamma Omega - John D. Richardson/Gamma Omega Chapter Fund Theta Tau - Steven J. Lambros Theta Tau Leadership Fund

The Delta Sigma Pi Leadership Foundation Trustees thank the following committee members who devoted many hours reviewing and selecting the scholarship/fellowship recipients: James 'Duckie' Webb, Houston, who served as chair;

Heather Ferguson, Tampa; Don Fitzgerald, Missouri-Columbia; Kathy Lazo-Thompson, New York; Nick Steinkrauss, Suffolk; Derry Webb, Houston; Erin Winfrey Stark, Truman State; Haili Kamahele, Cal State-Sacramento; Amy Briggs, Minnesota State-Mankato; Teresa Schudrowitz, St. Ambrose; Frank Busch, Sam Houston; Steve Kupstis, Albany; Wendy Eilers, Eastern Illinois; and Greg Howell, Pacific. Visit www.dspnet.org/scholarship next year to apply for 2015 scholarship opportunities.

Congress Then and Now

Delta Sigma Pi is preparing to host our 50th Grand Chapter Congress in the Windy City! Chicago has hosted five Congresses and will host again August 12-16, 2015. Here are some differences between then and now. Join us for fraternal fun and the opportunity to impact the future of the Fraternity.



Past Chicago Congresses	Delta Sigma Pi Today
 Second, August 3, 1915 ▲ Approved a committee composed of one Alpha initiate, one Beta initiate and one Alpha graduate member to investigate adopting a suitable shield ▲ Approved a committee composed of one New York and one Chicago Alumni Chapter member for the Committee on Extension Sixth, September 15-17, 1922 at Beta Chapter House 	 ▲ The shield is our Coat of Arms, trademarked and standing symbol of our Fraternity. ▲ Today, Dale Clark is the Director of Chapter and Expansion Services and is employed at the Central Office with all staff and many volunteer brothers supporting expansion and colonization efforts. ▲ Over 300 collegiate and alumni chapters will be eligible
 ▲ Delegates from every collegiate chapter attended, although it was only 20 at the time ▲ Approved preparing an official pledging ceremony and examination ▲ A diamond badge was raffled ▲ Grand President H. G. "Gig" Wright proposed the idea of provinces 	 There is still a formal pledging ceremony in Ritual and pledge examination in the Pledge Manual that is administered via each chapter's Pledge Education Program. You can still win a diamond badge at Congress through a raffle sponsored by the Leadership Foundation. There are five provinces: North Central, Northeastern, South Central, Southern and Western.
 Eleventh, September 13-16, 1933 ▲ Georgia State, Cincinnati, Northwestern-Chicago, Temple and Florida took the top 5 spots in the Chapter Efficiency Index ▲ New York won the attendance competition computed based on miles travelled by chapter members 	 ▲ Truman State (MO) won the R. Nelson Mitchell Outstanding Collegiate Chapter Award and 58 chapters reached Chapter of Excellence in the 2013-2014 Chapter Management Program. (See page 8). ▲ Your chapter can compete for the Kenneth B. White Collegiate Chapter Travel Award or Robert O. Hughes Alumni Chapter Travel Award too. Register as many as you can for Chicago!
Fourteenth, August 14-16, 1942 and Fifteenth, August 25-26, 1945 Due to travel restrictions during the war period, complete meetings of the Grand Chapter Congress could not be held, so meetings of the Board of Directors substituted as Grand Chapter Congress More than 4,000 members served in World War II	▲ The Board of Directors will meet prior to the start of Congress and a newly elected Board also meets before departing.
Fiftieth, August 12-16, 2014	▲ Book your hotel room today with our special reservation rate (\$149/night, quad occupancy, by July 1, 2015) at the Renaissance Schaumburg Convention Center Hotel! Register for Congress at dspnet.org !



GEORGIA STATE earned the top spot on the Chapter Efficiency Contest in 1933 by scoring 95,280 out of 100,000 points.



The first edition of the Delta Sigma Pi pledge manual was printed in 1926, this is the cover of the 1931 edition.



The 56th edition of the of the Pledge Manual, printed in 2014, is filled with similar content from the 1931 edition, including a history of

fraternities, organization of the Fraternity, chapter roll, The Rose of Deltasig, our insignia and pledge exam.

Water Cooler

Welcome, Brooke Crail!

We are pleased to welcome Brooke Crail, a 2014 University of Evansville (IN) graduate, as our newest Educational and Leadership Consultant! Brooke is from Independence, Ky. and was initiated into Iota Sigma Chapter in November 2010, where she held the positions of President, VP-Chapter Operations, and Fundraising Chair. She served as GCC delegate in Seattle, attended GCC in Louisville and has attended a number of other LEAD events. She is also a member of Phi Mu sorority where she held the position of



treasurer and social chair. Brooke's sibling, Andrew, is also her fraternal brother having initiated at Bellarmine (KY).

Fraternity Board Meeting "Minutes in Seconds" (August 1, 2014)

- ▲ 2014 National COY Nick Rizzi was installed into office, with 2012 COY Cody Candee completing his term.
- ▲ National awards were determined, to be announced and presented at the fall LEAD Schools.
- ▲ Approved moving forward with new national website development with Box Crush.
- ▲ Community Service Committee to research and draft policy eliminating provincial service initiatives—with more focus on national partnerships with bigger impact.
- ▲ Reconfirmed Ronald McDonald House as our philanthropic partner for the coming year, culminating at 2015 Grand Chapter Congress. Year-long activities will be pursued.
- ▲ Approved budget, registration rates and educational programming for 2015 Chicago GCC.
- ▲ Chapter Congress travel funds will be distributed through a chapter credit instead of by check, with allowance for advance check requests.
- ▲ Approved a recommendation to be considered at 2015 GCC (bylaws change) for naming designation of new collegiate chapters after Psi Omega to be reverse Greek alphabetical order.
- ▲ Selected Atlanta as primary target for 2019 GCC, pending hotel contracting process.
- ▲ Staff directed to research options for conferencing to use during Board meetings.
- ▲ The Provincial Vice Presidents will review policies and process associated with the roles of Regional Vice President and District Director.
- ▲ Professional Development Committee to create tools for Regional Vice Presidents to enhance education process of District Directors.
- ▲ Finance Committee will evaluate options for determining Provincial Budgets.
- ▲ 14-15 special projects budget changes approved, including website development.
- ▲ Held individual discipline trials/appeals for several brothers.
- ▲ Beta Iota at Baylor (TX), Gamma Phi at Texas-El Paso and Theta Upsilon at Siena (NY) were noted as returning to good standing.
- ▲ Guidance was continued for Xi Upsilon at Marshall (WV), Omicron Tau at Ohio Dominican and Eta Nu at Missouri-St. Louis.
- ▲ Xi Omega at Florida International, Zeta Phi at Florida Atlantic and Alpha at New York were placed on probation.

Thank You, **Henry Wang!**

Brother Xinyin (Henry) Wang completed his summer internship at the Central Office and accomplished many tasks including creating automatic reports for both internal and external use. Henry earned a



degree in international economics and trade from Shanghai University of International Business and Economics in 2009. As a rising senior at Miami University (OH), Henry is majoring in supply chain & operations management and information systems & analytics. He also has minors in business analytics and marketing. Henry was a great joy to have around the office, and we wish him success in his senior year at Miami.

MARK YOUR CALENDAR for 2015

January 30-February 1

Northeastern LEAD Provincial Conference (Columbus, OH)

February 6-8

North Central LEAD Provincial Conference (Coralville/ Iowa City, IA)

February 13-15

South Central LEAD Provincial Conference (Oklahoma City, OK)

February 20-22

Western LEAD Provincial Conference (Portland, OR)

February 27-March 1

Southern LEAD Provincial Conference (Birmingham, AL)

April 25

National Alumni Day Delta Sigma Pi Leadership Foundation 4.25 Drive

August 12-16

Grand Chapter Congress (Chicago)





Gather your chapter and support RMHC by volunteering at a local Ronald McDonald House and collecting donations and pop tabs today!

Pictured: James Madison gathered around a statue of their school's namesake in September before a chapter meeting.