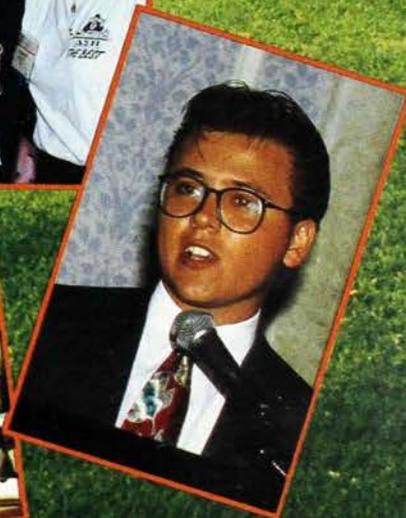
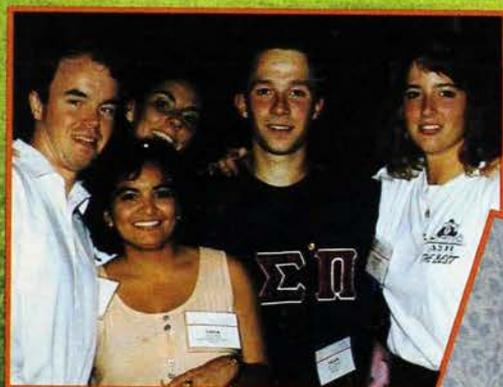


The Deltasig of Delta Sigma Pi

Fall 1997

T H I R T Y
E I G H T H
G R A N D
C H A P T E R
C O N G R E S S



Commentary



William R. Kinsella

For those of you who were there, I'm sure you will not soon forget the tremendous experience that was the 38th Grand Chapter Congress of Delta Sigma Pi. For those of you who were not, the words and pictures in this issue can at least give you a hint of the emotion and enthusiasm that surrounds this ultimate Deltasig event. It was a time to cultivate Brotherhood, a time to set direction for the future and a time to celebrate the achievements of the past two years.

During the last two years, we have addressed several areas vital to the future of our Fraternity and focused our efforts on developing those programs which will produce a significant benefit to you, our members.

Two years ago we talked about the importance of providing quality education for our members, from the moment they pledge, to the time they assume a chapter or Fraternity office, and when they join our alumni ranks. From our early efforts, the education of our collegiate and Fraternity officers has steadily evolved and improved. The 1990 and 1991 Officer Training Schools (OTiS) have transformed the program into a well established and successful event. For those of you who attended the Washington, D.C., OTiS preceding the Congress, you know what a tremendous learning experience it was; your evaluations proved

that (you even liked the lunch entree!) You also heard the very special presentation from Brother Christina Lewis about her personal experience with HIV. The rapt attention and support you displayed is a very real demonstration of the meaning of Brotherhood.

Two years ago, we knew that many of you wanted a mechanism to provide confidential feedback to your Fraternity volunteer officials on their performance and interaction with your chapters. We created the Performance Evaluation Committee for just that purpose. Although the program is only two years old, it has received broad and increasing participation from alumni and collegiate chapters across the country. This feedback is extremely useful to your volunteer officers to help them know their strengths and weaknesses in working with you and your chapters. The general trends that you commented on will also be assessed in the future development of our education and training programs.

Two years ago we discussed the need for better alumni programming and involvement. We have made some headway in this area, but there is still much to do. Many of you who just graduated have been contacted by our Director of Alumni Development about the multitude of opportunities for participation and service. This is just a small, first step in our overall efforts to upgrade this important aspect of our Fraternity.

Two years ago, your Executive Committee began a very determined effort to thoroughly understand and proactively manage our finances. We have made herculean efforts to avoid "deficit" spending and maintain the quality of service to the membership. In spite of recessionary times, we have balanced our budgets, we have stayed within those budgets, and we have not had to reduce service levels. And, although it was a bigger stretch this year, our fiscal 1992 general fund budget is again balanced, and we intend to stay within that budget.

We have also continued to make substantial reductions in our outstanding loans and maintain level returns of investment income. But the best news is that we have kept increases in your annual dues and fees below the prevailing rate of inflation! This has been accomplished through aggressive financial planning and manage-

ment, monitoring of other revenue sources and the co-operation of the Trustees of the Delta Sigma Pi Leadership Fund and the generosity of our alumni donors. We are committed to working with The Central Office staff and the Trustees of the Leadership Fund to maintain this excellent performance through continued proactive planning, management, cost containment and fundraising.

Two years ago we revisited our long range planning efforts. Under the professional guidance of Collegian of the Year Matt Levin and Prescott Ashe, the entire plan was reviewed, the membership surveyed, and the plan revised. For the first time, the Long Range Plan was formally presented to the membership during the Grand Chapter Congress. The road map for our future is firmly in place.

As we conclude our forty-second biennium, we should take a moment and thank our alumni, Golden Council members and our Fraternity officers, Chapter Advisors, District and Regional Directors, Provincial Vice Presidents, Collegians of the Year, Vice President for Alumni Benefits and Services and Past Grand President for their commitment and support. All of them are volunteers who devote their time and energy to helping our Ship of Progress stay the course.

Finally, let me thank all of you for your kindness and generosity during my travels across the Fraternity. I tried to keep track of all the weekends, all the miles, all the events, all the Brothers names and faces, but finally had to give up. They were wonderful experiences which I will never forget.

Best fraternal regards,

A handwritten signature in cursive script that reads "William R. Kinsella".

WILLIAM R. KINSELLA
Grand President

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Paul J.P. Garcia — Western Provincial V.P.
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Martin R. Luxeder — East Central Regional Director
Steven R. Whalen — Central Regional Director
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Robert G. Johnson — Allegheny Regional Director
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Robby L. Hultz — Director of Administrative Services
R. Scott Kortendick — Chapter Consultant

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The Deltasig of Delta Sigma Pi®

Fall, 1991 Volume LXXX, No. 1



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EDITOR — Michael J. Mazur, Jr.

MANAGING EDITOR — Daniel S. Doyle

PRODUCTION ASSISTANT — Hilda J. Krueger

biennial leaders elected

Introducing the 1991-93 Board of Directors

The Final Business Session of each Grand Chapter Congress is devoted to the election of the Board of Directors who will lead Delta Sigma Pi for the subsequent biennium. The elections conducted during the 38th Grand Chapter Congress in Washington, D.C. filled the positions of Grand President, Vice President for Alumni Benefits and Services, Provincial Vice Presidents and Regional Directors. In all, twenty Regional Directors, four Provincial Vice Presidents, one Vice President for Alumni Benefits and Services and one Grand President, were elected to serve for the 1991-93 biennium. In addition, by fraternity law, the Past Grand President and the Collegians of the year 1990 and 1991 assumed positions on both the Executive Committee and the Board of Directors of Delta Sigma Pi.

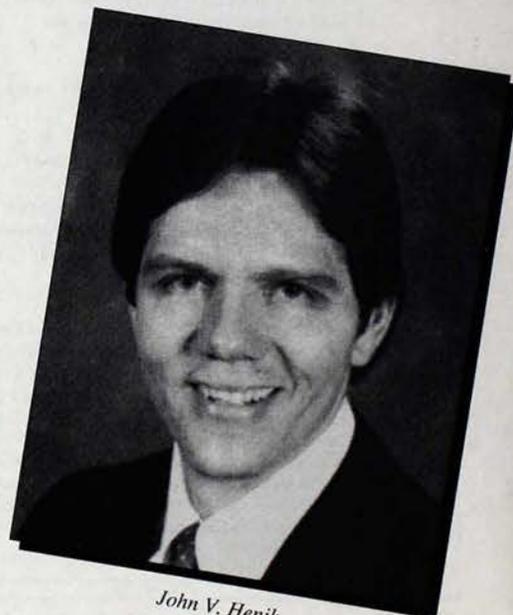
The Executive Committee, the basic policy making body of the fraternity, with powers delegated to it by the Board of Directors and the laws of the fraternity, was also elected directly by the Grand Chapter. Serving on the Executive Committee for the next two years are Grand President William R. Kinsella, Past Grand President John V. Henik, Vice President for Alumni Benefits and Services William R. Leonard, Collegian of the Year 1990 Prescott H. Ashe, Collegian of the Year 1991 Frederick M. Demopoulos,

Northern Provincial Vice President Frederick C. Lipsey, Southern Provincial Vice President Richard B. Featherston, Mid-American Provincial Vice President Randy L. Hultz, Western Provincial Vice President Paul J. P. Garcia.

The Board of Directors now consists of those members mentioned above serving on the Executive Committee and New England Regional Director Richard A. Steinkrauss, Mideastern Regional Director Michael J. Spadaro, East Central Regional Director Martin R. Luxeder, Central Regional Director Steven R. Whalen, Huron Regional Director Jeffery S. Fizer, Allegheny Regional Director Robert G. Johnson, Eastern Regional Director Donna M. Smith, South Central Regional Director Dale M. Clark, Southeastern Regional Director John A. Watton, South Atlantic Regional Director Ronald W. Richards, Mid-South Regional Director Robert F. Yoakum, Jr., Gulf South Regional Director Connie L. Fisher, Great Lakes Regional Director Thomas A. Moran, North Central Regional Director Mark E. Dorn, Midwestern Regional Director John M. Callahan, South Western Regional Director Thomas E. Sheely, Gulf Western Regional Director Robert A. Tavarez, Intermountain Regional Director Joseph L. Goldblatt, Western Regional Director Gregory W. Howell and South Pacific Regional Director Adrian R. Avalos.



William R. Kinsella



John V. Henik

WILLIAM R. KINSELLA

Elected as Grand President and leading the Executive Committee and Board of Directors for the next two years is William R. Kinsella. An alumnus of Delta Sigma Chapter at Loyola Marymount University, Bill is a June, 1973, initiate. While a member of the chapter, he served as Treasurer, Chapter Efficiency Index Chairman (Vice President for Chapter Operations) and Parliamentarian. He has also served the chapter as advisor.

Prior to his election as Grand President in August, Bill served as Grand President for the 1989-91 biennium, Western Provincial Vice President from 1987 to 1989, South Pacific Regional Director from 1985 to 1987, and as a District Director in the South Pacific Region from 1983 to 1985. He has also served as a chairman of the Steering Committee-Division B, Professional Fraternity Development, on the Committee on Alumni Activities and he was Chairman of the Committee on Publications for two years.

Affiliated with the Greater Los Angeles Alumni Chapter, he served as President, Treasurer, Secretary and as a member of the Board of Directors.

Bill, his wife Janet and their two children William Mark and Megan Louise, reside in Los Angeles where he is employed by Coopers and Lybrand.

JOHN V. HENIK

Continuing on the Executive Committee and Board of Directors as Past Grand President is John V. Henik, who served as Past Grand President from 1989 to 1991 and as Grand President from 1985 to 1989. Initiated in 1977 by Theta Psi Chapter at Indiana University Northwest in Gary, Indiana, John served as Historian and Vice President for Professional Activities.

He has also served as a District Director in the East Central Regional, as Central Regional Director, and Mid-American Provincial Vice President. In addition, he has also served as Chairman of the Committee on Leadership Development and has participated on other national committees. He is currently affiliated with the Chicago Alumni Chapter.

With degrees from Purdue University and Indiana University Northwest, John is self employed as a consulting structural engineer with offices in Evanston, Illinois. He, his wife Annette and their daughter Jennifer, reside in Skokie, Illinois.

WILLIAM R. LEONARD

Returning to the Board of Directors of Delta Sigma Pi in the position of Vice President for Alumni Benefits and Services, is William R. Leonard. An April, 1956, initiate of Gamma Omega Chapter, Bill is an alumnus of Arizona State University.

Bill has served the fraternity as a District Director from 1979-1981, and Intermountain Regional Director and member of the Board of Directors of Delta Sigma Pi from 1981-1985. He was a charter member of the Phoenix Thunderbird Alumni Chapter and has served in the roles of President, Vice President, Secretary and Treasurer. He served as a member of the Executive Committee of Delta Sigma Pi from 1982 to 1985, and as Chairman of the Bylaws Review Committee from 1985 to 1991.

Bill and his wife Norma reside in Phoenix, Arizona, where he is self employed with the accounting firm of Leonard and Jacobo, CPA.

PRESCOTT H. ASHE

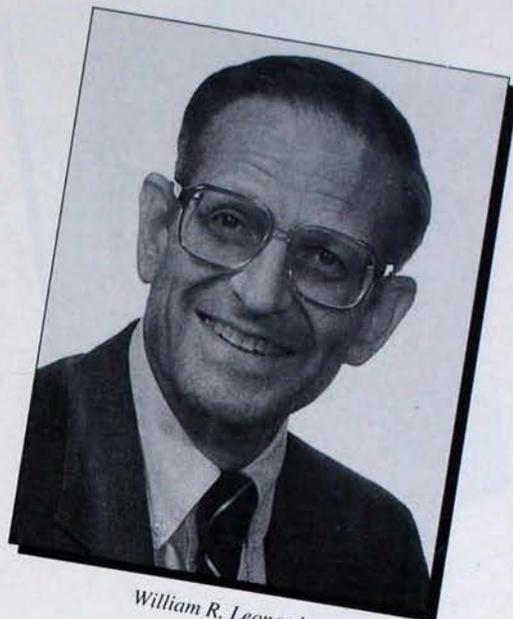
Selected as Collegian of the Year 1990, Prescott is a graduate of the University of California at Berkeley and an alumnus of Rho Chapter. While a member of Rho Chapter, Prescott served as President, Chancellor and Alumni Relations Chair. Further, he served as the Rho Chapter delegate to the 37th Grand Chapter Congress in St. Louis, Missouri.

Following his graduation from the University of California at Berkeley in May of 1990, Prescott went to work for Bain & Company in San Francisco, where he now resides.

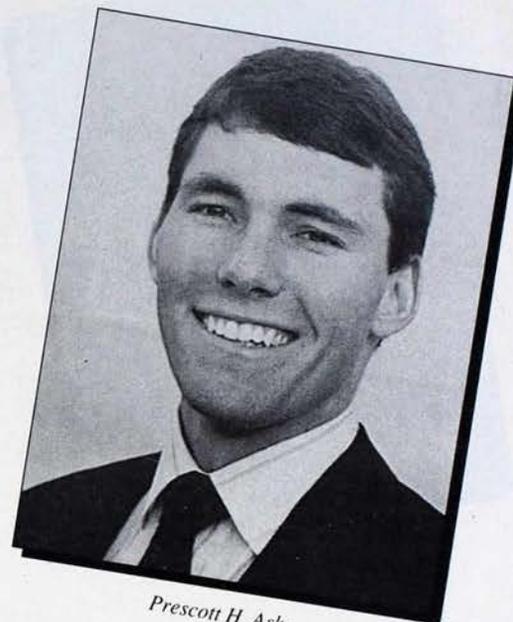
FREDERICK M. DEMOPOULOS

Fritz, Collegian of the Year 1991, became a member of the Board of Directors and the Executive Committee at the conclusion of the 38th Grand Chapter Congress in Washington, D.C., in accordance with the laws of the fraternity. A 1991 graduate of California State University at Fullerton, Fritz served Lambda Sigma Chapter as President, Senior Vice President, Vice President for Professional Activities and Social Activities Chairman.

Initiated as a Founding Father of the Lambda Sigma Chapter in December of 1986, Fritz is currently employed in Germany by Abex GmbH Aerohydraul.



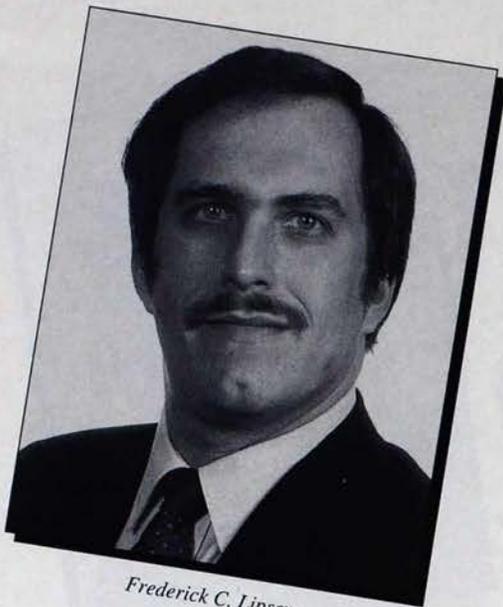
William R. Leonard



Prescott H. Ashe



Frederick M. Demopoulos



Frederick C. Lipsey

FREDERICK C. LIPSEY

The newly elected Northern Provincial Vice President is Frederick C. Lipsey. Fred, an alumnus of Eta Psi Chapter at the University of Houston, is a November, 1979, initiate. He served Eta Psi Chapter as President, CEI Chairman (Vice President for Chapter Operations), Secretary and Chapter Advisor.

Currently affiliated with the Greater Detroit Alumni Chapter, Fred served the Houston Area Alumni Chapter as President, Vice President for Activities and Secretary.

Prior to his election as Huron Regional Director for the 1987 and 1989 bienniums, Fred served as District Director for Lambda nu Chapter at Texas A&M University from 1984 to 1986. He also served as District Director for Xi Chapter at the University of Michigan, Gamma Theta Chapter at Wayne State University and the Greater Detroit Alumni Chapter from 1986 to 1987. In addition, he has served on the Committee on Expansion and Re-activation.

A resident of Canton, Michigan, Fred is employed by Information Builders, Inc., in Troy, Michigan.

RICHARD B. FEATHERSTON

Re-elected to the position of Southern Provincial Vice President for an additional two years is Richard B. Featherston. Richard, an alumnus of Alpha Lambda Chapter at the University of North Carolina at Chapel Hill, is an April, 1974, initiate. He served Alpha Lambda Chapter as President, Chancellor, Historian and Grand Chapter Congress delegate.

As an alumnus, Richard has served as District Director from 1982 to 1985 and 1987 to 1989. He was South Central Regional Director from 1985 to 1987. In addition, he was Chairman of the CEI Review Committee, Chairman of the District Director Development Committee, and was also a member of several other national committees.

A resident of Raleigh, North Carolina, Richard is employed by the Raleigh News and Observer in Raleigh, North Carolina.

RANDY L. HULTZ

Re-elected to the position of Mid-American Provincial Vice President for an additional two years is Randy L. Hultz, an alumnus of Northeast Missouri State University and Iota Nu Chapter. After serving for Vice President for Alumni Benefits and Services from 1987

to 1989, Randy L. Hultz was again elected to Mid-American Provincial Vice President in 1989, a position he held from 1985 to 1987.

Prior to that he served as Midwestern Regional Director from 1983 to 1985 and was also a District Director in the Midwestern Region from 1982 to 1983. He has served as Chairman of the Steering Committee for Divisions A, Education/Leadership Programming, Division E, Alumni Benefits and Services, and Division C, Financial Planning and Resources. Randy has also chaired the National Audit Sub-Committee and the Leadership Development Committee.

Initiated in December, 1978, Randy served Iota Nu Chapter as President and Chancellor. During that time the chapter was recipient of the Most Outstanding Chapter Award.

Randy is currently employed by Baird, Kurtz and Dobson, a regional public accounting firm in Springfield, Missouri, where he currently resides.

PAUL J. P. GARCIA

Re-elected to the position of Western Provincial Vice President is Paul J. P. Garcia, an alumnus of the University of Southern California and Phi Chapter. Paul was initiated in May, 1981, and served Phi Chapter as Historian and Publicity Chairman.

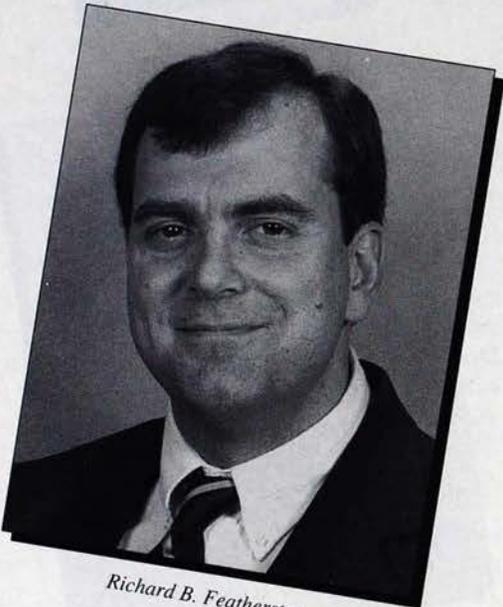
Affiliated with the Greater Los Angeles Alumni Chapter, Paul served on the Board of Directors and later as Executive Vice President. Prior to his election as Western Provincial Vice President in 1989, he served as South Pacific Regional Director from 1987 to 1989. He served as District Director in the South Pacific Region from 1983 to 1987 and was named District Director of the Year in 1987. Paul also served as Chairman of Division D, Long Range Planning, and on the Committee on Publications.

Self employed, Paul resides in San Gabriel, California with his wife Margaret and son Luke Charles.

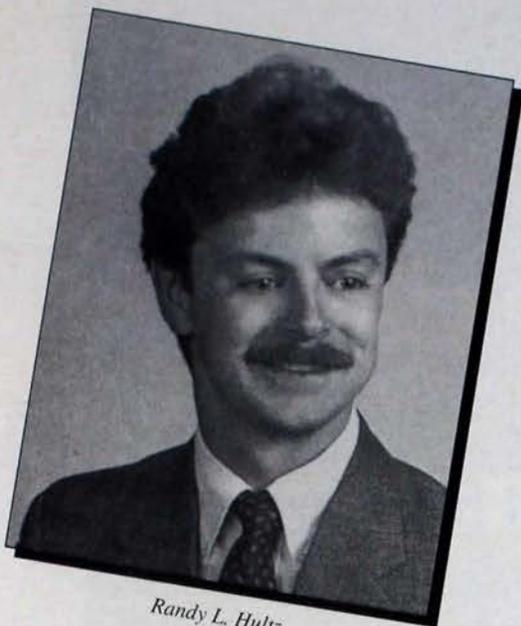
RICHARD A. STEINKRAUSS

Richard A. Steinkrauss is the newly elected New England Regional Director. A November, 1979, initiate of Delta Psi Chapter, Richard is an alumnus of Suffolk University in Boston. While a member of the chapter, he served as President, Secretary and Treasurer.

Richard has continued his involvement as an alumnus in the fraternity by serving as President of the Boston Alumni Chap-



Richard B. Featherston



Randy L. Hultz

ter for two terms. He has also served as District Director from 1988 to 1989, and most recently as Eastern Regional Director from 1989 to 1991. He also served as Vice President for Pledge Education for the reactivation of Gamma Chapter at Boston University.

Richard is currently employed by Quamco, Inc., in Rockland, Massachusetts and resides in East Weymouth, Massachusetts.

MICHAEL J. SPADARO

Newly elected as the Mideastern Regional Director is Michael J. Spardaro, an alumnus of Epsilon Sigma Chapter at LaSalle College. A November, 1980, initiate, Mike served the chapter as President, Senior Vice President, and Vice President for Chapter Operations.

Prior to his election as Mideastern Regional Director, Mike served as a District Director from 1989 to 1991, and is a member of the Philadelphia Alumni Chapter, where he served as President. Employed by Terumo Corporation, Mike resides in Holland, Pennsylvania with his wife Ruth.

MARTIN R. LUXEDER

Newly elected as the East Central Regional Director is Martin R. Luxeder, an alumnus of Theta Kappa Chapter at the University of Akron. Marty was also a co-founder of the Akron Canton Alumni Chapter, and led the reactivation of the Columbus Alumni Chapter where he served as President.

Marty is employed by American Para Professional Systems in Columbus, Ohio, where he currently resides.

STEVEN R. WHALEN

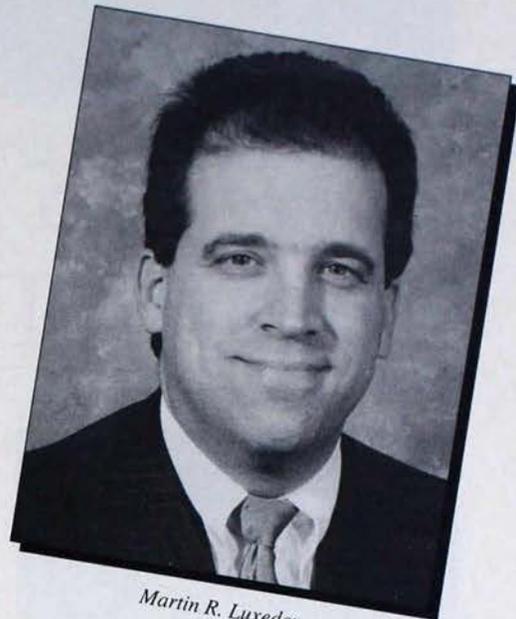
Newly elected as the Central Regional Director is Steven R. Whalen, an alumnus of Epsilon Xi Chapter at Ball State University. While a member of that chapter, he served as President, Historian, and chapter delegate to the 36th Grand Chapter Congress in New Orleans.

A Chapter Consultant for Delta Sigma Pi from 1988 to 1990, Steve is employed by Aristokraft, and resides in Jasper, Indiana.

JEFFERY S. FIZER

Elected to the position of Huron Regional Director is Jeffery S. Fizer. A January, 1984, initiate of Alpha Iota Chapter at Drake University, he served

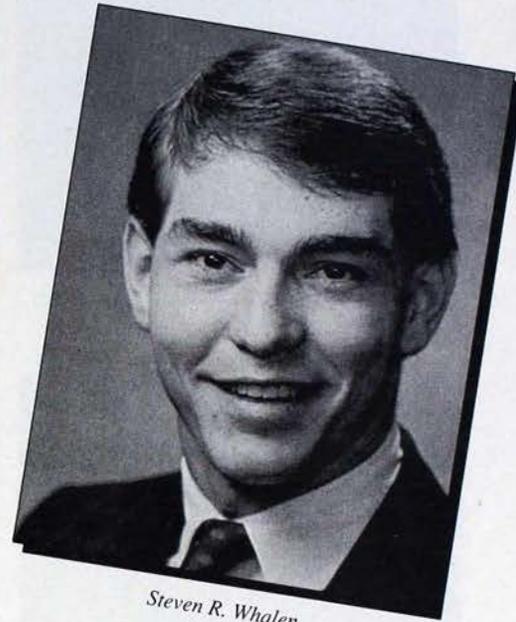
(Continued on page 20)



Martin R. Luxeder



Paul J.P. Garcia



Steven R. Whalen



Michael J. Spadaro



38TH GRAND CHAPTER CONGRESS



Keynote Speaker, Nido Qubein.

Capitalizing on Brotherhood

Over 700 Deltasigs gather in Washington, DC to celebrate brotherhood and professionalism



The Grand President's Reception and Dance provided the perfect atmosphere for renewing old friendships and making new ones.



Collegian of the Year 1991 Frederick M. Demopoulos addresses attendees during the Awards Luncheon.

The Nation's Capitol, Washington, D.C., provided the perfect setting for the 38th Grand Chapter Congress of the International Fraternity of Delta Sigma Pi. "CAPITALIZING ON BROTHERHOOD", our theme, was evident throughout The Omni Shoreham Hotel from August 13-18, 1991. Over 700 Deltasigs from across the nation gathered for this very special event of the fraternity. It was a great time to meet many new Deltasig friends and to renew friendships which have been formed over the years.

The convention itself was preceded by the Officer Training School held on Tuesday, August 13, 1991. Over 300 collegiate chapter officers participated in this series of chapter operational seminars. Eight tracks were available for the attendees to pick and choose in order to arrange a curriculum most suited to their individual and chapter needs. Everything from recruiting to member education to taxes and auditing were covered at the Officer Training School.

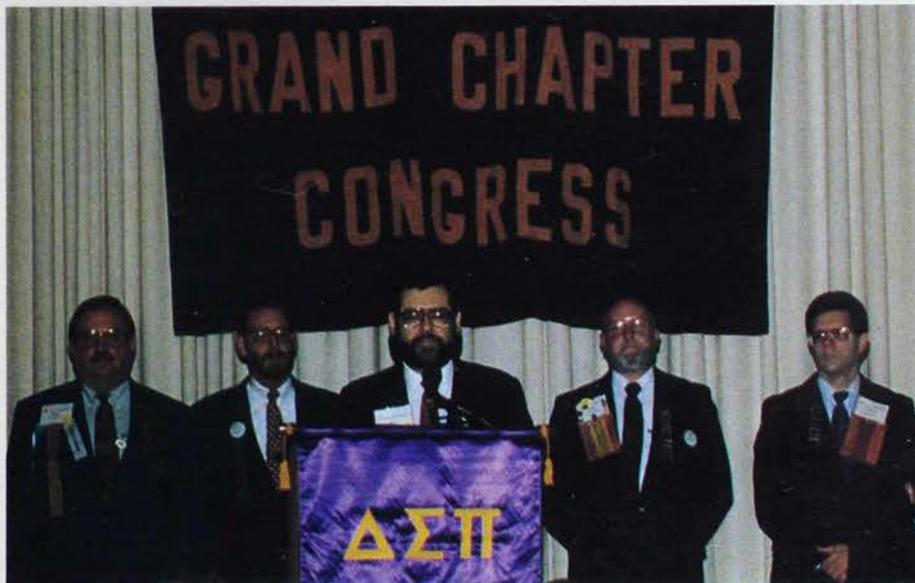
During the Officer Training School Luncheon, participants heard from Grand



Nearly forty Alumni Chapters sent delegates to the 38th Grand Chapter Congress.



During the business sessions, above, collegiate delegates considered and voted upon numerous resolutions and several pieces of legislation.



Past Grand Presidents William W. Tatum, Jr., Michael R. Mallonee, Richard J. Parnitzke and John V. Henik escorted William R. Kinsella to the podium following his re-election as Grand President.

President William R. Kinsella and Delta Sigma Pi Leadership Fund Chairman/President Michael R. Mallonee about the new scholarship and other program needs of Delta Sigma Pi and Deltasigs that have been funded by the Delta Sigma Pi Leadership Fund. Additionally, attendees were very moved by a presentation by Christina U. Lewis of the National Association of Persons with AIDS. Christina is an alumnus of Theta Phi Chapter at the University of South Florida and is the director of the National Speakers Bureau of NAPWA. She related her personal experiences as an HIV positive individual and her message to her fellow Brothers on avoiding a similar health situation. Sessions continued in the afternoon and participants of the Officer Training School had a free evening after a grueling but productive day of sessions.

On Wednesday, August 14, 1991, an orientation session was held for the delegates to the Grand Chapter as well as an orientation and educational session for candidates for the positions on the Board of Directors.

That evening, the Grand President's Reception and Dance were held, providing participants with an opportunity to meet each other and have an enjoyable social time together before the business of the Grand Chapter Congress.

On the morning of Thursday, August 15, 1991, the Keynote Address was delivered by Nido Qubein, a renowned public speaker who inspired the participants to strive for all that they can be in all of their professional and personal dealings. Nido not only inspired the participants, but he piqued their interest in all of the events to follow in the Grand Chapter Congress.

The Opening Business Session of the 38th Grand Chapter Congress was called to order after the Keynote Address by Grand President William R. Kinsella. The Invocation was delivered by Brother J. Alfred Moroni, FSC, followed by the Memorial Service for all deceased Deltasigs. Grand President Kinsella welcomed the delegates and other participants to Washington and to the Grand Chapter Congress. He introduced the Board of Directors, the members of the Golden Council, special recognition of the Past Grand Presidents in attendance, members of the Order of the Golden Helmet, members of the Order of the Silver Helmet, and the District Directors. He also recognized and announced the appointment of Robert A. Tavarez as convention Chancellor and William R. Leonard as convention Parliamentarian.

Executive Director Michael J. Mazur,



Many chapters sold merchandise at Congress as a fund raising project.

Jr., introduced the members of The Central Office executive staff, including Director of Alumni Development Daniel S. Doyle, Director of Chapter Services C. Dean Ferguson, Director of Administrative Services Robby L. Hultz and Chapter Consultants R. Scott Kortendick and Y. Lynnette Servaes. Representatives from colonies were introduced including those at Barry College in Miami, Florida, Colorado State University in Fort Collins, Colorado, and representatives of the Zeta Phi reactivation colony at Florida Atlantic University in Boca Raton.

The Roll Call of the delegates of the 38th Grand Chapter Congress was called by Director of Chapter Services C. Dean Ferguson.

Also during the Opening Business Session, the Report of the Grand President was delivered by Brother Kinsella. Lastly, the Report of the Committee on Nominations was delivered by its chairman, R. Nelson Mitchell.

On Friday, August 16, 1991, the Legislative Business Session took place with the delegates considering amendments to the Laws of the fraternity. Final nominations for elected office were also accepted. The Awards Luncheon was also held on this date. Grand President William R. Kinsella presided over the Awards Luncheon. The various national awards of the

fraternity as well as the individual Chapter Efficiency Index Honor Roll certificates were presented. Specifics on the recipients of the various awards of the fraternity will be covered in a feature article in the next issue of The DELTA-SIG Magazine.

Following the Awards Luncheon, the alumni seminars were conducted by Vice President for Alumni Benefits and Services Marc A. Robbins. The representatives of the various alumni chapters and non affiliated alumni participated in this series of alumni seminars.

Also, after the Awards Luncheon, the Fraternal Issues Sessions were conducted. The attendees participated in seminars on two major topics. The Alcohol Awareness Seminar was moderated by Merle Charney, a representative of the American College Health Association, and Past Grand President Michael R. Mallonee. Mr. Charney presented information on



The Delta Sigma Pi Leadership Fund honored eight Brothers with their induction as Living Legacies of our Brotherhood.



Brothers from across the nation gathered in Washington, D.C. at the 38th Grand Chapter Congress to share fun times and Brotherhood.

dealing with alcohol and excessive consumption and Brother Mallonee related personal experiences in recovering from alcoholism. A lively session on the topic of Risk Management was conducted by Timothy M. Burke, a partner in the law firm of Manley, Burke and Fischer of Cincinnati, Ohio. The Fraternal Issues Sessions were followed by the introduction of the Delta Sigma Pi Risk Management Policy. This session was moderated by Grand President Kinsella, Executive Director Mazur and Mr. Tim Burke. During this session, the newly adopted Delta Sigma Pi Risk Management Policy was distributed to the participants and a presentation on it was given. Additionally, many questions were answered during this forum.

After dinner on Friday, the participants gathered for the National Candidates' Forum at which the candidates for Vice President for Alumni Benefits and Services presented their credentials and ideas regarding their service in that leadership position for the fraternity. This forum was followed by individual forums for each of the candidates for Provincial Vice President as well as forums for each of the candidates for Regional Director.

On Saturday, August 17, 1991, the Final Business Session of the 38th Grand Chapter Congress was held. The election of the members of the Board of Directors and the presentation of Resolutions, Recommendations, and Testimonials took place. Information on the results of the elections can be found elsewhere in this issue. Past Grand President Richard J. Parnitzke installed the 1991-93 Board of Directors and the Final Business Session of the 38th Grand Chapter Congress was adjourned by Grand President William R. Kinsella.

After a lunch break, the biennial meeting of the Delta Sigma Pi Educational Foundation was held during which reports on the condition of that organization and the election of a new Board of Directors and Executive Committee was conducted. Additionally, after lunch, the Chapter Advisor's seminars were conducted by Past Grand President Richard J. Parnitzke who had served as chairman of the Chapter Advisor Development Committee.

The Personal Development seminars were conducted during the balance of the afternoon hours. Participants had an opportunity to pick one of three seminars. The seminar on Business Etiquette was conducted by Cynthia Wein of Wein Hitlin and Associates, a Washington, DC, business etiquette consulting firm. A lively

session on Business Travel was conducted by Director of Chapter Services C. Dean Ferguson and the session Personal Financial Planning was moderated by Northern Provincial Vice President Samuel F. Shaheen.

Later that afternoon, the impressive initiation of the National Honorary Member was conducted. Richard J. Riordan, a partner of Riordan and McKinzie, a Los Angeles law firm, and the Chairman of the Riordan Foundation was initiated as the 24th National Honorary Member of Delta Sigma Pi. Following his initiation, Brother Riordan presented remarks to the members and answered questions. The culmination of the 38th Grand Chapter Congress was the Grand Chapter Congress Banquet and Ball. The head table participants, including the entire Board of Directors, members of The Central Office executive staff, as well as the National Honorary Member were introduced as they entered the room by a Town Crier dressed in American Revolutionary garb. When all head table participants were introduced and seated, the Royal Alexandria Fifes and Drums presented the colors and played the "Star Spangled Banner." This was followed by an exhilarating concert of patriotic and American music.

Immediately after this concert, the balance of the banquet meal was served and light dancing music was played by Amaretto.

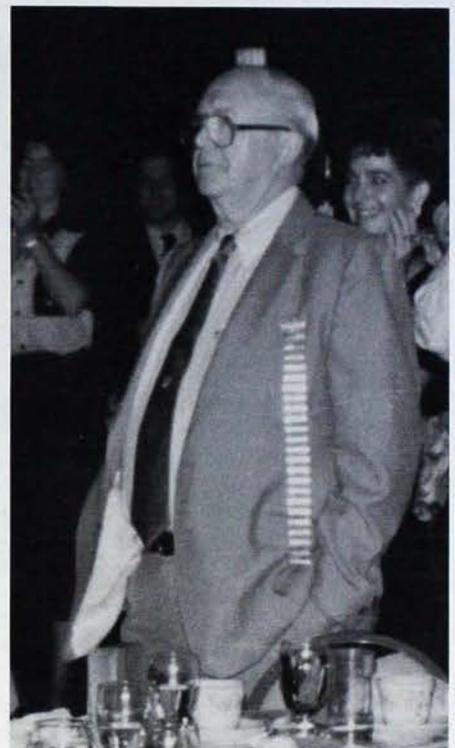
After the banquet meal, Grand President Kinsella presided over the program which included recognition of the first group of Living Legacy donors to the Delta Sigma Pi Leadership Fund. These nine Brothers pledged a combined total of more than \$375,000.00 in planned gifts to the Delta Sigma Pi Leadership Fund. Grand President Kinsella also introduced National Honorary Member Richard J. Riordan and he was assisted by Executive Director Mazur in presenting Brother Riordan with his Delta Sigma Pi certificate of membership. Mr. Riordan was then greeted as our newest member with an outpouring of welcome.

The attendance award winners were announced. Iota Nu Chapter at Northeast Missouri State University won the Kenneth B. White Award for the collegiate chapters and the Greater Los Angeles Alumni Chapter won the Attendance Award for alumni chapters.

The banquet was concluded with the traditional Grand Chapter Congress countdown. This countdown recognizing attendees who have attended the most Grand Chapter Congress, again recognized Bob Hughes, an alumnus of Beta Nu Chapter



District Director of the Year, Jeffery S. Fizer.



Robert O. Hughes was honored for his attendance at the most Grand Chapter Congresses.

at the University of Pennsylvania. Bob, who was attending his 23rd Grand Chapter Congress, has attended every convention since 1947. After all the presentations were concluded, the "Rose of Deltasig," led by Golden Council Member Tony Fernandez, was sung and a memorable Grand Chapter Congress Banquet was over. Following the Banquet a very enjoyable dance was provided for the attendees with music by Amaretto.

During the course of the convention there were a variety of other events. The Royal Order of the Pink Poodles had their



The 1991 Officer Training School (OTiS) - Washington, D.C., was held in conjunction with the Grand Chapter Congress.



Numerous educational seminars on leadership and chapter management were held during the OTiS.



National Honorary Member Richard J. Riordan was initiated into Delta Sigma Pi.



Leadership Fund Chairman and President, Michael R. Mallonee discussed our fundraising efforts.

annual meeting and initiation at which female spouses of Brothers of Delta Sigma Pi joined the ranks of the Pink Poodles. Also, the trustees of the Delta Sigma Pi Leadership Fund held their annual meeting and adopted a variety of policies; reviewed the programs of the Delta Sigma Pi Leadership Fund; elected trustees and established the budget for this entity.

Participants had ample opportunity to see some of the many sights offered by the city of Washington, DC. Many comments were heard about the pride that the participants had in their country as evidenced by the many monuments, institutions, and special attractions in Washington. Pride in Brotherhood in Delta Sigma Pi was evident throughout the entire Grand Chapter Congress from the official events to the informal gatherings that were held throughout the public areas of the hotel, in various pubs and restaurants nearby and in other parts of the city.

The close of the convention and the return to home and family and friends came too soon for most convention attendees. It was a great time to be with fellow Brothers of Delta Sigma Pi; to meet new friends; to renew old friendships, and to simply celebrate what it is to be a Deltasig. On Sunday, August 18, 1991, participants left The Omni Shoreham Hotel and the city of Washington with a renewed sense of enthusiasm for Delta Sigma Pi and a vow to be at the Anaheim Marriott Hotel for the 39th Grand Chapter Congress in August of 1993. If you were in Washington do not forget that vow and if you were not we will see you for the Grand Chapter Congress in Anaheim!



Educational Foundation Vice President, Frank M. Busch, announced the 1991 Scholarship recipients.

Golden

CELEBRATIONS

50

years

Alpha

New York University
Frank a. Borreca
Frank W. Grunewald
Alan V. Karhan
Allen J. Ogden
John J. Rashti
Andre Schwitter, Jr.
John F. Van Deusen, Jr.
E. John Yuells

Beta

Northwestern University
Wallace Byron Binder
Henry Steven Brown
George Paul Cavalenos
Harold Floyd Engler
Malcolm John Henderson
Charles Brown McCann
Harold Francis Merrick
Robert Alfred Mocella
James Rutledge Noren
John Tetterer O'Neil
Lawrence L. Parrish
Raymond Louis Sanders
Arthur Du Plan Sangdahl
Walter Paul Tedrahn

Delta

Marquette University
Robert Max Egerman
Glen Evan Ethier
Robert Edward Hackett
Robert Samuel Johnson
Anthony Martin Kuban
James Fredrick Lipscomb
James Thomas Malsack
Thomas Robert Martin
Stanley Robert Pappas
William Robert Rech
Fred William Rohlfing
Robert Joseph Salek
Howard Erwin Schneider
Walter Sanford Stumpf
Leroy Henry Wernitz
Roland Edward Westphal

Zeta

Northwestern University
Nelson Conrad Block
Clarence Daane
Robert John Gerhardt
Alfred Vernon Grove, Jr.
John Huska
Arthur George Jaros

Richard Henry Johnson
Axel Lynggaard Mikkelsen
Howard Albert Morton
Arthur Herbert Neyendorf
Harold Niemi
Delmar Edward Norton
Robert Otto
Alexander Hamilton Phillips
Richard Pelton Prideaux
Ralph Wendell Schuhart
Mervin Kendall Smith
Guy Eghbert Thompson
John Battista Vottero
William Henry Wolfe, Jr.

Theta

University of Detroit

Clifford Paul Assad
Robert David Betka
Edward J. Chevalier, Jr.
Louis Haidt
John Joseph Hellen
Robert Bruce Jones
John Anthony McGahey
Donald Gilbert Marshall
Charles Wilson Moore, Jr.
Arthur Robert Morey
Joe Saracino, Jr.
Edmund Joseph Sokolik

Iota

University of Kansas

James Robert Boyd
William Alonson Buzick, Jr.
John William Hallberg, Jr.
Robert Henry Kirk
Melvin Frederick Lindeman
Granville MacBush, Jr.
Edward Nation Meyer
Richard Walter Oliver

Kappa

Georgia State University

Winford Grady Banks
Robert Orrin Brandes
Hogan Forrester Buford
William Meinert DeLoach
Lyman Cleveland Duncan
David Leslie English
Charles Mike English
Lawrence Salley Evans
Manual Arturo Gaunaud
Emory Asbury Johnston
William Thomas Marr
Oscar Charles Robbins
Raymond Word Tiller

Mu

Georgetown University

Philip Carlisle Beh, Jr.
John Patrick Fitzpatrick
Frank Benford Moore
Bernard Edward Nadeau
Eduardo Tomas Pardo
Paul Arthur Tisdale

Nu

Ohio State University

Andrew Roger Batyak
John Willima Gotschell
Thomas P. H. Kenny
Paul Edward Redmond
Benjamin H. Snyder, Jr.
Arthur James Stilwell

Pi

University of Georgia

Walter W. Calhoun
Jack C. Fraser
Thomas Randall Fluker, Jr.
Ben O'Neal Howell
William Hobgood McNeil
George Shaw
Thomas Earl Walden
Charles Winchester Seyle

Chi

Johns Hopkins Univ.

Robert Allen Gamble
John Henry Gimbel, Jr.
Eugene Walton Mayhorne

Psi

U. Wisconsin-Madison

Ruben Barsamian
Herbert Ernst Boedeker
Loren Thomas Cockrell
Albert White Geigel
Harold Fredrick Henrich
William Charles Johnson
Walter Martin Livie
Earl Warren Nelson
Richards Francis Tusler

Omega

Temple University

Samuel Soley Calvert, Jr.
Duane Wilson Clark
Donald Thomas Colson
John Ervin DeGrange
William Marcellin Hoeveler
Edmund Burke Hogue, Jr.

Edward Raymond Lynch
William J. McCullough, Jr.
John McGill
Robert Burdette Marsh
Robert William Mills
Robert Russling Palmer
Herbert David Risley
George William Roberson
Edward George Ruyak
Robert Harrison Smith
Edward James Sodoma
Jeremiah E. Zullinger, Jr.

Alpha Beta

U. of Missouri-Columbia

Herbert Maurice Alexander
Homer Eugene Backer
Homer F.W. Biesemeyer
Alphonse J. Brune
Bill Joe Clark
Harry Cecil Freed
John Franklin Gunn
Frank William Knell, Jr.
Robert Henry Knell
William Robert Loren
Robert C. Manhart
Emil August Menzel
Robert Edwin Mickey
Ralph Ben Miller
Theodore M. Montgomery
Alfred F. Nordstrom, Jr.
Oliver Jesse Patton, Jr.
Harold Edwin Pinney
John Merritt Scott
Ralph Homer Warnhoff
Bernard Laurence Weddel

Alpha Gamma

Pennsylvania State U.

Norman Lee Calhoun
Edward Francis Churella
William Hadfield Cotton
Paul Revere Decker, Jr.
Vernard Harold Kotz
Charles Francis Mattern
William Earl Murphy, Jr.
George Slater Roy
Edgar Charles Smith
William A. Thomson, Jr.
Otho William Vanderlin

Alpha Delta

U. of Nebraska-Lincoln

George Harlan Culwell
Jack Edward Davis

This issue of
The DELTASIG
honors those
Brothers who
have reached their
50th anniversary
of membership in
Delta Sigma Pi.
Fifty years
mark a golden
anniversary.
We celebrate
with these
brothers who are
demonstrating
their lifelong
Deltasig
experience.

50 years

Joseph Sustan Dellere
Gerald Fritz Fritzon
Marvin Laverne Goos
Robert Leroy Hall
Robert William Harkins
Clyde Creighton Irwin
Jack R. Knicely
John Burton Kuhlman
Bertil Euguene Landstrom
Walter Fred Morrison
Donald Albert Nelson
Dana A. Turpin
B. Douglas Varner

Alpha Epsilon

University of Minnesota

Clarence Robert Benrick
Donald Dolan Bosold
James Howard Callan
Leroy Clayton Dowery
Myles Joseph Gentzkow
George Edwin Halverson
Thomas Jerry Hurley
William Henry Johnson
Paul Henry Kepple
James Edward Remington
George Cedric Weatherill
Virgil James Wennergren

Alpha Zeta

University of Tennessee

Jim Henry Alexander
Robert C. Bonner
James Donald Bridwell
Paul Haas
Vernon Clement Kelley, Jr.
Frederick Anthony Lang
James Edmund Newman
William Herbert Newman
James Alexander Norton
William Feezor Ruffin, Jr.
Thomas Clarence Sledge
Emerson B. Tanner
Robert William Travis
Eugene Upshaw

Alpha Eta

University of South Dakota

James Eugent Healy
Fred Wallace Huntley
Frank Donald Nafziger
Marwin Odell Person
Milford Roger Richards
Clayton La Verne Rise
Roger Warren Russell

Charles Sherwood Wendt
Donald F. Wohlenberg
Clarence Henry Young

Alpha Theta

University of Cincinnati

James Edwin Bartholomew
Wilbur Curtis Cross
Joseph John Gormley
William Matic Jones, Jr.
Edward R. Koppenhoefer
Hubert Bryce Lyons
Walter Hugh Prine
Tom Joe Smart

Alpha Iota

Drake University

Allan Edward Anderson
Frank Harry Anderson, Jr.
Varian Eugene Ashbaugh
Roland Carl Bunge
Robert Ray Denny
Raymond Lorren Farmer
Donald Carlton Goss
Donald Alert Hughes
Carroll Herman Kinker
Bernard O. Kuchenbecker
Marvin Saville Myers
Harold James Nugent
Donald La Verne Paulsen

Alpha Lambda

Univ. of North

Carolina-Chapel Hill

Walter Wilfred Baucom
Robert Lynn Bursley
Louis Clinton Jones, Jr.
Edward Case Mooring
James O'Brien Rogers
Wilbur Jackson Smith, Jr.
Reynold Pollock Spence
Blaine Truesdell Stroupe
Walter Preston White, Jr.

Alpha Mu

University of North Dakota

Richard Earle Arnason
Charles Harrison Corwin
William Theodore Heisler
Gordon William Rice
Norbert O. Rupp

Alpha Nu

University of Denver

Raymond Charles Brown
Malcolm Vincent Domenico

Robert Venton Eye
George Earl Frazier
Jordan Edward Gagnon
Charles Fowler Jeffers, Jr.
Charles Martin Meyer
Douglas Leroy Reese
Warner William Tyler, Jr.

Alpha Pi

Indiana Univ.-Bloomington

John Robert Allman
Donald Chester Faris
Robert Walter Gast
Samuel Pulse Good, Jr.
Byrne Edward Hallett
Monroe Milton Koontz
Walter Edward Lerner
John Overshiner
Richard Leroy McDonald
William W. Newhard
James Hover Pickrell
Paul Robert Pressler
Jack Richard Ramsay
Gerald Leon Rans
Herbert Carl Schalliol
Ellsworth Perin Scott
Charles Sumner Smith
Charles Pershing Voller
Wilfred George Wilkins
Gene Lowell Williams
Ned E. Wohlford

Alpha Rho

University of Colorado

Joseph Richard Christopher
Willis Henry Fassett, Jr.
Daniel Joseph Harrigan, Jr.
Jim Oliver Hickman
Robert Marvin Kirchner
Michael George Lenzini
John Edward Moreland
Robert Reeves McCluskey
Rowe Rudolph, Jr.
Keith Larry Self
George William Schade
Leslie Scott Schobe
George Edward Schroeder
Harry Edwin Steffen
Leonard Donald Tripp

Alpha Sigma

University of Alabama

James Ray Allen
John Watson Brown
Houston Thomas Eddens

Harold Otis Erwin
Banks Edwin Eudy, Jr.
George Amos Gammon
Joseph Harris Johnson
Reuben C. Joiner, Jr.
Morton William Kimball
Eldon Clarke Kunze
John Joseph Molinari
Leronzo T. Reeves, Jr.
Frank Clarke Ricords

Alpha Upsilon

Miami University

Wayne Junior Albers
James Alvin Belleman
William Wilkins Boyd
Raymond Miles Case
John Addison Clawson
Paul William Davis
John Richard Ehrich
Herbert Christian Eichhorn
Elmer Joseph Fasciano
Harold Richard Feldmaier
Charles Dugan Hess
Robert Emil Kuenning
Harry Wesley McNiece
Wesley Wright Macy
Harry Taylor Magill
Richard Martin Maurer
Donald Lawrence Miller
Marcy Ray Miller, Jr.
Chalmers A. Monteith, Jr.
Paul C. Nagel, Jr.
Allen Taylor Nichols
Hugh Ellsworth Palmer
James C. Petri
George A. Stegner
Benjamin Waples Wiant

Alpha Phi

University of Mississippi

Allen Sorrells Colhoun
Harry Hunter Dogan, Jr.
George Franklin Heberer
Sidney A. Robinson, Jr.
Harold Warren Weems
Henry Grady Marlow, Jr.

Alpha Psi

University of Chicago

Philip Gustav Forsgren
Robert William Franzen
Ray Newton Kepford
Henry Arthur Geringer
Clifford W. Stabenau, Jr.

50 years

Harold Richard Steinhauser
Harold Donald Veronda

Alpha Omega

Depaul University

James Raymond Angio
August Paul Aleksy
John George Anastos
Norton James Bircher
Joseph Cerny II
George Herbert Goedert
John Joseph Haunschild
John Henry Haverkamp
Clifford Carl Lind
Robert Waldron Shinnick
Robert Charles Strass
E. John Sterocinski
John Riis Stevens

Beta Gamma

Univ. of South Carolina

Emmett Foster Cox
James McCilwaine Cox
Robert Ellis Godshall
Aubrey Randolph Inabinet
Henry Beattie Kemp, Jr.
Robert Pearce Kieffer
Henry Jackson Lindsey, Jr.
Wilbur Burriss McCurry
Jack Francis McGuinn
James Harless McSwain, Jr.
A. Guy Ropp, Jr.
Thomas F. Stevenson, Jr.
William English Whitney

Beta Epsilon

University of Oklahoma

William Basil Austin, Jr.
W. Joe Boucher
Charles Eugene Covington
William Joseph Fagan
Lewis Byron Fisher
Joe Manning Ford
Donald Keith Groom
Fred Earl Hopkins
Chris Vincent Kemendo, Jr.
Harold Eugene Kirkpatrick
James Alexander Lathim, Jr.
Ray Theodore Lehman
Gene Ronald Mitchell
Waldemar Fred Pralle
Harry Rayl
Major Virgil M. Stone
Harvey James Thacker, Jr.
Clarence L. Wasson, Jr.

Russell E. Weber
Owen Calvin York

Beta Zeta

Louisiana State University

Wilton Black
Leo Lieux Brassett
Walter J. Champagne, Jr.
Martin Luther Close, Jr.
Charles Stewart Dolhonde
Joseph Francis Gassie
Marcel Theodule Graugnard
Howard Clemens Janotta
George Heinrich Mook
William Theron Roberts
Benjamin Leo Spann
Walter B. Stuart III
Jack Melvin Turnbow

Beta Eta

University of Florida

Martin David Kjellstrom
Charles Henry Moffett
Ernest Lee Morrill
Abraham Moses Shashy

Beta Theta

Creighton University

Robert L. Brietenbauch
James Edward Hollander
Rex Logan
James Brooks Maxey

Beta Iota

Baylor University

Jarmon Bass
Arthur Upshaw Boone
Andrew Freeman Brister
Howard C. Edwards, Jr.
Joseph M. Higginbotham III
George Horner
John Kenneth Jones
Burl Fowler Jordan
James Marcellus Kendrick
Mickey Ray Lane
William Ralph McKinney
Robert Gay McLean
Bryan Fleming O'Neal
Walter Lamoyne Parr
Henry Allen Patterson
Joe Edward Price, Jr.
Albert Harry Reed
Kelso Thomas Smith
Walter Eugene Stack
Cameron McCascle Talbert

Thomas Macon Warren

Beta Kappa

University of Texas-Austin

James Grady Blanchette
Richard Donald Cowan
Frederick Dwight Dickson
Robert Firmen Echlin
Wornall Fisher Farr
Tom Lloyd Goad
Edward Arthur Godwin
Everett Wayne Green
William Edward Hoting, Jr.
Harold Ray Hudson
Walter Raymond Johnson
Frederick William Knight
Leroy John Kubecka
Andrew M. Limmer, Jr.
Fisher Harper Little
Alfred Eaton Lounsbury
James Carroll Marrow
Jerome Henry Parker
Arch Ernst Perkins
Edwin Joe Pesek
William Henry Raschke
Charles Wallace Stone
Charles Louis Tillery
Arthur Christopher White
Joseph Charles Whitfield

Beta Lambda

Auburn University

James Ralph Benner
Ernest Lindwood Goolsby
Alfred Franklin Green, Jr.
Henry Burr Green
Louis Hampton Jordan
Jack Powell Keith
Alfred Spear Lucas
Charles R. McMeans
Judson Cooley Martin
Robert Milton Miller
Fred Newton Morris
Robert Guy Rhodes
Jefferson C. Sanders
John Winfield Scott
Thomas William Scruggs
William Paul Shealy
William Buck Taylor, Jr.
Felix Martin Turnipseed, Jr.
Joe Wesley Waid
Neil G. Wilcoxson
Ted Lamkin Williams

Beta Nu

University of Pennsylvania

Charles Joseph Cavella
Donald Maron Coll
Paul Eastwood Essick
James John Gavin
William Hagendorf
Robert Owen Hughes
Carl Harry Lenz
Edmund Martin Oehlers
Francis Joseph Rainer
Frank Benedict Ray
William Henry Scharr
Anthony H. Schweikart, Jr.
Peter Scotese
Carl Joseph Seiberlich

Beta Xi

Rider College

John Kenneth Dorey
Joseph Schauer Fleisch
Rudolph Frederick Lucas
John Francis McCormick
Thomas Joseph O'Hara
William Floyd Shaffer

Beta Omicron

Rutgers University

Anthony Robert Carbone
Joseph Walter Holoski
Robert E. Moore
Thomas Cecil Myers

1941 initiates
attain
50-year status

Your Chapter Speaks

AKRON-CANTON —After returning from the Grand Chapter Congress, the Brothers of Akron-Canton are excited about continuing on our path of growth. Along with our traditional annual events, a racquetball party and Christmas celebration, we hope to expand both our social and professional activities. Akron-Canton has a long standing active relationship with the local collegiate chapters Theta Kappa and Beta Pi and we are always excited about helping these Brothers. With the recent construction of a new College of Business at the University of Akron our chapter sees a bright future for both us and the Akron-Canton, Ohio area. We would like to congratulate all of the newly elected national officers and invite any Brother traveling in or moving to the area to contact any member of the chapter and experience Brotherhood North East Ohio style.

—P. Michael Rebuck

ATLANTA—The Atlanta Alumni Chapter kicked off the year with our annual barbecue and softball game with Kappa Chapter at Georgia State University. In addition to the more than 50 alumni and collegiate Brothers attending, we welcomed new members from Florida, Louisiana, Missouri, New Jersey, New York, and Virginia. In October, the Atlanta Alumni Chapter was called on by the Kappa Chapter to assist in their recruiting drive, and to avenge their earlier loss to us in softball, they challenged us to a re-match. We also co-sponsored our Founders' Day celebration with dancing at a north side hotel.

In keeping with our community service interests, the alumni chapter will support our area needy by accepting contributions to the Empty Stocking Fund in conjunction with our



Past Atlanta Alumni Chapter President William Borland accepts the Most Outstanding Alumni Chapter Award from outgoing Vice President for Alumni Benefits and Services Mark A. Robbins.

Christmas Party on December 7, 1991. We also are planning to assist with the Winter Special Olympics, participate in the March of Dimes Walk-a-thon, hold a special program for Earth Day, and participate in the "Adopt A Highway" program.

Speakers at our monthly dinner meetings

represented several professions, and included a Special Agent from the U.S. Secret Service and the Executive Director of the Georgia Funeral Directors Association. For the spring, we are planning several additional speakers, and a tour of the Atlanta Botanical Gardens.

Mitch Simmons



Brother Ester J. DiGiacinto, left, with honorary member Charles P. McCormick, and Dr. Peter B. Petersen.

BALTIMORE —On July 17, 1991, the Brothers of the Baltimore Alumni Chapter assembled to initiate an Honorary member. Our new Brother is Mr. Charles P. "Buzz" McCormick, Jr., the Chairman and CEO of McCormick and Co. Inc. Buzz was our Business Person of the year two years ago. The initiation was followed by a dinner at the Hopkins Club. New Baltimore Alumni President, William Peck inaugurated the fall activities with alumni participation Chi Chapter (John's Hopkins) Rush functions. Brother Ester DiGiacinto attended the Grand Chapter Congress in Washington, D.C., as our delegate.

CHICAGO —Seventy years ago this past September 12th the Chicago Alumni Chapter was founded by alumni at a meeting held at the Beta Chapter house. Since our founding we have been in continuous operation and thus hold the record for being the oldest Deltasig alumni chapter in continuous operation. Today the Chicago Alumni Chapter has a membership of over two hundred Brothers who have been initiated by over thirty collegiate chapters. Our membership also spans the age groups. Our program of activities reflects this very diverse membership and attempts to offer something to everyone.

We have a number of special activities that are offered every year. A Wine Tasting and

Your Chapter Speaks



Several members of the Central Mississippi Alumni Chapter gather after a recent meeting.

Dinner is conducted each March and offers our members a more sophisticated event in a social setting. Each June we have a Golf Outing after which we have our annual meeting and election of officers and directors. The Golf Outing is held the first Thursday of June and is open only to Deltasigs. Many Brothers line up their foursomes months ahead of time, but we do match up singles when possible. Close to two dozen Chicago Alumni Chapter members attend the Grand Chapter Congress, and a larger number usually attend the Great Lakes Regional Conferences. These fraternity events now offer a lot more for the alumni participant than they used to and show the fraternity at its best. Also, each February we conduct an invitational Basketball Tournament in which up to sixteen collegiate and alumni teams compete. Once in a while the Chicago alumni team even wins.

In addition to the special programs mentioned we also have a number of other events that are used on a once a year or once every other year basis. Some of these events are a picnic, a day at the races, dinner/speaker events, house parties, baseball game outings, and a number of "theme" events such as Second City, Kings Manor, and Undergraduate Day.

We welcome new members whether they be recent grads or grads of long ago. Dues are very reasonable and are offered in one and three year options. One year dues are \$18.00 and three years dues are \$45.00 and covers you until June 30, 1992 and June 30, 1994 respectively. A Membership Directory is issued each Fall and at the end of the fiscal year in June. Members of the Chicago Alumni Chapter are automatically included in these directories and receive a copy by first class mail. We also offer a hard plastic name tag bearing the coat of arms with up to two lines of print for name and chapter for only \$5.00.

CENTRAL MISSISSIPPI—A growing number of Delta Sigma Pi alumni have been mov-

ing into the Jackson area and a mutual desire for continued affiliation with the fraternity was recently discovered. After several organizational meetings, we received our charter on April 4, 1991 as the Central Mississippi Alumni Chapter. Sixteen members strong, the chapter is excited about the opportunities before us.

A goal for the current year is to attend events at each collegiate chapter in Mississippi. We hope to encourage our collegiate Brothers to strive to build strong, productive chapters. As members of the business community, we can attest that being an active member of Delta Sigma Pi is an asset to both your collegiate and professional career.

Being a new chapter, we have great expectations for expansion. If you reside in the central area of Mississippi and are interested in

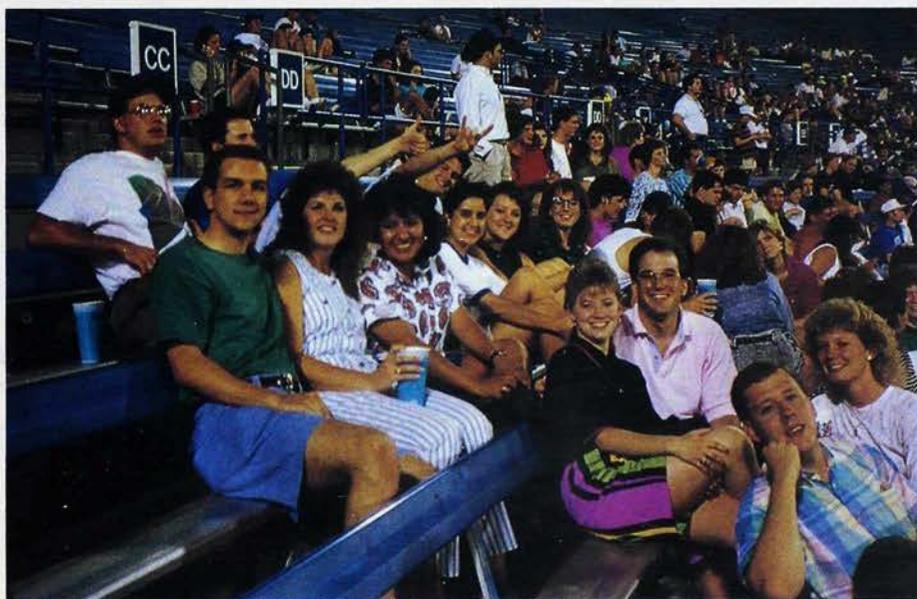
joining the alumni chapter, please contact Steve Jackson by mail at 929-A Glastonbury Circle, Ridgeland, MS 39175, or by phone at (601) 956-3408.

DALLAS—The Dallas Area Alumni Chapter continues to support the local chapters and communities through our "Alumni Speakers Board" and community wide service projects. The Speakers Board is designed to assist the collegiate chapters with their professional activities by providing "on-call" speakers who are either scheduled as one of the chapter's regular activities or as cancellation replacements. We had great responses from the local chapters who used the Speakers Board during its first semester of implementation. If you are interested in becoming a speaker or would like more information, please contact Dana Hill at (214) 380-6167.

Our community service projects include working with the Children's Hospital around the holidays, Mayfest benefiting the Fort Worth Park Services, YMCA's Turkey Trot and Multiple Sclerosis. This year we are planning to expand our community projects to serve a broad base of beneficiaries.

Dallas Area has two main goals for the upcoming year. First, expansion of our membership and services through direct mailings and recruiting from the local chapters. With this goal we intend to establish a larger network system for area collegiate members to utilize. Second, sponsoring a Founder's Day Casino Celebration around November 7, 1992, which will benefit both the collegiate chapters and one of the local charities. Every first Friday alumni members gather and network at local watering holes while more formal meetings are held every third Wednesday of every other month.

For information on upcoming dates and locations, please contact Todd Granberry at (214) 343-0854.



Members of the Dallas Alumni Chapter having fun at a recent baseball game.

Your Chapter Speaks

DENVER—The Denver Alumni Chapter was founded over 50 years ago. Today our monthly newsletter goes out to over 200 members representing active chapters, universities and industries from all parts of the U.S. This has brought great vitality and diversity to our club. In the past few months we have added over thirty new members.

Aside from the social hour and the fine dinners we have, our monthly programs are evenly balanced between excellent speakers and special programs such as:

- The annual Auction and Bar B.Q.—a fund raiser for alumni club projects.
- The Annual Award Banquet—special recognition for the excellent work of members of active chapters.
- The mountain cookout and poker party.
- Octoberfest—(we had over 80 Deltasigs at this festival) Great food and music and,
- The Annual Christmas Buffet at Pinehurst Country Club.

We also participate in a number of "joint ventures" during the year with the collegiate chapters: pledge parties, cookouts, initiation, wine and cheese events and professional meetings.

We continually press for more involvement with the collegiate chapters. After all, they will be our alumni members of the future. We need them to perpetuate the values and interests of the fraternity. All graduating seniors who live in Colorado who wish to join the Denver Alumni Club receive a free one-year membership.

We look forward to meeting other Deltasigs in Colorado and urge them to affiliate with the Denver Alumni Chapter. Membership dues are \$15.00 per year. Membership Chairman is Brother Frank Zieg. His phone number is 303-797-7400. Bill Arnold the president, can be reached at 303-778-1536.

GREATER LOS ANGELES—The Greater Los Angeles Alumni Chapter, formerly known as the Southern California Alumni Chapter has begun its new year with the election of officers at our annual picnic/business meeting. With the change of officers came new ideas for events at both the alumni and collegiate level.

We held a very successful BBQ/beach party at Huntington Beach this summer and won the Alumni Chapter travel award at GCC for having the most people travel the most miles.

Some of our goals for this year include: fundraising to support the efforts of the City of Hope, interacting more with the region's collegiate chapters and ensuring that newer alumni realize that involvement with the fraternity does not need to end at the collegiate level. If you're in the area stop by, we would love to hear from you. Our meetings are held on the first Tuesday of each month at 7:30 P.M. at Flakey Jakes in West Los Angeles.

One project that's underway is a photo collection of all the chapters nationwide, but we need your help. Please send your candid or professional group or individual shots to: Mike Hildebrand at 266 N. Brookshire, Ventura, CA 93003.

—Patricia N. Constenla

KANSAS CITY—The Kansas City Alumni Chapter is currently working with Brad Wirths, District Director, in founding a chapter at Baker University in Baldwin City, Kansas.

To promote Brotherhood among alumnus in the Kansas City area, the chapter sponsors social events such as tailgate parties at K.C. Chiefs games, a Comedy Club night, and a New Year's Eve party. The chapter holds regular quarterly business meetings and issues newsletters to inform members of our upcoming activities.

Our September meeting was attended by a guest alumni, Kristine Hawley, who is a recent graduate from Boulder, Colorado. The chapter extends a welcome to Brother Steve Meeks, his wife Karen, and child, who are moving into the Kansas City area from San Angelo, Texas.

If you are interested in our chapter and would like more information, please write to Delta Sigma Pi, K.C. Alumni Chapter, P.O. Box 13076, Kansas City, MO 64111.

—S. Peter Dulin

LONG ISLAND—The 1991-1992 year is off to a great start for the Long Island Alumni Chapter. We have had a very successful membership drive and several events have already occurred. Elections were held in June for the new executive board. Our first event was the Annual Beach Party held in July which brought together over 30 Brothers, both collegiate and alumni, for a day of fun in the sun. Volleyball, swimming, and a lot of good food for everyone. Next, several Brothers attended the Grand Chapter Congress in Washington, D.C., where everyone had a great time.

The month of August brought around the Annual Mets game at Shea Stadium. Fifteen Brothers and guest were welcomed at the game by having our name appear on the score board.

Upcoming events include our annual "Night before Thanksgiving" gathering which is held at Bennisans. In January our Holiday Brunch will be held at El Torito's where we will be drawing the winner of our raffle for the Make a Wish Foundation. In March, there will be a food drive for Easter and a trip to Atlantic City. May will be the annual "free" theme party for all members and their guests.

Meetings are held once every two months at the Bucano Bean and everyone is welcome to attend. If you are interested in joining the Long Island Alumni Chapter, please contact one of our officers and become part of a chapter that's ever growing. We welcome the chance to meet Brothers from other chapters. If you are traveling in the area look up the Long Island Alumni Chapter and get to know us.

PHILADELPHIA—The Philadelphia Alumni Club has been active for a year. In that time, our membership has doubled. Membership is our primary goal. Our agenda consists of monthly meetings, and social functions.

For information concerning membership please contact Steve Goodman, 1130 Lombard Street, Philadelphia, PA 19147. We hope to hear from you soon.

—Steve Goodman

QUINCY—The Quincy Alumni Chapter was founded in the fall of 1990 and is getting ready to celebrate its first birthday. The chapter has gathered at various local dining establishments on the last Thursday of each month during the year. These meetings have provided a way for Brothers in the area to become better acquainted with one another and to organize our newly chartered alumni chapters.

During the summer, a few collegiate Brothers that reside in the Quincy area joined the alumni chapter for a cookout at Havering Park. We also sent a delegate and alternate to the 38th Grand Chapter Congress in Washington, D.C. Over the Labor Day Weekend, a couple of Brothers from the chapter worked at the V.P. Fair in St. Louis with the Brothers in our new region and had a terrific time. We are looking forward to co-sponsoring a YMCA lock-in with the Lambda Omega Chapter at Quincy College in the spring of 1992.

If anyone in the area is interested in joining our chapter, please contact me at 1430 South 36th, Quincy, Illinois 62301-6067.

—Jennifer Johnson

SAN FRANCISCO—The Bay Area Alumni Chapter (BAAC) is here to provide Deltasigs living in the San Francisco Bay Area with social, sporting, professional, and networking activities. Happy hours are held on a monthly basis in Foster City, San Francisco Financial District, and Concord. Meetings are held four times a year at various locations. Activities are scheduled throughout the year.

Our most recent happy hour in Foster City drew nearly 30 Brothers. In addition to the happy hours, during this past summer we held a wine tasting tour in Napa Valley, attended a Giants Game, and sponsored a number of get-togethers. Members and participants have come from 16 different collegiate chapters including Rho, Alpha Delta, Alpha Iota, Gamma Omicron, Delta Chi, Delta Omicron, Epsilon Theta, Epsilon Phi, Theta Chi, Iota Pi, Iota Sigma, Kappa Mu, Kappa Phi, Lambda Mu, Lambda Tau, and Lambda Chi.

If you currently reside in the Bay Area, plan to re-locate, or are just visiting the area, contact Joe Totah at (415) 342-3960 for more information. We look forward to hearing from you.

SOUTH FLORIDA—The South Florida Alumni Chapter is proud to have celebrated our first anniversary this past August with several members attending the Grand Chapter Congress in Washington, D.C. The past year has proven to be exciting with many activities and bonds of Brotherhood formed. As we begin the coming year, we plan for even greater success with an increased membership and variety of activities, and we look forward to assisting the members of Zeta Phi Colony at Florida Atlantic University and Beta Upsilon Colony at Barry University on their "road to Brotherhood."

We encourage all alumni in the South Florida area to join us. Remember, Delta Sigma Pi is for life!

—Kathleen M. Murray

Alumni Chapter Directory

The following alumni chapter directory is meant to assist you in continuing your fraternal experience. If you do not find an alumni chapter in your area, contact Director of Alumni Development Daniel S. Doyle at The Central Office for information on forming one.

(The following alumni chapters have met or are meeting the franchise requirements for the 1991-92 year.)

Akron/Canton (OH)

Bradley J. Taylor
1306 Girard
Akron, OH 44301
216-724-8943

Albuquerque (NM)

Marisol Cintron
P.O. Box 27097
Albuquerque, NM 87125
505-255-3831

Atlanta (GA)

Mitchell B. Simmons
1525 Hascall Drive
Marietta, GA 30064
404-424-4831

Baltimore (MD)

Norbert F. Vasil
507 Bayside Drive
Baltimore, MD 21222

Boston (MA)

Gayle Y. Gerhardt
40 Cross Street, Apt. A-6
Quincy, MA 02169
617-471-1966

Buffalo (NY)

Maria L. Kendzierski
46 Rossiter Avenue
Depew, NY 14043
716-684-2188

Central Florida

Steven A. Gavora
1138 Sophie Blvd.
Orlando, FL 32826
407-249-2779

Central Illinois

Stephen L.A. Black
1814 Johnson Drive
Normal, IL 61761
309-454-1415

Central Mississippi

Sharon L. Stephens
#3 Spring Lake Pt.
Pearl, MS 39208
601-932-1288

Chicago (IL)

James L. Prescott
6430 W. Gunnison #2E
Harwood Hts., IL 60656
708-867-6144

Cleveland (OH)

Austin J. Linden III
2610 Park Drive
Parma, OH 44134
216-845-0544

College Park (MD)

Lawrence P. Rednick
3781 Evans Trail Way
Beltsville, MD 20705
301-595-0999

Columbus (OH)

Todd Liscomb
7504 Sawmill Commons #H
Dublin, OH 43017
614-764-7899

Dallas (TX)

Todd Granberry
12610 Jupiter #313
Dallas, TX 75238
214-343-0854

Denver (CO)

William B. Arnold
600 S. Cherry Street, #1105
Denver, CO 80222
303-393-6662

Hawaii

Francine A. Wakida
Rte 1, Box 190
Papaikou, HI 96781
808-964-1250

Kansas City (MO)

Marilyn Etzenhauser
3725 S. Vermont
Independence, MO 64052
816-254-8573

Lincoln (NE)

Marc Bowman
1311 N 122 Place #8
Omaha, NE 68154
402-496-0312

Long Island (NY)

Teresa R. Capaccio
19 Tuxedo Avenue
New Hyde Park, NY 11040
516-741-6711

Los Angeles (CA)

Jennifer L. Bower
25913 Market Place
Lomita, CA 90717
213-539-7416

Memphis (TN)

Robert F. Yoakum, Jr.
P.O. Box 280243
Memphis, TN 38168
901-382-4786

Milwaukee (WI)

John O. Schapekahn
8870 Stickney Avenue
Wauwatosa, WI 53226
414-476-0353

Minneapolis/St. Paul (MN)

Howard Gunther
4681 Hirta Point
Eagan, MN 55122
612-688-6243

New York/New Jersey

Clarie D. Moomjian
187 Hillside Drive
North Haledon, NJ 07508
201-423-4654

Philadelphia (PA)

Michael J. Spadaro
72 Wren Drive
Holland, PA 18966
215-357-9180

Phoenix (AZ)

Joseph L. Goldblatt
2145 E. Alameda Drive
Tempe, AZ 85282
602-968-4644

Piedmont (NC)

Timothy D. Crotts
4041 Hastings Road
Kernersville, NC 27284
919-769-9297

Quincy (IL)

Jennifer S. Johnson
1430 South 36th
Quincy, IL 62301
217-222-0304

Riverside (CA)

Kenneth Cole
23901 Redbark Drive
Moreno Valley, CA 92557
714-242-4281

Sacramento (CA)

John P. Saylor
1436 Long Creek Way
Roseville, CA 95678
916-784-3554

St. Louis (MO)

Shawn L. Leven
8515-L Hilltop Place Court
St. Louis, MO 63123
314-842-5088

San Diego (CA)

Janice L. Wear
4435 Marlborough Ave. #4
San Diego, CA 92116
619-280-5604

San Jose (CA)

Jerry Chimienti
6078 Cahalan Avenue
San Jose, CA 95123
408-281-3691

San Francisco (CA)

Joseph A. Totah
290 Sebastian Drive
Millbrae, CA 94030
415-661-4751

Shepherdstown (WV)

Michael M. Johnson
Rte 2, Box 452
Harpers Ferry, WV 25425
304-725-9162

South Florida

Heather A. Bailey
385 Franklin Road
W. Palm Beach, FL 33405
407-588-7456

State College (PA)

Robert Replogle, Jr.
1504 Naomi Court
North Wales, PA 19454
215-361-1726

Tampa Bay (FL)

Sally A. Folz
1706 Belleair Frst Dr. #338
Belleair, FL 34616
813-581-7354

Tucson (AZ)

Ken B. Grandjean
2627 E. Grant Rd. #5
Tucson, AZ 85716
602-325-9781

Western Michigan

Timothy A. Morris
1939 52nd Street, SW
Wyoming, MI 49509
616-538-1228

the chapter as Chancellor, CEI Chairman (Vice President for Chapter Operations), Professional and Community Service Committee Chairman and Alumni/Faculty Relations Chairman.

Currently affiliated with the Western Michigan Alumni Chapter, Jeffery has served as Vice President for Membership and Communications. Prior to his election as Huron Regional Director, Jeff served as a District Director for the past two years for Delta Rho Chapter and Lambda Xi Chapter.

A resident of Grand Haven, Michigan, Jeff is employed by Oscar Mayer Foods in Livonia, Michigan.

ROBERT G. JOHNSON

Newly elected as the Allegheny Regional Director is Robert G. Johnson, an alumnus of Alpha Gamma Chapter at Pennsylvania State University. Initiated in November of 1968, Robert served his chapter as Vice President for Pledge Education. Prior to being elected Allegheny Regional Director, Robert served as a District Director from 1972 to 1984 and again from 1988 to 1991.

A founder of the State College Alumni Chapter, Robert is employed by Johnson Motors, Inc. and resides in DuBois, Pennsylvania, with his wife Laura and son Kevin.

DONNA M. SMITH

The newly elected Eastern Regional Director is Donna M. Smith. Donna, an alumnus of Kappa Rho Chapter at Adelphi University, is a May, 1985, initiate. While at Kappa Rho Chapter, Donna served as Vice President for Chapter Operations and Treasurer.

Affiliated with the Long Island Alumni Chapter, Donna has served as Treasurer for three years. Additionally, she has been a District Director for two years and served on the Alumni Tracking and Development Committee and the District Director Development Committee.

A resident of Garden City, New York, Donna is employed by Dale Mortgage Bankers Corp.

DALE M. CLARK

Elected as the South Central Regional Director is Dale M. Clark, an alumnus of Kappa Nu Chapter at Long Wood College. While a member of Kappa Nu Chapter he served as Senior Vice President and Ritual Chairman. A November, 1986, initiate, Dale also served as a Re-

gional Director from 1989 to 1991 after his graduation.

A resident of Blacksburg, Virginia, Dale is employed by Leggett Department Store in Christiansburg, Virginia.

JOHN A. WATTON

Elected as Southeastern Regional Director is John A. Watton, an alumnus of Zeta Phi Chapter at Florida Atlantic University. A December, 1972 initiate, John served the chapter as Treasurer and CEI Chairman (Vice President for Chapter Operations).

Prior to being elected Southeastern Regional Director, John served as the Gulf South Regional Director from 1985 to 1986 and as a District Director in the Gulf South Region, the Midwestern Region, and the Southeastern Region. John was also a Chapter Consultant from 1975 to 1978.

Affiliated with the Atlanta Alumni Chapter, John is employed by McRae, Lambrecht & Wagner, PC, in Atlanta, Georgia, where he currently resides.

RONALD W. RICHARDS

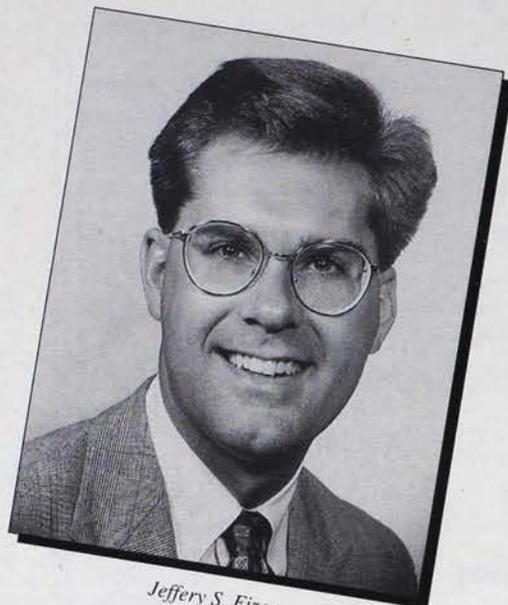
Re-elected as South Atlantic Regional Director is Ronald W. Richards. Ron, an alumnus of Kappa Pi Chapter at the University of North Florida, is a November, 1985, initiate. While pursuing a MBA degree at the University of North Florida, Ron served Kappa Pi Chapter as President and Senior Vice President.

Ron served as South Atlantic Regional Director from 1989 to 1991 and as a District Director from 1986 to 1989. Employed by Southeastern Funeral Directors Services, Ron retired from the Navy in January, 1988, after twenty-two years of service. Ron is a resident of Atlantic Beach, Florida.

ROBERT F. YOAKUM

The newly elected Mid-South Regional Director is Robert F. Yoakum. An alumnus of Gamma Zeta Chapter at Memphis State University, Robert was initiated in April, 1987.

Robert is affiliated with the Memphis Alumni Chapter, and has served as its Newsletter Editor and President. Additionally, Robert has served as a District Director. A resident of Memphis, Tennessee, Robert is employed by the Baptist Hospital in Memphis.



Jeffery S. Fizer



Robert G. Johnson

CONNIE L. FISHER

Appointed by the Executive Committee to fill the vacant position of Gulf South Regional Director is Connie L. Fisher, a November, 1985, initiate of Delta Nu Chapter at Loyola University.

While a member of Delta Nu Chapter, Connie served as President, Vice President for Pledge Education and Vice President for Professional Activities. Additionally, she served the chapter as Chapter Advisor and District Director.

Affiliated with the Crescent City Alumni Chapter, Connie is employed by Fisher's Ace Hardware as an Executive Assistant, and resides in Baton Rouge, Louisiana.

THOMAS A. MORAN

Re-elected to the position of Great Lakes Regional Director, Thomas A. Moran is a February, 1980, initiate of Alpha Omega Chapter at DePaul University. While a member of Alpha Omega Chapter, Tom served as Senior Vice President and CEI Chairman (Vice President for Chapter Operations).

A member of the Chicago Alumni Chapter, Tom has served as Secretary. Prior to his election as Great Lakes Regional Director in 1989, he served as a District Director for several chapters. He was also a member of the CEI Revisions Committee.

Employed by The Home Insurance Company, Tom and his wife Kathy are residents of Naperville, Illinois.

MARK E. DORN

The newly elected North Central Regional Director is Mark E. Dorn, a May, 1981, initiate of Epsilon Iota Chapter at Winona State University. While in the chapter, Mark served as President. Additionally, Mark served as a District Director to both Kappa Upsilon Chapter and Epsilon Iota Chapter.

After graduation, Mark affiliated with the Twin Cities Alumni Chapter in Minnesota. Self employed, Mark resides in New Richland, Minnesota.

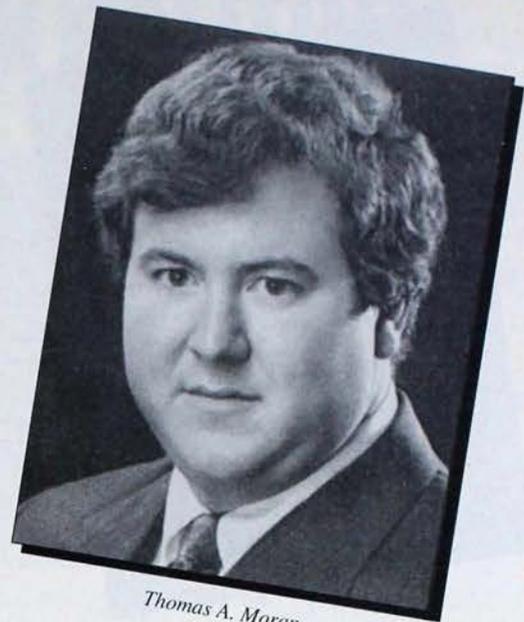
JOHN M. CALLAHAN

Newly elected as Midwestern Regional Director is John M. Callahan, an alumnus of Iota Omicron Chapter at Central Missouri State University. John a December, 1985, initiate of Iota Omicron Chapter served the chapter as President.

Following graduation from Central



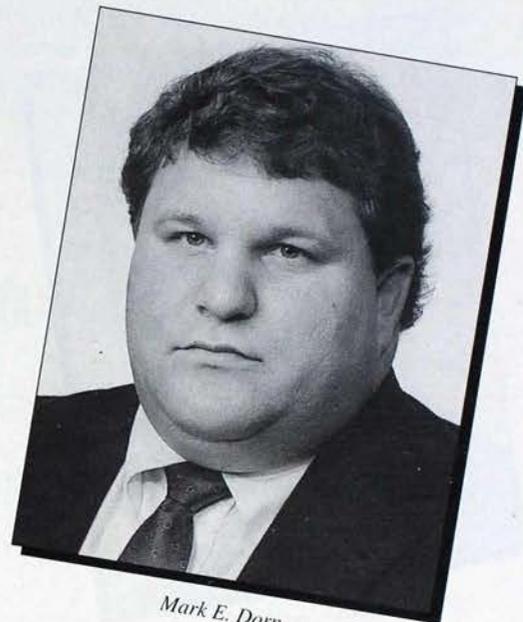
Dale M. Clark



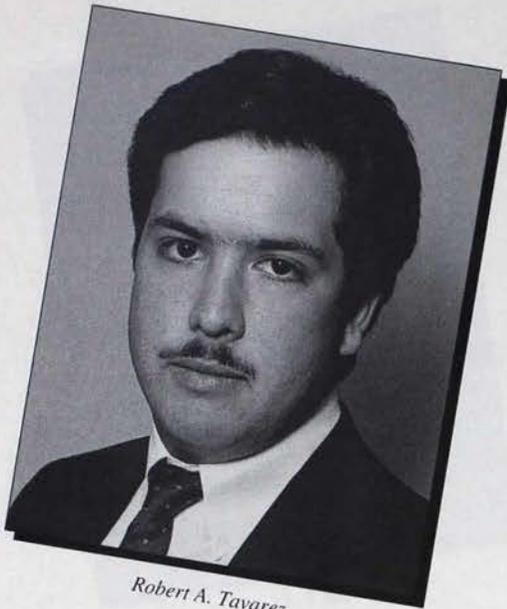
Thomas A. Moran



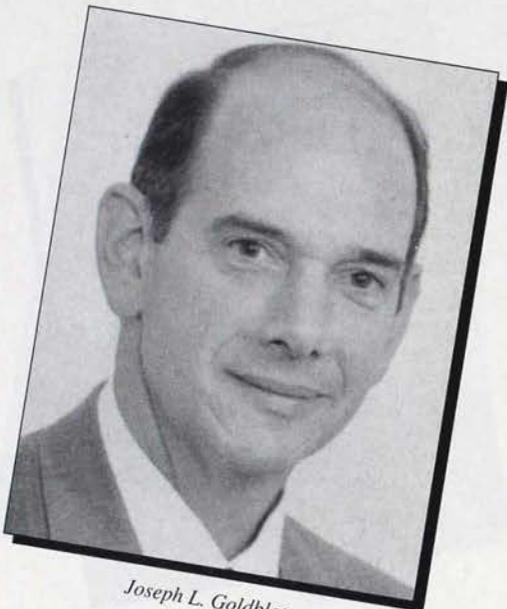
Donna M. Smith



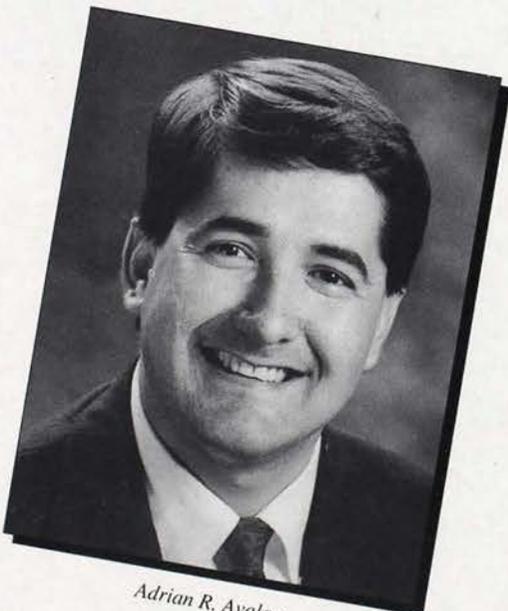
Mark E. Dorn



Robert A. Tavaréz



Joseph L. Goldblatt



Adrian R. Avalos

Missouri State University, Tom served as District Director for both Eta Nu Chapter and the St. Louis Alumni Chapter. A resident of Hazelwood, Missouri, John is currently employed by McDonnell Douglas Systems Integration Company.

THOMAS E. SHEELY

Elected to the position of Southwestern Regional Director is Thomas E. Sheely. Tom is a 1967 initiate of Epsilon Kappa Chapter at Shepherd College.

Prior to being elected Southwestern Regional Director, Tom has served as Northern Provincial Vice President from 1987 to 1989, Mideastern Regional Director from 1985 to 1987, and District Director in the Mideastern and South Central Regions from 1977 to 1985.

Employed by the Bureau of Engraving & Printing, Tom, his wife Kathy and daughter Jacqueline, reside in Colleyville, Texas.

ROBERT A. TAVAREZ

Appointed by the Executive Committee to fill the vacant position of Gulf Western Regional Director is Robert A. Tavaréz. Robert, an April, 1986, initiate of Theta Chi Chapter at San Jose State University, served his chapter as President, Senior Vice President and Chancellor.

Currently pursuing graduate studies at the University of Texas-Austin, Robert and his wife Kelly reside in Austin, Texas.

JOSEPH L. GOLDBLATT

The newly elected Intermountain Regional Director is Joseph L. Goldblatt. An alumnus of Delta Upsilon Chapter at Texas Christian University, Joe was initiated in November of 1974. As a member of Delta Upsilon Chapter, he served as Historian. Joe has also served as President of the Phoenix Thunderbird and Tucson Alumni Chapters.

A past District Director, and member of the Reactivation Committee, Joe and his wife Helen reside in Tempe, Arizona.

GREGARY W. HOWELL

Appointed by the Executive Committee to fill the vacant position of Western Regional Director is Gregory W. Howell. Greg, a November, 1987, initiate of Lambda Mu Chapter at the University of the Pacific, served his chapter as President, Treasurer, Secretary, Ritual Chair, and Delegate to the 37th Grand Chapter

Congress in St. Louis, Missouri.

A member of the Bay Area Alumni Chapter, Greg is employed by Franklin Resources and resides in Daly City, California.

ADRIAN R. AVALOS

Elected as Director for the South Pacific Region is Adrian R. Avalos. Adrian, a November, 1982, initiate of Eta Chi Chapter, is an alumnus of California State Polytechnic University-Pomona. Adrian served the chapter as Senior Vice President and CEI Chairman (Vice President for Chapter Operations).

Affiliated with the Greater Los Angeles Alumni Chapter, Adrian has served as President, Vice President and member of the Board of Directors. Following graduation, Adrian served as a District Director for Phi Chapter, Lambda Chi Chapter, and Lambda Sigma Chapter.

A resident of Venice, California, Adrian is employed by CIT Group/Business Credit in Los Angeles, California.

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DATE OF BIRTH _____

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ANNUAL SALARY \$ _____ OTHER INCOME* \$ _____ SOURCE _____

* (Alimony, child support, or separate maintenance income need not be revealed if you do not wish it considered as a basis of repayment.)

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I have read this entire application, agree to its terms, and certify the information is correct.

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enhancing personal effectiveness

Dr. David Banner
Professor of Management and Organization
University of the Pacific

Accidents, mistakes, sloppy or careless work have a common source; the person involved does not stay focused in the job at hand. The person "leaves" the situation of the present moment and travels, via their mind and/or emotions, to the past, the future or some other imagined place in the present. We often call this daydreaming; I call it going unconscious. You know the symptom...a vacant-eyed expression.

When someone on the job is unconscious, you cannot communicate with them. No one is there to receive the communication, so don't try! On their mental journey, the sound of your voice provides a comforting back-ground to their

reverie. If you want to communicate with (or delegate to) them, stop talking; in a few seconds, they will snap back to the present moment with a "what did you say?" Once you have their focused attention, continue communicating. Accidents often happen when people aren't conscious; there's "nobody home" to operate the body! Quality problems, errors and just plain sloppy work occur when you are unconscious, or not focused on what is in front of you.

If there are so many negative consequence from not staying focused in the present moment, why do we leave? Usually, it relates to one of three things: (1) we feel bad (guilty) about something we did in the past and are not willing to let it go; (2) we are concerned about some possible outcome in the future (worry); or (3) we are uncomfortable about some aspect of our present circumstances or situation (this could be called "fighting the situation" or wishing it were different). Let's look at each of these.

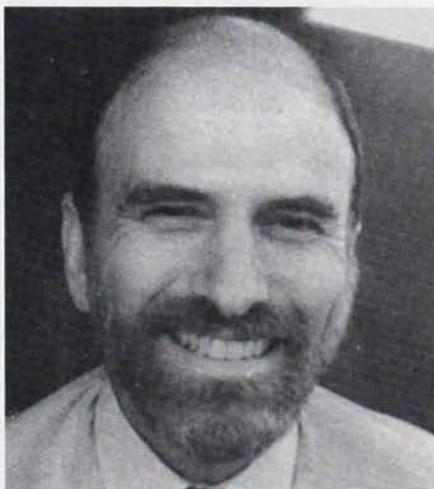
Feeling guilty about the past is a useless exercise. The past is gone, obviously so. Learning from the past is useful, so we don't repeat old patterns of behavior that don't work. For example, if I try a technique to motivate one of my workers and it falls flat, I learn from that and try something new next time. Personal effectiveness would dictate learning lessons from the past, then staying alert in the present

moment. Worry about the future is similarly useless. Planning for the future has obvious value; we want to do the things now (in the present moment) that will likely facilitate a positive, future outcome. For example, budgets are a form of planning; they qualify some desired outcome or goal we are shooting for. But worry...absolutely useless! Finally, what about discomfort with the present situation? If you "leave" when things get uncomfortable, you can bet there is a tremendous learning available to you if you stay. We leave because we don't want to take personal responsibility for our role in the present situation, but, by leaving, we are doomed to repeat the situation in the future. An example of this is that co-worker we always are comfortable around. But what if our uncomfortableness comes from the fact that they remind us of an aspect of ourselves we don't like?

Every moment is a harvest of past action (ours and others); every moment is an opportunity to plant new seeds. By leaving, we reject the harvest instead of accepting our responsibility for it, thereby missing an opportunity for learning and constructive personal change.

So, a key to personal effectiveness is to stay focused in the present moment. Actually, it is the only time that is real now; the past is gone and the future is imagination. Pay attention to what is in your immediate vicinity here and now. This may sound too simple, but if you are willing to do it consistently, you will notice a marked increase in the quality of your life, both on and off the job. Staying focused in the present means you will notice things you missed before; you'll feel more alive and engaged. Also, you are more likely to see how you have contributed to uncomfortable outcomes for yourself.

Let go of worry and guilt. Easier said than done, you say. But why? All it takes is practice. Watch your mind wander the bring it back to the present. Watch your feelings rant and rage about the past, then bring them back to the present moment. Worry and guilt drain you of emotional energy and reduce the quality of your life. Practice being here NOW. Experiences NOW. Take responsibility for the world of your experience NOW and you'll find yourself to be much happier and more effective. Try it...you'll like it.



Dr. David K. Banner



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Oxford, Ohio

International Fraternity of Delta Sigma Pi

OFFICIAL JEWELRY & ACCESSORIES

Official Badges

01-41 01-31 01-21

01-11 01-01 05-05

Badge Guards

02-26 02-25 02-12

03-1 02-21

Lapel Pins

05-02 05-04

05-01

Officer Dangles

03-5 03-0 03-4 04-1 04-2 04-4 03-9

03-3 03-6 03-2 03-8 04-3 03-7

Men's Rings

06-5 06-1 06-4

06-2
(07-99 w/en.)

06-3

Women's Rings

07-8
(07-99 w/en.)

07-9 07-7

07-0 07-2 07-6

Birthstones

JAN. FEB. MAR. APR. MAY. JUN. JUL. AUG. SEP. OCT. NOV. DEC.

Lavalieres

08-1 08-2 08-3 08-4

10-3

09-6

08-6 08-8

09-1 08-7

08-5

09-4

09-3

10-5

Gifts & Accessories

BADGES

01-01	Plain, Gokklad	\$30.00
01-11	Pearl, 10K, Yellow Gold	100.00
01-12	Pearl, 10K, White Gold	110.00
01-21	Pearl & Ruby, 10K, Yellow Gold	100.00
01-22	Pearl & Ruby, 10K, White Gold	110.00
01-31	Ruby & Diamond, 10K, Yellow Gold	340.00
01-32	Ruby & Diamond, 10K, White Gold	350.00
01-41	Diamond, 10K, Yellow Gold	625.00
01-42	Diamond, 10K, White Gold	635.00

LAPEL PINS (ALL LAPEL PINS ARE GOKKLAD)

05-01	Life Member Lapel Pin	\$5.50
05-02	Monogram Lapel Pin	5.50
05-03	Large Enameled Coat of Arms Lapel Pin	5.50
05-04	Mini. Enameled Coat of Arms Lapel Pin	5.50

GUARDS — SINGLE LETTER

02-11	Plain, Gokklad	\$12.00
02-12	Chased, Gokklad	\$14.00
02-13	Plain, 10K	\$25.00
02-14	Chased, 10K	\$28.00
02-15	Crown Pearl, 10K	\$53.00
02-16	Crown Pearl & Ruby, 10K	CALL
02-17	Crown Ruby & Diamond, 10K	CALL
02-18	Crown Diamond, 10K	CALL

GUARDS — DOUBLE LETTER

02-21	Plain, Gokklad	\$14.00
02-22	Chased, Gokklad	\$18.00
02-23	Plain, 10K	\$32.00
02-24	Chased, 10K	\$34.00
02-25	Crown Pearl, 10K	\$69.00
02-26	Crown Pearl & Ruby, 10K	CALL
02-27	Crown Ruby & Diamond, 10K	CALL
02-28	Crown Diamond, 10K	CALL
02-99	White Gold Finish for any 10K guard	\$6.00

DANGLES

03-1#	President	03-2#	Senior V. P.
03-3#	V. P. P. E.	03-4#	V. P. P. A.
03-5#	Secretary	03-6#	Treasurer
03-7#	Chancellor	03-8#	V. P. C. O.
03-9#	Historian	03-0#	Ritual Chair
04-1#	Correspondent	04-2#	Advisor
04-3#	Activities Chair	04-4#	Guide

Gokklad [2]	\$10.00
10K Yellow Gold [3]	\$18.00
10K White Gold [5]	\$23.00

PLEDGE PIN

05-05	Pledge Pin	\$3.50
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LAVALIERES

#	use finish #	14K	10K	GK	SS
[# = use finish #		[4]	[3]	[2]	[1]
08-1#	Mini Vertical ΔΣΠ	\$25.00	\$16.50	\$10.00	\$13.00
08-2#	Circle ΔΣΠ	40.00	30.00	13.00	13.00
08-3#	Heart ΔΣΠ	40.00	30.00	13.00	13.00
08-4#	Staggered ΔΣΠ	38.00	28.00	10.00	13.00
08-5#	Ingot ΔΣΠ	75.00	55.00	13.00	13.00
08-6#	Life Member	N/A	N/A	13.00	N/A
08-7#	Lg. C of A [e]	N/A	N/A	13.00	N/A
08-8#	Mini C of A [e]	N/A	N/A	13.00	N/A
08-9#	18" Neck Chain	N/A	N/A	7.50	7.50
07-99	Enameled Coat of Arms for items marked [e]	-\$6.00			

NOTE : Lavalieres do not include a chain.

CHARMS & PINS

#	use finish #	14K	10K	GK	ST
[# = use finish #		[4]	[3]	[2]	[1]
09-1#	Pebble C of A	\$150.00	\$110.00	\$35.00	\$40.00
09-2#	3/4" Disc C of A	140.00	100.00	35.00	40.00
09-3#	Staggered Stickpin	N/A	38.00	20.00	20.00
09-4#	C of A Stickpin	N/A	38.00	20.00	20.00
09-5#	# 09-1 as a Pin	150.00	110.00	35.00	40.00
09-6#	# 09-2 as a Pin	140.00	100.00	35.00	40.00

MISCELLANEOUS*

#	use finish #	10K	GK	SS
[# = use finish #		[3]	[2]	[1]
10-3#	C of A Money Clip	\$45.00	\$22.00	\$22.00
10-42	C of A Key Chain	N/A	\$19.00	N/A
10-5#	C of A Cross Pen	65.00	45.00	45.00

* Finish selection for miscellaneous items is for the Coat of Arms portion only. All Cross pens are gold filled. Money clips are gokklad.

JEWELRY PRICE LIST & ORDER FORM

MEN'S RINGS		14K	10K	ST
# = use finish #		[4]	[3]	[1]
06-1#	Incised Coat of Arms	\$370.00	\$260.00	N/A
06-2#	Onyx w/Coat of Arms [e]	395.00	285.00	145.00
06-3#	Signet Coat of Arms [e]	285.00	200.00	100.00
06-4#	Incised ΔΣΠw/Amethyst [b]	350.00	250.00	115.00
06-5#	ΔΣΠ Collegiate [b]	485.00	345.00	145.00

WOMEN'S RINGS		14K	10K	ST
[# = use finish #		[4]	[3]	[1]
07-1#	Swirl w/ Pearls	\$190.00	\$140.00	N/A
07-2#	Swirl w/ Ruby & Pearl	200.00	150.00	N/A
07-3#	Swirl w/ Rubies	205.00	155.00	N/A
07-4#	Swirl w/ Ruby & Diamond	270.00	220.00	N/A
07-5#	Swirl w/ Diamonds	300.00	250.00	N/A
07-6#	Oval Incised Greek Letter	150.00	110.00	40.00
07-7#	Narrow Band C of A [e]	125.00	95.00	40.00
07-8#	Onyx w/Coat of Arms [e]	190.00	140.00	60.00
07-9#	#07-8 w/Pearl shanks [e]	210.00	150.00	70.00
07-0#	Mini Monogram	100.00	75.00	35.00
07-99	Enameled Coat of Arms for items marked [e]	-\$6.00		

[b] = also available with birthstone, please specify

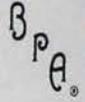
All jewelry is exclusively manufactured for

Delta Sigma Pi

in the

United States of America

by.....



Burr, Patterson & Auld Company
Since 1872

ORDER INFORMATION

— Jeweled badges, all guards, rings, charms, and miscellaneous items are custom orders; allow 4 to 6 weeks for delivery. Allow 2 to 3 weeks for all other items.

— We provide a 5% discount for cash purchases. All prices in this list are cash discount prices in \$US and are subject to change without notice.

— All orders must be prepaid by check, money order or credit card. Returned checks are subject to a \$12.50 service charge.

— Orders may be returned only with prior return authorization. Contact the Jewelry Order clerk at The Central Office for return authorization number.

— Custom orders are not cancellable.

— QUESTIONS ? SPECIAL ORDERS ? — contact the Jewelry Order clerk at The Central Office at 513-523-1907.

— All stones, with the exception of diamonds are synthetic. Call to determine price and availability of genuine stones.

— GK = Gokklad, which is a 14K gold electroplate.

— ST = Silvertain®, which is white jewelers stainless.

— 10K = 10 carat gold

— 14K = 14 carat gold

— SS = Sterling Silver

NAME		CHAPTER & NUMBER	
MAILING ADDRESS		TELEPHONE NUMBER	
CITY, STATE & ZIP CODE			

ITEM NO.	QTY	DESCRIPTION	COST

<input type="checkbox"/> VISA <input type="checkbox"/> MasterCard	A) SUBTOTAL
Card Number	B) Shipping & Handling [5% of A]
SIGNATURE	C) Credit Card Sale - 5% of A + B
EXP. DATE	Ohio Orders - 5% Sales Tax[A+B+C]
SEND ORDERS TO:	TOTAL REMITTANCE
Delta Sigma Pi	
P.O. Box 230	
Oxford, OH 45056-0230	

Alumni Notes

Russell E. Brown, *Arizona State*, has established a new CPA practice in Longview, Texas and is now president of R.E. Brown & Company, Inc. P.C., a CPA Firm specializing in tax consulting and planning. His wife Sally is also a CPA and principal in the firm. Brown spent twelve years with national CPA firms in Dallas, Los Angeles, and Wichita prior to joining the Longview CPA firm of Hewell Bown Roberts and Brown in 1977 where he was a partner for thirteen years.

Brown has served the fraternity as President of Gamma Omega Chapter in 1964-65 and a District Director in the Texas area in the mid 1960s.

John D. Richardson, *Arizona State*, has accepted a new position with Northern Trust Bank of Arizona as Vice President in the Investment Division. In his new position, he will be responsible for portfolio management.

Richardson holds a Chartered Financial Analyst designation and currently serves as an examination grader for the Institute of Chartered Financial Analysts. He is currently a member of the Association for Investment Research, ASU College of Business/Deans Council of 100, and is a director of the Phoenix Society of Financial Analysts. He is listed in Who's Who in Finance and Industry and Who's Who in the West.

William N. Minnick, *Bowling Green State*, has taken a position in the consumer lending division as a credit analyst for the Fifth Third Bank of Cleveland in Cleveland, Ohio.

Roger V. Fornoloos, *Cal State-Northridge*, has accepted a new position as Vice President SBA Specialist at Goleta National Bank in Santa Barbara, California.

Suzanne P. Fuchs, *Central Florida*, has accepted a position as a food and beverage supervisor for The Registry at Naples, Florida.

Martha E. Trevino, *Corpus Christi State*, has accepted a position as contact representative with the Social Security Administration in Corpus Christi, Texas.

Robert J. DePalma, *Dayton*, has been promoted to the position of Southern Region Controller for Rochester Telephone Corporation and has relocated to Rochester Tel's Southern Region headquarters in Atmore, Alabama. He is a Certified Public Accountant with membership in the American Institute of Certified Public Accountants (AICPA) and New York State Society of Certified Public Accountants (NYSSCPA).

David D. Long III, *Georgia State*, became Vice President of the trust division of First Tennessee Bank in Knoxville, Tennessee.

Peter A. Fettig, Sr., *Indiana-Bloomington*, has been promoted to Warehouse Operations Manager for the House of Seagram in Baltimore, Maryland.

Sarah Kathryn "Sibby" Adams, *Lamar*, was recently notified by the U.S. Department of State Foreign Service of appointment to the U.S. Embassy in Stockholm, Sweden. Her position will be Foreign Service Specialist in the Economic Section.

Julie L. Harrington, *Louisiana Tech*, has accepted a position with Harris Corporation as Senior Internal Auditor in Melbourne, Florida.

Misty Lynn Duchmasco, *Louisiana Tech*, has accepted a position as an accountant for Staffex, Inc. in Conroe, Texas.

Frank L. Bryant, *Loyola-Marymount*, has established the Sister Kathleen Foundation so that the Sister's work in Zambia will be funded for the future.

Christine Caulfield, *Loyola Marymount*, has accepted a position as a realtor with Tri Realtors in Sacramento, California.

Daniel Garcia, *Loyola-Marymount*, has accepted a position as Senior Vice President of Real Estate Planning and Public Affairs with Warner Brothers in Burbank, California. He also holds the office of Second Vice Chairman with the Los Angeles Area Chamber of Commerce.

Thomas M. Hicks, *Loyola-Marymount*, has been promoted to Vice President of Business Loans with Metro Bank in Torrance, California.

Cheryl L. Larkin, *Loyola-Marymount*, has accepted a new position as Staff Accountant with Peat Marwick (CPA firm) in San Diego, California.

Sylvia Soto, *Loyola-Marymount*, has accepted a position as Representative of the Legal Aid Society.

Michael C. Woolson, *Loyola-Marymount*, has accepted a position as Assistant Buyer with May Company (retail sales) in North Hollywood, California.

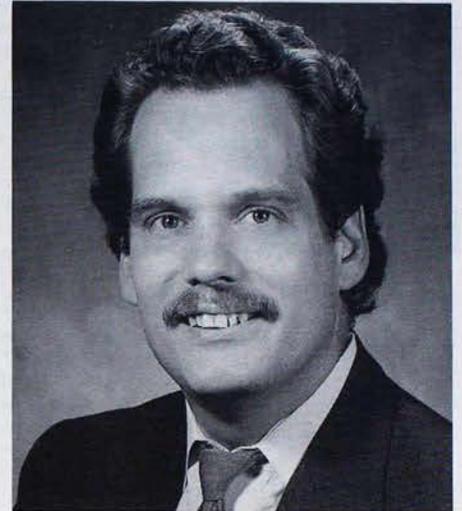


Theresa J. Drew, *Northern Arizona*, has been admitted as an audit partner of Deloitte & Touche in Phoenix, Arizona. She joined the firm 1979 after graduating from Northern Arizona University. Her areas of expertise are in the retail/wholesale, oil and gas and hospitality industries. She also has several SEC clients.

Drew is extremely active in the business of civic community with membership in the Arizona State Society of Certified Public Accountants, American Institute of Certified Public Accountants, President of the Retail Financial Executives of Arizona, Treasurer of Arizonans for Cultural Development, Treasurer of the Phoenix Little Theatre and is a member of the Board of Directors of Arizona State University's Accounting Circle.

Richard E. Blakenship, *Maryland*, has joined to law firm of Linowes and Blocher, Silver Springs, Maryland, as an associate. His areas of practice include corporate, tax, bankruptcy, workout and bond financing matters.

Neal Metal, *Nevado-Reno*, has been elected Secretary of the California Legislative Conference on Interior Design (CLCID), a state-wide body supervising the professional certification of interior designers.



Gregory E. Hook, *Oklahoma*, has been promoted to administrator, Gas Contracts, and transferred to the Appalachian Gas Procurement section of CNG Transmission Corporation in Clarksburg, West Virginia. He had been budget coordinator II in the Planning and Capital Budget section since February 1991.

Employed by the Corporation since December 1986, Hook was hired as planning analyst in the Corporate Planning section, which was later renamed Planning and Capital Budget. He has a bachelor's degree in business administration with emphasis in accounting and holds a master's degree in business administration with emphasis in finance. He is a certified public accountant in West Virginia and Texas.

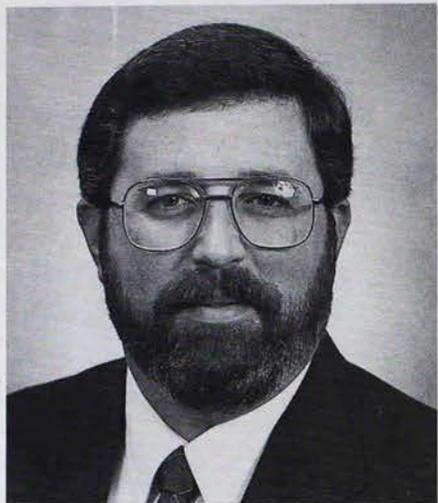
Michael F. Hipps, *New Mexico*, announces he is President of Sterling Associates, a management consulting firm in Portland, Oregon.

Robert E. Kleeman, Jr., *Northern Illinois*, has accepted a position as a partner in the regional accounting firm of Clifton, Gunderson & Co. Clifton, Gunderson & Co. is a CPA firm with 120 partners, 700 employees, and 40 offices in 10 states. Kleeman will be responsible for the firm's practice in the area of litigation support, as well valuation of closely held business interests.

Kleeman is a licensed CPA in Illinois and Colorado, and also a member of the American Institute of CPA's, the Illinois CPA Society, Colorado CPA Society, American Bar Association, and American Arbitration Association.

Sherry B. Garonzik, *North Texas*, has accepted a position as Financial Services Representative with Compass Bank in Dallas, Texas.

Alumni Notes



Mark A. Abbott, *Southern Illinois*, has been named Manager, Information Systems, Winchester Division of Olin Corporation at East Alton, Illinois. Abbott joined Olin in 1978 as a programmer analyst

for the Olin Brass Group at East Alton. He became a business planning analyst in 1979, and senior systems analyst in 1984.

Prior to his most recent appointment, he was manager of computer operations for Olin Brass and Winchester, with responsibility for the company's regional computer center at East Alton.

Richard Von Horvath, *North Texas*, has accepted a position as Vice President with Horvath & Horvath International Trading in Irving, Texas.

Robert J. Dickson, *Pennsylvania State*, was appointed to the Board of Directors of the McCandless Township Sanitary Authority. The McCandless Township Sanitary Authority serves the northern suburbs of Pittsburgh, Pennsylvania.

David G. McIntee, *St. Peter's*, has been elected president of the Passaic County Chapter of the New Jersey Society of Certified Public Accountants (NJSCPA) for a one-year term beginning June 1, 1991. The NJSCPA represents 12,500 members in public accounting, industry, government, education and nonprofit organizations.

McIntee, a partner at Kinzel McIntee & Co., West Caldwell, joined the Society in 1981, and has served

as president-elect, vice president, treasurer, secretary and director. He chaired the Continuing Professional Education Committee and also served on the State Taxation Committee.

Christine Casale, *Siena*, was recently promoted to Brand Manager at Norwich Eaton Pharmaceuticals, Inc., a division of Procter & Gamble.

Ronald K. Fiedler, *South Dakota*, has accepted a position with the Northern Territory Department of Mines and Energy. The position is Royalty Manager responsible for the collection of mineral and petroleum royalties in addition to the audit of royalty returns.

James Robert Swindell, Lt.Col., USAFR (Ret), *Tulsa*, has been elected president of the 31000 member department of Massachusetts Reserve Officers Association for the year 1991-1992

David L. Baehr, *Washburn*, has accepted a position as Legal Transfer Specialist with Franklin Resources in San Mateo, California.

Gregory L. Pfaff, *Wisconsin-LaCrosse*, has accepted a position as a stockbroker with the firm of Piper, Jaffray & Hopwood in their downtown Milwaukee office.

Memoriam

In late August, shortly after the 38th Grand Chapter Congress, the fraternity lost one of its leaders - Victor A. "Vic" Tabor, the immediate Past President of the Delta Sigma Pi Educational Foundation.

Vic Tabor was a 1975 initiate of the Beta Psi Chapter at Louisiana Tech University in Ruston where he served as Chapter President. After graduation, he settled in Houston, Texas, and became a member of the Houston Area Alumni Chapter. Brother Tabor served his alumni chapter as Secretary, Treasurer and President. In 1978, he was selected as Southwestern Regional Director, a position which he held until 1981. During this term of office, Vic oversaw the installation of Iota Psi Chapter at Corpus Christi State University and the reactivation of Theta Omega Chapter at St. Edward's University in Austin. From 1987 through 1989, he served as Gulf Western Regional Director and supervised the installation of Lambda Upsilon Chapter at St. Mary's University in San Antonio.

Vic also dedicated his volunteer efforts in a variety of roles with the Delta Sigma Pi Educational Foundation. He was a

member of the Board of Directors of the Educational Foundation for several years and served in the officer capacities of Vice President for Research and Development and Treasurer. From 1989 through 1991 he served as President. Additionally, Brother Tabor was a trustee of the Delta Sigma Pi Leadership Fund.

The words that most quickly come to mind when thinking about Vic are "dedicated" and "unselfish". In every role that he undertook, Brother Tabor was totally committed to success and always concerned about how decisions and actions would impact the members involved. He always wanted his fellow Brothers of Delta Sigma Pi to have the best possible experience and the best possible opportunity. It was this unselfish dedication that was a trademark of his approach to his fellow Deltasigs.

In June of 1991, Vic visited The Central Office for the first time. During that only visit, he and this author discussed his terminal condition and the plans that he had made several months before. He specifically asked that contributions made in his memory be donated to the Delta Sigma Pi Leadership Fund, the entity for



Victor A. Tabor

which he served as a Trustee and in which he established a Living Legacy gift which will benefit many Brothers and perpetuate his memory for many years.

Vic is survived by his parents, Mr. & Mrs. Bob Tabor of The Woodlands, Texas, a sister, Ruthellen and two brothers, Robert and Mark.

Bits and Pieces

Mergers

Christine A. Smith, Akron, on August 4, 1990, to Timothy Presutti, at North Canton, Ohio.

Michael G. Bratton, Bowling Green State, on September 29, 1990, to Tammy Wittman, at Dayton, Ohio.

Lisa Ann Loughman, Bowling Green State, on June 1, 1991, to Floyd Loughman.

William N. Minnick, Bowling Green State, on October 20, 1991, to **Kelly J. Byler, Bowling Green State,** at Cleveland, Ohio.

Richard G. Trevino, Corpus Christi State, on August 17, 1991, to Veronica Sanchez, at Corpus Christi, Texas.

Robert J. DePalma, Dayton, on July 6, 1991, to Lise R. Brovitz, at Rochester, New York.

Gary Shane Lindsey, Georgia State, on March 23, 1991, to Mary Stewart, at Atlanta, Georgia.

Nicole S. Johnson, Illinois-Urbana, on July 20, 1991, to Christopher Conrad, at Duran, Illinois.

Robert J. Vacko, Jr., Illinois-Urbana, on August 31, 1991, to Laura Pirtle.

Brian R. Schultz, James Madison, on April 6, 1991, to Elizabeth A. Lyall, James Madison.

Misty Lynn Morrison, Louisiana Tech, in September, 1990, to Michael Frank Duchmasco.

Felicitas Orozco, Loyola-Marymount, on August 24, 1991, to Marco Lopez, at Gardena, California.

Sylvia Soto, Loyola-Marymount, on February 16, 1991, to Michael J. Ireland, at Pasadena, California.

Tracy A. Garvey, Mankato State, on August 24, 1991, to Joseph Strelow.

Nolakay A. Storm, Mankato State, on August 10, 1991, to Steven Kilm.

Robert L. Moreno, Maryland, on October 13, 1990, to **Elizabeth A. Maher, Maryland,** at Glyndon, Maryland.

Gary D. Johnson, Minnesota, on August 31, 1991, to Janice Zimmewicz, at St. Paul, Minnesota.

Janice Lynne Kiewel, Minnesota, on June 30, 1990, to Richard L. Jones, at Mahtomedi, Minnesota.

Phillip Platter, Nebraska-Lincoln, on May 25, 1991, to Deanne Kay Bochart, at Omaha, Nebraska.

Brenna K. Braswell, North Carolina-Greensboro, on August 3, 1991, to Charles Proctor.

Kevin D. Kuebler, Northeast Missouri State, on May 4, 1991, to Bonnie J. Nguner, at Columbia, Missouri.

Gail A. Stelle, Northeast Missouri State, on September 29, 1990, to Gary R. White.

Mila B. Lipscher, North Texas,

on February 23, 1991, to David W. Blanton, at Dallas, Texas.

Brett A. Byrd, Oklahoma, on September 7, 1991, to LeiAnn Knight, in Norman, Oklahoma.

Michelle E. Magid, Oklahoma, on June 9, 1991, to Michael Gibson, at Tulsa, Oklahoma.

Kristin Elizabeth Cummings, Pennsylvania State, on June 15, 1991, to Michael Frederickson.

Cynthia Rochelle Crose, San Diego State, on June 22, 1991, to Steve Mikkelsen, at San Diego, California.

Tracey Zimmerman, Wisconsin-LaCrosse, on August 3, 1991, to Thomas Furan, at Onalaska, Wisconsin.

Dividends

To Brother **Jane Puetz Kirkham, Ball State,** and R. Gregory Kirkham, on January 14, 1991, a son, Cory Richard.

To Brother **Scott D. Lutocka, Ball State,** and Brother **Penny (Clark) Lutocka, Ball State,** on July 5, 1991, a son, Daniel Scott.

To Brother **Randy Arikawa, Cal Poly-Pomona,** and Tanya Arikawa, on June 13, 1991, a son, Brian Ward Tokuchi.

To Brother **Stephan R. Mueller, Ferris State,** and Laurie Mueller, on May 6, 1991, a son Bryan Edward.

To Brother **Alan J. Engler,**

Loyola-Marymount, on October 26, 1990, a daughter, Nicole Deanna.

To Brother **Deena (Wallace) Keys, Loyola-Marymount,** and Scott Keys, on June 10, 1991, a daughter, Sara Ashley.

To Brother **Tawnya (Potts) Darlington, Miami,** and Grand Darlington, on April 29, 1991, a son, David Grant.

To Brother **Madeline (Greub) Meyer, Missouri-St. Louis,** on November 15, 1990, a daughter, Marie Elizabeth.

To Brother **Joseph F. Y. Lau, Pacific,** and Michelle Leatherman, on October 29, 1991, a daughter Catherina Theresa Keiki ui O Kalani.

To Brother **Philip J. Labash, Purdue,** and Brother **Cerol Hackett Labash, Purdue,** on June 22, 1991, a son, Daniel Joseph.

To Brother **Paul J. P. Garcia, Southern California,** and Margaret Garcia, on September 8, 1991, a son Luke Charles.

To Brother **Susan (Bodenhamer) Trotter, Southwest Missouri State,** and Ed Trotter, on March 12, 1991, a daughter, Mary Alice.

To Brother **Lisa Henry, Western State,** on April 28, 1991, a son, William.

To Brother **Christine (Wolff) Duncan, Wisconsin-LaCrosse,** on July 1990, a son Thomas Jefferson.

Memoriam

The fraternity, its officers, its staff and the editor of the magazine do not assume responsibility or liability for the accuracy of this column. Information in this column is printed as it is reported to The Central Office for record keeping purposes.

Katherine L. Raphael, California-Riverside, 7-28-91

Robert E. Patterson, Denver, 1-28-91

Patrick D. Lang, Ferris State, 1-15-89

Truman G. Warren, Indiana-Bloomington, 8-23-89

Robert J. Ripberger, Indiana State, 6-4-91

William M. Conner, Johns Hopkins, 4-30-91

Allan R. Benson, Kent State, 6-4-91

Alexander R. Chisholm, Northwestern-Chicago, 6-23-91

William E. Winston, North Texas, 8-7-91

Carl F. Hills, Oklahoma City, 3-26-91

James J. McCann, South Dakota, 1-91

George L. Schreiber, San Francisco State, 8-25-91

D. Lyle Berry, Texas Tech, 7-10-91

Ronald L. Jerrell, Western Kentucky, 8-10-91

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330 South Campus Avenue
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NEW POSITION, MERGER, DIVIDENDS?

If so, please let us know!

Send us press releases, photographs and additional information about yourself.

Share your successes with other Brothers by sending them to:

**MANAGING EDITOR
The DELTASIG of Delta Sigma Pi
330 South Campus Avenue
P.O. Box 230
Oxford, Ohio 45056-0230**

APPLICATIONS ARE NOW BEING ACCEPTED
FOR THE POSITION OF

Chapter Consultant

The International Fraternity of Delta Sigma Pi has an immediate opening for a Chapter Consultant at our headquarters in Oxford, Ohio. The successful candidate will travel extensively throughout the United States providing consultation services to the fraternity's collegiate and alumni members.

This position is a two year appointment available to all fraternity members in good standing who possess the required skills and background. A bachelor's degree in any business field is required along with strong written and verbal communications skills.

Additional information on this employment opportunity are available by contacting either Executive Director Michael J. Mazur, Jr., or Director of Chapter Services C. Dean Ferguson at: The Central Office of Delta Sigma Pi, P. O. Box 230, Oxford, OH 45056-0230, (513) 523-1907. Applications are now being accepted.

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The Nation's Capitol, Washington, D.C., provided the perfect setting for the 38th Grand Chapter Congress. "Capitalizing On Brotherhood," our theme, was evident throughout The Omni Shoreham Hotel from August 13-18, 1991.

