The Journal of America's Foremost Business Fraternity

Fall 2000- Volume 90, Number 1

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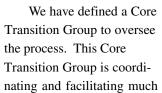


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FOCUS ON THE FRATERNITY - NAVIGATING CHANGE

hat is Navigating Change?
Something you may have heard about already, and will hear a lot more about over the next 12 months. Last fall, the chapters of Delta Sigma Pi approved a new

governance structure for Delta Sigma Pi. Since that time, the National Leaders have been working hard to transition into this new structure. This new structure will be fully implemented during the Niagara Falls Grand Chapter Congress (August 15-19, 2001). I would now like to give you an overall idea of what is taking place.



of the detailed work on policies, Bylaws and Congress issues. That group includes Past Grand Presidents Randy Hultz and Bill Kinsella; past Congress Chancellors Shawn Reitsma and Robert Tavarez; past Assistant Executive Director Mike Tillar; and current Executive Director Bill Schilling. I am acting as Chair of this Core Transition Group. This core has been the centerpiece of a much larger "transition team" that will include the Provincial Vice Presidents, all other Board members, District Directors, alumni and collegiate chapter leaders and any other brother with an interest.

Norm Kromberg, Grand President

To ensure all brothers have a chance to know about the transition process, we developed a communication plan. The goal of the communication plan is to keep lines of communication open as we navigate changes with the new governance structure. This plan includes a special newsletter called *The Compass*. Also, there will be specific sessions at the LEAD Regionals this fall addressing progress of the transition. We have also placed information on Delta Sigma Pi's Web

site (www.dspnet.org). The *Congress Beacon* used to promote Grand Chapter Congress will include updates on the transition too. As you can see, we are trying to communicate frequently and in a variety of formats. Please refer to these items for specific details.

A key part of the transition is the first-ever Provincial Council meetings. These meetings will take place in the four current Provinces in the spring of 2001. The purpose of these meetings is to discuss organization of the new Provinces and Regions, to review legislation and prepare for Grand

Chapter Congress. You will need to make sure your chapter is represented at these meetings with a delegate. All brothers are welcome to attend also.

We all understand this process is complex and critical to our future. Your National Leadership Team is working very hard to efficiently and effectively manage this transition process. We welcome any input on process, concerns or issues you may have. I believe this new Governance Structure will ensure Delta Sigma Pi remains strong well into the future.



Provincial Council Meetings



Is your collegiate or alumni chapter being represented?

Be sure your chapter's delegate attends their respective Provincial Council Meeting in February and March 2001.

Northern Provincial Council Meeting February 17, 2001 Radisson Hotel Cleveland Southwest Cleveland, OH

Southern Provincial Council Meeting February 24, 2001 Marriott Perimeter Center Parkway Atlanta, GA Western Provincial Council Meeting March 3, 2001 Hotel TBA (watch the web) Los Angeles, CA

Mid-American Provincial Council Meeting March 10, 2001 Kansas City Airport Marriott Kansas City, MO

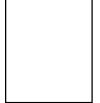
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Features

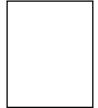
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THE SUTTONS: A PILLAR TO THE FUTURE

The "Buzz and Stonie Sutton Archives Room" in the Central Office pays tribute to this great Deltasig couple and their Fraternity/Foundation Leadership.

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MIAMI MEN ARE GOOD SPORTS

Three members of the Alpha Upsilon Chapter at Miami are not only majoring in business and finance, these men are also members of three diverse athletic teams.

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In July, over 80 Deltasigs converged in Oxford to take part in the Ultimate Academy held at Miami University.

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DELTA SIGMA PI LEADERSHIP FOUNDATION ANNUAL REVIEW



The Delta Sigma Pi Leadership Foundation gives details about our philanthropic efforts, showing you where the money goes, giving options, and programs available.

Calendar of Events

Visit our Web site for more information on events.

OCTOBER 27-29

New England LEAD Regional
Conference
Rocky Mountain LEAD Regional
Conference

OCTOBER 2

National Make A Difference Day

NOVEMBER 3-5

Central/Huron/Great Lakes LEAD Regional Conference

November 7

Delta Sigma Pi Founders' Day

NOVEMBER 10-12

Mideastern/Eastern LEAD
Regional Conference
Southwestern/Gulf Western LEAD
Regional Conference
South Pacific/Pacific Coast LEAD
Regional Conference

FEBRUARY 9-12, 2001

Executive Committee and Foundation Trustee Meetings, Oxford

FEBRUARY 17, 2001

Northern Provincial Council Meeting, Cleveland

FEBRUARY 24, 2001

Southern Provincial Council Meeting, Atlanta

MARCH 3, 2001

Western Provincial Council Meeting, Los Angeles

March 10, 2001

Mid-American Provincial Council Meeting, Kansas City

August 15-19, 2001

43rd Grand Chapter Congress
Niagara Falls/Buffalo

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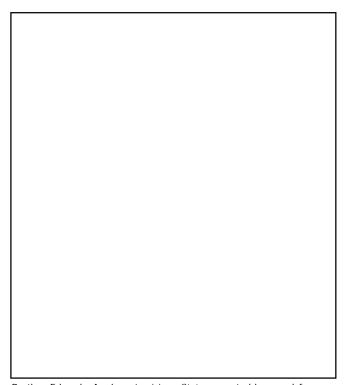
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A Life Rewarded by a Lifetime of Learning

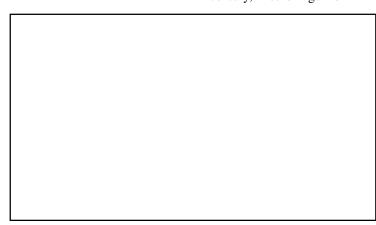
Eduardo Aguirre, Delta Sigma Pi's Career Achievement Award Winner for 2000



Brother Eduardo Aguirre, Louisiana State, accepts his award from Grand President Norm Kromberg at the Houston banquet.

Pollowing his receipt of the Delta Sigma Pi 2000 Career Achievement Award, Eduardo Aguirre said to the audience who had gathered to honor him, "Education is the great equalizer that cuts across gender, race, religion, and national origin,"

It is fitting that as Delta Sigma Pi enters a new century, Brother Aguirre



The Aguirre family: Tere and Eduardo Aguirre with daughter Tessie and son Eddy.

voices this conviction, which is born of his own experience. Today education is indeed the tool through which everyone, no matter what their life situation, can better themselves, and ultimately the world around them. As president of the International Private Bank for Bank of America in Houston, Eduardo Aguirre's own story is one of the great American dream fulfilled—one that he sometimes can't believe has come true.

Born in Cuba, he came to the United States at the age of 15 as part of a program called "Pedro Pan," an operation sponsored by Catholic charities. "Pedro Pan" helped bring children who were at risk under the Cuban government to the United States.

Leaving his family behind, young Eduardo arrived in Louisiana, where he was sheltered by a Catholic charity and began high school in New Orleans. "Sometimes, when you're that age, you don't think of the danger or consequences," he says today. After high school, he attended Louisiana State University in Baton Rouge. While in college, he worked for a local bank, then was recruited by another one in Houston, after graduation.

His Delta Sigma Pi Family

It was at Louisiana State that Brother Aguirre became a member of the Beta Zeta Chapter of Delta Sigma Pi. The membership meant much more to him than simply belonging to a Greek organization on his campus. "My membership grounded me. It gave me the comfort level to expand my ideas, to use my Fraternity brothers as a sounding board on issues I wanted to talk about. I learned how to develop leadership skills in Delta Sigma Pi. More importantly, I had a sense of family with my brothers that was very important to me since I had left my real family and childhood friends behind in Cuba."

Brother Aguirre obtained a master's from ABA's National Commercial Lending Graduate School at the University of Oklahoma. He has also been awarded an Honorary Doctorate Degree at the Universidad Tecnológica de Santiago, D.R.; and Honorary Professorships by Beijing Polytechnic University and by The Central University for Nationalities in Beijing, China.

A Distinguished Career

As president of the Bank of America's International Private Bank, Brother Aguirre oversees locations in Washington, D.C., Miami, Houston, El Paso, San Diego, Los Angeles, San Francisco, Seattle, Vancouver, and Grand Cayman. The Private Bank manages \$120 billion in assets and is the largest private bank in North America. Bank of America is the largest bank in the United States. He also chairs the Bank's Central Region Hispanic Business Advisory Council.

During his career, he was appointed by President George Bush to the National Commission for Employment Policy, and by the Supreme Court of Texas to the State Bar as nonattorney director. He serves as trustee and secretary/treasurer of the Texas Bar Foundation, and is on the Boards of the Houston Livestock Show and Rodeo and Texas Children's Hospital, among others. He was also previously honored by the Fraternity as an Outstanding Alumni at the 1997 Congress.

The Opportunities that Education Provides

His passion, that of communicating to others the importance of education and making it accessible to those who otherwise might not know about the opportunities available to them, is one that permeates all areas of his life.

Referring to his speech at the Career Achievement Award banquet, Brother Aguirre says, "The theme that education is the great equalizer is one that resonates throughout America today. People are coming to appreciate the value of education in a way that has never been done before. Education takes you to places you would otherwise never be able to go."

While education is important, Brother Aguirre emphasizes that many people, especially those who would

benefit most from the educational process, feel that it is unavailable to them. "It is accessible to everyone, although many people may not think so. Our responsibility is to make people aware of the opportunities available to them."

During his speech as he accepted the Career Achievement Award, Brother Aguirre emphasized why this mission is so important. "I know that those who are educated will get the best jobs, while many who are not will suffer through unemployment or be forced to scrape by on subsistence wages. Education is what made it all possible for me. And that is why, to this day, I can find no better cause than helping make education available to all our youngand not so young-people."

With America's multicultural populations growing rapidly, and with non-traditional age students returning to school, access to education is especially crucial. Brother Aguirre continues, "For those who think education is out of their reach, it's a matter of shifting their paradigms. They must visualize that a different type of life will be available to

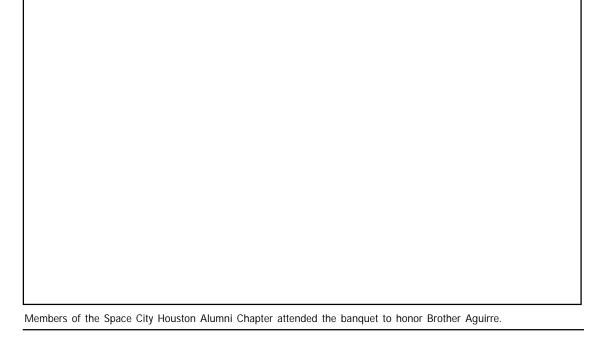
them through education. This process begins with counselors, family role models, teachers, coaches, and anyone who can make a difference in someone's life. The young of America are hungry for heroes and leaders. While many of today's heroes are visible in the sports world, (and there are many admirable sports leaders), we must make other role models accessible to today's youth. Through education, we need to make sure that everyone can aspire to be a role model."

He is proud that his bank and the other organizations he works with are very active in providing education financing through student loan programs sponsored by the government. "The Bank of America is a big supporter of education," he says. The Bank also contributes to school budgets, from pre-school to higher education.

Viewing Education in a New Light

While he can discuss the subject of education and its accessibility enthusiastically, Brother Aguirre acknowledges that not everyone feels the way that he does. "We have to open the eyes of today's youth about education," he continues.

Collegiate members from the Houston area join Grand President Kromberg (far left) in congratulating Brother Aguirre at the Houston banquet.



"School is perceived as a chore. While they may view it as a burden, they need to understand it for the great opportunity that it is." Moreover, he emphasizes, education is for a lifetime. "There is no finish line as far as learning is concerned," he says. "While you may reach certain benchmarks to recognize that you have completed a particular goal in the educational process, learning continues all of your life."

And although the education achieved through higher learning is crucial, Brother Aguirre supports non-conventional educational processes as well. "Life is about the transference of knowledge—formal and informal—for a lifetime."

He was appointed to the Higher Education Task Force of the Education Commission of the United States by Texas Governor George W. Bush. The Task Force looks for ways to make education more accessible, and to make the educational experience more meaningful for everyone. Brother Aguirre helps the Task Force understand the issues

faced in meeting this challenge. "I bring the perspective of the real world to the commission," he says ruefully.

The Opportunity to Give

Brother Aguirre gratefully acknowledges the support of the Bank of America in allowing him to pursue his passion about education. He has been able to devote much time to his work for education advancement with the University of Houston System Board of Regents. Business, and the opportunities he has received through his career, provide him with the chance to give back to others

"I've been blessed by the helping hands of many," he says, "and many of those are people I will never know. I recognize that without this assistance, I wouldn't be where I am today. As a banker, I always balance all of my accounts. I guess it strikes me as an 'incomplete' not to give back as much I've received. I can contribute through my time and talent, and by being accessible to those who need me. I am lucky that my family and the corporation I work for

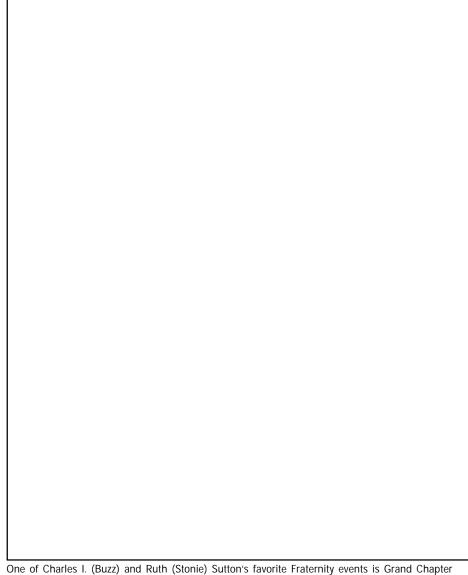
allow me the time to do this—they understand that it is my motivation in life."

Brother Aguirre's wife, Tere, is a retired elementary teacher's aid who worked in special education, and understands her husband's commitment. "She has done the *real* work," he says. "She was on the front lines." Residing in Houston for the past 24 years, the Aguirre's have two children. Their son, Eddy, attends the University of Houston, and daughter Tessie is a student at Texas A&M.

"Business, capitalism, free enterprise—whatever you care to call it-business is what built this country," Brother Aguirre says. "It is what has created our technology-based economy . . . it has allowed our citizens to enjoy a peace and prosperity unparalleled in modern times. Business leadership and education are the core values for Delta Sigma Pi... and what better way to ensure the success of business, the success of our way of life, and the success of our democracy, than by our continued support of education." ▲

The Suttons: A Pillar to the Future

Buzz and Stonie Sutton Join "Centurion Level" with Cumulative Giving of \$100,000



One of Charles I. (Buzz) and Ruth (Stonie) Sutton's favorite Fraternity events is Grand Chapter Congress. Buzz has attended 19 and Stonie is close behind with 15, and they plan on attending many more. They are shown here at the 1969 Mackinac Congress.

If you have ever had the opportunity to meet Buzz and Stonie Sutton, you will agree they exemplify the meaning of Delta Sigma Pi. The Suttons graced the Leadership Foundation with a generous stock gift this year, bringing their total giving to more than \$100,000. In a recent interview, Buzz and Stonie explained why they choose to give to the Leadership Foundation, what benefits they have received from the Fraternity, and what they see as the future of Delta Sigma Pi.

Charles I. "Buzz" Sutton and Ruth "Stonie" Stonecipher met in Indianapolis, and were married 58 years ago, in May of 1942. Buzz joined the Army almost immediately to serve during WWII. When he was discharged in 1945, they made the move to Arizona for the warmer climate. Stonie was a graduate nurse from the Methodist Hospital in Indianapolis, and she began work at the Veterans Hospital in Phoenix upon their arrival. Buzz enrolled in classes at Arizona State University through Public Law 16 for disabled

veterans, and he got involved in Delta Sigma Pi soon into his ASU days.

WHAT DELTASIGHAS GIVEN TO THE SUTTONS

The Suttons found life-long friends through ASU's Gamma Omega Chapter. At the time of Buzz's initiation, Gamma Omega was one of the outstanding chapters in the nation (and it still carries a strong tradition). Many of the chapter members were returning veterans, who were non-traditional students with families of their own. Some of their chapter meetings were held at 6:30AM for breakfast, since that was the only time which fit into everyone's schedules. Stonie mentioned, "The spouses even attended some of the chapter meetings, especially if there was an upcoming potluck to plan." Many activities allowed for the chapter members to bring their families. Stonie says, with a twinkle in her eye, "The women each received a 'PhT' from their husbands - 'Pushing Husband Through,' and we loved it."

With Stonie's reinforcement, Buzz took a job with the Arizona Department of Economic Security. The career choice was a good fit and he retired as the Area Director, completing over 25 years of service in 1979. Stonie also had a most successful professional career as an operating room registered nurse. During her 40 years of nursing, she also served with distinction as Secretary of the Arizona State Nurses Association.

The Suttons have always been an integral part in Delta Sigma Pi and the Leadership Foundation. Buzz served as a founding member of the Phoenix-Thunderbird Alumni Chapter and as a Regional Director from 1959-61, and again from 1963-67. From 1967-69, Buzz served as the Director at Large on the Fraternity's National Board of Directors. The Director at Large position was the only Fraternity-wide

elected position besides Grand President at the time. He was awarded the Fraternity's highest honor, the Lifetime Achievement Award in 1993.

Through the years, Buzz's mentoring has inspired many Deltasig brothers to take on leadership responsibilities in the Fraternity and the Foundation. Buzz was a Trustee for 20 years for the Educational Foundation, the precursor to the current Leadership Foundation, and he served as a Trustee for six years on the Leadership Foundation Board as the National Fraternity's appointed representative. In 1999, the Board of Trustees recognized Buzz as an Honorary Trustee for his many years of service to the Foundation.

One of the Sutton's favorite events is Grand Chapter Congress. Buzz has attended 19 Congresses, and Stonie is close behind with 15. "And we're

Buzz and Stonie Sutton have long been integral parts of Delta Sigma Pi and the Leadership Foundation. Buzz's Congress ladder is testimony to that!

planning on attending more!" she says. It was at the 1963 Congress in Bedford, Pennsylvania, where Stonie was initiated into the Pink Poodles. The Pink Poodles was an organization of wives of Fraternity men who held their own meetings and initiations at each Grand Chapter Congress. Stonie never held an office in the Pink Poodles, but always took part in the initiations. The Gamma Omega Chapter initiated Stonie as an honorary brother of the Fraternity on November 21, 1998, soon after Congress legislation made such an initiation possible.

THEFRATERNITY: WHATHAS AND HAS NOTCHANGED

In the course of Deltasig history, there have been a few major turning points. Buzz recalls the time when the Fraternity became co-educational: "The change was for the better. We wouldn't be nearly as strong today without welcoming women in. The national leaders advised us that we needed to be leaders, instead of being dragged kicking and screaming to the wall. Over the years, the Fraternity has grown. Attitudes and cultures have changed. Hazing is also gone, and the Fraternity is better because of it."

When asked what the future of the Fraternity and the Leadership Foundation looks like to him, Buzz answered, "The commercial world is increasingly technological. But our role is still in human relations. The Fraternity's LEAD Schools are good. We need to encourage business ethics. The value of our fraternalism will be in human relations."

Buzz said when he looks at the friends that they have met over the years, he sees successful CEOs – friends – Deltasigs. "You can find them

everywhere, from public firms to private commerce. The friendships and associations are retained through the Fraternity. We need to strive to connect to the business world." Buzz states the biggest benefit of the Fraternity to brothers is its "classical networking"

CHOOSINGTOGIVETOTHE LEADERSHIPFOUNDATION

and that "collegians need to take

advantage of this great opportunity."

Donating to the Leadership
Foundation has always been important
to Buzz and Stonie. About the time of
Buzz's initiation, Fraternity members
began collecting donations to be used
as scholarships for deserving brothers.
The Suttons began giving back to the
Fraternity and the Educational Foundation almost immediately upon introduction to Delta Sigma Pi. Fifteen years
ago, Buzz and Stonie began making
annual donations, marking them as
loyal investors in the Leadership
Foundation.

When asked why they give to the Foundation, Buzz says, "We *choose* to give money to the Leadership Foundation because we can accomplish something with it." Their generous stock gift this year will be used to increase scholarships and leadership training for Deltasigs, so brothers can develop the leadership skills that are vital for success after graduation.

Stonie says, "I plan to support Delta Sigma Pi as long as I am able." Knowing most of their life-long friends have come from the Fraternity, the Suttons feel like they identify with Deltasig, and hope that others will too.

Visitors to the Central Office for years to come will be able to ponder our fraternal history in the beautiful "Buzz and Stonie Sutton Archives Room."

In August of 2000, in special honor of this remarkable Deltasig duo, the Fraternity's National Executive Committee and the Leadership Foundation Board of Trustees passed a joint resolution (see box) designating the Archives Room at the Central Office as the Buzz and Stonie Sutton Archives Room.

Quoting the Suttons, "We have been fortunate in our investments and are happy to share so the brothers of Delta Sigma Pi will continue to have a positive impact on the business world, and we encourage other Deltasig alumni to do the same."

Delta Sigma Pi is the fortunate recipient of the positive impact and leadership of Buzz and Stonie Sutton. It is more than fitting, based on their lifelong service and support, that visitors to the Central Office for years to come will be able to ponder our fraternal history in the beautiful room bearing their names!

Joint Resolution of the Executive Committee of the Board of Directors of the Fraternity and the Board of Trustees of the Leadership Foundation August 13, 2000

WHEREAS Charles I. (Buzz) and Ruth S. (Stonie) Sutton have provided outstanding service to the International Fraternity of Delta Sigma Pi, and

WHEREAS Charles I. (Buzz) and Ruth S. (Stonie) Sutton have generously provided resources to the Delta Sigma Pi Leadership Foundation to benefit the International Fraternity of Delta Sigma Pi, and

WHEREAS the membership of Delta Sigma Pi will receive additional scholarship and professional development opportunities from the Suttons' service, support, and dedication to the International Fraternity of Delta Sigma Pi, now be it

RESOLVED that the Executive Committee of the Board of Directors of the Fraternity and the Trustees of the Leadership Foundation honor Charles I. (Buzz) Sutton and Ruth S. (Stonie) Sutton by naming the Archives Room at the Central Office of Delta Sigma Pi the "Buzz and Stonie Sutton Archives Room."

Miami Men Are Good Sports

Three Alpha Upsilon Brothers help lead Miami-Ohio sports teams to successful seasons!

by Nancy Brewer

Rich Allendorf, at 6 feet 10 inches, is the tallest member of the RedHawks basketball team. The team finished sixth in the Mid-American Conference's East Division and ninth overall in the league.

thletics and business may seem worlds apart, but the two realms possess many similarities. Competition, teamwork, deadlines, a fast-paced environment, and continuous change describe both the sports field and any business environment today.

Three members of the Alpha Upsilon Chapter at Miami University in Oxford, Ohio attest to this similarity. As members of Delta Sigma Pi majoring in business and finance, these men are also members of three diverse athletic teams at the school. Marcus Smith, who graduated in August, played the position of halfback for Miami's

football team. Rich Allendorf, a junior, continues as center on the RedHawks basketball team. And Tom Ewers helped Miami's Club Hockey Team capture their first American Collegiate Hockey Association (ACHA) Division II National Championship this year.

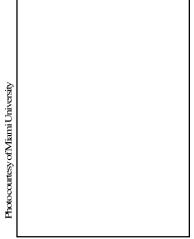
Marcus Smith

Marcus Smith is described as "providing great competition" and playing the game with "tremendous attitude" on Miami's RedHawks Web site. The football team finished 7-4 overall in the past season and 6-2 in the Mid-American Conference. Marcus, a market-

ing major, wanted to attend Miami because of the school's excellent academic reputation. "Although the athletic side was important to me, I knew how important it was to concentrate on academics while I was here," Marcus says.

Brother Smith also places importance on his membership in Delta Sigma Pi. "You always have someone you can depend on in Deltasig," he emphasizes. "The marketing major under the Miami Plan requires a lot of group work, and it was always helpful to have a fellow Deltasig to work with on projects." He says the interview process before he became a member prepared him when he began his own job search before graduation.

Marcus has joined Black & Decker Corporation, a leading manufacturer of electrical products for consumer households, building and construction industries. He has relocated to Phoenix, Arizona to work in sales for their Dewalt division. "I have a chance to go to construction sites and work outdoors, which I'm really looking forward to," he says. He plans to carry his love for football into his



Marcus Smith

professional life by playing arena football.

"Athletics is the best background you can have for a career in business," Marcus says. "You gain practical knowhow, you learn how to put aside your ego for the good of the team, and you can perform under pressure. You also learn how to communicate with different types of people, which is so important in the business world." A star player for his high school football team in Bolingbrook, Illinois (near Chicago), Marcus was voted Illinois Player of the Year in 1997 by USA Today, and won numerous titles on his high school football team before coming to Miami. In addition, he played on Miami's basketball team when the RedHawks lost some players to injuries in

One area in which Marcus has become more confident is in speaking in front of people. "After playing football in front of 40,000 to 60,000 people, I am a lot more confident when I give presentations now," he says with a smile.

Rich Allendorf

Rich Allendorf is the tallest member of the RedHawks basketball team at 6'10. As center, he was thrilled to compete in the Mid-American Conference Tournament Championship in Cleveland, Ohio this year. The RedHawks finished second in the Mid-American Conference's East Division and ninth overall in the league. The team's results for the year were 15-15 overall, which made its tenth consecutive year with a .500 or better record

Rich has played on the team since he was a freshman,

Protocoutesy of Miami University

Rich Allendorf

and was part of the excitement as Miami made it to the Sweet 16 last year. Rich has appeared on ESPN three times with the RedHawks, and was awarded the Darrell Hedric Most Improved Player Award at the post-season awards banquet in March. Darrell Hedric is a former Miami University basketball coach and former associate athletic director. Rich was honored to have received the award. "I really worked hard this year on my game, and this award was an acknowledgement of my work," he says proudly.

He also acknowledges the excitement he has felt playing for Miami. "Last year, as a member of the Sweet 16 team, I'll never forget the cheering crowd of 42,000 people in Kentucky, and playing with Wally Szcerbiak (the team's Most Valuable Player). It was a great thrill. I was also glad to see two Miami Deltasigs, Jill R. Hepler and Dacia M. Ludwick, who were also cheerleaders at the game."

Rich also points out that his Deltasig brothers are always behind him at Miami's games. "Deltasigs are great—they're always in the audience to show their support."

Delta Sigma Pi is a major influence in Rich's college life.

Pursuing a double major in accounting and finance, he became a member in his sophomore year. "At that time, my life needed a balance," he says. "I was looking for a way to connect with other students in the Richard T. Farmer School of Business. When I found the recruiting table for Delta Sigma Pi, I realized the Fraternity was exactly what I was looking for. Delta Sigma Pi has had a huge impact on my life, and is the best thing I've ever done."

Rich says he has made great friends within the Fraternity. "When I walk into a classroom and look around, it's great to have my brothers there," he affirms.

As for the impact basketball has made on his life, Rich says, "It's not that different from business. I've learned dedication, discipline, teamwork, and I have time management down to an art. All of this has been an exciting experience, and will be valuable to me in the professional world."

A native of Cincinnati, Ohio, Rich completed an internship this summer with Arthur Andersen, and is looking forward to graduation. "Athletics is one phase of my life. I love basketball, and have been doing it since I was a

Tom Ewers

child. I would be thrilled to incorporate athletics into my life in some way after graduation. But I plan to concentrate on business." Brother Allendorf will no doubt be as dedicated to his business career as he has been to basketball.

Tom Ewers

Miami University's Club Hockey Team became the 1999-2000 ACHA Division II National Champions in March of this year as they defeated Indiana University 3-2 in the championship game. The team was 22-2-4 overall for the season, and went 4-0-1 in the tournament. Tom Ewers, an Alpha Upsilon Chapter member, was a proud member of this victorious team.

Tom, a senior and a threeyear team member, described his feelings upon winning the championship. "It's hard to explain—it's a great feeling after such a long season, and a bittersweet victory for us."

Brother Ewers majored in finance and MIS (Management Information Systems). He will work for Arthur Andersen, in Chicago, in the company's Advanced Technology Group after graduation. As co-captain and president of the Club Hockey Team, he says he is well prepared for the career challenge. "I took a lot of pride in my position on the team, and learned leadership skills. This will help me tremendously in the business environment. I'm not afraid to take on new challenges." Tom also hopes to play in the men's hockey league in Chicago when he moves there.

Just as important, however, is his experience as a member of Delta Sigma Pi. "It's been invaluable," he says. "Delta Sigma Pi connected me with people who had the same academic goals that I had. The



environment of the Fraternity fosters professionalism. As a member, I was very well prepared to begin job hunting. And our alumni are just as invaluable—they're an excellent base for collegians to draw upon."

Tom is from Bloomington, Minnesota, and says, "I played hockey there for 17 years. You can't help but be exposed to it in Minnesotathere, hockey is regarded in the same way as basketball is in Indiana. I regard it as a lifelong sport, and will play as long as I can."

Delta Sigma Pi is proud to salute these members of our Fraternity. They exemplify the best in dedicated, hard-working collegians who have proven themselves in many arenas. No doubt these young men will become distinguished alumni who know how to meet challenges and how to succeed—in the business world and beyond. ▲

Miami University's Club Hockey Team became the 1999-2000 ACHA Division II National Champions in March of this year as they defeated Indiana University 3-2 in the championship game. The team was 22-2-4 overall for the season, and went 4-0-1 in the tournament. (Photo courtesy of Tom Schaber.)

A Chapter of Excellence

Beta Kappa Chapter at the University of Texas-Austin is Reactivated

n May 6, 2000, the Beta Kappa Chapter at the University of Texas in Austin was officially reactivated. In a moving reactivation ceremony, the chapter, which had been operating as the Beta Beta Beta Colony for over a year on the university's campus, became once again a part of Delta Sigma Pi's heritage.

Grand President Norm Kromberg led the Installation Team, which included Mid-American Provincial Vice President Kathy Jahnke; Gulf Western Regional Director Sean O. Herbold; District Director Allison Visconti; Beta Kappa Affiliates Clinton J. Henderson and Kendall L. Wright; Dale M. Clark, Director of Chapter and Expansion Services; Mary Kay Misko, former Leadership Foundation Executive Vice President; and Educational and Leadership Consultants Erica L. Verderico and JoAnne K. Hendricks.

Also in attendance were Southwest Regional Director Cindy Collum, members of Theta Omega-St. Edward's, Lambda Upsilon-St. Mary's, Eta Theta-Angelo State, Delta Epsilon-North Texas, Eta Psi-

The new Beta Kappa Chapter gavel is presented to Chancellor Neil Rajan by Provincial Vice President Kathy Jahnke.

Houston, and Dallas and Houston alumni.

Master of Ceremonies Sean Herbold said, "My involvement with the chapter over the past year has given me first hand knowledge and interaction with them, and it is an honor to call them brothers."

The 65 members of the colony were praised by Delta Sigma Pi members, administrators and advisors from the University of Texas, and business professionals. Herbert Miller, Former Assistant Dean to the College of Business, said, "The colony has more than proved its ability to provide a wide range of services to its members, the university, as well as the community around them. I am impressed with what they have done in the past year."

The chapter's record is impressive indeed. They sent a representative to Grand Chapter Congress in Houston, sent a delegation to the LEAD School in Austin, and have had a presence at Houston Alumni Chapter events and meetings since their beginning. Members are actively involved with the local collegiate and alumni chapters.

Strong professional programs included tours, speakers, and attendance at professional development events. The chapter was praised for its careful planning and execution of professional and social events and business meetings. All members have a strong commitment to academics, and many are in the university's Business Honors Program. They have overseen successful fundraising efforts, and actively sought sponsor-

ship in other areas. Community service activities included a canned food drive, the Salvation Army Angel Tree Project, and the Tsu Chi Elderly Home Bingo event.

members, the University, as well as the community around them.

Brother Visconti affirmed the chapter's hard work and dedication to the ideals of Delta Sigma Pi. "The Beta Beta Beta colony has by far been the most dedicated group I have ever worked with. Their 'can-do' attitude and their focus to obtain the goal of becoming a chapter has been astounding! It has been an honor to work with such a fine group of students."

Beta Kappa's History

The Beta Kappa chapter was chartered at the University of Texas-Austin in 1930, where it operated until mid 1995. In the spring of 1999, a group of highly motivated students created Beta Beta Beta in the hope of re-establishing a presence for Delta Sigma Pi at the University. Today the chapter is known as one of the most active organizations on campus.

About the University of Texas-Austin

The members of Beta Kappa Chapter, Texas-Austin, proved their ability to provide a wide range of services to its

The University of Texas was founded in 1883, and sits on 40 acres of land in the state capital of Austin. With an annual enrollment of approximately 49,000 students, 25% of which are enrolled in graduate programs, the university enriches the public through technology, innovation, research, scholarship, teaching, and service. The student body is diverse and made up of top applicants from the United States and 120 other countries. The culture encourages achievement and nurtures excellence, while expanding diversity for its students.

The School of Business Administration was founded in 1922 and awards bachelor's, master's and doctorates in business. In 1955, the school instituted its first executive development programs, and now offers a full array of custom-designed, company-specific, and public programs. The Professional Program in Accounting (PPA) degree,

where students can earn both the Bachelor of Business Administration and the Master of Professional Accounting in five years of study, was added to the School's repertoire in 1985

Delta Sigma Pi is proud to welcome the Beta Kappa Chapter back into our brotherhood. Their dedication to the Fraternity and their commitment to excellence has again found the perfect home at the University of Texas-Austin.

The new charter for Beta Kappa Chapter was presented to the Colony President Sunil Varghese during the installation banquet by Grand President Norman Kromberg.

Volunteer Spotlight

Laurie Alexander is a founding

member of
Nu Tau
Chapter, St.
Thomas, in
St. Paul,
Minnesota.
She has
been
serving as

the District Director for the Theta Tau Chapter at St. Cloud State in Minnesota, but is now relocating to Denver to pursue new career opportunities. She was the recipient of the District Director of the Year for the North Central Region in 1998-1999 and has been active with the Twin Cities Alumni Chapter since 1995. She has attended and presented at numerous Regional and National events.

Wendy Braxton is a founding

member of
Nu Pi
Chapter at
Kennesaw
State in
Georgia.
She
currently
serves as

the District Director for Lambda Rho Chapter at West Alabama. She is a member of the Atlanta Alumni Chapter and has been a frequent participant at Delta Sigma Pi events including three Grand Chapter Congresses. She lives in Atlanta and is an information technology training coordinator at Wesley Woods Kyle Sargent is an initiate of

Mu Tau
Chapter
at George
Mason
University in
Fairfax,
Virginia.
He

currently serves as the District Director for one of Delta Sigma Pi's newest chapters, Xi Rho at George Washington. Previously he served as his chapter's president and has attended numerous Regional and National events. He is actively involved with the Northern Virginia Alumni Chapter and lives in Springfield, Virginia. He is employed by Sunrise Assisted Living, Inc. as a senior accountant.

Allison Visconti is an initiate

of Iota
Omega
Chapter
at North
CarolinaGreensboro and
has been
serving

as the District Director at Beta Kappa Chapter at Texas-Austin. She is an active member of the Austin Alumni Chapter and has attended numerous national and regional events including LEAD Schools and Grand Chapter Congress. She is employed as a research assistant for Dain Rauscher Wessels Equity Capital Markets in Austin where she resides with her daughter, Mary.

Dr. Bill Ward is an initiate of

Eta
Kappa
Chapter
at Troy
State in
Alabama.
He
currently
serves

Delta Sigma Pi as the Faculty Advisor for Lambda Rho Chapter at West Alabama. He was also the Pledge Educator for the reactivation pledge class for Lambda Rho Chapter in spring 2000. Dr. Ward, a military veteran, is an assistant professor of management at West Alabama and is active in many community organizations.

Delta Sigma Pi 2000 LEAD Regionals



LEAD Regional Conferences provide collegiates, alumni and associates of Delta Sigma Pi with opportunities to further develop their professional, personal and leadership skills. Six exciting opportunities still await you this fall!

- ◆ New England LEAD Regional Conference October 27-29 Holiday Inn Springfield, Springfield, MA
- ◆ Rocky Mountain LEAD Regional Conference October 27-29 University Park Holiday Inn, Fort Collins, CO
- ◆ Central/Huron/Great Lakes LEAD Regional Conference November 3-5 Hyatt Lisle, Lisle, IL (Chicago suburb)
- ◆ Southwestern/Gulf Western LEAD Regional Conference November 10-12 Red Lion Hotel Austin, Austin, TX
- ♦ Mideastern/Eastern LEAD Regional Conference November 10-12 Holiday Inn Select Baltimore North, Timonium, MD
- ◆ South Pacific/Pacific Coast LEAD Regional Conference November 10-12 Hyatt Regency Alicante, Anaheim, CA

For more information and to register, go to www.dspnet.org

POSITION AVAILABLE



EXECUTIVE VICE PRESIDENT LEADERSHIP FOUNDATION

RESPONSIBILITIES

Management of operations of the Foundation; responsible for all fund-raising efforts.

Directly responsible for annual campaign, planned giving as well as corporate support.

QUALIFICATIONS

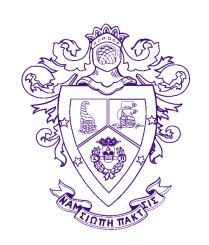
Bachelor's degree; 3-5 years fund-raising; experience in membership organizations preferred; will consider experience within an educational setting.

Annual campaign experience essential; knowledge of major gift solicitation and planned giving helpful.

Mail resume, cover letter and salary history or inquiries to:
William C. Schilling, Executive Director
P.O. Box 230
Oxford, OH 45056-0230
Please mark Personal & Confidential.

SEE JOB POSTINGS ON WEB SITE FOR COMPLETE INFORMATION

Serving the Fraternity



Several positions
have recently been
filled within the Delta
Sigma Pi Fraternity
and Leadership Foundation. We welcome
each of these brothers
into their new roles
and wish them well in
all their Delta Sigma
Pi endeavors.

The volunteer positions are a vital part of Delta Sigma Pi.

On The Board

Stephanie R. Solomon is the new Eastern Regional Director. Stephanie is a 1996 initiate of Eta Xi Chapter at the Philadelphia College of Textiles and Science. She served the chapter as Vice President for Pledge Education. She is a 1999 graduate with a Bachelors of Science in Fashion Merchandising.

Brother Solomon is employed at Mothers Work, Inc. as the inventory control manager and lives in Philadelphia. She has attended numerous national events including the Leadership Academy (Summer 1998), Houston GCC, and was a presenter at the Baltimore LEAD School in1999.

Pete G. Bjelan has been elected as the Great Lakes Regional Director. A 1985 initiate of Alpha Omega Chapter at DePaul, he served the chapter as President, Senior Vice President, Vice President for Pledge Education and Secretary. Upon graduation, he served as Chapter Advisor for Alpha Omega Chapter and District Director for Zeta Xi Chapter at Lewis University. He has been involved with the Chicago Alumni Chapter where he has served as both President and District Director. He has attended eight Grand Chapter Congresses and eight Regional Conferences and presented at a number of the 1999/2000 LEAD Schools. He is a member of the Crown and Delta Society of the Leadership

Pete is employed by AT&T Global Network Services as Manager of Voice Network Support and lives in Chicago.

Corinne (Corie) L. Schilberg, a 1994 initiate of Mu Pi Chapter at Penn State-Behrend, is the new Allegheny Regional Director. She previously served Delta Sigma Pi as Receiver for Theta Rho Chapter and District Director.

Brother Schilberg also serves as vice president of the Pittsburgh Alumni Chapter that is now being rechartered, and she has attended every Regional Conference in her area since 1995.

Corie is employed as a Financial System Administrator for RGF Industries in Pittsburgh, where she lives with her husband, Darren, who Corie says, "is wonderful and supportive."

Chairing the Committee

Anne C. Rackers is chairing the National Scholastic Development and Awards Committee for Delta Sigma Pi. She is an initiate of Iota Omicron at Central Missouri State where she served as president and treasurer. She served on the Board of Directors for two years as the 1992 Collegian of the Year, and has most recently served as a District Director.

Brother Rackers is employed as supervisor-internal audit at Leggett & Platt, a Fortune 500 company with \$4 billion in sales. She has been with the company for five years and lives in Webb City, Missouri just outside of Joplin.

New Foundation Trustee

Claire D. Moomjian has been elected as a new Trustee to the Delta Sigma Pi Leadership Foundation. A 1983 initiate of Theta Kappa at the University of Akron, she was active on numerous committees and especially instrumental in organizing social and community service events.

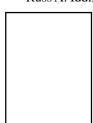
She went on to attend St. John's University in New York where she received a graduate certificate in sports management/athletic administration. During this period she served as a founding member and president of the New York Alumni Chapter and attended the 37th Grand Chapter Congress in St. Louis as a delegate.

Brother Moomjian is owner of CDM Enterprises and is an athlete

marketing manager, sports marketing/licensing consultant. She works with active and retired athletes, negotiating adverstising and merchandising contracts, as well as securing licensing and product endorsements for them and arranges speaking and personal appearances. She also does event marketing in which she organizes trips for various businesses in need of special corporate entertaining needs.

New Central Office Staff Member

Russ A. Iddings, a recent



graduate from Kent State and Beta Pi Chapter, has joined the Central Office team as the new Director of Information

Services. He began his new duties on September 18.

Russ completed his Bachelor Degree in Business Administration in December 1999 from Kent State and also earned an Associate Degree in Accounting. While at KSU, he was very involved with the Beta Pi Chapter since pledging in the Spring of 1998 serving as the Pledge Class President, Vice-President of Fundraising, Vice-President of Public Relations and President.

After graduation, Russ relocated to the Cincinnati area and has served the Fraternity in several capacities. Most recently, he served as a District Director at Xavier and as President of the Greater Cincinnati Alumni Chapter.

Brother Iddings replaces John Howington, who has elected to focus on his family and a fledgling home-based consulting business.

Thank you John and welcome Russ!

LEADERS EVALUATE PROGRESS, MAKE PLANS

Fraternity and Leadership Foundation Hold Joint Meetings in Oxford

n in-depth review of Delta Sigma Pi plans and progress took place in Oxford over the August 10-13 weekend. The Fraternity Executive Committee and the Leadership Foundation Board of Trustees met jointly (and singly) to take a "big picture" look at how Delta Sigma Pi is advancing and how improvements can be made.

Each set of leaders first held their own meetings to address issues of policy and planning that were organization specific. Minutes of these meetings are available on request from the Central Office. Looking at the long-term, however, the most significant event was an all day joint meeting of the Executive Committee, Trustees and staff. Invited guest (and Past Grand President) John Henik added important perspective from the Advisory Symposium held in Chicago last year.

Past Grand President Randy Hultz, currently a member of both Boards, served as facilitator of the productive discussion. Using a system of greenyellow-red cards to indicate go-cautionstop, Brother Hultz was able to quickly and easily aim the group toward areas of clear consensus. Similarly, on issues where consensus was not apparent, further discussion drilled-down to clarify and provide better understanding of differences. Finally, color card "votes" greenlighted a list for priority focus by Delta Sigma Pi and its leadership.

In general terms, the focus hasn't changed — the Fraternity and Foundation missions were found to be solid benchmarks for brothers to aspire to and to guide the leadership. Renewed attention to the following areas was determined to be of priority:

- <u>Business and Professional</u> Our commitment to commerce is as strong as ever, but more aggressive effort is needed to secure win-win partnerships on the national and local levels.
- <u>Leadership and Education</u>
 <u>Opportunities</u> More opportunities for more members (young and old) at less cost. Leadership Foundation (and member) support is critical here.

Pictured in front of the Central Office are (from left front) Past Grand President Randy L. Hultz, Collegian of the Year 1998 Dawn Libbert, Collegian of the Year 1999 Mark Chiacchiari, Mid-American Provincial Vice President Kathy Jahnke, Collegian of the Year 2000 Melissa Ekern, Grand President Norman Kromberg. Back row from left: Northern Provincial Vice President Judith Jaspers Briggs, Western Provincial Vice President Claire Sammon Roberts, Southern Provincial Vice President Beth Keith, Director of Alumni Benefits and Services Mark Roberts. A photo of the Leadership Foundation Board of Trustees is on page 22.

- Fraternal Relationships Partnerships between and among
 Fraternity and Foundation, staff and
 volunteers, Deltasigs and their community leaders are important for us to
 successfully fulfill our mission.
- <u>Development: People and</u>
 <u>Dollars</u> Developing more interest and involvement in Delta Sigma Pi activities will lead to more funding from many sources (individuals, businesses, foundations, etc.).

Lengthy discussion took place on what initiatives and actions were needed to better accomplish our goals in these areas. Examples of agreed-upon broadbased objectives include:

- Improve overall marketing and communication efforts to raise awareness of Delta Sigma Pi.
- Increase Leadership Foundation education in the pledge process and collegiate level.

- Use technology to facilitate accessibility for members and partners.
- Identify, develop and utilize relationships with brothers in key business positions.
- Leadership Foundation staff to orchestrate corporate fundraising program (as one funding source).
- Increase awareness of member benefits to alumni and collegiates.
- Define programs and educational strategies over a longer term.

Following these discussions, each of the groups met individually to further define specific actions to be taken in the coming months. The lists are long, but opportunity for growth abounds. With the proper commitment and involvement, there is no end to what can be accomplished. We need your help to maximize our potential. Volunteer today!

Past Grand President Randy L. Hultz, who currently serves on both the Fraternity and Leadership Foundation Boards, led a full day joint discussion that explored fraternal relationships and the long term direction of Delta Sigma Pi. Leadership Foundation President Joan Maag Nason helped facilitate the meeting as well.

Annual Review for 1999-2000

eginning with Grand Chapter Congress held in Houston in August 1999 and concluding with the LEAD Ultimate Academy this summer, Delta Sigma Pi enjoyed an excellent year in 1999-2000.

Here's a look by the numbers:

active collegiate chapters.

New members initiated, including 99 Faculty and 15 Honorary.

Alumni Chapters registered delegates to Grand Chapter Congress.

Times per year the DELTASIG Magazine came to your home. We also published and distributed numerous newsletters.

Chapters participated in Make A Difference Day.

Chapters visited by an Educational and Leadership Consultant from the Central Office.

Campuses visited in expansion efforts.

New chapters added to the chapter roll. There was 1 installation and 2 reactivations.

Chapters recognized for achieving Honor Roll Status (compared to 24 in 1998-99).

Chapters earned Honorable Mention in the Chapter Efficiency Index (compared to 64 in 1998-99).

Chapters met or exceeded the membership goal.

Number of registrants for our outstanding Grand Chapter Congress held in Houston.

Total membership recorded of Delta Sigma Pi initiates world-wide (as of June 30, 2000).

IN ADDITION, Delta Sigma Pi introduced and/or continued to offer many alumni member benefit programs, including:

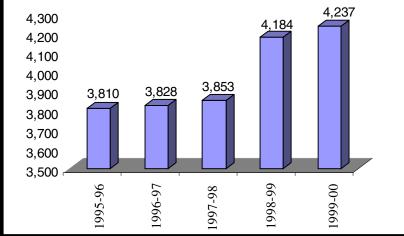
- Group life and medical insurance
- MBNA MasterCard
- Alamo and Hertz rental car discounts
- Job postings center at <www.dspnet.org>
- Prepaid legal services
- Alumni membership directory
- Fraternity watches, rings, jewelry and other merchandise.
- Mentoring program at <www.dspnet.org>

CHAPTERS WITH MEMBERSHIP GOALS **ACHIEVED OR EXCEEDED**

Epsilon Zeta Omega Iota Eta Kappa Lambda Eta Nu Nu Eta Pi Xi Eta Rho Pi Eta Psi Rho Theta Iota Upsilon Phi Alpha Beta Alpha Eta Alpha Iota Alpha Kappa Alpha Omicron Alpha Rho Alpha Chi Beta Epsilon Beta Eta Beta Kappa Beta Lambda Beta Pi Gamma Epsilon Gamma Eta Gamma Iota Gamma Lambda Gamma Omicron Gamma Pi Gamma Phi Gamma Psi Delta Iota Delta Nu Delta Xi Delta Tau Delta Upsilon Epsilon Tau Epsilon Upsilon Epsilon Chi Epsilon Omega Zeta Nu Zeta Xi Xi Pi Zeta Upsilon Xi Rho Zeta Psi

Theta Pi Theta Rho Theta Sigma Iota Kappa Iota Nu Iota Sigma Iota Phi Iota Chi Kappa Lambda Kappa Xi Kappa Omicron Kappa Tau Kappa Phi Kappa Chi Kappa Psi Lambda Mu Lambda Nu Lambda Omicron Lambda Pi Lambda Rho Lambda Phi Lambda Psi Mu Pi Mu Rho Nu Xi Nu Omicron Nu Rho Nu Sigma Nu Tau Nu Upsilon Nu Omega Xi Omicron

TOTAL ANNUAL INITIATES – FIVE YEAR COMPARISON



CHAPTERS WITH HIGHEST NUMBER OF NEW INITIATES 1999-00

- 1. Beta Kappa Texas -Austin - 64
- 2. Iota, Kansas 61
- Nu Upsilon West Virginia – 59
- Alpha Rho Colorado-Boulder - 57
- Kappa Omicron Southwest Missouri State – 54

- 6. Beta Eta, Florida 53
- Delta Upsilon Texas Christian - 51
- 8. Epsilon, Iowa 49
 - Pi, Georgia 49
- Beta Lambda, Auburn 48
- 10. Michigan-Ann Arbor – 45 Upsilon

Illinois-Urbana – 45

Deltasigs Around the Country and Beyond*

Brothers Around the World

Australia – 8

Bahamas - 33

Brazil – 10

Canada-219

England – 40

France – 17

Germany – 19

Greece-5

 $Hong\ Kong-21$

India-22

Japan – 27

Mexico – 71 Panama – 18

Philippines – 18

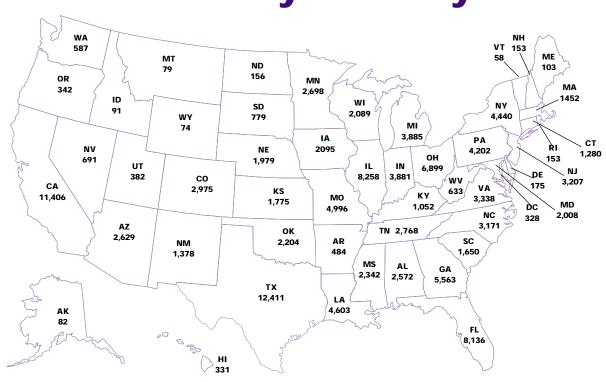
Saudi Arabia – 15

Singapore – 16

Switzerland - 11

Taiwan – 11

Turkey – 13



*Collegiate and alumni of Delta Sigma Pi with good addresses as of September 11, 2000.

TEN CHAPTERS WITH HIGHEST NUMBER OF INITIATES SINCE THEIR FOUNDING

(as of 7/1/00)

Alpha Beta

Missouri-Columbia – 3,042

Alpha Rho

Colorado-Boulder – 2,480

Alpha Pi

Indiana-Bloomington – 2,353

Alpha Upsilon

Miami-Ohio – 2,283

Epsilon

Iowa – 2,268

Beta Lambda

Auburn – 2,172

Beta Eta

Florida - 2,056

Alpha Eta

South Dakota – 2,009

Pi

Georgia – 1,987

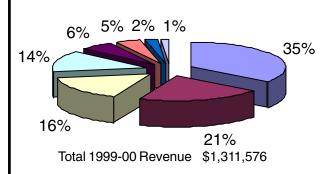
Alpha Lambda

North Carolina-Chapel Hill – 1,943

FINANCIAL REVIEW

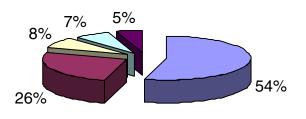
WHERE THE MONEY COMES FROM...

- 35% Collegiate Dues
- 21% Initiation Fees
- 16% Grand Chapter Congress/LEAD Schools
- 14% Jewelry and Merchandise Sales
- 6% Royalties and Other
- 5% Net Investments
- 2% Leadership Foundation Grant
- 1% Regalia



WHERE THE MONEY GOES...

- 54% Chapter Services and Educational Programs
- 26% Headquarters Management and Maintenance
 - 8% Grand Chapter Congress
 - 7% LEAD Events/Ultimate Academy
 - 5% The DELTASIG Magazine



Total 1999-00 Expenses \$ 1,325,172



Charitable giving online. Charitable electronic shopping malls. Millionaires at age thirty. Financial statements online. Personal endowment funds. Payroll deductions. Electronic banking. Stock gifts.

The world of charitable giving is changing by the minute, and the Delta Sigma Pi Leadership Foundation is breaking new ground, latching onto the roller coaster of new age charity. As an investor, you have been asking more questions about the Leadership Foundation, and you have been taking advantage of alternative giving options, like payroll deductions and stock gifts. We are in a time of great change, and we are inviting you to come along for the ride.

What you'll find in this year's annual report

In this year's Honor Roll of Donors, we are presenting background and statistics for two reasons: education and motivation.

You have asked for more details about our philanthropic efforts, and we're answering your questions in this year's Honor Roll of Donors. We will show you where the money goes, your giving options, and the programs available to join.

As you learn more about the Foundation, it becomes your duty to help in our efforts. The staff and Trustees of the Leadership Foundation cannot pass along the word of the Foundation alone. Spread the word for us!

Joan Maag Nason Chairman and President Delta Sigma Pi Leadership Foundation

Taking it further, thanks to you

The success of the Leadership Foundation is attributed to each and every one of the brothers who invested during the fiscal year 1999-2000. Those brothers who have joined the Living Legacy Society, the Grand President's Circle,

and contributed into the Patron Circle of Donors are acknowledged in our report. Many heartfelt thanks to all of you from all of your brothers. Our greatest thanks this year go out to Brothers Buzz and Stonie Sutton and Brother Melvin Wolfe for their generous contributions that show their dedication to this Fraternity and what it provides.

"As you learn more about the Foundation, it becomes your duty to help in our efforts."

Now that your contributions have been received and processed, we have the opportunity to invest those funds to keep the Foundation and Fraternity strong.

We are paying it back out to you in the form of scholarships, grants, awards, and educational programming through the Foundation and Fraternity. The Delta Sigma Pi Leadership Foundation is increasing philanthropic efforts more this year than ever before because of your investment and dedication!

Congratulations on another year well done! Thanks for helping to build the Foundation!

1999-2000 Giving Sources

Who is investing in the Leadership Foundation?

Brothers of all sorts have been investing in the Leadership Foundation. Collegians generally donate to the Foundation at regional and national events and through their chapter. Each semester, the Senior Vice President makes a presentation about the Leadership Foundation. As part of the presentation, collegians are encouraged to make their first or annual donation. Many collegiate and alumni chapters make chapter donations throughout the year.

Alumni are encouraged to continue donating through direct mail and at regional and national events. Appeal letters are sent to annual donors at least two times per year. Many alumni have started taking advantage of automatic charges to a credit or debit card on a monthly, quarterly, or annual basis. More stock gifts were donated by alumni than ever before in 1999-2000.

1999-2000 Number of Gifts per Giving Level

How much are donors investing?

The Leadership Foundation tracks donations by both the number of gifts and the number of donors each year. This graph shows the number of gifts received for 1999-2000. Many donors make more than one donation throughout the year. Therefore, if a donor contributed \$25 each quarter during 1999-2000, all four gifts are tracked in the \$25-99.99 category.

The Leadership Foundation encourages periodic donations. This continual investment plan is a smart business move. Staff members simply follow your directions and automatically charge your payments as you direct. For automatic contribution options, contact the Leadership Foundation at 513-523-1907.

1999-2000 Programs Funded

What programs are being funded by the Leadership Foundation?

The Leadership Foundation and Delta Sigma Pi Fraternity are two separate entities. The Fraternity applies for grants from the Leadership Foundation on an annual basis. Grants for 1999-2000 to the Fraternity included funding for LEAD Schools and Grand Chapter Congress educational speakers, programming and materials, grants for the Collegian of the Year, Scholarship Keys, and resource materials for the library.

Scholarships and grants are awarded to brothers annually, accounting for more than \$20,000 each year. In summers of even-numbered years, Ultimate Academy scholarships for travel and registration fees are awarded. In 1999-2000, over 40 collegians received support for the Academy from the Foundation.

The Leadership Foundation Hard at Work

WE:

WE:

Recently, Wendy Eilers, Director of Alumni Development, was interviewed by the DELTASIG Magazine regarding the changes that have occurred in the Foundation over the past year, and what can be expected in the future. The following is the text of the interview:

ΔΣΠ: What has been the best part of the last year for the Foundation?

WE: So many good things have happened in the last year for the Foundation. We were the beneficiaries of two major gifts. With these two gifts, we have helped create two new scholarships, each worth more than \$1000

of the Foundation. And, of course, I'd have to say that meeting so many of our brothers across the country in my travels has been very rewarding.

annually, and further bolstered the infrastructure

in the hands
of our donors."

ΔΣΠ: What kinds of questions have people been asking about the Foundation?

WE: I have been asked everything from, "How can I donate to the Foundation?" to,

"Where can I get the scholarship application?" We have done our best to answer those questions, and make the answers more readily available through the Web site, regional and national events, collegiate and alumni chapter mailings, Educational and Leadership Consultant visits, and one-on-one conversations.

 $\Delta \Sigma \Pi$: Who is donating to the Foundation?

WE:

WE:

We track categories like collegiate brothers, alumni brothers, the Golden Council, the Grand President's Circle, and corporate sponsors. The tricky part is when a donation comes in from someone who is a member of four different groups!

ΔΣΠ: How does someone donate to the Foundation?

Good question! Donors need to choose the National Giving Program that suits their needs. The Foundation currently offers programs like the Living Legacy Society, the Grand President's Circle, the Patron Circle of Donors, Gifts of Securities, and Giving through Endowment.

 $\Delta \Sigma \Pi$: Why do people donate to the Foundation?

Many of our donors see that, because of their donation, a brother in need will receive a scholarship or a travel award to attend a national educational event. Over the years, our loyal donors have helped the Foundation to provide hundreds of Foundation scholarships and thousands of dollars back to the Fraternity for educational programming. This year alone, more than 30 brothers in college received a scholarship for their own academic and professional development. As an additional incentive, brothers receive a tax deduction for donating money for the betterment of the Fraternity, because the Foundation is a 501(c)(3) charitable organization.

 $\Delta\Sigma\Pi$: Do scholarships really make a difference with tuition being so expensive

WE: I believe we are making a difference in the lives of the recipients of these scholarships and in the lives of the brothers who attend the national events. Imagine not having any money to buy books for the classes you just took out a student loan to attend. Imagine if you had been selected by your chapter to attend an event half way across the country but you had no way to get there? The Foundation helps to make all these opportunities possible. We can all agree that the education about real-world networking and leadership comes back to the brother and the

Fraternity ten-fold.

 $\Delta \Sigma \Pi$: So what is next for the Foundation?

The future of the Fraternity is in the hands of our donors. Wouldn't it be great if every chapter had at least one \$5,000 scholarship available to one of its members each year? Wouldn't that make recruiting new members interesting? What if by our 100th anniversary every alumni member gave \$10? That would be more than a million dollars! What if there were fellowships available at Microsoft, Nike, Dell, the Lilly Foundation, and Fast Company Magazine only for Deltasigs? In the upcoming weeks, we will be revisiting our current practices to determine what will bring us the greatest return on our donors' investment. We're doing what we can to increase our revenues across the board this year, hoping to set the pace for the future.

For more information about the Leadership Foundation:

foundation@dspnet.org (513) 523-1907

The Leadership Foundation provides funding for educational programs that teach the benefits of teamwork and creative thinking.

Patron Circle of Donors 1999-2000

Cumulative Giving

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Square D Foundation

The Mayne Speaker

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Brothers of Delta Sigma Pi can join the Living Legacy Society by making a provision in your will or trust. The Leadership Foundation can also be named as a primary or secondary life insurance beneficiary. A bequest has already been received by the Leadership Foundation from those brothers marked as deceased.

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* denotes deceased

THE LEADERSHIP FOUNDATION MASTER BUILDERS

This past August, the Trustees of the Leadership Foundation convened at the Central Office for their Annual Meeting. Traveling from literally every part of the country, the Trustees volunteered their time to set policy, make operational decisions and provide guidance to the ongoing activities of the Foundation.

While the Foundation is a 501(c)(3) charitable organization, much of its day-to-day operations mirror those of a for-profit organization. The Trustees worked to approve an annual operations budget, clarify existing policy for the more efficient operation of the organization, set new policy, review staff performance, review investment services regarding endowed funds, and work with the Fraternity Executive Committee to identify areas of opportunity for strategic planning and direction.

Trustees are elected each year, during the Annual meeting, and serve for 2-year terms. Service is voluntary and each Trustee pays his or her own way to Foundation and Fraternity events. This year, the Foundation welcomed a new member of the Board of Trustees, Claire Moomjian (Theta Kappa - University of Akron), who was elected to service this August (see page 13).

The Foundation is extremely thankful and honored for the many years of service to the Foundation and the Fraternity of Brothers Chris Robinett (Alpha Delta - University of Nebraska), Richard "Nick" Steinkrauss (Delta Psi - Suffolk) and James "Jimmy" Pendergrass (Gamma Tau - Southern Mississippi) whose terms were concluded during this past fiscal year. These three brothers now serve as "Honorary Trustees" to the Leadership Foundation and are a continuing source of support, ideas and assistance to the efforts and activities of the organization.

THE LEADERSHIP FOUNDATION BOARD OF TRUSTEES:

(front row, from left): former Executive Vice President Mary Kay Misko, Chairman Joan Maag Nason, Grand President Norm Kromberg; (second row, from left): Executive Director Bill Schilling, Past Grand President Randy Hultz, Chris Robinett, Vice Chairman Phil Turnquist; (third row, from left): Nick Steinkrauss, Pat Blanchard, John Richardson, Russ Brown, and Past Grand President Bill Tatum. Not pictured: Claire Moomjian

Patron Circle of Donors 1999-2000

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Bronze Patrons \$250 Annual Contribution

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A FOUNDATION TO BUILD UPON

The Delta Sigma Pi Leadership Foundation has developed a toolbox for you filled with different options for investment.

CASH

The Foundation can process any cash, check, or money order presented. All donations above \$100 receive a receipt for your tax purposes.

MASTERCARD, VISA, DISCOVER

The Foundation can process Credit or Debit Card donations. Annual, quarterly, monthly, or bi-weekly payments can be coordinated through the Foundation. This paperless method for giving is an excellent way to budget your contributions over an entire year.

ELECTRONIC FUNDS TRANSFER AND PAYROLL DEDUCTIONS

The Foundation can work with your human resource / payroll department to set up an Electronic Funds Transfer (EFT) from your paycheck. For amounts less than a lunch or movie or dinner, members can participate in supporting the work of the Foundation. A \$5 contribution over 26 bi-weekly pay periods (\$130) establishes you securely in the first giving level. A \$25 contribution each bi-weekly pay period over a year is \$650! Best of all, the process is paperless and your gift is automatically tracked through your own payroll statement.

DONATING ON THE INTERNET

Beginning this fall, brothers will be able to make on-line donations with the click of the mouse. The Foundation will accept on-line donations through Mastercard, Visa, and Discover.

MATCHING GIFTS

Double your money! Thousands of corporations and organizations match charitable giving efforts by their employees. The Foundation is available to work with you to coordinate matching gift requests. All matching gifts are credited to your individual record. All matching gift organizations are provided receipts for tax purposes and matching gift requirements.

BEQUESTS/WILLS

Join the Living Legacy Society and insure a Foundation and Fraternity legacy of future generations learning and leading the global economy. Making a provision in your will or trust is a simple process and can be executed at the time the will is created or as an addition to an existing document. You also can designate the Foundation as your primary or secondary life insurance beneficiary. Foundation staff is available to provide suggested document language and to answer any questions regarding this giving option.

NEW GIVING LEVELS ANNOUNCED

In order to simplify the recognition process, Trustees of the Leadership Foundation have proposed new giving levels for annual and cumulative giving. But don't worry, all gifts received to date will be transferred to the new structure. For example, if you have donated \$500 this year to bring your cumulative giving up to \$25,000, you are automatically a member of the Leadership Society on the annual scale and a Benefactor on the cumulative scale.

The Foundation Board of Trustees encourages brothers to push their giving up to a new level this year in order to build the Foundation to new heights.

Cumulative Giving Level	Amount
Centurion	\$100,000
Fifth Founder	\$50,000
Benefactor	\$25,000
Cornerstone	\$10,000

Annual Giving Level	Amount
Trustees' Society	\$5,000
Crown & Delta Society	\$2,500
1907 Society	\$1,000
Leadership Society	\$500
Foundation Member	\$100

BUILDING A BETTER BUSINESS WORLD

The Leadership Foundation Scholarship Programs



2000-01

Scholarship and Grant Recipients

The Leadership Foundation awards over 20 academic scholarships each year. These scholarships have been made possible through endowed funds. Applications are available on the Delta Sigma Pi Web site, www.dspnet.org, or by contacting the Leadership Foundation at 513-523-1907 or foundation@dspnet.org.

UNDERGRADUATE SCHOLARSHIPS

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The Collegian of the Year Scholarship Program

In the early 1970's, Delta Sigma Pi embarked upon a program called the Undergraduate of the Year Program, which is today known as the Collegian of the Year Scholarship Program. The National Collegian of the Year represents the most outstanding collegiate member of Delta Sigma Pi, as evidenced by fraternity service, scholarship, extracurricular activities, demonstration of responsibility to self and others, and the representation of conduct according to the highest standards of ethics and integrity.

By a chapter nominee accepting the honor of representing their local chapter, they accept the obligation to forward a completed application to the Regional Director for Regional Collegian of the Year consideration. All chapter candidates are reviewed by a regional committee and one is selected to represent the region. Regional Collegians of the Year are awarded scholarships in the amount of \$400, which are made possible from the Clyde Kitchens/Thoben Elrod Endowment Fund and the Sidney A. Sparks Endowment Fund.

The application of each Regional Collegian of the Year is then forwarded to the national Scholastic Development and Awards Committee and the Board of Directors for the selection of the one national award recipient. The National Collegian of the Year is offered a scholarship for graduate school in the amount of \$3,000 from the Sidney A. Sparks Endowment Fund, to be used within ten years. In addition, the National Collegian of the Year serves on the Fraternity Board of Directors for a two-year term.

Thanks to...

Brother Melvin Wolfe

On February 2, 1999, Brother Melvin Wolfe (Zeta – Northwestern) passed away, leaving an unexpected gift of \$100,000 to the Delta Sigma Pi Leadership Foundation. The gift was received with no stipulations, creating the opportunity for the Leadership Foundation to increase the annual scholarship program, a long term goal of the Board of Trustees. At the annual meeting of the Board of Trustees this past August, it was determined that Brother Wolfe's gift would fund the top two annual undergraduate scholarships in the amount of \$1250 each. The world is truly a better place because of Brother Wolfe's gift!

Brothers Buzz and Stonie Sutton

Buzz and Stonie Sutton (both Gamma Omega) honored the Leadership Foundation and the Fraternity with a stock gift of over \$70,000 in 1999-2000, enabling the Foundation to provide funding for outstanding educational programs for many years to come and to purchase new furniture for the Foundation staff. The Fraternity and Foundation will recognize the Suttons for years to come through the dedication of the Buzz and Stonie Sutton Archives Room at the Central Office.

Brothers Claire and Mark Roberts

Claire Roberts (Delta Omicron - San Francisco State) and Mark Roberts (Gamma Omicron - University of San Francisco) once again proved their long-term support of the Leadership Foundation in 1999-2000. At the 1999 Grand Chapter Congress in Houston, Claire and Mark donated over \$5,000 to the Leadership Foundation through an alumni challenge, and their giving increased even more in 2000, as they assisted four students from the San Francisco area to attend the Ultimate Academy in Oxford. Many thanks to Mark and Claire!

Corporate Partnerships build your future workforce

Delta Sigma Pi fosters the study of business in universities and encourages students to learn about the business world. One tradition of Delta Sigma Pi that will outlast the test of time is the ability to offer networking opportunities. In the business world, everyone knows it is about who you know. We encourage our members to take every opportunity to meet with alumni and other collegians to expand their networks.

Corporations have that same opportunity for networking by becoming a Corporate Partner. We encourage corporations to become more active in Deltasig, by providing professional speakers at events, contacting local chapters for recruitment, and opening their charitable contribution budgets to the Leadership Foundation.

Corporate Partner Investment

Investment Levels:

National Corporate Investor \$25,000 Investment
Gold Level Investor \$15,000 Investment
Silver Level Investor \$10,000 Investment
Bronze Level Investor \$5,000 Investment

Educational programs in need of funding:

THE ULTIMATE ACADEMY

National Ultimate Academy Sponsor \$25,000 Investment

GRAND CHAPTER CONGRESS NATIONAL CONVENTION

National Congress Sponsor \$10,000 Investment National Congress Partner \$5,000 Investment

PROVINCIAL LEADERSHIP CONFERENCES

Provincial Sponsor \$5,000 Investment Provincial Partner \$2,500 Investment

The Rewards of Giving

However you choose to support the Leadership Foundation, you will be embarking on a partnership with America's Foremost Business Fraternity.

Your gift can make the difference!

- Give a promising student the ability to realize his or her dream in business.
- Support the professional development of Deltasigs through national events and educational programs.
- Help begin our 100th Year Capital Campaign.
- Build the Leadership Foundation's endowment to help even more members
- Build the Foundation for your future workforce.

There are almost as many ways of giving as there are programs, projects and priorities of the Leadership Foundation that need your support.

$\label{lem:contact:} \textbf{For more information please contact:}$

Delta Sigma Pi Leadership Foundation (513) 523-1907 or foundation@dspnet.org

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1999-2000

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Clinton P. Taffe - Eta Upsilon
Chester F. Talarczyk – Nu
John B. Talbert, Jr. Alpha Lambda
Dominio A. Tarantina Dominic A. Tarantino -Gamma Omicron Stanley C. Thomas -Delta Upsilon Bruce G. Thompson -Theta Tau James A. Tichenor - Iota Nu Agnes Tjandranegara - Iota Pi Carla S. May Tousley -Lambda Xi Melissa Traudt - Beta lota Robert H. Traylor - Mu Tau Brandon D. Trease - Eta Pi Thomas E. Van Houten, Jr. – Kappa
Erica L. Verderico - Beta Pi
Timothy S. Vereb Alpha Omicron Sheri E. T. Vestal - Iota Omega David R. Vestal - Iota Omega Joseph T. Ward - Zeta Xi Hugh W. Watts -Hugh W. Watts Alpha Lambda
Tamara D. Welsh - Nu Pi
R. Budd Werner Alpha Omicron
Randall R. West - Theta Phi
Joel W. Wicker - Delta Epsilon
Christopher P. Wilhelmi Alpha Rho
Edward F. Will - Theta Rho
James Williamson, Jr. Alpha Unsilon Alpha Upsilon
Robert J. Wilson - Beta Zeta
Frederick W. Wingrove -Alpha Kappa
Robert F. Woelfle - Beta Sigma
Donna and Richard Wolf Kappa Rho
Steven B.W. Wolitzer – Alpha
Karen S. Wood Kappa Omicron

Honorary and **Memorial Contributions**

In honor of...

Atlanta Alumni Chapter Atlantic Coast Region Shannon Marie L. Berry Univ. of South Carolina Chicago Alumni Chapter and Friends

John H. Cookson

Angela R. Copeland Susan B. Crandall Robert A. Donohue Brian Drubetsky Craig Thomas Ellmo C. Dean and Heather Ferguson Shawn and Jeanne Gregory Iris W. Johnson University of North Florida Marlow B. Kee Jesse R. Langston, Jr. Curtis Clinton Love, Jr. Andrew D. Olbrysh Kimberly D. Perrin Gregory Thomas Reeves Mark and Claire Roberts Mr. and Mrs. Charles I. Sutton Joseph W. Tacto Thomas Michael Tanko Linda Freeman Tanko William J. Thompson

In memory of...

Stephanie L. Thurman Brown

Richard Brubaker, father of Scott R. Brubaker

Donald Jahnke, father of Kathy Jahnke

Peg Roberts, mother of Mark Roberts Jason L. Rodak Elaine Schneider Victor A. Tabor

Bradley J. Taylor Jason M. Vornholt

Melvin E. Wolfe

Ву...

Elizabeth M. Keith B. Todd and Lesli Whisenant Jason R. Berry Elizabeth M. Keith Kathleen M. Jahnke

C. Dean and Heather Bailey Ferguson, Joan L. Maag Nason Shannon Marie L. Berry James F. Pendergrass Erica L. Verderico Sheldon M. Dubrowin James F. Pendergrass Howard J. Horowitz Erica L. Verderico Elizabeth M. Keith Elizabeth M. Keith James F. Pendergrass Jason R. Berry James F. Pendergrass Erica L. Verderico Joe "Skip" and Lois Loomis James F. Pendergrass Joe "Skip" and Lois Loomis Carol Pho O'Donnell Joe "Skip" and Lois Loomis James F. Pendergrass James F. Pendergrass Joe "Skip" and Lois Loomis Erica L. Verderico

Ву...

Central Virginia Alumni, Dale M. Clark, John H. Cookson, Courtney A. Faris, Longwood College Laurie L. Alexander, Marquette University, Bradley H. Lazar, Shawn C. O'Neil, Angela C. Schelp, Michael A. Vitale, Joseph T. Ward Peter G. Bjelan, Amy L. Briggs, Eddy Chiochetti, Becky A. Gradl, E. Robert Hautzenroeder, John V. Henik, Bradley H. Lazar, Joan L. Maag Nason, James L. Prescott, Alison L. Spring, Kimberly A. Steurer, Terri L. Wagner, Joseph T. Ward, Jeffrey E. Zych C. Dean and Heather Bailey Ferguson

Erica L. Verderico **Buzz Sutton** Steven R. Germaine, Keith N. Masuda Joan L. Maag Nason Dale M. Clark, 1998 Academy Students Elizabeth M. Losik

Fall 2000 *26*

Kelly M. Woodhouse -

Alpha Kappa Gerald B. Wyman -Gamma Lambda Michael R. Young - Mu Rho

GRAND PRESIDENT'S PELTA SIGNA CIRCLE

The Grand President's Circle is open to any collegiate member in attendance at a regional or national event. To join, members pledge to serve the Fraternity after graduation. Members of the Grand President's Circle also pledge to donate \$10 per year while in school and \$50 or more per year after graduation.

Members of the Grand President's Circle who maintain their obligation receive the Grand President's Circle Newsletter each year in the fall and spring. These are the collegians who joined the Grand President's Circle during fiscal year 1999-2000.

NEW MEMBERS 1999-2000

THE FOUNDA IOTA Christine M. Hale Nichole L. Salters Sio Kei Ao Robin Lynn Hatt LAMBDA Andreas W. Beck Aaron P. Gross George B. Skraba Sean E. Clark Alexander D. Porterfield Chad E. Whittington Alicia Renee Sours Holly S. Williams РНІ Lisa Chaffee CHI Valerie A. Farmer Bryan M. McMillan **ALPHA EPSILON** Neal A. Laufenberg Katherine E. Schott Kimberly A. Wasson ALPHA IOTA Kelly J. Baluta ALPHA OMICRON Stacy M. Streeter Alison L. Rudy ALPHA UPSILON Jeremy W. Fields John C. McFarland Mathew B. Whited ALPHA CHI Elizabeth M. Rapp **BETA GAMMA** Jennifer J. Webb BETA ETA David M. Berman

Michelle E. Iturralde

Farah M. Mahomedally

Ganon Studenberg

BETA IOTA

BETA PI

Melissa Traudt

BETA OMEGA

Denitta C. Carter

Richard A. Barry

GAMMA ETA

Rebecca L. Knapp

Kristine L. Schmidt

Meghan K. Fitzpatrick

Cathryn A. Chadwell

GAMMA THETA Simone Simon Ruth R. Weirick Flora Gamble GAMMA LAMBDA Christine A. Palmer Kyila R. Robinson Tamaria L. Jackson GAMMA OMICRON Salvatore F. Calone Allan Anthony Aguilera Christopher T. Acosta Michelle A. Leary Natalya Sedletskaya Heidy Servin-Baez Sarah T. Soto Estelle M. James Jacob T. Lindman Nirvana S. Maharaj Jennifer Ng Anna D. Olimpiada Maher Muhawieh GAMMA PI J. D. Sparks Eric DeSimone Leeann Hazel Kosmala Jared S. Franz GAMMA PSI Michele Y. Pesnell Jennifer L. Eastman Jeffrey S. Ramos Devin D. Cruise Craig Evan Fuller Melissa C. Pollack Heather A. Best Michael R. Hecksel Rory A. McElhinney
GAMMA OMEGA Timothy A. Cooper Toni M. Walker Heather A. Warg Christopher J. Charles Paul C. Dombrowski Anne E. Weigel Monica L. Shear Rachel E. Stevenson DELTA EPSILON Bryan E. Becan DĚLTA XI Robert H. Bradley Joev W. Crabtree

Chinwe N. Obianwu

Amy Stewart

Patricia N. Clyburn Robert G. Farthing Jr. Jason W. Green Jon Weems DELTA OMICRON Calvin D. Wang **DELTA PI** Crystal G. Burgess Heidi J. Hardison Kathryn E. Hudrlik Chelsea Swartz DELTA SIGMA Julie M. Anthony Sylvere C.M. Valentin Adrian J. Atilano Ryan H. Burke Katherine L. Uy DELTA TAU Kirsten R. Helms DELTA OMEGA Janet M. Rauschenberg **EPSILON IOTA** Rachel J. Seykora EPSILON KAPPA Natalie W. Grantham Alexander E. Ambroz EPSILON XI Anthony J. Ferrero Corey C. Arashiro EPSILON OMICRON Kristine M. Staley **EPSILON RHO** Galen T. Garrison EPSILON UPSILON Thomas E Conner Melissa R. Milstead Jesse J. Travis Jennifer F. Foo Kevin L. Korzan **EPSILON PHI** Albert P. Gambetti Jr. EPSILON CHI Mitoya Washington ZETĂ ETA Kenneth J. Murray ZETA THETA Michael Day ZETA MU Janie Beth Taylor **ZETA NU** Angelica M. Herrera **ZETA XI** Jennifer L. DiGiacomo Robert M. Reed ZETA UPSILON Christy Lynne Eustice Victoria L. Hapner Daniel A. Mumzhiu ETA THETA Leann D. Holbert

Kenneth W. Darlin

ETA KAPPA

Winter D. Gillis

ETA MU Paul D. Lencioni ETA XI Jason R. Black Eugene C. Johnson ETA PI Daniel M. Back Linda L. Rasmussen Adam E. Warman Rebecca L. Blair Stacy D. Finck Elizabeth J. Freudenburg Douglas D. Gilbert Tandi S. Hoffmann ETA RHO Deanna K. Souders **ETA UPSILON** Tina S. Daniels Jessica G. Estes Stacey L. Salley Melony D. Veasley ETA PSI Desirae Thomas THETA IOTA Michelle N. Dempsey Shridhar Shah ТНЕТА КАРРА John C. Richert THETA PI Brian Warnimont Miranda L. Baker Sara K. Clark Anne Lyn Hardenbergh Amanda L. Bruggeman Tifanie L. Colian THETA SIGMA Wendy M. Bolton Jamie L. Eaby Sarah Anne Ellerkamp Rebecca R. Golden Paula S. Williams THETA TAU Kelly A. Nelson Stacey A. Obeidzinski Caity L. Longfield Matthew R. Kjesbo THETA UPSILON Brett J. McCready Laura J. Baker Brendan J. Flanigan **THETA PHI** Marc A. Stale THETA CHI Souriyo Liamsithisack Nicholas A. Bressani Lan T. Hoang **IOTA NU** Brian T. Dull LeeAnn M. Hoff Christine M. Sheppard Cathy L. Stevener Jaime A. Geer IOTA PI Julia M. Mira

Steven P. Hormuth Michelle R. Nelson Lloyd V. Manzanilla IOTA SIGMA Dareth R. Jeffers Kimberly A. McClellan Jennifer L. Warner IOTA UPSILON Nancy M. Brace Reyna De La Paz Alfaro Charles C. Carmichael Roger A. Cerda Somapun Luknam Pongquan Christopher E. Garlington Carina Hakopian Narek S. Kurkjian Francisco Soto Nina M. Torres IOTA CHI Michael W. Furstenberg Christopher T. Galfi Lucas A. Schrampf Amanda L. Hemann
IOTA PSI Trey B. Rice Amber G. Barnes Steven R. Green William W. Crissman Holly Houghten Syed Kazmi Doris J. Stark KAPPA XI Bridget A. Begnaud Crystal A. Castille Datrun N. Williams KAPPA PI Candace V. Coulter KAPPA SIGMA Jennifer L. Miltz Christoffer A. Miller KAPPA UPSILON April L. White Rodney J. DeVriendt Gregory J. Hauser Katie A. Schmit Teresa M. Schneider Carmen M. Van Overbeke KAPPA PSI Nicholas B. Day Kevin D. Laugherty Adam S. Jenkins Regina Lawson Lindsay R. Meador LAMBDA MU Melody E. Frinzell Heather A. Reed Bryan Chua Andrea H. Nguyen Susana M. Becerra LAMBDA NU Wendy R. Fuessel Jennifer E. Elliott LAMBDA RHO H. Lee James

Marilyn Harris

LAMBDA CHI Anjane N. Rodgers Guadalupe Garcia Judy C. Lee Annie A.L. Zhuo Lynn Ann Kong Alysia P. Wong Wilfred J. Villacarlos **MUPI** Conchita N. Dixon Corinne L. Schilberg MU UPSILON Severine M. Swanson **MU CHI** Steven T. Alexander Elizabeth A. Plank-Swedyk Michael Y. Degi Richard J. Horvath Rebecca J. Plank S. Kerri Rutten MU PSI Loraine M. Bates MU OMEGA Brian P. Kearns NU OMICRON Jill S. Fromenthal Jamie M. Marshall Olga J. Pellegrin Melanie R. LaFleur Susan S. Lackey Michelle I.L. Cadet Katherine E. Denny **NU PI** Stephanie J. Middleton Dana M. Strodl Tamara D. Welsh **NU SIGMA** Jennifer L. Dinelle Courtney L. Giello NU TAU Stephanie K. Nelson John C. Willette Andrew F. Beranek Neil R. Oxendale Michael W. Snell NU UPSILON Shandra D. Auvil Kelly A. Jameson Joseph W. Mullen XI OMICRON Joy C. Hong XIPI Yvonne O. Irigoyen-Kirby Alan B. Crouse Frances Rozelle Goodman Frank Day Rosemarie V. Howell Brent D. Mitchell

Regina G. Pia

James R. Siler

Orsolya Forgo

COLONY

ETA CHI EPSILON

Alumni NOTES

Mark A. Stroh, Akron, is a consultant in the HR benefits consulting field with Jefferson Wells International, Inc. in Cleveland, Ohio.

Annie Tom, Angelo State, is a physician's assistant at UCLA in Los Angeles.

Catherine Trostheide McIntyre, Arizona State, is a HRS account consultant with the City of Scottsdale, Arizona.

Lisa C. Shelly, Arizona State, has received her CPA license in the state of Arizona and is a senior financial analyst and CPA with PCS Health Systems in Scottsdale. She also made the 2000-2001 Arizona Cardinals cheerleading squad.

William A. Verdini,

Arizona State, is an associate dean with Arizona State University-College of Extended Education.

Alan D. Utley and his wife Melissa Hosack, both Baylor, have started a videography company called Journey Videography. It will be based in San Antonio. Alan is also an associate with Clear Visions, Inc. and Melissa is with BusinessWire.

Rachel Layman

Argabright, Bellarmine, is in business development with Jefferson County Federal Credit Union. She and her husband, Brian, Bellarmine, live in Louisville, Kentucky.

David M. Burgess,

Bentley, is a portfolio manager with National Cooperative Bank in Washington, DC.

Scott D. Welch, Bowling Green State, is president of CashVantage Corporation in Palm Harbor, Florida.

Jennifer L. Lallo,

California-Davis, is an associate accountant with Intel in Sacramento, California

Jennifer K. Lanum. California-Davis, is an underwriter for Nationwide Insurance in Santa Rosa, California.

Timothy M. Wylie, a charter member of California-Davis, graduated with honors this spring from Pepperdine University School of Law, earning his Juris Doctor degree. A campus leader while attending California-Davis, Tim remained actively involved throughout his legal studies as well, serving as a recruiter and mentor program coordinator. He also earned first place Best Brief and qualified as a quarter finalist in the School's Dalsimer Appellate Advocacy Competition. Brother Wylie is also a member of Phi Delta Phi, an international legal honor society, and participated in the school's London program. He took the California Bar exam this summer and has been recruited by Arthur Andersen LLP's Private Client Services group.

Leslie C. Nieto, California State-Fresno, is an administrative assistant with Castle & Cooke, Inc. in Mililani, Hawaii.

Ileene R. Weingarten,

California State-Northridge, is a benefits representative with MMC, Inc. in Los Angeles, California.

Sylvia A. Laabs, Cal Poly-San Luis Obispo, is a marketing manager with Visa U.S.A. She lives with her husband, Doug, in Burlingame, California,

Shane T. Borden, Central Florida, is a database administrator with FedEx Corporate Services in Orlando.

James R. Frederick,

Central Missouri State, is a securities administration analyst with Central and South West Corporation in Dallas.

Jeremy S. Squire,

Central Missouri State, is a billing analyst II with Sprint PCS in Overland Park, Kansas.

Scott F. Ayer, Clemson, is with Swift Tansportation Company, as an account manager located on site at Reckitt Benckiser. He controls all the inbound and outbound

shipments for the largest household cleaning product manufacturer in the world at their warehouse north of Atlanta, Georgia.

Michael Y. Degi, Colorado-Colorado Springs, is a financial advisor for Morgan Stanley Dean Witter in Colorado Springs.

Claudia H. Watson,

Colorado-Colorado Springs, is a business analyst with Starz Encore Group in Englewood, Colorado.

Marc A. Dynder, Connecticut, is a financial advisor, with American Express in East Hartford, Connecticut.

Dina Evaggelatos, C.W. *Post*, is a midmarket hiring manager for account executives with BellSouth Business in Ft. Lauderdale, Florida.

Jeff "Zeke" Zych, DePaul, is vice president of finance and operations for Arthur J. Gallagher and Company in Kansas City, Missouri. They are the fourth largest broker in the world with offices located in 17 countries and throughout the US.

Bruce Cottington, Drake, owns Cottington Foods, which is a private consulting firm for dairy promotions and public relations. He has also agreed to serve as regional chairman of Minnesota Senator Grams 2000 Agriculture Committee Leadership. As a member of the committee, he will play an essential role in making sure the agriculture community remains mobilized and an active part in the re-election of Senator Grams.

Steve R. Szekely, Eastern Illinois, is vice president of operations for Wilwood Engineering in Camarillo, California.

Aimee M. Driver, Georgia, is project manager with Driver Construction Company, Inc. in Athens, Georgia.

The Metropolitan Tulsa Chamber of Commerce has chosen Doug Gorman,

Georgia State, owner of Home-Mart, Inc. as Tulsa's Small Business Person of the Year. Earlier this year Brother Gorman was awarded his industry's highest award, the National Retailer of the Year. Home-Mart offers over five acres of manufactured homes from which customers can choose.

Clayton L. Watson.

Georgia Southern, is a support technician with Radiant Systems, Inc. in Alpharetta, Georgia.

Gayatachew Dorsainville, Howard, is a consultant with Compaq Computer Corporation in Chicago.

Mark B. Peugh, Illinois State, is a developer/team lead with CH Robinson Worldwide in Eden Prairie, Minnesota.

Cheryl Machacek Anglim, *Illinois State*, is a senior casualty claims adjuster with Allstate. She lives in Burbank, California with her husband Michael and two children, oneyear-old Kaitlyn Carole and

Terry L. Gillispie, Indiana State, is a claims examiner with K&K Insurance Group in Fort Wavne, Indiana.

three-year-old Jacob.

David J. Livingston, Indiana State, is a market research manager with Roudy's

Inc. in Milwaukee, Wisconsin. Gerald F. Stinchfield,

Indiana State, is a MIS manager with Jotter Technologies in Mesa, Arizona. Brother Stinchfield served his chapter as president in 1973.

Christa L. Catherall, Iowa State, is a manager with Tower Executive Suites in Houston, Texas.

Wade R. Lancaster, Iowa State, is a senior account executive with United Parcel Services in Des Moines, Iowa.

Paul D. Mathis, Kennesaw State, is a sales manager for Brake Parts Distributor north of Atlanta.

Paul J. Arndt, Lewis, is an accounting manager with Great

Lakes Electrical Contractors, Inc. in Highland Park, Illinois.

Cat T. Langel, Loyola-*Chicago*, is a marketing communications associate with BulkMarkets.com in Chicago.

J.D. Sparks, Loyola-Chicago, is an alternate language teacher for the Japanese Government and will be in Japan for one year. He has started a Deltasig Special Interest Group of "Deltasig Vets" and is working to arrange a special event at Grand Chapter Congress. This group is open to any person who is a veteran, active duty, military brat, spouse, or interested in celebrating the service of our brothers in arms. You can contact him at JDSusumu@aol.com.

Pooja Walia, Loyola-*Chicago*, is a computer consultant with Arthur Andersen in Chicago.

Sandrell S. Marshall,

Loyola-New Orleans, is a senior office administrator in the marketing department with Ascent Consulting Group in New Orleans.

Kevin M. Furr.

Lynchburg, is a broker-dealer examiner with the State Corporation Commission, Division of Securities and Retail Franchising in Richmond, Virginia.

Ivan Wiener, Maryland, is owner and president of Just Call Ivan – Professional Concierge Service for corporations, business and leisure travelers to Washington, DC. He lives in Falls Church, Virginia with his wife Tamaya. See www.justcallivan.com for more information.

Dena C. Davis, Miami-Ohio, is a manager for FACS Group, Inc. in Cincinnati.

George Gevas, Miami-Ohio, a senior vice president of National City Bank, is a regional manager of a team of lenders in the corporate banking group in Columbus,

Ohio. He and wife, Lisa, live in Dublin, Ohio with eight yearold Christina, and six year-old Andrea.

Stephen V. Prostor, *Miami-Ohio*, is vice president with HSBC Securities (USA) Inc. in New York.

Jeffrey J. Cordes, *Minne-sota*, is an assurance intern with Grant Thornton, LLP in Minneapolis.

Scott E. and Melissa
Myers Scheldberg, both
Minnesota State, live in
Burnsville, Minnesota. Scott is
an office manager with Minnesota State University-Mankato
and Melissa is a business
operations analyst with U.S.
Bank in St. Paul.

Judy A. Schmeling,

Minnesota State, is a realtor with Coldwell Banker in Pasadena, California where she lives with her husband Paul. She would be happy to help any brothers with their real estate needs, anywhere. E-mail her at jschmeking@coldwellbanker.com.

John K. Thompson, *New Mexico*, is an investment representative with EdwardJones in San Diego, California.

Douglas V. Myers, *New Mexico State*, is a supply chain consultant with IBM. He lives in Chandler, Arizona.

Duane R. Skrabalak, *New York*, is an artistic director with Tri-Cities Opera in Binghamton, New York.

Dorothea Davis Watson,

Northeast Louisiana, is a HR generalist with Halliburton Energy Services. She lives in Stafford, Texas with her husband Alonzo and two sons, Aaron and Mark.

Randy W. Fiser, *Northern Arizona*, is a senior associate with Booz, Allen & Hamilton in McLean, Virginia.

Lavce L. Dechant,

Northern Colorado, is a staff accountant with Grant Thornton, LLP in Madison, Wisconsin.

Cory B. Keller, *Ohio*, is a data network account manager with AT&T in New York.

Douglas M. Smith, Jr., *Ohio State*, is an environmental planner with OKI Regional Council of Governments in Cincinnati.

Brian E. Perryman, Oklahoma, is a senior lead consultant with MAFS in Oklahoma City where he lives with his wife and four year-old daughter, Madison.

Tommy N. Henthorn, *Oklahoma*, is a CPA with Henthorn & Associates, P.C. in Tulsa, Oklahoma.

Michael and Bethane Stawecki Smith, both Pennsylvania State-Behrend, live in Pittsburgh, Pennslyania. Michael is a staff auditor with Allegheny Valley Bank of Pittsburgh and Bethane is a staff accountant/auditor with Benefit Coordinators Corporation.

Mike W. Biesenthal,

Purdue, is a director of computer science with Southern Ohio College in Ft. Mitchell, Kentucky.

Kendra Light Alaishuski, Rider, is a compliance administrator with Firstar Mutual Fund Services, LLC in Milwaukee. She lives in Whitefish Bay, Wisconsin with her husband Geoffrey.

Courtney A. Harmon, San Diego, is a claim processing specialisty with Allstate Insurance in Brick, New Jersey.

George T. Ledbetter, *San Jose State*, is an I.T. unit manager with Hewlett-Packard in Mountain View, California.

Kenichi Nishikawa, *San Jose State*, is a manager site operations with mySimon, Inc. in Santa Clara, California.

Russell W. Bazemore, Savannah State, has just completed his 10th year teaching middle school in the Savannah-Chatham Public Schools in Savanna, Georgia. He is very active in the teachers union and is currently executive vice president of the Georgia Federation of Teachers/AFT/AFL-CIO and the immediate past president of the Savannah Federation of Teachers/PSRP, AFT Local 2069. He is also active in freemasonry and currently senior warden of Clinton Lodge, #54, F.&A.M. He has two sons, James Matthew, age eight and Aaron Stephen, age seven.

MarRonde Lumpkin-Lotson, Savannah State, is city manager for the town of Thunderbolt, Georgia.

Amanda J. Rearick, Shepherd, is a community service coordinator with Homewood at Williamsport, Maryland.

Omar Rasmi Shalabi, South Carolina, is an investment representative with Carolina First Bank in Columbia, South Carolina.

Suzanne R. Holt, South Dakota, is a financial consultant with Merrill Lynch. She lives in Hugo, Minnesota.

Brian D. McCoy, *South Florida*, is a general manager with Bennigan's Restaurant in Peoria, Illinois.

Alan Greene, Southern Mississippi, has been named president of KidCareView.com, a division of EyeZoom.com Inc. in Nashville. KidCareView.com allows parents to watch their children inside daycare centers. He holds a bachelor's degree in economics and completed work toward a master's degree while studying finance in Britain, Hungary and Austria.

Brother Greene is the son of Dr. Joseph Greene, one of the founding members of the Gamma Tau Chapter at Southern Mississippi.

Jee Yoong Liau, Southwestern Louisiana, is a retail executive with Pacific Retail Sdn Bhd in Kota Kinabalu, Sabah, Malaysia. He is searching for brothers from Southwestern Louisiana who graduated around 1987-1990. He can be reached at pliy@tm.net.my.

Todd J. Alvested, Southwest Missouri State, is an assistant media planner with Valentine Radford Communications in Kansas City, Missouri.

Kevin and Sandi Szecsy Wolff, both *St. Mary's*, have relocated from Texas to Delaware. Sandi is a project manager with Citibank Global Corporate Bank where she is implementing the first internet-based cash management system for Global consumers. Kevin is the human resources director for Citigroup at their affinity card site in Delaware.

Golden Council member **Heather Bailey Ferguson**, *Tampa*, is vice president and director of training with Fidelity Federal Bank and Trust. She and husband, **C. Dean Ferguson**, *Georgia State*, also a Golden Council member, just moved into their new home in West Palm Beach, Florida.

Tammy M. Paukert, *Texas A&M-Corpus Christi*, is in accounts payable with American Dental Technologies in Corpus Christi.

Nelson W. Miller, Texas A&M-Kingsville, is a vocational adjustment coordinator at Calallen High School in Calallen, Texas.

Ronald E. Neitzke, Texas A&M-Kingsville, is in material management with Texas Parks and Wildlife. He lives in Austin, Texas.

Gloria I. Rodriguez, Texas A&M-Kingsville, is a senior account executive with Rapp Collins Worldwide in Irving, Texas.

Marjorie A. Nagel, Valparaiso, is a staff accountant with H.J. Umbaugh & Associates in Plymouth, Indiana.

Robert W. Gentry,

Virginia Commonwealth, is a product consultant with Retek, Inc. in Atlanta, Georgia.

Larry L. Ruggles, Washburn, has relocated from Topeka, Kansas to Bartlett, Tennessee where he is president of L/L Bergren & Associates.

Audra E. Wilson,

Washburn, is an administrator NOC surveillance with Sprint in New Century, Kansas.

Cheryl L. Auster, Washington-St. Louis, has been appointed marketing coordinator for Lincoln Mercury-Ford Motor Company in the Cincinnati region.

Michael J. Peyser, *Wayne State*, is president of Peyser Group Inc. in Chicago.

Randall S. Johnson,

Western Illinois, is operations manager with Consumer Credit Counseling in Woodstock, Illinois.

James B. Davis, Jr., *West Liberty State*, is auditor for Army Audit Agency in Alexandria, Virginia.

Troy B. Fricke, West Virginia, is a CPA with Kruse & Associates in Nashville, Tennessee.

Kristin A. Snyder, West Virginia, is a fan relations account representative with Nashville Predators-NHL in Nashville, Tennessee.

Warren and Jennifer Sonntag Becker, both Winona State, were recently married and live in Shakopee, Minnesota. Warren is a financial auditor with Ernst & Young in Minneapolis and Jennifer is employed by Northwest Airlines.

Dawn M. Litwiller,

Wisconsin-La Crosse, is an admissions officer/special events for Johnson & Wales University in Charleston, South Carolina. She would like to track down some of her brothers. Get in touch with her at litwiller@jwu-sc.edu. ▲

Alumni Chapters contact list

Chartering a new chapter: To be awarded an Alumni Chapter charter, a petition to charter, a Chartering Fee of \$25, a list of officers, and a roster of 10 members living in the general locale must be submitted to the Central Office. Chartered chapters are required to franchise annually.

Franchising an existing chapter: To be recognized continuously as an Alumni Chapter of Delta Sigma Pi, the chapter will need to complete franchising requirements between April 1 and June 30 for an upcoming fiscal year. For example, to be recognized for the July 2004 – June 2005 fiscal year, requirements must be completed by June 30, 2004.

Franchising requirements:

- Submit a roster of current chapter members (National Bylaws require a minimum of 10 members living in the same general locale.)
- Submit a List of Officers (Form L)
- A Franchising Fee of \$25
- Chapter Bylaws must be on file at the Central Office
- A Charter Renewal Fee of \$25 (if franchising has lapsed for the chapter)

Franchised chapters will be invoiced each year for payment of a \$25 liability insurance premium.

Alabama

Birmingham Kevin Adamson kadamson@logoxchange.com

Phoenix Thomas Whelan 480-948-6965

Tucson/Old Pueblo Charles Farrow 520-419-1301

California

*Alcatraz Jason Kell

dsp_alcatraz@yahoo.com *Fresno

Lance Dunn 559-322-5549

*Inland Empire Patti LaMarr 626-794-2366

*Long Beach **Edward Harry** 714-928-2161

Los Angeles Michael Hildebrand michael 216@earthlink.net

Orange County David Barnwell 714-220-5899

*Sacramento Valley Stephanie Parrish 916-383-2127

*San Diego Deborah Munsell deborahmunsell@hotmail.com

*Silicon Valley Lisa Flores 408-893-8654

West Hollywood Adrian Avalos 323-462-4814

Colorado

Denver Larry Carr 303-797-1700

Florida

Central Florida Darlene Fountain 407-275-0052

North Florida Audrey Alena 904-880-2753

Pensacola Howard E. Smith 850-456-6037

Tallahassee Eileen Jones

eileenfilkins@netscape.net

*Tampa Bay Michael Creel 813-831-0372

West Palm Beach Rocco Ranaudo 954-582-0444

Georgia

Atlanta Gina Oleksinski 404-794-8174

Savannah Romona Saussy 912-236-3115

Hawaii

Charles Itliong ric777@hgea.org

Illinois

Chicago Joseph T. Ward 708-233-8904

Indiana

Ft. Wayne Wendy Savage 219-749-7026

Indianapolis Dale Stephenson chiefpeon@msn.com

Kentucky

Bowling Green Mandy Holbert 270-796-9252

Lexington Bryan Boliard 606-734-0668

*Louisville Robert McGonnell rmdsp211@aol.com

Louisiana

*Lafayette Jason J. Guilbeau 337-572-8677

*New Orleans Kelly Haden kelly0368@netscape.net

Maine

Portland Patrick Cotter 207-767-6500

Maryland

*Baltimore Jeanne Stinchcomb 410-799-1448

Massachusetts

Boston Phil Almguist 508-388-9570 Minnesota *Twin Cities Brad Quello 763-593-2803

*Kansas City Angela Schelp kcdsp@hotmail.com

St. Louis Edwin Horn 314-726-0796

Nebraska

*Greater Nebraska Russ Raszler raz_11@yahoo.com

Reno Kelly Northridge 702-786-1043

New Jersey

Northern/Central Brian Kraut 201-798-0366

New Mexico

Albuquerque-Zia Mike Metcalf 505-730-7447

Las Cruces Jason Roach 505-334-9808

New York

New York City Cory B. Keller cory_keller@hotmail.com

*Western New York Robert McNeill Robert.J.McNeill@usa.xerox.com

North Carolina

Charlotte Kevin Zachman klzachman@earthlink.net

Piedmont Nick McGalliard 704-647-9578

*Raleigh/Durham Heather Faulk 919-493-6259

Ohio

*Akron-Canton Karla Edwards 330-922-5959

*Cincinnati Russ Iddings 513-858-1717

*Cleveland Michael Losneck mike@mecca-ad.com

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*Denotes Alumni Chapters and SIGs franchised for 2000-2001 as of September 11, 2000.

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Dining With Deltasigs/ Chicago

Alison Spring 847-492-0883

Deltasig Huskers FANS

Norm Kromberg 402-493-4982

*Deltasig Vets (military)

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For information about Alumni Chapters, or a SIG group contact

> centraloffice@dspnet.org (513) 523-1907

www.dspnet.org

Bits AND PIECES

Mergers

Rachel L. Hawbaker,

Arizona State, on October 9, 1999, to Grant S. Cooper. They live in Gilbert, Arizona and are expecting their first child in January.

Alan D. Utley to Melissa Hosack, both *Baylor*, on April 29. They live in San Antonio, Texas.

Brian Argabright to **Rachel A. Layman**, both *Bellarmine*, on July 29. They live in Louisville, Kentucky.

Joan L. Maag, Bowling Green State, on September 2, to Corey Nason in Atlanta. Brother Maag is the current President of the Leadership Foundation.

Sylvia A. Werthman, Cal Poly-San Luis Obispo, on April 29, to Doug Laabs in Santa Barbara. They live in Burlingame, California.

Shannon Meyer, *Drake*, on October 23, 1999, to Mark Nault. The couple now lives in Minnetonka, Minnesota.

Alicia A. Russ, *Hawaii-Hilo*, on July 23, to Daniel Starsong in Kailua-Kona. They live in Waikoloa, Hawaii.

Tom Thieme, *Houston*, in April 2000, to **Cristina Certano**, *Colorado-Colorado*

Springs. The couple lives in Meadows Place, Texas.

Jason Buckley to **Jamie Clark**, both *Illinois State*, on August 26. They live in Peoria, Illinois.

Cass T. LaBounty, *Illinois* State, on May 28, to Sara J. Davis. The couple lives in Denver, Colorado.

Connie Olson, *Illinois State*, on July 8, to Michael Wysocki. The couple lives in Elk Grove Village, Illinois.

Tom Saineghi, *Illinois* State, on July 22, to Nicole Henry. The couple lives in the Bloomington Normal area.

James Seelbach, *Illinois* State, on August 12, to Jennifer Welsh. The couple lives in the Chicagoland area.

Paul H. Stanton.

Marquette, on March 18, to Lori Stewart. They live in Glendale, Arizona.

Ivan Wiener, *Maryland*, on August 28, 1999, to Tamaya L. Toulouse. They live in Falls Church, Virginia.

Judy A. Littfin, Minnesota State, on March 4, to Paul Schmeling. After honeymooning in Hawaii, they live in Pasadena, California.

Lisa B. Branco, *New Jersey*, on June 25, to Brian

Sleeper. They live in Maple Shade, New Jersey.

Ashley Chatelain, Our Lady of Holy Cross, on May 6, to David A. Rihner. They live in Lawrenceville, Georgia.

Kendra K. Light, *Rider*, on November 27, 1999, to G. Geoffrey Alaishuski. The couple lives in Whitefish Bay, Wisconsin.

Kenichi Nishikawa, San Jose State, on July 26, to Susan Hawkins at the Sunnyvale Hilton on the beach. The live in Sunnyvale, California.

Patricia Saenz, *Texas* A&M-Kingsville, on June 24, to William Offerman. They live in Corpus Christi, Texas.

Kimberly Walton, *Texas-Arlington*, on March 11, to Michael Todd Mayden. They live in Plano, Texas.

Matt J. Milbrodt, Wayne State-Nebraska, on August 12 to Kelly R. Stroh. The couple lives in Omaha, Nebraska.

Warren Becker and Jennifer Sonntag, both Winona State, on May 27, in Luverne, Minnesota. They live in Shakopee, Minnesota.

Dividends

To Brothers **B. Todd**, *Alabama*, and **Lesli P. Whisenant**, *Florida Southern*, on August 21, a daughter Kayla Michelle. She is welcomed to the family by 21 month old brother Andrew.

To Brothers **Richard**, *Angelo State*, and **Lisa McDougle**, *Louisiana Tech*, on October 25, 1999, a daughter, Elizabeth Marie.

To Brother **Tracey G. Meklaus**, *Binghamton*, and husband, Robert, on May 16, a daughter, Amelia Vincenza.

To Brother **David L. Rubsam**, *Bowling Green State* and wife Kathy, on June 30, a daughter, Sarah.

To Brothers **Robert and Megan Wright IV**, both

California-Riverside, on June 2, a son, Robert Wright V.

To Brother **Jamie Spare Abbott**, *Ohio*, and husband Jason, on March 28, a daughter, Jacyn Grace.

To Brothers William
"Perry" Ford, Southern
Mississippi, and Andrea
Rousselle, Louisiana Tech, on
April 24, a son, William
Andrew. His two-year old sister
Elise welcomed him home.

To Brother **Stacy Perez Cavazos**, *Texas A&M-Corpus Christi*, and husband Bert, in March, a daughter, Daryn Michelle.

Memoriam

(Please note: The Fraternity, its officers, staff, and the editor of the magazine do not assume responsibility or liability for the accuracy of this column.

Information in this column is printed as it is reported to the Central Office for record keeping purposes.)

Akron

Bradley J. Taylor 5/00

Alabama

David P. Hurley 7/99

Bellarmine

Jason M. Vornholt 6/00

Buffalo

Donald L. Voltz

California State-Chico Neil M. Ruge 3/00

California-Riverside Stephen G. Tanega

Chicago

George H. Brown

Duquesne

Kurt C. Rethwisch

Florida George Lewis Wayne M. Welty Georgia

Sidney L. Malone 5/00

Loyola-New Orleans Henry J. Engler 5/00

Memphis

William T. Jennings 9/99

Miami-Ohio

William O. Dysard 2/00 F. Allan Tuisku 5/00

Minnesota

Harvey W. Miller

Mississippi

George A. Gammon III 2/99

Nebraska-Lincoln Victor J. Markytan 1/00

Nebraska-Omaha

Paul T. Crossman Rowland Haynes Clarence G. Lewis

Isador Meshover

North Texas Robert E. McNatt

Northwestern

Patrick H. Krend

Ohio

Herbert L. Halberstadt 6/00

Pennsylvania State

Arnold R. Barnett

Rider

John Andrew Urian 12/99

South Dakota

Ray J. Aldrich 5/00

Southern Illinois

David M. Votrain

Southwest Missouri State

George Y. Ireland

St. Bonaventure

Manual T. Murcia

Texas Tech

Bruce G. Lokey

SEND US YOUR NEWS!

The Fraternity is constantly improving our database and looking for news for *The DELTASIG*. We would appreciate hearing from you with updates and news.

www.dspnet.org

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Experience Brotherhood and the Excitement of Niagara Falls

What an exciting time for Delta Sigma Pi as we enter a new century! The 43rd Grand Chapter Congress will be held August 15-19, 2001, at the Buffalo Hyatt Regency. The spirit of brotherhood with 1000 Deltasigs amidst the backdrop of magnificent Niagara Falls will inspire all who attend this fun filled extravaganza!

"Navigating Change" is the theme of the Congress, and it is a fitting one as we move forward in our new Fraternity governance structure. At Congress, Delta Sigma Pi will focus on a promising future for all members and potential members, as we pay homage to a distinguished history which helped us become the strong, international brotherhood that we are today.

Join us for this exciting chapter in Delta Sigma Pi's future. The beauty of Niagara Falls, historical and cultural attractions, nature preserves and botanical gardens, and night life in the famous "Chippewa District" await you at this 43rd Grand Chapter Congress. The Hyatt Regency, in downtown Buffalo, is adjacent to the city's Theater District as well as the thriving night spots of "the Chippewa."

You'll want to be a part of this important event as we guide the future of the Fraternity. Come to the Falls and navigate change for Delta Sigma Pi!



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