

# The **Deltasiq** of Delta Sigma Pi

Fall, 1994 - Volume 84, Number 1

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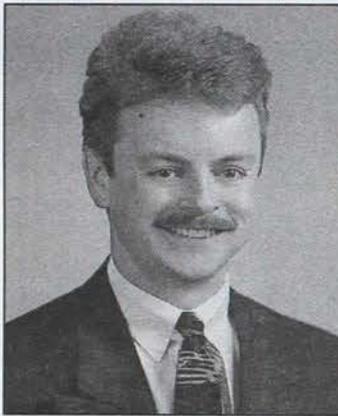
A World of Brotherhood:  
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# Focus ON THE FRATERNITY

You may have heard the quote "leaders are like eagles, they don't flock, you find them one at a time." Recently, however, I had the pleasure of working with a "flock" of leaders at Delta Sigma Pi's first Leadership Academy. These very capable individuals are excellent examples of what business and the community can expect from our members.

One critical aspect of Delta Sigma Pi's mission as a professional business fraternity is to enhance the personal and professional development of our members in order to produce future business leaders. Our strategic plan to accomplish that mission includes offering a wide variety of local, regional and national programming that collegiate members can participate in. Professional, social and community service programs play a large part in fraternity operations. Nationally sponsored educational programs such as the Leadership Academy, regional and area conferences, Officer Training Schools and Grand Chapter Congresses provide additional opportunities for our members to develop skills that cannot be learned solely in the classroom.



**Randy L. Hultz**

Our ability to offer these programs is due, in large part, to the support we have received from dedicated alumni. There are numerous opportunities for alumni to remain as actively involved as they desire. We need volunteers to serve on local, regional and national task forces. Members are needed to provide presentations at our educational programs. We need alumni to serve as national officers. All of our chapters enjoy bringing back alumni as speakers at professional events.

In addition to volunteering time and effort, the financial support that alumni provide to our fraternity is invaluable. The Leadership Academy is a perfect example of what your contributions can mean to our collegiate members. Thanks to your generous giving, we were able to offer reduced lodging and meal expenses to all of our participants. In addition, many participants received scholarships to offset the travel costs involved. Several prominent alumni donated their services. Without such generosity, a number of these students would not have been able to attend what they described as a "life-changing" event.

I came away from the academy with a renewed sense of purpose for my own involvement with our fraternity. The opportunity to work with young men and women as they strive to improve both themselves and their organization is very rewarding. Like many of you, the personal satisfaction derived from supporting our mission continues to exceed the time and effort devoted to it.

Whether collegiate or alumni, our fraternity relies on your continuous efforts on our behalf in order to succeed. Thank you for your generosity, support and commitment.

Randy L. Hultz

*Grand President*

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**Send address changes to:**  
Delta Sigma Pi  
330 South Campus Avenue  
P.O. Box 230  
Oxford, OH 45056-0230

**Managing Editor**  
Daniel S. Doyle

**Production Assistant**  
Hilda J. Krueger

**Member of:**  
College Fraternity Editors Association  
Professional Fraternity Association

**Send articles/letters to:**  
Managing Editor  
The Deltasig of Delta Sigma Pi  
330 South Campus Avenue  
P.O. Box 230  
Oxford, OH 45056-0230



good to remember as you are propelled through the lessons of living and the lessons of a competitive real life —

#### A leader is a visionary

He or she has the ability to stand back and look at the big picture to see things the way they could be, and the way they ought to be.

The visionary looks back down the road already traveled and looks forward to see where the road might lead. And when the road seems to stop for most, for the visionary it just keeps going. In the book "The Great One," ice hockey pro Wayne Gretzky says that during a game his focus is not on where the puck *is*, but on anticipating where the puck *will be*. Likewise, the visionary looks ahead, has dreams of future possibilities, imagines the future in the best possible light, and anticipates those milestones that will pave the way to that bright future — a visionary.

#### A leader is a risk taker

Not only is the leader willing to dream dreams, but he or she is willing to act on those dreams to make them a reality. That means risking temporary setbacks. Notice I didn't say "failure." Because for the leader there is no failure in any final sense. There's just adjustment, refocusing and fine tuning. Change indeed is the nature of the game, and for that reason there is no "final" success either. The risk taker understands this well also, and is the last one to let grass grow underfoot — which leads me to another trait of a leader.

#### A leader is an innovator

By the time a leader's risk taking has paid off, he or she is already off to the next innovation. And innovation is critical

# Leadership and Success

**T**oday, more than ever, we set about training our children to achieve financial security and positions of prominence early on. Everything is geared toward giving tomorrow's professionals, politicians, and entrepreneurs every advantage in starting out. Most of this preparation hinges on family, community, and formal education.

If you're willing to discipline yourself and do the work, you can make high grades and graduate at the top of your class. In short, your success at school is entirely the result of your individual efforts. And this is something you can be truly proud of. But what you learn in school is just one lesson

completed in "Life 101." Because once you leave the halls of academia, there is something else you will need very much, something that cannot really be taught in the classroom, the ability to work well with and win the respect and cooperation of others.

In fact, if you are truly a leader, you will win the cooperation of others. Working well with others and being a leader are really two sides of the same coin, so I will approach our subject from both sides.

First, let's talk about what it means to be a leader in the abstract. What are leaders like? Here are a few thoughts that aren't too terribly new, but are

to the growth and success of any enterprise.

We can all think of at least one innovation or breakthrough in our area of expertise that caused us to remark: "what a great idea, why didn't I think of that?". They were the brain child of brave souls who dared to break through the prevailing paradigms of their day, and do what nobody else could. And as a result of their inventiveness, and courage to follow through, new frontiers and markets were opened. And we all said from the sidelines in bold unison and with clear 20/20 hindsight: "of course, what a great idea."

Now, having said all this, it would be easy to get the impression that to be a leader, all you have to do is take the ball and run with it. Not exactly, because leadership is definitely not a solo act. Vision making, risk taking, and innovation are all very important, and all easy to talk about in the abstract. The trick is to pull it all together through and with people, whether it be your boss, co-workers, suppliers, adversaries, allies, or customers, and with a finite amount of funding and other resources.

Your charge is to take all the tools and resources at your disposal and apply them as creatively as you can to the job at hand. Learning to work well with others and win their cooperation is essential since most of those tools and resources will be in the hands of the people you work with both above and below you. So you can begin to see that thinking only of your own career, personal interests, or making a fast buck is not going to cut it. This attitude can create a self-destructing path marked by burned bridges and, eventually, leads to both spiritual and material bankruptcy.

By contrast, the leader inspires confidence and trust in others. The leader reaches out

to others and builds relationships. In fact, it might be more appropriate to put all this in terms of building relationships and not careers. If you can do the one, the other will always follow.

We know today that the foundation of any solid, growing enterprise rests on the cornerstone of solid, growing relationships with its customers. This idea is popularly referred to as "relationship marketing." Now I don't think anyone would quarrel with the concept, but what businesses are finding to be equally important is relationship marketing WITHIN the enterprise.

Now, none of this is really new, either. On one hand we're talking about good, old fashioned customer service. And on the other, we're talking about good, old fashioned cooperation and teamwork. In a word, partnerships: partnerships with the customers you serve and

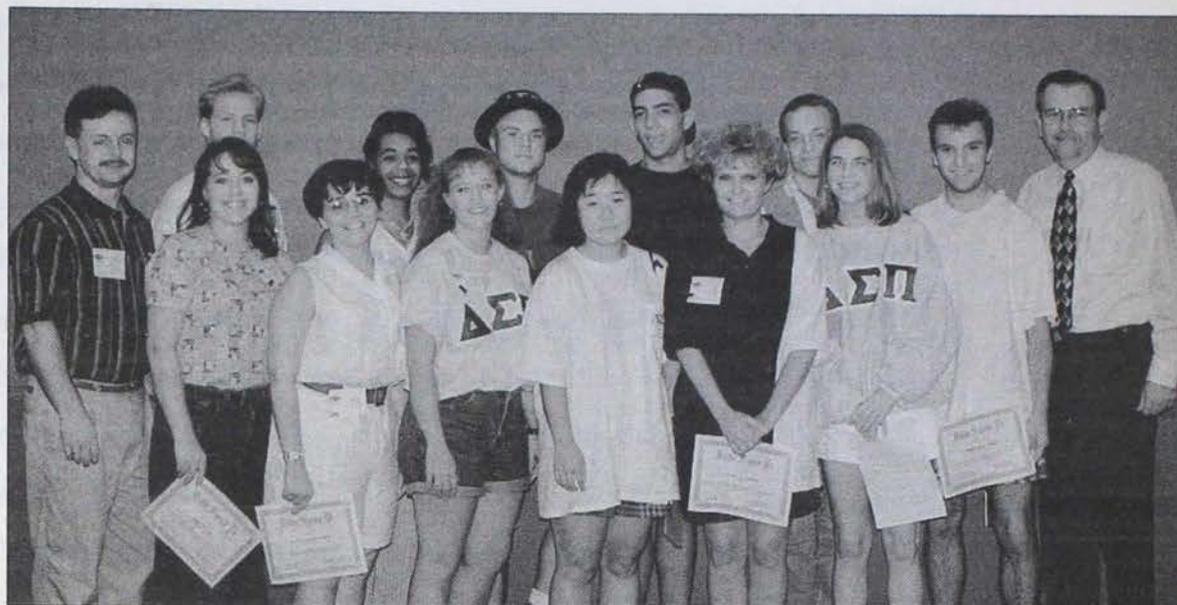
## **"That long journey which leads to the truest success begins on the humble road of service to others."**

partnerships with the people who help you do just that.

This kind of partnership is fundamentally based on service, which leads me to the final attribute of a leader that I'd like to discuss —

### **A leader is a servant**

The leader is the first of servants, because he or she is the first to set the example for others to follow. He or she is willing to look beyond doing the popular or accepted thing, in order to do the **right** or **necessary** thing. For example, back



Randy L. Hultz, far left, and W. R. Howell, far right, gather with students who received a full scholarship from the Delta Sigma Pi Leadership Foundation for the Leadership Academy.

in 1982, I led a task force at JC Penney that recommended the company exit businesses representing a billion dollars in annual revenue to reposition ourselves for future, profitable

We all know people in our lives who have lived out this model of leadership and inspired us to do the same and what actually inspired us may have seemed insignificant on

among your ranks. I should stop and point out here that being a visionary is a lifelong occupation. It's not a title you can earn for a single accomplishment, it's more a state of mind that follows you throughout your entire lifetime.

Our Company's founder, James Cash Penney, was one such person who, at the age of 95, could honestly say: "I may not have good eyesight, but I still have good vision."

My wish for each of you, is that you also — at the end of your days — "still have good vision" and that the long journey which leads you to the truest success begins on the humble road of service to others.

This article was adapted from the remarks of W. R. Howell, Chairman of the Board and Chief Executive Officer, JC Penney, at the 1994 Delta Sigma Pi Summer Leadership Academy, July 24, 1994.

growth. And at the same time we would have to commit another billion dollars to capital improvements, systems improvement, human resources investments, and new inventory.

Remember, this was 1982. Prior to the '80s, downsizing, etc. The decision was both applauded and second-guessed, championed and questioned. And, leadership does not require that you be the bravest or boldest, although it inevitably demands much courage and initiative. But what leadership does require is a willingness to serve.

the surface but, nevertheless, made a tremendous impact on our lives.

As you build your career, you will be judged on your ability to be of service, as well as on your ability to teach, inspire, and motivate others as a leader. Today, businesses are crying out for people with leadership skills who are willing to take the risks and make the sacrifices and who are willing to innovate, to stir things up, and to say, "we can do better, together."

If there will be any leaders or vision makers for tomorrow, they will have to come from

# Honor

## ROLL OF DONORS

On behalf of the members of the Board of Trustees and the many collegiate members of the Fraternity who benefited from your generosity, I want to thank you for your gift to the Delta Sigma Pi Leadership Foundation's 1993-94 Annual Campaign. I am pleased and honored to include your name in the Honor Roll of Donors. Your support last year reaffirmed your commitment to the principles of our Fraternity and provided educational opportunities to dozens of your fellow Deltasigs.

From the 42 scholarships and grants on both the undergraduate and graduate levels provided last year, to the tremendous success of the first Leadership Academy held in Oxford last summer, the Leadership Foundation is fulfilling many dreams as well as needs. Your gift and those made by your fellow donors represent the best example of Brother helping Brother. By sharing your resources with other Deltasigs, you are enhancing their personal skills and further strengthening the Fraternity in the process.

All Brothers, but especially last year's donors to the Foundation, can be especially proud of what Delta Sigma Pi was able to provide to a select group of collegiate members through the Leadership Academy. Fraternity leaders and business leaders provided inspirational but

practical insights into what it takes to succeed and excel in both the classroom and the workplace today. The Brothers in attendance were able to take full advantage of all the expertise available because of the more intimate nature of the seminars and presentations. Questions and answers were plentiful. Even as the Fraternity and the Foundation plan to expand and enhance the Leadership Academy in 1996, the program will continue to offer some of our best and brightest collegiate members a learning experience they could not enjoy anywhere else.

My extra special thanks go to the Brothers who enabled a member of their own collegiate chapter to participate in the Leadership Academy through their sponsorship. Believe me, the future Fraternity leaders who were the beneficiaries of such alumni generosity were fully aware of the value of what they received. The thank you letter I received from the Brother I sponsored made me feel ten feet tall!! Her description of what she experienced and her words of appreciation reminded me that every investment I have made in the Fraternity and the Foundation over the past 17 years has paid

dividends that would make every Warren Buffett turn green with envy.

To make sure that we can continue to provide these educational programs that help build future business and Fraternity leaders, I hope that we can count on your renewed — and, if possible, increased — support during the 1994-95 annual campaign. While the Leadership Foundation's endowment (and the investment income available from it) continues to grow — thanks to bequests from Living Legacy donors and the transfer of assets from several chapter funds — most of the funds available for scholarships, grants and educational programs still come from annual donations made by Brothers like you.

To recognize and encourage annual gifts, the Foundation is pleased to announce the creation of the Patrons Circle of Donors. For gifts to the Leadership Foundation totalling \$100 or more during a campaign year (July 1 through June 30), Donors will receive special expressions of thanks and recognition.

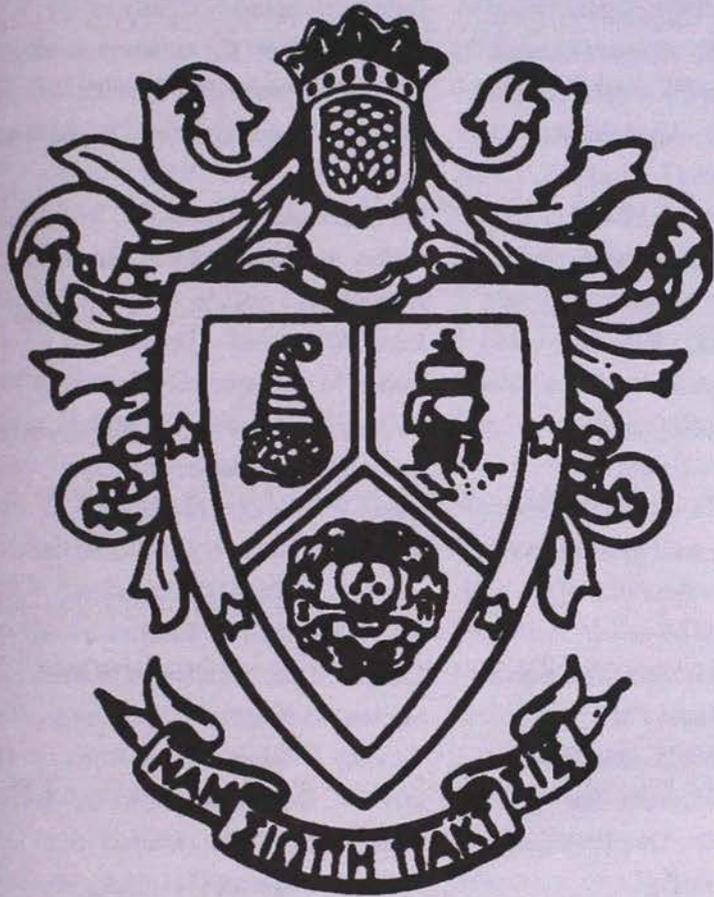
Again, thank you for your generous support of the Leadership Foundation last year. I look forward to your renewed support this year and to recognizing you as a consistent member of the Patrons Circle of Donors.



**Mark A. Roberts**

Mark A. Roberts  
*Chairman and President*

## Delta Sigma Pi Leadership Foundation



## 1993-1994 Honor Roll of Donors

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Every effort was made to ensure the accuracy of this listing, however, errors may have inadvertently occurred. We apologize for any errors or omissions, and would appreciate your bringing them to our attention by letter or telephone so that a correction may be made. Donors are listed by chapter of initiation. This listing includes only those Brothers and friends who made a contribution from July 1, 1993 to June 30, 1994. All gifts received after June 30, 1994 will be included in next year's Honor Roll of Donors. Please see the legend for a description of the detail following the names of each donor.

# Patrons CIRCLE OF DONORS

THE PATRONS CIRCLE OF DONORS was created to recognize those Brothers who share a strong commitment to Delta Sigma Pi and our Leadership Foundation. Membership in the Patrons Circle of Donors is based on total gifts to the Annual Campaign of the Leadership Foundation from July 1st through June 30th each year. Those listed in the Patron Circle of Donors have their names in bold in the Honor Roll of Donors.



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Annual gifts of \$1,000 or more

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 Chester F. Talarczyk (5) - Nu  
 June L. Terry - Kappa Pi  
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 Gina M. Thompson - Alpha Lambda  
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 John T. Toner - Lambda Sigma  
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 Donica U. Weinberg - Iota Chi  
 William E. West - Gamma Rho  
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Theodore A. Krieg (4) - Life

Bruno Lawson (2) - C & D

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Harold O. Duncan (2) - Life

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C. Dean Ferguson - Trustee

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Roger D. Greer - Life

James R. Henderson (5) - Life

Randall J. Hough (3) - Life

Gina M. Irvin (2)

William B. Jackson - Life

William H. Jackson (3) - Life

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### Lambda Chapter

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Clarke H. Lauffer (2) - Life

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#### Ohio State University

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Lloyd M. Rausch (5) - Life

Andrew P. Schneider - Life

Robert M. Searles (7) - Life

Chester F. Talarczyk (5) - 1907

Michael S. Vargo (7) - Life

A. Brice Ware (7) - Life

### Xi Chapter

#### University of Michigan

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**LEGEND:** The Delta Sigma Pi Leadership Foundation is proud to honor Brothers who have reached certain cumulative giving plateaus with membership in our Giving Levels. All contributions are credited toward membership. Cumulative Giving Levels have been established at: Life Member Level - \$100; 1907 Society - \$250; Crown & Delta Society - \$500; Trustee Associate - \$1,000; Chairman's Forum - \$2,500; Founders' Circle - \$5,000. The Leadership Foundation also recognizes the current consecutive number of years of giving from each Brother with an appropriate notation following their name. Names which appear in bold are members of The Patrons Circle of Donors.

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Ralph Weeks Lucas (6) - Life  
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Joseph V. Malan - Life

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Robert L. McMurray (5) - Life  
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Krystal L. Gabel (6) - Life  
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Nancy J. Jader (3) - Life

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Olinda M. Nabity  
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Nancy J. Nilson (5) - Life  
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**Drake University**  
Devlyn E. Duffy (2)  
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Jennifer Lee Fitzgerald  
Jeffery S. Fizer (4) - Life  
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Sheldon Jack Greenspon (3) - Life

Diane G. Holste - Life  
Robert D. Howell (5) - Life  
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Kevin J. Overberg  
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David A. Ruth (7) - 1907  
**Walter B. Scott** - 1907  
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Thomas K. Simpson - Life  
Jennifer L. Smith (2) - Life  
John J. Wellik (5) - Life  
Lynda R. Williams (2)

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**SUNY-Buffalo**  
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Angelo M. Bellittiere (2)  
Adam Cohen - Life  
Paul F. Draudt (5) - Life  
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**George D. Kennedy** (7) - C & D  
Marcia Lynn Koch (4) - Life  
Douglas M. Kraus (3) - Life  
**Shirley K. Lazoration** (3) - 1907  
Louis D. Marino III (3)  
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Nancy Rebecca Treger - Life  
Terese M. Weaver (6)  
Frederick W. Wingrove (8) - C & D  
Kathleen Ming Yee (3)  
Kristin L. Yunker (2) - Life  
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**Alpha Lambda Chapter**  
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Al Joe Braxton (3) - Life  
Oliver C. Culbreth (2)  
Christa L. Dickey (4) - Life  
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James Ferrell Ellison, Jr (3)  
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J. Thomas Gooding (5) - 1907

# Honor

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**Yi-Kung L. Chang Lin** - Life  
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Kevin M. Sisson  
Jesse J. Sorrell (2) - Life  
John H. Speagle (5) - Life  
Michael John Springstead (2) - Life  
Kerwin B. Stallings (5) - C & D  
John Berry Talbert Jr (6) - 1907  
Hubert Dallas Terry (2) - Life  
**Gina M. Thompson** - Life  
**Hugh W. Watts** (6) - C & D  
Samuel Clyde Wright (2) - Life  
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**Alpha Mu Chapter**  
**University of North Dakota**  
Robert J. Leppke  
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**Alpha Nu Chapter**  
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Robert Edwin Ainsworth (7) - 1907  
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Carl J. A. Johnson (4)  
Keith Lee Lierz (4) - Life  
Kenneth L. Motz - Life  
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**Alpha Omicron Chapter**  
**Ohio University**  
Richard W. Confer - Life  
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Tamara L. Vowell Engelhardt - Life  
James Arthur Hanlon (5) - Life  
Michael J. Henry, Jr. (5) - Life  
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John C. Marsh - Life  
Randall F. Mendat (5) - Life  
Robert D. Moffet (6) - Life  
Angelo N. Pimpas - Life  
James B. Puster, Jr. (5) - Life  
Nancy S. Ridgeway - Life  
Karen S. Rosenthal (6) - 1907  
Robert D. Shannon (3)  
Walter A. Starosciak - Life  
Clement Casper Stratman III  
Timothy S. Vereb (6) - Life  
**Connie J. Warren** - Life  
Gary C. Wilson (5) - C & D

**Alpha Pi Chapter**  
**Indiana University**  
Joseph T. Atkins (5) - 1907  
Robert Homer Baierlein (2)  
**Orrin O. Boren** (4) - 1907

Dennis W. Brinker (6) - Life  
Peter A. Fettig - Life  
Charles R. Fisher (4)  
**Richard M. Garber** (7) - C & D  
**Darrell G. Gilmore** (5) - C & D  
David John Hallo (8) - 1907  
Charles F. Harrison - Life  
Devonne E. Horton - Life  
Darrel E. Kerr  
Laura K. Leighty  
**Perry J. Maul** (5) - 1907  
Jeffrey Graham McLeod (3) - Life  
Ursula P. Moul - Life  
Jack E. Noble (3)  
Deborah G. Poss (2) - Life  
Robert F. Richards (4) - Life  
Michael Nolan Roop (3) - Life  
Charles L. Schultz, Jr. (5) - Life  
Mary Poinsette Stohler (5) - 1907  
Philip G. Sutton (5) - Life  
Lawrence Christman (4) - Life  
Anne Elizabeth West  
Granville D. Whitaker (2)

**Alpha Rho Chapter**  
**University of Colorado**  
Corinne Anton  
**Lisa M. Buenzli** - Life  
Robert M. Butler  
Denise Diane Chartrand  
Kimberly D. Draiss  
Donald F. Enright (7) - Life  
Harvey Arnold Everett, Jr (3)  
John Arthur Garvin (3)  
Thomas Moffett Hallin - Life  
**Robert Hautzenroeder** (5) - Trustee  
Glenn E. James, Jr. (5) - 1907  
Pamela S. Gerhartz Johnson  
**Trenton & Christina Krause** - Life  
Lisa A. Labertew (2)  
Donna L. Meroney (5) - Life  
Kelly Ray Moser  
George A. Mosley (6) - 1907  
Kathleen Ann Nolan - Life  
Muriel G. Pearson (2)  
Sonja L. Poling - Life  
**Albert N. Porter** (4) - 1907  
Arthur T. Ratcliffe  
Michael L. Roberts (2)  
Amy L. Teiken  
Annette R. Weidner (2)  
Robert A. Wherry, Jr.

**Alpha Sigma Chapter**  
**University of Alabama**  
James M. Barnes, Jr. (3) - Life  
Donald J. Cronin (5) - 1907  
Thomas D. Edgil, Jr. (2)  
Marty Harbin (6) - 1907  
Nicholas W. Koikos (7) - Life  
Richard A. McGeary (3) - Life  
William B. Oakley (2)  
Michael Lowell Pearson (3)  
Robert I. Prichard III (4) - Life

**Alpha Tau Chapter**  
**Mercer University**  
Charles H. Andrews (4) - Life  
Stella C. Copulos (5) - Life  
William W. Curtis, Jr. (4) - 1907  
Jan M. Horton (5)

**Alpha Upsilon Chapter**  
**Miami University**  
**Charles Elwood Bain** (5) - 1907  
William D. Beagle (2) - Life  
Scott A. Bilsky (2) - Life  
Jeffrey C. Briggs  
Donald Warren Brown (2) - Life  
Robert William Cantoni (3) - Life  
Duwayne R. Carlson (2) - Life  
Josh Carmazzi (2)  
Paul A. Christensen (4)  
Allen Arthur Dare (5) - 1907  
Richard L. Duncan (4) - Life  
John Richard Ehrlich (2) - Life  
Sandra G. Emerling - Life  
Robert V. Fullerton (6) - 1907  
**David K. Galbreath** - 1907  
Edwin K. Griest (7) - C & D  
James Albertus Griffin, Jr (5)  
Rudolph Wellmon Hardesty (2)  
Thomas Allen Hoffman  
Harold W. Jasper (3) - Life  
Carl A. Johnson (6) - Trustee  
Debra R. Koch (2)  
Jerry Kent Lambert (7) - Life  
Shirley M. Lau  
Wesley Wright Macy (5) - 1907  
Douglas E. Marker (5) - Life  
Leo Merzweiler (3) - 1907  
Dean Edward Miller (3) - Life  
Kenneth Earl Papp (8) - Life  
**William C. Postlewaite** (5) - 1907  
Joseph T. Powell (2)  
George Stewart Proctor (6) - Life  
Dr. Harold F. Puff  
William Edward Roman - Life  
Gary J. Showalter (3) - Life  
W. Jack Summerville (5) - Life  
Scott Robert Sward (2)  
Teresa Volpe Terranova (5) - Life  
F. Allan Tuisku (10) - C & D  
Robert R. Wallace (8) - 1907  
Jeffrey P. Waltz (5) - Life  
Robert A. Watson  
Willard F. Werth (2)  
**Harold Franklin Zieg** (5) - 1907

**Alpha Phi Chapter**  
**University of Mississippi**  
Delphine S. Martin  
Arnold L. Young (3) - Life

**Alpha Chi Chapter**  
**Washington University**  
Arthur J. Reimers, Jr. (5) - Life

**Alpha Psi Chapter**  
**University of Chicago**  
Thomas P. George (5)  
Conrad B. Howard - 1907  
Paul Francis Lorenz - Life  
**George V. Myers** (6) - C & D  
William Buell Scafe - Life

**Alpha Omega Chapter**  
**DePaul University**  
John J. Andrews - Life  
Enio Louis Betti (2)  
**Peter G. Bjelan** - 1907  
John Stanley Bubula (6) - 1907  
James B. Connellan - Life

David G. Franckowiak (5) - C & D  
John A. Goryl - Life  
**Howard E. Hight** (5) - Trustee  
Patrick J. Jordan - Life  
Jerome F. Minor (2)  
Frank E. O'Brien - Life

**Beta Gamma Chapter**  
**University of South Carolina**  
Phil Huff Abrams (5) - 1907  
Robert R. Bird (7) - Life  
Douglas C. Burnette - Life  
John Randal Clarke (5) - 1907  
**Christopher J. Corrigan** - Life  
**Michael Thomas Dennis** - C & D  
George Herman Dieter, Jr (3)  
Raymon R. Finch, Jr. (3) - Life  
M. Dale Floyd (2)  
Stephen Douglas Gillen (2)  
Malia L. Hensley - Life  
Ronnie H. Hudson (2)  
Aubrey R. Inabinet  
Andrew Feagan Jones (4) - Life  
**Thomas E. Kerwin** (4) - C & D  
Richard W. Liebert, Jr. (5) - Life  
Thomas James Moseley (3)  
Dennis J. O'Keefe - Life  
Joseph G. Orzechowski  
Andrew J. Smith  
**Hubert H. Thomason** (4) - 1907

**Beta Epsilon Chapter**  
**University of Oklahoma**  
Sidney L. Anderson  
Lewis A. Armstrong (2) - Life  
Billy Lile Billups (3) - Life  
**John Richard Braught** (2) - 1907  
Joe L. Dwigans (8) - Life  
Marshall Jay Gerber (4) - Life  
Marvin D. Hartz (3) - Life  
William R. Howell (5) - 1907  
Vern R. James (5) - Life  
**Michael R. Mallonee** (9) - Founder  
Stewart E. Myers - Life  
George T. Odom, Jr. (6) - Life  
Charles W. Orth (2)  
Nicole M. Possett (3)  
Robert Edward Robertson (8) - Life  
Burton E. Towne (3)  
Justin E. Vogt (6) - 1907  
Lisa R. Williamson

**Beta Zeta Chapter**  
**Louisiana State University**  
John Edward Altazan (5) - Life  
Allen R. Bourgeois (2)  
Frank Joseph Clesi (3)  
Sandra E. Core Duhe (2)  
Mary C. Gardner (4) - Life  
**Matthew E. Gaskins** - C & D  
Joseph P. Jewell, Jr. (2) - Life  
Robert Dunlop Jolly (2)  
Diane L. Maurer  
J. Everette Nelms (2) - Life  
Norman G. Preston, Jr.  
Alvin P. Rabenhorst (2) - Life  
Stephen M. Rosasco - Life  
Kirby Lee Roy (5) - 1907  
Jason Avery Russo (3)

**John F. Savage** (4) - 1907  
Walter B. Stuart III (6) - Life  
Howard B. Tull - Life  
Ralph Kniss Van Duzee (2) - Life  
Jo Anne Walsh  
Robert J. Wilson (3) - Life  
Barry J. Wynne (3) - Life

**Beta Eta Chapter**  
**University of Florida**  
Lydia Ruth Cole  
Gary P. Emerson, Jr.  
Mitchell Alan Epstein (5) - Life  
Richard S. Fenster (4)  
Josephus P. Hunter (8) - 1907  
Lisa Maria Jurden (3)  
**Lorn Leitman** - 1907  
Charles Winton Littlejohn (2) - Life  
Marvin R. Martin, Jr. (7) - 1907  
Ralph W. Miller (6) - 1907  
Adine F. Nicholson (2) - Life  
Marcia L. Nicol  
Jenny R. Noell  
Kyla A. Peacock  
Gregory Brian Poquette  
Florence O. Regalado  
Robin Frances Reuss  
E. Wilson Roberts (5) - 1907  
Melissa Ann Skouras  
Michael D. Solovay  
J. Michael Welborn (2) - Life

**Beta Theta Chapter**  
**Creighton University**  
John E. Beutler - Life  
Richard J. Flynn - Life  
Dean Ellis Frankel (5) - Life  
George Stephen Hruska  
Joseph Lester Lundberg (4) - Life  
Michael E. Wolinski (2)

**Beta Iota Chapter**  
**Baylor University**  
Melissa A. Akins (3)  
**Thomas E. Bigham** (3) - 1907  
Denise Charlene Bingham  
Martin Blake Deatherage (3)  
Christine Martin Grisbee  
Brenda Sue Gunn - Life  
Jane Ellen Kennedy (3) - Life  
Christopher John Lewis (3)  
Gary Edwards Pogue (4) - Life  
Matthew T. Reding (2) - Life  
Laurie Michelle Roeder (2)  
Patricia C. Sanderson (2) - Life  
Kelli A. Smith (2) - Life  
Robert B. Winn

**Beta Kappa Chapter**  
**University of Texas**  
Richard Ellis Bean (2) - 1907  
Michael T. Bierman (4) - Life  
Walter G. Bodling, Jr. (2) - Life  
Fred Cavanaugh Clark  
C. Wharton Cole (5) - 1907  
**William D. Craig** (5) - C & D  
Billy Dee Davis, Jr. (3)  
John Hollis Dealy (2)  
Lester A. Elliott (3)

Grady Lynn Fairbairn - Life  
Thomas Harvey Minor III (2) - Life  
David L. Owen (4) - Life  
**Billy F. Peel** (5) - C & D  
Jose L. Ramirez (3) - 1907  
Carl G. Schneider (4) - Life  
Mick C. Spellman (5) - 1907  
Rex J. Spivey (3) - Life  
Donald Keith St. Martin (5)  
**Larry L. Tinney** (4) - 1907  
Leighton J. Weiss (2)  
John Edwin Welch (5) - 1907  
Louis B. Williams (5) - Life  
Donald V. Yarborough - 1907

**Beta Lambda Chapter  
Auburn University**  
Alonza Lee Caldwell (4) - Life  
L. Jefferson Fuller (4)  
Catherine E. Gay  
John Harold Hagler (5) - Life  
Charles Lamar Jones, Jr. (2)  
Thomas M. Lord (3) - Life  
James G. Lovell, Jr. (6) - Life  
Jacquelyn E. Moore (3)  
James Henry Pertree  
Harvey C. Pitts (2)  
John P. Russell (3) - Life  
Terry L. Washington (5) - 1907

**Beta Nu Chapter  
University of Pennsylvania**  
Charles Unkyung Chung  
Paul W. Friese (8) - Life  
Steve Harcum - Life  
Robert Granville Hill - 1907  
William A. Runner, Jr. (6) - Life  
**Arthur Harry Sossong** - Life  
Charles F. Steinruck, Jr. (6) - 1907  
Frank L. Strong - Life

**Beta Xi Chapter  
Rider University**  
Donald Richard Davies (5) - 1907  
Nicholas Dorozinsky (4) - Life  
Arlene B. Stern Drucker (2) - Life  
Robert Lansing Edwards (5) - 1907  
Harry T. Gamble (2) - Life  
James Edward Gross (7) - Life  
Richard Jenkins - Life  
Wayne E. Johnson (3)  
Christopher C. Milano (5) - 1907  
Neil Collins Miller, Jr. (7) - 1907  
Richard E. Moyer - Life  
**Paul L. Orchanian** - Life  
Mary J. Romspert (5) - Life  
Kirby A. Smith  
John C. Turner (4) - Life  
**Kenneth S. Wilbur** (2) - 1907  
William Edson Williams III - 1907  
Delmar G. Wilsey (6) - 1907

**Beta Omicron Chapter  
Rutgers University**  
**Robert J. Boutillier** (5) - C & D  
Henry A. Brezin (7) - 1907  
Chris Campos - Life  
**Norman Cogliati** (7) - Trustee  
Michael A. Cornacchia - Life  
Karl Gabriel, Jr. (5) - Life

Frederick W. Hoag, Jr (2) - Life  
**Lothar Jacobsen** (8) - Trustee  
Carl R. Michel - Life  
**Frank A. Mikorski** (8) - 1907  
Howard Pierce Neu (2) - Life  
Christian T. Niemann (4) - 1907  
Raymond J. Peter (4) - Life  
Anthony T. Rastelli (6) - Life  
John P. Skwarek (6) - Life  
Herbert V. Whitbeck (6) - 1907

**Beta Pi Chapter  
Kent State University**  
Donald C. Aber (7) - 1907  
William C. Bartel, Jr. (5)  
David Birney (2)  
Patricia L. Ebner - Life  
Gregory R. Evans - Life  
Leonard C. Jarvis (6) - 1907  
Michael J. Jozsa, Jr. - Life  
Christine Marie Kazubski (3)  
Millard B. Kelley (4) - 1907  
Albert J. Lalle (3) - 1907  
Theodore Mija - Life  
JoDee R. Palmer (6) - Life  
Richard J. Papinski (6) - Life  
Fred W. Prinz (5) - 1907  
Allyson J. Schlote (2) - Life  
James W. Stanco (5)  
Lynnelle B. Thompson - Life  
**Jason N. Vitt** - Life  
Richard S. Wadsworth (5) - Life  
Monae L. McClure Williams (2)

**Beta Rho Chapter  
Rutgers University**  
John Armstrong (5) - Life  
Leonard F. Bednarski (3) - Life  
James M. Brown (2) - Life  
Domenick P. Cucinello (4) - Life  
George A. Hyla (2)  
**M. John Marko** (4) - Chairman  
William W. Myers (8) - C & D  
Raymond G. Pierson (5) - Life  
Anthony M. Radice (3) - Life  
William J. Reddan, Jr. (2) - Life  
Philip C. Scibilia - 1907  
Stanley A. Swibinski (2)

**Beta Sigma Chapter  
St. Louis University**  
Raymond E. Ahillen (2)  
Robert E. Barrett (3)  
James C. Conrads (7) - 1907  
Harry J. Frauenfelder (7) - 1907  
James C. Kesting (7) - 1907  
Robert H. La Barge (3)  
Robert F. Nennering (4) - Life  
**Caspar M. Unterreiner** (3) - 1907  
Albert G. Woelfle (7) - C & D  
Robert F. Woelfle (5) - 1907  
Lee Young - Life

**Beta Tau Chapter  
Case Western Reserve**  
Austin V. Cannon (2)  
Richard Guyon - Life  
Russell J. Halkerston (6) - 1907  
Daniel L. Kent (2)  
Allan Markey (5) - 1907

Roderick J. Mc Kinnon (3)  
William A. Ross (5) - Life  
**John J. Sutula** (7) - Trustee

**Beta Upsilon Chapter  
Texas Tech University**  
Ronnie W. Clark (3) - 1907  
Pat Ellebracht (3) - 1907  
**Joseph M. Hill** (7) - 1907  
**Terry G. Lee** - C & D  
Randy J. McAfee (4)  
**Paul G. Novak** - Life  
William F. Sandy (7) - C & D  
Wesley W. Williams (4) - Life

**Beta Phi Chapter  
Southern Methodist University**  
Steven L. Alexander (5) - Life  
Susan McClure Arnold (7) - 1907  
Carl L. Carpenter, Jr. (4) - 1907  
Timothy D. Gover (7) - Trustee  
R. Todd Granberry - 1907  
**Donald E Heath** (2) - C & D  
Clayton P. Henry (2) - Life  
George E. Madden (2) - Life  
Robert B. Sunderland - Life  
Karen Sue Whitley  
Lowell G. Winkler (4) - Life  
James F. Yeager - 1907

**Beta Chi Chapter  
University of Tulsa**  
Daniel L. Davies (4) - 1907  
James D. Gillenwaters (5) - Life  
James Michael MacKe (2)  
Virgil E. Settle (2)  
Robert W. Shower (3) - 1907  
James R. Swindell (5) - Life

**Beta Psi Chapter  
Louisiana Tech University**  
Howard L. Balsley (4) - Life  
Donald R. Bryant (4) - 1907  
**William C. Clark III** (3) - 1907  
John N. Davis, Jr.  
James E. Davison - Life  
W. Rufus Estis (4) - 1907  
Ronny W. Evans II  
James M. McHale (6) - Life  
Margot B. Metoyer  
Edward A. Nockunas  
Melinda L. Walker - Life  
John T. Watson - Life  
Thomas P. Youngblood (2)

**Beta Omega Chapter  
University of Miami**  
Fernando S. Aran (4) - Life  
**Thomas E. Arnold** (7) - Trustee  
C. Robert Drake - 1907  
Marc J. Eichberg (6) - Life  
Pasquale F. Eodice - 1907  
C. Thomas Gallagher III (5) - Life  
John W. Grunenwald III (6) - Life  
Charles A. Hazday (2) - Chairman  
Eugene H. Kolnick (2)  
Anthony P. Matarazzo - Life  
**Charles R. Mayer** - Life  
Ralph H. Polster (8) - 1907  
**Ivonne N. Stephens** - Life

**Eddie E. Stephens, III** - Life  
Stuart Wahl - Life

**Gamma Delta Chapter  
Mississippi State University**  
Abraham W. Kassis (7) - 1907  
Cherie R. Harlow Lyons  
**Leo W. Seal, Jr.** - Life  
Orson Roderic Shelton  
Robert S. Wilson, Jr. (5) - Life

**Gamma Epsilon Chapter  
Oklahoma State University**  
James E. Batson (6) - 1907  
Laura L. Bertalot (2)  
Janie P. Borelli - Life  
George W. Charlson (5) - Life  
Bernard R. Gervais (6) - 1907  
Christina E. Kretzschmar  
Gary W. Lawson (6) - Life  
Ty M. Nelson - Life  
**Glenn T. Nichols** (3) - 1907  
Steven M. Schnitzer (7) - Life  
Edward M. Scott (2) - Life  
William T. Terrell (2)  
Joseph Theban (3) - Life

**Gamma Zeta Chapter  
University of Memphis**  
Danny A. Alsbrook - Life  
Otis T. Gray (4) - 1907  
**John W. Howland** - Life  
Beth Hultz - Life  
**Alisa G. Oswald** - Life  
Forrest C. Priddy, Jr. (3)  
William H. Rice (5) - C & D  
Karen Lucy Tanzer  
Vernon F. Williamson (2)  
Robert F. Yoakum, Jr. (2) - 1907

**Gamma Eta Chapter  
University of Nebraska**  
Bob O. Brown (8) - 1907  
**Robert M. Ethington** - 1907  
Floyd D. Foreman  
Samuel G. Leftwich, Jr. (5) - Life  
**John Schuchart, Jr.** (8) - Trustee  
Harlan B. Shires (3) - Life  
Lawrence E. Ziska - Life

**Gamma Theta Chapter  
Wayne State University**  
Ronald C. Arkils - 1907  
Carl E. Aronson (3) - Life  
Paul J. Borucki (8) - 1907  
James R. Broughman (5) - Life  
Steven L. Davidson - Life  
Kari Debets Ericson  
Judith D. Fayne  
Theodore M. Gores (2)  
**William E. Hazel, Jr.** (4) - 1907  
Keith M. Klochack  
Michael G. Marion (3) - Life  
**Eric S. Neitzel** (3) - 1907  
Zubair A. Shah  
John Roman Teklinski (3)  
Tina M. Vaughn - Life  
Jennifer C. Wiatr  
Richard H. Wiggins (5) - Life

**Gamma Iota Chapter  
University of New Mexico**  
Charles K. Ables (5) - Life  
D. Michael Bush (2) - Life  
Rosemarie De Lorenzo (3)  
George W. Grewe, Jr. (4)  
**Lynda S. Hahn** (7) - C & D  
**David L. Hahn** (7) - C & D  
William H. Hughes (5) - Life  
**Karl B. McMillen, Jr** (6) - C & D  
William F. Quarg (4) - Life  
Lara D. Siegenthaler (2)  
Delia A. Sikora  
Joe C. Zecca (3) - Life  
Daniel Zwilling (8) - Life

**Gamma Kappa Chapter  
Michigan State University**  
William G. Borland (2) - Life  
Alan J. Erickson (2) - 1907  
John R. Gladen - Life  
Robert W. Graff (4) - Life  
**Leland J. Hendrie** (2) - C & D  
Thomas J. Lieven (7) - 1907  
William H. Lucas (3) - Life  
Leon W. McGowen (6) - 1907  
James Lee Miller (6) - 1907  
Chester V. Nairne (6) - Life  
Richard C. Ward (4) - Life

**Gamma Lambda Chapter  
Florida State University**  
Patrice A. Ada (5) - Life  
David Coulson Allen - Life  
Marc E. Archer (2)  
Scott Aycock Clark  
Herman E. Clark (4) - 1907  
Linda E. Dowdell - Life  
Robert H. Fahey, Jr  
Claude H. Grizzard (6) - 1907  
Michele Marie Kirby  
John L. Laska (5) - Life  
Raymond J. LaTurno III (4) - 1907  
Giles O. Lofton III - Life  
Daryl T. Logullo (5) - Chairman  
Jack P. Moskos  
**Clifford L. Riles** - 1907  
Robert C. Salisbury - Life  
Mark E. Shafer  
Julie B. Shaw (2) - Life  
Rose P. Shelley (2)  
Kenton A. Shephard  
David D. Stabell  
Charles P. Sylvester (6) - Life  
Samantha B. Warren (5) - Life  
Jack L. Whicker (2) - Life  
David F. Winslow (2)  
**Gerald B. Wyman** (5) - 1907

**Gamma Mu Chapter  
Tulane University**  
Francis L. Fraenkel (4) - Life  
Edwin M. Horton (8) - 1907  
William P. Klotz (2) - 1907  
Ronald J. Levy (3)  
Thomas D. McAfee (4) - Life  
Charles S. Simon (5) - Life  
Wilfred E. Youngblood (4) - 1907

# Summer Leadership Academy



Above: Friendships begin as Brothers get to know each other during a welcome seminar. Top left: Brothers break into a small group to discuss a seminar assignment that they will present to other participants. Below: Reg Wilson from the American Management Association talks with Brothers about teamwork and communication.



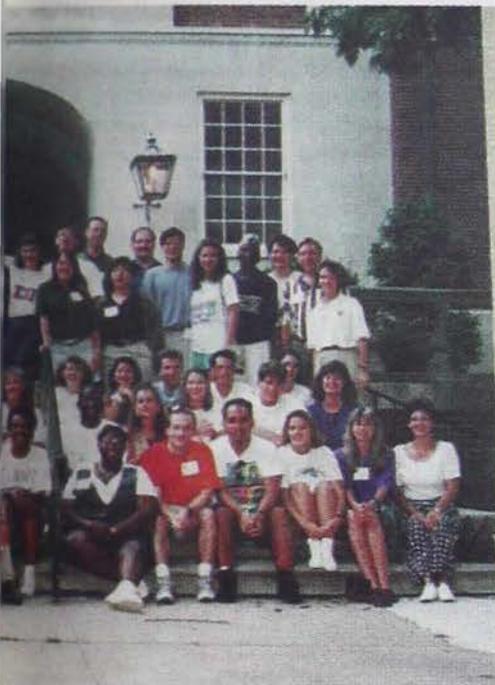
Participants in the first Delta Sigma Pi Summer Leadership Academy



SUMMER  
**LEADERS**  
ACADEMY

SPONSORED BY THE  
DELTA SIGMA PI LEADERSHIP FOUNDATION

# Highlights from the 1994 Delta Sigma Pi Summer Leadership Academy



my gather at Miami University.



Lower right: Participants arrive for a weekend of advanced leadership training. Above: Brothers concentrate on the remarks of Brother W. R. Howell at graduation ceremonies. Top left: Grand President Randy L. Hultz presents a diploma to Kate Adams, the first Academy graduate. Lower left: Brothers say farewell as the first Leadership Academy comes to a close.



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# Honor ROLL OF DONORS

## Gamma Nu Chapter Wake Forest University

Roy H. Bradley, Jr. (5)  
Vinton Carr Bruton III (3)  
Harry E. Clegg (2) - Life  
Phillip A. Livingston (7) - 1907

## Gamma Omicron Chapter University of San Francisco

Richard L. Bechelli (4) - Life  
Charles R. Bureker  
Lauzanne Fung (5) - Life  
Warren H. Hutchins  
Alexandre Philippe Larrouilh  
Peter A. Lynch (2) - Life  
Frederick D. Reiser (2)  
Mark A. Roberts (5) - Chairman  
William A. Schmidt  
Dominic A. Tarantino  
Lawrence A. Tomsic (5) - C & D

## Gamma Pi Chapter Loyola University

Warren C. Dulski (2) - Life  
Thomas J. Heraty (3) - 1907  
Frederick J. Hirt (4) - Life  
Gerald C. Kucera (5) - Life  
Robert B. Latousek - Life  
George P. Manda (3) - 1907  
Donald McLean (7) - Life  
Nicholas J. Motherway (3) - 1907  
Francis Murans - 1907  
Michael A. Radetic - Life

## Gamma Rho Chapter University of Detroit

James A. Caffrey (4) - C & D  
Richard C. Eschrich - Life  
Ronald E. Hamel (3)  
Michael Hamzey (3)  
Charles K. Hart (5) - Life  
Theodore R. Mushenski (10) - 1907  
Douglas F. Smith - Life  
Theodore M. Sudomir - Life  
William E. West - 1907  
Lawrence M. Yost (3) - Life

## Gamma Sigma Chapter University of Maryland

Tamara W. Abramowitz (3) - Life  
Willard H. Bennett, Jr. (4) - Life  
Michelle M. Davis (3)  
Michael A. Day  
Charles S. Fox - 1907  
Apoorva N. Gandhi (2)  
Bruce H. Hale (2)  
Chauncey Herzberg, Jr. (3) - Life  
William K. Jenne, Jr. - Life  
John W. Lynch (2) - Life  
Frank C. Orifici (2)  
Erin L. Parnell (2) - Life  
Beatriz R. Perez (3) - Life  
Charles M. Shryock III - Life  
Susan Jo Smith (5) - Life  
Joseph P. Warner (2) - 1907  
Mark Ivan Wiener - Life

## Gamma Tau Chapter Southern Mississippi

Samuel E. Alexander - Life

Carl Thomas Atkins (2) - Life  
Janet S. Aubic - Life  
Clyde J. Bourgeois (3) - Life  
Ana Virginia Chavez (3) - Life  
Kenneth Wayne Clark (2)  
Susan Bates Crandall (5) - 1907  
Albert L. Fuller, Jr. (6) - Life  
Charles A. Gillis (4) - Life  
Cecil L T Grant - Life  
James Pendergrass (8) - Chairman  
Todd W. Street (2) - Life  
James A. Williams (5) - 1907

## Gamma Upsilon Chapter Babson University

Charles W. Cleworth (3) - Life  
J. Barrett Mc Inerney  
Steven Spiegel (6) - Life  
Leslie A. Storer, Jr. (8) - 1907

## Gamma Phi Chapter University of Texas

Roger S. Benson  
John N. Bilodeau - Life  
Alfonso Edward Blanco (2)  
Horace N. Chavez (2)  
William S. Creighton, Jr. - 1907  
Arnulfo Delgado - Life  
Fred J. Fraser - Life  
Lillian E. Hinojos - Life  
Juergen Knoop (6) - 1907  
Arturo Lozano (2) - Life  
John Scialdone, Jr. (2)

## Gamma Chi Chapter St. Bonaventure University

Alfred Donofrio (5) - Life

## Gamma Psi Chapter University of Arizona

Phaedra Ahelena Anderson (3)  
Charles T. Autrey (2) - Life  
Mitchell P. Baxt - Life  
Richard J. Calta (3) - Life  
David L. Cogan - Life  
Jeffery E. Fugita (4) - Life  
John F. Gilmour (4) - 1907  
Hollie C. Haen (2)  
Christopher A. Hernandez (4) - Life  
Dawn M. Henderson - Life  
Keith D. Kantenwein (4) - Life  
Alan Lowy (2) - Life  
Scott J. Miller (2) - C & D  
Ellen E. Montman (2)  
John Munro, III - 1907  
Frank L. Nagle IV (4) - Life  
Tracy Lynn Reed  
John Thomas Shelby  
James B. Sult, Jr.

## Gamma Omega Chapter Arizona State University

J. Brian Augustine (3) - C & D  
Aaron Louis Bills (5) - 1907  
Russell E. Brown (20) - C & D  
Harley D. Brown (2) - Life  
Robert B. Bulla (4) - Life  
Harley E. Cohen (5) - Life  
Leonard W. Daugherty - 1907  
Eric A. Faas (2)

Glenn Eric Gossett  
Dianna K. Hatfield - Life  
Rachel L. Hawbaker (2) - Life  
Ralph C. Hook, Jr. (2) - 1907  
Randy D. Kautto (3) - 1907  
Margaret E. Koppen  
Jesse L. Marr (5) - Life  
Lynn A. Moksvold - Life  
Scott Okabayashi (2) - Life  
David C. Parmet (2) - 1907  
Gerald E. Raby (4) - Life  
Darrell A. Sawyer (3) - Life  
Brad S. Schoen  
Ian Wesley Scott  
Laurie G. Senko (2) - Life  
Robert R. Short (6) - 1907  
Marvin A. Strait (4) - Life  
Charles I. Sutton (8) - Founder

## Delta Epsilon Chapter University of North Texas

Erin L. Barrington (2) - Life  
Lori K. Fisher  
John C. Malone - 1907  
Darren M. Reeves  
Kelly G. Smith - 1907

## Delta Zeta Chapter East Carolina University

Phillip C. Ellis (4) - Trustee  
Robert H. Lovic (2)

## Delta Eta Chapter Lamar University

Martin Giles Benoit (3) - 1907  
Stanley R. Langston  
Ben J. Rogers (2) - C & D  
C. Denise S. Weatherford - Life

## Delta Theta Chapter Oklahoma City University

Andy O. Campbell, Jr. (3)  
Edgar C. Smith (8) - 1907

## Delta Iota Chapter Florida Southern College

William E. Beye (8) - 1907  
Jon T. Brow - Life  
William G. Buck (3) - Life  
Dale A. Douglass - 1907  
James S. Easterling (3) - Life  
Carrell I. Pinnell (7)  
Liza Ann Smith

## Delta Kappa Chapter Boston College

Paul D. Haggerty (7) - Life

## Delta Lambda Chapter Ithaca College

John T. Tucker (7) - C & D  
Ralph P. Willsey, Jr. (6) - 1907

## Delta Nu Chapter Loyola University

Marilyn Franson (10) - Founder  
Robert L. Perez (7) - 1907  
Elizabeth H. Russell (2)  
Raymond S. Steib, Jr. (3) - 1907  
James Wittenberg (3) - Life

## Delta Xi Chapter East Tennessee State

James Edward Bates - 1907  
Harold D. Leatherman - Life  
Joseph D. Mahoney (6) - Life  
Wilbur Y. Morton (4)  
Timothy Craig Ratliff (3)  
Joseph J. Vargas, Jr.  
Diane Wear

## Delta Omicron Chapter San Francisco State

Maris Andersons (4) - 1907  
Alexander M. Ayon (5) - Life  
John A. Cron (2) - 1907  
Deidre A. Holtz' (7) - Life  
Brian K. Judd (2) - 1907  
John S. Monolakis (6) - Life  
Thomas F. Orr (2) - Life  
Kristen L. Perry - Life  
Claire S. Roberts (5) - Chairman  
Jeffrey B. Tiret - Life

## Delta Pi Chapter University of Nevada

Jerry L. Allen (6) - 1907  
Allene M. Andress  
Linda M. Barsanti (5) - Life  
Leslie S. Brenneke - Life  
Jack R. Clifford (7) - C & D  
Charles J. Dyer (4) - Life  
Jonathan David Marston  
Donald T. Miller  
Heather D. Procter (2) - Life  
Christine A. Silva (5) - Life  
Kelly Clifton Stafford - Life

## Delta Rho Chapter Ferris State University

Ray L. Batson (5) - 1907  
David J. Bealer - Life  
John D. Dack - Life  
Terrence B. DeWeerd (6) - 1907  
Patrick M. Dohany (5) - 1907  
York S. Drexler (5) - Life  
Anthony J. Houle - Life  
Dale H. Johnston - Life  
Richard Mc Guire Lane  
Allen E. Mac Donald (3)  
Robert L. McCatty (4) - 1907  
Michael E. Melinn - Life  
Walter M. Monroe (5) - Life  
Daniel J. Passinault (7) - Life  
Joseph P. Romanko - Life  
Thomas E. Talbott (8) - Life  
Michael J. Trisch (3) - Life

## Delta Sigma Chapter Loyola Marymount University

Patricia N. Constenla - Life  
Robert R. Corr (2) - Life  
Michael F. Coy  
Mark W. Dundee  
Lori M. Felt (3) - Life  
Joleen Denise Flores  
Jasmine V. Go (2)  
Aymeric A. Lecanu-Fayet (3)  
Brian C. O'Leary - Life  
Kimberly D. Perrin - Life  
Jose A. & Renee M. Santana - Life

Ericson D. Sheppard - Life  
Teresa Tsai

## Delta Tau Chapter Indiana State University

Herbert A. Abbott, Jr. - Life  
James D. Baden (2) - Life  
Cathy A. Christmas (2) - Life  
Kathy Stull Cornelius (2) - Life  
Christy L. Dixon (4) - Life  
Michael J. Farmer - Life  
John M. Fishback (4) - Life  
Frank G. Garzolini - Life  
Wilbur L. Hancock (5) - Life  
Cheryl A. Dunn Jackson (2)  
Jeffrey A. Maher - Life  
Ronald L. Martin (4) - Life  
Wayne O. McHargue - Life  
David A. Miller (4) - 1907  
Steven J. Muller (5) - Life  
David H. Muth (3) - Life  
Tamara Lynn Owens  
Jon K. Ross (5) - 1907  
Robert D. Sheets, Jr. - Life  
Morris Q. Watson - Life

## Delta Upsilon Chapter Texas Christian University

Richard N. Brown (2) - Life  
Joseph L. Goldblatt (2) - Trustee  
Ronald J. Hankamer, Jr. (4) - Life  
Ralph C. Haraway (5) - 1907  
Erich T. Schroeder  
Douglas Duane Thompson

## Delta Phi Chapter East Texas State University

David A. Larson (5) - C & D

## Delta Chi Chapter Washburn University

Terry L. Cook (5) - 1907  
Stephen C. Delano (2)  
Jack R. Shutt

## Delta Psi Chapter Suffolk University

Thomas Charles Abisalih (5) - Life  
David W. Dube (5) - 1907  
Larry E. Smith (2)  
Richard Steinkrauss (8) - Founder

## Delta Omega Chapter West Liberty State College

Marvin K. George - Life  
Homer L. Laugh - Life  
Elihu D. Lebow (5) - Life  
William C. Lindelof, Jr. (6) - 1907  
Michael A. Romano (6) - 1907  
Harvey L. Rutter (2)  
Bruce D. Stewart - 1907  
Dawn Ann Pierno Zeffiro - Life

## Epsilon Eta Chapter Eastern New Mexico University

Kendall T. Prince - Life

## Epsilon Theta Chapter California State University

Ernest F. Dameron (5) - 1907

David A. Davini, Jr. (6) - Life  
**Thomas E. Duff** (8) - C & D  
Robert M. Gerry  
**Arthur J. Giomi** (5) - Trustee  
Leon R. Jones (6) - Life  
**John A. Marta** (2) - Life  
**Matthew G. Owen** (7) - 1907  
Courtney A. Peck (5) - 1907  
Robert I. Place - Life

**Epsilon Iota Chapter**  
**Mankato State University**  
**Alden H. Balfany** (2) - C & D  
Amy L. Briggs  
Amy M. Dauer  
Mark E. Dorn (2) - Life  
Dale A. Fairbanks (2) - Life  
Daniel H. Field (2) - Life  
Linda L. Fink  
Patrick A. Hartle (3)  
James E. Hughes (2) - Life  
Michael A. Kane (2)  
Kelly R. Leahy (2) - Life  
E. Julian Miller - Life  
Michael J. Roach (2)  
Bradley G. Schauer  
Tricia J. Tipton

**Epsilon Kappa Chapter**  
**Shepherd College**  
James E. Boyd (5) - Life  
**Andrew V. Criss** - Life  
Jane Marie Elliott (2) - Life  
Thomas C. Miller (2) - Life  
Masato Suematsu  
Ronald W. Taylor (5) - Life  
Richard G. Troup (5) - Life

**Epsilon Lambda Chapter**  
**Rochester Inst. of Technology**  
William E. Beatty (2) - C & D  
Thomas A. Camiolo, Jr. - 1907  
Thomas J. Orlando (2)  
Robert L. Williams (5) - Life

**Epsilon Mu Chapter**  
**Sam Houston State University**  
Gerald Franklin (4) - C & D  
Wayne E. Hildebrandt (6) - 1907

**Epsilon Nu Chapter**  
**University of New Orleans**  
Louis T. Calato, Jr. (3)  
Don Carter (6) - 1907  
Roberto Enrique Diaz Del Valle (2)  
John Bradley Duhe (2)  
Ashley P. Labat  
Georges M. Legrand (3) - Life  
Russell C. Plaisance (6) - 1907  
Michael F. Sopera (5) - Life  
Donald W. Stansbury (4) - Life  
Victor G. Trapani (5) - 1907  
A. Michael Wilson (3) - Life

**Epsilon Xi Chapter**  
**Ball State University**  
Richard A. Bentley - Life  
Barbara Casper Bigler (5) - Life  
Barbara A. Blanford  
Susan M. Boynton (2)  
Steven M. Buckley - Life

**Melanie A. Cole** - Life  
Daniel D Davis (2)  
Trudy S. Germain (3) - Life  
James B. Hightshue (2) - Life  
David C. Hollingsworth (7) - 1907  
Patricia K. Keene - Life  
Steven E. Kellar  
Waseem Mohammed Khan  
Ellen S. Mills  
**Stanley W. Rupnow** - 1907  
Alison D. Scott - Life  
John W. Spray (3) - Life  
**Dale F. Stephenson, Jr.** - 1907  
Kathryn M. Clingner Treadaway  
Mark G. Ufford

**Epsilon Omicron Chapter**  
**Western Michigan University**  
**Erin E. Campbell** - Life  
Kathleen R. Dinius (2) - Life  
Patrick William O'Grady  
Frederick D. Reisch - Life  
Jeffrey Alan Rinvelt (3) - Life  
Dennis L. Salo (2) - 1907  
George T. Serra - Life  
Lawrence I. Strauss (6) - Life  
Thomas J. Thomasma (4) - Life

**Epsilon Pi Chapter**  
**Monmouth College**  
Woodrow Nicholas Luhrs - Life

**Epsilon Rho Chapter**  
**University of Tampa**  
Heather A. Bailey - 1907  
Dell T. Blair (3) - Life  
Tammy J. Buchan  
**James S. Carruthers** - Life  
Robert G. Dorsey - Life  
Dennis J. Ferancy, Jr.  
Joseph A. Liotta (5) - Life  
Karen E. Drewes Riedel (2)  
**Michael Scott Southard** - Life  
Pamela F. Thomas-Hall (3) - Life

**Epsilon Tau Chapter**  
**University of Dayton**  
**Sara M. Brockman** - Life

**Epsilon Phi Chapter**  
**California State University**  
Ambrish Singh Sidhu - Life

**Epsilon Psi Chapter**  
**Christian Brothers University**  
**Wendy Jenkins** (2) - Life  
Bro. J. Alfred Moroni, FCS - Life

**Epsilon Omega Chapter**  
**Eastern Illinois University**  
Stephen L.A. Black - 1907  
Jean A. Bollinger - Life  
Marcy K. Guither  
Gary J. Jelley  
**Melinda C. Knopf** - 1907  
Robert K. Little - Life  
Katie I. Magoon  
Frank A. Mazza (5) - Life  
William A. Orender III (5) - 1907  
Michelle L. Prestley (3)  
Walter H. Rotz - Life

Ricky Allen Saltzgeber (5) - Life  
Margaret A. Schneider (2) - Life  
Milton P. Smith II - Life  
Jeff Lee Smith - Life  
Jeffrey Mark Sterling (2) - Life  
Philip F. Stokes (5) - Life  
Bruce E. Thompson (3) - Life  
**Frank J. Weber, III** - 1907

**Zeta Eta Chapter**  
**St. Peter's College**  
Patricia M. Bazo  
Donna Lee Condon  
William Kraut (3) - Life  
Christine A. La Rocca (2)  
Mark A. Shannon (4) - Life  
Cosmo Vacca (4) - Life

**Zeta Theta Chapter**  
**Western Kentucky University**  
Richard Morgan Clark (5) - Life  
C. Joe Hutchison (3) - Life  
James Samuel Montgomery - Life  
John M. Sears - Life

**Zeta Iota Chapter**  
**Mississippi College**  
John E. Campbell III - Life  
Theron M. Pace (6) - Life  
Robert S. Rayfield (6) - Life

**Zeta Kappa Chapter**  
**Western State College**  
David Alan Earl  
Jana L. Garin (2)  
David A. Garin (5) - Life  
Paula D. Jenkins Lee  
Daniel T. Morris (6) - Life  
John J. Peraro - Life  
Hameed M. Salman (4) - Life  
Robert Richie Sommers (4)

**Zeta Lambda Chapter**  
**Georgia Institute of Technology**  
Charles E. Sloane (5) - Life  
Sidney F. Strauss (2) - Life

**Zeta Mu Chapter**  
**University of Texas**  
Debra Lynn Butcher  
Dr. Robert J. Devine (3) - Life  
Steven Lee Dickerson (3) - Life  
Renate D. Martin Hobbs (5) - 1907  
Diana K. King - Life  
John S. Urban (4) - 1907  
Kimberly D. Walton

**Zeta Nu Chapter**  
**Texas A&M University**  
Randolph V. Brown (5) - 1907  
Jennifer A. Chartier (2)

**Zeta Xi Chapter**  
**Lewis University**  
John P. Doyle, Jr. (2)  
Joseph K. Fabish (4)  
**Brian Allen Galvin** - Life  
David M. Mueller (2) - Life  
Michelle A. Rush (3)  
**John J. Sondag** - Life

**Zeta Omicron Chapter**  
**C.W. Post-Long Island**  
Barry J. Lesser (5) - Life  
Arthur Slate (4) - Life  
**James Trapani** - Life  
Charles H. Zwicker

**Zeta Pi Chapter**  
**St. Joseph's University**  
Michael J. Amoroso (3) - Life  
Joseph Francis Hallinan (8) - 1907  
Thomas L. Scully (2)

**Zeta Rho Chapter**  
**Menlo College**  
Mario Earl Ernst (3) - Life

**Zeta Sigma Chapter**  
**Southeastern Louisiana**  
**Dennis T. Edmon** (5) - 1907

**Zeta Upsilon Chapter**  
**Virginia Polytechnic Institute**  
T. Norman Bush (5) - 1907  
Darlene M. Crigger (5) - Life  
**Richard W. Gary** (3) - 1907  
Raymond E. Hodge - Life  
Cynthia H. Morris - Life

**Zeta Phi Chapter**  
**Florida Atlantic University**  
Sharmila N. Ammar  
Charles F. Brandon (2) - 1907  
Francis Jay Caputo, Jr (2) - Life  
Luis E. Falcon - Life  
Jonathan B. Heller - Life  
Rebecca S. Jones (2)  
Kara L. Macsuga (2)  
**Michael G. Mahady** - Life  
**James A. Saccullo** (2) - 1907  
Jennifer Savica (2)

**Zeta Psi Chapter**  
**SUNY- Albany**  
Theresa A. Barrasi (2)  
Nicole R. Brideau (2) - Life  
Wayne R. Brown - Life  
Richard Ciero (5) - 1907  
David Lawrence Cohen (5) - 1907  
Marc R. Heppen - Life  
Laura Tobi Hyman (4) - Life  
Mitchell G. Kahn (5) - Life  
Glenn Kessler (5) - Life  
**Catherine M. Lepone** (7) - C & D  
Alan H. Mentle (8) - 1907  
Peter G. Merrill (5) - Life  
Denise P. O'Hanlon (5) - Life  
Louise Anni Schulz (5) - 1907

**Zeta Omega Chapter**  
**Northern Arizona University**  
Andrew E. Bourke (2) - Life  
Pati S. Havir Coury (2) - Life  
Peter J. Coury (2) - Life  
**Theresa J. Drew** (10) - Trustee  
**Jeffrey M. Elliott** - Life  
Tricia Auger Moore  
**Angela R. Stone** - Life

**Eta Theta Chapter**  
**Angelo State University**  
Jennifer A. Adams (2)  
Keith W. Dean (6) - 1907  
Pamela L. Gray  
**Kevin L. Hays** - Life  
Richard A. McDougale (6) - Life  
Michael D. Moore (2) - Life  
Dean E. Parnell  
Mercyla A. Shelburne  
Kyle Owen Smith

**Eta Iota Chapter**  
**Nicholls State University**  
Donovan P. Caballero (4) - Life  
Dan R. Gaubert (7) - 1907  
Laurie Joan Hubbell (5) - Life  
Jennifer J. Kelly - Life  
J. B. Stroud (2)

**Eta Kappa Chapter**  
**Troy State University**  
Robert G. Pierce  
Michael D. Thornbury (5) - Life  
Janice R. Willis Tullis-Jerome (3)  
Kristin Elaine Vickers

**Eta Mu Chapter**  
**Northern Illinois University**  
Susan I. DeVaux (2)  
Kathleen M. Jahnke (3) - 1907  
Gerard C. Maguire - Life  
Dion H. Repple (3)  
W. Terry Vorel - Life  
Kathleen Bickett Winter (2) - Life

**Eta Nu Chapter**  
**University of Missouri**  
Diana Maria Kapnistos-Hester  
Rebecca Elizabeth Tanurchis

**Eta Xi Chapter**  
**Philadelphia College of Textiles**  
Susan L. Brown (2) - Life  
Marc Howard Cohen (6) - C & D  
Michele DiGenova (4) - 1907  
Stephen A. Eyster - Life  
James A. Frankensfield (6) - Life  
John N. Rudolph (5) - 1907  
Leonora G. Scioli (5) - Life  
Robert C. Sipple (4) - Life

**Eta Omicron Chapter**  
**Northeast Louisiana University**  
James F. Ahrend (5) - Life  
Kevin Jackson (5) - Life

**Eta Pi Chapter**  
**Wayne State College**  
Dale L. Beckmann (6) - Life  
Connie K. Guenther  
Kevin E. Keck  
Raymond S. Keiser  
Jessica M. Matzner - Life  
Sherri L. Paseka (2)  
Stacie L. Plummer  
Michelle Rischmueller (5) - Life  
**Kendall R. Woodward** - Life

# Honor

## ROLL OF DONORS

### Eta Rho Chapter

#### University of Wisconsin

Elaine R. Knobeck Anderson - Life  
 Stacey A. Bartz (4) - Life  
 Sandra L. Breunig (3) - Life  
 Cheryl A. Clementi  
 Michael S. Doherty  
 Rick R. Johnson - Life  
 Daniel L. Kosch - Life  
 William C. Pattison (2)  
 Gretchen M. Rodefied - Life  
 James P. Schank (3) - Life  
 Melanie J. Theisen  
 Sandra A. Schuppel Zahorchak (3)

### Eta Sigma Chapter

#### Southern Illinois University

Lloyd A. Camp (5) - 1907  
 Philip H. Mette (5) - Life  
 Robert E. Ogle, Jr. (5) - 1907

### Eta Tau Chapter

#### McNeese State University

Joe W. Fournet (2) - 1907  
 Diane Green - Life  
 Erica Renee Jenkins  
 Laura Lanelle Landry - Life  
 Paul B. Miller (5) - Life  
 Gus W. Schram III (2) - Chairman  
 Lisa Bonin Schram - Chairman

### Eta Upsilon Chapter

#### University of West Florida

Lee D. Barnett (2) - Life  
 Joseph D. Bozeman, Jr.  
 David W. Fike (5) - 1907  
 Michael J. Hachey - Life  
 Jerome J. Kelley (2) - Life  
 Donald W. Lee (6) - Life  
 Renee B. Milligan (2) - Life  
 Courtney A. Quin  
 Jerry R. Rankin  
 Deborah Ellen Reckdenwald  
 Clinton P. Taffe (6) - 1907

### Eta Phi Chapter

#### Eastern Michigan University

Raymond J. Drake - C & D

### Eta Chi Chapter

#### California State Polytechnic

Joel Christopher Anderson - Life  
 Craig D. Johnson (3)  
 William G. Takanabe - Life  
 Charles B. Young - Life  
 Michael S. Zelski - Life

### Eta Psi Chapter

#### University of Houston

T. Joelle Estelle - 1907  
 Douglas A. Findley (4) - Life  
 Nicole R. Fruge  
 W. Keith Kelley (4) - 1907  
 Frederick C. Lipsey (5) - 1907  
 Louis Morin (4) - Life  
 Howard L. Stringer - Life

### Eta Omega Chapter

#### Virginia Commonwealth

Gregory Bryce Fowler

Vidya G. Murthy (5)

Lisa K. Paschall - Life

Audra G. Robertson (2) - Life

Randolph H. Smith - Life

Amy E. Tanner (2) - Life

### Theta Iota Chapter

#### University of Connecticut

Lisa A. Terranova Allen (4) - Life

Gary P. Bouchard

Joseph M. Ciccaglione - Life

Keith J. Kay

Marcy Kramer-Ide (5) - 1907

Paul Krell, Jr.

Suzanne J. Leclerc (2) - Life

Angelo E. Marini (3) - Life

Beth Ann Pappadopoulas - Life

Ernest V. Plantz (3) - 1907

Kenneth Stephen Post - Life

Kenneth A. Thomas (4) - 1907

Albert Unger (3) - Life

Donna & Richard Wolf (4) - C & D

### Theta Kappa Chapter

#### University of Akron

Lisa K. Alexander - Life

Richard K. Alexsonshk (6) - 1907

Scott M. Backus (2) - Life

Thomas C. Bauer (11) - 1907

Laurie A. Bell (2) - Life

Michele M. Bizjak (5) - Life

Thomas J. Clark (3)

Amy L. Daugherty (4) - Life

Sean T. Demlow - Life

Lori E. Enochian (3) - Life

David M. Grubb (4) - Life

Paul R. Gummo (2)

Lisa R. Heltsley (3)

Robert E. Jeffries (2)

Martin R. Luxeder (4) - Life

Joseph W. Mulpas (2) - Life

Mary Anne Luisi Nichols (2)

Teresa Ann Niles (3)

Kimberly S. Piercy (2)

Fredrick R. Rechtenbach - Life

Ellen K. Robinson - 1907

Matthew J. Rubino - Life

Joseph Shawn Rzeszut (2)

Laura Anne Shelley

Barbara M. Skedel - Life

Doreen K. Swaney (2)

Elizabeth A. Vilk - Life

David C. Ward (2) - Life

George L. Wilson

Lisa K. Wormald (2) - Life

### Theta Lambda Chapter

#### Xavier University

Michael Joseph Hawk - Life

Carla Reichelderfer (5) - C & D

Teresa M. Schuldt Waltz (5) - 1907

Thomas Morgan Yates - Life

### Theta Mu Chapter

#### Columbus College

Stephen F. Hall - Life

### Theta Nu Chapter

#### University of Arkansas

John E. Newton

### Theta Xi Chapter

#### University of Wisconsin

Larry W. Berger (5) - 1907

Thomas R. LaBarge - 1907

Keith N. Masuda (6) - Trustee

### Theta Omicron Chapter

#### St. Ambrose University

Lisa M. Arnold - Life

Patricia A. Miller - Life

Stanley A. Mohr

John W. Selby, Jr. (2) - Life

Liane B. Shanahan (2) - Life

Jill E. Sterk (2) - Life

Leslie D. Stuedemann (2) - Life

Heather L. Wright (2) - Life

### Theta Pi Chapter

#### Bowling Green State University

Tracie L. Baumgardner (4) - Life

James C. Bellis (4) - Life

James H. Borkow (6) - 1907

John B. Broerman (2) - Life

Cynthia Rose Carp (2)

Kathleen DeMarco-Breslin (3) - Life

Suzanne deMelker (3)

Monica L. Ehlers (2)

Eric B. Erickson - Life

Tamara Kristine Henley

Elizabeth M. Keith (7) - C & D

Joan L. Maag (4) - 1907

John A. Martin (3) - Life

Lisa A. Mullings

Mariann Louise Myers

Nancy C. Nutter (2)

Jeffrey M. Olden - Life

Jeffrey D. Rader (4) - Life

Lori A. Rothel (2)

Shari L. Waltz - Life

### Theta Rho Chapter

#### Duquesne University

Thomas J. Clayton (7) - 1907

Kevin B. Elek (2)

Timothy J. Galata - 1907

Michael E. Mc Poland (4) - Life

Patrick F. Petrell (5) - Life

John S. Walsh - Life

Edward F. Will (5) - 1907

### Theta Sigma Chapter

#### University of Central Florida

Bertel A. Arora (3) - 1907

William H. Crouse, Jr. (2) - Life

Clayton E. Henry (2)

James P. Makofske (6) - Life

Deborah L. Paugh

Ronald R. Perkins - Life

Carolyn E. Sevor

Christopher Louis Sweet - 1907

Brian Paul Tibbs - Life

### Theta Tau Chapter

#### St. Cloud State University

John D. Brecht - Life

Christopher H. Clark (2) - Life

Daniel T. Gosswiller

Scott R. Hamann (4) - Life

Charles J. Henkel (2)

John Gordon Hennessy (3)

Marvin D. Hutchens - Life

Thomas M. Johanneck (6) - 1907

Michelle Lynn Kluver (2)

Terry L. Lennon - Life

Brenda A. Magnuson (2) - Life

Heidi J. Olerich - Life

Anthony P. Steinkopf - Life

### Theta Upsilon Chapter

#### Siena College

Richard H. Dickinson - 1907

David P. DiCristofaro (4) - Life

Gregory P. Fisher (6)

Christine M. Kerwick - Life

### Theta Phi Chapter

#### University of South Florida

Frank N. Copare - Life

Denise Marie Grube (3) - Life

Katherine H. McKeage

William G. Semler (2)

Raymond E. Wasser III - Life

### Theta Chi Chapter

#### San Jose State University

William L. Boyd - Life

Ann M. Cisneros

Stephen A. Finn (3) - 1907

Gary Evert Gulmon - Life

Roop Kalyan Lakkaraju (3) - Life

Paul J. Mezzetta - Life

Ty T. Nakamura - Life

Andrew F. Nantz (2) - Life

Deanna Marie O'Hearn

Andrea G. Patri

Maria Belle Saso (3) - Life

Katherine J. Sheldon (5) - 1907

Paul Timothy Tamayo

### Theta Psi Chapter

#### Indiana University Northwest

Jennifer L. Busch (3)

Willie D. Forte - Life

John V. Henik (2) - Chairman

Kurt S. Knutsen - Life

Harry A. Langbehn - Life

R. Michael Manolakis - Life

Kathleen M. Rowen (6) - 1907

Leroy W. Stewart

Thomas M. Terstenyak (5) - 1907

### Theta Omega Chapter

#### St. Edward's University

Wilke D. English (3)

Michael J. Simon

### Iota Kappa Chapter

#### James Madison University

Joan E. Honold (5)

Wayne A. Lucernoni (6) - Life

Barbara L. Nealis - Life

Brian & Andrea Standley (2) - Life

Robert D. Stiles - Life

### Iota Lambda Chapter

#### Indiana-Purdue University

Karen N. Bohnstedt - Life

Scott J. Dinius - Life

James L. Tester

Shawn B. Thatcher

### Iota Mu Chapter

#### Georgia College

Samuel Truett Cathy (2) - C & D

Anne P. Cohen (6) - C & D

Steve G. Simmons - Life

### Iota Nu Chapter

#### Northeast Missouri State

Lisa Rae Althage

Jon K. Bartleson

Barbara Kriegshauser Bobelak (2)

Kimberly D. Boone

Michelle L. Bracken

Michael T. Catlett (2) - Life

Douglas Joseph Cavalli (2) - Life

Pat Ellebracht - Life

Susan M. Fox (2)

Karen Gratza (6) - 1907

Tania L. Hart (2) - Life

Cheryl M. Henderson (2)

Randy L. Hultz (5) - Trustee

Debra M. Hultz (2) - 1907

Robby L. Hultz - Life

Donna M. Betz Hutson (3)

Shaundra R. Klepzig

Brian P. Krippner (5) - 1907

Kevin D. Kuebler (2) - Life

Kimberly A. Logan

Kevin E. Luber (2) - Life

Larry A. Lunsford (5) - 1907

Susan D. Maddox

Elizabeth V. McClelland (2) - Life

Michelle A. Meives (2)

Mary Frances Monzyk - Life

Christa L. Boelman Mooi (4) - Life

Terri Lynn Peck (2) - Life

Jonathan W. Perkins - Life

Susan A. Plassmeyer - 1907

Brittney Ellen Puetz (2) - Life

Sara M. Roberts (2) - Life

Leigh Bishoff Stiehl - Life

Vonda K. Wood

Amy S. Zoll (2) - Life

### Iota Xi Chapter

Kathleen M. Bradley (2) - Life  
Neda M. Gappy  
Herbert John Jackson  
**Darrell E. Keller** (2) - Life  
Scott J. King  
Jeannie Kay Kohler (2)  
Quang D. Lam  
**Raymond Mascarena** (2) - Life  
L. Dean Miranda - Life  
**Jane Thi Nguyen** - Life  
**Rene A. Romero** - C & D  
Janice L. Rougas - 1907  
Joseph W. Tacto (2)  
Nancy Brubeck Weiman (5) - Life  
Alex Pon Young  
Alfred J. Zarlengo, II (2)

**Iota Rho Chapter**  
**Howard University**  
Noel Christopher Bonilla II (2)  
Loytavian T. M. Harrell - Life

**Iota Sigma Chapter**  
**University of Evansville**  
Douglas A. Clark  
Cami S. Demaree - Life  
Rebecca M. Goforth - Life  
Chester E. List (5) - 1907  
Karen S. Mehling - Life  
Kirsten L. Sutter (5)  
Rebecca E. Webb (5) - Life

**Iota Tau Chapter**  
**Robert Morris College**  
Frances Maryann Benko (5) - Life

**Iota Upsilon Chapter**  
**California State University**  
Virginia Hesse (5) - 1907  
Bill M. Lucas, Jr. (2) - Life  
Michael Sean O'Brien  
Heather J. Schumacher (2) - Life

**Iota Phi Chapter**  
**California State University**  
Alison Hankinson Wells (4) - Life  
Paul D. Williams (5) - Life

**Iota Chi Chapter**  
**Illinois State University**  
Daniel R. Blumenfeld (2)  
Gwendolyn Y. Harris - Life  
Connie Sue Olson (3) - Life  
**Thomas J. Schultz** - Life  
Kathleen H. Shioli (5) - Life  
**Donica U. Weinberg** - Life  
Kenneth James Witte (4) - Life

**Iota Psi Chapter**  
**Texas A&M University**  
Susanne M. Bastian (2)  
Leslie Carole Morrow (3)  
Ronald Geoffrey Sepulveda  
Scott Christopher Shearer  
Mark S. Swinney (2)

**Iota Omega Chapter**  
**University of North Carolina**  
Wanda Norton Albright (5) - 1907  
Thomas C. Hudgins

Michelle L. Springhetti (4) - Life  
Karen A. Sylander (5) - Life

**Kappa Lambda Chapter**  
**SUNY-Binghamton**  
John M. D'Aquila (3) - Life  
Lawrence A. Heilbronner (3) - Life  
Rosina Di Pressi Hirsh (4) - Life  
William Kwan (4) - Life  
Lisa M. Napoli Ostrowski (2) - Life  
**Raymond S. Swann III** - Life  
Nancyann Warne - Life  
Linda Ann Wu (3)

**Kappa Mu Chapter**  
**California Polytechnic State**  
Jill Ellen Cabrinha  
Beth L. Fried (2) - Life  
Robert Scott Love (2) - Life  
**Shari H. Moore** - Life  
Kemala J. Purcell  
Lee Anne Spencer - Life  
**Richard H. Witt** (7) - C & D

**Kappa Nu Chapter**  
**Longwood College**  
Courtney Ann Faris - Life  
Mary Schraf Hamilton (8) - C & D  
Kathryn H. Hawley - Life  
Christopher P. Mitchell (3) - Life  
**Cliff G. Pinder** - Life  
Corey D. Taylor (3) - Life  
Lori A. Drye Toms  
Carla J. Westerman (3)

**Kappa Xi Chapter**  
**Southwestern Louisiana**  
John J. Goss - Life  
Patricia Ritchey Haney - Life  
Julia C. Hesse (2)  
Tracey Annette Labry  
Kelly A. Trail - Life

**Kappa Omicron Chapter**  
**Southwest Missouri State**  
Lori J. Burchfield (4)  
Charles A. Clark III - Life  
William D. Edens (3)  
Thomas Michael Fischer (2) - Life  
**Shanda R. Gray** - Life  
Jane R. Gruschka (5) - Life  
Mary Christine Johnson (4) - Life  
Todd S. McDowell (5) - 1907  
**Terry James Nicholson** - Life  
Tracy A. Petre (2)  
Christopher A. Potthast - Life  
Kim A. Rabenort  
Bruce William Rainwater (4) - Life  
Daniel J. Watkins  
Bruce Wayne Williams (3) - Life

**Kappa Pi Chapter**  
**University of North Florida**  
Betty D. Hyman (5) - Life  
George E. Mann, Jr. (6) - 1907  
Sean A. Nelson (3) - C & D  
**June L. Terry** - Life

**Kappa Rho Chapter**  
**Adelphi University**  
Donna M. Armitage - Life

Peter Catalano (6) - Life  
Carmen I. Chevalier  
Douglas R. Diesing (5) - Life  
Diana E. Goetjen  
Deborah S. Goldstein - Life  
Jonathan B. Heller - Life  
Christine N. Mage (2) - Life  
Teresa R. McCarthy - Life  
Yvonne Morales - Life  
Jeffrey & Karen Rosenthal (6) - 1907  
Donna M. Smith (4) - 1907  
**Richard Wolf** - Life

**Kappa Sigma Chapter**  
**Indiana University**  
Carla J. Bowman  
Lane B. Dunagin (2)  
Kevin Wayne Lackey (2) - Life  
**James W. Lich** - Life

**Kappa Tau Chapter**  
**Clemson University**  
Connor L. Coward - 1907  
Kimberly A. Fowler  
**Amy E. Tooke** - Life  
M. Elizabeth Woodard (3) - Life

**Kappa Upsilon Chapter**  
**Winona State University**  
Tina R. Koscianski Full (2) - Life  
Cass M. Gordon (2) - Life  
Michelle Turcotte Neitzke (2) - Life  
Bruce Warner Norton, Jr. (2)  
Deborah J. Tieg (3) - Life

**Kappa Phi Chapter**  
**Valparaiso University**  
Tamara Ann Bengs  
Deborah L. Hess Benning (2)  
Karen M. Burroughs (2)  
Charles L. Garrett, Jr. (2)  
Becky A. Gradl (2) - Life  
Marianne R. McKenzie (3)  
**Wendy Jane Wortha** - Life

**Kappa Chi Chapter**  
**Savannah State College**  
Janice D. Miller (5) - Life

**Kappa Psi Chapter**  
**Bellarmino College**  
Kenneth C. Carman - Life

**Kappa Omega Chapter**  
**Purdue University**  
Kathryn A. Carl (6) - 1907  
Lynn A. Kwilas (5) - Life  
Melissa A. Minder  
**Derk F. Pronger** (2) - Life  
Jodi A. Robling (4) - Life  
Terri S. Samples (5) - 1907

**Lambda Mu Chapter**  
**University of the Pacific**  
Emilie C. Andres (2)  
**Daniel S. Doyle** (5) - Trustee  
**Craig L. Hirst** (3) - 1907  
Rae A. Igarashi - Life  
Wendy L. Niebank - Life  
Celeste D. Seibert (4) - Life

**Lambda Nu Chapter**  
**Texas A&M University**  
**Lisa M. Blackwood** - Life  
Donald J. Cardinal  
Edwin T. Fulkerson  
Dana M. Funk  
**April S. Garrett** - Life  
Jennifer A. Blair Granberry  
Sherri S. McDonald  
Vicki L. Rao (2)  
Eric R. Sherman  
James Edward Spencer

**Lambda Xi Chapter**  
**Grand Valley State University**  
Kimberly A. Kiekintveld Converse  
Valerie M. Danneffel (3) - Life  
David C. Gray  
Victoria A. Ferko Rennells  
**Carla S. May Tousley** - 1907

**Lambda Omicron Chapter**  
**Western Illinois University**  
**Bruce R. Bockenstedt** - Life  
**Thomas P. Casalino** - Life  
Christine S. Allen Connellan - Life  
Timothy R. Craven - Life

**Lambda Sigma Chapter**  
**California State University**  
Richard H. Lanzner (4) - Life  
Dianna L. Powell  
**John T. Toner** - C & D

**Lambda Tau Chapter**  
**Bentley College**  
Jennifer L. Conaway  
Shawn E. Gott  
**Emily R. Heiss** - Life  
**Delia C. Hilker** - Life  
**Howard J. Horowitz** (7) - Trustee  
Viki A. Ichikawa (5) - Life  
**Shane E. Johnson** - Life  
Brian T. Jungwirth (2) - Life  
Ayesha M. Khan  
Heather M. Klein  
**Robert A. Kulchuk** - 1907  
Deborah J. Lang (3)  
Kimberly R. Langenbach (3) - Life  
**Michele A. Langlois** - Life  
**William M. Lanzana** - Life  
Ingrid K. Louie (3) - 1907  
**Katherine E. Low** - Life  
Thomas C. MacPhee  
V. Keith Merritt (3) - Life  
**Patrick Monkiewicz** - Life  
Peter J. Mullen

**Venkataramana K. Murty** - Life  
Kirk C. Paquin  
Leonor M. Perez  
Jason S. Plant - Life  
Scott A. Rodrigues  
**Jason F. Ruimerman** - 1907  
Brandi C. Schaal  
Yau-Chang Siew  
Julie L. Singer  
Sandra C. Sofoul (5) - 1907  
**Sara T. Somerset** (2) - 1907  
Jacqueline A. Sullivan  
**Kenneth Swayze III** (2) - C & D

**Steven W. Williams** - Life  
**Lambda Upsilon Chapter**  
**St. Mary's University**  
Lisa M. Flores

**Lambda Phi Chapter**  
**California State University**  
Edward D. Harry  
David K. Kieffer  
**Lori A. Gonzalez Najera** - Life  
James T. Shaw II (2)  
Naomi N. Talamantez

**Lambda Chi Chapter**  
**U.C. - Riverside**  
Robert C. Fickel, Jr. (2)  
Jenny M. Fjeld  
Jared K. Goulty - Life  
**Johnson C. Liu** - Life  
Anupma Mahajan (2) - Life  
Christina H. May - Life

**Lambda Omega Chapter**  
**Quincy University**  
Pam A. Goeckner Hemmen

**Mu Nu Chapter**  
**University of Nevada**  
Scott J. Miller - Life

**Mu Xi Chapter**  
**LaRoche College**  
Tammy A. Beier

**Mu Omicron Chapter**  
**University of Houston**  
Lea E. Murphy - Life  
Wade A. Sparks (2) - Life

**Mu Pi Chapter**  
**Pennsylvania State**  
Richard L. Clark (2)  
Robin L. Dechert (2)  
**Kyle E. Junk** - Life

**Mu Rho Chapter**  
**Colorado State**  
Regina M. Chappell (2)  
Jennifer C. Klein

**Mu Sigma Chapter**  
**Barry University**  
Christopher T. Chu (2)  
Jean-Pierre doValle (2)  
**Kenneth D. Ida** - Life  
**James R. Van Horn** - Life

**Mu Tau Chapter**  
**George Mason University**  
Robert H. Traylor (2) - Life  
**Christopher R. Wallace** (2) - Life

**Mu Chi Chapter**  
**University of Colorado**  
**John D. Elder** - Life  
**Laura M. Doyle Porter** - Life

**Mu Psi Chapter**  
**Iowa State University**  
Christa L. Catherall

# Alumni CHAPTERS SPEAK

## Albuquerque

Alumni are invited to join the Brothers of the Zia-Albuquerque Alumni Chapter at their monthly Breakfast Meeting the first Saturday of each month. They usually start around 9:00 A.M. The December meeting will be held December 3, at 9:00 A.M. at Fiesta's, Carlisle at Montgomery. Bring a toy and canned food. Also, on December 3, there will be a Christmas Parade and Dinner at Capo's. On December 10, the Zia Alumni Chapter Christmas Party will be held at Bill Thute's house. For more information on joining the alumni chapter or about the events contact Lara Siegenthaler at 505-242-8685.

## Atlanta

The Atlanta Alumni Chapter is on a search! We are looking for alumni Brothers of all ages to come and join our active chapter. Our chapter has much to offer you in our professional, service, and social programs. We have activities planned in the following areas: **Professional:** presentations about how to buy a home, health care reform, 1996 Olympics, retirement planning; joint alumni/collegiate Founders' Day celebration; tour of the local Coca-Cola Bottling; and employment contact want ads in the monthly newsletter. **Service:** Atlanta Community Food Bank, collecting toys for the holidays, 1996 Olympic Force Volunteer Signature Events, Georgia Special Olympics, and assisting the local collegiate chapters. **Social:** First Thursday Flings-different activity each month (e.g. Stone Mountain Laser Show, comedy club, country line dancing, putt-putt golf, etc.) and a holiday celebration.

For those of you who are seeking employment in the Atlanta area, we are offering all Deltasigs (upcoming graduates,

alumni Brothers, etc.) an additional way to get your name out there in the job market. For *free*, you can advertise the type of job you are seeking. This is not meant to be a full resume service, but an additional method to assist you with your job hunt. We have already experienced Deltasigs helping other Deltasigs as they move into the metropolitan area. We hope you will be another success story! Contact your Provincial Vice President (they receive our monthly newsletter), or call our information line 404-608-2449 to hear about upcoming events and to leave a message to receive more information about the Atlanta Alumni Chapter. We look forward to hearing from you.

## Baltimore

The annual Baltimore Alumni Chapter Business Person of the Year dinner was held in October at the Johns Hopkins Club on the Homewood campus. The 1994 honoree was our own Dr. Peter B. Petersen.

The Baltimore Alumni Chapter holds a luncheon the second Wednesday of each month at 12:00 noon, at Sheraton Towson, 901 Dulany Valley Road. All alumni are invited and encouraged to attend. For more information contact Bob Stipsak at 410-823-9388.

## Chicago

The Chicago Alumni Chapter is in the midst of a culturally stimulating year with activities diversified enough to excite everyone's interests.

Thus far, we've set sail on a riverboat gambling cruise, travelled back to the roaring '20s for a night of dining and nostalgia, and convened under the stars for an enchanting evening of classical music.

The 1994/95 fiscal year is well under way and we can

report to you that as of mid-September we already have almost 200 members. This indicates we should have a very good year. For information on joining the Chicago Alumni Chapter please contact our Vice President of Membership, Mark Primosigh at 708-798-4854.

## Columbus

We welcome all alumni in the Columbus area and invite you to join us in our activities. For more information contact Diane M. Mahnen at 614-793-9923.

## Denver

The August meeting and election of officers of the Denver Alumni Chapter was held in beautiful Roxbury Park at the home of Lori Barbara. The meal was one of Brother Bernie Haug's great cookouts with help from Joe Barbara and Bill Dresler.

The chapter is looking for new members. Come join us for our monthly meeting the first Thursday of each month for Happy Hour and Dinner starting at 6:00 P.M. at Charlie Brown's Restaurant. For more information contact Frank Zieg at 303-796-1213.

## Kansas City

An August picnic was the first step in re-activating the Kansas City Alumni Chapter. Officer elections were held and ideas shared about what members wanted to see happen with the chapter. After a lot of phone calls and letters, we are proud to say the Kansas City area officially has an alumni chapter again!

The inaugural activity tested the golfing skills of some members as the chapter took to the miniature golf course. Putting around obstacles such as wagon wheels and logs on the farm course proved to be an enjoyable yet challenging evening.

The chapter has scheduled some exciting events in the upcoming months. In November, a membership party will be held to recruit new members and to get acquainted with our Brothers. To take a break from all the Christmas shopping, in December the chapter will meet for dinner and visit the Plaza lights.

For more information on the Kansas City Alumni Chapter, please contact Michele Martin at 816-781-2192.



Members of the Chicago Alumni Chapter enjoy an outdoor concert.

## St. Louis

In August members of the St. Louis Alumni Chapter, family and friends crossed the river to the Alton Belle...and had a great time! Everyone enjoyed the buffet, especially those who depleted the crab leg supply. We then proceeded to the gambling with arms poised for slot machines and rules and tips memorized for the card games. Some faired better than others in the winning, but it was a great time and we will no doubt have to visit the Belle again!

The St. Louis Alumni Chapter will be holding it's 11th Annual Undergraduate Week-end March 3-5, 1995. The three day event includes both social and professional events, as well as plenty of time to meet and greet fellow Brothers and play the tourist in the St. Louis Area. We would love to hear from you. To contact the St. Louis Alumni Chapter and to learn more about upcoming events, please call 314-768-7561.

## South Florida

The South Florida Alumni Chapter has had a productive fall thus far! Regional Conference in Orlando was attended by many alumni and fun was had by all! And of course the Founders' Day picnic that the chapter sponsors with all the South Florida collegiate chapters was a success. Whenever fifty or more Deltasigs congregate in one area, there is bound to be a good time! Other events still to be enjoyed include a bowl-a-thon, our annual holiday party, and a football party.

We've started to count down the days until Grand Chapter Congress 1995! As host chapter, we are planning to make Grand Chapter in Orlando one of the best! Plan now to come join us for a "World of Brotherhood."

If you are visiting the area for an extended stay, or are relocating to the South Florida area, please contact Alex Macsuga at 407-736-0975.

### Career Networking through SkillSearch

Through special arrangements with SkillSearch, you can now introduce your qualifications to select national employers without telling the world you're looking.

This powerful new recruiting program was designed for degreed professionals like Deltasig alumni. SkillSearch will help you expand your earnings and career opportunities without wasting valuable time and money.

SkillSearch gives you a direct link to companies from small local firms to the Fortune 1,000. They are not an employment agency or a recruiting firm. They have developed a sophisticated computer program to create pro-

files of each of our members. Corporate America uses the same system to describe its prospective employee needs.

Upon becoming a member, you complete a comprehensive application including your expertise, achievements, salary requirements, and geographic preferences.

SkillSearch turns your application into a powerful resume and member profile. Using the computerized networking system, companies search for qualified professionals to fill open job requirements. Positions seek you in confidence.

If you are interested in this new alumni program, contact SkillSearch directly at 1-800-258-6641.

# Chapter Directory

## Akron-Canton (OH)

Mark A. Stroh  
216-434-5158

## Albuquerque (NM)

Lara D. Siegenthaler  
505-242-8685

## Atlanta (GA)

Velvet A. Simmons  
404-424-4831

## Baltimore (MD)

Jeanne A. Stinchcomb  
410-799-1448

## Chicago (IL)

James B. Connellan  
708-352-7226

## Cleveland (OH)

Michael T. Losneck  
216-676-4066

## Columbus (OH)

Diane M. Mahnen  
614-793-9923

## Dallas Area (TX)

Robert Todd Granberry  
214-335-3210

## Denver (CO)

Frank B. Zieg  
303-796-1213

## East Lansing (MI)

Ronald L. Stanton  
517-695-2157

## Houston (TX)

Andrew C. Farley  
713-664-1760

## Inland Empire (CA)

Kerry L. Roberts  
909-788-8369

## Kansas City (KS)

Michele L. Martin  
816-781-2192

## Lincoln (NE)

Darin D. Katzberg  
402-477-5905

## Greater Miami (FL)

Jean-Pierre do Valle  
305-532-5186

## Mid Iowa

Kurt J. Cegielski  
515-279-6922

## Milwaukee (WI)

Timothy B. Thompson  
414-258-9631

## Nashville Area (TN)

Jane E. Neal Zubulake  
615-832-9583

## North Florida

Linzy S. Banks  
904-363-2959

## North Texas Area

Heidi P. Weinstein  
214-315-5300

## Penn-Jersey

Thomas M. Arnett  
609-267-8911

## Phoenix (AZ)

Steven W. Groenier  
602-345-8379

## Quincy (IL)

Dawn Zehnle  
217-656-3828

## Richmond (VA)

Tamara C. Jones  
804-346-1487

## Sacramento Valley (CA)

Kerri Petersen  
916-361-1928

## St. Louis (MO)

Mark A. Jones  
314-352-6861

## South Florida

Alexander W. Macsuga  
407-736-0975

## Tampa Bay (FL)

William H. Andree  
813-968-9594

## Twin City (MN)

Angela J. Tietz  
612-483-2037

## West Michigan

Timothy A. Morris  
616-538-1228

# Alumni NOTES

**Amy L. Risch**, *Arizona*, has been promoted to Systems Manager for Los Angeles County's Emergency Operation Center.

**Darrel A. Sawyer**, *Arizona State*, a successful entrepreneur now has the title of Phoenix Chamber of Commerce Small Business Person of the Year. He is the owner of Sawyer Aviation, which provides a variety of services for pilots and small aircraft at Sky Harbor International Airport. He employs 74 people and owns 20 planes, which are used to train pilots and provide charter flights. He also operates a Cessna prop-jet service center and sells fuel and parts. He was named winner of the chamber award in recognition of his innovative approach to business and contributions to the community.

**Margaret E. Koppen**, *Arizona State*, received her J.D. from Pepperdine University School of Law in 1993 and is an attorney with Davidson & Associates in Phoenix, Arizona, practicing general business, corporate finance, and real estate law.

**Tracy Hoeffler Calhoun**, *Ball State*, has recently taken a position as Financial Statement Accountant with Jeld-Wen, Inc. Jeld-Wen is an Oregon-based privately held corporation specializing in the manufacture and distribution of windows and wood flush doors. She is employed at the Young/Challenge/Doorcraft divisional office in Plymouth, Indiana.

**Paul W. Parkison**, *Ball State*, has been appointed the Alumni Distinguished Professor of Accounting at Ball State University.

**Renee Kuhlman**, *Bellarmine*, has joined Paul Semonin Realtors as a realtor

associate. Paul Semonin is the number one real estate company in the state of Kentucky. She has been in real estate for 11 years and is already a million dollar producer.

**Lisa Rueshoff Semsel**, *Boston*, has been promoted to Assistant Treasurer with Chase Manhattan Bank, N.A. in New York, New York.

**William Geary Parrott**, *California State-Sacramento*, is owner of William G. Parrott & Company, Builders and Developers and was recently awarded the Regional Contractor of the Year Award by the National Association of the Remodeling Industry.

Geary is proud to welcome his son, Michael J. Parrott, graduate of Cal-Poly School of Architecture, as a partner. The philosophy of the company is to merge traditional values with contemporary building practices and build a quality relationship with the clients as well as an affordable, well-crafted home or office.

**James Robert (Bob) Moore**, *Central Missouri State*, graduated from Washington University in St. Louis with a MBA and became a Certified Information Systems Auditor during 1993.

**David K. Humphrey**, *Dayton*, just received his MBA from Xavier University. He is controller for an advertising agency in Cincinnati, Ohio, where he resides with his wife, Vicki, who is expecting their second child.

**Jeffrey G. Wood**, *Eastern Illinois*, received his Ph.D. in Economics in May, 1993 and has accepted an appointment as an Assistant Professor in the Division of Business and Economics at Concord College, in Athens, West Virginia.

**Philip J. Sawa**, *Ferris State*, has accepted a promotion to Vice President of Sales with HBO & Company, a software and consulting firm that serves the healthcare industry.

**Meredith T. Moser**, *Georgia Southern*, was crowned 1994 Miss America Classic U.S.A.

**Van T. Phan**, *Georgia State*, has accepted a new position as Administrative Assistant with Dow, Lohnes & Albertson, in Atlanta, Georgia.

**Laura M. Smith**, *Grand Valley State*, has accepted a new position as Marketing Assistant with Michigan Wheel Corporation, a propeller manufacturing company in Grand Rapids, Michigan.

**Carla S. (May) Tousley**, *Grand Valley State*, has accepted a position as a Customer Assistance Representative with Electronic Data Systems in Troy, Michigan.

**Amanda B. Coomer**, *Indiana State*, has accepted a position as Mortgage Originator with Valley Bank in Lafayette, Indiana.

**Joan E. Honold**, *James Madison*, has been promoted to Manager at KPMG Peat Marwich LLP in Washington, D.C.

**William Scott Ives**, *Kent State*, has accepted a position as a Market Research Analyst with Nations Bank in Charlotte, North Carolina. His position is in corporate marketing and involves the development of competitive and demographic profiles using syndicated market research data in each state of the retail operations. He also serves on Teams that deal with customer retention and geographic information system issues for the corporation.

**Doreen (Williams) Kuster**, *Kent State*, financial analyst for the Goodyear Tire & Rubber Company, received a promotion to Section Manager, Payroll Taxes. She received her CPA in 1993.

**Rebecca A. Brinski**, *LaRoche*, has accepted a new position as Data Processing Specialist for State Farm Insurance Company in Bloomington, Illinois.

**Rhonda Routon Haygood**, *Louisiana State*, has been promoted to Director of Corporate Accounting at Riverwood International and has relocated to corporate headquarters in Atlanta, Georgia.

**Richard S. Adamson**, *Loyola-Marymount*, was promoted to Director, Product Development at Learning Tree International in Los Angeles, California.

**Patricia N. Constenla**, *Loyola-Marymount*, has accepted the position of Customer Service Administrator at Buena Vista Home Videos, an affiliate of The Walt Disney Co., in Burbank, California.

**Sam Dordulian**, *Loyola-Marymount*, has recently received his Juris Doctorate degree from Lewis & Clarke University School of Law.

**Mark Wayne Dundee**, *Loyola-Marymount*, was appointed by Governor Pete Wilson to serve as a state commissioner on the Council of Economic Development. The council advises the Secretary of Commerce on the functions and policies relating to the state's economic development.

**Aymeric A. Fayet**, *Loyola-Marymount*, has recently accepted a position with

Advanced Cardiovascular Systems in Santa Clara as International Research Analyst.

**Peter H. Finie**, *Loyola-Marymount*, is currently associated with CalMat Corporation, an aggregate mining, concrete, asphalt and property development company.

**Joleen D. Flores**, *Loyola-Marymount*, was recently interviewed for an article in Guam Business News, which is widely circulated among the business community.

**Stacey A. Giardino**, *Loyola-Marymount*, has a position as Assistant Loan Manager at Home Savings of America in Torrance, California.

**Areg Kazaryan**, *Loyola-Marymount*, has recently received his Juris Doctorate degree from Southwestern University School of Law.

**Matthew R. Graczyk**, *Loyola-Marymount*, is President of ZYGOT, a voice recognition computer software company located in Sylmar, California.

**Maricela Sanchez**, *Loyola-Marymount*, is starting her masters degree in Educational Administration.

**Steven L. Senegal**, *Loyola-Marymount*, has been promoted to United Air Lines first officer.

**Jodi Lynn Stefanko**, *Loyola-Marymount*, is currently employed at Disney in Filmed Entertainment Licensing.

**Roland L. Galang**, *Missouri-Columbia*, has accepted a new position as Corporate Finance Analyst with Standard Chartered Bank of New York in New York, New York.

**Angela Hollingsheard**, *Missouri-St. Louis*, has ac-

cepted a position with the Dayton Motor Group at Emerson Electric in St. Louis, Missouri. In January she started working at Emerson Electric in the Cooperative Education Program sponsored by the University of Missouri-St. Louis School of Business Administration. The co-op program consists of alternating, parallel or summer internship assignments. Students who work in alternating co-ops rotate a semester of full-time employment with a semester of full-time school. Employers like the program because they get the opportunity to see how a prospective employee might fit in and it is a solution to the problem faced by college students of how to get a job without experience and how do you get experience without a job.

**Scott Kolbe**, *Missouri-St. Louis*, has accepted a position as Sales Representative with Henges Associates.

**Julie Maassen**, *Missouri-St. Louis*, has accepted a position as Customer Service Representative with Hartford Steam Boiler.

**Angela M. Moore**, *Missouri-St. Louis*, has accepted a new position as Personal Representative with State Farm Insurance Company.

**William M. Ketcham**, *Nebraska-Lincoln*, has accepted a new position as Portfolio Accountant with Koll Investment Management in Newport Beach, California. He is the portfolio accountant for their AT&T investment portfolio, for which they are investment manager.

**Norman Kromberg**, *Nebraska-Lincoln*, has accepted a new position as Senior EDP Auditor with FirstTier Financial, Inc., in Omaha, Nebraska.

FirstTier Financial, Inc., is a multi-billion dollar bank holding company with offices in Nebraska and Iowa.

**Donald A. Nelson**, *Nebraska-Lincoln*, was recently honored by the Venezuelan Minister of Education with the decoration "Andres Bello" for his contributions to education. A painting by the Venezuelan Artist Maria Elena Lavie, his wife, was donated in the name of Delta Sigma Pi and will be presented officially on the occasion of the inauguration of the new College of Business Administration building.

**Matthew K. Richmond**, *Nebraska-Lincoln*, has accepted a new position as an Asset Manager in Commercial Real Estate for The Principal Financial Group in Des Moines, Iowa.

**Gina T. Smith-Mensay**, *New Mexico*, has a position as Convention Services Coordinator for Albuquerque Convention and Visitors Bureau.

**Ralph Torres**, *New Mexico State*, has been appointed by the Governor to the State Board of Community Colleges and Occupational Education. He recently completed a term as a member of the Colorado Real Estate Commission. He is a member of the Colorado Bar Association and the Colorado Hispanic Bar Association.

**Velvet A. Simmons**, *North-east Louisiana*, has accepted a new position as Senior Systems Engineer with Home Depot Incorporated in Smyrna, Georgia.

**Michael Todd Catlett**, *Northeast Missouri State*, has a new position in the Executive Training Program with VonMaur Department Store in Davenport, Iowa.

**Michael G. Shost**, *North Texas*, owner of Shost & Company, announces the merger of Shost & Company, P.C., CPAs, with Cornwell, Jackson. Shost joins the firms as shareholder and principal. He will be Director of Accounting Services for the firm serving clients in the Dallas/Fort Worth area and the North Texas area.

**Richard Lee Miller, Ph.D.**, *Ohio State*, retired from full time teaching at the University of Dayton in June, 1994, and has been awarded the title of Professor Emeritus. He has been actively supportive of Epsilon Tau Chapter at the University of Dayton as a faculty member during the past 26 years.

**Leslie S. Williams**, *Oklahoma*, has been promoted to Production Manager with Indepth Data, Inc.

**K. Michelle Gallagher Rock**, *Oklahoma State*, has accepted a new position as Quality Assurance Analyst for Spectrum Human Resource Systems Corporation's HR and Payroll Software Systems.

**James E. Wulz**, *Oklahoma State*, retired from Boeing Company in August, 1994. All of his company service has been in Wichita, Kansas, where Boeing has a long history of military and commercial aircraft production and modification programs. He served the company in Industrial Engineering, Material Costs Control, and Modification and Maintenance. Jim and his wife, Willa reside in Derby, Kansas.

**Brad Williams**, *St. Cloud State*, has taken a new assignment as Asia-Pacific Business Re-engineering Coordinator for Cargill Southeast Asia, based in Singapore.

**Joseph K. Chen**, *Southern California*, has accepted a new position as Staff Financial Analyst with Ernst & Young Valuation Services Group in Los Angeles, California.

**Clint J. Sallee**, *Southern California*, has accepted a new position as Account Executive with Image Entertainment in Los Angeles, California.

**Kevorg A. Zoryan**, *Southern California*, has accepted a new position as Staff Financial Analyst with Ernst & Young Valuation Services Group in Los Angeles, California.

**Karin Krasner Axner**, *SUNY-Buffalo*, recently received a Juris Doctorate degree from Cleveland-Marshall College of Law in Cleveland, Ohio.

**Paul S. Fronczek**, *Tampa*, has accepted a position as Director of Occupational Programs with South Arkansas Community College in El Dorado, Arkansas.

**Keris J. Myrick**, *Temple*, completed her MBA at Case Western Reserve University in Cleveland, Ohio. She is currently Assistant Director of Undergraduate Admission and she is pursuing her PhD at Case Western Reserve University.

**Steve P. Ruffner**, *Wayne State*, has joined the staff of Campus Crusade for Christ, International and will be working on the campus of Western Michigan University as a "religious resource" for students there.

**Micah D. Stern**, *Wisconsin-LaCrosse*, has been promoted to Unit Manager at Guell Sales and Marketing in Waakesha, Wisconsin.

# Bits & PIECES

## Mergers

**C. Leann Farley**, *Alabama*, on December 18, 1993, to Richard Larry Munn, Jr., at Cullman, Alabama.

**Tracy A. Hoeffler**, *Ball State*, on April 23, 1994, to Dennis L. Calhoun at Plymouth, Indiana.

**James B. Connellan**, *Depaul*, on April 16, 1994, to **Christine S. Allen**, *Western Illinois*, at La Grange, Illinois.

**Darcy D. LaDue**, *Drake*, on June 11, 1994, to Troy A. Vargas, at Des Moines, Iowa.

**Randall Robert Rakosnik**, *Drake*, on March 26, 1994, to Heather Renee Lisk, at Glen Ellyn, Illinois.

**Michael D. McCaugherty**, *Illinois State*, on July 9, 1994, to **Ruth A. Bowman**, *Illinois State*, at Darien, Illinois.

**Lindsey Anne Foley**, *Illinois State*, on July 30, 1994, to Mark Pasmore, at Orion, Illinois.

**Daron Lee Osman**, *Illinois State*, on July 23, 1994, to **Kristin Cowgill**, *Illinois State*, at Bloomington, Illinois.

**Jessie Anne VonLeer**, *Indiana State*, on July 2, 1994, to Brian Debshaw.

**Sara Elizabeth Houde**, *Loyola-Marymount*, on August 14, 1993, to R. Christopher Nee.

**Patricia M. Farrell**, *Loyola-Marymount*, on January 1, 1993, to Rami K. Ettlinger, at Las Vegas, Nevada.

**Jodi L. Stefanko**, *Loyola-Marymount*, on September 11, 1993, to Donald Stine.

**Eric E. Pete**, *McNeese State*, on March 11, 1994, to Tamarsha Bluin, At Lake Charles, Louisiana.

**Matt K. Richmond**, *Nebraska-Lincoln*, on May 28, 1994, to **Krista K. Aberle**, *Nebraska-Lincoln*, at Lincoln, Nebraska.

**Christopher E. Mensay**, *New Mexico*, on May 29, 1993, to **Gina T. Smith**, *New Mexico*.

**Kathy Lynn McKay**, *North Carolina-Greensboro*, on May 22, 1994, to Robert Eugene Peele, Jr., at Marston, North Carolina.

**James A. Tichenor**, *North-east Missouri State*, on August 20, 1994, to **Sherri R. Sprick**, *Northeast Missouri State*, at St. Louis, Missouri.

**Leslie S. Bosworth**, *Oklahoma*, on June 25, 1994, to C. Brian Williams, at Norman, Oklahoma.

**Cory D. Rock**, *Oklahoma State*, on May 15, 1993, to **K. Michelle Gallagher**, *Oklahoma State*, at Tulsa, Oklahoma.

**Christopher F. Bolger**, *Pennsylvania State*, on June 11, 1994, to **Carol L. Tolley**, *Pennsylvania State*, at Paoli, Pennsylvania.

**Nina Jeanette Dean**, *Southern California*, on April 24, 1994, to Thomas M. Turner.

**Lawrence A. Heilbronner**, *SUNY- Binghamton*, on July 3, 1994, to Laura B. Petix.

**Karin A. Krasner**, *SUNY- Buffalo*, on October 9, 1993, to James M. Axner, at Buffalo, New York.

**Natalie R. Duff**, *Tampa*, on April 2, 1994, to Paul Haddock.

**Mark Thomas Branning**, *Texas-Arlington*, on August 28, 1993, to **Kimberly Ann McCommas**, *Texas-Arlington*, at Oak Alley, Louisiana.

**Charles F. Eaton, Jr.**, *Tulsa*, on July 3, 1994, to Heather Hay, at Ciboney Beach, Jamaica.

**Kimberly D. McWilliams**, *Valparaiso*, on August 13, 1994, to Casey Wedding.

**Jane Elizabeth Neal**, *Western Kentucky*, on April 16, 1994, to George Harry Zubulake, Jr.

## Dividends

To Brother **Thomas C. Bauer**, *Akron*, and Judy Bauer, on June 15, 1994, a son, Nicholas John.

To Brother **Michael G. Bratton**, *Bowling Green*, and Brother **Tammy Wittman Bratton**, *Bowling Green*, on July 4, 1994, a daughter, Erica Ann.

To Brother **Fred P. Matz**, *California State-Northridge*, and wife, on April 25, 1993, a son, Eric Peter.

To Brother **Bob Moore**, *Central Missouri State*, and Brother **Sharla Jones Moore**, *Central Missouri State*, on April 5, 1994, their second child, a daughter, Madison Rae.

To Brother **Joseph A. Liotta**, *Christian Brothers*, and Karen Liotta, on July 23, 1994, a son, Steven Joseph.

To Brother **James W. H. Gerhardt**, *Depaul*, and Brother **Gayle Y. Gerhardt**, *Cincinnati*, on July 18, 1994, a daughter, Abigayle Marie.

To Brother **Thomas A. Moran**, *Depaul*, and Kathy Moran, on August 3, 1994, a daughter, Kelly Marie.

To Brother **Sheila Conley Smith**, *Indiana State*, and Mickiel "Archie" Smith, on July 15, 1993, a daughter, Rachel Christine.

To Brother **Lisa A. Manion Funderburg**, *Illinois*, and Stu Funderburg, on June 1, 1994, a second daughter, Madeline Elizabeth.

To Brother **Kevin Irwin**, *Loyola-Marymount*, and Brother **Pamela Louie Irwin**, *Loyola-Marymount*, on September 23, 1993, their second child, a daughter, Caitlin.

To Brother **Chartier Duke**, *Loyola-Marymount*, on May 1, 1993, a daughter, Ashley Renee.

To Brother **Eric E. Pete**, *McNeese State*, and Tamarsha Bluin Pete, on October 14, 1993, a daughter, Chelsea Alexis.

To Brother **Arthur J. Coussa**, *New York*, and Linda Coussa, on May 24, 1994, a second daughter, Marie Elizabeth.

To Brother **Cynthia R. Mikkelson**, *San Diego State*, and Steve Mikkelson, on March 27, 1994, a daughter, Rochelle Leanne.

To Brother **Rosina DiPressi Hirsh**, *SUNY-Binghamton*, and Glenn Hirsh, on May 31, 1994, their second child, a son, Eric Jay.

To Brother **Charles A. Hill**, *Washburn*, and Danita Hill, on August 15, 1994, a daughter, Sarah Jane.

## In Memoriam

The fraternity, its officers, staff and the editor of the magazine do not assume responsibility or liability for the accuracy of this column. Information in this column is printed as it is reported to The Central Office for record keeping purposes.

**Beta Chapter**  
Chauncey A. Borine 6/94  
Anthony Z. Fernandez 8/94

**Phi Chapter**  
Earl C. Bolton 8/94

**Chi Chapter**  
Harold Schmickley, Jr. 2/93

**Psi Chapter**  
Bernard P. Hletko 7/94

**Omega Chapter**  
Robert S. Sheffer 6/93

**Alpha Delta Chapter**  
George R. Hawkes 5/94

**Alpha Nu Chapter**  
Carl J. A. Johnson 2/94

**Alpha Psi Chapter**  
Alexander R. Mortimer 7/94

**Beta Zeta Chapter**  
Sidney A. Champagne 6/94  
Joseph G. Mayton

**Beta Lambda Chapter**  
Kevil L. Troxler

**Gamma Rho Chapter**  
Robert M. Steen

**Epsilon Kappa Chapter**  
Amy L. Balthis 11/93

**Zeta Mu Chapter**  
Dwayne O. Furqueron



**Anthony Z. Fernandez**

A devoted Brother of Delta Sigma Pi and a man well known to many Deltasigs as the Brother who intoned and lead the "Rose of Deltasig" at each Grand Chapter Congress, Anthony Z. Fernandez passed away on August 23, 1994.

Anthony Z. "Tony" Fernandez, was born in Chicago, Illinois, on July 4, 1931. He attained an Associate of Arts Degree from Eymard College and later attended Northwestern University in Chicago, where he was initiated into Beta Chapter on June 7, 1958. He served the chapter as Correspondent, Senior Vice President and President.

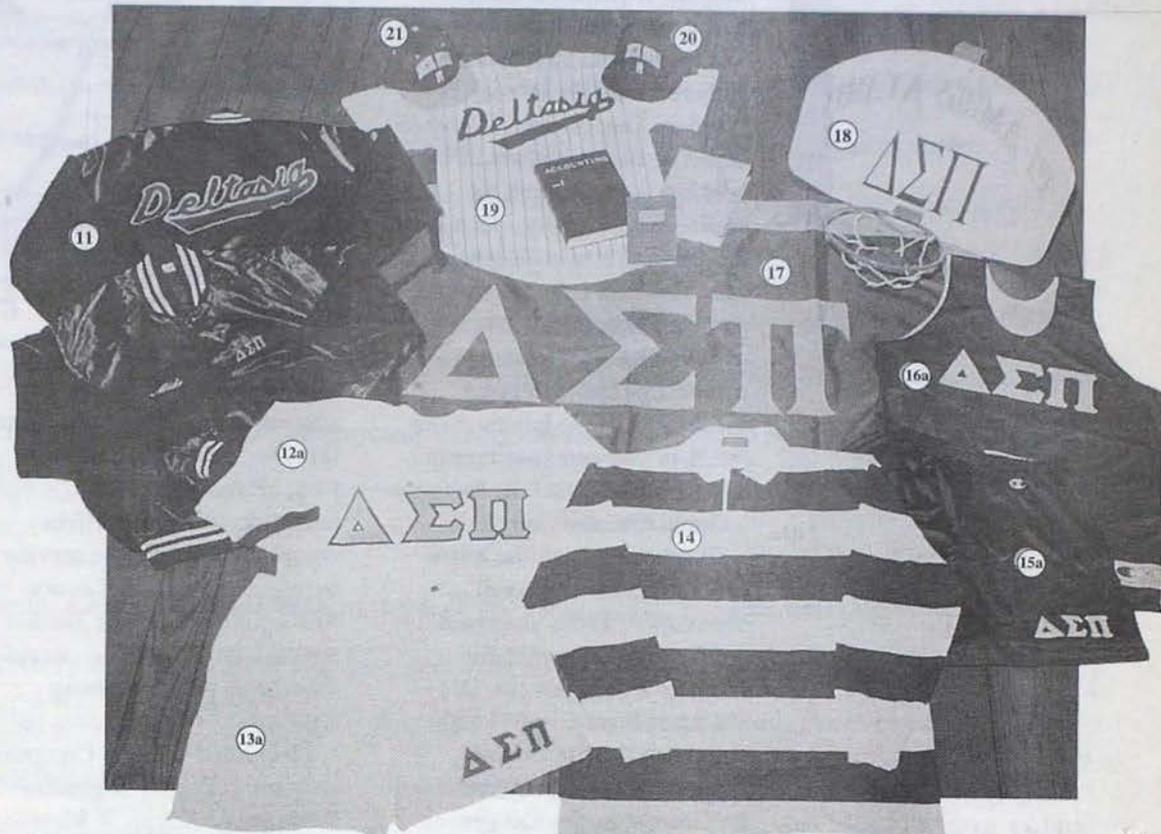
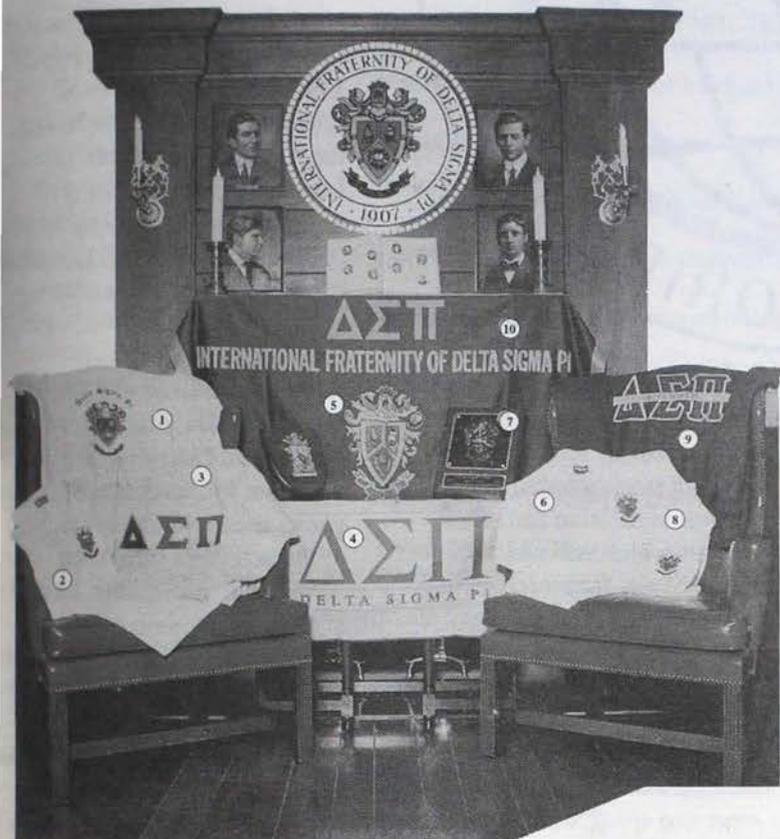
He was a member of the Chicago Alumni Chapter and served in the roles of President and Vice President. He was also a founding member of the West Michigan Alumni Chapter.

Tony served the Fraternity in a number of roles on the national level. He was a member of several national committees and served on the Board of Directors and the Executive Committee as Central Regional Director, Great Lakes Regional Director, and Director of Alumni Activities.

In 1989, Tony was awarded "Deltasig of the Year", one of the highest honors which the Fraternity can bestow on one of its members.

Tony is survived by his wife Joan, and two children.

# Gifts & SPORTSWEAR



- 1. FULL-COLOR EMBROIDERED COAT OF ARMS SWEATSHIRT** gray 95% cotton by Champion with full-color coat of arms embroidered on garment. Sizes: L, XL \$69.95
- 2. GOLF SHIRT** white 100% combed cotton by Outerbanks with full-color embroidered coat of arms. Sizes: M, L, XL, XXL ..... \$29.95
- 3. TRADITIONAL SWEATSHIRT** gray 95% cotton by Champion with two-color 4" appliqué with letters, shown with purple on gold. Sizes: L, XL ..... \$49.95
- 4. BANNER** 20" x30" nylon with printed lettering and border. .... \$14.95
- 5. PLAQUE** walnut stained plaque board, hand-painted coat of arms. .... \$29.95
- 6. SWEATER** white 100% cotton by McBriar with full-color embroidered coat of arms. Sizes: M, L, XL, ..... \$49.95
- 7. COAT OF ARMS CLOCK** measures 11"x 13" coat of arms embossed in gold on black panel mounted on walnut colored wood. Personalize with your name, college, chapter and graduation year. .... \$49.95
- 8. GOLF TOWEL** white velour measuring 16"x 26" with 3"x 31/2" full-color embroidered coat of arms, finished hemmed edges and brass-plated grommet and snap. \$15.95
- 9. CLASSIC SWEAT SHIRT** purple 95% cotton I by Champion with two color 6" appliqué plaid twill letters and embroidered strip of twill material. Sizes: L, XL ..... \$54.95
- 10. COAT OF ARMS BANNER** 40"x 72" purple nylon with gold border, gold letters and embroidered crest. .... \$325.00  
\$2.00 each additional letter to personalize
- 11. JACKET** black satin with quilted lining white stripes on collar, sleeve, waist. Embroid. Greek letters and your name on front, script Deltasig in purple and gold appliqué on back in: M, L, XL, XXL .... \$59.95

- 12. ATHLETIC JERSEY** white 50/50 cotton/polyester with 3/4 specific color cuffed sleeve shown with 4 appliqué letters. Sizes: M, L, XL, XXL ..... \$16.95  
12a = White jersey, purple cuff, gold
- 13. SWEATSHORTS** 100% cotton by Champion with pockets and drawstring, includes 2- appliqué letters. Sizes: L, XL, XXL ..... \$24.95  
13a = Gray w/purple on gold letters  
13b = Purple w/gold on white letters
- 14. RUGBY** alternate stripes of navy and white, 100% cotton by Outerbanks with gold embroidered letters. Sizes: L, XL, XXL \$39.95
- 15. MESH SHORTS** 100% nylon by Champion with 2" appliqué letters. Sizes: L, XL, XXL ..... \$24.95  
15a = Navy/white letters 15b Purple /gold
- 16. BASKETBALL TANK TOP** 100% mesh nylon basketball tank by Champion with appliqué letters. Sizes: L, XL ..... \$24.95  
16a = Navy w/white letters  
16b = Purple w/gold letters
- 17. LARGE BANNER** 3'x5' nylon with appliqué twill lettering and border. .... \$59.95
- 18. BASKETBALL HOOP** hangs on top of a door, made of sturdy wood with a metal rim and miniature basketball, 1 7"x 24". . \$27.95
- 19. BASEBALL JERSEY** 100% cotton white with black stripes, full button front and curved shirt tail, includes appliqué twill purple lettering. Sizes: M, L, XL ..... \$24.95
- 20. POPLIN BASEBALL HAT** with double-embroidered name on front, one-color embroidered letters on back, adjustable strap, one size fits all. .... \$14.95
- 21. WOOL FITTED BASEBALL CAP** with double embroidered name on front, one-color embroidered letters on back. Sizes: 7 (22"), 7 1/8 (22 3/8"), 7 1/4 (22 3/4"), 7 3/8 (23 1/8"), 7 1/2 (23 1/2")..... \$19.95

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Complete this order form, include your check (payable to Alpha House in U.S. funds), or credit card info. and mail to

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Expiration Date: \_\_\_\_\_

Name on card: \_\_\_\_\_

Signature: \_\_\_\_\_

(Your signature as it appears on credit card)

QTY	ITEM NO.	DESCRIPTION	SIZE	PRICE	TOTAL PRICE
				OHIO RESIDENTS INCLUDE TAX (5%)	\$
				SHIPPING AND HANDLING CHARGES	\$ 4.00
				TOTAL ENCLOSED	\$

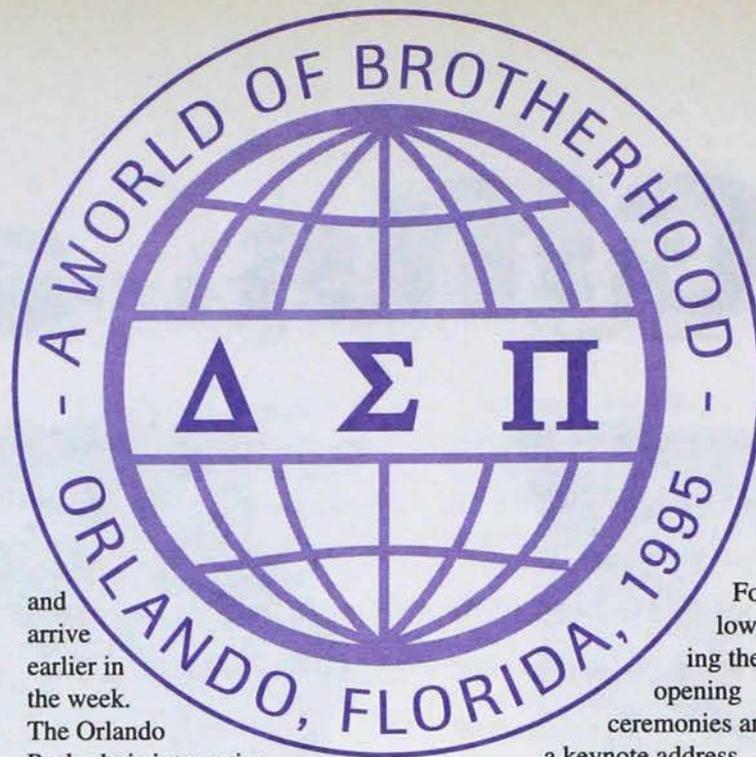
You must specify size and color of garment AND letter colors when applicable. Please allow 4 to 6 weeks for delivery, unless stated otherwise.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_



**I**magine, if you will, several hundred - make that a thousand - Deltasigs and their families gathered together in one location. One thousand Brothers enjoying the attractions of the host city and deciding the course our fraternity will take in the years to come. One thousand Brothers celebrating life and their fraternity... renewing old friendships... forming new friendships that will last a lifetime. Imagine having more fun than you and your family ever dreamed possible. Imagine a Grand Chapter Congress!

Every two years, the fraternity schedules a national convention. From August 8-13, 1995, Deltasigs and their families will gather for "A World of Brotherhood" at the Peabody Hotel in Orlando, Florida, for our 40th convention, the Grand Chapter Congress.

Orlando was chosen as our host city in recognition of the important role that families play in our members' worlds. Our convention schedule was prepared so you and your family can enjoy the attractions that Orlando has to offer in

and arrive earlier in the week.

The Orlando Peabody is internationally known for its luxurious accommodations and excellent service. Located just minutes from all the major local attractions, the hotel offers complimentary shuttle service to registered guests. Twenty-four hour child care is another amenity that makes this world-class hotel popular among families.

The Grand Chapter Congress program officially begins on Wednesday, August 9. Morning sessions devoted to professional and personal development will be offered to collegiate and alumni members. At midday everyone will gather at a luncheon in honor of outstanding Deltasig alumni. Additional sessions will be offered to

Following the opening ceremonies and a keynote address, the official delegates from each collegiate and alumni chapter will be seated. The rest of the day will be devoted to voting on various legislative and other matters which will chart the future of our fraternity.

Friday will offer a variety of educational sessions of interest to alumni and collegiate members alike. In addition, candidate forums will offer members the opportunity to meet and speak with members seeking election to volunteer national officer positions. At midday, a luncheon will honor the winners of our regional and national fraternity awards. Members and guests may spend the late afternoon and evening at their leisure, or join fellow convention-goers in an exciting optional event - "Deltasig does Disney's Pleasure Island."

Saturday begins with the closing business session where the fraternity's Board of Directors will be elected and take the oath of office. That afternoon an informative and highly entertaining fraternity history session will be offered, followed immediately by the initiation of a national honorary member. The convention comes to a climactic finale that evening with the Grand Chapter Congress Banquet and dance. Dressed in their finest, Deltasigs will come together for a fun-filled evening of fine dining and dancing to live music.

Early, Advance and Regular registration fees have been established for the Grand Chapter Congress as follows:

Members - \$195 through July 8, 1995; \$220 from July 9 through July 21; and \$235 after July 21, 1995. This fee includes all scheduled activities including the Alumni and Awards Luncheons and the Congress Banquet, but does not include optional activities. All Congress events are open to members.

The spouse/guest fee is \$99 and includes tickets to the Awards Luncheon and the final banquet. Individual tickets to the Alumni Luncheon are also available for purchase. Spouses/guests are invited to attend any of the activities scheduled on Wednesday and Friday. Children age 12 and under may register for the convention free of charge. A registration fee of \$10 will be required for children age 13-18. All children who are registered for the Congress are invited to the Grand President's Reception and dance and will receive a special convention packet. Please note that the fees for children do not include any meal functions. Individual tickets for meal functions may be purchased for children who wish to attend.

Registration forms may be obtained by request from The Central Office. These forms will also be published in a future edition of The DELTA-SIG. Hotel reservations may be made directly by contacting the Peabody at 1-800-PEABODY. Please identify yourself as a member of Delta Sigma Pi to receive the reduced convention rates negotiated for the Grand Chapter Congress. These rates represent a dramatic savings over the published room rates and will be in effect before, during and after the convention.

Our theme, "A World of Brotherhood," is meant to reflect our commitment that you and your family will have an enjoyable experience throughout this memorable event. We hope that you can join us.

# A World of Brotherhood

addition to participating in fraternity events.

The Congress begins with registration scheduled for the afternoon of Tuesday, August 8, and continuing the following morning. Most participants will arrive sometime on Tuesday. Many, however, will take advantage of the special convention rates that have been negotiated with the Peabody

collegiate members in the afternoon. Alumni are invited to attend these sessions or may choose to spend that time at their leisure. An optional alumni golf outing is also scheduled for the afternoon. The official activities for Wednesday conclude with the Grand President's Reception and Dance.

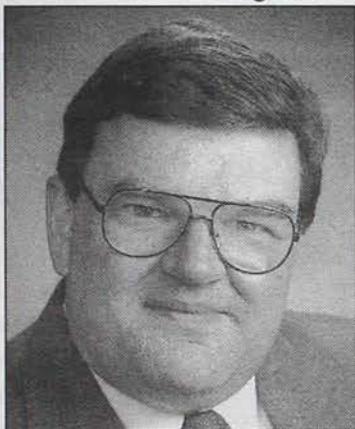
Thursday begins the business portion of our convention.

# News FROM SOUTH CAMPUS

For the first time since 1981, The International Fraternity of Delta Sigma Pi will begin the search for a new Executive Director. For the past thirteen years, Brother Michael J. Mazur, Jr., has served as Executive Director at The Central Office. His resignation at the end of August brings to a brief respite more than twenty years of dedicated service to our Fraternity as both a staff member and volunteer leader.

Mike joined the staff of our Central Office in 1981 as only the eleventh Executive Director in Delta Sigma Pi's history. Since that time more than 50,000 business students and faculty members have become members of Delta Sigma Pi and twenty seven new collegiate chapters in eighteen states have been installed.

While Executive Director, Mike worked with five Grand Presidents including : Michael R. Mallonee, Richard J. Parnitzke, John V. Henik, William R. Kinsella and Randy L. Hultz. During that span of time numerous new programs and benefits have been developed for our members. Commitment to expanding our collegiate chapter consultation programs and educational offerings are a part of Mike's legacy to Delta Sigma Pi.



**Michael J. Mazur, Jr.**

Mike also provided valuable assistance in the formative stages of The Delta Sigma Pi Leadership Foundation. Today, after a few short years, the Leadership Foundation has become an organization that all Deltasigs can be proud of. Through its annual campaign and planned giving programs, the Foundation currently provides over forty scholarships to members. In addition, educational grants have been provided to Delta Sigma Pi to fund national educational programs.

While he has helped create and direct many programs, for many Brothers the style and dynamics of our Grand Chapter Congresses, more than any other Fraternity event, symbolize the leadership that Mike has brought to Delta Sigma Pi. Grand Chapter Congress is the one event which epitomizes the best which our Fraternity has to offer. As the staff member with primary responsibility for this function, Mike helped set the stage on which lifelong memories and friendships were formed and renewed.

Each of the seven Congresses that Mike managed had its own individual flair and pageantry. From his first convention at Macinack Island to our most recent Grand Chapter in Anaheim, Mike's sense of style and fraternalism were demonstrated. As long term participants can attest, from his daily announcements to the elegance of the Grand Chapter Congress banquet, Mike's greatest pleasure came from ensuring that others had a wonderful convention experience.

Prior to arriving at The Central Office, Mike served the Fraternity as a District Director in his hometown of Atlanta, as the Southeastern Regional Director, and as a member of the Fraternity's Executive Committee. Mike is currently in the process of relocating to Atlanta, Georgia, and will be continuing his career in association management.

A search is currently underway to select and employ a new Executive Director. Over the next several months, Mike's duties are being assumed by remaining staff at The Central Office.

Please join us in thanking Mike for his many years of loyal service to the Fraternity. We wish him well in his new endeavors and look forward to his continuing support.

# A World of Brotherhood

From the moment guests enter The Peabody Orlando, with its swaying palm trees and gentle waterfalls, they're aware that they've come to a very special place.

Unlike many large convention hotels, the ambiance of The Peabody Orlando isn't over-

whelmingly brisk. Like an exclusive resort villa, the mood is relaxed, gracious and conducive to good-humored fun—beginning with the daily duck marches, a tradition started at The Peabody Memphis in the 1930's.

The sunlit atrium Lobby Bar, with its exotic plants and spectacular two-story waterfall, is a favorite gathering spot for after-meeting socializing.

By the heated double-sized olympic pool, there are enough chaise lounges for 400 tanning enthusiasts to enjoy the Florida sunshine.



The fabled Peabody ducks enjoy the marble fountain.



The Peabody Hotel, host to the 40th Grand Chapter Congress.

Delta Sigma Pi  
330 South Campus Avenue  
Post Office Box 230  
Oxford, Ohio 45056-0230