

The **Deltasig** of Delta Sigma Pi®

The Journal of America's Foremost Business Fraternity

Summer 1995 - Volume 84, Number 4

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Announced



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1994
Lifetime Achievement Award
Honoree
Michael R. Mallonee

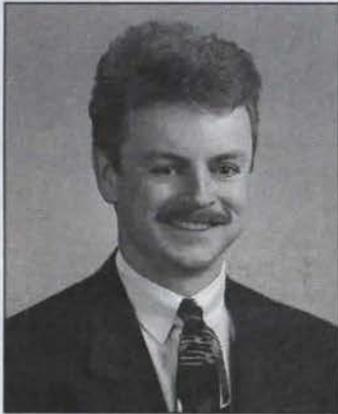


Focus ON THE FRATERNITY

Ask any alumni Brother about Delta Sigma Pi and their first thoughts usually turn to their collegiate chapter. Ask that Brother about his or her days as a collegiate member and a smile is normally your first reward. That smile is often contagious since you are then immediately regaled with some of the most extraordinary tales. Usually, they begin with – “Well, there was that time we . . .”; followed by – “You wouldn't believe what we did!” By the time the tale is done everyone has a glow about them. Like a great potato chip, you usually can't just stop at one. Of course, none of us ever embellish our stories!

Most of us fondly remember our days as a collegiate Brother. We worked hard – we played hard. We all have our own favorite tales to tell of what it was like in the “good old days.” Recruiting . . . Pledging . . . Initiation . . . Road Trips . . . Fund Raising . . . Community Service . . . Professional Events . . . Meetings . . . Parties . . . Brotherhood. Powerful words – each capable of generating extremely vivid images.

It is often tempting for some of us to assume that the standards we set back then couldn't possibly be upheld by the collegiate chapters and Brothers of today. “Things just aren't the same . . . it was better in the old days.” How many times has someone you know made that comment? Perhaps you've said it yourself.



**Grand President
Randy L. Hultz**

Elsewhere in this issue you will find articles that highlight the activity of our collegiate chapters this past year. Like most of us, I suspect that your chapter's article was one of the first things you read. Did it bring back some memories? Remember that old cliché, the more things change – the more they stay the same?

Just as we did, the collegiate Brothers of today are facing their challenges with enthusiasm, courage and commitment. They recognize that opportunities usually come disguised in the form of challenges.

Our collegiate chapters and Brothers continue to participate and excel in the fundamentals that have sustained our Fraternity throughout its history. They do so in the context of a world where the pace of change is faster than anything most of us ever experienced in our own collegiate days. They aspire to fulfill the Purpose of Delta Sigma Pi in a manner we can all be proud of.

Recruiting . . . Pledging . . . Initiation . . . Road Trips . . . Fund Raising . . . Community Service . . . Professional Events . . . Meetings . . . Parties . . . Brotherhood. Every year the torch is passed on and those simple, yet powerful words continue to provide the stimulus for generations to come.

The legacy that IS Delta Sigma Pi lives on!

Randy L. Hultz
Randy L. Hultz
Grand President

The Deltasig[®]

of Delta Sigma Pi

Features

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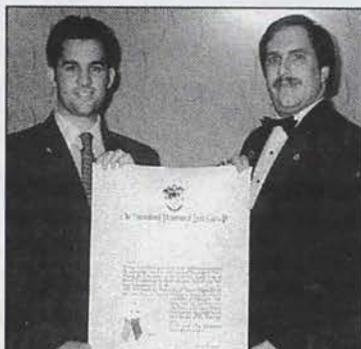
1994 Lifetime Achievement Award presented to Michael R. Mallonee.

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1995 Mr. & Mrs. Sidney A. Sparks Collegian of the Year.

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1995 Clyde Kitchens/Thoben Elrod Regional Collegians of the Year.

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Michael R. Mallonee is Honored with 1994 Lifetime Achievement Award

The Lifetime Achievement Award is the highest honor any Fraternity member can receive and is issued annually to the one Brother who has demonstrated exemplary support, service, and leadership to the Fraternity.



Grand President Randy L. Hultz presents the 1994 Lifetime Achievement Award to Brother Mike Mallonee at a banquet in his honor, held in Phoenix.



Mid American Provincial Vice President Norm Kromberg, R. Nelson Mitchell, Lois and Joe S. Loomis, Catherine Merdian, and Greg Howell gather at the Award Banquet to honor Brother Mallonee.

A standing ovation greeted Brother Michael R. Mallonee of Oklahoma City as he received the 1994 Lifetime Achievement Award from Grand President Randy L. Hultz. The Lifetime Achievement Award is the highest honor any Fraternity member can receive and is issued annually to the one Brother who has demonstrated exemplary support, service, and leadership to the Fraternity. This year's award was presented February 26, in Phoenix.

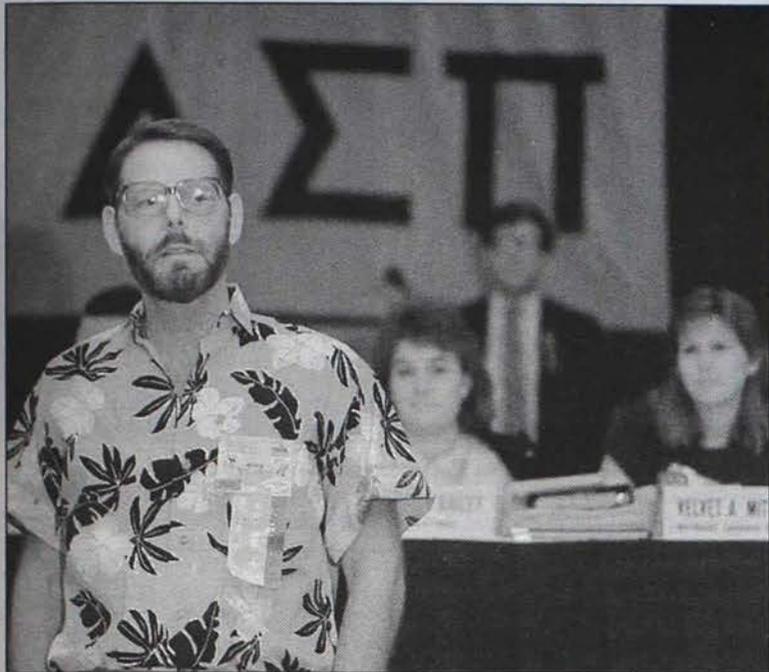
Brother Mallonee has continuously served the Fraternity and the Delta Sigma

Pi Leadership Foundation since 1970. The list of Fraternity positions he has held reads like an organizational chart. Mike started his volunteer service as a District Director; became the Director of Alumni Activities in 1975; and was subsequently elected in 1979 as the twenty-seventh Grand President. After his service on the Fraternity's Board of Directors ended in 1985, Mike became a Trustee of the Delta Sigma Pi Leadership Foundation. For five years, he also served as Chairman and President for the Leadership Foundation in addition to his duties as a

Trustee.
Elected as Grand President at the thirty-second Grand



During the merger of the Leadership Fund and the Education Foundation Mike is congratulated by Education Foundation President Jimmy Pendergrass.



Brother Mallonee is a familiar face at Fraternity meetings. Here he makes a presentation at the 1989 Grand Chapter Congress in New Orleans.

Chapter Congress in Atlanta, Mike's tenure as Grand President was a period of growth and change. Twenty new collegiate chapters were installed and several reactivated. The first computer system was purchased for the Fraternity and a new Executive Director, Michael J. Mazur, Jr. was hired. A new

management level was added with four Provincial Vice Presidents being included on the Fraternity's Board of Directors.

While serving on the Leadership Foundation Board of Trustees, Brother Mallonee oversaw the merger of the Leadership Fund and the Educational Foundation.



Several of Brother Mallonee's family and friends attended the Lifetime Achievement Award Banquet. From left: Father and Mother Bob and Ina Mallonee, Niece Jennifer Loser, Sister Lettie Lee, and friend Ben Collum.

Numerous scholarships and grants were added and funded during this term as Foundation President. In 1994, the first summer Leadership Academy was sponsored in Oxford with Deltasigs and invited guests learning the fundamentals of good leadership.

In his professional career, Mike is a First Vice President with Dean Witter Reynolds, Inc., and has been with the firm since February of 1988. He currently specializes in fixed income securities, asset management, and retirement planning. He is registered with the New York Stock Exchange and is a member of the Oklahoma Bar Association.

His prior career positions include those as an investigator on the Oklahoma Securities Commission and as General Counsel and Director of the Division of Investigation and Enforcement. After three years of working as an Estate Tax Attorney for the Internal Revenue Service, he opened a private practice of law which focused on the areas of probate, estate planning, and securities law. Prior to his current position with Dean Witter, Mike was the Assistant Vice President for the Brokerage firm of E.F. Hutton.

Mike also serves as the Dean Witter representative to the Oklahoma Securities industry Association and is mutual fund coordinator for the Oklahoma City office. He is a trustee of the Oklahoma Securities Industry PAC, and a member of the Lyric Theatre of Oklahoma Associate Board. He has frequently been invited as a guest lecturer on securities law at the University of Oklahoma, Oklahoma State, and Oklahoma City University.

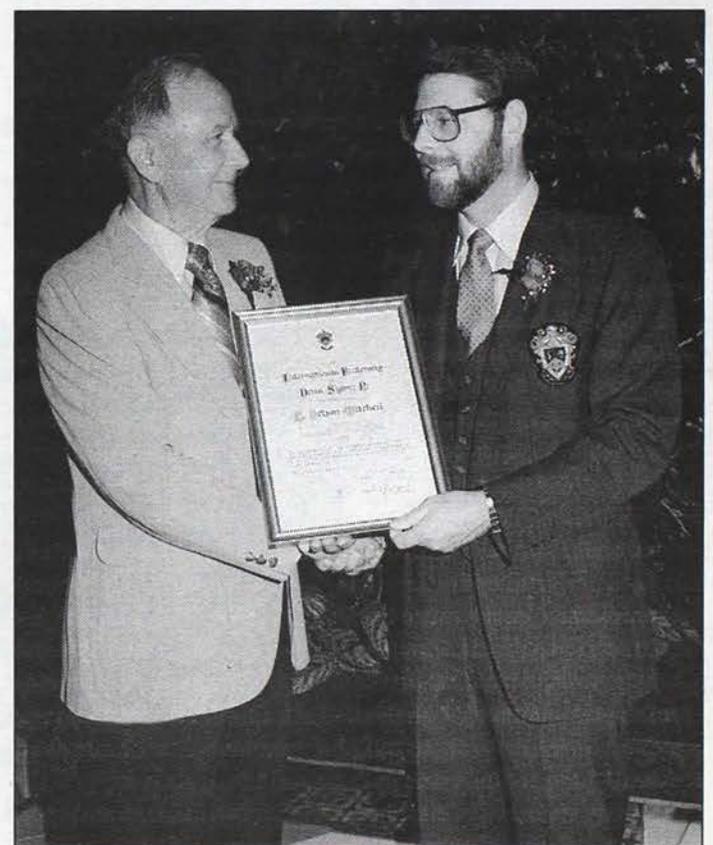
Initiated in 1966 at Beta Epsilon Chapter at the University of Oklahoma, Mike served as Chapter Secretary, Vice



Cathy Trostheide from the Phoenix Alumni Chapter visits with (from left) Golden Council members Bill Leonard, Joe Goldblatt and John Richardson at the award banquet.

President for Professional Activities, and President. He graduated with a Bachelor of Business Administration degree in Finance. He later received his law degree from Oklahoma as well.

The Brothers of Delta Sigma Pi are honored to recognize the exemplary service, support and leadership it has received from Brother Michael R. Mallonee, 1994 Lifetime Achievement Award recipient. ▲



Brother Mallonee's international service spans many years. Here, as Grand President, he presents the 1982 Deltasig of the Year Award to Brother R. Nelson Mitchell.

... New Chapters in Rhode Island,
Minnesota and West Virginia
... Deltasig returns to Univerity of
Nebraska-Omaha and Michigan State

Expansion & Reactivation

Delta Sigma Pi Celebrates Quintuplets !

Roger Williams University – Home of Nu Sigma Chapter

There was no fooling on April 1, in Bristol, Rhode Island, but rather, the celebration of installing a chapter into Delta Sigma Pi. The Rho Iota Phi Colony at Roger Williams University became Nu Sigma Chapter with 21 collegiates, 5 faculty, and 3 honorary initiates. This is the Fraternity's first chapter in the State of Rhode Island.



Nu Sigma Chapter members gather for their installation banquet held April 1 at the Naval Base Officers Club in Newport, Rhode Island.

In the early 90's an existing Student Business Organization contacted all national business fraternities for information and two, Delta Sigma Pi and Alpha Kappa Psi, were invited to make special presentations on campus. The Delta Sigma Pi presentation was made by Brother Richard (Nick) Steinkrauss and assisted by other Brothers from the New England Region. The students decided, by unanimous vote, to pursue colonization with Delta Sigma Pi and formally began

the process in 1992.

The group experienced the many ups and downs typical in any organization and learned through experience what it really takes to build a strong foundation for successful chapter operations. Much of the learning came from attendance at national functions and putting that information to use on campus. In 1993, one member attended Grand Chapter Congress in Anaheim, California, and several attended OTiS in Storrs, Connecticut. In 1994, two students, Jay Tracy and Jennifer Gray, attended the Summer Leadership Academy in Oxford, Ohio, and twenty-five attended the Regional Conference in Hyannis, Massachusetts.

Recruiting became a major focus as many members began graduating before charter requirements had been met. They realized the need to recruit underclassmen to enhance the future stability of the group and launched an aggressive recruiting program for the 1994 fall semester. They were successful in their efforts and freshmen represented 56% of their petitioning membership. By unanimous

vote, the Board of Directors approved the petition for a chapter charter and installation plans began.

Board of Directors members Randy Hultz, Fred Lipsey, and David Hennel, along with Director of Chapter Services Dale Clark, traveled to the waterfront campus to conduct the initiation ceremonies. An important asset to the day's events was the effort of Nick Steinkrauss who had also devoted many hours as the Colony District Director and Pledge Educator. Nick is also a Leadership Foundation Trustee and Golden Council member. Also assisting were Eastern Regional Director Doug Spy, numerous District Directors, alumni, and collegiates from Connecticut, Bentley and Boston.

The installation banquet was held on the waterfront in Newport, Rhode Island, at the Naval Base Officers Club. Many parents and University officials attended the event and were given recognition for their many acts of support to Nu Sigma Chapter. In addition to the charter presentation and Fraternity officer remarks, the featured speakers



Grand President Randy L. Hultz presents the Gamma Eta Chapter charter to Chapter President Philip Smysu. Joining them is (left) Mid-American Provincial Vice President Norm Kromberg and (right) North Central Regional Director Marc Bowman.

included Brother Anthony Santoro, President of the University, and Brother David Melchar, Acting Dean of the School of Business. Nick Steinkrauss spoke about the Colony's history and was later presented with a nice gift from the new initiates for his many acts of friendship and support during this endeavor. The Chapter gave awards to each member and Nick made several special presentations. These included the first Nu Sigma Life Membership to Chris Schmidt, the longest participating member in the chartering effort; a jeweled badge to the University President and Acting Dean (who were both chartering initiates) and a pearl badge to Chapter President Jay Tracy to begin a tradition of passing it down to each future elected President.

a group of students who formed the Collegiate Management Association in November 1993. Fraternity members from the University of Minnesota and District Director John Zak visited the University of St. Thomas to give a presentation on Delta Sigma Pi to five members.

In February 1994, Delta Sigma Pi officially recognized the Colony of Sigma Delta Chi. Colony members developed a mailing list of students from which to recruit and coordinated a calendar full of various activities. They quickly learned and used the Chapter Efficiency Index as a management tool for successful operations and 21 members attended the Regional Conference in Des Moines, Iowa, in November 1994. They received support and encouragement from numerous

and 1 honorary initiate. Many Brothers assisted including Regional Collegian of the Year, Aaron Wilson from Wayne State, Nebraska, and collegiate

tained audience of parents and fellow Deltasigs. Julie Ohman and Mark Dorn were recognized for their many efforts with the Colony and within the

West Virginia University – Home of Nu Upsilon Chapter

West Virginia University in Morgantown, West Virginia, is the home of Nu Upsilon Chapter of Delta Sigma Pi, the Fraternity's 241st collegiate Chapter. During the installation on April 22, 32 collegians and two faculty members joined the ranks of our Brotherhood.

In the late 1920's, students in the Department of Economics, Business and Sociology formed a Colony with the intent of becoming a part of Delta Sigma Pi. The students were in contact with Grand Secretary-Treasurer H. G. Wright and developed programs in all areas of operations. Unfortunately, they pursued other interests and their year of work and effort did not lead them to their goal of chapter status.

This was not the case with the group of students in the College of Business and Economics who formed the Delta Theta Sigma Colony in the Spring of 1993. The Colony evolved from the Business and Economics Club, an organization formed to bring students together to discuss classes and



Nu Sigma Chapter members look on as Grand President Randy L. Hultz presents the Chapter Charter to Chapter President Scott Brooks.

members from Mankato State, Winona State, St. Cloud State, and Minnesota. Board members in attendance included Grand President Randy L. Hultz, Regional Director Marc Bowman and past Regional Director Mark Dorn. Dale Clark represented the Central Office. A reception was held poolside at the Radisson Hotel followed by a banquet and dance.

Several University officials delivered encouraging words and historical information about the University of St. Thomas and Grand President Hultz conducted the charter and gavel presentations. Holly Shoden and Meighan Krager, President and Historian respectively, provided a recollection of Colony events and gave a slide presentation. Then, all new initiates joined in a group song telling their story to the tune of "The Brady Bunch" to an enter-

North Central Region.

The new Brothers are now well on their way to gaining many business opportunities and leadership skills through their membership in Delta Sigma Pi.



Nu Tau's charter celebration included (from left) Regional Director Marc Bowman, Grand President Randy L. Hultz, President Holly Shoden, District Director Julia Ohman and past Regional Director Mark Dorn.



Nu Upsilon Chapter Members

University of St. Thomas – Home of Nu Tau Chapter

Following eleven short but active months, the Board of Directors approved a petition for a charter at the University of St. Thomas in St. Paul, Minnesota. Interest first began among

Brothers in the area, especially their appointed District Director and Pledge Educator Julia Ohman. By this January charter requirements were fulfilled and a petition was submitted to charter Nu Tau Chapter on April 8, 1995.

Initiation ceremonies were conducted for 26 collegiates



Nu Upsilon Chapter members get together before their installation.

career paths as well as become involved in campus activities. The members of this club realized they could attain higher goals in each of these areas by affiliating with a national organization. Thus, the decision was made to establish a chapter of Delta Sigma Pi and approval was granted by Dr. Cyril Logar, then Dean of the College of Business and Economics.

Throughout the next two years, the Colony received assistance from the Delta Omega Chapter at West Liberty State College, District Director Amy Balog, past Gulf Western Regional Director Lisa Blackwood, the Central Office staff and their Allegheny Regional Director, Dennis Yurochko. During this time many activities were organized, from professional speakers discussing internships, health care reform and career paths, to community service projects such as Project S.H.O.P. and the United Way, to fund raising activities including a raffle and

College of Business and Economics T-shirt sales. Three of the Colony members traveled to Pittsburgh for an area conference this January where they had the opportunity to meet chapters from across the Allegheny Region and gather more information and ideas.

Hard work and efforts culminated with their initiation and installation as Nu Upsilon Chapter on April 22. They were joined by Deltasigs from the Northern Province to celebrate this noteworthy event. Northern Provincial Vice President Fred Lipsey served as Headmaster for the Ritual team. Other members of the installation team included Dennis Yurochko, Amy Balog, Leadership Foundation Trustee Nick Steinkrauss, Director of Chapter Services Dale Clark, Chapter Consultant Catrina Conway, members of Delta Omega Chapter at West Liberty State and members of Alpha Omicron Chapter at Ohio University.



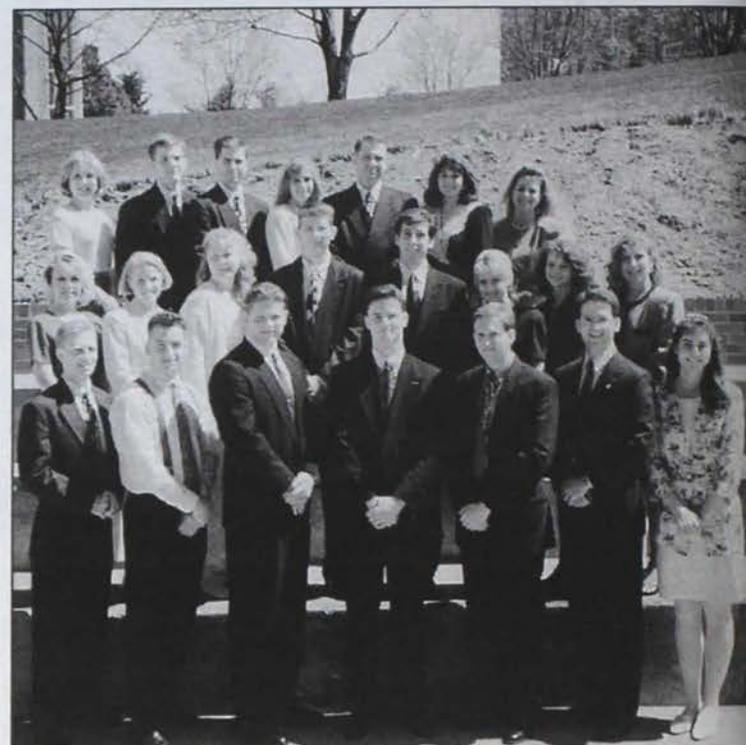
Nu Tau Chapter members.

Following the installation a banquet was held for Brothers and guests at the Hotel Morgan. Allegheny Regional Director Yurochko served as toastmaster for the ceremony. The invocation was given by Dr. Sydney V. Stern, Dean of the College of Business and Economics, and greetings were extended from the University by Faculty Advisor Dr. Cyril Logar. A history of the College of Business and Economics was presented by Richard Gardner, Associate Dean of the College of Business and Economics, and the history of the Delta Theta Sigma Colony was presented by David Johnson, Nu Upsilon Chapter Historian. Northern Provincial Vice President Lipsey presented the charge and charter to the Nu Upsilon Chapter, which Chapter President Kristian White accepted. Fraternal greetings from chapters and Brothers across the country were presented by Director of Chapter Services Clark.

Gamma Eta Chapter returns to the University of Nebraska-Omaha

It was 1978 when Gamma Eta Chapter was forced to cease operations on the campus of the University of Nebraska-Omaha due to failing operations. Seventeen years later, on April 22, 1995, the Chapter was reactivated. Twenty-four reactivating members were initiated.

The colonization of Nu Gamma Eta began early in 1992 with the help of Norman Kromberg, now Mid-American Provincial Vice President, and Jeanette Medewitz Diamond, a faculty initiate of Missouri-St. Louis. The Colony experienced fluctuations in membership numbers and Colony Efficiency Index performance, but overcame those obstacles to



Gamma Eta Chapter members.

have their petition approved by the Board this February, after three years of operations.

The reactivation team was comprised of Brother Kromberg, 1993 Collegian of the Year April Garrett, North Central Regional Director Marc Bowman, Great Lakes Regional Director Kathleen Jahnke, Midwestern Regional Director Shanda Gray, District Director Christa Catherall and Chapter Consultant Judith

Jaspers, as well as collegiate members from Nebraska-Lincoln, South Dakota and Wayne State College.

A banquet followed the reactivation ceremony with Brother Bowman serving as Toastmaster. Gamma Eta Chapter member and past Colony president Doug Taylor provided the invocation. Randy Burns, CEO and President of Enterprise Bank, addressed the Gamma Eta



Chapter Advisors (from left) Cyril Logar, Cindy Martinec and Tim Person join Chapter President Kris White and Northern Provincial Vice President Fred Lipsey (holding charter) at the Nu Upsilon Chapter installation banquet.



Gamma Kappa Chapter President Jay Farner with his Mother and Father after the May 13 reactivation banquet in East Lansing, Michigan. Jay's Father, Dave, a 1964 Gamma Kappa initiate, passed his Fraternity badge on to Jay.

Brothers and guests on his experiences and philosophy for attaining success. Former Colony president and reactivating member Lori Hendrick presented the Colony history. Grand President Hultz presented the original Gamma Eta charter to Phillip Smyser, Chapter President. Special presentations were made to Chapter members by Smyser and Chapter Historian Cindy Allen. Chapter Consultant Judith Jaspers delivered fraternal greetings from Chapters and Brothers across the country. The evening also included a video presentation about Chapter members and a dance.

The University of Nebraska-Omaha is part of the University of Nebraska system and was founded in 1908. It is the second largest campus of higher education in Nebraska with enrollment of over 16,000. UNO offers 133 baccalaureate degree programs in Arts and Sciences, Business Administra-

tion, Continuing Studies, Education, Fine Arts and Public Affairs and Community Service. UNO asks that it be remembered that brick, stone, timber and steel do not make a University; it is the people with principles. The same concept may be applied to Delta Sigma Pi as well; it is the people, such as those initiated into the Gamma Eta Chapter, that make the Fraternity.

Gamma Kappa Chapter returns to Michigan State

After a 20 year absence, Gamma Kappa Chapter at Michigan State was reactivated with 24 new members on May 13. Six additional reactivating members and a faculty member were initiated at a later date.

In September 1993, then Chapter Consultant Carla May Tousley visited Michigan State and obtained approval from

University officials to begin reactivating Gamma Kappa Chapter. She was assisted by Ronald Staten, President of the East Lansing Alumni Chapter and alumnus David Farner (whose son Jay became the Colony president and is now Chapter President). As membership grew, Colony members visited chapters at Wayne State and Grand Valley State to learn more about officer positions and chapter operations, as they relate to the mission of Delta Sigma Pi.

To meet the requirements for reactivation, a calendar was planned full of exciting professional, service, fund raising and social events. Colony members planned trips to Sandusky, Ohio; Traverse City, Michigan; and Chicago. An aggressive recruiting campaign continually brought in new members representing eight major fields of study in business. By spring semester 1995, requirements were met for charter reactivation and the Colony members submitted a petition which was approved by the Fraternity's Board.

The ceremonies took place at the Eli Broad College of Business with member assistance from Western Michigan, Grand Valley State, and Wayne State. Allegheny Regional Director Dennis Yurochko, District Directors and other alumni also helped with the initiation ceremonies. An evening reception and banquet followed at Signatures Restaurant and Banquet Hall in East Lansing.

A series of speakers and presentations followed a buffet dinner enjoyed by parents, spouses, friends, and many Deltasigs. The Chapter's Faculty Advisor, Fred Jacobs, gave a presentation about Michigan State and Dan Dalpra, Chapter Historian, moderated a history slide show of Colony activities. Randy L. Hultz, Grand President, returned the original Gamma



Gamma Kappa Chapter members at the installation banquet.

Kappa Chapter charter to Chapter President Jay Farner (first presented on October 29, 1949.) The Chapter presented gifts to its four graduating Brothers and to Dave Mayhew, a Grand Valley State alumnus who administered their pledge education program.

Twelve alumni members of Gamma Kappa Chapter attended the festivities coming from as far away as Tampa, Florida. A standing ovation resulted in honor of 1949 charter member, Brother Fred Tyson. The group of alumni presented the reactivated Chapter with a \$400 check to support their Chapter programs.

Erin Campbell, Huron Regional Director, and Fred Lipsey, Northern Provincial Vice President, provided numerous means of support during the colonization process and participated in all of the reactivation events. Also participating in the celebration were Central Office staff members Bill Schilling, Executive Director; Dale Clark, Director of Chapter Services; and Kathleen Dinius, Chapter Consultant. The new initiates are now on their way to making Gamma Kappa an outstanding Chapter in Delta Sigma Pi. ▲



Attending the reactivation ceremonies were twelve alumni Brothers of Gamma Kappa Chapter, including founding member Fred Tyson (far left).



The Clyde Kitchens/Thoben Elrod 1995 Regional Collegians of the Year

Editor's Note: See page 19 for National Collegian of the Year and page 23 for Chapter Collegians of the Year.

Nineteen scholarships were awarded this year on the basis of fraternal involvement, campus and community service, and demonstrated scholastic achievement. These winners were selected from the nominees submitted by chapters in the region. Each Brother selected receives a scholarship in the amount of \$250 made possible by an endowment from the Kitchens/Elrod Foundation.

The Clyde Kitchens Foundation was established by Brother Thoben Elrod in 1975, "to perpetuate the memory of Clyde Kitchens and to enable future generations to carry forward his interest in Delta Sigma Pi." The name was later changed to reflect the leadership provided by Brother Elrod. The Foundation's funds were the result of proceeds from an endeavor by Kappa Chapter Brothers and other business students at Georgia Tech in the 1930's. These students formed an investment club which purchased stock and real estate that led to the formation of a lodge which was used by the Chapter for many years. The sale of this property in the 1970's has provided funding for a variety of other invaluable programs.

Brother Clyde Kitchens was initiated into Kappa Chapter at Georgia State in 1929 and served as Chapter Advisor. He passed away in 1969. Brother Thoben Elrod is an initiate of Pi Chapter at the University of Georgia where he served as Chancellor. He also served as a national officer and is a member of the Golden Council. He currently lives in Lake Panasoffkee, Florida.



Heidi Gibbons, Pacific — Western Region

A Business Administration major with concentration in Finance and a minor in Japanese Language and Culture, with a 3.9 G.P.A., Heidi has served Lambda Mu Chapter as President and Treasurer. Activities and Honors include President of Beta Gamma Sigma Honor Society, Alpha Delta Pi Sorority, and the Dean's Honor Roll five academic semesters.



William E. Homan, San Diego — Pacific Coast Region

A Business Administration major with emphasis in Marketing, and a minor in International Relations, with a 3.0 G.P.A., Bill served Lambda Pi Chapter as President and Vice President for Pledge Education. Other activities and Honors include the Dean's List, Alcalá Leadership Program and intramurals referee.



Sharon Lee Bailey, Clemson — South Central Region

An Accounting major with a 3.6 G.P.A., Sharon served Kappa Tau Chapter as Treasurer and Vice President of Finance. Other activities and honors include President of Beta Alpha Psi Fraternity, Beta Gamma Sigma, Golden Key Honor Society, Dean's List and Mortar Board.



Kevin Robert Johns, Hawaii — South Pacific Region

A Business Administration major with a minor in Economics, with a 3.2 G.P.A., Kevin served Lambda Psi Chapter as President and Senior Vice President. Other activities and honors include the Dean's List, College of Arts and Sciences Tuition Waiver, and Who's Who Among Students in American Universities and Colleges.



C. Rene Foster, Oklahoma State — Southwestern Region

A double major in Accounting/Management with a 3.8 G.P.A., Rene served Gamma Epsilon Chapter as President and chairman and member of several committees. Honors include the President's Honor Roll three times as well as the Dean's List of Distinguished Students twice, Golden Key Honor Society, and winner of numerous scholarships.



Nancy C. Mallery, Baker — Midwestern Region

An International Business major with a 4.0 G.P.A., Nancy served Mu Upsilon Chapter as Secretary. Other activities and honors include National Collegiate Student Government Award and Student Activities Committee, membership in Alpha Mu Gamma, Gamma Sigma Alpha, Phi Eta Sigma, Sigma Delta Pi, Sigma Tau Delta.



Stanley Gelzinis, Adelphi — Eastern Region

A Business Management major with a 3.7 G.P.A., Stanley served Kappa Rho Chapter as President, Senior Vice President, Vice President for Pledge Education, and Chancellor. Honors and other activities include Delta Mu Delta National Business Society, and a member of the Student Advisory Board.



Jennifer J. Meilan, Auburn — Southeastern Region

An International Business major with concentrations in Marketing and Spanish with a 3.5 G.P.A., Jennifer served Beta Lambda Chapter as President and Secretary. Other activities and honors include Golden Key Honor Society, Auburn University Special Programs Certificate of Achievement, and Delta Delta Delta Sorority.



Miriam E. Pechar, Georgetown — Midwestern Region
A double major in Finance and International Business and a minor in Government with a 3.5 G.P.A., Miriam served Mu Chapter as President. Other activities and honors include an internship with American Express Government Travel Management Services, numerous awards in piano and ballroom dance.



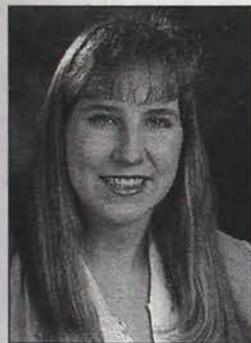
Karen Truttman, Illinois State — Central Region
An Accounting-Financial Sequence major with a 4.0 G.P.A., Karen served Iota Chi Chapter as Treasurer. Other activities and honors include Student Accounting Society, Red Tassel/Mortar Board, Honor's Program and Dean's List every semester, State Farm Companies Foundation Exceptional Student Fellowship, Bone Scholar Award and participated in the College of Business Study Abroad Program in England.



Shanna D. Phillips, Texas A&M — Gulf Western Region
An Accounting major with a 3.5 G.P.A., Shanna served Lambda Nu Chapter as Vice President for Professional Activities and Treasurer. Other activities and honors include Aggie Professional Forum Scholarship, member of the Business Student Council and several committees that assist the University with developing policies, activities, and serving the student body.



Angela D. Twardy, Valparaiso — Huron Region
A Business Administration major with a concentration in Marketing and a minor in Interpersonal/Business Communication with a 3.8 G.P.A., Angela served Kappa Phi Chapter as President and Senior Vice President. Other activities and honors include Dean's List every semester, Valparaiso University Presidential Scholarship, Schererville Rotary Club Scholarship and Mortar Board Scholarship.



Lesli M. Powell, Florida Southern — South Atlantic Region
An Accounting major with a 3.6 G.P.A., Lesli served Delta Iota Chapter as President and Vice President for Pledge Education. Other activities and honors include Florida Academic Scholar, Florida Methodist District Scholarship, Agnes Johnson Rowe Award Nominee, Dean's List and Renee Turbeville Memorial Accounting Scholarship.



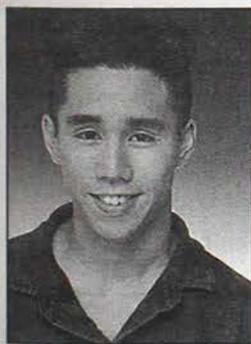
Lynne Marie Verst, Xavier — East Central Region
An Accounting major with a 4.0 G.P.A., Lynne served Theta Lambda Chapter as Senior Vice President and Vice President for Professional Activities. Other activities and honors include Financial Executives Institute Outstanding Student Award, Gold Key Leadership Award, Trustee Scholarship Recipient and Dean's List all semesters.



Jose A. Rivera, Loyola-New Orleans — Gulf South Region
A Marketing/Management major with a 2.7 G.P.A., Jose served Delta Nu Chapter as President and Vice President for Professional Activities. Other activities and honors include the International Student Association and a volleyball official for the Loyola Intramurals Department.



Aaron Wilson, Wayne State-NE — North Central Region
A Business Administration/Finance major with a 3.8 G.P.A., Aaron served Eta Pi Chapter as President, Senior Vice President, Vice President for Professional Activities and Treasurer. Other activities and honors include John G. Neihardt Scholars Honor Program, Blue Key Honor Fraternity, and the *Wall Street Journal* Student Achievement Award.



Parry A. Shen, SUNY-Buffalo — Allegheny Region
A Business Administration major with a concentration in Marketing with a 3.3 G.P.A., Parry served Alpha Kappa Chapter as President and Vice President for Pledge Education. Other activities and honors include Tennis Club Treasurer and co-founder, Dean's List, SA Video Network Editor and Student Association Assemblyman.

Mary Ann Miller, Marquette — Great Lakes Region
An Accounting major with a 3.5 G.P.A., Mary Ann served Delta Chapter as Senior Vice President and Chancellor. Other activities and honors include Marquette University Academic Scholarship for four years, Witmeyer Business Administration Scholarship for two years and Dean's List for five semesters.

Ella Marie Oxford, West Alabama — Mid South Region
A Business Administration major with a 3.8 G.P.A. Ella served Lambda Rho Chapter as President and Senior Vice President. Other activities and honors include Business Professional of America, Livingston University Envoy Ambassador, Alpha Sigma Tau, President's List and National Dean's List. ▲

Leadership Conference Lessons for Chapter or Business

Teamwork, Problem Solving

—by Dr. Stephen Stumpf and Brother Shawn Gregory

Brothers attending the South Atlantic Region Leadership Conference this Spring were in for a treat. The Conference was conducted by Dr. Stephen Stumpf, Dean of the College of Business and a faculty Brother of Epsilon Rho Chapter at the University of Tampa.

Dr. Stumpf centered the Conference on building teamwork, problem solving and leadership by separating it into two segments. The first entailed challenging outdoor leadership group activities. These activities included the Web, Carpet Squares (Systems Thinking Exercise), Ball Toss (Creative Speed Exercise), and the Teamwork Tarp. These activities

helped participants increase their understanding of teamwork, problem solving and leadership and helped build new friendships among many of the Brothers.

The second segment centered on business models that can help organizations (individual businesses or Delta Sigma Pi chapters) reach their specific goals. Dr. Stumpf spoke on the model he helped develop at New York University. This

model is called the W-Cubed Model and asks three very basic questions: What do *we* want? What do *they* want? What can *we* do?

What do we want?

What does my Delta Sigma Pi chapter want to accomplish this year? This month? In this situation? Apply this question to an issue that is facing your chapter or business. An example may be getting your faculty

involved with your chapter. "Our chapter would like to have our faculty participate more in our activities."

What do they want?

The second question you need to ask is "What do they want?" In this situation, *they* would be your chapter's faculty Brothers. In what ways do they want to get involved with your chapter. Do they want to get involved or do they feel that it would be a waste of their time?

What can we do?

The last question is, "What can we do?" What resources do we have available to us? What can we do over time? What are some methods that we have available to use so that we can motivate our faculty Brothers? One method to determine what we can do is to conduct a SPOT analysis. This type of analysis breaks out your chapter's strengths, problems, opportunities and threats.

Applying W-Cubed

Each of the three central questions is associated with a circle, which signifies all behaviors that are possible answers to one of the questions (See chart on page 13). The object is to move your chapter to the areas where all three circles intersect. This area is called the "sweet spot."

What do we want? We want our faculty Brothers to attend professional events. What do they want? After asking the faculty Brothers we found out that they would like to help our chapter locate speakers for the College of Business. Faculty Brother attendance would increase at professional events if they were involved in the speaker selection process. What can we do? The Vice President of Professional Activities can ask for the help of our faculty Brothers in attracting professional speakers.



Challenging outdoor group leadership activities were just one part of the South Atlantic Region Leadership Conference this spring. Dr. Stephen Stumpf, Brother and Business Dean at Tampa, combined these activities with business models designed to help achieve goals. Here, Brothers use different strategies to enable all members of their team to stay on the smallest piece of tarp for eight seconds in "Teamwork Tarp."



Communication and coordinated teamwork are needed in "Carpet Squares." It requires looking beyond the immediate next step to see the whole picture with other team members.



"Ball Toss" involves teamwork, the ability to analyze a situation from a different perspective, and intense participation by all members.

g, Leadership

Focusing on W

A series of questions to ask involving around each of the three main questions will help you focus in the "sweet spot."

Concerning "our wants": If you can't get everything, what can you get? Is this enough for "Round 1"? Is it quick, flexible, and right for now? What would you need to get now to be quick, flexible and right for now?

Questions to ask about "their wants" include: Do they really want all this from you? What would they accept? Can you ensure they can't get what they don't want? Can you target some THEYS for "Round 1"? Would this be quick, flexible and right for now? What would they need, by when, to be quick, flexible and right for now?

Finally, focus questions for "can we's": Are you leveraging your strengths? What other strengths

might you develop/leverage over time? Are you addressing the most critical problem? Are you pursuing opportunities that leverage strengths? Have you protected against threats? Are possible actions quick, flexible and right for now?

Of course, each chapter will have its own priorities. Which objectives do you find most important? Which *they's* are most important? Which *they's* will most likely affect the accomplishment of your objectives? Are the wants the *they's* have really important?

Brothers attending the South Atlantic Conference not only enjoyed some fun team-building exercises, they were able to focus on setting priorities for chapter improvement. Using the simple method outlined here, your chapter – or your personal business – can make great strides to meet the challenges abroad.▲

Leadership

- Leadership varies from task to task.
- Leadership comes from different people at different times as a function of: Knowledge, willingness, necessity and problem solving skill.
- Leadership behaviors vary as a matter of preference. Some prefer to be more forceful. Others tend to be more charismatic or analytic.

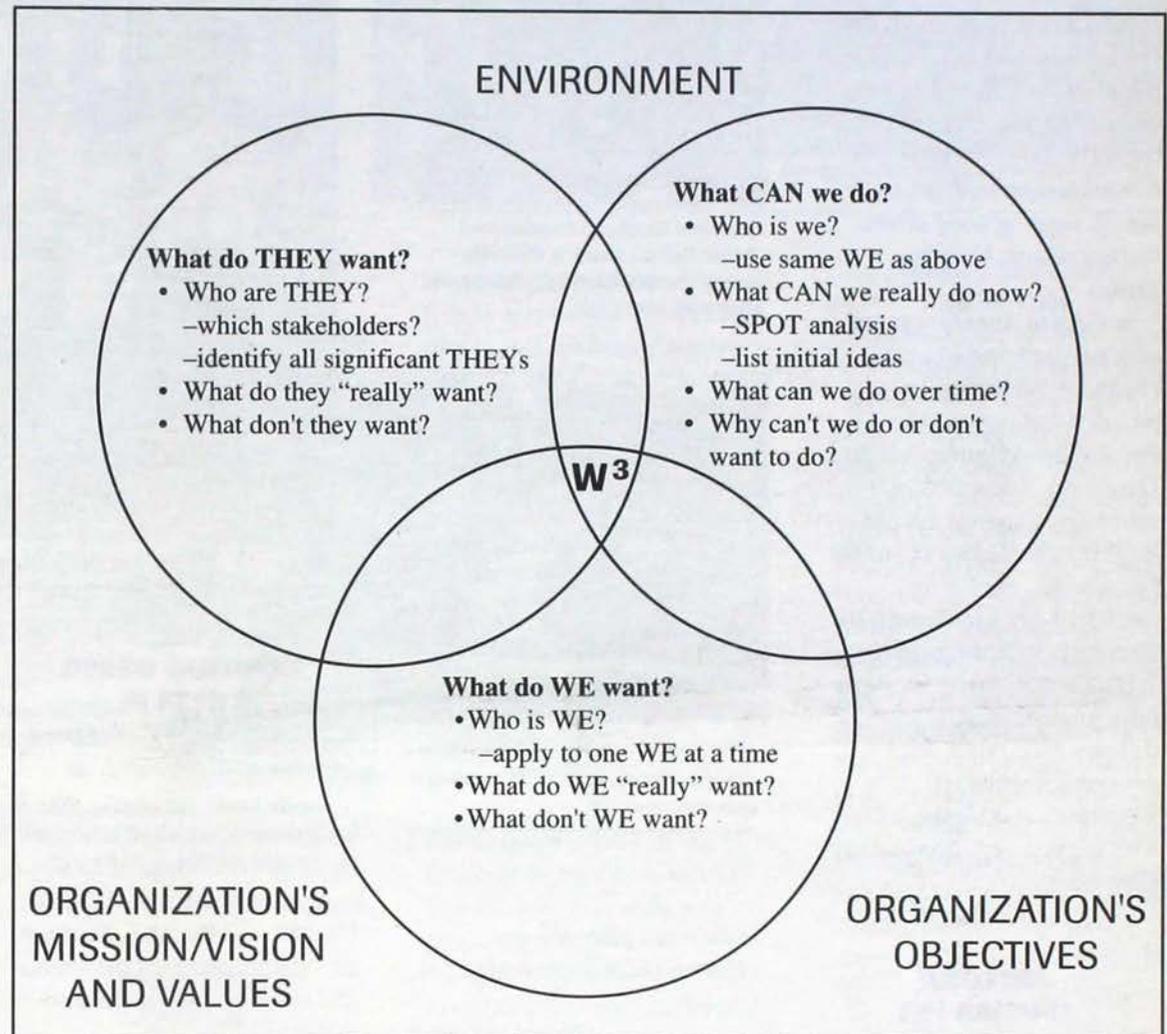
Teamwork

- Groups need both leaders and followers.
- Team activities can build personal confidence.
- Diversity can be a strength.
- Coordination is frequently needed –which requires suggestions, listening and learning.

Problem Solving

- Clear definition of problems or issues facilitates processing solutions.
- Teams work best if there is an open climate of listening and building on each others ideas.

W³ and SPOT at a Glance



SPOT Analysis — What Can We Do?

<p>STRENGTHS:</p> <p>What do we do well now?</p> <ul style="list-style-type: none"> • Can it be leveraged? • Within what context? • Toward which objectives? 	<p>PROBLEMS:</p> <p>What is wrong now?</p> <ul style="list-style-type: none"> • What gaps should we work on? • What gaps should we ignore?
<p>OPPORTUNITIES</p> <p>What possibilities exist?</p> <ul style="list-style-type: none"> • Which possibilities draw on our strengths? • Which possibilities will help us accomplish our objectives? 	<p>THREATS</p> <p>What can go wrong?</p> <ul style="list-style-type: none"> • Is there a contingency plan? • Have we identified preventive steps?

Collegiate

NEWS

ANGELO STATE ETA THETA

The Chapter has had an exciting year in professional, community service and fund raising activities. Our professional program included an array of business topics and speakers discussed time and stress management, investments, keeping good credit, and organizing business parties.

In the San Angelo community, we participated in the Highway Trash Pick-Up program and organized a Faculty Breakfast on campus. During the Fall semester we sponsored a shower for the local Concho Valley Home for Girls, and in the Spring, renovated a house through the Christmas in April program.

Eta Theta Chapter successfully implemented a flower delivery fund raiser. We delivered flowers on Valentine's and Mother's Day with the proceeds donated to Hospice.

—Suzanne E. Henson

ARIZONA GAMMA PSI

Gamma Psi Chapter members developed two separate businesses to sustain and fund our activities. One project, the Deltasig Coupon Book, will be marketed and sold to the local community each semester. Chapter members sell ads, approve artwork, monitor printing, and assemble the coupon books before sales begin. The second project, Business Week, offers a Recruiter Fair, seminars, and faculty/student interaction events. Both new fund raisers are profitable and show the Chapter's entrepreneurial spirit. Community service is another highlight each semester and the Brothers participated in both Adopt-A-Park and Adopt-a-Highway cleanup efforts. We also sponsored a



Brothers Reuben Morales and Adam Cohen share a visibility jersey during Arizona's Adopt-a-Highway clean-up.



Brothers and pledges of Bellarmine enjoy burgers and hot dogs after a game of football.

Halloween party for the children at the Tucson Medical Center.

—Christian Sanich

BELLARMINE KAPPA PSI

The Chapter began the year by having pumpkin-gram sales to the dormitory residents. The proceeds funded a gathering of alumni and collegiates to celebrate the founding of Kappa Psi.

The most important community service project we participated in this year was our Scleroderma Awareness Week. The Chapter hosted a speaker, dance, and golf scramble, and through our efforts, were able to present a check to the Scleroderma Federation of Ohio. The money supports research on the cause and cure of this disease.

—Jennifer E. Kimpflein



Illinois State Brothers visit the Central Office.

BOWLING GREEN THETA PI

Theta Pi Chapter celebrated 25 years of history with an anniversary celebration. We hosted Dr. Karl Vogt, who was Dean of the College of Business Administration when the Chapter was founded. Brothers and alumni attended the events and reflected on our achievements.

The Chapter hosted several speakers who spoke about health care, stress management, career opportunities, and resume writing. We also had the opportunity to tour the Toledo Zoo and gain insight into the Zoo's marketing and accounting systems.

We collected pennies for the United Way, went caroling at Bowling Green Manor Nursing Home, and assisted at a faculty breakfast.

—Kelly M. Steffan

CALIFORNIA - BERKELEY RHO

In a continuing quest for excellence, the Brothers started the Spring semester full of energy. We sponsored professional events including "The

High-Technology Business Forum" and "The Global Marketplace-Opportunities Overseas."

Meals-on-Wheels and Habitat for Humanity philanthropies gave the Chapter a chance to assist the Berkeley community. In addition, we challenged the Theta Chi Chapter members to a game of broomball.

—Ronald Bhagat

CALIFORNIA-RIVERSIDE LAMBDA CHI

A few years ago the Chapter embarked on an innovative fund-raiser which has proven successful. For the first two weeks of each quarter, we staff a table near the bookstore and provide a venue for students to buy and sell textbooks at a low price. We work on consignment, using the profit to fund the year-end banquet and Chapter retreats.

Brothers also volunteered their time to assist with various community service projects. We worked with children in the First Step Child Development program, collected food and clothing for local charities,

assisted with the Los Angeles Marathon, helped prepare for freshman orientation, and counted money for the March of Dimes Walk America.

CLEMSON KAPPA TAU

During the Fall we sponsored Career Expo Day, where over 100 employers visited campus to recruit graduating seniors in all academic majors. Brothers also played a part in the Adopt-a-Highway program, food drive collection, clothing drive, and the children's Halloween Fair.

Professional activities included discussion on educational advancement, the changing business environment, interviews, investment banking, and entrepreneurship. The Chapter also sponsored an Easter Egg Hunt for Shriner's Hospital, and raised money by hosting a pool tournament and car wash.

COLORADO MU CHI

Some of the stress that comes the last weeks before final examinations was relieved by a unique fund-raiser held by Mu Chi's pledge class. The pledges decided to make some dough by having a "Faculty Pie Toss" on campus. For a buck, students could toss a pie at their "favorite" professor or other faculty member (all of which were willing participants).

Not only did Mu Chi's pledge class make money, but also built Brotherhood among Brothers and pledges. One last note: a stronger bond has been formed between Delta Sigma Pi, the University, and the Business faculty, with the help of a little whipped cream!

—Stephanie Spencer

CONNECTICUT THETA IOTA

This has been a special year for Theta Iota because it marked our 25th Anniversary.

We celebrated the occasion on March 8, with our parents. Cake and refreshments were provided and a professional speaker attended. We had an enjoyable time sharing this event with our families. We sponsored weekly speakers and toured the New York Stock Exchange and the Foxwoods Casino in Ledyard, Connecticut. Fund-raising was a fun experience when we managed concession stands at both the



Brother Brent McPherson, Chapter Advisor for Colorado at Colorado Springs, gets a pie in the face.

Men's and Women's Basketball Games.

Chapter members assisted with three Blood Drives and a Swim-a-Cross for the American Red Cross Association. Other service projects included a book drive and sleep out for a local shelter, and frequent trips to a local convalescent home.

—Teri Jamaitis

DRAKE ALPHA IOTA

Alpha Iota Brothers began many new activities this year. Brothers compiled our first recruiting video and started the tradition of a yearly composite photograph. We also designed and sold the first sweatshirt for

Drake University's College of Business and Public Administration.

Brothers had the opportunity to tour the Des Moines Public Water Works, and Dallas County Brewing Company. We also enjoyed listening to speakers discuss international business, pluralism in the work place, the operations of a credit company, the importance of unions, and salary negotiation. During our Spring Break we visited New York City and met Brothers from Alpha and Kappa Rho Chapters.

—Rebecca A. Risley

EASTERN ILLINOIS EPSILON OMEGA

To become more focused on service events in the Charleston area, we spent time raking leaves, feeding, and visiting residents at the Charleston Manor Retirement Center. We also assisted the M.B.A. and Computer Management Departments in their annual telefund, and provided tours of the business school to prospective students. Chapter members volunteered their time to help the American Red Cross with a campus blood drive.

Other activities included tours of First State Bank, Illinois Consolidated Telephone, Anheuser-Busch, First American Bank, and Kaiser's Department Store. Speakers discussed internships, real estate sales, interviewing techniques, and network marketing.

GEORGIA SOUTHERN EPSILON CHI

Brothers raised funds during home football games by watching the parking lot across from Paulson Stadium. Home-

coming Weekend was a busy time for us as we participated in the float competition, held a welcome dinner for alumni, and hosted the College of Business Administration Alumni Reception in the Lupton Building. We also worked behind the scenes at the COBA Faculty and Staff picnic held at the Fair Road Recreation Center.

The Chapter was recognized by the campus newspaper for our family adoption and food donation during the holiday season. In the spring, the Chapter presented the Delta Sigma Pi/Bulloch Chamber of Commerce Businessman of the Year Award to Raybon Anderson, Bulloch County Commission Chairman.

—Stacy Jordan



Brother Elizabeth Sherman is honored as the 100th initiate of Hawaii-Hilo.

GRAND VALLEY LAMBDA XI

We began the year with an aggressive recruiting program and the purchase of a banner. The annual fashion show was the highlight of our recruitment period and provided prospec-



Brothers from Indiana-Purdue tour the Archives Room at the Central Office.

tive students with the opportunity to learn about professional dress in the business environment.

The Chapter donated money to the Children's Trust Fund, visited Brookcrest Nursing Home, participated with Junior Achievement, and worked at the WGUV/WGVK television telethon for service activities. We also adopted a family at Christmas and provided clothing, food, and gifts as a goodwill gesture. Lambda Xi purchased a popcorn machine and sold popcorn and soft drinks twice a week in the Seidman School of Business. The weekly sales were profitable enough to pay for the machine. We received two fund raising awards at the Tri-Regional Conference for our annual submarine sandwich sale.

HAWAII AT HILO LAMBDA PSI

In March the Chapter initiated our 100th member. The lucky new Brother is Elizabeth Sherman, who was recognized at the Spring Banquet and presented with a cake as Lambda Psi members and friends looked on and sang Happy Birthday.

The Chapter actually reached 102 members at their spring initiation and members are looking forward to celebrating number 200 in the future.

ILLINOIS STATE IOTA CHI

The past year has been a year of change and growth for Iota Chi members. The Chapter offered an etiquette dinner with Marjabelle Young-Stewart, a renowned speaker and frequent White House guest. Ms. Stewart provided tips on dining with prospective employers and customers. Richard Tuck, Founder and President of Lander International, a management consulting and executive search firm, visited us from San Francisco. Mr. Tuck spoke on "Hot Job Markets of the 90's" and presented considerations when making an important job or career move. Iota Chi ended the school year by sponsoring a coin walk for the World Wildlife Fund. The money raised will be used to protect endangered species and wildlife around the world.

—Julee Ann Haab

INDIANA-PURDUE IOTA LAMBDA

Our fall recruiting plans included a cookout and information meetings. Other events include recruiting tables during the first three weeks of school and a free lunch day open to all business students sponsored by our Chapter and area fast-food restaurants.

Some of our past professional activities that left lasting impressions with our Chapter



Theta Iota Chapter at the University of Connecticut.





Louisiana State Brothers celebrate their 65th anniversary at the LSU Faculty Club.

are events such as a tour of the Central Office, interviewing techniques, a tour of the Chicago Mercantile Exchange, the Chicago Board of Trade and promoting a teamwork environment.

IOWA EPSILON

Professional enhancement was our focus this year. We toured KSDK television station and Anheuser-Busch, as well as spoke to guests regarding entrepreneurship, dressing for success, manufacturing, accounting in the Big 6, changing trends in the business world, and business ethics.

Brothers monitored student election voting booths, and participated in both a highway cleanup and park cleanup. We adopted a child in a dance marathon, and sponsored a book sale for the Children's Miracle Network. Brothers are also preparing for the Chapter's 75th anniversary celebration in October. To finance Chapter activities and this event, members sold baked goods and cups, and cleaned the sports arena.

KENNESAW STATE NU PI

During the winter quarter Nu Pi initiated a Bookswap program. The Bookswap allowed students to set their

own selling prices and the Chapter to receive a ten percent commission. This program benefited students by lowering book buying prices and raising refund opportunities. The Bookswap has become the focal point of our Chapter and will be instrumental to our financial stability. Brothers assisted in several community service projects including canned food drives for a homeless shelter, clothing drives for a battered women's shelter, and a dance for the American Red Cross.

—Sherry and Shelly Rollins



Nu Xi Chapter at Missouri-Kansas City

KENT STATE BETA PI

During the Fall semester, Brothers learned about self-motivation and goals, aviation, unions, and the outlook on jobs in the Chapter's professional program. We also sponsored a pasta dinner for the United Way, a luncheon for the faculty, and collected canned goods for charity. Beta Pi Brothers participated in the Homecom-

ing Parade and attended a meeting at the Chamber of Commerce.

Although membership has decreased over the last year, the Chapter was still able to maintain its finances through our daily food sale in the business building, a car wash, raffle, cleaning blackboards, and completing Sears credit card applications. We also made Valentine cards for hospitalized children.

—Kim Bolman

LONGWOOD KAPPA NU

The Chapter continued its excellent professional, fund raising, and community service projects during the winter semester while starting to make plans for the upcoming year. We hosted John Adams, President of Martin Advertising Agency, and Don Bier, Lieutenant Governor of Virginia.

Kappa Nu participated in philanthropy projects with the Girl Scouts and the Adopt-a-Highway program, and sold barbecue and doughnuts during two successful fund raising events.

For social activities, we entered in and won the co-ed oozeball/mud volleyball tournament. The year came to a close at the Rose Ball with Director of Chapter Services Dale Clark in attendance.

LOYOLA-CHICAGO GAMMA PI

Gamma Pi achieved recognition as the best student organization on campus for the second year in a row. Tours included the Harley Davidson factory, the Chicago Board of Trade, U.S. Steel, the Chicago Mercantile Exchange, and Motorola. Some of the professional speakers were Pat Arbor, President of the Chicago Board of Trade, Dave Lerman, Director of Marketing for the Chicago Mercantile Exchange, and Harold Smith, Chairman of Illinois Tool Works and member of the Northern Trust Bank Board of Directors.

The University presented the Chapter with the Outstanding Community Service Award. Chapter members painted homes for area senior citizens during "Make a Difference Day," and prepared and served meals for the homeless in conjunction with the University Ministry.

—Stephanie Schank

elderly at Mary and Catholic Home, and spent an afternoon with children at the Children Outing Association.

—Caroline J. Sepsey

MARYLAND GAMMA SIGMA

The Chapter had a very successful community service program during the academic year. We visited and played games at Foxchase Center, distributed information on sexually transmitted diseases, raised money for the Have A Heart Foundation, and cleaned a section of University Boulevard. The faculty were also recognized at our faculty breakfast.

Brothers toured the New York Stock Exchange and BCN & Company Communications during a trip to the Big Apple. During the Fall semester, collegiate and alumni Deltasig's joined together to attend the Preakness horse race in Baltimore. For a fundraiser the Chapter sold concessions at two football games.



Nu Omicron Chapter at Our Lady of Holy Cross

MARQUETTE DELTA

Our 75th year at Marquette has been a special one. We won the Spirit of Marquette Award for Distinguished Service in Promoting Racial Understanding and Human Relations.

The Chapter's professional activities included a trip to the Chicago Board of Trade, a tour of the United Center, and a visit to Quad Graphics. We also sponsored seminars on personal finance and stress management. Additionally, we planted trees, held a bowling bash which raised money for Easter Seals, visited with the

MERCER ALPHA TAU

This year marked a time of rejuvenation for the Chapter and we have made several accomplishments. We have inducted record numbers of pledges into the Chapter, participated in an increasing number of community service activities such as the March of Dimes Walk. We also organized and implemented "Business Week '95," a five day event featuring seminars on leadership and success. Career panels with noted local business leaders and guest lecturers also spoke on a myriad of topics.



Epsilon Kappa Chapter at Shepherd.

MISSOURI-KANSAS CITY NU XI

Nu Xi Chapter is now one year old. During our first year of Chapter operation, we have focused our efforts on recruiting. This is a challenging task and we have found out just how aggressive recruiting must be at a commuter school. We were presented our charter during the Midwestern Regional Conference and we won the award for the highest percentage of members at the event. The Brothers at Baker University invited us to participate in initiation ceremonies during the fall semester. Nu Xi initiated several faculty members this year including Dean William Eddy, Assistant Dean Betty Glick, and Jerry Hamilton, B.A. Program Coordinator.

NEBRASKA-LINCOLN ALPHA DELTA

Our spring 1995 semester has been an overwhelming success. We have made improvements in recruiting and Chapter management and are striving for the Delta Sigma Pi Honor Roll. Alpha Delta Chapter held food and clothing drives to assist the needy in the Lincoln community. Additionally, the Chapter cleaned the Devaney Center, helped Tabitha with Meals-on-Wheels, and participated in several painting projects. We also tested our marketing skills by helping the Gallup organization with surveys.

NE MISSOURI STATE IOTA NU

The Chapter has completed a successful year filled with fond memories, fun, and opportunities for growth.

Professional speakers this year included William Duane Benton, a Missouri Supreme Court Justice and Certified Public Accountant and Brother Brittney Puetz, who spoke of her experiences as a school-teacher in Japan. At a campus-wide event Joe Batten, Chairman and CEO of The Batten Group, and an alumnus of Delta Sigma Pi, spoke on leadership. Our Rose Formal was coordinated with a professional tour of the Anhusser-Busch distributing company.

Community service activities included highway cleanup, bingo at a nursing home, visits to the Humane Shelter, and the annual run for Cystic Fibrosis.

—Nina A. Hoang



Southwest Missouri State members participate in a community service event.

NORTHERN ARIZONA ZETA OMEGA

Zeta Omega Chapter successfully implemented an AIDS awareness benefit, called "The Fight for Sudden Exposure". The concept underlying the event is a competition in which several local bands compete for a cash prize. Throughout the evening, various AIDS awareness and peer support groups spoke about the programs available for HIV, or AIDS affected individuals and their families.

Additionally, the Chapter sponsored its annual faculty appreciation dinner, participated in crafts and games at Kinsey Elementary School, and collected aluminum cans for the Ronald McDonald House. We held two car washes, cleaned the highway and toured Little America.

NORTHERN ILLINOIS ETA MU

Eta Mu Chapter has had an exciting and busy year. Some of the topics discussed in the professional program included the insurance industry, interviewing and resume techniques, corporate travel, marketing and selling, writing contracts, and the history and operations of Nestle. We also participated in the campus blood drive, ate dinner with the residents at the Hope Haven Shelter, taught Business Basics for Junior Achievement, and sponsored a food drive for the local food pantry. To assist in funding Chapter activities, Brothers helped inventory at the Nestle Warehouse, sponsored a cash raffle, and hosted a euchre tournament. Our greatest successes this year were the initiation of study tables and focus on Chapter management.

NORTH FLORIDA KAPPA PI

The Special Olympics has been our main community service project this academic year. Our Chapter has volunteered numerous hours to work with the handicapped children and adults of Jacksonville, Florida. Other community and University service activities include a free car wash for campus police, Junior Achieve-

ment, and ushering at graduation. We also walked to raise money for the American Cancer Society in the Making Strides Against Cancer Walk. As a fund raiser, we blew up twelve thousand balloons for the Baptist Medical Center's annual River City Kids Day.



San Diego Brothers get together before their recruiting event.

Kappa Pi Brothers are also looking forward to working the concession stand during the upcoming Jacksonville Jaguar football season.

—Teresa L. Turner

OHIO ALPHA OMICRON

Throughout the year the Chapter participated in a multitude of professional, community service and fundraising activities. Our annual Spring trip was to Toronto. The five day trip included a visit to the Toronto



Lambda Pi Chapter at San Diego

Dominion Bank to attend separate seminars on marketing and business law and then financing and the economy of Canada. We then visited the Toronto Stock Exchange as well as the CBS television network.

Friday night, dinner was eaten at the Hard Rock Cafe followed by a visit to Pantages Theater to watch The Phantom of the Opera. We were also fortunate enough to see the Cleveland Indians beat the Toronto Blue Jays at Skydome during the weekend.

—Sheila Welling

OUR LADY OF HOLY CROSS NU OMICRON

During its first year of existence the Chapter made history by being number one in the nation throughout the 1994 Fall semester and we hope to make the Honor Roll.

The Chapter hosted power lunches with speakers such as the founders of Abita Beer and Zapp's Potato Chips who met the members and told their stories of success.

During the year, we participated in the "Walk for the Hungry" program, held Faculty Tea parties, a clothing drive for the Salvation Army and a food drive to benefit Second Harvesters Food Bank.

—Ashley A. Chatelain

PENN STATE - BEHREND MU PI

Mu Pi sponsored many events this year including a food drive for the Erie County Second Harvest Food Bank. Chapter members also participated in a 10 mile walk for Muscular Sclerosis. Alumni and collegiate members gathered for the Fourth Annual Rose Dance at Sabella's Restaurant. Professional speakers from the Erie community talked to the Chapter about the business world with emphasis on marketing, management, finance and sales. Guests provided insights on the current and future business environment and its effect on job searching.

—Tonya Q. Alexander

SAGINAW VALLEY STATE MU PHI

This year the Chapter has involved its member in many events. We sent four brothers to the Tri-Regional Conference and hosted speakers from Franklin Quest who spoke about organizational skills. Brothers also welcomed an entrepreneur who discussed marketing skills and his personal business development. For Homecoming we sold corsages to the football fans and supported Brothers Gerald Smith and Sheila Welling who won the 1995 Homecoming King and Queen titles. We also volunteered for Muscular Dystrophy, an Adopt-a-Family program for the Christmas holiday, and the Adopt-a-Highway project.



ST. AMBROSE THETA OMICRON

The Chapter successfully conquered many tasks during the spring semester including raffling a \$100 shopping spree at the local mall, and participating in the East Area Special Olympics Track 'n Field events. In January, three teams played a part in the Junior Achievement Bowl-A-Thon. Theta Omicron hosted a representative from Ralston Purina's Human Resource Department and watched a motivational film featuring Lou Holtz. We celebrated the Chapter's 25th Birthday with a party.



Northeast Missouri State members welcome the spring pledges.

SAN DIEGO LAMBDA PI

Lambda Pi Chapter worked hard to become a dominant organization on campus this year. Our hard work and dedication paid off when we were awarded the Inter-Club Council Award for Most Outstanding Greek Organization.

We hosted several interesting professional events this year, including a Dress for Success seminar with Nordstrom and a workshop to teach and license people with the use of Pepperspray. We also sponsored the Special Olympics luncheon and campus blood drive, and played bingo at a local retirement home.

SAN DIEGO STATE IOTA PI

One of the highlights of the Spring semester was assisting at the Billy Joel/Elton John concert. We also hosted and won the Spring Fiesta competition for the third time. Iota Pi also painted the orphanage home, and sponsored a motor-

cycle ride from Costa Mesa to San Diego to benefit the San Diego Children's Center. All participants received a free t-shirt, food and beverages during the ride.

Our Fall recruiting campaign will include the distribution of 40,000 Super-saver discount cards to San Diego State students. This is an event which gives us the opportunity to market ourselves to all University students.

—Stephen E. Ko

SHEPHERD EPSILON KAPPA

The Chapter started the fall semester by taking a trip to Chesapeake Bay where we enjoyed a weekend of boating, crabbing, and water-skiing. The semester highlight was a trip to regional conference in Arlington, Virginia. Epsilon Kappa won two awards, including Most Improved Chapter for the Mideastern Region and Most Profitable Fund Raising Award. Brothers cleaned a stretch of road to support the West Virginia highway cleanup project. Tours of Dulles Airport and the Byron Tannery, professional speakers, and bake sales rounded out the busy fall semester.

SOUTH FLORIDA THETA PHI

The Chapter is very proud of Brother Tara Petryni. With a major in marketing, Tara graduated with the University Honors Program and the Marketing Honors Program.

Chapter members also congratulate Brothers Daryl O'Cain, Marcy Bruscano, Olivia Adkison, Alex Akerberg, Tone Dial, Bridget Green, Carrie Beber, Laura Varnum, Mary Hamilton, Michelle Jacobs, and Kelli Kenneally upon their recent graduation.

SOUTHWESTERN LOUISIANA KAPPA XI

In the fall the Chapter co-hosted a Career Fair along with the University's Career Placement Center which was very successful. We also initiated two distinguished faculty of the College of Business Administration and Dr. Ron Heady, our

current Faculty Advisor.

The spring semester brought the election of a Deltasig as President of the College of Business Administration in the Student Government Association for the second consecutive year. Two Chapter members also were outstanding graduate nominees for the Spring 1995 commencement.

—Kevin B. Ward

SW MISSOURI STATE KAPPA OMICRON

We had a very productive year and one of our greatest accomplishments was our 24 Hour Volleyball-A-Thon. We played continuous volleyball for 24 hours and raised \$2,500 for the benefit of AIDS Research and Awareness. We were joined in this effort by Sigma Kappa, Alpha Kappa Lambda, and Alpha Kappa Psi.

Our most recent achievement was capturing first place in Corporate Games. For the first time in the history of Corporate Games, the Chapter defeated Alpha Kappa Psi, the other



Western State Brothers enjoy a ski weekend.

business fraternity at Southwest Missouri State. We left with proud smiles on our faces, in the hopes of continuing this well into the future.

—Kimberly Bay

WASHINGTON-ST. LOUIS ALPHA CHI

The highlight of the fall semester was a weekend retreat where Brothers focused on leadership development, team building, goal setting and Chapter motivation. Members participated in the Great Pumpkin Walk, and during the spring, assisted the Special Olympics and sponsored Peter Rabbit's Eggsellent Adventure.



Western Kentucky Brothers celebrate at their Spring Formal.

Our professional program was also a success with topics including non-profit organizations, trends in U.S. banking, the F.S.I. and U.P.S. We had the opportunity to tour Chrysler, Esquire Movie Theater, Post Dispatch, Anheuser-Busch, Lambert Airport, the Federal Reserve Bank of St. Louis, Boatmen's Bank and A.G. Edwards.

WESTERN KENTUCKY ZETA THETA

The Spring Formal this year was held at the Nancy Ward Room in Nashville Opryland Hotel. The members and their dates danced the night away as they listened to the electrifying music of up-beat disc jockey Mad Dog. It was a pleasure to have Mid-South Regional Director David Brooks and his wife Jennifer join us.

On April 1, members were bright-eyed, bushy-tailed and enthusiastic as they helped organize Bowling Green's annual Easter Egg Hunt.

The Chapter also inducted Joe Medalic at the annual Business Man of the Year Banquet.

WESTERN STATE ZETA KAPPA

For the third year in a row the Chapter sponsored a free ski weekend at Crested Butte ski resort in Colorado. Many Deltasigs attended and enjoyed skiing and professional events. We are planning another ski weekend for the upcoming winter season.

Brothers participated in a tutoring program and blood drive and attended various professional seminars on budgeting, banking, marketing and small business manage-

ment. During the winter semester we delivered Valentine cards to the Gunnison Health Center and sold cotton candy for Earth Day. Members also showcased their athletic talents in a bowl-a-thon and basketball tournament.

WEST FLORIDA ETA UPSILON

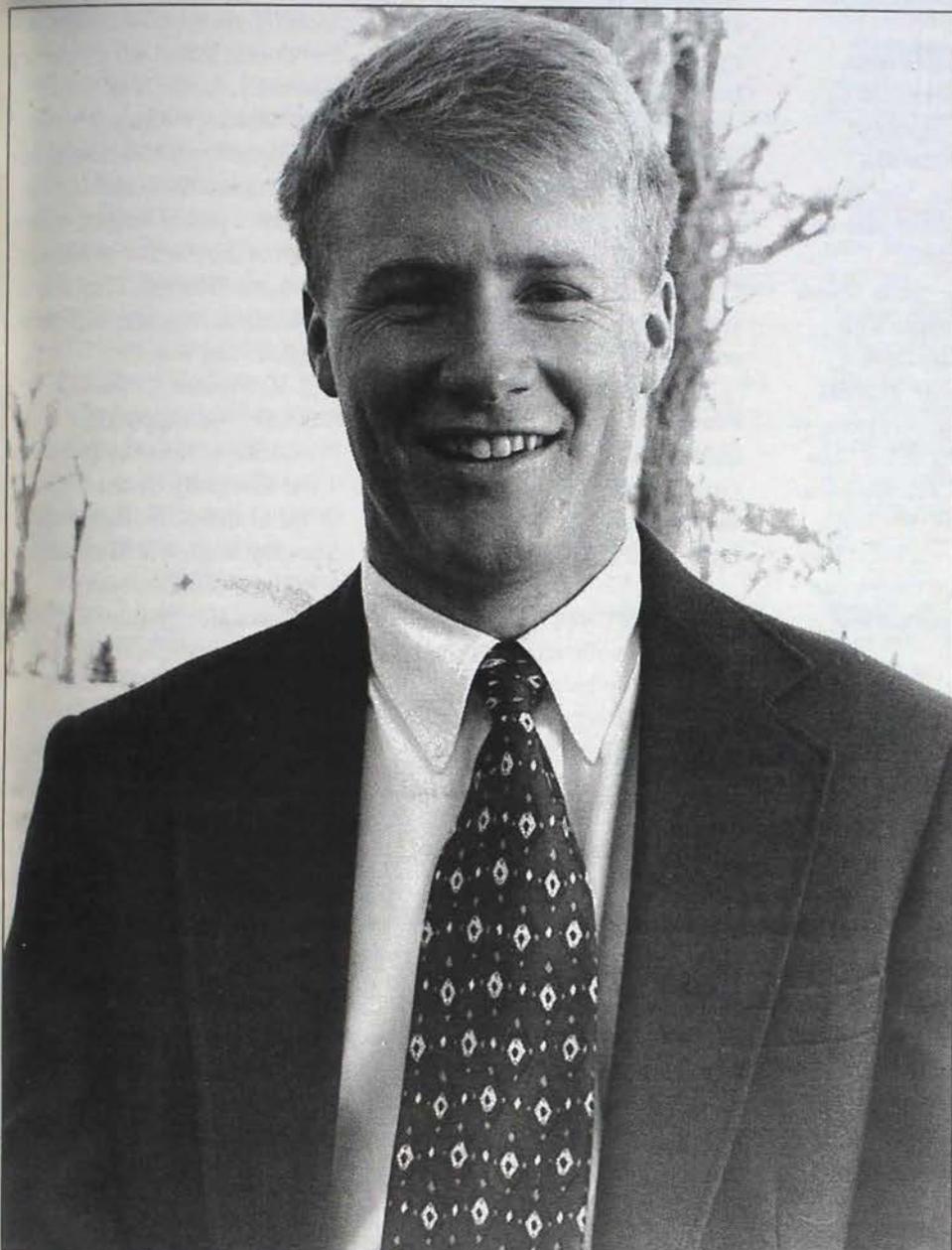
We started the year by sponsoring a Kobe Relief effort with the College of Business to aid the earthquake victims. Other events included discussions on investment planning, marketing for a utility company, and distribution of products in food stores. Chapter members volunteered their time and spent an afternoon bowling with the Association of Retarded Citizens. We also gathered 118 pounds of food for the Manna Food Bank, and collected food and other articles for the Humane Society. To finance Chapter activities, we sold Easter candy.

—Dana A. Miller



Alpha Chi Chapter at Washington-St. Louis.

Mr. & Mrs. Sidney A. Sparks 1995 Collegian of the Year



Boyd J. Pederson, Zeta Kappa Chapter, Western State College (Gunnison, Colorado)

Boyd J. Pederson, a graduate of Western State College in Gunnison, Colorado, and an alumnus of Zeta Kappa Chapter, has been chosen as the 1995 Collegian of the Year.

With a major in Accounting, Boyd maintained a 3.8 cumulative grade point average during his four years at Western State and was honored on the Dean's list six out of eight academic terms, making the national Dean's list as a freshman. He has earned numerous scholarships including the Crismon Scholarship – the largest and most prestigious merit-based scholarship on campus.

Boyd was initiated into Zeta Kappa in 1991 and served as President, Vice President for Chapter Operations and Chancellor. With a strong executive board and dedicated supporting Brothers, he was able to guide the Chapter to achieve the Honor Roll for the first time in twenty years. He was elected as the delegate to the 39th Grand Chapter Congress in Anaheim and was selected to serve on the Ritual team for the initiation of National Honorary Member Karen Hendricks. Also during the week of Grand Chapter Congress, he participated with Mike Mallonee on a Leadership Focus Group.

In addition to working with Zeta Kappa, Boyd has served as Senator for Human Resources with the Student Government Association, has been involved with the Honors Program for four years and was a member of the Student Advisory Board to the Honors Program, which interacts with a Faculty Advisory Board. He completed a scholarship assistantship in the spring of 1993 for the Honors Program, which included administrative duties, setting up banquets and speakers, and writing and compiling the Honors Program Newsletter.

During his college years, Boyd was employed on campus as a Library Assistant, Accounting Tutor, and as a

Peer Advisor (freshmen advisor for course selections and general campus information.) He was selected for two years to participate in the Western Skiing Scholar Program doing public relations work for Western State College by skiing and working at Crested Butte Mountain Resort while advertising the college. He also answered questions about the school and area for prospective students when they visited the campus.

In September he will embark on his career in public accounting with Arthur Andersen & Co.

Boyd is a very achievement-oriented person and sets high standards for himself. He believes that honest, hard work, and a good attitude are the keys to being successful and happy in life. His hobbies include golfing, skiing, traveling, reading and hiking and camping in the mountains.

As Collegian of the Year, Boyd begins a two-year term of service on the Board of Directors and Executive Committee of Delta Sigma Pi and receives a graduate scholarship. In every way, Boyd Pederson exemplifies those qualities for which the Collegian of the Year program was established.

Each chapter in the Fraternity has the opportunity to nominate a member for this award. From all regional nominees, a regional finalist is selected by a screening committee within the region and, from these finalists, a national winner is chosen by the Executive Committee.

The Brother selected as Collegian of the Year receives a scholarship – made possible through the generosity of Mr. and Mrs. Sidney A. Sparks.

Brother Sidney ("Sparky") A. Sparks is a 1935 initiate of Beta Kappa Chapter at the University of Texas and served the Chapter as Senior Warden and President. Professionally, Brother Sparks was a CPA for his own firm, Sidney A. Sparks, CPA.

Brother Sparks has provided continual support to the Fraternity for many years. He and his wife Buttercup are residents of San Antonio and are regular participants in the Grand Chapter Congress. ▲

The Mr. and Mrs. Sidney A. Sparks Collegian of the Year award recognizes the most outstanding collegiate member of the Fraternity, as evidenced by scholarship, extracurricular activities, Fraternity service, and demonstration of responsibility of conduct according to the highest standards of business ethics and integrities.

Alumni NOTES



Michael J. Mazur, Jr.

Michael J. Mazur, Jr., *Georgia State*, former Executive Director of Delta Sigma Pi, has been appointed Director of Meetings and Programs with Total Association Management Services, Inc. in Atlanta. A graduate of Georgia State, he was employed in various accounting and auditing positions in the life insurance industry. After several years of volunteer Board leadership for Delta Sigma Pi, in 1981, Brother Mazur was appointed Executive Director. During his tenure, he also served the Professional Fraternity Association as Treasurer (two terms), Vice President and President.

TAMS, Inc., provides a broad spectrum of services to its clients including: general management and administration, member and public relations, program and curriculum development, meeting and conference planning and management, member needs assessment and strategic planning.

In July, management of the Society of Corporate Meeting Professionals was assumed by TAMS and Brother Mazur has been appointed Executive Director.

He lives in Atlanta and also serves as an administrative volunteer with Project Open Hand-Atlanta, a meals-on-wheels program that provides over 1,200 meals daily to men, women and children with AIDS.



Daniel S. Doyle

Daniel S. Doyle, *Pacific*, who has served in various capacities at the Central Office of Delta Sigma Pi since 1988, most recently as Managing Editor of The DELTASIG Magazine and Executive Vice President of the Delta Sigma Pi Leadership Foundation, accepted a position last October with the National Headquarters of the Alzheimer's Association in Chicago. The Alzheimer's Association is the only national voluntary organization dedicated to conquering Alzheimer's disease through research and to providing education and support to people with Alzheimer's disease, their families and caregivers.

As an Associate Director, Brother Doyle is responsible for administering the acknowledgment program of the Association, ensuring that the over \$21 million received annually from more than 600,000 individual donors is appropriately recognized. Brother Doyle is also responsible for managing the Association's memorial and tribute gift program which raises in excess of \$300,000 each year. As a member of the Marketing Support Services Department, Dan also provides daily assistance in managing donor relations.

Troy E. Weinberg, *Adelphia*, is a CPA with Goldstein, Golberg, and Goldman in New York.

Caroline Moreno Foote, *Akron*, has been promoted to Account Manager Personal Lines Marketing with The Travelers Insurance. She lives in North Canton, Ohio with her husband and two sons.

Ron Thayer, *Akron*, is Senior Application Developer with Arthur Andersen Technology Solutions in Sarasota, Florida.

L. Claire Smith, *Alabama*, is Timber Accounting Supervisor for Union Camp Corporation in Prattville, Alabama. She has recently been elected President of the Montgomery Chapter of the Institute of Management Accountants.

Keith W. Dean, *Angelo State*, retired from GTE as Section Manager of the art billing system in August, 1993. In May of 1994, he was elected Most Illustrious Grand Master of the Grand Council of Royal and Select Masters of Florida. This is an 8,000 member body affiliated with the Masonic Lodge.

Scott E. Angle, *Ball State*, is Senior Product Manager on Enfamil, an infant formula manufactured by Mead Johnson Nutritional, a division of Bristol Myers Squibb in Evansville, Indiana.

Kemala J. Purcell, *Cal Poly-San Luis Obispo*, is Administrative Services Coordinator with Hoge, Fenton, Jones & Appel, Inc. in San Jose, California.

David G. Luff, *Cal State-Chico*, is Vice President of the Partnership Programs with Affinity Partners of Wellesley Hill, Massachusetts. Affinity Partners is a national marketing firm for affinity and co-branded credit cards.

State Representative **Ronald J. Suster**, *Case Western Reserve*, has been re-appointed by Ohio House Speaker Jo Ann Davidson to serve on the Ohio

Criminal Sentencing Commission. The Commission is a 17-member body created by the Ohio General Assembly that is responsible for studying Ohio's sentencing laws and correctional resources, recommending comprehensive sentencing plans to the General Assembly, monitoring the plans when enacted and advising the General Assembly. Suster has served on the Commission since 1993.

Jon Lopez, Jr., *Central Florida*, is Distribution and Circulation Director with Orient Magazine, a division of Orient Publishing, Inc. in Longwood, Florida.

Steven M. Berg, *Drake*, is Director of Sales for five properties with Wisco Partners Hotel Group based in Madison. Brother Berg was previously a sales manager with John Q. Hammons Hotels (Holiday Inn West).

J. Elizabeth Betsy Bowers, *East Tennessee State*, was promoted to Inspector General in the office of Inspector General at the University of West Florida-Pensacola. She is also president of the Northwest Florida chapter of the Institute of Internal Auditors.

A cancer survivor, Brother Bowers is also active with the Escambia/Gulf Breeze Unit of the American Cancer Society. She works with the "Work Well Cancer Free" program that goes to workplaces and promotes education on the risk factors for an early detection of cancer.

Jonella Byroad Beal, *Evansville*, has a position with NBD Bancorp in Lafayette, Indiana.

Robert J. Vacko, Jr., *Illinois*, received his Master of Business Administration degree from Emory University in Atlanta. He is currently employed as a Controller with Peachtree Center Management Company.

Justin Moul, *Indiana-*

Bloomington, and **Ursula Patrick-Moul**, *Indiana-Bloomington*, were both recently promoted to major in the United States Air Force. Currently, Justin is an Operations Research Analyst in the Air Force Studies & Analyses Agency; and Su is chief of the personnel policy branch of the office of the Air Force Judge Advocate General. They live in Alexandria, Virginia with their daughter and son.

P. R. Sweeney, *Indiana State*, has been appointed President of Security Bank and Trust Company by the bank's board of directors. He joined Security Bank and Trust in 1969 as an auditor, was promoted to vice president and controller in 1975, then was named vice president and cashier in 1980.

Brother Sweeney also was this year's recipient of the Community Service Award from the Vincennes Area Chamber of Commerce. He lives in Verne, Indiana.

David M. Gasway, *Iowa*, is Regional Sales Manager/Account Executive with Mikimoto (America) Company, Ltd., covering 16 states and Canada from St. Paul, Minnesota.

Donald E. Dooley, *Kansas*, will be attending the 54th International Conference of the Institute of Internal Auditors in Paris in June. He served as president of this 50,000 member group 30 years ago.

Doreen K. (Williams) Kuster, *Kent State*, has been promoted to Business Financial Manager, Great Lakes Region with the Goodyear Tire & Rubber Company.

Mary Terhoeve Gardner, *Louisiana State*, is Corporate Internal Auditor with Travelers, Inc. in Duluth, Georgia.

John Schmidt, *Louisiana Tech*, has been promoted to Tax Manager with Arthur Andersen, in Destrehan, Louisiana.

James Wittenberg, *Loyola-New Orleans*, is teacher-coach at St. Paul's Episcopal school in New Orleans, Louisiana.

Mary Ann Hess, *Mississippi*, is Assistant City Clerk for the City of Greenville, Mississippi.

John A. Schuchart, *Nebraska-Omaha*, has retired as Chief Executive Officer of MDU Resources Group, Inc. in Bismarck, North Dakota, after 45 years in the energy and natural resources industry. He will remain as a Director and Chairman of the Board.

In recognition of his accomplishments the building that will serve as the headquarters of the company was renamed the "Schuchart Building."

Mary R. Dittman, *Nevada-Reno*, is Marketing Manager with the Florence Morning News in Florence, South Carolina. Mary has also joined the Board of Directors of "Hope for the Pee Dee", an AIDS services organization.

Simone Theiss, *North Carolina-Greensboro*, is International Coordinator with the Society of Competitive Intelligence Professionals in Alexandria, Virginia.



Sara Schneider

Sara Schneider, *Northeast Missouri State*, is Receptionist/Administrative Assistant at Maring & Kanefield, Inc., a full-service advertising and marketing communications company based in St. Louis.

Thomas J. Hoferlin, *Northeast Missouri State*, has joined the accounting staff of The Lockwood Group, a real estate firm, in St. Louis.

Jennifer L. Ludlow, *Northeast Missouri State*, is Asset Protection Manager with Venture, in Liberty, Missouri.

David B. Meyer, *Northeast Missouri State*, has a position in the Executive Development Program with Dillard's Department Store in St. Louis.

Jason Michael Willett, *Northeast Missouri State*, is a Marketing Intern with Alexandria Aces Baseball Club in Alexandria, Virginia.

Kurt Patrick Brown, *Our Lady of Holy Cross*, is Accountant-REO Division with Latter and Blum in New Orleans.

Liz M. Hartmann, *Our Lady of Holy Cross*, is the owner, and VP-CFO of Destin Corporation in Harvey, Louisiana.

Michael Robert Lyons, *Our Lady of Holy Cross*, is Assistant Director of Supply Processing Distribution with Oschner Hospital in New Orleans.

Staton Francis, McNeely III, *Our Lady of Holy Cross*, is Accounting Assistant with Stewart & Stevenson in Harvey, Louisiana.

Michele B. Allen, *Pennsylvania*, has been promoted to Project Director with Information Resources, Inc. in Fairfield, New Jersey.

Ixchell C. Duarte, *Pennsylvania*, has a position with Coopers & Lybrand L.L.P. in Orlando.

Judith M. Hutchison, *Pennsylvania*, is Credit Analyst with Nations Bank in Baltimore.

Victoria Lynne Quarles, *Pennsylvania*, has been promoted to Specialist with American Telephone and Telegraph Co. (AT&T) in Somerset, New Jersey.

Stefan Whitwell, *Pennsylvania*, is Analyst with James D.

Wolfensohn in New York.

Bradley Thomas Wolfson, *Pennsylvania*, is Business Analyst with Deloitte & Touche LLP in Philadelphia.

Christopher Yu, *Pennsylvania*, has been promoted to Vice President for J.P. Morgan Trading Company in New York.

Norman S. Jung, *Philadelphia Textiles*, is a volunteer in the Peace Corp and will be stationed in Slovakia. He will be working in the Small Business Development Program.

Chris Komnick, *Purdue*, has been named President of Group 42, Inc. Group 42 develops and markets graphics utility software specifically designed for image manipulation and transfer of the Internet and other on-line services.

John M. Honsa, *St. Cloud State*, has been appointed to Supervisor of Dry Sausage Packaging at Hormel Foods in Austin, Minnesota.

Charles M. Choate, Jr., Colonel, USAF, *Shepherd*, has recently retired after 26 years in the Air Force. He retired as the Director, Supply for the Air Mobility Command responsible for military airlift throughout the world.

His duty locations have included 17 different bases in 6 different countries, including Norway, Canada, Portugal, Germany, and Thailand. He plans to remain in the St. Louis area.

Kenneth P. McGregor, *South Dakota*, has been transferred to Wal-Mart Stores Super Center Division and promoted to a Directors position in Gainesville, Georgia. He has been with Wal-Mart since 1991 as an Assistant Manager in Spirit Lake, Iowa.

Diane Hartzler, *Southern Mississippi*, has been relocated with Shell Oil Company to New Orleans. She is working with the planning and finance group for Shell's offshore

operations and currently lives in Slidell, Louisiana.



Albert S. Gordon

Albert S. Gordon, *SUNY-Albany*, has joined Tweeter, etc. as the company's new Chief Financial Officer. A Certified Public Accountant, Brother Gordon holds a B.S. in Accounting from SUNY-Albany and a M.B.A. from Harvard University. He comes to Tweeter from Boston Publishing Company, a consumer specialty catalog firm, where he served as Chief Financial Officer.

Tweeter etc. is a specialty consumer electronics retailer, purveying high quality audio, video and car stereo equipment and cellular phones, from 17 retail locations.

Stephen A. Stumpf, *Tampa*, has been appointed Dean of the College of Business at the University of Tampa. He has a degree in chemical engineering from Rensselaer, an M.B.A. from the University of Rochester, and a Ph.D. in organizational behavior from New York University. He has written over 100 papers, articles, and business cases, and authored several books. His materials are widely used in management development programs by dozens of Fortune 1000 companies.

Dean Blankenship, Jr., *Texas A&M*, has been promoted to Assistant Director of Environmental Services with

Lakeview Regional Medical Center in Mandeville, Louisiana.

Joanne Shafer, *Virginia Commonwealth*, a Human Resources Major, was chosen to be recognized in Who's Who in American Colleges and Universities for academic accomplishments.

Jeffrey H. Link, *Virginia Commonwealth*, an Information Systems major, received an award for his leadership service to Virginia Commonwealth University.

Kenneth D. Halsey, *Wayne State-Nebraska*, has received the 1995 Teaching Excellence Award from the Nebraska State College Board of Trustees. The Trustees give one of these awards each year to a faculty member within the State College System.

Brother Halsey has received a number of other awards, including Outstanding Professor from the Blue Key in 1989 and Business Faculty of the Year Award in 1989, 1991, 1993 and 1995 from Wayne State. He has also been nominated by Delta Sigma Pi for the PFA Faculty Award of Excellence.



Kenneth Halsey

Robbi E. Wright, *West Liberty State*, has started a home based interactive distribution system in Wheeling, West Virginia. She, along with a partner, is expanding nationwide and in some foreign countries. ▲

Bits & PIECES

Mergers

Amy L. Daugherty, *Akron*, on November 5, 1994, to Sean T. Demlow, in Akron, Ohio.

Karla Evelyn King, *Akron*, on April 15, 1995, to Charles H. Edwards, in Cuyahoga, Ohio.

Jennifer Maddox, *Angelo State*, on January 7, 1995, to Cody Klien, at Harper, Texas.

Tori McPherson, *Angelo State*, on September 14, 1994, to Matt Jones, at San Angelo, Texas.

Carl Miller, *Angelo State*, in June, 1994, to **Deidre Gray**, *Angelo State*, at Dallas, Texas.

Lori J. Olivieri, *Arizona State*, on December 4, 1994, to Erich Meyer, at Scottsdale.

Thomas G. Sisture, *Connecticut*, on June 25, 1994, to **Cheryl A. Kolbusz**, *Connecticut*, at Simsbury, Connecticut.

Jonella Byroad, *Evansville*, on August 6, 1994, to Michael Wayne Beale.

Ralph (Pete) W. Coleman, *George Mason*, on December 22, 1994, to Hena Hasan, at Vienna, Virginia.

Dawn LeAnn Nelson, *George Mason*, on October 22, 1994, to Jeffery Todd Wiczorek, at Sterling, Virginia.

Susan E. Shand, *George Mason*, on October 15, 1994, to Gordon Warren, at Manassas, Virginia.

Deborah L. Neary, *Georgia State*, on March 4, 1995, to Robert A. Ethridge.

Jana Lynn Fahl, *Illinois State*, on November 26, 1994, to Matt Bergschneider, at Morrisonville, Illinois.

Theresa Marie Gibbons, *Illinois State*, on March 18, 1995, to Wade Meyer, at Downers Grove, Illinois.

Scott A. Killion, *Indiana-Bloomington*, on December 17, 1994, to Tracy L. Messmer.

Thomas Doane Perry, *James Madison*, on December

17, 1995, to Karen Ann Kerndt, James Madison, at Alexandria, Virginia.

Nicolette Schmitt, *James Madison*, on May 28, 1995, to Curtis Buermeyer, at Vienna, Virginia.

Kevin Ray Brewer, *Louisiana State*, on May 27, 1995, to Shay Marie Melancon, at Baton Rouge, Louisiana.

Douglas J. Koch, *Memphis State*, on March 4, 1995, to Jennifer Tapscott, at Memphis.

Michael Abend, *Nevada-Reno*, on May 13, 1995, to **Carolyn M. Tuper**, *Nevada-Reno*, at Lake Tahoe, Nevada.

Lou Lee Chartier, *New Orleans*, on February 11, 1995, to Glenn Augustine.

John Peltier, *New Orleans*, on April 20, 1995, to Giovannina Fusco, at Atlanta.

Vonda K. Wood, *Northeast Missouri State*, to Bryan Greenwalt, at Owensville, Missouri.

Christopher Yu, *Pennsylvania*, on June 3, 1995, to Wendy Marie Yu, at Philadelphia.

Ixchell Garcia, *Pennsylvania*, on May 5, 1994, to Hugo R. Duarte, at Orlando.

Denyce B. Katz, *South Florida*, on March 25, 1995, to Bob Gilbert.

M. Christine Johnson, *Southwest Missouri State*, on November 12, 1994, to Dexter Wilson.

Tara R. Bessler, *Valparaiso*, on June 3, 1995, to Michael Crouse, at LaPorte, Indiana.

Julie A. Conrad, *Valparaiso*, on May 13, 1995, to Kevin Schmidt, at Mishawaka, Indiana.

Jouko Y. Salko, *Valparaiso*, on April 29, 1995, to Beth Ann Rathsack, at Milwaukee.

Karen Mitchell, *Valparaiso*, on June 10, 1995, to Stephen Campbell, at Ann Arbor.

Kenneth L. Farer, *Washington-St. Louis*, on April 30, 1995, to Sharryn J. Bamberger, at St. Louis.

Amie Biel-Lamb, *West*

Florida, on May 27, 1995, to Tim Freeman, at Mobile, Alabama.

Richard L. Cassidy, *West Florida*, on March 18, 1995, to Stephanie Kay Brown, at Pensacola, Florida.

Victor H. Hotopp, *West Florida*, on December 17, 1994, to **Vikki W. Kelley**, *West Florida*, at Pensacola, Florida.

Michael N. Tano, *West Florida*, on May 20, 1995, to Lindy R. Sluschewski, at Mary Ester, Florida.

Dividends

To Brother **Louis Hausle**, *Adelphi*, and Brother **Arac Nibur**, *Adelphi*, on February 14, 1995, twins, a daughter, Cara and a son, Louis, Jr.

To Brother **Christine Mancino-Mage**, *Adelphi*, and Joseph Mage, on April 25, 1995, a son, Thomas Michael.

To Brother **Lori Spraitzer**, *Akron*, and Greg Enochian, on September 15, 1994, a son, Stephen Gregor.

Aimee L. Geiser, *Akron*, on April 14, 1995, a daughter, Katelyn Charlene.

To Brother **Ron Nickolas Thayer**, *Akron*, and Brother **Christina Quesenberry Thayer**, *Akron*, on February 18, 1995, a son, Andrew Nickolas.

To Brother **Allen Jefferson Sanders III**, *Alabama*, and Brother **Sarah J. Wagoner Sanders**, *Western Kentucky*, on April 5, 1995, a daughter, Emily Stuart.

To Brother **Tori McPherson Jones**, *Angelo State*, and Matt Jones, on October 15, 1994, a son, Rhett Reagon Allen.

To Brother **Vickie Smith**, *Angelo State*, and Mark Smith, in February, 1995, a son, Holden Lewis.

To **Michael L. Tyler**, *Barry*, and Maria Tyler, on December 1, 1994, a son, Steven Patrick.

To Brother **Amy Wright Gartner**, *Bellarmine*, and Michael Gartner, on December

9, 1994, a son, Christopher Michael.

To Brother **Kemala J. Purcell**, *Cal Poly-San Luis Obispo*, and Michael Purcell, on August 28, 1994, a daughter, Kasie Jane.

To Brother **April Arnold Wiskur**, *Central Missouri State*, and Russell Wiskur, on March 17, 1995, a daughter, Mallory Kay, who joins a sister Kendra LeighAnn, age 21/2.

To Brother **Ross E. Bradshaw**, *Colorado at Colorado Springs*, and Lori A. Bradshaw, on April 27, 1995, a son, Layne Nicholas.

To Brother **David K. Humphrey**, *Dayton*, and Vicki S. Humphrey, on April 20, 1995, a daughter, Ashley Nicole.

To Brother **Dennis P. Klocke**, *Dayton*, and Brother **Vicki Corron Klocke**, *Dayton*, on March 19, 1995, a girl, Kristin Jean.

To Brother **Jonella Byroad Beal**, *Evansville*, and Michael Wayne Beale, on April 21, 1995, a daughter, Brooke Elaine.

To Brother **James M. Norton**, *Ferris State*, and Fran Norton, on January 7, 1995, a daughter, Samantha Kay, who joins sisters Amy Marie, age 5 and Kari Ann, age 3.

To Brother **Walter G. Tillman**, *Georgia Southern*, and Carole G. Tillman, on February 1, 1995, a son, Walter Scott, fifth child, third son.

To Brother **Amy Koehler Preston**, *Indiana-Bloomington*, and Andy Preston, on November 9, 1994, a son, Benjamin David.

To Brother **David M. Gasway**, *Iowa*, and Brother **Susan Lake Gasway**, *Iowa*, on November 8, 1994, a daughter, Isabel

To Brother **Brian Schultz**, *James Madison*, and Elizabeth Schultz, on April 15, 1995, a son, Christian Lyall.

To Brother **Michael J. Spadaro, Sr.**, *La Salle*, and

Ruth Spadaro, a second son, Christopher Francis.

To Brother **John Schmidt**, *Louisiana Tech*, and Monica Schmidt, on March 18, 1995, twins, a daughter, Kimberly Ann, and a son, John Christopher, Jr.

To Brother **Randy M. Berkow**, *Maryland*, and Brother **Andrea J. Berkow**, *Maryland*, on December 26, 1994, a son, Alex Jonathan.

To Brother **Steven Silverman**, *Miami*, and Debra L. Silverman, on April 14, 1995, a son, David Alexander.

To Brother **Lynn Schirmer-Woods**, *Miami-Ohio*, and Dale Woods, on March 28, 1995, a son, Hayden John.

To Brother **Kim Mann Vorchheimer**, *Miami-Ohio*, and Ethan Vorchheimer, on December 17, 1994, a second daughter, Rachel Frances.

To Brother **Sarai Schweitzer Morrison**, *Missouri-Columbia*, and Stuart Morrison, on April 14, 1995, a daughter, Sydney Lauren.

To Brother **Meshelle Augustin Boruch**, *Nebraska-Lincoln*, and George Boruch, on May 4, 1995, a son, Nicholas Glen.

To Brother **Jack Perkins**, *Nevada-Reno*, and Brother **Diana Barlow Perkins**, *Nevada-Reno*, on February 8, 1995, a son, Gordon Jacob.

To Brother **Laurie Blackert Hamlin**, *Ohio*, and Jeff Hamlin, on January 27, 1995, a son, Alexander William.

To Brother **Scott F. Snider**, *Oklahoma*, and Brother **Paula Klusmeyer Snider**, *Oklahoma State*, on March 24, 1995, a son, Stephen Forrest.

To Brother **Ixchell Garcia Duarte**, *Pennsylvania*, and Hugo R. Duarte, on March 30, 1995, a daughter, Ashley Nicole.

To Brother **Elizabeth Diane Waskom**, *Pennsylvania*, and Keith Waskom, on September 11, 1994, a daughter, Kailey Abigail.

To Brother **Mark E. Olson**,
St. Cloud State, and Nancy
Olson, on April 26, 1995, a son,
Nicholas Mark.

To Brother **Charles E.
Sweeney**, *St. Cloud State*, and
Jody Sweeney, on February 28,
1995, a son, Graham Alexander.

To Brother **Arthur S.
Budman**, *San Diego State*, and
Brother **Rosemary Contreras
Budman**, *San Diego State*, on
April 6, 1995, a daughter, Hope
Julia.

To Brother **Nancy Brubeck
Weiman**, *San Diego State*, and
Peter Brubeck, on October 30,
1994, a son, Kevin Robert.

To **Justin M. Schnauder**,
SUNY-Buffalo, and Dawn
Marie Schnauder, on December
10, 1994, a daughter, Samantha
Marie.

To Brother **Sabrina L.
Smith-Bello**, *Texas-Arlington*,
and Stephen Bello, on March
23, 1995, a daughter,
Alexandera Elizabeth.

To Brother **Michael J.
Kettner**, *Valparaiso*, and Karen
Kettner, on January 16, 1995, a
daughter, Katharine Amelia.

To Brother **Kelly Jones**, *West
Florida*, and Dan Jones, on
January 2, 1995, a son, Jason
Scott.

To Brother **Gretchen
Wieczorek Lynch**, *Winona
State*, and Ed Lynch, on March
25, 1995, a son, Kevin Edward.

In Memoriam

The Fraternity, its officers, staff
and the editor of the magazine
do not assume responsibility or
liability for the accuracy of this
column. Information in this
column is printed as it is
reported to the Central Office
for record keeping purposes.

Lynn Renneisen Willenbrink
Bellarmine - 11/94

Robert I. Place
Cal State - Chico - 4/95

William E. Shelton III
Christian Brothers - 3/95

Virginia L. Venable Berry
Clemson - 3/95

David J. Gleeson
DePaul - 11/95

Max J. Levine
Maryland - 4/95

Richard Charles Hageman
Miami-Ohio - 5/90

Edgar F. Raseman, Jr.
Michigan-Ann Arbor - 5/95

Karl F. Brunkow
Minnesota-Minneapolis - 3/95

Diane T. Pearson Guyton
Mississippi - 2/95

Melvin White Sneed
Missouri-Columbia - 2/95

Cecil V. Gary
New York - 1/95

Fred E. Carlstedt
Northwestern-Chicago - 3/95

Theodore E. Voigt
Northwestern-Chicago - 5/95

Delmar E. Norton
Northwestern-Evanston - 2/91

John L. Woods
Northwestern-Evanston

Michael W. Bagwell
Northeast Louisiana - 8/94

Robert J. Agnew
Pittsburgh - 9/94

Robert T. Southward
Rutgers - 3/95

John J. Duffy
Shepherd

Curtis Thomas
Texas Christian 12/94

Jach H. Edwards
Texas Tech - 1/95

Lyell J. Thomas
Virginia

Norman J. Nachreiner
Wisconsin-Madison - 5/95

1995 Chapter Collegians of the Year

*Editor's Note: See page 19 for National Collegian of the Year
and page 10 for Regional Collegians of the Year.*

University of Akron — Scott Lindenmuth
Barry University — Kenneth Ida
Bellarmine College — Amy Walsh
Bowling Green State University — Emily Huelsman
University of California-Riverside — Jeffrey Kelemen
Cal Poly State San Luis Obispo — Laura Baker
California State University-Fullerton — Hayley Philbrick
California State University-Long Beach — Vera Armoudikian
California State University-Northridge — Devang Mehta
Central Missouri State University — Christina Inman
Duquesne University — Jill Bowers
University of Florida — Steven Grave de Peralta
Florida Atlantic University — Kristen Thomas
George Mason University — Elizabeth Watson
University of Georgia — Karen Kiser
Georgia Southern University — Stacy Jordan
Georgia State University — Ashley Padgett
Indiana State University — Joseph McBride
James Madison University — David Bergman
Kennesaw State College — Andrew Casto
Kent State University — Timothy Augustine
Lewis University — Meghan Paruszkiewicz
Longwood College — Jon Purdham
Louisiana State University — Brian Kennedy
Loyola-Marymount University — Kimberly Perrin
University of Maryland-College Park — Sonal Gandhi
University of Memphis — Crandall Millikin
University of Minnesota — Troy Ehlers
University of Missouri-Columbia — Jennifer Otto
University of Nebraska-Lincoln — Theresa Augustin
University of New Mexico — Richard Slaby
University of New Orleans — Leslie Estes
University of North Florida — Mary Sherfese
University of North Texas — Jennifer Wilcox
Northeast Missouri State University — Michael Scheidt
Northern Illinois University — Eric Lynch
Ohio University — Jason Gies
University of Oklahoma — Lisa Crawford
University of Pennsylvania — Paul Shrater
Purdue University — Jennifer Perfect
Saginaw Valley State University — Charlene Klaczkiewicz
Shepherd College — Andrew Patterson
University of South Dakota — Douglas Barnett
University of South Florida — Daryl O Cain
Southern Methodist University — Eric Stetenfeld
Southwest Missouri State University — Tamra Elbert
St. Cloud State University — Christopher Clark
State University of New York-Buffalo — Parry Shen
University of Tampa — Shawn Gregory
Texas Christian University — Rebecca Haywood
Troy State University — Michelle Jackson
Washington University — Lawrence Andler
Wayne State University — Jennifer Wiatr
West Liberty State College — Weldon Williams
Western Kentucky University — Tonya Parnell
Winona State University — Maggie Staff
University of Wisconsin-LaCrosse — Heidi Rehtzigel

Volunteer Spotlight

Volunteer Spotlight has been developed to recognize Brothers who have served the Fraternity in an "over and above" capacity as volunteers. The inaugural group have served in many diverse ways. Let us know of Brothers you feel should be "in the Spotlight"!

Ken Halsey, a faculty initiate at Wayne State College in Wayne, Nebraska, teaches



Finance in the Division of Business. A Brother for 24 years, he has served as Faculty Advisor for nearly ten. He is very active in chapter programs, regional events and is 1995 recipient of the Professional Fraternity Association's Faculty Award of Excellence.

Dean and Kristine Palmer are both faculty initiates at Longwood College in



Farmville, Virginia, where Kris is the Chapter Faculty Advisor. Kris was the first recipient of the Faculty Award of Excellence given by the Professional Fraternity Association. Both have been active and supportive in Deltasig events at the local, regional and national levels. Both are on the faculty at Longwood's College of Business where Kris teaches Accounting and Dean teaches Marketing.

John Rudolph, Philadelphia College of Textiles and Science, is the Advisor for Beta



Nu Chapter at Pennsylvania. John is active within the Region and has served on a national committee this year. He is the Manager of Student Employment for federal work study programs and job referral services at the University of Pennsylvania in Philadelphia.

Dave Mayhew, Grand Valley State (Allendale, Michigan), recently served as the Pledge



Educator for the reactivation of Gamma Kappa Chapter at Michigan State. Dave just completed a year of post baccalaureate studies in Food Systems Management there.

Amy Balog, a Brother at West Liberty State College in West Virginia, now serves as



the Chapter's District Director. She also served as District Director and Pledge Educator for Delta Theta Sigma Colony, now Nu Upsilon Chapter at West Virginia in Morgantown. Amy is an Administrative Secretary at West Liberty State and is pursuing a Master of Science in Higher Education Administration from West Virginia.

Lisa Allen, Connecticut, is active in many Fraternity events. She serves as District



Director for Theta Iota Chapter and has been affiliated with the Connecticut Alumni Chapter and assists with regional expansion. She is a Programmer Analyst with Dianon Systems, Inc., a cancer laboratory.

Bill Honan, an initiate of Alpha Kappa at SUNY-Buffalo, serves as District Director for



the Mid-Iowa Alumni Chapter. He is active in many Fraternity events and summarizes reports submitted within the Mid-American Province. Bill is employed in the Office of Motor Carriers with the Federal Department of Transportation in Ames, Iowa.

Julia Ohman, Minnesota, is affiliated with the Twin Cities Alumni Chapter. She has



served as District Director and Pledge Educator for Sigma Delta Chi Colony, now Nu Tau Chapter at the University of St. Thomas in St. Paul. She is an Accountant with Mon-Ray, Inc., in Minneapolis, a supplier of doors and windows.

Bill and Karen Stebelski are both members of the St. Louis Alumni Chapter and participate



in numerous Fraternity programs. Karen is a Northeast Missouri State Brother and is District Director for the St. Louis Alumni Chapter. She is an Accounting Manager with Eclipse Capital Management, Inc. Bill, a California State-Sacramento Brother, is District Director for Alpha Beta Chapter at Missouri-Columbia. He is a Systems Engineer with The Future Now, a computer consulting and sales company.

Christine Moomey, Western Michigan, is now affiliated with the Atlanta Alumni Chapter. She has served as



District Director and Receiver for Beta Lambda Chapter at Auburn. Chris is a Senior Cost Analyst with Wachovia Bank in Atlanta.

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